

OPTION C BASE  
50/51 PERS

# ORANGE UNIFIED SCHOOL DISTRICT CLASSIFIED "BASE" SALARY SCHEDULE 2024-2025

1.836% Increase  
Effective 7/1/24  
BA 9/12/24  
Amended 2/19/26

-1-   -2-   -3-   -4-   -5-   -6-							-1-   -2-   -3-   -4-   -5-   -6-						
MONTHLY							HOURLY						
<b>50</b>													
<b>1</b>	1,824	1,910	2,015	2,117	2,225	2,334	10.52	11.02	11.63	12.21	12.84	13.45	
<b>2</b>	1,874	1,962	2,067	2,172	2,275	2,385	10.79	11.32	11.93	12.53	13.13	13.76	
<b>3</b>	1,913	2,015	2,117	2,225	2,334	2,451	11.04	11.63	12.21	12.84	13.45	14.14	
<b>4</b>	1,962	2,067	2,172	2,275	2,385	2,509	11.32	11.93	12.53	13.13	13.76	14.48	
<b>5</b>	2,015	2,117	2,225	2,334	2,451	2,575	11.63	12.21	12.84	13.45	14.14	14.86	
<b>6</b>	2,067	2,172	2,275	2,385	2,509	2,639	11.93	12.53	13.13	13.76	14.48	15.23	
<b>7</b>	2,117	2,225	2,334	2,451	2,575	2,708	12.21	12.84	13.45	14.14	14.86	15.62	
<b>8</b>	2,172	2,275	2,385	2,509	2,639	2,777	12.53	13.13	13.76	14.48	15.23	16.02	
<b>9</b>	2,225	2,334	2,451	2,575	2,708	2,846	12.84	13.45	14.14	14.86	15.62	16.42	
<b>10</b>	2,275	2,385	2,509	2,639	2,777	2,914	13.13	13.76	14.48	15.23	16.02	16.79	
<b>11</b>	2,334	2,449	2,574	2,708	2,836	2,990	13.45	14.13	14.83	15.62	16.36	17.25	
<b>12</b>	2,385	2,509	2,639	2,777	2,914	3,060	13.76	14.48	15.23	16.02	16.79	17.65	
<b>13</b>	2,449	2,574	2,708	2,836	2,990	3,132	14.13	14.83	15.62	16.36	17.25	18.07	
<b>14</b>	2,509	2,639	2,777	2,914	3,060	3,215	14.48	15.23	16.02	16.79	17.65	18.55	
<b>15</b>	2,574	2,708	2,836	2,990	3,132	3,299	14.83	15.62	16.36	17.25	18.07	19.03	
<b>16</b>	2,639	2,777	2,914	3,060	3,215	3,372	15.23	16.02	16.79	17.65	18.55	19.45	
<b>17</b>	2,817	2,836	2,990	3,132	3,299	3,455	16.25	16.36	17.25	18.07	19.03	19.93	
<b>18</b>	2,777	2,914	3,060	3,215	3,372	3,551	16.02	16.79	17.65	18.55	19.45	20.49	
<b>19</b>	2,836	2,990	3,132	3,299	3,455	3,635	16.36	17.25	18.07	19.03	19.93	20.97	
<b>20</b>	2,914	3,060	3,215	3,372	3,551	3,722	16.79	17.65	18.55	19.45	20.49	21.47	
<b>21</b>	2,990	3,132	3,299	3,455	3,635	3,814	17.25	18.07	19.03	19.93	20.97	22.00	
<b>22</b>	3,060	3,215	3,372	3,551	3,722	3,914	17.65	18.55	19.45	20.49	21.47	22.58	
<b>23</b>	3,132	3,299	3,455	3,635	3,814	4,015	18.07	19.03	19.93	20.97	22.00	23.16	
<b>24</b>	3,215	3,372	3,551	3,722	3,914	4,115	18.55	19.45	20.49	21.47	22.58	23.74	
<b>25</b>	3,299	3,455	3,635	3,814	4,015	4,219	19.03	19.93	20.97	22.00	23.16	24.34	
<b>26</b>	3,372	3,551	3,722	3,914	4,115	4,327	19.45	20.49	21.47	22.58	23.74	24.96	
<b>27</b>	3,455	3,635	3,814	4,015	4,219	4,433	19.93	20.97	22.00	23.16	24.34	25.58	
<b>28</b>	3,551	3,722	3,914	4,115	4,327	4,544	20.49	21.47	22.58	23.74	24.96	26.22	
<b>29</b>	3,635	3,814	4,015	4,219	4,433	4,653	20.97	22.00	23.16	24.34	25.58	26.84	
<b>30</b>	3,722	3,914	4,115	4,327	4,544	4,774	21.47	22.58	23.74	24.96	26.22	27.54	
<b>31</b>	3,814	4,015	4,219	4,433	4,653	4,892	22.00	23.16	24.34	25.58	26.84	28.22	
<b>32</b>	3,914	4,115	4,327	4,544	4,774	5,018	22.58	23.74	24.96	26.22	27.54	28.95	
<b>33</b>	4,015	4,219	4,433	4,653	4,892	5,139	23.16	24.34	25.58	26.84	28.22	29.65	
<b>34</b>	4,115	4,327	4,544	4,774	5,018	5,271	23.74	24.96	26.22	27.54	28.95	30.41	
<b>35</b>	4,219	4,433	4,653	4,892	5,139	5,401	24.34	25.58	26.84	28.22	29.65	31.16	
<b>36</b>	4,327	4,544	4,774	5,018	5,271	5,536	24.96	26.22	27.54	28.95	30.41	31.94	
<b>37</b>	4,433	4,653	4,892	5,139	5,401	5,669	25.58	26.84	28.22	29.65	31.16	32.71	
<b>38</b>	4,544	4,774	5,018	5,271	5,536	5,811	26.22	27.54	28.95	30.41	31.94	33.53	
<b>39</b>	4,653	4,892	5,139	5,401	5,669	5,956	26.84	28.22	29.65	31.16	32.71	34.36	
<b>40</b>	4,774	5,018	5,271	5,536	5,811	6,103	27.54	28.95	30.41	31.94	33.53	35.21	

