

**ORANGE UNIFIED SCHOOL DISTRICT**  
**Board of Education – Regular Meeting**  
**1401 N. Handy Street – Orange, CA 92867**

**Thursday, April 12, 2018**  
**6:00 p.m. – Closed Session**  
**7:00 p.m. – Open Session**

**AGENDA**

- 1. CALL TO ORDER – CLOSED SESSION**
- 2. ESTABLISH QUORUM**
- 3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS**
- 4. ADJOURN TO CLOSED SESSION**
  - A. PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE  
Government Code 54957
  - B. PUBLIC EMPLOYEE APPOINTMENT  
Government Code 54957  
Title: Assistant Superintendent, Business Services
  - C. CONFERENCE WITH LABOR NEGOTIATORS  
Government Code Section 54957.6  
Agency Negotiator: John Rajcic, Atkinson, Andelson, Loya, Rudd & Romo  
Employee Organizations: Orange Unified Education Association and Classified School Employees Association  
Unrepresented Employees: Leadership
  - D. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION  
Initiation of litigation pursuant to Government Code Section 54956.9(d)(4)
- 5. CALL TO ORDER – REGULAR SESSION**
- 6. PLEDGE OF ALLEGIANCE**
- 7. REPORT OF CLOSED SESSION DECISIONS**
- 8. ADOPTION OF AGENDA**
- 9. ANNOUNCEMENTS AND ACKNOWLEDGEMENTS**

A. Superintendent's Report .....	1
B. Board President's Report .....	1
C. Board Recognition of Students, Staff and Community .....	1
(i) Outstanding Customer Service Program .....	2
D. State of the School Report – <i>Cerro Villa Middle School</i> .....	1
E. Board Proclamation: School Bus Drivers' Day – April 24, 2018 .....	3-4
F. Board Proclamation: School Nurse Day – May 9, 2018 .....	5-6
G. Board Proclamation: California Day of the Teacher – May 9, 2018 .....	7-8
- 10. APPROVAL OF MINUTES**  
January 18, 2018 Regular Meeting
- 11. PUBLIC COMMENT**

---

*Members of the audience may address the Board of Education on agenda items during consideration of that item and non-agenda items that are within the Board's subject matter jurisdiction. Speaking time is limited to three minutes per speaker with a maximum of twenty minutes per topic. Persons wishing to speak should submit a Public Comment card **prior** to the meeting. Non-agenda items may neither be acted upon nor discussed by the Board, but will be responded to by telephone, mail, or at a subsequent meeting.*

---

**12. ACTION ITEMS**

- A. Public Hearing - Initial Proposal to the Orange Unified Education Association for 2018-19 Contract Negotiations .....9-11
- B. Public Hearing – Initial Proposal to the California School Employees Association, Chapter 67, for 2018-19 Reopener Negotiations.....12-13
- C. Public Hearing – Orange Unified Education Association Proposal for 2018-19 Contract Negotiations .....14-15
- D. Tentative Agreement between the District and the Orange Unified Education Association and Recommendation for District Leadership Employees .....16-26
- E. Measure S Capital Facilities Program – General Obligation Bond .....27
- F. High School Athletic Fields and Stadium Modernization Initiative .....28

**13. INFORMATION/DISCUSSION ITEMS**

- A. Cerro Villa Middle School – Schools to Watch .....29
- B. School Safety .....30

**14. CONSENT ITEMS**

*Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request and will be acted upon following approval of the Consent Items.*

**MEASURE S**

- A. Measure S Capital Facilities Program – Owner Controlled Insurance Program .....31

**BUSINESS SERVICES**

- B. Gifts .....32-33
- C. Purchase Orders List.....34
- D. Warrants List .....35
- E. Contract Services Report, Business Services.....36

**HUMAN RESOURCES**

- F. Personnel Report .....37-53
- G. Position Elimination .....54
- H. Experience Credit .....55
- I. Approval of Employment Contract for Assistant Superintendent, Business Services.....56

**EDUCATIONAL SERVICES**

- J. Contract Services Report – Educational Services.....57-62
- K. Study Trips .....63-65
- L. Out of State Conference Requests .....66
- M. Course Approvals .....67-68
- N. School Pantry Program – Second Harvest Food Bank – Approval of Service Agreement .....69
- O. American Indian Education Application .....70
- P. Agreement with the Orange County Department of Education to Implement MTSS Statewide Initiative .....71
- Q. Textbook Adoptions – 30-Day Review .....72-73
- R. Textbook Adoptions – Final .....74-75

**BOARD OF EDUCATION/SUPERINTENDENT**

- S. Resolution No. 27-17-18 – School Safety.....76-78

**15. PUBLIC COMMENT – Non-Agenda Items (Please see No. 11 – Public Comment.)****16. OTHER BUSINESS (Board/Staff Conference and Comments)****17. ADJOURNMENT**

---

ANNOUNCEMENTS  
AND  
ACKNOWLEDGMENTS

---

TOPIC:

**ANNOUNCEMENTS & ACKNOWLEDGMENTS**

DESCRIPTION:

**9.A. Superintendent's Report**

**9.B. Board President's Report**

**9.C. Board Member Recognition of Students, Staff and Community**

- *Outstanding Customer Service Award (page 2)*

**9.D. State of the School Report**

- *Cerro Villa Middle School*

**TOPIC: BOARD RECOGNITION – “ATTITUDE IS EVERYTHING” –  
OUTSTANDING CUSTOMER SERVICE PROGRAM**

**DESCRIPTION:** Customer service is a highly important part of the Orange Unified School District. Several key characteristics set outstanding customer service apart from mediocre customer service. The “Attitude is Everything” recognition program has been designed with the District’s Top Ten Core Values in mind, that of providing outstanding customer service.

Certificated and classified employees who have been nominated by their peers, co-workers, and/or supervisors are selected for this monthly recognition based on their positive “can do” attitude as reflected in daily activities. Qualifications for this recognition include:

- Demonstrating a positive and caring attitude;
- Being responsive, reliable, and respectful when resolving an issue;
- Consistently going the extra mile;
- Always a team player.

This month, the employee chosen for exemplifying outstanding customer service is:

**Beth Cipres  
Library Media Technician II  
Esplanade Elementary**

The Board of Education will recognize **Beth Cipres** as the recipient of the Outstanding Customer Service Award for the month of April.

**TOPIC: BOARD PROCLAMATION: SCHOOL BUS DRIVERS' DAY - APRIL 24, 2018**

**DESCRIPTION:** The Board of Education will officially proclaim April 24, 2018, as "School Bus Drivers' Day" in Orange Unified School District. Each year the fourth Tuesday of April is designated as School Bus Drivers' Day by the State of California to officially recognize school bus drivers for their services to our school children.

The District is pleased to participate in this observance and welcomes the opportunity to officially recognize and commend the District's school bus drivers for their continued excellent service to our students. Further, the Board encourage students, parents, staff, and community members to participate in events and activities to honor our school bus drivers.

**ORANGE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

***PROCLAMATION***

**SCHOOL BUS DRIVERS' DAY – April 24, 2018**

**WHEREAS**, each year on the fourth Tuesday in April, the people of California officially recognize school bus drivers for their continued and excellent service to the youth of the state, and these drivers are deserving of special public recognition and the highest commendation; and

**WHEREAS**, the safety of our children rest in the hands of trained school bus drivers each school day; and

**WHEREAS**, personal time and energy are expended by school bus drivers in obtaining training, maintaining current licensing, perfecting skills, and keeping abreast of current school bus laws through continuing education on course work; and

**WHEREAS**, school bus drivers are trained, through counseling and disciplinary techniques, to encourage appropriate student interaction with peers and adults; and

**WHEREAS**, school bus drivers exhibit patience and kindness towards students, parents, and school staff; and

**WHEREAS**, school bus drivers consistently demonstrate an awareness of and direct attention to the mechanical maintenance of the school bus and safety conditions of school bus routes; and

**WHEREAS**, many school bus drivers accumulate thousands of accident-free miles year after year;

**NOW, THEREFORE**, the Board of Education proclaims April 24, 2018 as "School Bus Drivers' Day" in the Orange Unified School District to recognize the contributions of more than 90 school bus drivers and commend them for their dedicated service to the students in the Orange Unified School District.

Dated this 12<sup>th</sup> day of April, 2018.

\_\_\_\_\_  
Alexia Deligianni-Brydges, Ed.D., President

\_\_\_\_\_  
Kathryn Moffat, Vice President

\_\_\_\_\_  
Timothy Surridge, Clerk

\_\_\_\_\_  
Brenda Lebsack, Member

\_\_\_\_\_  
Rick Ledesma, Member

\_\_\_\_\_  
John Ortega, Member

\_\_\_\_\_  
Andrea Yamasaki, Member

**TOPIC:** **BOARD PROCLAMATION: SCHOOL NURSE DAY – MAY 9, 2018**

**DESCRIPTION:** This year, Wednesday, May 9<sup>th</sup>, has been designated as National School Nurse Day to officially recognize school nurses for their services to students and staff. The day aims to recognize school nurses and acknowledge their role in the educational setting.

The Orange Unified School District is pleased to participate in this observance and welcomes the opportunity to officially recognize and commend the District's school nurses for their continued excellent service.

Edna Canto-Herzog will be honored as the District's School Nurse of the Year.

The Board of Education officially proclaims May 9, 2018 as School Nurse Day and encourages students, parents, staff, and community members to participate in events and activities to honor our school nurses.



**ORANGE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

***PROCLAMATION***

**SCHOOL NURSE DAY – May 9, 2018**

**WHEREAS**, our children are our most valuable resource, and educational achievement is directly affected by their health and well-being; and

**WHEREAS**, our school district continues to enroll more students with multiple and severe health handicaps; and

**WHEREAS**, the number of students with unmet health needs is increasing and interfering with normal developmental milestones and academic success; and

**WHEREAS**, school nurses are charged with the responsibility of addressing these critical issues and providing diligent care for the health, development and disease control of all students through implementation of our Health Services Program; and

**WHEREAS**, school nursing services include health assessments, interventions, education and referrals, development and supervision of specialized health care plans for medically involved students, and networking with community agencies; and

**WHEREAS**, the Orange Unified School District acknowledges the accomplishments of our school nurses and their efforts to meet the needs of today's students by helping students stay healthy in school and ready to learn.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education proclaims May 9, 2018, as "School Nurse Day" and commemorates the unique contribution of our school nurses to the total education program in the Orange Unified School District.

Dated this 12<sup>th</sup> day of April, 2018.

\_\_\_\_\_  
Alexia Deligianni-Brydges, Ed.D., President

\_\_\_\_\_  
Kathryn Moffat, Vice President

\_\_\_\_\_  
Timothy Surridge, Clerk

\_\_\_\_\_  
Brenda Lebsack, Member

\_\_\_\_\_  
Rick Ledesma, Member

\_\_\_\_\_  
John Ortega, Member

\_\_\_\_\_  
Andrea Yamasaki, Member

TOPIC: **BOARD PROCLAMATION: CALIFORNIA DAY OF THE TEACHER - MAY 9, 2018**

DESCRIPTION: The Board of Education will officially proclaim May 9<sup>th</sup> as “California Day of the Teacher”. Each year, on the second Wednesday in May, public school districts throughout California recognize the service and dedication of their teachers.

May 9<sup>th</sup> marks the 37<sup>th</sup> anniversary of the day established to give special recognition to teachers for their contributions to education and the lives of California’s children.

The attached proclamation honors the work of this District’s 1,300 teachers and commends them for their dedicated service to the students of the Orange Unified School District.

The Board of Education urges all citizens to observe this day by taking time to remember and honor those who give the gift of knowledge through teaching. Further, the Board members encourage students, parents, staff, and community members to participate in events and activities to honor our teachers.

**ORANGE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

***PROCLAMATION***

**“CALIFORNIA DAY OF THE TEACHER”— May 9, 2018**

Whereas, it is well-known that California has led the country and the world in its contributions to innovation; and

Whereas, California teachers have long set the bar for innovation and creativity in their classrooms; and

Whereas, by nature California teachers seek to bring innovative thought and creativity into their classrooms every day; and

Whereas, California teachers, like their well-educated professional counterparts, continue to add to their own education by completing advanced degrees, coursework and professional development throughout their careers; and

Whereas, California teachers can't help but be influenced by the innovative, stimulating and creative atmosphere that surrounds them; and

Whereas, California teachers continually look to enhance Science, Technology, Engineering, and Mathematics (STEM) programs in their schools; and

Whereas, California teachers strive to create an educational community that is inquiry based, collaborative, and promotes creative thinking by providing teachers with the freedom and support to be great;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education declares May 9<sup>th</sup> as “California Day of the Teacher” to recognize the contributions of more than 1,300 teachers, and commend them for their dedicated service to the students of the Orange Unified School District.

Dated this 12<sup>th</sup> day of April, 2018.

\_\_\_\_\_  
Alexia Deligianni-Brydges, Ed.D., President

\_\_\_\_\_  
Kathryn Moffat, Vice President

\_\_\_\_\_  
Timothy Surridge, Clerk

\_\_\_\_\_  
Brenda Lebsack, Member

\_\_\_\_\_  
Rick Ledesma, Member

\_\_\_\_\_  
John Ortega, Member

\_\_\_\_\_  
Andrea Yamasaki, Member

---

# ACTION ITEMS

---

TOPIC:	<b>PUBLIC HEARING – INITIAL PROPOSAL TO THE ORANGE UNIFIED EDUCATION ASSOCIATION FOR 2018-19 CONTRACT NEGOTIATIONS</b>
DESCRIPTION:	<p>The attached initial proposal to the Orange Unified Education Association (OUEA) for 2018-19 is presented for the Board's information and review.</p> <p>The Board of Education is required to hold a Public Hearing on the District's initial proposal to OUEA. The proposal will be referred to the OUEA's representatives to begin the negotiation process.</p>
FISCAL IMPACT:	<p>The presentation of this proposal has no direct fiscal implications. As a result of negotiations between OUEA and the District, there will be a determined fiscal impact.</p>
RECOMMENDATION:	<p>It is recommended that the Board of Education hold a Public Hearing to receive input on the District's initial proposal to the OUEA for 2018-19.</p>

## ORANGE UNIFIED SCHOOL DISTRICT

### Initial Proposal to OUEA Contract Negotiations 2018-19

The Collective Bargaining Agreement (CBA) between the District and OUEA runs through June 30, 2018. In anticipation of the ending of the current agreement, the District submits its initial proposal for successor contract negotiations with OUEA for public review and comment.

Negotiations between the parties include the entire contract, which includes both salary and health and welfare benefits and other terms and conditions of employment.

The District's initial proposal is as follows:

#### **Article 1 – Preamble:**

This Article is to be reviewed, discussed and negotiated. The District has an interest in considering a multi-year agreement.

#### **Article 2 – Compensation:**

This Article is to be reviewed, discussed and negotiated. The District has an interest that salaries and benefits are competitive with other comparable unified school districts in Orange County consistent with the District's financial resources.

#### **Article 3 – Leaves:**

This Article is to be reviewed, discussed and negotiated.

#### **Article 4 – Transfers:**

This Article is to be reviewed, discussed and negotiated.

#### **Article 5 – Safety Conditions:**

This Article is to be reviewed, discussed and negotiated.

#### **Article 6 – Hours:**

This Article is to be reviewed, discussed and negotiated.

#### **Article 7 – Evaluation Procedures:**

This Article is to be reviewed, discussed and negotiated.

#### **Article 8 – Grievance Procedure:**

This Article is to be reviewed, discussed and negotiated.

#### **Article 9 – Class Size/Teaching Load/Workload:**

This Article is to be reviewed, discussed and negotiated. The District has an interest in providing flexibility for all secondary schools to implement an advisory period.

OUSD/Kissee  
Board Agenda  
April 12, 2018

**Article 10 – Association Rights:**

This Article is to be reviewed, discussed and negotiated.

**Article 11 – Management Rights:**

This Article is to be reviewed, discussed and negotiated.

**Article 12 – Summer School:**

This Article is to be reviewed, discussed and negotiated.

**Article 13 – Professional Working Environment:**

This Article is to be reviewed, discussed and negotiated.

**Article 14 – Just Cause/Discipline of Employees:**

This Article is to be reviewed, discussed and negotiated.

**Article 15 – Miscellaneous Provisions:**

This Article is to be reviewed, discussed and negotiated.

**Article 16 – Shared Contract:**

This Article is to be reviewed, discussed and negotiated.

**Article 17 Regional Occupational Program/Career Technical Education (ROP/CTE):**

This Article is to be reviewed, discussed and negotiated.

**Appendices A-G:**

The Appendices are to be reviewed, discussed and negotiated. In some cases the Appendices will reflect negotiated changes in Articles 1-17.

TOPIC:	<b>PUBLIC HEARING – INITIAL PROPOSAL TO THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #67, FOR 2018-19 REOPENER NEGOTIATIONS</b>
DESCRIPTION:	<p>The attached initial proposal to the California School Employees Association, Chapter #67, (CSEA) for 2018-19 reopener negotiations is presented for the Board's information and review.</p> <p>The Board of Education is required to hold a Public Hearing on the District's initial reopener proposal to CSEA. The proposal will be referred to the CSEA's representatives to begin the negotiation process.</p>
FISCAL IMPACT:	The presentation of this proposal has no direct fiscal implications. As a result of negotiations between CSEA and the District, there will be a determined fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education hold a Public Hearing to receive input on the District's initial proposal to CSEA for 2018-19 reopener negotiations.



## ORANGE UNIFIED SCHOOL DISTRICT

### Initial Proposal to CSEA Reopener Negotiations 2018-19

This document represents the District's initial bargaining proposal for reopener negotiations between the District and the California School Employees Association, Chapter #67, for the 2018-19 school year.

