

Management, Supervisory and Confidential Personnel

Personnel Reduction

The Board recognizes that a variety of reasons may indicate that there is a need to reduce the kind and/or number of management, supervisory and confidential staff members. Layoff proceedings shall be undertaken upon the recommendation of the Superintendent or designee and after consultation with legal counsel.

When the District needs to reduce the number and/or kind of certificated management staff and also needs to reduce the overall number of certificated employees of the District, the District shall proceed pursuant to the requirements of Education Code 44955.

Classified managers shall be entitled to the same procedure and have the same layoff rights as all other classified employees. Layoff proceedings shall be carried out in consultation with legal counsel.

The Board may, by resolution, abolish any or all positions of the senior management of the classified service.

Legal Reference:

EDUCATION CODE

44955	Certificated employee layoff
44955.5	Termination of certificated employees; insufficient increase in revenue limits
44956	Reemployment rights of laid-off certificated employees
44956.5	Seniority of certificated administrators
45100.5	Senior management positions
45104.5	Abolition of position
45108.5	Senior Management Employee
45114	Layoff and reemployment procedures
45117	Notice of layoff
45298	Reemployment and promotional exam
45308	Order of layoff and reemployment