

OPTION C BASE
50/51 PERS

ORANGE UNIFIED SCHOOL DISTRICT CLASSIFIED "BASE" SALARY SCHEDULE 2023-2024

WBY 1.5% Increase
Effective 7/1/23
BA 10/20/22

-1-	-2-	-3-	-4-	-5-	-6-
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	MONTHLY							HOURLY					
50							51						
1	1,687	1,766	1,864	1,958	2,057	2,156	1	9.73	10.19	10.75	11.30	11.87	12.44
2	1,730	1,815	1,911	2,009	2,104	2,206	2	9.98	10.47	11.03	11.59	12.14	12.73
3	1,769	1,864	1,958	2,057	2,156	2,266	3	10.21	10.75	11.30	11.87	12.44	13.07
4	1,815	1,911	2,009	2,104	2,206	2,320	4	10.47	11.03	11.59	12.14	12.73	13.38
5	1,864	1,958	2,057	2,156	2,266	2,381	5	10.75	11.30	11.87	12.44	13.07	13.74
6	1,911	2,009	2,104	2,206	2,320	2,440	6	11.03	11.59	12.14	12.73	13.38	14.08
7	1,958	2,057	2,156	2,266	2,381	2,504	7	11.30	11.87	12.44	13.07	13.74	14.45
8	2,009	2,104	2,206	2,320	2,440	2,568	8	11.59	12.14	12.73	13.38	14.08	14.82
9	2,057	2,156	2,266	2,381	2,504	2,632	9	11.87	12.44	13.07	13.74	14.45	15.18
10	2,104	2,206	2,320	2,440	2,568	2,692	10	12.14	12.73	13.38	14.08	14.82	15.53
11	2,156	2,264	2,378	2,504	2,623	2,765	11	12.44	13.06	13.72	14.45	15.13	15.95
12	2,206	2,320	2,440	2,568	2,692	2,830	12	12.73	13.38	14.08	14.82	15.53	16.33
13	2,264	2,378	2,504	2,623	2,765	2,897	13	13.06	13.72	14.45	15.13	15.95	16.71
14	2,320	2,440	2,568	2,692	2,830	2,973	14	13.38	14.08	14.82	15.53	16.33	17.15
15	2,378	2,504	2,623	2,765	2,897	3,051	15	13.72	14.45	15.13	15.95	16.71	17.60
16	2,440	2,568	2,692	2,830	2,973	3,118	16	14.08	14.82	15.53	16.33	17.15	17.99
17	2,504	2,623	2,765	2,897	3,051	3,195	17	14.45	15.13	15.95	16.71	17.60	18.43
18	2,568	2,692	2,830	2,973	3,118	3,284	18	14.82	15.53	16.33	17.15	17.99	18.95
19	2,623	2,765	2,897	3,051	3,195	3,361	19	15.13	15.95	16.71	17.60	18.43	19.39
20	2,692	2,830	2,973	3,118	3,284	3,442	20	15.53	16.33	17.15	17.99	18.95	19.86
21	2,765	2,897	3,051	3,195	3,361	3,527	21	15.95	16.71	17.60	18.43	19.39	20.35
22	2,830	2,973	3,118	3,284	3,442	3,619	22	16.33	17.15	17.99	18.95	19.86	20.88
23	2,897	3,051	3,195	3,361	3,527	3,713	23	16.71	17.60	18.43	19.39	20.35	21.42
24	2,973	3,118	3,284	3,442	3,619	3,805	24	17.15	17.99	18.95	19.86	20.88	21.95
25	3,051	3,195	3,361	3,527	3,713	3,902	25	17.60	18.43	19.39	20.35	21.42	22.51
26	3,118	3,284	3,442	3,619	3,805	4,002	26	17.99	18.95	19.86	20.88	21.95	23.09
27	3,195	3,361	3,527	3,713	3,902	4,100	27	18.43	19.39	20.35	21.42	22.51	23.65
28	3,284	3,442	3,619	3,805	4,002	4,202	28	18.95	19.86	20.88	21.95	23.09	24.24
29	3,361	3,527	3,713	3,902	4,100	4,303	29	19.39	20.35	21.42	22.51	23.65	24.83
30	3,442	3,619	3,805	4,002	4,202	4,415	30	19.86	20.88	21.95	23.09	24.24	25.47
31	3,527	3,713	3,902	4,100	4,303	4,524	31	20.35	21.42	22.51	23.65	24.83	26.10
32	3,619	3,805	4,002	4,202	4,415	4,641	32	20.88	21.95	23.09	24.24	25.47	26.78
33	3,713	3,902	4,100	4,303	4,524	4,752	33	21.42	22.51	23.65	24.83	26.10	27.42
34	3,805	4,002	4,202	4,415	4,641	4,875	34	21.95	23.09	24.24	25.47	26.78	28.13
35	3,902	4,100	4,303	4,524	4,752	4,995	35	22.51	23.65	24.83	26.10	27.42	28.82
36	4,002	4,202	4,415	4,641	4,875	5,120	36	23.09	24.24	25.47	26.78	28.13	29.54
37	4,100	4,303	4,524	4,752	4,995	5,242	37	23.65	24.83	26.10	27.42	28.82	30.24
38	4,202	4,415	4,641	4,875	5,120	5,374	38	24.24	25.47	26.78	28.13	29.54	31.00
39	4,303	4,524	4,752	4,995	5,242	5,508	39	24.83	26.10	27.42	28.82	30.24	31.78
40	4,415	4,641	4,875	5,120	5,374	5,644	40	25.47	26.78	28.13	29.54	31.00	32.56