The Collective Bargaining Agreement between the District and the California School Employees Association, Chapter #67, provides that compensation related articles, including Article 12, plus two additional articles of each party's selection, may be re-opened for negotiations.

The District's initial reopener proposal is contingent upon projected funding by the State of California for the District's 2018-19 Budget. The District reserves the right to revise this proposal and/or to make new and different proposals at any time during the bargaining process, including but not limited to responses to proposals made by CSEA.

The District's initial proposal for 2018-19 reopener negotiations is as follows:

#### **Article 1 – Recognition:**

This Article is to be reviewed, discussed and negotiated.

#### **Article 12 – Compensation:**

This Article is to be reviewed, discussed and negotiated. The District has an interest that salaries and benefits are competitive with other comparable unified school districts in Orange County consistent with the District's financial resources.

One additional Article which is to be determined.

TOPIC:	<b>PUBLIC HEARING – ORANGE UNIFIED EDUCATION ASSOCIATION PROPOSAL FOR 2018-19 CONTRACT NEGOTIATIONS</b>
DESCRIPTION:	The Orange Unified Education Association (OUEA) has submitted, for Board consideration, the attached proposal for 2018-19 contract negotiations.
FISCAL IMPACT:	The presentation of this proposal has no direct fiscal impact. As a result of negotiations between OUEA and the District, there will be a determined fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education hold a Public Hearing to receive input on the OUEA proposal to the District for 2018-19 contract negotiations.



# Orange Unified Education Association

1224 East Katella Avenue, Suite 203 Orange, CA 92867

P: 714-288-1288 F: 714-288-0227

## OUEA Sunshine Proposal 2018-2019

The Association proposes that OUSD and OUEA negotiate the following:

### Article 1: Preamble

Update dates in this article and throughout the contract as needed.

### Article 2: Compensation

Provide salaries which are competitive and improve Orange Unified's ranking with other Orange County districts for Teachers/Nurses, Counselors, LMS, Psychologists, Speech, and ROP.

### Article 3: Leaves

Provide language to clarify, amend, and update the article.

### Article 5: Safety Conditions

Provide language to clarify, amend, and update the article.

### Article 6: Hours

Provide language to clarify, amend, and update the article.

### Article 9: Class Size/Teaching Load/Workload

Provide language to clarify, amend, and update the article.

### Article 10: Association Rights

Provide language to clarify, amend, and update the article.

### Article 12: Summer School

Provide language to clarify, amend, and update the article.

### Appendices

B: Salary Schedules

E: Final Evaluation and Rating Form

Changes in Appendices to reflect changes in other articles.

TOPIC:	<b>TENTATIVE AGREEMENT BETWEEN THE ORANGE UNIFIED SCHOOL DISTRICT AND THE ORANGE UNIFIED EDUCATION ASSOCIATION AND RECOMMENDATION FOR DISTRICT LEADERSHIP EMPLOYEES</b>
DESCRIPTION:	<p>This item is to provide for ratification of the Tentative Agreement between the Orange Unified School District and the Orange Unified Education Association (OUEA) for 2017-18 re-opener negotiations, and to ratify equivalent benefit terms for District leadership employees. These terms, agreements and recommendations have been negotiated or communicated by the District's Agency Negotiator consistent with Board authorization.</p> <p>For OUEA, under the terms of the Collective Bargaining Agreement, the District and OUEA agreed to re-open Article 2 for health and welfare benefits only, along with two additional non-compensation articles of each party's selection. The terms and agreements contained in this item have been negotiated by the District's Agency Negotiator consistent with Board authorization. This Tentative Agreement concludes re-opener negotiations between the Orange Unified School District and the Orange Unified Education Association for the 2017-18 school year.</p> <p>The District's Agency Negotiator met with representatives of the District leadership employees and has communicated that the benefit terms agreed to by the parties for certificated employees are being recommended to the Board of Education for application to leadership employees.</p>
FISCAL IMPACT:	See attached AB 1200 analysis.
RECOMMENDATION:	It is recommended that the Board of Education ratify the Tentative Agreement between the Orange Unified School District and the Orange Unified Education Association for 2017-18 re-opener negotiations, and equivalent benefit terms for District leadership employees.

Orange Unified School District  
And  
Orange Unified Education Association  
And Leadership Employees  
Collective Bargaining Agreement  
For 2017-18 School Year  
AB 1200 Information  
April 12, 2018

**2017-18**

Estimated Revenue	\$287,162,648	
Estimated Expenditures	<u>298,488,367</u>	
Excess (Deficiency)	(\$11,325,719)	

**Estimated Ending Balance**

Other Designation	(\$9,639,771)	
Designated for Economic Uncertainties	<u>(\$8,954,651)</u>	3%
Unappropriated Amount	\$33,045,429	

**2018-19**

Assumptions:

On-going OUEA and Leadership Cost

Estimated Revenue	\$284,775,012	
Estimated Expenditures	<u>\$296,108,651</u>	
Excess (Deficiency)	(\$11,333,639)	

**Estimated Ending Balance**

Other Designations	(\$6,294,190)	
Designated for Economic Uncertainties	<u>(\$8,883,260)</u>	3%
Unappropriated Amount	\$25,128,762	

**2019-20**

Assumptions:

On-going OUEA and Leadership Cost

Estimated Revenue	\$284,557,231	
Estimated Expenditures	<u>\$302,242,334</u>	
Excess (Deficiency)	(\$17,685,103)	

**Estimated Ending Balance**

Other Designations	(\$2,843,623)	
Designated for Economic Uncertainties	<u>(\$9,067,270)</u>	3%
Unappropriated Amount	\$10,710,216	

**Tentative Agreement  
Between  
Orange Unified School District (OUSD)  
And  
Orange Unified Education Association (OUEA)**

It is mutually agreed between the parties as follows:

**ARTICLE 4: TRANSFERS**

**4.115 Reassignment of Unit Members**

**Site-based**

Reassignment is a change of teaching assignment, such as grade level, subject (e.g. English to mathematics), or change from a specialized site-based assignment (e.g. media specialist to classroom teacher) at the same worksite.

**District-based**

For District-based programs (e.g. special education, related services, instructional support, and elementary VAPA), reassignment is a change of assignment within the total District-based program.

**Other**

The terms reassignment and/or reassigned are also used in return from leaves (3.1200), movement from an administrative position to unit position (4.130), changes resulting from layoff (4.700), and changes due to program reduction/elimination (4.720). The meaning of such terms may vary depending upon the context in which they are used.

4.210 ~~A listing of a~~All certificated vacancies (including special requirements for that each vacancy as established at the school site or department) for which the District will be interviewing; shall be posted on the District Website. Available positions will remain posted until their close dates. Sites or departments will post signs indicating the District Website Internet address in a prominent location accessible to staff.

4.246 Voluntary transfers shall not be made later than the tenth (10) day of student attendance following the first (1) day of classes of the applicable school term without the mutual consent of the unit member and the district. ~~This provision shall apply equally to unit members in both the traditional and year-round programs. Unit members in the year-round program shall not be denied the right to voluntarily transfer into the traditional program after the start of year-round calendar, as long as they have complied with the provisions of this Article.~~

**4.400 Involuntary Transfers**

4.440 The building administrator shall utilize the following criteria when identifying unit members for potential involuntary transfer:

Step 2:

If there are no volunteers, the principal/supervisor shall determine which person in the grade/department to be reduced has least seniority in Orange Unified School District. Elementary criteria for regular grade level classroom teachers to be based on District seniority ~~among teachers rather than seniority among teachers in the grade level to be reduced.~~

Step 3:

The unit member identified above shall be transferred unless he/she has experience in the District in another grade/department. He/she can "bump" a person with less seniority. This process can be repeated several times. **Ties at Step 2 and Step 3 are to be broken by lot.**

Step 4:

Involuntary transfers shall be determined by the foregoing steps, except, if a principal/supervisor designates yearbook, school newspaper, activities director, coach of an athletic team, pep squad, and the following specialized instructional programs for which additional related training was completed:

- a. International Baccalaureate
- b. Advanced Placement/Honors/GATE
- c. Academy
- d. Computers/Technology
- e. English Learners

4.480 Upon written request, a unit member affected by an involuntary transfer shall have the first right to return to the position from which he/she was transferred, should such a vacancy exist.

4.481 Said right shall not exist beyond the school year **following** ~~subsequent to~~ the year in which the involuntary transfer took place.

4.482 Should the unit member still desire to be returned to the previous position, the written request shall be reviewed and first consideration shall be given to the transferee.

4.483 "Position" in 4.480 herein, is to mean school or work location.

4.484 Unit members shall not be involuntarily transferred in two (2) consecutive school years.

4.485 **The priority order for return is to be based first on seniority in the District, then on the items listed in Article 4.432, and in the event of a**

**tie following the application of these two criteria, the priority is to be determined by lot.**

- 4.490 a. Teachers who are involuntarily transferred shall be eligible upon request for up to 12 hours at the miscellaneous hourly rate to effect the transfer.
- b. Unit members, who are involuntarily transferred at the beginning of, or during, the school year, shall be granted upon request, at least two (2), or as many as three (3), school days released time to effect the change. The Superintendent or designee shall handle such requests. The District shall provide assistance from non-teacher personnel for packing and transporting supplies and materials of the unit member.
- c. When an involuntary transfer takes place transferring a unit member from secondary to elementary or elementary to secondary, the District will provide for additional non-student days for the unit member in order to take advantage of inservice opportunities, as mutually determined by the District and unit member.
- d. ~~Unit members who are involuntarily reassigned to a different classroom within the same school/worksite during the school year shall be granted, upon request, two (2) days release time to effect the change. The District shall provide assistance from non teacher personnel for packing and transporting supplies and materials of the unit member.)~~
- e. Change of Assignment during the School Year
- Unit members who are involuntarily reassigned to a different classroom, different teaching assignment, or whose student assignment undergoes a significant change (i.e.: 30% or more of class composition is new to the teacher) at the same school/worksite during the school year shall be granted, upon request, two (2) days release time to effect the change. The unit member may be given 12 hours at the miscellaneous hourly rate to effect the change in lieu of the two (2) days release time. The District shall provide assistance from non-teacher personnel for packing and transporting of the materials of the unit member, equipment, books and supplies. The use of such time shall be arranged with the building principal.

#### **4.600 Involuntary Transfer/Paycheck Schedule**

~~The District shall make every effort to see that unit members who are involuntarily transferred from the Year Round Program to the Traditional Program, or vice versa, due to an involuntary transfer pursuant to the provisions of Articles 4.400, 4.500 or 4.700, do not suffer an interruption of the scheduled receipt of paychecks different from that which would have occurred had the involuntary transfer not taken place. If it appears there will be an interruption due to processing requirements or problems with the County Department of Education, the District shall attempt to provide a paycheck from its accounts to prevent the interruption.~~



#### 4.720 Reassignment Due to Program Reduction/ Elimination

Unit members who are serving in a position of counselor, media specialist, psychologist, elementary music teacher, **speech language therapist**, or school nurse, shall be reassigned to a teaching position **consistent with the provisions of the Education Code** should a reduction in any of these positions be required ~~pursuant to provisions of the Education Code~~. Should a reduction be required, unit members, serving in any of the positions listed in this provision, shall be reassigned to teaching positions **for which the unit member is credentialed and qualified**, with the least senior unit member (see below) within the area to be reduced being reassigned first, **consistent with the provisions of the Education Code**. Unit members so reassigned shall be maintained on a list for two school years for possible recall to the position they previously held, in inverse order of their reassignment, should a vacancy occur or a newly created position be established in their former area of service. In accordance with provisions in the Education Code, it is understood that if there is to be a District-wide layoff in conjunction with program or position reduction(s) that temporary unit members shall be laid off prior to any layoff of probationary or permanent unit members.

The term "seniority," as used within this provision (i.e. based upon service within a position), only applies to this provision (4.720) and then, only applies to effect the reassignment out of the positions listed herein and to guarantee the recall rights of unit members to those positions previously held prior to position reduction. In all other provisions of this agreement and by all other understandings and agreements of the parties established by past practice, the term "seniority" shall mean seniority within the District, as described in Article 4.120.

*The remainder of the Article to remain the same.*

## **ARTICLE 2:           COMPENSATION**

### **2.300 Health and Welfare Benefits**

#### **2.310 Active Employee and Eligible Retiree Health and Welfare Benefits and Contributions**

2.311 Within the cost maximums set forth below, the District shall pay the actual cost of providing health and welfare benefits (medical, dental, prescription, vision, and for actives only, life insurance) through an HMO plan for all eligible active employees and their eligible dependents, and through an HMO plan for all eligible retirees and their dependents. Eligibility shall be set forth in the current agreement.

The District shall pay the actual cost of the health and welfare benefits up to the following specified District maximum annual contributions. The District shall also make the same contributions for eligible employees who elect to participate in the District offered PPO program. Active

employees/retirees shall be assessed the difference between the agreed upon District maximum contributions (“the District CAPS”) as listed below and the actual plan cost, which is commonly referred to as the employee/retiree buy-up cost for the programs. Assessments shall be made through payroll deductions for active employees and monthly contributions paid by retirees. It is recognized that the District’s payroll department will need to adjust employee payroll deductions in light of the increase in the District contribution amount.

- 2.312 District Annual Contributions for Active Employees enrolled in health insurance plans through CalPERS, effective January 1, ~~2015~~ 2018, are as follows:

<del>PPO (includes PPO Dental)</del>	<del>PERS Choice</del>	<del>PERS Select</del>	<del>PERS Care</del>
<del>Single</del>	<del>\$6,152</del>	<del>\$5,127</del>	<del>\$5,946</del>
<del>2 PTY</del>	<del>\$12,162</del>	<del>\$10,112</del>	<del>\$11,750</del>
<del>Family</del>	<del>\$16,910</del>	<del>\$14,245</del>	<del>\$16,377</del>
<del>HMO Blue Shield</del>	<del>Access w/HMO or PPO Dental</del>	<del>Net Value w/HMO or PPO Dental</del>	
<del>Single</del>	<del>\$6,523</del>	<del>\$6,957</del>	
<del>2 PTY</del>	<del>\$12,904</del>	<del>\$13,772</del>	
<del>Family</del>	<del>\$17,873</del>	<del>\$18,383</del>	
<del>Non Blue Shield Non-Kaiser HMOs</del>	<del>Anthem w/HMO or PPO Dental</del>	<del>Other Non Blue Shield Non-Kaiser HMOs w/HMO or PPO Dental</del>	
<del>Single</del>	<del>\$7,263</del>	<del>\$5,707</del>	
<del>2 PTY</del>	<del>\$14,384</del>	<del>\$11,272</del>	
<del>Family</del>	<del>\$19,803</del>	<del>\$15,753</del>	
<del>Kaiser</del>	<del>Kaiser w/HMO or PPO Dental</del>		
<del>Single</del>	<del>\$5,684</del>		
<del>2 PTY</del>	<del>\$11,526</del>		
<del>Family</del>	<del>\$15,393</del>		

~~For the chart above, SINGLE means “single coverage for active employees”, 2 PTY means “single plus one dependent coverage for active employees”, and FAMILY means “family coverage for active employees”.~~

~~Effective January 1, 2017, implement one annual maximum contribution amount at each tier of coverage as set forth below.~~

The District will contribute toward the actual cost of health insurance premiums for employee only coverage up to a maximum of ~~\$7200~~ \$7,560 per benefit year per eligible employee. Premium costs for plans that

exceed the maximum contribution will be paid by an employee selecting such a plan through individual payroll deductions.

The District will contribute toward the actual cost of health insurance premiums for employee plus one dependent coverage up to a maximum of ~~\$14,500~~ **\$15,225** per benefit year per eligible employee. Premium costs for plans that exceed the maximum contribution will be paid by an employee selecting such a plan through individual payroll deductions.

The District will contribute toward the actual cost of health insurance premiums for family coverage up to a maximum of ~~\$18,500~~ **\$19,425** per benefit year per eligible employee. Premium costs for plans that exceed the maximum contribution will be paid by an employee selecting such a plan through individual payroll deductions.

