

**TEACHER/NURSE SALARY MATRIX
2023-2024**

STEP	COL 1	DAILY	COL 2	DAILY	COL 3	DAILY	COL 4	DAILY
	BA+30		BA+45 OR MA		BA+75 or MA w/60		BA+75 w/MA or MA+45	
ENTRY	57,232	309.364						
1	65,014	351.425	69,130	373.678	74,869	404.699	75,864	410.073
2	67,290	363.729	71,553	386.771	77,491	418.871	78,521	424.436
3	69,645	376.460	74,056	400.303	80,202	433.524	81,269	439.291
4	72,084	389.642	76,648	414.315	83,011	448.705	84,113	454.668
5	74,605	403.269	79,332	428.820	85,916	464.409	87,057	470.578
6	77,217	417.388	82,108	443.829	88,923	480.663	90,103	487.041
7	79,920	432.000	84,982	459.360	92,034	497.482	93,258	504.097
8	82,716	447.116	87,955	475.431	95,255	514.894	96,522	521.740
9	85,612	462.765	91,034	492.077	98,590	532.916	99,898	539.988
10			94,219	509.293	102,041	551.574	103,397	558.900
11					105,612	570.878	107,015	578.460
12					109,309	590.858	110,760	598.701
13							114,637	619.660
14								
15								
16					113,134	611.533	118,649	641.343
17								
18								
22					117,093	632.937	122,801	663.792
26							127,100	687.029
28	87,752	474.334	96,575	522.024	120,020	648.759	136,010	735.189

185 DAYS

Doctoral Increment: \$3,500 per year
 National Board Certification Increment: \$1,000 per year
 California Teacher of the Year Increment: \$1,000 per year, maximum 5 years