



Excellence in Academics and Leadership

Instructional leadership is at the very core of our District's mission and is my highest priority. Consequently, I have established and maintained strong and regular contact with our instructional team.

- ✓ The results of the new California School Dashboard for Orange Unified demonstrate Green in all categories and growth across all subgroups. This is a result of a deliberate multi-tiered system of support that focuses on academic, behavioural and social emotional success of all students
- ✓ Continuous innovation evidenced through program development– Jordan Academy of Language and Computer Science Immersion, California Apple Distinguished School, and District accepted into the prestigious national network of 100 districts in the League of Innovative Schools.
- ✓ 2019 CSBA Golden Bell Awards & National Awards for STEM and College and Career Readiness

Dedicated and Engaged Communication

Strong and effective Communications builds trust and promotes positive relationships in our community.

- ✓ Reconfigured and appointed staff member to Communications Coordinator position to manage the district wide communications efforts and develop plan for internal and external engagement plan.
- ✓ Participated in community events for “attracting and retaining” students – “3rd of July”, “International Street Festival”, “Treats in Streets”, and “Orange Christmas Tree lighting”. Planning District High School Showcase Events and “District of Choice Fair” in January.
- ✓ Established a Communications Task Force including key parent, community, and staff members
- ✓ New OUSD Challenge Coin and Community Recognition program building tight bonds with staff, business and community

Genuine Wellness and Safety

A safe and respectful environment is essential to student success. The District promotes a culture that nurtures the emotional health, safety and well-being of students, staff and parents.

- ✓ Implemented a Bullying Prevention Handbook and focused on anti-vaping strategies
- ✓ Developed and trained on safety protocols in a multi-department approach focused at site level.
- ✓ Increase opportunities for Saturday school to improve achievement and ADA recovery.
- ✓ Improved security through new surveillance cameras & guest management system

Efficient Utilization of Fiscal Capital

The District operates efficiently and effectively to meet the educational goals as evidenced by eleven straight years of no audit findings and positive certification of the District Budget.

- ✓ Completed all four Measure S Ground Breaking ceremonies and “Topping Off” of Structural Steel at Orange and El Modena. Measure S Facilities Bond work continues to be “On budget/On Time”.
- ✓ Completed three of six Facilities Master Plan (FMP) Committee meetings with over 90 participants representing the community. PMP Town Hall meetings scheduled for March.
- ✓ Conducted an inventory of all secondary golf carts and enlisted an expert to review safety policies.
- ✓ Achieved highest credit rating on record for the District OPEB Debt, Aa1 rating from Moody’s Investor Services and AA rating from Standard and Poor’s.
- ✓ Examined debt structure of the OPEB bonds and realized over \$10 million in savings to the taxpayer by refinancing half of Debt to record low fixed interest rates (2.67%) in competitive sale.
- ✓ Board approved expanded Measure S Phase 2 modernization plans for each high school based on the realized savings from each project coming in under bid.
- ✓ Board approved several facilities projects – \$1.2 million Mello Roos project for Canyon High School Gym in partnership with Education Foundation; additional \$4 million in Deferred Maintenance; completed installation of solar arrays resulting in \$7 million savings; and nearing completion High School athletic fields and Fred Kelly Stadium.
- ✓ Ongoing analysis of District Surplus properties to maximize investment in facilities.