

All Personnel

Termination Agreements

The Board believes that it is incumbent upon a school district to provide a truthful account of the reasons an employee left District employment. The Board, therefore, does not look with favor on any termination settlement agreement which prevents the District from giving prospective employers this information.

If a termination settlement agreement is made, the Superintendent or designee may only give out information as provided for in the agreement. However, if the employee is subject to Government Code 53262, a copy of the settlement agreement shall be available to the public upon request as required by law. (cf 4112.6 - Personnel Files) (cf. 4112.61 - Employment References)

Legal Reference:

GOVERNMENT CODE

53260-53264 Employment contracts

CODE OF REGULATIONS, TITLE 5

80311 Reports of dismissal, resignation and other terminations for cause

80332 Professional honesty in letters of employment recommendation

Adopted: (11-93) 6-06

ORANGE UNIFIED SCHOOL DISTRICT  
Orange, California