

ORANGE UNIFIED SCHOOL DISTRICT LEADERSHIP 'BASE' SALARY SCHEDULE 2022- 2023

MB

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-	
5.5%																					
1	3,414	3,577	3,738	3,900	4,061	4,262	41	5,998	6,290	6,579	6,872	7,158	7,521	81	8,579	8,999	9,420	9,837	10,261	10,784	
2	3,477	3,644	3,806	3,973	4,135	4,341	42	6,061	6,355	6,652	6,944	7,240	7,603	82	8,643	9,067	9,492	9,914	10,336	10,867	
3	3,544	3,709	3,878	4,046	4,216	4,429	43	6,129	6,425	6,717	7,018	7,314	7,688	83	8,713	9,139	9,564	9,990	10,413	10,951	
4	3,610	3,779	3,952	4,123	4,293	4,506	44	6,192	6,492	6,790	7,094	7,389	7,767	84	8,775	9,204	9,631	10,063	10,492	11,033	
5	3,671	3,849	4,022	4,193	4,369	4,588	45	6,256	6,558	6,863	7,164	7,469	7,852	85	8,838	9,271	9,704	10,136	10,570	11,109	
6	3,738	3,912	4,095	4,271	4,446	4,670	46	6,321	6,628	6,935	7,241	7,547	7,928	86	8,903	9,341	9,776	10,212	10,650	11,189	
7	3,803	3,985	4,162	4,342	4,525	4,750	47	6,385	6,696	7,005	7,314	7,626	8,010	87	8,970	9,408	9,849	10,287	10,724	11,272	
8	3,866	4,050	4,235	4,417	4,604	4,832	48	6,448	6,763	7,078	7,387	7,703	8,096	88	9,034	9,475	9,917	10,360	10,800	11,354	
9	3,931	4,122	4,305	4,494	4,679	4,914	49	6,512	6,829	7,145	7,463	7,779	8,175	89	9,095	9,544	9,990	10,433	10,881	11,438	
10	3,997	4,186	4,378	4,569	4,756	4,994	50	6,579	6,900	7,218	7,536	7,858	8,257	90	9,162	9,609	10,059	10,509	10,957	11,520	
11	4,061	4,254	4,446	4,642	4,837	5,069	51	6,643	6,969	7,289	7,615	7,935	8,342	91	9,225	9,681	10,130	10,580	11,036	11,602	
12	4,125	4,321	4,519	4,716	4,913	5,160	52	6,707	7,033	7,359	7,688	8,011	8,425	92	9,290	9,748	10,200	10,654	11,112	11,683	
13	4,190	4,387	4,588	4,786	4,988	5,242	53	6,774	7,103	7,432	7,760	8,092	8,501	93	9,356	9,813	10,273	10,730	11,189	11,762	
14	4,254	4,460	4,661	4,865	5,070	5,321	54	6,838	7,167	7,501	7,836	8,166	8,582	94	9,420	9,883	10,343	10,805	11,265	11,844	
15	4,318	4,525	4,732	4,938	5,145	5,404	55	6,902	7,240	7,571	7,907	8,242	8,664	95	9,484	9,947	10,413	10,881	11,345	11,926	
16	4,384	4,594	4,804	5,014	5,221	5,484	56	6,969	7,306	7,644	7,983	8,324	8,745	96	9,548	10,019	10,485	10,954	11,421	12,008	
17	4,446	4,661	4,874	5,085	5,300	5,563	57	7,032	7,373	7,716	8,059	8,401	8,827	97	9,614	10,084	10,556	11,027	11,499	12,088	
18	4,512	4,725	4,945	5,158	5,377	5,650	58	7,096	7,440	7,788	8,130	8,476	8,909	98	9,681	10,151	10,626	11,103	11,579	12,167	
19	4,576	4,798	5,015	5,237	5,456	5,733	59	7,158	7,510	7,858	8,208	8,553	8,990	99	9,745	10,221	10,699	11,177	11,652	12,245	
20	4,642	4,865	5,085	5,310	5,533	5,809	60	7,224	7,580	7,926	8,278	8,632	9,075	100	9,812	10,290	10,772	11,252	11,736	12,337	
