

Certificated Personnel

Evaluation/Supervision

The Board believes that regular evaluations can help certificated instructional staff realize their highest potential, improve their teaching skills and raise students' levels of achievement. The Superintendent or designee shall evaluate the effectiveness of certificated instructional staff members in accordance with law and negotiated contracts.

The Board encourages certificated instructional staff to request further observations and/or professional advice.

The Board shall adopt evaluation criteria and procedures consistent with law. The Superintendent or designee shall ensure that certificated employees have access to the District's written rules and regulations for the evaluation of their performance.

Legal Reference:

EDUCATION CODE

33039 State guidelines for teacher evaluation procedures

35160.5 Requirement of District policies for competency of personnel assigned to evaluate

35171 Availability of rules and regulations for evaluation of performance

44660-65 Evaluation and assessment of performance of certificated employees

GOVERNMENT CODE

3543.2 Scope of representation (re evaluation procedures)

Adopted: (7-8 11-93) 6-06

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California