# ORANGE UNIFIED SCHOOL DISTRICT CLASSIFIED "BASE" SALARY SCHEDULE 2024-2025

	-1-   -2-   -3-   -4-   -5-   -6-							-1-   -2-   -3-   -4-   -5-   -6-					
	MONTHLY							HOURLY					
<b>50</b>							<b>51</b>						
<b>41</b>	4,892	5,139	5,401	5,669	5,956	6,261	<b>41</b>	28.22	29.65	31.16	32.71	34.36	36.12
<b>42</b>	5,018	5,271	5,536	5,811	6,103	6,423	<b>42</b>	28.95	30.41	31.94	33.53	35.21	37.06
<b>43</b>	5,139	5,401	5,669	5,956	6,261	6,580	<b>43</b>	29.65	31.16	32.71	34.36	36.12	37.96
<b>44</b>	5,271	5,536	5,811	6,103	6,423	6,739	<b>44</b>	30.41	31.94	33.53	35.21	37.06	38.88
<b>45</b>	5,401	5,669	5,956	6,261	6,580	6,905	<b>45</b>	31.16	32.71	34.36	36.12	37.96	39.84
<b>46</b>	5,536	5,811	6,103	6,423	6,739	7,083	<b>46</b>	31.94	33.53	35.21	37.06	38.88	40.86
<b>47</b>	5,669	5,956	6,261	6,580	6,905	7,259	<b>47</b>	32.71	34.36	36.12	37.96	39.84	41.88
<b>48</b>	5,811	6,103	6,423	6,739	7,083	7,444	<b>48</b>	33.53	35.21	37.06	38.88	40.86	42.95
<b>49</b>	5,956	6,261	6,580	6,905	7,259	7,632	<b>49</b>	34.36	36.12	37.96	39.84	41.88	44.03
<b>50</b>	6,103	6,423	6,739	7,083	7,444	7,813	<b>50</b>	35.21	37.06	38.88	40.86	42.95	45.08
<b>51</b>	6,261	6,580	6,905	7,258	7,632	8,020	<b>51</b>	36.12	37.96	39.84	41.87	44.03	46.27
<b>52</b>	6,423	6,739	7,083	7,444	7,813	8,219	<b>52</b>	37.06	38.88	40.86	42.95	45.08	47.42
<b>53</b>	6,580	6,905	7,259	7,632	8,020	8,424	<b>53</b>	37.96	39.84	41.88	44.03	46.27	48.60
<b>54</b>	6,739	7,083	7,444	7,813	8,219	8,639	<b>54</b>	38.88	40.86	42.95	45.08	47.42	49.84
<b>55</b>	6,905	7,259	7,632	8,020	8,424	8,854	<b>55</b>	39.84	41.88	44.03	46.27	48.60	51.08
<b>56</b>	7,083	7,444	7,813	8,219	8,639	9,072	<b>56</b>	40.86	42.95	45.08	47.42	49.84	52.34
<b>57</b>	7,259	7,632	8,020	8,424	8,854	9,294	<b>57</b>	41.88	44.03	46.27	48.60	51.08	53.62
<b>58</b>	7,444	7,813	8,219	8,639	9,072	9,525	<b>58</b>	42.95	45.08	47.42	49.84	52.34	54.95
<b>59</b>	7,632	8,020	8,424	8,854	9,294	9,767	<b>59</b>	44.03	46.27	48.60	51.08	53.62	56.35
<b>60</b>	7,813	8,219	8,639	9,072	9,525	10,008	<b>60</b>	45.08	47.42	49.84	52.34	54.95	57.74