21	4,700	4,933	5,157	5,385	5,609	5,894	61	7,289	7,644	7,998	8,354	8,713	9,155	101	9,874	10,360	10,845	11,328	11,814	12,415	
22	4,770	4,999	5,228	5,459	5,688	5,973	62	7,353	7,712	8,069	8,431	8,786	9,235	102	9,940	10,428	10,912	11,401	11,889	12,498	
23	4,837	5,070	5,300	5,533	5,766	6,055	63	7,419	7,779	8,139	8,503	8,865	9,317	103	10,005	10,494	10,987	11,476	11,966	12,578	
24	4,901	5,137	5,373	5,606	5,839	6,137	64	7,483	7,849	8,212	8,577	8,944	9,399	104	10,068	10,562	11,055	11,551	12,044	12,662	
25	4,963	5,204	5,440	5,682	5,919	6,218	65	7,547	7,916	8,287	8,653	9,018	9,478	105	10,133	10,631	11,128	11,625	12,124	12,739	
26	5,030	5,270	5,514	5,752	5,998	6,297	66	7,615	7,983	8,354	8,723	9,095	9,561	106	10,197	10,702	11,201	11,700	12,202	12,826	
27	5,094	5,343	5,583	5,830	6,074	6,379	67	7,678	8,052	8,427	8,802	9,176	9,642	107	10,263	10,765	11,269	11,773	12,276	12,906	
28	5,157	5,408	5,654	5,903	6,153	6,464	68	7,739	8,120	8,495	8,874	9,252	9,724	108	10,325	10,833	11,339	11,850	12,357	12,986	
29	5,221	5,474	5,726	5,976	6,229	6,546	69	7,804	8,187	8,570	8,946	9,326	9,807	109	10,391	10,903	11,412	11,923	12,434	13,071	
30	5,289	5,544	5,797	6,053	6,305	6,628	70	7,871	8,253	8,640	9,022	9,408	9,888	110	10,456	10,972	11,481	11,996	12,508	13,150	
31	5,352	5,609	5,864	6,129	6,385	6,708	71	7,935	8,324	8,713	9,095	9,484	9,970	111	10,517	11,039	11,554	12,071	12,587	13,231	
32	5,414	5,681	5,939	6,201	6,461	6,789	72	7,998	8,388	8,778	9,170	9,564	10,051	112	10,586	11,106	11,625	12,145	12,665	13,314	
33	5,483	5,745	6,007	6,275	6,542	6,869	73	8,066	8,460	8,853	9,247	9,640	10,130	113	10,652	11,173	11,694	12,218	12,742	13,394	
34	5,545	5,812	6,080	6,348	6,616	6,950	74	8,129	8,525	8,924	9,322	9,715	10,212	114	10,714	11,243	11,765	12,294	12,821	13,479	
35	5,609	5,882	6,153	6,425	6,696	7,036	75	8,192	8,594	8,994	9,396	9,795	10,297	115	10,777	11,311	11,840	12,367	12,897	13,560	
36	5,679	5,947	6,226	6,500	6,774	7,115	76	8,262	8,662	9,066	9,466	9,873	10,378	116	10,845	11,375	11,907	12,443	12,976	13,642	
37	5,740	6,019	6,293	6,571	6,850	7,197	77	8,324	8,729	9,139	9,544	9,947	10,461	117	10,908	11,444	11,983	12,516	13,053	13,721	
38	5,802	6,084	6,366	6,647	6,927	7,279	78	8,385	8,801	9,207	9,620	10,026	10,538	118	10,972	11,511	12,053	12,593	13,131	13,799	
39	5,864	6,153	6,434	6,717	7,005	7,359	79	8,448	8,865	9,277	9,690	10,105	10,620	119	11,039	11,581	12,124	12,665	13,207	13,883	
40	5,936	6,220	6,509	6,792	7,081	7,441	80	8,516	8,933	9,350	9,765	10,179	10,705	120	11,103	11,648	12,193	12,741	13,286	13,968	

Longevity Increments:
 Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.
 Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.
 Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.
 National Board Certification Increment: \$1,000 per year
 Doctoral Increment: \$3,500 per year

**ORANGE UNIFIED SCHOOL DISTRICT
 LEADERSHIP 'BASE' SALARY SCHEDULE
 2022- 2023**

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121	11,165	11,713	12,266	12,814	13,360	14,048	161	13,775	14,455	15,133	15,813	16,492	17,334	201	16,817	17,647	18,474	19,304	20,133	21,161
122	11,229	11,785	12,337	12,887	13,441	14,130	162	13,844	14,527	15,209	15,892	16,575	17,420	202	16,901	17,735	18,567	19,400	20,234	21,267
123	11,296	11,852	12,407	12,958	13,520	14,215	163	13,914	14,600	15,285	15,971	16,657	17,507	203	16,986	17,823	18,659	19,497	20,335	21,373
124	11,359	11,922	12,477	13,037	13,594	14,291	164	13,983	14,673	15,361	16,051	16,741	17,595	204	17,070	17,913	18,753	19,595	20,437	21,480
125	11,424	11,986	12,549	13,114	13,674	14,371	165	14,053	14,746	15,438	16,131	16,824	17,683	205	17,156	18,002	18,847	19,693	20,539	21,587
126	11,491	12,054	12,619	13,186	13,752	14,450	166	14,123	14,820	15,515	16,212	16,909	17,771	206	17,242	18,092	18,941	19,791	20,642	21,695
127	11,554	12,124	12,687	13,260	13,826	14,538	167	14,194	14,894	15,593	16,293	16,993	17,860	207	17,328	18,183	19,035	19,890	20,745	21,804
128	11,621	12,190	12,763	13,336	13,907	14,618	168	14,265	14,969	15,671	16,374	17,078	17,950	208	17,414	18,274	19,131	19,990	20,849	21,913
129	11,683	12,260	12,833	13,409	13,983	14,703	169	14,336	15,043	15,749	16,456	17,163	18,039	209	17,502	18,365	19,226	20,090	20,953	22,022
130	11,749	12,327	12,905	13,484	14,062	14,781	170	14,408	15,119	15,828	16,539	17,249	18,130	210	17,589	18,457	19,322	20,190	21,058	22,132
131	11,814	12,394	12,976	13,555	14,136	14,866	171	14,480	15,194	15,907	16,621	17,336	18,220	211	17,677	18,549	19,419	20,291	21,163	22,243
132	11,876	12,462	13,044	13,630	14,218	14,942	172	14,552	15,270	15,986	16,704	17,422	18,311	212	17,765	18,642	19,516	20,393	21,269	22,354
133	11,941	12,531	13,117	13,707	14,294	15,025	173	14,625	15,347	16,066	16,788	17,509	18,403	213	17,854	18,735	19,614	20,494	21,375	22,466
134	12,008	12,596	13,187	13,777	14,370	15,105	174	14,698	15,423	16,147	16,872	17,597	18,495	214	17,943	18,829	19,712	20,597	21,482	22,578
135	12,071	12,665	13,260	13,853	14,449	15,190	175	14,772	15,500	16,227	16,956	17,685	18,587	215	18,033	18,923	19,810	20,700	21,590	22,691
136	12,135	12,735	13,329	13,928	14,529	15,272	176	14,846	15,578	16,309	17,041	17,773	18,680	216	18,123	19,017	19,909	20,803	21,698	22,805
137	12,202	12,800	13,400	14,003	14,602	15,351	177	14,920	15,656	16,390	17,126	17,862	18,774	217	18,214	19,112	20,009	20,907	21,806	22,919
138	12,266	12,870	13,472	14,076	14,680	15,432	178	14,994	15,734	16,472	17,212	17,951	18,868	218	18,305	19,208	20,109	21,012	21,915	23,033
139	12,328	12,936	13,543	14,151	14,761	15,516	179	15,069	15,813	16,554	17,298	18,041	18,962	219	18,397	19,304	20,210	21,117	22,025	23,149