OPTION C BASE
50/51 PERS
53 NON PERS

ORANGE UNIFIED SCHOOL DISTRICT
CLASSIFIED "BASE" SALARY SCHEDULE
2023-2024

1.5% Increase
Effective 7/1/23
BA 10/20/22

50	MONTHLY						51/53	HOURLY					
	-1-	-2-	-3-	-4-	-5-	-6-		-1-	-2-	-3-	-4-	-5-	-6-
41	4,524	4,752	4,995	5,242	5,508	5,790	41	26.10	27.42	28.82	30.24	31.78	33.40
42	4,641	4,875	5,120	5,374	5,644	5,940	42	26.78	28.13	29.54	31.00	32.56	34.27
43	4,752	4,995	5,242	5,508	5,790	6,085	43	27.42	28.82	30.24	31.78	33.40	35.11
44	4,875	5,120	5,374	5,644	5,940	6,232	44	28.13	29.54	31.00	32.56	34.27	35.95
45	4,995	5,242	5,508	5,790	6,085	6,386	45	28.82	30.24	31.78	33.40	35.11	36.84
46	5,120	5,374	5,644	5,940	6,232	6,550	46	29.54	31.00	32.56	34.27	35.95	37.79
47	5,242	5,508	5,790	6,085	6,386	6,713	47	30.24	31.78	33.40	35.11	36.84	38.73
48	5,374	5,644	5,940	6,232	6,550	6,885	48	31.00	32.56	34.27	35.95	37.79	39.72
49	5,508	5,790	6,085	6,386	6,713	7,058	49	31.78	33.40	35.11	36.84	38.73	40.72
50	5,644	5,940	6,232	6,550	6,885	7,226	50	32.56	34.27	35.95	37.79	39.72	41.69
51	5,790	6,085	6,386	6,712	7,058	7,417	51	33.40	35.11	36.84	38.72	40.72	42.79
52	5,940	6,232	6,550	6,885	7,226	7,601	52	34.27	35.95	37.79	39.72	41.69	43.85
53	6,085	6,386	6,713	7,058	7,417	7,791	53	35.11	36.84	38.73	40.72	42.79	44.95
54	6,232	6,550	6,885	7,226	7,601	7,989	54	35.95	37.79	39.72	41.69	43.85	46.09
55	6,386	6,713	7,058	7,417	7,791	8,188	55	36.84	38.73	40.72	42.79	44.95	47.24
56	6,550	6,885	7,226	7,601	7,989	8,390	56	37.79	39.72	41.69	43.85	46.09	48.40
57	6,713	7,058	7,417	7,791	8,188	8,595	57	38.73	40.72	42.79	44.95	47.24	49.59
58	6,885	7,226	7,601	7,989	8,390	8,809	58	39.72	41.69	43.85	46.09	48.40	50.82
59	7,058	7,417	7,791	8,188	8,595	9,032	59	40.72	42.79	44.95	47.24	49.59	52.11
60	7,226	7,601	7,989	8,390	8,809	9,256	60	41.69	43.85	46.09	48.40	50.82	53.40
61	7,417	7,791	8,188	8,595	9,032	9,485	61	42.79	44.95	47.24	49.59	52.11	54.72
62	7,601	7,989	8,390	8,809	9,295	9,727	62	43.85	46.09	48.40	50.82	53.63	56.12
63	7,791	8,188	8,595	9,032	9,485	9,969	63	44.95	47.24	49.59	52.11	54.72	57.51