<b>61</b>	8,020	8,424	8,854	9,294	9,767	10,256	<b>61</b>	46.27	48.60	51.08	53.62	56.35	59.17
<b>62</b>	8,219	8,639	9,072	9,525	10,051	10,518	<b>62</b>	47.42	49.84	52.34	54.95	57.99	60.68
<b>63</b>	8,424	8,854	9,294	9,767	10,256	10,780	<b>63</b>	48.60	51.08	53.62	56.35	59.17	62.19
<b>64</b>	8,639	9,072	9,525	10,008	10,518	11,054	<b>64</b>	49.84	52.34	54.95	57.74	60.68	63.77
<b>65</b>	8,854	9,294	9,767	10,256	10,780	11,323	<b>65</b>	51.08	53.62	56.35	59.17	62.19	65.33
<b>66</b>	9,072	9,525	10,008	10,518	11,054	11,607	<b>66</b>	52.34	54.95	57.74	60.68	63.77	66.96
<b>67</b>	9,294	9,767	10,256	10,780	11,323	11,897	<b>67</b>	53.62	56.35	59.17	62.19	65.33	68.64
<b>68</b>	9,525	10,008	10,518	11,054	11,607	12,198	<b>68</b>	54.95	57.74	60.68	63.77	66.96	70.37
<b>69</b>	9,767	10,256	10,780	11,323	11,897	12,498	<b>69</b>	56.35	59.17	62.19	65.33	68.64	72.11
<b>70</b>	10,008	10,518	11,054	11,607	12,198	12,813	<b>70</b>	57.74	60.68	63.77	66.96	70.37	73.92
<b>71</b>	10,256	10,780	11,323	11,897	12,498	13,137	<b>71</b>	59.17	62.19	65.33	68.64	72.11	75.79
<b>72</b>	10,518	11,054	11,607	12,198	12,813	13,459	<b>72</b>	60.68	63.77	66.96	70.37	73.92	77.65
<b>73</b>	10,780	11,323	11,897	12,498	13,137	13,789	<b>73</b>	62.19	65.33	68.64	72.11	75.79	79.55
<b>74</b>	11,054	11,607	12,198	12,813	13,459	14,136	<b>74</b>	63.77	66.96	70.37	73.92	77.65	81.56
<b>75</b>	11,323	11,897	12,498	13,137	13,789	14,484	<b>75</b>	65.33	68.64	72.11	75.79	79.55	83.56

\*Hourly rate is derived by dividing monthly rate by 173.33 hours

Rates of pay that fall below minimum wage will receive an additional .25 cents per hour

Longevity Increments (CSEA Article 12.200)

12.210: Beginning with a unit member's eleventh (11th) year of service, the unit member shall receive an additional two (2%) percent of the unit member's monthly salary range and step.

12.220: Beginning with the unit member's sixteenth (16th) year of service, the unit member shall receive an additional three (3%) percent to make a total of five (5%) percent of the unit member's monthly salary range and step.

12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.