140	12,394	13,003	13,613	14,227	14,834	15,595	180	15,145	15,892	16,637	17,384	18,131	19,057	220	18,489	19,401	20,311	21,223	22,135	23,264
141	12,461	13,071	13,688	14,300	14,910	15,679	181	15,220	15,971	16,720	17,471	18,222	19,152	221	18,581	19,498	20,412	21,329	22,245	23,381
142	12,522	13,143	13,758	14,371	14,991	15,761	182	15,297	16,051	16,804	17,559	18,313	19,248	222	18,674	19,595	20,514	21,435	22,357	23,497
143	12,587	13,207	13,826	14,449	15,068	15,842	183	15,373	16,131	16,888	17,646	18,405	19,344	223	18,767	19,693	20,617	21,543	22,468	23,615
144	12,651	13,274	13,898	14,520	15,144	15,923	184	15,450	16,212	16,972	17,735	18,497	19,441	224	18,861	19,792	20,720	21,650	22,581	23,733
145	12,717	13,345	13,969	14,596	15,223	16,005	185	15,527	16,293	17,057	17,823	18,589	19,538	225	18,955	19,891	20,823	21,759	22,694	23,852
146	12,782	13,411	14,038	14,674	15,300	16,087	186	15,605	16,375	17,143	17,912	18,682	19,636	226	19,050	19,990	20,928	21,867	22,807	23,971
147	12,845	13,481	14,115	14,744	15,379	16,169	187	15,683	16,456	17,228	18,002	18,776	19,734	227	19,145	20,090	21,032	21,977	22,921	24,091
148	12,910	13,545	14,184	14,821	15,455	16,248	188	15,761	16,539	17,314	18,092	18,869	19,832	228	19,241	20,190	21,137	22,087	23,036	24,211
149	12,976	13,613	14,255	14,894	15,531	16,334	189	15,840	16,621	17,401	18,182	18,964	19,932	229	19,337	20,291	21,243	22,197	23,151	24,332
150	13,040	13,683	14,325	14,968	15,612	16,408	190	15,919	16,705	17,488	18,273	19,059	20,031	230	19,434	20,393	21,349	22,308	23,267	24,454
151	13,105	13,752	14,397	15,043	15,690	16,490	191	15,999	16,788	17,575	18,365	19,154	20,131	231	19,531	20,495	21,456	22,420	23,383	24,576
152	13,171	13,820	14,469	15,118	15,768	16,573	192	16,079	16,872	17,663	18,457	19,250	20,232	232	19,629	20,597	21,563	22,532	23,500	24,699
153	13,237	13,890	14,541	15,194	15,847	16,656	193	16,159	16,956	17,752	18,549	19,346	20,333	233	19,727	20,700	21,671	22,644	23,617	24,823
154	13,303	13,959	14,614	15,270	15,926	16,739	194	16,240	17,041	17,840	18,642	19,443	20,435	234	19,826	20,804	21,779	22,758	23,736	24,947
155	13,369	14,029	14,687	15,346	16,006	16,823	195	16,321	17,126	17,930	18,735	19,540	20,537	235	19,925	20,908	21,888	22,871	23,854	25,072
156	13,436	14,099	14,760	15,423	16,086	16,907	196	16,403	17,212	18,019	18,828	19,638	20,640	236	20,024	21,012	21,998	22,986	23,973	25,197
157	13,503	14,169	14,834	15,500	16,166	16,991	197	16,485	17,298	18,109	18,923	19,736	20,743	237	20,125	21,117	22,108	23,101	24,093	25,323
158	13,571	14,240	14,908	15,578	16,247	17,076	198	16,567	17,384	18,200	19,017	19,834	20,847	238	20,225	21,223	22,218	23,216	24,214	25,449
159	13,639	14,312	14,983	15,656	16,328	17,162	199	16,650	17,471	18,291	19,112	19,934	20,951	239	20,326	21,329	22,329	23,332	24,335	25,577
160	13,707	14,383	15,058	15,734	16,410	17,247	200	16,733	17,559	18,382	19,208	20,033	21,056	240	20,428	21,436	22,441	23,449	24,457	25,705

Longevity Increments:
 Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.