*The remainder of the Article to remain the same.*

## **APPENDIX B7**

### **D. Athletics and Special Assignments**

(Percentage of Basic  
Salary Schedule Step 1A)

#### **Senior High School Boys**

##### **Football**

Varsity	10.25
Varsity Coordinator (3)	6.69
Varsity Assistant (2)	6.53
Sophomore (2)	6.06
Sophomore Assistant (1)	4.34
Freshman (1)	5.76
Freshman Assistant (2)	4.34

##### **Basketball**

Varsity	8.35
Junior Varsity	5.83
Sophomore/Freshman	5.24

##### **Baseball**

Varsity	7.71
Junior Varsity	5.45
Sophomore/Freshman	5.08

##### **Wrestling**

Varsity	7.34
Varsity Assistant	5.87
Sophomore/Freshman	5.24

Cross Country	
Varsity	6.34
Varsity Assistant (co-ed)	5.08
Track & Field	
Varsity	8.47
Varsity Assistant	5.51
Sophomore/Freshman	5.23
Tennis	
Varsity	6.43
Junior Varsity	5.36
Water Polo	
Varsity	6.25
Varsity Assistant	5.00
Sophomore/Freshman	5.24
Swimming	
Varsity	7.39
Varsity Assistant (Boys or Girls)	5.08
Soccer	
Varsity	6.68
Junior Varsity	5.51
Lacrosse	
Varsity	6.68
Junior Varsity	5.51
Volleyball	
Varsity	6.10
Junior Varsity	4.83
Sophomore/Freshman	4.83
Golf	
Varsity	6.18
Junior Varsity	5.24
<b>Senior High School Girls</b>	
Cross Country	
Varsity	6.34
Volleyball	
Varsity	6.10
Junior Varsity	4.83

	Sophomore/Freshman	4.83
Tennis		
	Varsity	6.43
	Junior Varsity Assistant	5.36
Golf		
	Varsity	6.18
	Junior Varsity	5.24
Soccer		
	Varsity	6.68
	Junior Varsity Assistant	5.51
<b>Lacrosse</b>		
	<b>Varsity</b>	<b>6.68</b>
	<b>Junior Varsity</b>	<b>5.51</b>
Basketball		
	Varsity	8.35
	Junior Varsity	5.83
	Sophomore/Freshman	5.24
Wrestling		
	Varsity	7.34
	Varsity Assistant	5.87
	Sophomore/Freshman	5.24
Track & Field		
	Varsity	8.47
	Varsity Assistant	5.51
	Sophomore/Freshman	5.23
Softball		
	Varsity	7.71
	Junior Varsity	5.45
	Sophomore/Freshman	5.23
Swimming		
	Varsity	7.39
	Varsity Assistant	5.08
Water Polo		
	Varsity	6.25
	Varsity Assistant	5.00
	Sophomore/Freshman	5.24

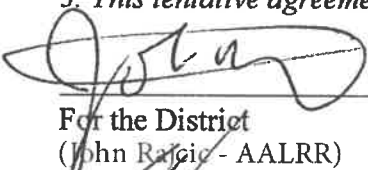
## **APPENDIX H**

*Replace the 9-12-05 PAR MOU with 6-22-17 PAR MOU.*

*The remainder of the Appendices to remain the same.*

***In addition:***

- 1. This tentative agreement is subject to ratification by both parties and subject to "AB 1200" review and approval by the Orange County Department of Education.*
- 2. All members of the bargaining teams for both OUSD and OUEA support and recommend the ratification of this tentative agreement.*
- 3. This tentative agreement concludes all negotiations between the parties for 2017-18.*

  
For the District  
(John Rancie - AALRR)

2/28/18  
Date

  
For the District  
(Ed Kisse)


2-28-18  
Date

  
For the District  
(Ernie Gonzalez)

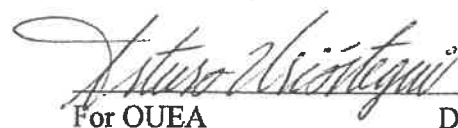
2/28/18  
Date

  
For the District  
(Colleen Patterson)

2/28/18  
Date

  
For OUEA  
(Karen Wilson)

2-28-18  
Date

  
For OUEA  
(Arturo Uriostegui)

2/28/18  
Date

  
For OUEA  
(Tracy Morillo)

2-28-18  
Date

  
For OUEA  
(Roger Urroz, Jr. - OUEA)

2-28-18  
Date

**TOPIC: MEASURE S CAPITAL FACILITIES PROGRAM – GENERAL OBLIGATION BOND**

**DESCRIPTION:** On January 19, 2017, the Board of Education adopted Resolution Number 17-16-17, which declared the results and certified the proceedings of the School Bond Measure S Election held on November 8, 2016 and authorized the issuance of Bonds of the District in the aggregate principal amount of \$288,000,000.

Adam Bauer, President, Fieldman, Rolapp & Associates, will deliver a presentation regarding issuing the first series of general obligation bonds authorized by Measure S. Information will include the following:

- Program Cash Flow and Expenditure Projection
- Real Estate Assessed Valuation Growth
- Ratings Strategy and Expectations
- Bond Sizing
- Market Trends and Interest Rates
- Bond Sale Timing
- Considerations Regarding Second Bond Sale
- Cost of Issuance
- Tentative Financing Schedule

If authorized, staff will move forward with the financing plan, schedule the requisite ratings meetings, and prepare the Board actions necessary to carry out the financing.

**FISCAL IMPACT:** Fiscal impacts associated with the cost of issuance will be finalized and presented in conjunction with the financing resolution to be presented in May.

**RECOMMENDATION:** It is recommended the Board of Education receive the information regarding the Measure S General Obligation Bonds and accept the tentative Financing Schedule and authorize staff to move forward with the Measure S General Obligation Bond financing.

**TOPIC: HIGH SCHOOL ATHLETIC FIELDS AND STADIUM MODERNIZATION INITIATIVE**

**DESCRIPTION:** On March 8, 2018, Ed Howard, Executive Director Student and Community Services, presented information related to the condition of the District's three high school athletic fields and the opportunity for installation/replacement of synthetic turf and tracks. The discussion also included coordination of the proposed modernization work at Fred Kelley Stadium.

Subsequent to the March 8 presentation, staff has been compiling information regarding the proposed projects at each of the high school sites. Staff will provide information regarding preliminary budgets, tentative project schedules, and possible funding sources for the synthetic turf and track installation as well as for Fred Kelly Stadium.

Staff will be seeking direction from the Board with respect to moving forward with the field modernization projects at Canyon, Orange, and Villa Park High Schools as well as Fred Kelley Stadium. With respect to the three high schools, staff is seeking design proposals from architects and product/installation proposals from turf manufacturing and installation companies. Plans and specifications for Fred Kelly Stadium have already been approved by DSA and are ready to bid.

Once formal proposals are reviewed, separate design and installation agreements will be brought to the Board for consideration/approval at a subsequent Board meeting.

**FISCAL IMPACTS:** Fiscal impacts associated with field and stadium projects will be finalized and presented in conjunction with authorization to engage consultant services and award of contracts.

**RECOMMENDATION:** It is recommended the Board of Education receive the information and authorize staff to move forward with high school athletic fields and stadium modernization initiative.



---

# INFORMATION/DISCUSSION ITEMS

---

**TOPIC: CERRO VILLA MIDDLE SCHOOL – SCHOOLS TO WATCH**

**DESCRIPTION:** Cerro Villa Middle School was recently selected as one of twenty two high performing middle schools in California and recognized in the 2017-18 Schools to Watch – Taking Center Stage program.

Schools to Watch® is an initiative launched by the National Forum to Accelerate Middle-Grades Reform in 1999. Through the Schools to Watch® initiative, the National Forum identifies schools across the United States that are well on their way to meeting the Forum's criteria for high performance. Forum members believe that three things are true of high-performing middle-grades schools:

- They are academically excellent — these schools challenge all students to use their minds well
- They are developmentally responsive — these schools are sensitive to the unique developmental challenges of early adolescence
- They are socially equitable — these schools are democratic and fair, providing every student with high-quality teachers, resources, and supports

To achieve this level of performance, high-performing schools establish norms, structures, and organizational support to sustain their trajectory toward excellence. They have a sense of purpose that drives every facet of practice and decision-making.

These high-performing model schools demonstrate academic excellence, social equity, and responsiveness to the needs of young adolescents.

Lisa Ogan, Principal of Cerro Villa Middle School will provide staff with an overview of the program.

TOPIC: **SCHOOL SAFETY**

DESCRIPTION: Orange Unified School District understands that providing a safe school environment that ensures both the physical and emotional safety of students creates the conditions necessary to foster academic achievement.

The Office of Student and Community Services, together with Information Technology, Facilities, and Psychological Services, will provide a presentation on school safety utilizing a multi-departmental approach.

---

# CONSENT ITEMS

*ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.*

---

**TOPIC: MEASURE S CAPITAL FACILITIES PROGRAM – OWNER CONTROLLED INSURANCE PROGRAM**

**DESCRIPTION:** An Owner Controlled Insurance Program (OCIP) is an insurance policy held by a school district during the construction or renovation of a school site, which is designed to cover virtually all liability and loss arising from the construction project. The traditional method for insuring construction projects consists of each general contractor and subcontractor obtaining their own insurance policies. Under an OCIP, all construction related insurance is purchased by the district as part of a single policy from a single insurer. A district benefits from an OCIP in that all insurance costs are collected into a single policy premium. The value of the program is in the streamlining of insurance administration. In the event of a loss, the OCIP provider is singularly responsible for coverage.

In January, staff issued a Request for Proposal for OCIP services and received proposals from three firms. Staff and the program manager recommend the proposal from ASCIP - Arthur J. Gallagher & Co., the lowest cost proposal received, as providing the best value for the cost. ASCIP's comprehensive proposal includes insurance coverage for the following:

- Workers Compensation
- General Liability
- Personal Injury
- Builders Risk
- Contractors Pollution Control
- Owners Protective Professional Liability

Insurance premiums for the comprehensive OCIP are based on a rate of \$2.85 per \$100 of construction cost. The current total estimated cost of construction for the Science Centers is \$134 million, which yields an estimated cost of \$3,819,000. The actual cost of the OCIP will be dependent on the total cost of construction. Implementation of an OCIP will not increase the overall cost of the Measure S program.

The concept of implementing an OCIP for Measure S has been reviewed with the Program Manager and Construction Managers and is recommended as a cost effective method of providing insurance coverage for the Measure S Capital Facilities Program.

**FISCAL IMPACT:** \$3,819,000 (estimated)

**RECOMMENDATION:** It is recommended the Board of Education approve the establishment of an Owner Controlled Insurance Program for the Measure S Capital Facilities Program and authorize the Superintendent or designee to execute an agreement with ASCIP - Arthur J. Gallagher & Co.

<b>TOPIC:</b>	<b>GIFTS</b>
<b>DESCRIPTION:</b>	The attached list of cash donations was donated to the District for use as indicated.
<b>FISCAL IMPACT:</b>	Receipt of \$181,965.80 in cash donations
<b>RECOMMENDATION:</b>	It is recommended the Board of Education accept these donations and that a letter of appreciation be forwarded to the benefactors.

**DONATIONS**  
February 12 - March 25, 2018

**To:** Gunn Marie Hansen, PH. D.  
Superintendent

**From:** Marie Nguyen  
Accounting Manager



Abate #	Date Posted	Donor/School/Description	Amount
180435	02/15/18	ANAHEIM HILLS ROTARY - RUNNING SPRINGS ELEM - STEP AWARD FOR LIBRARY	\$500.00
		CANYON HIGH SCHOOL FOUNDATION - CANYON HS - CHEER COACHES STIPEND	\$3,000.00
		CANYON HIGH SCHOOL ASB - CANYON HIGH SCHOOL - ACCOMPANIST	\$2,164.00
		CANYON HIGH SCHOOL ASB - CANYON HIGH SCHOOL - SCIENCE SUPPLIES FOR HANNA	\$80.00
		CANYON BAND BOOSTERS - CANYON HIGH SCHOOL - STIPENDS	\$6,285.62
		CANYON BAND BOOSTERS - CANYON HIGH SCHOOL - STIPENDS	\$21,264.56
		NOHL CANYON SCHOOL ASSOC - NOHL CANYON ELEM - PLAYGROUND EQUIPMENT	\$1,999.56
		ORANGE HIGH SCHOOL ASB - ORANGE HIGH SCHOOL - AUDIO/SOUND EQUIPMENT	\$1,500.00
		STEVE JOHNSON, SR TENNIS PRO MEMORIAL - ORANGE HS - TENNIS COURT REFURBISH	\$73,472.00
		ATKINSON, ANDERSON, LOYA, RUUD & ROMO - SPECIAL ED - SPECIAL OLYMPICS	\$100.00
180446	02/21/18	VILLA PARK HS BASEBALL BOOSTERS - VILLA PARK HIGH SCHOOL - COACHES STIPEND	\$5,052.50
		J ETTER - YORBA MIDDLE SCHOOL - SUPPLIES	\$450.00
		ANAHEIM HILLS ELEMENTARY PTA - ANAHEIM HILLS ELEMENTARY - SUPPLIES	\$10,169.40
		BOOSTER ENTERPRISES, INC - ANAHEIM HILLS ELEMENTARY - SUPPLIES	\$150.00
		U'SAGAIN, LLC - CAMBRIDGE ELEMENTARY - SUPPLIES	\$24.33
		CANYON HIGH SCHOOL SONG BOOSTERS - CANYON HS - COACHES STIPEND	\$3,000.00
		CANYON HIGH SCHOOL SONG BOOSTERS - CANYON HS - COACHES STIPEND	\$400.00
		CANYON HS BASKETBALL BOOSTER CLUB - CANYON HS - COACHES STIPEND	\$7,306.00
		EL MODENA HIGH SCHOOL ASB - EL MODENA HIGH SCHOOL - FOOTBALL EQUIPMENT	\$8,900.01
		VANGUARDS FOOTBALL BOOSTERS - EL MODENA HIGH SCHOOL - COACHES STIPEND	\$6,000.00
		EL MODENA AQUATICS BOOSTERS - EL MODENA HIGH SCHOOL - COACHES STIPEND	\$1,400.00
		U'SAGAIN, LLC - JORDAN ELEMENTARY - SUPPLIES	\$28.62
		THE BOEING COMPANY - MC PHERSON MAGNET SCHOOL - SUPPLIES	\$50.00
		RUNNING SPRINGS ELEM SCHOOL PTA - RUNNING SPRINGS ELEM - TECH SPECIALIST	\$4,150.00
		RUNNING SPRINGS ELEM SCHOOL PTA - RUNNING SPRINGS ELEM - STIPEND	\$1,000.00
		RUNNING SPRINGS ELEM SCHOOL PTA - RUNNING SPRINGS ELEM - P.E. COACH	\$7,500.00
		VILLA PARK HIGH SCHOOL ASB - VILLA PARK HS - SCIENCE LAB SUPPLIES	\$946.00
		YORBA MIDDLE SCHOOL ASB - YORBA MIDDLE SCHOOL - CHAIRS FOR STUDENT EVENTS	\$946.20
		CANYON HIGH SCHOOL ASB - CANYON HS - AP CONF REGISTRATION FOR ASB ADVISOR	\$125.00
180490	03/15/18	SERRANO ELEMENTARY PFO - SERRANO ELEMENTARY - PE COACH	\$7,000.00
		SERRANO ELEMENTARY PFO - SERRANO ELEMENTARY - MUSIC COACH	\$7,000.00
			\$181,965.80

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders and change orders processed are in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be multiple warrants drawn against a given purchase order, up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order.

Note that the purchase order system allows for a one-line description of the services or item procurement. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$2,389,091.40

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Order List dated February 12 through March 25, 2018, in the amount of \$2,389,091.40.



TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants processed are in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability or credit memo exist in the District's computer system prior to the issuance of warrants. There may be multiple warrants drawn against a given purchase order, up to the maximum amount for that purchase order. The processing of the warrant complies with the contractual agreement formed by the issuance of the purchase order.

FISCAL IMPACT: \$16,066,793.30

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated February 12 through March 25, 2018, in the amount of \$16,066,793.30.

TOPIC:	<b>CONTRACT SERVICES REPORT – BUSINESS SERVICES</b>
DESCRIPTION:	The following is a report of contract services items for Business Services.
<b>NEW DIMENSION GENERAL CONSTRUCTION BID NO. 1718-780 TENNIS COURT AND BASEBALL BACKSTOPS REFURBISHING AT ORANGE HIGH SCHOOL</b>	<p>As required by Public Contract Code, the District advertised Bid No.1718-780–Tennis Court and Baseball Backstops Refurbishing at Orange High School in the Orange City News on February 21 &amp; February 28, 2018. Along with the required Public Notice, vendors were notified and all documents were electronically posted. Four (4) vendors submitted bids that were opened on March 20, 2018. Staff recommends awarding Bid No. 1718-780 to the lowest responsive responsible bidder, New Dimension General Construction.</p> <p>Deferred Maintenance.....not to exceed.....\$299,900 14.00-0000-0-5640-0000-8110-410-410-000 (Manalo/Harvey)</p>
<b>OFFICE DEPOT NEWPORT-MESA UNIFIED SCHOOL DISTRICT BID NO. 104-18</b>	<p>Public Contract Code Section 20118 allows school districts the opportunity to utilize competitively bid contracts from other public agencies. Newport-Mesa Unified School District's Bid No. 104-18 for Office and School Supplies and Equipment awarded to Office Depot provides competitive pricing and is available for use to all public agencies and school districts. Staff has determined it is in the best interest of the District to utilize Bid No. 104-18 through March 2019, inclusive of future renewal options through March 2021. This is not a request for any additional budgetary appropriation. Expenditures are made from all existing sites, programs, and department budgets. (Manalo)</p>
<b>ERIC HALL &amp; ASSOCIATES</b>	<p>The District is in need of a qualified expert to provide guidance and advisory support services for the school facility program. Scope of service includes, but is not limited to, providing guidance and recommendation for timely projects; smoothing transition between planning, design and construction; assisting staff in maximizing resources in an efficient and effective manner; and advising areas of potential reductions in project soft costs. Serve as a resource for the Board, District and Cabinet for master planning and suggest streamlining strategies and reorganization plans for greater efficiency.</p> <p>General Fund .....not to exceed.....\$25,000 01.00-0000-0-5850-0000-7180-101-101-000 (Hansen)</p>
FISCAL IMPACT:	\$324,900
RECOMMENDATION:	It is recommended that the Board of Education approve the Contract Services Report – Business Services as presented.

