

nmz

**COUNSELOR SALARY SCHEDULE
2023-2024**

9.75% INCREASE EFF 7/1/23
BA 6/13/24

MATRIX 5

STEP	COL 1	DAILY	COL 2	DAILY	COL 3	DAILY	COL 4	DAILY
	BA+30		BA+45 OR MA		BA+75 or MA w/60		BA+75 w/MA or MA+45	
ENTRY								
1	69,985	358.899	73,542	377.140	79,313	406.734	80,749	414.095
2	72,436	371.467	76,117	390.344	82,089	420.967	83,577	428.599
3	74,969	384.457	78,781	404.004	84,962	435.702	86,503	443.604
4	77,594	397.920	81,538	418.142	87,937	450.960	89,530	459.126
5	80,308	411.838	84,391	432.775	91,012	466.730	92,662	475.189
6	83,119	426.252	87,345	447.921	94,201	483.080	95,906	491.826
7	86,031	441.184	90,401	463.595	97,498	499.987	99,263	509.043
8	89,040	456.616	93,566	479.827	100,907	517.474	102,738	526.862
9	92,156	472.595	96,841	496.622	104,439	535.586	106,333	545.300
10			100,229	513.996	108,094	554.328	110,053	564.374
11					111,880	573.745	113,907	584.140
12					115,795	593.821	117,892	604.576
13							122,020	625.744
14								
15								
16					119,847	614.600	126,293	647.654
17								
18								
22					124,043	636.117	130,712	670.319
26							135,288	693.783
28	94,460	484.408	102,735	526.845	127,144	652.022	144,544	741.252

195 DAYS

Doctoral Increment: \$3,500 per year
National Board Certification Increment: \$1,000 per year
California Teacher of the Year: \$1,000 per year, maximum 5 years