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 National Board Certification Increment: \$1,000 per year
 Doctoral Increment: \$3,500 per year

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5.5%																				
241	20,530	21,543	22,553	23,566	24,579	25,833	281	25,063	26,299	27,533	28,769	30,006	31,537	321	30,597	32,106	33,612	35,121	36,631	38,500
242	20,633	21,651	22,666	23,684	24,702	25,962	282	25,188	26,431	27,671	28,913	30,156	31,695	322	30,750	32,267	33,780	35,297	36,814	38,693
243	20,736	21,759	22,779	23,802	24,825	26,092	283	25,314	26,563	27,809	29,058	30,307	31,853	323	30,903	32,428	33,949	35,474	36,998	38,886
244	20,840	21,868	22,893	23,921	24,949	26,223	284	25,441	26,696	27,948	29,203	30,458	32,012	324	31,058	32,590	34,119	35,651	37,183	39,080
245	20,944	21,977	23,008	24,041	25,074	26,354	285	25,568	26,829	28,088	29,349	30,610	32,172	325	31,213	32,753	34,289	35,829	37,369	39,276
246	21,048	22,087	23,123	24,161	25,199	26,485	286	25,696	26,963	28,228	29,496	30,763	32,333	326	31,369	32,917	34,461	36,008	37,556	39,472
247	21,154	22,197	23,238	24,282	25,325	26,618	287	25,824	27,098	28,369	29,643	30,917	32,495	327	31,526	33,081	34,633	36,188	37,744	39,670
248	21,259	22,308	23,355	24,403	25,452	26,751	288	25,953	27,234	28,511	29,791	31,072	32,657	328	31,684	33,247	34,806	36,369	37,932	39,868
249	21,366	22,420	23,471	24,525	25,579	26,885	289	26,083	27,370	28,654	29,940	31,227	32,821	329	31,842	33,413	34,980	36,551	38,122	40,067
250	21,473	22,532	23,589	24,648	25,707	27,019	290	26,214	27,507	28,797	30,090	31,383	32,985	330	32,001	33,580	35,155	36,734	38,313	40,268
251	21,580	22,645	23,707	24,771	25,836	27,154	291	26,345	27,644	28,941	30,241	31,540	33,150	331	32,161	33,748	35,331	36,918	38,504	40,469
252	21,688	22,758	23,825	24,895	25,965	27,290	292	26,476	27,783	29,086	30,392	31,698	33,315	332	32,322	33,917	35,508	37,102	38,697	40,671
253	21,796	22,872	23,944	25,020	26,095	27,426	293	26,609	27,921	29,231	30,544	31,856	33,482	333	32,484	34,086	35,685	37,288	38,890	40,875
254	21,905	22,986	24,064	25,145	26,225	27,564	294	26,742	28,061	29,377	30,696	32,016	33,649	334	32,646	34,257	35,864	37,474	39,085	41,079
255	22,015	23,101	24,184	25,270	26,356	27,701	295	26,876	28,201	29,524	30,850	32,176	33,818	335	32,810	34,428	36,043	37,661	39,280	41,284
256	22,125	23,216	24,305	25,397	26,488	27,840	296	27,010	28,342	29,672	31,004	32,337	33,987	336	32,974	34,600	36,223	37,850	39,476	41,491
257	22,235	23,332	24,427	25,524	26,621	27,979	297	27,145	28,484	29,820	31,159	32,498	34,157	337	33,138	34,773	36,404	38,039	39,674	41,698
258	22,347	23,449	24,549	25,651	26,754	28,119	298	27,281	28,627	29,969	31,315	32,661	34,328	338	33,304	34,947	36,586	38,229	39,872	41,907
259	22,458	23,566	24,672	25,780	26,888	28,260	299	27,417	28,770	30,119	31,472	32,824	34,499	339	33,471	35,122	36,769	38,420	40,071	42,116
260	22,571	23,684	24,795	25,908	27,022	28,401	300	27,554	28,913	30,270	31,629	32,988	34,672	340	33,638	35,297	36,953	38,612	40,272	42,327