**TOPIC: PERSONNEL REPORT**

**DESCRIPTION:** All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

**FISCAL IMPACT:** Certificated: \$353,686  
Classified: \$150,471

**RECOMMENDATION:** It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Rate	Eff. From	Date To	Comments
<b>NEW HIRES</b>						
1 Anapol, Jennifer	School Psychologist	Spec Educ/MacAllister	23,082.00	03/13/18	06/22/18	Temp
2 DeVaney, Mary	Speech Therapist	Spec Educ/MacAllister	17,799.00	04/09/18	06/15/18	Temp
<b>CHANGE OF STATUS</b>						
1 Corella, Cathleen	Admin Director	Educ Svcs/Truex		07/01/18	06/30/19	Admin Director, K-12 Curriculum/GATE to Exec Director, Curriculum/GATE/Student Support K-12
2 Lin, Shao-Hui	Admin Director	Educ Svcs/Truex		07/01/18	06/30/19	Admin Director, Technology Services to Executive Director, Technology Services
3 Lingle, Robin	Teacher	El Modena HS/Saxton		08/18/17	06/15/18	Contract Status 60% to 66.7%
4 Rodriguez, Elena	Interim Exec Dir	Educ Svcs/Truex		07/01/18	06/30/19	Interim Exec Director, Elem Educ to Exec Director, Accountability/Spec Programs/School Support
5 Schaffer, Sandra	Interim Admin Dir	Educ Svcs/Truex		07/01/18	06/30/19	Interim Admin Director, Accountability/Spec Prog to Administrator, Accountability/Spec Programs
6 Villanueva, Michelle	Counselor	Canyon HS/Abercrombie		08/03/18	06/14/19	Contract Status 100% to 60%
<b>LEAVE OF ABSENCE</b>						
1 Adrian, Jennifer	Speech Therapist	Spec Educ/MacAllister		03/30/18	06/15/18	Unpaid Child Care LOA - No Benefits
2 Adrian, Jennifer	Speech Therapist	Spec Educ/MacAllister		08/14/18	06/14/19	Unpaid Personal LOA - No Benefits
3 Cook St Clair, Norma	Library Media Spec	Richland HS/Simonovski		04/11/18	06/15/18	Unpaid Medical LOA - With Benefits
4 Rockwell, Autumn	Teacher	Villa Park HS/Miller		04/09/18	06/15/18	Unpaid Child Care LOA - No Benefits
5 Savelle, Eva	Teacher	Lampson/Angel		03/30/18	03/30/18	Unpaid Family Care/Medical LOA - With Benefits
6 Wilson, Karen	Library Media Spec	Orange HS/McCuisition		03/13/18	03/16/18	Unpaid Family Care/Medical LOA - With Benefits
7 Yee-Jung, Kimberlie	Teacher	Canyon Rim/Krohn		08/17/18	06/14/19	Unpaid Personal LOA - No Benefits
<b>SEPARATIONS</b>						
1 Donaldson, Maribelle	Teacher	West Orange/Preciado-Martin			06/15/18	Retirement
2 Garrison, Deborah	Teacher	La Veta/Roach			06/15/18	Retirement
3 Johnson, Wendy	Teacher	Canyon Rim/Krohn			06/15/18	Retirement
4 MacAllister, Denise	Exec Dir, Sp Ed	Spec Educ/Hansen			06/29/18	Retirement
5 Mullins, Susan	Teacher	Spec Educ/MacAllister			06/15/18	Retirement
6 Shepherd, Julia	Teacher	Lampson/Angel			06/15/18	Retirement
7 Weathers, Linda	Teacher	Palmyra/Godsey			06/15/18	Retirement
8 Williams, Patricia	Teacher	Orange HS/McCuisition			06/30/18	Retirement

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
<b>EXTRA PAY</b>									
1 Abney, C. Jordan	Sub Teacher	McPherson/Erven	stipend	1,656.00	03/05/18	05/07/18	MS Athletic Coach/Basketball-Boys	1	1,656.00
2 Acosta, Kelly	Teacher	Taft/Smith	misc hrly rate	41.74	04/09/18	06/01/18	GOALS Coordinator	35	1,460.90
3 Acosta, Kelly	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
4 Adams, Tisha	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
5 Adams, Tisha	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
6 Agresti, Allison	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
7 Aguilar, Edward	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
8 Aguirre, Heidi	Teacher	Prospect/Hughson	stipend	88.60	04/18/18	04/20/18	Outdoor Science School	3	265.80
9 Aguirre, Heidi	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
10 Aguirre, Janette	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
11 Aguirre, Janette	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
12 Aguirre, Nicholas	Teacher	Villa Park HS/Miller	stipend	2,649.00	02/01/18	05/31/18	Baseball-Boys Soph/Fresh	1	2,649.00
13 Amaya, Courtney	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
14 Amsbary, Whitney	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
15 Amsbary, Whitney	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
16 Anthony, Sandy	Teacher	Jordan/Rubio	misc hrly rate	41.71	03/05/18	06/14/18	Tutor	15	625.65
17 Arakawa, Scott	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
18 Arnell, Derek	Hourly Teacher	Lampson/Angel	hourly rate	36.17	02/13/18	03/31/18	Family STEAM Night	2	72.34
19 Arnell, Derek	Hourly Teacher	Orange HS/McCuiston	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
20 Ashworth, Margaret	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	01/29/18	06/14/18	Home/Hospital	300	12,513.00
21 Astor, Craig	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
22 Astor, Craig	Teacher	Orange HS/McCuiston	stipend	1,218.00	02/01/18	05/10/18	Volleyball-Boys Jr Varsity	1	1,218.00
23 Astor, Craig	Teacher	Orange HS/McCuiston	stipend	800.00	02/01/18	05/10/18	Volleyball-Boys Varsity	1	800.00
24 Atkinson, Sandra	Teacher	Olive/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	2	83.42
25 Atwood, Sarah	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
26 Atwood, Tracey	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
27 Bair, Colleen	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
28 Bair, Colleen	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
29 Ballesteros, Amanda	Teacher	Spec Prog/Schaffer	daily sub rate	140.92	03/21/18	03/23/18	ELPAC Testing	3	422.76
30 Ballesteros, Amanda	Teacher	Olive/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	2	83.42
31 Baroldi, Christina	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
32 Bauer, Carrie	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
33 Beard, John Joe	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
34 Beaumont, Carol	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
35 Beckham, Jody	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
36 Bell, Alice	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	03/09/18	03/09/18	Sp Ed Teacher Coverage	2	83.42
37 Bell, Georgia	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	03/06/18	03/06/18	Sp Ed Teacher Coverage	2	83.42
38 Bergeron, Damien	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
39 Bergeron, Damien	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
40 Bergeron, Sandra	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
41 Bergeron, Sandra	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
42 Bishop, Lindsay	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
43 Blaker, Aaron	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
44 Bletterman, Christina	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
45 Bletterman, Christina	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
46 Blokdyk, Michele	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
47 Bloom, Nancy	Counselor	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
48 Bond, Jennifer	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
49 Bowers, Gary	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
50 Branch, Lorraine	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
51 Branch, Lorraine	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
52 Bregder, Elizabatina	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
53 Bustamante, Mark	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
54 Buttrey, Glenna	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
55 Calle, Jan	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	01/29/18	06/14/18	Home/Hospital	500	20,855.00
56 Carcich, John	Teacher	Villa Park HS/Miller	stipend	3,853.00	02/01/18	05/31/18	Swimming-Boys Varsity	1	3,853.00
57 Carcich, John	Teacher	Villa Park HS/Miller	stipend	2,649.00	02/01/18	05/31/18	Swimming-Girls Varsity Asst	1	2,649.00
58 Carlson, Amy	Teacher	Oliver/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	2	83.42
59 Carlson, Amy	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
60 Carlson, Amy	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
61 Carnes, Tara	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	01/29/18	06/14/18	Home/Hospital	500	20,855.00
62 Carriosa, Jorge	Teacher	El Modena HS/Saxton	stipend	382.70	02/01/18	02/28/18	CIF Wrestling-Boys Varsity	3	1,148.10
63 Cecchi, Sharon	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
64 Ceja de Anda, Abril	Teacher	Spec Prog/Schaffer	misc hrly rate	41.71	03/06/18	03/06/18	Interpreter Support for Training	3	125.13
65 Ceja de Anda, Abril	Teacher	Spec Prog/Schaffer	misc hrly rate	41.71	09/01/17	06/30/18	Parent Engagement Coord-Support	25	1,042.75
66 Chan, Daisy	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
67 Chapman, Heather	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
68 Chaudhri, Surbhi	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
69 Chaudhri, Surbhi	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
70 Chen, Nan	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
71 Chen, Nan	Teacher	Fletcher/Pelly	misc hrly rate	41.71	03/01/18	06/01/18	Tutor	10	417.10
72 Childers, Nicolette	Teacher	Villa Park HS/Miller	stipend	2,795.00	02/01/18	05/31/18	Tennis-Boys Jr Varsity	1	2,795.00
73 Chiu, Hsiolin	Teacher	Spec Prog/Schaffer	misc hrly rate	41.71	03/05/18	06/30/18	Chinese AP Test	3	125.13
74 Churney, Christina	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
75 Coe, Antoinette	Teacher	Spec Prog/Schaffer	misc hrly rate	41.71	03/01/18	06/30/18	Off-Track Meetings	17	709.07
76 Conrad, Elizabeth	Teacher	McPherson/Erven	misc hrly rate	41.71	06/04/18	07/01/18	CTE Online Training	12	500.52
77 Contreras, Thomas	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
78 Conway, Thomas	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
79 Cook, Sampos	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
80 Cooley, Steven	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
81 Cooper, Matthew	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
82 Cowan, Kristin	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
83 Cross, Aaron	Teacher	Villa Park HS/Miller	stipend	382.70	02/07/18	03/05/18	CIF Wrestling-Boys Varsity	5	1,913.50
84 Crussell, Deborah	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
85 Dao, Vicky	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
86 Davidson, Dorielle	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
87 Davis, Kimberly	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
88 Davis, Kimberly	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
89 Denenny, Judith	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
90 Dias, Amy	Teacher	Cambridge/Lew	misc hrly rate	41.71	03/05/18	04/30/18	Mathletics Program	18	750.78
91 Diaz, Diana	Teacher	El Modena HS/Saxton	misc hrly rate	41.71	03/01/18	06/30/18	Tutor/Math	1	41.71
92 Dole, Hailey	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
93 Donaldson, Maribelle	Teacher	West Orange/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
94 Doyle, Mary Catherine	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
95 Drake, Robert	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
96 Dreisbach, Simon	Teacher	Canyon HS/Abercrombie	stipend	3,222.00	02/01/18	05/31/18	Golf-Boys Varsity	1	3,222.00
97 Drzanek, Edward	Teacher	El Modena HS/Saxton	stipend	195.00	02/01/18	02/28/18	CIF Athletic Director-Boys	3	585.00
98 Drzanek, Edward	Teacher	El Modena HS/Saxton	stipend	195.00	02/01/18	02/28/18	CIF Athletic Director-Girls	2	390.00
99 Drzanek, Edward	Teacher	El Modena HS/Saxton	payment	60.00	12/21/17	01/30/18	Critical Help-Coord Basketball/Wrestling	6	360.00
100 Dubbs, Carol	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
101 Dubbs, Carol	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
102 Dugger, Karen	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
103 Duncan, Shannon	Teacher	McPherson/Erven	misc hrly rate	41.71	09/01/17	06/14/18	Credit Recovery	91	3,795.61
104 Duncan, Shannon	Teacher	Spec Prog/Schaffer	misc hrly rate	41.71	02/23/18	05/23/18	Tutor-Native American	20	834.20
105 Earley, Matthew	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
106 Earnest, Heather	Teacher	Jordan/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
107 Elkins, Jennifer	Teacher	Imperial/Kelley	misc hrly rate	41.71	09/28/17	09/28/17	Family Art Night	2	83.42
108 Escobedo, Narciso	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
109 Escobedo, Narciso	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/08/18	06/15/18	Textbook Adoption Committee	6	250.26
110 Everakes, Kristina	Teacher	Imperial/Kelley	misc hrly rate	41.71	09/28/17	09/28/17	Family Art Night	2	83.42
111 Feeney, Catherine	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
112 Ferdousi, Nalla	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
113 Fessett, Tracy	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
114 Ficaro, Marjorie	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
115 Figueroa, Jelena	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	03/09/18	03/09/18	Sp Ed Teacher Coverage	2	83.42
116 Fitch, Melissa	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
117 Fitch, Nicole	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
118 Fitch, Nicole	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
119 Fox, Thomas	Teacher	Villa Park HS/Miller	stipend	195.00	02/12/18	03/05/18	CIF Athletic Director-Boys	4	780.00
120 Fox, Thomas	Teacher	Villa Park HS/Miller	stipend	195.00	02/12/18	02/26/18	CIF Athletic Director-Girls	2	390.00
121 Franco, Joshua	Teacher	Villa Park HS/Miller	stipend	2,842.00	02/01/18	05/31/18	Baseball-Boys Jr Varsity	1	2,842.00
122 Francoeur, Jacqueline	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
123 Garrison, Deborah	Teacher	La Veta/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
124 Gerbas, Dennis	Teacher	Orange HS/McCuiston	stipend	4,020.00	02/01/18	05/10/18	Baseball-Boys Varsity	1	4,020.00
125 Gerbas, Dennis	Teacher	Orange HS/McCuiston	stipend	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
126 Glasky, Lori	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
127 Goldberg, Rodney	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
128 Gomez, D'ellen	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
129 Gonzalez, Leticia	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resource

Consent Agenda Item:  
Board Meeting - April 12, 2018

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
130 Goodlander, Gregory	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
131 Gordon, Thomas	Teacher	Villa Park HS/Miller	stipend	2,842.00	02/01/18	05/31/18	Softball-Girls Jr Varsity	1	2,842.00
132 Green, Michael	Hourly Teacher	Orange HS/McCuiston	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
133 Greenwald, Rochelle	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
134 Greenwald, Rochelle	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
135 Grimaldo, Fernando	Teacher	Alt Educ/Stanford	hourly rate	35.46	01/09/18	06/14/18	Adult Ed-High School Diploma Class	100	3,546.00
136 Grimaldo, Fernando	Teacher	Alt Educ/Stanford	misc hrly rate	41.71	02/01/18	06/15/18	Tutor	200	8,342.00
137 Gross, Amy	Teacher	Portola MS/Katevas	misc hrly rate	41.71	02/23/18	03/02/18	Staff Development	3	125.13
138 Guenon, Judy	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
139 Gultinan, Eva	Teacher	Imperial/Kelley	misc hrly rate	41.71	09/28/17	09/28/17	Family Art Night	2	83.42
140 Gwaltney, Christine	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
141 Hablani, Radha	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
142 Hall, Jessica	Teacher	Portola MS/Katevas	misc hrly rate	41.71	02/23/18	03/02/18	Staff Development	3	125.13
143 Harrison, Nathan	Teacher	Canyon HS/Abercrombie	stipend	435.40	11/01/17	02/28/18	CIF Basketball-Boys Varsity	1	435.40
144 Hays, Kimberley	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
145 Helmer, Mary	Teacher	Esplanade/Yokoyama	misc hrly rate	41.71	03/01/18	02/12/18	Planning Staff Development	5	208.55
146 Helmer, Mary	Teacher	Esplanade/Yokoyama	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development	10	417.10
147 Helbert, Laura	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
148 Hermes, Anita	Teacher	Taft/Smith	misc hrly rate	41.71	03/06/18	03/06/18	GOALS Intervention Program	9	375.39
149 Hermes, Anita	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
150 Hernandez, Gilbert	Teacher	El Modena HS/Saxton	misc hrly rate	41.71	03/01/18	06/30/18	Tutor/Math	10	417.10
151 Higgins, Michael	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
152 Higuera, William	Sub Teacher	Canyon HS/Abercrombie	stipend	348.30	11/01/17	02/28/18	CIF Soccer-Girls Varsity	3	1,044.90
153 Higuera-Oakes, Ashley	Hourly Teacher	Canyon HS/Abercrombie	stipend	195.00	11/01/17	02/28/18	CIF Athletic Director-Girls	4	780.00
154 Holguin, Elisa	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
155 Holguin, Elisa	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
156 Holloway, Lida	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
157 Horeczko, Andrea	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
158 Houlihan, Sharon	Teacher	Villa Park Elem/Little	misc hrly rate	41.71	03/08/18	03/08/18	Family STEM Night	3.25	135.56
159 Hoy, Lisa	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
160 Hughes, Sarah	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
161 Huynh, Nona	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
162 Imhoof, Karin	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
163 Irving, Melissa	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
164 Jellerson, Jennifer	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
165 Jimenez, Lisa	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
166 Johnson, Amber	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
167 Johnson, Sarah	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
168 Johnson, Wendy	Teacher	Canyon Rim/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
169 Johnston, Dana	Teacher	West Orange/Preciado-Martin	misc hrly rate	41.71	01/09/18	05/03/18	Tutor-AVID	48	2,002.08
170 Jollineau, Deborah	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
171 Jones, Cheryl	Teacher	Crescent/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
172 Jones, Cheryl	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
173 Jones, Lindsey	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resource



