

## **APPENDIX A**

### **RECOGNITION AGREEMENT**

The District recognizes the Association as the exclusive representative as defined in Section 3540.1(e) of the Government Code for certificated employees excluding management (full or part time), Adult Education teachers, supervisory, confidential, substitutes (long and short term), classified, and other non-classified/non-certificated employees, noon supervisors, consultants, outside contract service personnel, and any other for which a certificate is not required in their position.