261	22,684	23,803	24,919	26,038	27,157	28,543	301	27,692	29,058	30,421	31,787	33,153	34,845	341	33,806	35,474	37,138	38,805	40,473	42,539
262	22,797	23,922	25,044	26,168	27,293	28,686	302	27,830	29,203	30,573	31,946	33,319	35,019	342	33,975	35,651	37,323	39,000	40,676	42,751
263	22,911	24,041	25,169	26,299	27,429	28,829	303	27,970	29,349	30,726	32,106	33,486	35,194	343	34,145	35,830	37,510	39,195	40,879	42,965
264	23,026	24,161	25,295	26,431	27,566	28,973	304	28,109	29,496	30,880	32,266	33,653	35,370	344	34,316	36,009	37,698	39,390	41,083	43,180
265	23,141	24,282	25,421	26,563	27,704	29,118	305	28,250	29,644	31,034	32,428	33,821	35,547	345	34,487	36,189	37,886	39,587	41,289	43,396
266	23,256	24,404	25,548	26,696	27,843	29,264	306	28,391	29,792	31,189	32,590	33,990	35,725	346	34,660	36,370	38,076	39,785	41,495	43,613
267	23,373	24,526	25,676	26,829	27,982	29,410	307	28,533	29,941	31,345	32,753	34,160	35,903	347	34,833	36,552	38,266	39,984	41,703	43,831
268	23,489	24,648	25,804	26,963	28,122	29,557	308	28,676	30,090	31,502	32,916	34,331	36,083	348	35,007	36,734	38,457	40,184	41,911	44,050
269	23,607	24,772	25,933	27,098	28,263	29,705	309	28,819	30,241	31,659	33,081	34,503	36,263	349	35,182	36,918	38,650	40,385	42,121	44,270
270	23,725	24,895	26,063	27,233	28,404	29,853	310	28,963	30,392	31,818	33,246	34,675	36,445	350	35,358	37,103	38,843	40,587	42,331	44,492
271	23,844	25,020	26,193	27,370	28,546	30,003	311	29,108	30,544	31,977	33,413	34,849	36,627	351	35,535	37,288	39,037	40,790	42,543	44,714
272	23,963	25,145	26,324	27,506	28,689	30,153	312	29,254	30,697	32,137	33,580	35,023	36,810	352	35,713	37,474	39,232	40,994	42,756	44,938
273	24,083	25,271	26,456	27,644	28,832	30,303	313	29,400	30,850	32,297	33,748	35,198	36,994	353	35,891	37,662	39,428	41,199	42,970	45,162
274	24,203	25,397	26,588	27,782	28,976	30,455	314	29,547	31,005	32,459	33,916	35,374	37,179	354	36,071	37,850	39,625	41,405	43,184	45,388
275	24,324	25,524	26,721	27,921	29,121	30,607	315	29,695	31,160	32,621	34,086	35,551	37,365	355	36,251	38,039	39,824	41,612	43,400	45,615
276	24,446	25,652	26,855	28,061	29,267	30,760	316	29,843	31,315	32,784	34,256	35,729	37,552	356	36,432	38,230	40,023	41,820	43,617	45,843
277	24,568	25,780	26,989	28,201	29,413	30,914	317	29,992	31,472	32,948	34,428	35,907	37,740	357	36,614	38,421	40,223	42,029	43,835	46,072
278	24,691	25,909	27,124	28,342	29,560	31,069	318	30,142	31,629	33,113	34,600	36,087	37,928	358	36,798	38,613	40,424	42,239	44,055	46,303
279	24,814	26,038	27,260	28,484	29,708	31,224	319	30,293	31,787	33,278	34,773	36,267	38,118	359	36,982	38,806	40,626	42,450	44,275	46,534
280	24,938	26,169	27,396	28,626	29,856	31,380	320	30,444	31,946	33,445	34,947	36,449	38,309	360	37,166	39,000	40,829	42,663	44,496	46,767

Longevity Increments:
 Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.
 Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.
 Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.
 National Board Certification Increment: \$1,000 per year
 Doctoral Increment: \$3,500 per year