Consent Agenda Item:  
Board Meeting - April 12, 2018

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
174 Jones, Travis	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
175 Kamela, Diana	Counselor	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
176 Kammerlohr, Mark	Counselor	Villa Park HS/Miller	stipend	2,732.00	02/01/18	05/31/18	Golf-Boys Jr Varsity	1	2,732.00
177 Kavanaugh, Clifford N.	Teacher	Olive/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	2	83.42
178 Kenyon, Kami	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
179 Kesoglou, Janet	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
180 Killeen, Martin	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	01/29/18	06/14/18	Home/Hospital	500	20,855.00
181 Kilroy, Caitlin	Teacher	Orange HS/McCuiston	stipend	3,200.00	02/01/18	05/10/18	Softball-Girls Varsity	1	3,200.00
182 Kilroy, Caitlin	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
183 Kraft, Danielle	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
184 Kralick, Kathleen	Teacher	Running Springs/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
185 Krever, Jean	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
186 Krill, Lindsey	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
187 Labonte, Roland	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
188 Lake, Jeffrey	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
189 Lane, Elizabeth	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
190 Lantegne, Haley	Hourly Teacher	Villa Park HS/Miller	stipend	118.20	02/12/18	03/05/18	CIF Athletic Trainer-Boys	4	472.80
191 Lantegne, Haley	Hourly Teacher	Villa Park HS/Miller	stipend	118.20	02/12/18	02/26/18	CIF Athletic Trainer-Girls	2	236.40
192 Larkin, Zachary	Teacher	Villa Park HS/Miller	stipend	325.90	02/12/18	02/19/18	CIF Water Polo-Girls Varsity	1	325.90
193 Larkin, Zachary	Teacher	Villa Park HS/Miller	stipend	2,649.00	02/01/18	05/31/18	Swimming-Boys Varsity Asst	1	2,649.00
194 Larkin, Zachary	Teacher	Villa Park HS/Miller	stipend	3,853.00	02/01/18	05/31/18	Swimming-Girls Varsity	1	3,853.00
195 Lee, Jo-An	Teacher	Portola MS/Katevas	misc hrly rate	41.71	02/23/18	03/02/18	Staff Development	3	125.13
196 Lee, Julie	Counselor	Richland HS/Simonovski	misc hrly rate	41.71	01/30/18	03/30/18	Prepare-Analyze Student Data	10	417.10
197 Lee, Matthew	Teacher	Orange HS/McCuiston	stipend	3,222.00	02/01/18	05/10/18	Golf-Boys Varsity	1	3,222.00
198 Lentz, Bryan	Teacher	Orange HS/McCuiston	stipend	2,842.00	02/01/18	05/10/18	Baseball-Boys Jr Varsity	1	2,842.00
199 Lentz, Bryan	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
200 Leon, Lisa	Teacher	Olive/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	2	83.42
201 Linderman, Bobbi	Teacher	Imperial/Kelley	misc hrly rate	41.71	09/28/17	09/28/17	Family Art Night	2	83.42
202 Lira, Michelle	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
203 Lira, Michelle	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
204 Lissner, Diane	Teacher	West Orange/Preciado-Martin	misc hrly rate	41.71	01/29/18	06/11/18	Professional Development	24	1,001.04
205 Lissner, Diane	Teacher	El Modena HS/Saxton	misc hrly rate	41.71	03/01/18	06/30/18	Tutor/Math	12	500.52
206 Ljunggren, Nancy	Teacher	Canyon HS/Abercrombie	misc hrly rate	41.71	03/01/18	06/30/18	Coord Sp Ed Testing	45	1,876.95
207 Lofink, Mark	Teacher	Canyon HS/Abercrombie	stipend	195.00	11/01/17	02/28/18	CIF Athletic Director-Boys	3	585.00
208 Lofink, Mark	Teacher	Canyon HS/Abercrombie	stipend	435.40	11/01/17	02/28/18	CIF Basketball-Girls Varsity	1	435.40
209 Lombardi, Gianna	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
210 Lopez, Audrey	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
211 Lovitt, John	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
212 Lovitt, Michele	Teacher	Esplanade/Yokoyama	misc hrly rate	41.71	02/12/18	02/12/18	Professional Development	1	41.71
213 Loyd, Shannon	Teacher	Villa Park Elem/Little	misc hrly rate	41.71	03/08/18	03/08/18	Family STEM Night	5.25	218.98
214 Lundby, Cindy	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
215 MacAllister, Denise	Exec Director	Spec Educ/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
216 MacDonald, Mendy	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
217 MacLachlan, Roger	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/08/18	02/08/18	Professional Development	2	83.42

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resource

Consent Agenda Item:  
Board Meeting - April 12, 2018

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
218 MacLachlan, Roger	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
219 Madden, Sophie	Teacher	Fletcher/Pelly	misc hrly rate	41.71	03/01/18	06/01/18	Tutor	20	834.20
220 Maldonado, Ricardo	Teacher	Portola MS/Katevas	misc hrly rate	41.71	02/23/18	03/02/18	Staff Development	3	125.13
221 Maloof Owen, Jeanette	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
222 Martin, Bree	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
223 Marx, Tiffany	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
224 Matson, Jeanne	Teacher	Prospect/Hughson	stipend	88.60	04/18/18	04/20/18	Outdoor Science School	3	265.80
225 McClure, Daniel	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
226 McFadden, Pamela	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
227 McGowan, Jeanne	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
228 McIlwain, Michelle	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
229 McMillen, Tracy	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	01/29/18	06/14/18	Home/Hospital	500	20,855.00
230 Medina, Daniela	Hourly Teacher	Canyon HS/Abercrombie	stipend	118.20	11/01/17	02/28/18	CIF Athletic Trainer-Boys	3	354.60
231 Medina, Daniela	Hourly Teacher	Canyon HS/Abercrombie	stipend	118.20	11/01/17	02/28/18	CIF Athletic Trainer-Girls	4	472.80
232 Mendoza, Jesus	Teacher	Lampson/Angel	misc hrly rate	41.71	03/06/18	03/06/18	Family STEAM Night	2	83.42
233 Mendoza, Jesus	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	06/30/18	Staff Development	1.5	62.57
234 Merlihan, Kimberly	Teacher	El Modena HS/Saxton	misc hrly rate	41.71	03/01/18	06/30/18	Tutor/Math	2	83.42
235 Meyer, Debra	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
236 Meza, Daniel	Hourly Teacher	Orange HS/McCuistion	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
237 Miles, Brandon	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/08/18	02/08/18	Professional Development	2	83.42
238 Miles, Brandon	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
239 Miles, Lisa,	Teacher	Fletcher/Pelly	misc hrly rate	41.71	03/01/18	06/01/18	Tutor	20	834.20
240 Miller, Gregory	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
241 Mitchell, Joseph	Teacher	El Modena HS/Saxton	payment	1,786.84	11/01/17	02/28/18	Football-Boys Off Season	1	1,786.84
242 Mitchell, Matthew	Teacher	El Modena HS/Saxton	payment	1,786.84	11/01/17	02/28/18	Football-Boys Off Season	1	1,786.84
243 Montelone, Robert	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
244 Moore, De'Anna	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
245 Morales, Alison	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
246 Morita, Melanie	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
247 Morrell, Susan	Teacher	Portola MS/Katevas	detention rate	28.26	03/06/18	06/14/18	Detention	15	423.90
248 Morris, Ami	Teacher	Jordan/Rubio	misc hrly rate	41.71	03/05/18	06/14/18	Tutor	15	625.65
249 Morrissey, Diana	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
250 Moss, Durrell	Hourly Teacher	Orange HS/McCuistion	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
251 Moss, Durrell	Hourly Teacher	Orange HS/McCuistion	stipend	4,416.00	02/01/18	05/10/18	Track-Boys Varsity	1	4,416.00
252 Moss, Durrell	Hourly Teacher	Orange HS/McCuistion	stipend	1,543.00	02/01/18	05/10/18	Track-Girls Varsity	1	1,543.00
253 Mudry, Ryan	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
254 Mueller, Stephen	Teacher	Imperial/Kelley	misc hrly rate	41.71	09/28/17	09/28/17	Family Art Night	2	83.42
255 Mull, Brian	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/08/18	02/08/18	Professional Development	2	83.42
256 Mull, Brian	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
257 Muller, Louise	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
258 Mullins, Susan	Teacher	Human Resources/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
259 Mundscha, Robin	Teacher	Esplanade/Yokoyama	misc hrly rate	41.71	02/12/18	02/12/18	Professional Development	1	41.71
260 Munoz, Giovanna	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
261 Munoz, Giovanna	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
262 Muramoto, Shannon	Teacher	El Modena HS/Saxton	misc hrly rate	41.71	03/01/18	06/30/18	Tutor/Math	4	166.84
263 Nellesen, Kaitlin	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
264 Nelson, Rebecca	Teacher	Jordan/Rubio	stipend	443.00	01/22/18	01/26/18	Outdoor Science School	1	443.00
265 Nestoras, Apollo	Teacher	Canyon HS/Abercrombie	stipend	382.70	11/01/17	02/28/18	CIF Wrestling-Girls Varsity	3	1,148.10
266 Netherton, Pamela	Teacher	El Modena HS/Saxton	stipend	2,873.00	02/01/18	05/31/18	Track-Girls Varsity Asst	1	2,873.00
267 Nghiem, Quynh-Nhu	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
268 Nguyen, Vicky	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
269 Nicholson, Kristine	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
270 Norquist, Jessica	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
271 Nygaard, Kathy	Teacher	Olive/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	2	83.42
272 Ochoa, Brenda	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/08/18	06/15/18	Textbook Adoption Committee	6	250.26
273 O'Connor, Richard	Teacher	Canyon HS/Abercrombie	stipend	382.70	11/01/17	02/28/18	CIF Wrestling-Boys Varsity	4	1,530.80
274 Ohman, Debra	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
275 Ostergaard, Erika	Teacher	Imperial/Kelley	misc hrly rate	41.71	09/28/17	09/28/17	Family Art Night	2	83.42
276 Ottens, Cindy	Teacher	Fletcher/Pelly	stipend	443.00	02/12/18	02/14/18	Outdoor Science School	1	443.00
277 Ottens, Cindy	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
278 Owens, Corrine	Teacher	West Orange/Preciado-Martin	misc hrly rate	41.71	02/20/18	06/07/18	After School Enrichment Classes	20	834.20
279 Paez, Damian	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
280 Palucki, Lynne	Teacher	McPherson/Erven	misc hrly rate	41.71	02/01/18	05/28/18	EL Planning and Assessment	24	1,001.04
281 Palucki, Lynne	Teacher	McPherson/Erven	stipend	1,656.00	03/05/18	05/07/18	MS Athletic Coach/Basketball-Girls	1	1,656.00
282 Parke, Laurel	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
283 Parrish, Karen	Teacher	Villa Park Elem/Little	misc hrly rate	41.71	03/08/18	03/08/18	Family STEM Night	3.25	135.56
284 Patel, Aekta	Teacher	Villa Park Elem/Little	misc hrly rate	41.71	03/08/18	03/08/18	Family STEM Night	5.25	218.98
285 Patel, Aekta	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
286 Pedroza, Robert	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
287 Pineda, Luz	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
288 Pineda, Luz	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/08/18	06/15/18	Textbook Adoption Committee	6	250.26
289 Pongco, Jonathan	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/08/18	02/08/18	Professional Development	2	83.42
290 Pongco, Jonathan	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
291 Prothero, Alice	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
292 Quarles, India	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
293 Quarles, India	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
294 Quarles, India	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
295 Quiroz, Jaime	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/08/18	02/08/18	Professional Development	2	83.42
296 Quiroz, Jaime	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
297 Ramsey, Kristen	Teacher	Olive/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	2	83.42
298 Rawalt, Deryk	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
299 Reback, Deborah	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
300 Reback, Deborah	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
301 Reimer, Mark	Teacher	Yorba MS/Knibb	noon supv rate	21.20	02/01/18	06/14/18	Noon Supervision	35	742.00
302 Ricupito, Jeffrey	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
303 Rivas, Rachael	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
304 Roberts, Tara	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
305 Robertson, Cheryl	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Consent Agenda Item:  
Board Meeting - April 12, 2018

	Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
306	Rodenbucher, Elizabeth	Counselor	Spec Prog/Schaffer	misc hrly rate	41.71	03/21/18	03/28/18	Presenter for Trainings	10	417.10
307	Roman, Patricia	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
308	Rommelfanger, Shelby	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/08/18	02/08/18	Professional Development	2	83.42
309	Rommelfanger, Shelby	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
310	Roth, Todd	Teacher	Yorba MS/Knibb	noon supv rate	21.20	02/01/18	06/14/18	Noon Supervision	35	742.00
311	Rubalcaba, Hector	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
312	Ruffidge, Jon	Teacher	Technology Svcs/Lin	misc hrly rate	41.71	02/01/18	06/30/18	Photo Events Support	20	834.20
313	Ruiz, Oscar	Counselor	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
314	Ruiz, Patricia	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
315	Rulon, Kenneth	Hourly Teacher	Orange HS/McCuistion	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
316	Ryan, Mitchell	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
317	Sakamoto-Burkhart, Mich	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
318	Saldivar, Alan	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
319	Salio, Chris	Teacher	Villa Park HS/Miller	stipend	3,222.00	02/01/18	05/31/18	Golf-Boys Varsity	1	3,222.00
320	Salio, Chris	Teacher	Spec Educ/MacAllister	misc hrly rate	41.71	01/29/18	06/14/18	Home/Hospital	500	20,855.00
321	Sanchez, Carlos	Hourly Teacher	Orange HS/McCuistion	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
322	Santos, Ian	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
323	Santucci-Kendall, Christir	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
324	Sartoph, Seng	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
325	Sataki, Barbara	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
326	Saulten, Lori	Teacher	Olive/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	2	83.42
327	Saulten, Lori	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
328	Savella, Eva	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
329	Schlossnagle, Gary	Teacher	El Modena HS/Saxton	misc hrly rate	41.71	03/01/18	06/30/18	Tutor/Math	8	333.68
330	Schwartz, Ellen	Teacher	Olive/Pelly	misc hrly rate	41.71	02/23/18	02/23/18	Family Science Night	6	250.26
331	Scott Griffith, Christie	Teacher	Esplanade/Yokoyama	misc hrly rate	41.71	02/12/18	02/12/18	Professional Development	1	41.71
332	Scott, Griffin	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
333	Scott, Nicole	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
334	Seever, Alicia	Teacher	Orange HS/McCuistion	stipend	195.00	02/01/18	02/28/18	CIF Athletic Director-Boys	1	195.00
335	Seever, Alicia	Teacher	Orange HS/McCuistion	payment	30.00	03/01/18	05/10/18	Critical Help-Coord Swimming	6	180.00
336	Seever, Alicia	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
337	Seltzer, Ashleigh	Teacher	Villa Park HS/Miller	payment	2,649.00	02/01/18	05/31/18	Swimming-Girls Asst Coach	1	2,649.00
338	Sepulveda, Nicholas	Teacher	Yorba MS/Knibb	noon supv rate	21.20	02/01/18	06/14/18	Noon Supervision	35	742.00
339	Shamamian, Mary	Counselor	McPherson/Erven	stipend	1,656.00	03/05/18	05/07/18	MS Athletic Coach/Basketball-Girls	1	1,656.00
340	Shaw, Katherine	Teacher	Fletcher/Pelly	misc hrly rate	41.71	03/01/18	06/01/18	Tutor	20	834.20
341	Shepherd, Julie	Teacher	Lampson/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
342	Sherman, Joshua	Teacher	El Modena HS/Saxton	misc hrly rate	41.71	03/01/18	06/30/18	Tutor/Math	5	208.55
343	Shields, Jami	Teacher	Crescent/Tamaki	misc hrly rate	41.71	05/24/18	05/24/18	Family Science Night	3	125.13
344	Shields, Jami	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
345	Short, William	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
346	Sierra, Lauren	Teacher	Lampson/Angel	misc hrly rate	41.71	02/13/18	03/31/18	Family STEAM Night	2	83.42
347	Simonelli, Laura	Teacher	Portola MS/Katevas	misc hrly rate	41.71	02/23/18	03/02/18	Staff Development	3	125.13
348	Smith, Allison	Teacher	Villa Park Elem/Little	misc hrly rate	41.71	03/08/18	03/08/18	Family STEM Night	3.25	135.56
349	Smith, Julie	Teacher	Esplanade/Yokoyama	misc hrly rate	41.71	02/12/18	02/12/18	Professional Development	1	41.71

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
350 Smith, Rochelle	Teacher	Imperial/Kelley	misc hrly rate	41.71	02/08/18	02/08/18	Family Science Night	2	83.42
351 Snyder, Christopher	Teacher	El Modena HS/Saxton	misc hrly rate	41.71	03/01/18	06/30/18	Tutor/Math	1	41.71
352 Sokoloff, Steven	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
353 Sorensen, Pamela	Teacher	Olive/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
354 Sorian, Frank	Teacher	Esplanade/Yokoyama	misc hrly rate	41.71	02/12/18	02/12/18	Professional Development	1	41.71
355 Sousa, Anastasia	Teacher	West Orange/Preciado-Martin	misc hrly rate	41.71	01/09/18	05/03/18	Tutor/AVID	48	2,002.08
356 Still, Carolyn	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
357 Strickland, Matthew	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
358 Tadoris, Irini	Teacher	Alt Educ/Stamfield	hourly rate	35.46	08/23/17	06/14/18	Adult Ed-High School Diploma Class	200	7,092.00
359 Tavoularis, Peter	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
360 Tennant, Joan	Hourly Teacher	Orange HS/McCuiston	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
361 Thompson, Debra	Teacher	Esplanade/Yokoyama	daily sub rate	140.92	06/28/18	06/30/18	AVID Summer Institute	3	422.76
362 Thompson, Debra	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
363 Thompson, Randy	Hourly Teacher	Orange HS/McCuiston	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
364 Tombrello, Maurine	Teacher	Villa Park Elem/Little	misc hrly rate	41.71	03/08/18	03/08/18	Family STEM Night	3.25	135.56
365 Tran, Tran	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
366 Turner, Jay	Teacher	McPerson/Even	stipend	1,656.00	03/05/18	05/07/18	MS Athletic Coach/Basketball-Boys	1	1,656.00
367 Turner, Robert	Hourly Teacher	Orange HS/McCuiston	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
368 Ulagalelei, Tyman	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
369 Uriarte, Jennifer	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/08/18	02/08/18	Professional Development	2	83.42
370 Uriostegui, Arturo	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
371 Valencia, Victor	Teacher	Curriculum/Corella	misc hrly rate	41.71	02/22/18	02/22/18	Professional Development	2	83.42
372 Vali, Yasmin	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
373 Van Camp, Christopher	Teacher	Villa Park HS/Miller	stipend	4,020.00	02/01/18	05/31/18	Baseball-Boys Varsity	1	4,020.00
374 Van Veen, Eric	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
375 Vargas, Susan	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
376 Velez, Pamela	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
377 Vicario, Alexander	Teacher	Orange HS/McCuiston	payment	2,500.00	02/01/18	05/10/18	Baseball-Boys Coach	1	2,500.00
378 Vicario, Alexander	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
379 Vigneault, Dana	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
380 Visconti, Jennifer	Teacher	Orange HS/McCuiston	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
381 Vitullo, Mary	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
382 Vitullo, Mary	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
383 Wagner, Carri	Teacher	West Orange/Preciado-Martin	misc hrly rate	41.71	02/20/18	06/07/18	After School Enrichment Classes	20	834.20
384 Wagner, Catherine	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
385 Walker, Brooke	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
386 Walker, Louise	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
387 Wall, Brenda	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39
388 Walthers, Kelly	Hourly Teacher	Orange HS/McCuiston	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
389 Ward, Kelly	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
390 Weathers, Linda	Teacher	Palmyra/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
391 Webber, Nicole	Teacher	Cambridge/Lew	misc hrly rate	41.71	03/05/18	04/30/18	Mathletics Program	18	750.78
392 Wegrocki, Janeen	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/15/18	03/15/18	Staff Development	1.5	62.57
393 Weinlauf, Christopher	Teacher	Canyon HS/Abercrombie	stipend	2,732.00	02/01/18	05/31/18	Golf-Boys Jr Varsity	1	2,732.00

