

ARTICLE 1: **PREAMBLE**

- 1.100 The provisions contained herein constitute a binding agreement by and between the Orange Unified School District, hereinafter referred to as the “District,” and the Orange Unified Education Association, affiliated with the California Teachers Association and the National Education Association, hereinafter referred to as the “Association” or “Organization.”
- 1.200 The District recognizes the Association for purposes of collective negotiations, pursuant to government Code Sections 3540 et seq., as the exclusive representative for all contractual non-management certificated employees as certified in the official District recognition statement which is set forth in Appendix A, which may be modified upon mutual agreement of the parties.
- 1.300 Any notice to be given by one party to the other under this Agreement will be given by certified or registered mail. If given by the District, said notice will be sent to the Association, located at 1224 E. Katella Avenue, Suite 203, Orange, California 92867; and, if given by the Association, said notice will be sent to the District located at 1401 North Handy, P.O. Box 11022, Orange, CA 92867. Either party may, by like written notice, change the address at which notice to it may be given.
- 1.400 This Agreement shall be effective from July 1, 2021 through June 30, 2024. The parties shall commence reopener negotiations for 2022-2023 and 2023-2024 by May of each year unless another date is mutually agreed upon. Reopener negotiations in each year shall pertain to compensation-related articles including Article 2 and the appendices, plus two additional articles of each party’s selection, with the initial proposals publicly sunshined on the Board’s agenda by the month of April.
- 1.500 Upon request, the District will provide to the Association copies of information which is necessary for negotiations and contract administration and which is part of the District’s “good faith” obligations; provided, however, that such information is reasonably obtainable, is not confidential in nature, and does not consist of a work-product prepared for negotiations or for contract administration.