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Orange Unified School District
Leadership 'Base' Salary Schedule
2021-2022

Longevity Increments:
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- Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.
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Doctoral Increment: $3,500 per year
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**Longevity Increments:**

**Longevity Step 1:** Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

**Longevity Step 2:** Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

**Longevity Step 3:** Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

**National Board Certification Increment:** $1,000 per year

**Doctoral Increment:** $3,500 per year