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule	Rate	Eff. From	Date To	Comments	# of Units	Salary
394 Welch, Pamela	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/22/18	03/22/18	Staff Development	1.5	62.57
395 Wenskosi, Maria Ann	Hourly Teacher	Orange HS/McCuistion	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
396 Wielenga, Laurie	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
397 Williams, Patricia	Teacher	Orange HS/Kissee	stipend	1,500.00	06/15/18	06/15/18	Early Retirement Declaration Incentive	1	1,500.00
398 Williams, Patricia	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
399 Williams, Terry	Teacher	Villa Park HS/Miller	stipend	4,020.00	02/01/18	05/31/18	Softball-Girls Varsity	1	4,020.00
400 Willis, Bradley	Teacher	Villa Park HS/Miller	stipend	435.40	02/12/18	02/19/18	CIF Basketball-Girls Varsity	1	435.40
401 Wilson, Jason	Teacher	Comm Day Schl/Stanfield	misc hrly rate	41.71	02/20/18	06/14/18	Tutor	20	834.20
402 Wilson, Karen	Library Media	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
403 Wright, Katelynn	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
404 Yalda, Amy	Teacher	Imperial/Kelley	misc hrly rate	41.71	09/28/17	09/28/17	Family Art Night	2	83.42
405 Yap, Alberto	Hourly Teacher	Orange HS/McCuistion	hourly rate	36.17	03/09/18	06/14/18	Staff Development-WASC	1	36.17
406 Yasuma, Annalisa	Teacher	Curriculum/Corella	misc hrly rate	41.71	03/06/18	03/06/18	Staff Development	1.5	62.57
407 Yasuma, Annalisa	Teacher	Fletcher/Pelly	misc hrly rate	41.71	03/01/18	06/01/18	Tutor	10	417.10
408 Zamora, Lynette	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
409 Zeich, Kathlene	Teacher	Yorba MS/Knibb	noon supv rate	21.20	02/01/18	06/14/18	Noon Supervision	35	742.00
410 Zeidan, Salha	Teacher	Portola MS/Katevas	misc hrly rate	41.71	02/23/18	03/02/18	Staff Development	3	125.13
411 Zimpelmann, Dana	Teacher	Orange HS/McCuistion	misc hrly rate	41.71	03/09/18	06/14/18	Staff Development-WASC	1	41.71
412 Zimpelmann, Dana	Teacher	Orange HS/McCuistion	stipend	2,873.00	02/01/18	05/10/18	Track-Boys Varsity Asst	1	2,873.00
413 Zuidema, Melanie	Teacher	Taft/Smith	misc hrly rate	41.71	04/09/18	06/01/18	GOALS Intervention Program	9	375.39

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resource

	Name	Position	Administrative Unit	Assignment	Rate	Eff. From	Date To	Student Teachers
<b>STUDENT TEACHER PLACEMENTS</b>								
1	Berry, Colleen	Teacher	Jordan/Rubio	5th	5.00	01/08/18	06/15/18	Hanna, Rebecca - Cal State Fullerton
2	Campbell, Lea	Teacher	Palmyra/Godsey	5th/6th	5.00	01/08/18	06/15/18	Ybarra, Jessica - Cal State Fullerton
3	Choi, Anna	Teacher	Palmyra/Godsey	3rd	5.00	01/08/18	06/15/18	Allen, Thomas - Cal State Fullerton
4	Coony, Art	Teacher	Serrano/Rizzo	5th	5.00	01/08/18	06/15/18	Horn, Olisa - Hope International University
5	Glasky, Lori	Teacher	Villa Park Elem/Little	4th	5.00	01/08/18	06/15/18	Avalos, Anna - Cal State Fullerton
6	Higgins, Michael	Teacher	Chapman Hills/Saenz	6th	5.00	01/08/18	06/15/18	Riethle, Ryan - Cal State Fullerton
7	Horist, Linda	Teacher	Nohl Canyon/Bosworth	2nd	5.00	01/08/18	06/15/18	Lincoln, Natalie - Cal State Fullerton
8	Houlihan, Sharon	Teacher	Villa Park Elem/Little	3rd	5.00	01/08/18	06/15/18	Neppl, Nicole - Cal State Fullerton
9	Hunter, Gregory	Teacher	Jordan/Rubio	Kindergarten	5.00	01/08/18	06/15/18	Kennedy, Katie - Cal State Fullerton
10	Johannsen-Pollak, Marcia	Teacher	Palmyra/Godsey	3rd/4th	5.00	01/08/18	06/15/18	Tapia, Xitlali - Cal State Fullerton
11	Kendall, Christina	Teacher	Villa Park Elem/Little	6th	5.00	01/08/18	06/15/18	Salazar, Sarah - Cal State Fullerton
12	Kouri, Pamela	Teacher	Nohl Canyon/Bosworth	2nd	5.00	01/08/18	06/15/18	Stirbis, Mariah - Cal State Fullerton
13	Krill, Lindsay	Teacher	Taft/Smith	3rd	5.00	01/08/18	06/15/18	Glasky, Brooke - National University
14	Lake, Meghan	Teacher	Chapman Hills/Saenz	5th	5.00	01/08/18	06/15/18	Zelaya, Stephanie - Cal State Fullerton
15	Loyd, Shannon	Teacher	Villa Park Elem/Little	4th	5.00	01/08/18	06/15/18	Rouselle, Reanna - Cal State Fullerton
16	Mc Aleer, Sharon	Teacher	Jordan/Rubio	Kindergarten	5.00	01/08/18	06/15/18	Lee, Angela - Cal State Fullerton
17	O'Hare, Kindra	Teacher	Serrano/Rizzo	1st	5.00	01/08/18	06/15/18	Nguyen, Vivian - Cal State Fullerton
18	Patel, Aekta	Teacher	Villa Park Elem/Little	6th	5.00	01/08/18	06/15/18	Nguyen, Taylor - Cal State Fullerton
19	Rutledge, Patricia	Teacher	Serrano/Rizzo	2nd	5.00	01/08/18	06/15/18	Hughes, Stephanie - Cal State Fullerton
20	Strong Ortega, Stacey	Teacher	Nohl Canyon/Bosworth	1st	5.00	01/08/18	06/15/18	Flak, Capra - Cal State Fullerton
21	Vazquez, America	Teacher	Villa Park Elem/Little	1st	5.00	01/08/18	06/15/18	Cardenas, Ruby - Cal State Fullerton



Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
<b>EMPLOYMENT</b>							
1 Ahrendt, Jennifer	Instructional Asst./Sp Ed	OUSD Pre-K/MacAllister	26/53/01	15.54	02/22/18		Replacement for R. Cardena-Morales
2 Cruz, Christina	Food Service Asst.	Orange HS/Reeves	19/53/01	13.07	03/12/18		Replacement for L. Code
3 Diaz, Aaron	Instructional Asst./Sp Ed	Health Services/MacAllister	28/53/01	16.36	02/23/18		Replacement for E. Perez
4 DiSciullo, Evan	Instructional Asst./Sp Ed	OUSD Pre-K/MacAllister	26/53/01	15.54	02/13/18		Replacement for K. Young
5 Emry, Trinity	Instructional Asst./Sp Ed	El Modena HS/MacAllister	26/53/01	15.54	02/22/18		Replacement for D. Espitia
6 Hadrus, Veronica	Instructional Asst./Sp Ed	Running Springs/MacAllister	26/53/01	15.54	02/13/18		Replacement for R. Camacho
7 Hernandez, Mattison	Instructional Asst./Sp Ed	Transportation/MacAllister	28/53/01	16.36	02/21/18		Replacement for M. Murphy-Scheurer
8 Kay, Suzanne	Instructional Asst./Sp Ed	Prospect/MacAllister	26/53/01	15.54	02/26/18		Replacement for T. Slead
9 Paredes, Jasmine	Instructional Asst./Sp Ed	Transportation/MacAllister	28/53/01	16.36	02/26/18		Replacement for M. Khayyat Khalghi
10 Potter, Christian	Instructional Asst./Sp Ed	Villa Park HS/MacAllister	26/53/01	15.54	03/07/18		Replacement for W. Metheny
11 Saxon, Melissa	Instructional Asst./Sp Ed	La Veta/MacAllister	26/53/01	15.54	03/13/18		Replacement for C. Intotero
12 Solano, Juanita	Instructional Asst./Sp Ed	Orange HS/MacAllister	26/53/01	15.54	03/06/18		Replacement for D. Walton
13 Thonet, Karen	Library Media Technician II	Prospect/Hughson	32/51/01	2308.00	09/26/18		Replacement for J. Robinson
<b>CHANGE OF STATUS</b>							
1 Aguilar Estrada, Juan	Stores Delivery Driver	Nutrition Services/Reeves			02/26/18		Replacement for D. Cruz
2 Avila, Denise	Bus Driver	Transportation/McDonald			03/13/18		Replacement for H. Sai
3 Davenport, Patricia	Instructional Asst./Sp Ed	Canyon HS/MacAllister			02/15/18		Replacement for M. Medenas
4 Deibner, Petronella	Instructional Asst./Sp Ed	Cambridge/MacAllister			02/15/18		39 month re-employment
5 Filbeck, Tom	Construction & Projects Manager	M & O/Harvey			07/01/18		Department reorganization
6 Giaccone, Amber	Sr. Food Service Asst.	Chapman Hills/Reeves			03/05/18		Replacement for S. Avila
7 Intotero, Chelsea	Instructional Asst./Sp Ed	Esplanade/MacAllister			02/20/18		New Position per IEP
8 Kelly, Katrina	Career Guidance Technician	Canyon HS/Abercrombie			03/12/18		Replacement for I. Burns
9 Kidner, Michael	School Bus Driver Delegated BTW	Transportation/McDonald			03/05/18		Replacement for M. Barrera Garcia
10 Lawton, Matthew	Instructional Asst./Sp Ed	Canyon HS/MacAllister			02/15/18		Replacement for L. Neal
11 Lucht, Maureen	Attendance/Health Clerk	Serrano/Rizzo			03/05/18		Replacement for H. Ruiz
12 Mackay, Linda	Middle School Kitchen Manager	Santiago Charter/D'Agostino			03/12/18		Replacement for S. Zerinque
13 Munguia, Maria	Bus Driver	Transportation/McDonald			03/12/18		Replacement for E. Benitez
14 Nguyen, Natalie	Lead Mail Room Process Worker	Purchasing/Manalo			03/19/18		Replacement for R. Harms
15 Torres, Rebecca	Bus Driver	Transportation/McDonald			02/24/18		39 month re-employment
16 Valerio, Angeles	Bus Driver	Transportation/McDonald			03/14/18		Replacement for J. Aguilar Estrada
17 Verdusco, Patricia	Food Service Asst.	Yorba MS/Reeves			03/01/18		Replacement for K. Chi Tran
18 Wetzel, Mary	Instructional Asst./Sp Ed	Parkside Pre-K/MacAllister			03/03/18		39 month re-employment

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources



**Staff Responsibility:**  
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	<b>EXTRA PAY</b>									
1	Alcala, Anthony	Walk On Coach	El Modena HS/Saxton	stipend	765.40	02/01/18	02/28/18	CIF - Girls Wrestling Coach	1	765.40
2	Alvarado, Eileen	Walk On Coach	Orange HS/McCuistion	stipend	1,447.50	02/01/18	05/31/18	Girls Softball Coach	1	1,447.50
3	Alvarado, Eileen	Walk On Coach	Orange HS/McCuistion	stipend	352.50	02/01/18	05/31/18	Girls Softball Coach	1	352.50
4	Arbuckle Jr., Richard	Instructional Asst.	Human Resources/Kissee	stipend	1,500.00	06/14/18	06/14/18	Early Retirement Declaration Incentive	1	1,500.00
5	Arroyo, Carlos	Walk On Coach	Orange HS/McCuistion	payment	800.00	02/01/18	05/30/18	Boys Volleyball Coach	1	800.00
6	Behboudi-Zamora, Darya	Critical Help	Canyon HS/Abercrombie	stipend	400.00	01/31/18	04/30/18	Crowd Control	1	400.00
7	Blicker, Melissa	Walk On Coach	El Modena HS/Saxton	payment	1,460.00	05/01/18	05/31/18	Cheer Coach	1	1,460.00
8	Blalock, Brandon	Critical Help	El Modena HS/Saxton	stipend	1,015.00	12/12/17	02/08/18	Scoreboard & Shot Clock	1	1,015.00
9	Blum, Jessica	Walk On Coach	El Modena HS/Saxton	stipend	2,518.00	02/01/18	05/31/18	Boys Volleyball Coach	1	2,518.00
10	Calderon, Martin	Walk On Coach	El Modena HS/Saxton	payment	2,890.30	02/01/18	05/31/18	Girls Softball Coach	1	2,890.30
11	Curtis, Hayley	Walk On Coach	El Modena HS/Saxton	payment	1,460.00	05/01/18	05/31/18	Cheer Coach	1	1,460.00
12	Daes, Marcus	Walk On Coach	Orange HS/McCuistion	stipend	2,873.00	02/01/18	05/31/18	Girls Track & Field Coach	1	2,873.00
13	Deemer, Matthew	Walk On Coach	Villa Park HS/Miller	stipend	1,393.00	02/12/18	03/05/18	CIF - Boys Soccer Coach	1	1,393.00
14	D'Souza, Carlette	Library Media Tech	Human Resources/Kissee	stipend	1,500.00	03/30/18	03/30/18	Early Retirement Declaration Incentive	1	1,500.00
15	Erich, Catharina	Critical Help	El Modena HS/Saxton	stipend	35.00	01/12/18	01/12/18	Ticket Sales	1	35.00
16	Figueroa, Diego	Walk On Coach	Orange HS/McCuistion	stipend	2,381.00	02/01/18	05/10/18	Boys Volleyball Coach	1	2,381.00
17	Fischer, Anna	Sr. Food Service Asst.	Human Resources/Kissee	stipend	1,500.00	06/14/18	06/14/18	Early Retirement Declaration Incentive	1	1,500.00
18	Foley, Brett	Walk On Coach	El Modena HS/Saxton	payment	525.60	11/01/17	02/28/18	Boys Football Coach	1	525.60
19	Geyer, Jacqueline	Walk On Coach	Orange HS/McCuistion	payment	5,000.00	01/08/18	06/14/18	Accompanist	1	5,000.00
20	Hamburg, Jared	Critical Help	El Modena HS/Saxton	stipend	245.00	01/12/18	02/02/18	Scoreboard & Shot Clock	1	245.00
21	Hamburg, Jared	Walk On Coach	El Modena HS/Saxton	stipend	732.00	02/01/18	05/31/18	Boys Golf Coach	1	732.00
22	Higuera, Daniel	Critical Help	Canyon HS/Abercrombie	stipend	400.00	01/31/18	04/30/18	Crowd Control	1	400.00
23	Hurtado, Christina	Walk On Coach	El Modena HS/Saxton	stipend	2,795.00	02/01/18	05/31/18	Boys Tennis Coach	1	2,795.00
24	Hurtado, Christina	Critical Help	El Modena HS/Saxton	stipend	70.00	01/26/18	01/26/18	Scoreboard & Shot Clock	1	70.00
25	Hurtado, Jeannette	Critical Help	El Modena HS/Saxton	stipend	210.00	01/16/18	02/08/18	Ticket Sales	1	210.00
26	Infeld, Patrick	Walk On Coach	El Modena HS/Saxton	stipend	4,416.00	02/01/18	05/31/18	Boys Track & Field Coach	1	4,416.00
27	Izaguirre, Marco	Walk On Coach	Villa Park HS/Miller	payment	744.19	11/01/17	02/28/18	Boys Soccer Coach	1	744.19
28	Jones, Kirk	Walk On Coach	Orange HS/McCuistion	stipend	467.50	02/01/18	05/30/18	Girls Softball Coach	1	467.50
29	Kulisich, John	Walk On Coach	Villa Park HS/Miller	payment	2,649.00	02/01/18	05/31/18	Boys Swimming Coach	1	2,649.00
30	Labastida, Mark	Critical Help	Villa Park HS/Miller	stipend	750.00	12/01/17	02/28/18	Shot Clock	1	750.00
31	Labistida, Mark	Walk On Coach	Villa Park HS/Miller	payment	2,300.00	11/01/17	02/28/18	Boys Basketball Coach	1	2,300.00
32	Larson, Randall	Walk On Coach	Villa Park HS/Miller	payment	2,649.00	02/01/18	05/31/18	Boys Swimming Coach	1	2,649.00
33	Le, Le	Instructional Asst.	Human Resources/Kissee	stipend	1,500.00	06/14/18	06/14/18	Early Retirement Declaration Incentive	1	1,500.00
34	Lendo, Christine	Sr. Account Clerk	Human Resources/Kissee	stipend	1,500.00	06/22/18	06/22/18	Early Retirement Declaration Incentive	1	1,500.00
35	Mendoza, Joseph	Walk On Coach	El Modena HS/Saxton	payment	876.00	11/01/17	02/28/18	Boys Football Coach	1	876.00
36	Metcalfe, Roanld	Walk On Coach	Villa Park HS/Miller	stipend	3,353.00	02/01/18	05/31/18	Boys Tennis Coach	1	3,353.00
37	Mock, Stephanie	Walk On Coach	Orange HS/McCuistion	stipend	500.00	02/01/18	06/30/18	Scoreboard	1	500.00
38	Mock, Stephanie	Walk On Coach	Orange HS/McCuistion	stipend	200.00	02/01/18	06/30/18	Coordinator - Track Meets	1	200.00
39	Mock, Stephanie	Walk On Coach	Orange HS/McCuistion	stipend	236.40	02/01/18	02/28/18	CIF - Boys Athletic Trainer	1	236.40
40	Mock, Stephanie	Walk On Coach	Orange HS/McCuistion	stipend	1,090.20	12/01/17	01/31/18	Boys Cross County Coach	1	1,090.20