64	7,989	8,390	8,809	9,256	9,727	10,223	64	46.09	48.40	50.82	53.40	56.12	58.98
65	8,188	8,595	9,032	9,485	9,969	10,472	65	47.24	49.59	52.11	54.72	57.51	60.42
66	8,390	8,809	9,256	9,727	10,223	10,735	66	48.40	50.82	53.40	56.12	58.98	61.93
67	8,595	9,032	9,485	9,969	10,472	11,003	67	49.59	52.11	54.72	57.51	60.42	63.48
68	8,809	9,256	9,727	10,223	10,735	11,281	68	50.82	53.40	56.12	58.98	61.93	65.08
69	9,032	9,485	9,969	10,472	11,003	11,559	69	52.11	54.72	57.51	60.42	63.48	66.69
70	9,256	9,727	10,223	10,735	11,281	11,850	70	53.40	56.12	58.98	61.93	65.08	68.37
71	9,485	9,969	10,472	11,003	11,559	12,149	71	54.72	57.51	60.42	63.48	66.69	70.09
72	9,727	10,223	10,735	11,281	11,850	12,447	72	56.12	58.98	61.93	65.08	68.37	71.81
73	9,969	10,472	11,003	11,559	12,149	12,752	73	57.51	60.42	63.48	66.69	70.09	73.57
74	10,223	10,735	11,281	11,850	12,447	13,073	74	58.98	61.93	65.08	68.37	71.81	75.42
75	10,472	11,003	11,559	12,149	12,752	13,395	75	60.42	63.48	66.69	70.09	73.57	77.28

*Hourly rate is derived by dividing monthly rate by 173.33 hours

Rates of pay that fall below minimum wage will receive an additional .25 cents per hour

Longevity Increments (CSEA Article 12.200)

12.210: Beginning with a unit member's eleventh (11th) year of service, the unit member shall receive an additional two (2%) percent of the unit member's monthly salary range and step.

12.220: Beginning with the unit member's sixteenth (16th) year of service, the unit member shall receive an additional three (3%) percent to make a total of five (5%) percent of the unit member's monthly salary range and step.

12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.

**2032-2024
CLASSIFIED FARM HANDS SALARY SCHEDULE**

1.5% increase
Effective 7/1/23
BA 10/20/22

64	MONTHLY						63	HOURLY					
	-1-	-2-	-3-	-4-	-5-	-6-		-1-	-2-	-3-	-4-	-5-	-6-
1	2,687	2,687	2,687	2,687	2,687	2,687	1	15.50	15.50	15.50	15.50	15.50	15.50

***Hourly rate is derived by dividing monthly rate by 173.33 hours**

Hourly rates below the \$15.50/per hour will be paid at minimum wage effective 1/1/2023