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resources

Consent Agenda Item  
Board Meeting - March 8, 2018

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
41	Mock, Stephanie	Walk On Coach	Orange HS/McCuiston	stipend	2,727.00	02/01/18	05/31/18	Girls Track & Field Coach	1	2,727.00
42	Mock, Stephanie	Walk On Coach	Orange HS/McCuiston	stipend	2,727.00	02/01/18	05/31/18	Boys Track & Field Coach	1	2,727.00
43	Mock, Stephanie	Walk On Coach	Orange HS/McCuiston	stipend	2,482.20	12/01/17	06/30/18	Boys Athletic Trainer	1	2,482.20
44	Mock, Stephanie	Walk On Coach	Orange HS/McCuiston	stipend	2,518.00	02/01/18	05/31/18	Boys Volleyball Coach	1	2,518.00
45	Moorehead, Josh	Walk On Coach	Cerro Villa/Ogan	stipend	827.34	02/01/18	03/31/18	Boys Football Coach	1	827.34
46	Moreland, Joyce	Central Kitchen Mgr.	Human Resources/Kissee	stipend	1,500.00	06/14/18	06/14/18	Early Retirement Declaration Incentive	1	1,500.00
47	Nock, Stephanie	Walk On Coach	Orange HS/McCuiston	stipend	2,649.00	02/01/18	05/31/18	Boys Baseball Coach	1	2,649.00
48	Ortiz Gonzalez, Kevin	Walk On Coach	Villa Park HS/Miller	payment	1,500.00	11/01/17	02/28/18	Boys Basketball Coach	1	1,500.00
49	Reynolds, Kevin	Walk On Coach	Villa Park HS/Miller	stipend	435.40	02/12/18	02/19/18	CIF - Boys Basketball Coach	1	435.40
50	Rosenfeld, Ava	Walk On Coach	Villa Park HS/Miller	payment	300.00	01/08/18	04/30/18	Dance Coach	1	300.00
51	Schneider, Jessica	Walk On Coach	Orange HS/McCuiston	stipend	2,873.00	02/01/18	05/31/18	Girls Track & Field Coach	1	2,873.00
52	Tibbetts, Cheryl	Critical Help	El Modena HS/Saxton	stipend	35.00	01/12/18	01/12/18	Ticket Sales	1	35.00
53	Tomlinson, Reed	Walk On Coach	El Modena HS/Saxton	stipend	236.40	02/01/18	02/28/18	CIF - Girls Athletic Trainer	1	236.40
54	Tomlinson, Reed	Walk On Coach	El Modena HS/Saxton	stipend	354.60	02/01/18	02/28/18	CIF - Boys Athletic Trainer	1	354.60
55	Tomlinson, Reed	Walk On Coach	El Modena HS/Saxton	stipend	354.60	06/01/17	06/30/18	Girls Athletic Trainer	1	354.60
56	Tomlinson, Reed	Walk On Coach	El Modena HS/Saxton	stipend	354.60	06/01/17	06/30/18	Boys Athletic Trainer	1	354.60
57	Tomlinson, Reed	Walk On Coach	El Modena HS/Saxton	payment	2,409.00	02/01/18	05/31/18	Spring Athletic Trainer	1	2,409.00
58	Torres, Travis	Walk On Coach	Orange HS/McCuiston	stipend	765.40	02/01/18	02/28/18	CIF - Boys Wrestling Coach	1	765.40
59	Trapp, George	Critical Help	Villa Park HS/Miller	stipend	750.00	12/01/17	02/28/18	Crowd Control	1	750.00
60	Wetzler, Andrew	Critical Help	Villa Park HS/Miller	stipend	750.00	02/01/18	05/31/18	Volleyball Scoreboard	1	750.00
61	Whitfield, Brent	Walk On Coach	Villa Park HS/Miller	stipend	696.00	02/12/18	02/28/18	CIF - Girls Soccer Coach	1	696.00
62	Williams, Timothy	Walk On Coach	Orange HS/McCuiston	stipend	410.00	02/01/18	02/28/18	Boys Basketball Coach	1	410.00

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resources

**TOPIC: POSITION ELIMINATION**

**DESCRIPTION:** As the result of the budget planning process for the 2018-19 school year, certain classified positions have been identified for elimination. The position elimination recommendations connected with this process may result in layoffs. Education Code sections 45114, and 45117, Board Policy 4317.3, and Article 14 of the OUSD/CSEA Collective Bargaining Agreement stipulate the provisions and timelines for layoff due to lack of work/lack of funds. Under the Education Code, affected employees shall be given notice of layoff not less than 60 days prior to the effective date of the layoff.

**FISCAL IMPACT:** It is anticipated that the recommended eliminations will result in an annual savings to the District of approximately \$105,198.

**RECOMMENDATION:** It is recommended that the Board of Education approve the elimination of the following positions due to lack of work/lack of funds and authorize the Superintendent or designee to give notice of layoff to the affected employees to be effective 60 days following notification:

- Instructional Assistant/5.75 Hour (4 positions)

**TOPIC: EXPERIENCE CREDIT**

**DESCRIPTION:** The District is conducting a recruitment process for the position of Executive Director, Special Education/SELPA. Based on this recruitment process, the District is learning that it is difficult to recruit the most experienced candidates in light of the District's current practice regarding the acceptance of outside experience for salary schedule placement.

Currently, the District accepts all qualifying in-District experience and up to 10 years of qualified outside experience for employees new to the District, with the exception of Cabinet level positions, for which the District accepts up to 20 years of qualified outside experience. In order to ensure the most qualified and experienced candidates for key District positions, it is recommended that up to 20 years of qualifying experience be allowed for employees new to the District for positions at the level of Executive Director or higher on the District Leadership Salary Schedule.

**FISCAL IMPACT:** Dependent upon the qualifications of individual candidates.

**RECOMMENDATION:** It is recommended that the Board of Education approve the proposed change in practice for the acceptance of qualifying outside experience as described above.

TOPIC:	<b>APPROVAL OF EMPLOYMENT CONTRACT FOR ASSISTANT SUPERINTENDENT, BUSINESS SERVICES</b>
DESCRIPTION:	The employment contract for Assistant Superintendent, Business Services, is presented to the Board of Education for review and approval. The term of the contract is to be through June 30, 2020. Insurance benefits are provided at the same rates and District contribution levels as other leadership employees, and the salary is at the same salary range as the two other Assistant Superintendents
FISCAL IMPACT:	As per the terms and conditions of the contract.
RECOMMENDATION:	It is recommended that the Board of Education approve the employment contract for the Assistant Superintendent, Business Services through June 30, 2020 and authorize signature of the agreement on behalf of the Board of Education.

**TOPIC: CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

**DESCRIPTION:** The following is a report of contract service items for Educational Services

**APEX LEARNING**

Apex Learning is an online program that provides a wide range of solutions for original credit, credit recovery, Advanced Placement and Common Core readiness. Apex is a rigorous, standards-based program that meets high school graduation requirements and provides a complete course of study that offers a breadth of standards coverage, depth of instruction and integrated formative and summative assessment. APEX Virtual School licenses for NCAA requirement are needed for 2018-2019.

Educational Services.....not-to-exceed.....\$9,000  
01.00-0015-0-5843-1360-1000-202-604-000 (Richards)

**AVID CENTER**

AVID, Advancement Via Individual Determination, is an instructional system for students in kindergarten through 12<sup>th</sup> grade. The AVID College Readiness System is a schoolwide effort focused on leadership, systems, instruction, and culture, and is designed to increase the number of students who enroll and succeed in higher education. The AVID Center will provide their national service model to 36 secondary/elementary sites for the 2018/19 school year. Contract encompasses annual membership fees, AVID College Readiness System and Materials, curriculum/instruction support, access to reports, registration fees for summer professional development and licensing for site teams to be able to access and utilize all AVID copyrighted materials.

Curriculum.....not-to-exceed.....\$140,000  
01.00-0015-0-5220-1360-1040-209-604-000.....\$38,000  
01.00-0015-0-5850-1360-1000-209-604-000.....\$79,000  
01.00-7338-0-5220-1132-1040-209-210-000.....\$23,000

**AVID EXCEL  
Portola**

AVID Excel will provide support to Portola Middle School for the 2018-19 school year in the area of increased college readiness for designated English Language Learner students. The goal of AVID Excel is to interrupt students' path to long-term ELL status, accelerate their academic language acquisition, and place them in AVID and college preparatory coursework. Portola will receive AVID support tailored to

AVID Excel and ongoing AVID Excel development through various professional development workshops  
Accountability, Equity & Engagement...not-to-exceed...\$925  
01.00-0015-0-5850-1361-1000-604-604-000 (Schaffer)

**CSM E-RATE  
CONSULTING  
SERVICES**

The Federal Telecommunications Act of 1996 (commonly known as "E-Rate") is a funding program established by Congress which grants awards to schools and libraries in the form of subsidies for the purpose of providing telecommunications services. The District has participated in the Federal E-Rate program for the past several years. Due to the complexity of the program and the ever-changing regulations, the District has a need to help maximize the benefits of the Federal E-Rate program as well as prepare and provide any appeals appropriate to submit to the Universal Service Administrative Company (USAC). E-Rate funding provides a 60% discount on reoccurring Category 1 expenses such as internet and network services, and a 60% discount on Category 2 network capital improvements projects. This is a continuation of E-Rate consulting services for the 2018-19 fiscal year provided by CSM.

Information Services .....not to exceed .....\$52,000  
01.00-0000-0-5850-0000-7700-430-210-000 (Lin)

**HARRIS SCHOOL  
SOLUTIONS**

Software maintenance and support services for the Quintessential School System (QSS) business system for the period July 1, 2018 to June 30, 2019.

Information Services .... not to exceed ..... \$102,250  
01.00-0000-0-5843-0000-2420-430-210-000 (Lin)

**HERO K12**

Hero K12 is a programmed student pass tracking and management system designed to automate and manage tardies and truancies during the school day as well as other activities where student attendance is recorded, such as tutoring and detention interventions. This is a renewal of the program that provides ongoing support and service at the four high schools, Cerro Villa, Portola, and Yorba Middle Schools for the 2018/19 school year.

Educational Services.....not-to-exceed.....\$38,000  
01.00-0015-0-5843-1132-1000-202-604-000 (Richards)

**HOUGHTON MIFFLIN  
HARCOURT**

Houghton Mifflin Harcourt will continue to provide software maintenance and support services, data integration and hosting for Scholastic products such as Scholastic Reading Inventory and Scholastic Math Inventory, and provide a platform for the District and site levels to administer tests and collect data to be used to analyze student progress and guide



instruction which will help increase student achievement.  
 Information Services .....not to exceed .....\$50,000  
 01.00-0000-0-5843-0000-2420-430-210-000 (Lin)

**MMARS - MULTIPLE MEASURES, LLC**

MMARS is a Multiple Measures Online Assessment Reporting System that the district utilizes to receive reporting services for CAASPP ELA/Math, CELDT, CAA, and CAST (new science test). Services for 2018-2019 will include: Technical support, End-User Access Licenses, and End-User Training. MMARS also includes all available reports and technical support for current and prior year data.

Title I & Special Programs.. ... not-to-exceed .....\$12,000  
 01.00-3010-0-5843-1110-2110-604-604-000  
 01.00-0015-0-5843-1360-2110-604-604-000 (Schaffer)

**NTH GENERATION**

Technology Services recommends implementing Cyberark in order to monitor and isolate user credentials on critical servers where Personally Identifiable Information is stored. This will improve the security posture of the District's data significantly. As a team of 34 technology technicians and engineers, the credentials of our employees are targeted for compromise several times a year. We recommend the purchase of Cyberark Solution, which includes license package and annual software maintenance from Nth Generation.

Information Services ..... not to exceed ..... \$25,128  
 01.00-0000-0-5843-9220-7700-430-210-000 (Lin)

**NTH GENERATION**

Technology Services recommends implementing Dell SecureWorks to prevent security breaches and data privacy events. This service utilized by surrounding school districts such as Fountain Valley and Los Alamitos and the Orange County Office of Education will monitor our critical ingress/egress data systems by machine learning algorithms and security technicians. This is a continuation of service through Nth Generation for the 2018-19 fiscal year.

Information Services ..... not to exceed .....\$26,663  
 01.00-0000-0-5850-9220-7700-430-210-000 (Lin)

**NWEA PROFESSIONAL LEARNING**

School Districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. NWEA (Northwest Evaluation Association) will provide an Applying Reports Workshop to staff at St. Paul's Lutheran School, to support access, interpret, and key map growth reports. The Applying Reports Workshop will take place June 11, 2018, and meet individual student's needs by identifying targeted instructional groups.

Title II, Part A.....not-to-exceed.....\$3,500  
 01.00-4035-0-5850-1323-2140-604-604-000 (Shaffer)

**PUREGAME**  
***Jordan***

Jordan Elementary will enter into an agreement with PureGame, a non-profit organization that provides mentors to help students develop character through experiential learning.

PureGame's character education curriculum is facilitated through the game of soccer. PureGame is focused on promoting a positive school climate, providing students with character development, and preventing negative behaviors that often result in suspensions. The primary goal of the program is to provide character education for these at-risk students.

Title I Funding.....not-to exceed. . . . . \$500  
01.00-3010-0-5850-1131-1000-648-604-000 (Schaffer)

**THINKING MAPS INC.**

The District will continue working with Thinking Maps Inc. to provide curriculum and professional development for our elementary and middle school staff on Write from the Beginning and Beyond for the 2018-19 school year. Thinking Maps Inc. will provide six Professional Development trainings. This program is a continuation and follow up for elementary and middle school English Language Arts and English Language Development teachers for the 2018-19 school year.

Curriculum..... not to exceed.....\$11,000  
01.00-0000-0-5850-1110-2140-209-209-000 (Corella)

**WEST INTERACTIVE  
SERVICES CORP. DBA  
SCHOOL MESSENGER**

SchoolMessenger is a school-to-home communications network and safety system built for K-12 schools that enables schools to contact parents throughout the year regarding school events, safety updates and activities through the program's Outreach and Crisis Communication components and Mobile Application. SchoolMessenger provides an effective, affordable and easy-to-use way for schools to improve and expand their outreach communication capabilities to parents, students and faculty.

Information Services .....not to exceed .....\$54,353  
01.00-0000-0-5843-0000-2420-430-210-000 (Lin)

**3 CHORDS DBA  
THERAPY TRAVELERS**

Provide speech and language therapists to students with exceptional needs.

Special Education . . . . not-to-exceed . . . . . \$2,000  
01.00-6500-0-5150-5770-1190-207-207-000 (MacAllister)

**ADAMS &  
ASSOCIATES**

The District will pay for attorney's fees as the result of a settlement agreement.

Special Education . . . . not-to-exceed . . . . . \$44,500  
01.00-0000-0-5835-5001-2110-207-207-000 (MacAllister)

<b>AMERICAN LOGISTICS</b>	Provide transportation for students with exceptional needs when District bus transportation is not available. Special Education . . . . . not-to-exceed . . . . . \$20,000 01.00-6500-0-5850-5750-3600-207-207-000 (MacAllister)
<b>AUGUSTIN EGELSEE, LLP</b>	The District will pay for attorney's fees as the result of a settlement agreement. Special Education . . . . . not-to-exceed . . . . . \$6,800 01.00-0000-0-5835-5001-2110-207-207-000 (MacAllister)
<b>JAMES W. KOEPPPEL, PSY.D.</b>	Provide independent psycho-educational evaluation for a student with exceptional needs. Special Education . . . . . not-to-exceed . . . . . \$3,500 01.00-6500-0-5842-5770-1190-207-207-000 (MacAllister)
<b>REHABILITATION INSTITUTE OF ORANGE</b>	Provide physical therapy to individuals with exceptional needs. Special Education . . . . . not-to-exceed . . . . . \$10,000 01.00-6500-0-5871-5770-1190-207-207-000 (MacAllister)
<b>RUSSO FLECK &amp; ASSOCIATES</b>	Provide occupational and/or physical therapy, assessments, consultation and direct services to individuals with exceptional needs. Special Education . . . . . not-to-exceed . . . . . \$92,000 01.00-6500-0-5171-5770-1190-207-207-000 (MacAllister)
<b>SPECIAL EDUCATION LAW FIRM</b>	The District will pay for attorney's fees as the result of a settlement agreement. Special Education . . . . . not-to-exceed . . . . . \$8,000 01.00-0000-0-5835-5001-2110-207-207-000 (MacAllister)
<b>SPECIAL EDUCATION STUDENT #374394</b>	The District will reimburse parents of a special education student for educationally related expenses. Special Education . . . . . not-to-exceed . . . . . \$24,000 01.00-6500-0-5835-5001-2110-207-207-000 (MacAllister)
<b>SPECIAL EDUCATION STUDENTS #372909</b>	The District will reimburse parents of a special education student for educationally related expenses. Special Education . . . . . not-to-exceed . . . . . \$63,100 01.00-6500-0-5835-5001-2110-207-207-000 (MacAllister)
<b>THERAPY TRAVELERS, LLC</b>	Provide speech and language therapists to students with exceptional needs. Special Education . . . . . not-to-exceed . . . . . \$74,000 01.00-6500-0-5150-5770-1190-207-207-000 (MacAllister)
<b>*BEACON DAY</b>	Services required for the purpose of providing special

OUSD/Truex/Corella/Lin/MacAllister/Richards/Schaffer  
 Board Agenda  
 April 12, 2018

<b>SCHOOL</b>	education and/or related services to students with exceptional needs. Special Education . . . . not-to-exceed . . . . . \$175,000 01.00-6500-0-5170-5750-1180-207-207-000 (MacAllister)
<b>*PINE RIDGE ACADEMY AT CARE YOUTH UTAH</b>	Services required for the purpose of providing special education and/or related services to students with exceptional needs. Special Education . . . . not-to-exceed . . . . . \$13,500 01.00-6500-0-5870-5750-1180-207-207-000 (MacAllister)
<b>*SPEECH LANGUAGE DEVELOPMENT CENTER</b>	Services required for the purpose of providing special education and/or related services to students with exceptional needs. Special Education . . . . not-to-exceed . . . . . \$60,000 01.00-6500-0-5870-5750-1180-207-207-000 (MacAllister)

\*Non-public school placement required by IEP

FISCAL IMPACT: \$1,120,794

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report- Educational Services as presented.

TOPIC: **STUDY TRIPS**

DESCRIPTION: Anaheim Hills & Crescent Elementary – Robotics Teams – Louisville, KY – VEX Robotics World Championships – April 29 – May 2, 2018

Thirty-five 3<sup>rd</sup> through 6<sup>th</sup> grade students from Anaheim Hills & Crescent Elementary, under the supervision of their own parents, Fayoroze, Mostafa and Jennifer Bond, will participate in the VEX Robotics World Championship competitions. This four-day event provides students an opportunity to showcase STEM education with the robots they designed by competing in the VEX IQ skills game, individual skills and programming competitions, as well as present their STEM projects and engineering notebooks. The Robotics Teams have qualified for the World Championships by earning one of the top scores in Skills and Programming, winning the Teamwork Finalist and Excellence Award competitions at the state qualifying competition. The students, parents and staff from both schools will be staying at the Embassy Suites and Residence Inn. Transportation to and from the event will be by plane to Louisville and taxi to the actual event. The cost per student is \$1,200 and no student is prevented from making the trip due to lack of sufficient funds per Education Code 35330(b). The students will miss three school days and a substitute will be required.

El Modena High School – Speech and Debate – Tracy, CA – April 20 - 22, 2018

El Modena's Speech and Debate students, under the supervision of coach, Holly Cunningham, will travel to Tracy to participate in the California High School Speech Association (CHSSA) Championships. The qualifying student athletes have earned a prized spot to compete in the CHSSA Championships representing El Modena and will gain valuable public speaking skills experience. The one male student and one female student will be accompanied by one male and one female adult chaperone. Transportation will be provided by the students own parents who will be going to this event. The students and chaperones will stay at the Holiday Inn Express & Suites in Tracy. The cost of this event is \$500 and no student is prevented from making the field trip due to lack of sufficient funds per Education Code 35330(b), 35331. The students will miss two days of school and no substitute is required.

Canyon High School – Junior State of America Club (JSA) – Irvine, CA – April 21-22, 2018

Canyon High Junior State of America students, under the supervision of advisor Jennifer Heilbrun, will participate in the 2018 JSA Spring State Competition. The students will have the opportunity to engage in debates, simulations and elections, improving their debate/argument skills alongside students throughout California. It is a requirement of the JSA program that the students stay for the entire conference, including overnight. The 15 male and 15 female students will be accompanied by one male and one female adult chaperone. Transportation will be provided by the students' parents. The chaperones and students will stay at the Irvine Marriott. The cost per student is \$200 and no student is prevented from making the field trip due to lack of sufficient funds per Education Code 35330(b), 35331. The students will not miss any school and no substitute is required.

Canyon High School – ASB Class - Orange, CA – June 8 – June 9, 2018

Canyon High School ASB Class, under the supervision of Activity Director Steve Smith, will participate in the Leadership Inspirations training for Leadership Retreat. This is an overnight event in the City of Orange where students are required to participate in all evening activities. The students will have the opportunity to train in leadership skills, to develop communication skills and develop unity through team building activities. The 15 male and 17 female students will be accompanied by one male and one female adult chaperones. The students will travel by District bus to Best Western Plus Meridian Inn & Suites and the group will be housed there. There is no cost per student. The students will miss half day of school. No substitute is required.

Canyon High School – Girls' Basketball Team – Palm Springs, CA – June 29 – July 1, 2018

Canyon High's Girls' Basketball Team, under the supervision of Coach Mark Lofink, will participate in the Palm Springs Summer Basketball Tournament. The students will have the opportunity to compete at the state level with teams from throughout California. The 15 female students will be accompanied by two male and two female adult chaperones. Transportation will be provided by each student's parent. The chaperones and students will stay at the Marriott in Palm Springs. The cost per student is \$100

and no student is prevented from making the field trip due to lack of sufficient funds per Education Code 35330(b), 35331. The students will not miss any school. No substitute is required.

Canyon High School – Associated Student Body (ASB) – Santa Barbara, CA – August 7 – 10, 2018

Canyon High School ASB Class, under the supervision of Activities Director Steve Smith, will travel to Santa Barbara to participate in the Orange County Leadership Camp. The students will have the opportunity to train in leadership skills, develop communication skills and unity through team building activities. The 15 male and 17 female students will be accompanied by two male and one female adult chaperones. The students will travel by OUSD certified charter bus to UCSB where the group will be housed in the dorms. The cost per student is \$300 and no student is prevented from making the field trip due to lack of sufficient funds per Education Code 35330(b), 35331. The students will not miss any school. No substitute is required.

FISCAL IMPACT: There is no fiscal impact to the District

RECOMMENDATION: It is recommended that the Board of Education approve the Study Trips as presented.

TOPIC: **OUT-OF-STATE CONFERENCE REQUESTS**

DESCRIPTION: Blended Apple Distinguished School Global Summit Conference – Chicago, IL – May 2-6, 2018  
 John Albert, Principal of California Elementary, along with Instructional Specialist, Carrie Bauer, have been invited and will travel to Chicago to attend the Apple Distinguished School Global Summit Conference. Educational leaders will explore innovation in learning, teaching and the school environment.  
 Special Programs..... not-to- exceed.....\$2,070  
 01.00-3010-0-5220-1131-2700-640-604-000 (Schaffer)

The College Board's AP Reading – Kansas City, MO – June 1-9, 2018  
 Judy Fusco, Villa Park High School AP Science Teacher, has been invited by the College Board to serve as an AP Reader at this year's annual AP Reading. College faculty and AP teachers from around the world will gather to evaluate and score about 18 million free-response answers. Participants will receive training in consistent application of the scoring standards, interact with members of the AP Development Committee responsible for revising the AP course descriptions and developing the exam, and discuss achievement, assessment and teaching strategies with college faculty and AP teachers. Participants will also have the opportunity to earn continuing education units. A sub is required for 6 days and the cost is covered by site discretionary funds.

Staff Development for Educators - National Differentiated Instruction Conference-Las Vegas, NV – July 8–13, 2018  
 School districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. Three teachers from Holy Family Cathedral School will travel to Las Vegas to attend the SDE National Differentiated Instruction Conference. Holy Family staff will learn practical strategies and research techniques in order to make a positive impact on student learning strategies.  
 Title II Part A Funds ..... not-to-exceed ..... \$6,000  
 01.00-4035-0-5220-1323-1040-604-604-000 (Schaffer)

RECOMMENDATION: It is recommended that the Board of Education approve the out of state conference requests as presented.

OUSD/Truex/Rodriguez/Schaffer  
 Board Agenda  
 April 12, 2018



**TOPIC: COURSE APPROVALS**

**DESCRIPTION:** The new course outlines described below have been reviewed by the Central County Career Technical Partnership (CTEp) for CTE courses and the District's Curriculum Department for all other courses. These courses are recommended for approval.

**CONCEPTUAL CHEMSTRY**

Conceptual Chemistry integrates writing, mathematical, laboratory and critical thinking skills as they apply to the concepts and theories of modern chemistry. The course will focus on laboratory work to provide a framework for understanding the structure of atoms and molecules, periodicity, bonding and reactions. Special attention will be given to transfer of learnings to real world situations and applications.

**DEPTH OF FIELD: EXPLORING IDENTITY THROUGH LITERATURE AND VIDEO**

Depth of Field: Exploring Identity through Literature and Video Production challenges students to examine and express themselves as individuals and as active participants in a democratic society. Beginning with analyzing their preconceived notions of self, they will use this same critical lens on other figures in fiction and nonfiction in order to shed light on how different writers and artists negotiate individual and group identity. As they develop their critical analytic skills, they will also mature as artists by creating a series of real-world video projects in response to the topics and readings of the course. By the end of the year, each student will have an individual portfolio of representative work and will have worked on a collaborative documentary video project.

**MATH IA AND MATH IB**

For students who need extra support, Math I will be offered as a two-year course, Math IA and Math IB. The fundamental purpose of Mathematics I is to formalize and extend the mathematics that students learned in the middle grades. This course includes standards from the conceptual categories of Number and Quantity, Algebra, Functions, Geometry, and Statistics and Probability. Instructional time focuses on six critical areas: (1) extend understanding of numerical manipulation to algebraic manipulation; (2) synthesize understanding of function; (3) deepen and extend understanding of linear relationships; (4) apply linear models to data that exhibit a linear trend; (5) establish criteria for congruence based on rigid motions; and (6) apply the Pythagorean Theorem to the coordinate plane. The Mathematical Practice Standards apply throughout each unit

and, together with the content standards, prescribe that students experience mathematics as a coherent, useful, and logical subject that makes use of their ability to make sense of problem situations.

### **MEDICAL INTERVENTIONS (PLTW BIOMEDICAL SCIENCE PATHWAY)**

Medical Interventions (MI) allows students to investigate the variety of interventions involved in the prevention, diagnosis, and treatment of disease as they follow the lives of a fictitious family. A “How-To” manual for maintaining overall health and homeostasis in the body, the course will explore how to prevent and fight infection, how to screen and evaluate the code in our DNA, how to prevent, diagnose, and treat cancer, and how to prevail when the organs of the body begin to fail. Through these scenarios students will be exposed to the wide range of interventions related to immunology, surgery, genetics, pharmacology, medical devices, and diagnostics.

Each family case scenario will introduce multiple types of interventions, reinforce concepts learned in the previous two courses, and present new content. Interventions may range from simple diagnostic tests to treatment of complex diseases and disorders. These interventions will be showcased across the generations of the family and will provide a look at the past, present, and future of biomedical science. Lifestyle choices and preventive measures are emphasized throughout the course as well as the important role that scientific thinking and engineering design play in the development of interventions of the future.

Students practice problem solving with structured activities and progress to open-ended projects and problems that require them to develop planning, documentation, communication, and other professional skills.

### **MOCK TRIAL**

Mock Trial students will receive a comprehensive education concerning the judicial branch of the government and the legal system of the United States. Students will learn, practice, and perform courtroom procedure for both civil and criminal cases, develop character, write and perform direct examination, cross examination, opening statements trial strategies and compete in small groups against other schools.

#### **FISCAL IMPACT:**

There is no fiscal impact for course approvals. The cost of instructional materials will be addressed during the forthcoming textbook adoption process.

#### **RECOMMENDATION:**

It is recommended that the Board of Education authorize the Superintendent or designee to approve the courses presented.

**TOPIC: SCHOOL PANTRY PROGRAM – SECOND HARVEST  
FOOD BANK OF ORANGE COUNTY - APPROVAL OF  
SERVICE AGREEMENT**

**DESCRIPTION:** The District is working in conjunction with the School Pantry Program – Second Harvest Food Bank of Orange County to provide a more readily accessible source of food assistance to low income students and their families. The monthly school pantry distribution gives sites a new opportunity to engage parents in a positive way. Students will receive sustainable services, but the District receives no funds.

**FISCAL IMPACT:** Approval of this service agreement has no fiscal impact.

**RECOMMENDATION:** It is recommended that the Board of Education approve the agreement with Orange Unified School District as presented.

TOPIC:	<b>AMERICAN INDIAN EDUCATION APPLICATION</b>
DESCRIPTION:	<p>Staff requests authorization to submit the annual Title VI Native American Education Program application for federal funds under the American Indian Education, Parts I and II, Subpart 1 of the Title VI Elementary and Secondary Education Act for a multi-year grant to include the 2018-19 school year.</p> <p>Native American Education Program funds are used to provide services in the following areas:</p> <ol style="list-style-type: none"><li>1) Monitoring the academic progress and attendance of American Indian Students;</li><li>2) Tutoring of identified students;</li><li>3) Increase 21<sup>st</sup> Century College and career readiness;</li><li>4) Home-school liaison and recruitment services; and</li><li>5) American Indian cultural awareness.</li></ol> <p>A public hearing was held at the District Office on March 27, 2018 to receive input from parents and community members for the application. This application has been discussed with the Parent Advisory Committee and they have given their approval for its submission to the Board of Education.</p>
FISCAL IMPACT:	Grant amount will be approximately \$16,000-\$27,000 annually. This item has no fiscal impact on the general fund.
RECOMMENDATION:	It is recommended that the Board of Education authorize staff to submit the American Indian Education Application to the U.S. Department of Education.

**TOPIC:** **AGREEMENT WITH THE ORANGE COUNTY DEPARTMENT OF EDUCATION TO IMPLEMENT MTSS STATEWIDE (SUMS) INITIATIVE**

**DESCRIPTION:** In April 2016, the Orange County Department of Education, in partnership with Butte County Office of Education and SWIFT Education Center, was awarded a large grant to implement Multi-Tiered Systems of Support (MTSS) statewide. This effort, California Scale-Up MTSS Statewide (SUMS), provides a process for Local Education Agencies (LEA) to assess their strengths, coordinate supports to their Local Control Accountability Plans (LCAP) and align their MTSS efforts with the eight state priorities.

As a condition of the SUMS Grant, OCDE is required to allocate a portion of grant funds to school districts throughout the State of California. OUSD was awarded a \$25,000 grant to develop, align, and improve academic and behavioral resources, programs, supports, and services utilizing a coherent MTSS framework that engages all systems leading to improved student outcomes. The funds will be used to train staff and purchase support materials to increase student social and emotional learning.

**FISCAL IMPACT:** Receipt of funding totaling \$25,000

**RECOMMENDATION:** It is recommended that the Board of Education authorize the Superintendent or designee to approve the agreement with the Orange County Department of Education to implement the MTSS (SUMS) Initiative.

**TOPIC: TEXTBOOK ADOPTIONS – 30-DAY REVIEW**

**DESCRIPTION:** Textbooks and supplementary instructional texts are reviewed by teacher committees from respective grade levels or departments, which screen available texts and materials for potential adoption. The selection committee submits its recommendations to the District Curriculum Council for review and consideration. The District Curriculum Council (DCC) is made up of representative teachers from elementary, middle and high school. In addition, there are site administrators from all school levels and central office administrators on the Council. The DCC is an advisory council which addresses universal and specific issues that either directly or indirectly impact the curriculums offered in the Orange USD schools. The Council will make recommendations to the Superintendent and Board of Education after thoroughly researching and discussing each issue and potential impact on student achievement. Texts for CTE courses are previously approved by the Central County ROP/Career Technical Education Partnership (CTEp).

It is at this juncture that the Board places the texts and/or supplementary texts on "30-day review period" so members from the public may have an opportunity to review those texts, pending formal adoption. The texts are available for review in the Board Room this evening and after tonight in the Office of Curriculum and Instruction, Building D. After the 30-day review period, the Board may take formal action to adopt the textbooks and/or supplementary texts.

**FISCAL IMPACT:** \$688,451.40  
Instructional Materials Funding

**RECOMMENDATION:** It is recommended that the Board of Education place the attached list of textbooks on display for the 30-day review to be considered for adoption at the May 24, 2018 Board meeting.

**Orange Unified School District**  
**TEXTBOOK ADOPTIONS**  
*Board Review – April 12, 2018*  
*Final Approval – May 24, 2018*

**TEXTBOOK ADOPTIONS**

<b>Title</b>	<b>Subject</b>	<b>Grade Level</b>	<b>Publisher</b>	<b>Copyright</b>	<b>ISBN</b>	<b>State Matrix</b>	<b>Curriculum Council</b>	<b>Funding Source</b>	<b>Qty</b>	<b>Cost Per Item</b>	<b>Total Cost</b>
Impact California Social Studies - World History and Geography: Ancient Civilizations	History/Social Science	6	McGraw-Hill Education	2019	9780076755905	N/A	March 27, 2018	Instructional Materials Funding	380	\$147.42	\$56,019.60
Impact California Social Studies - World History and Geography: Medieval and Early Modern Times	History/Social Science	7	McGraw-Hill Education	2019	9780076755974	N/A	March 27, 2018	Instructional Materials Funding	2,130	\$147.42	\$314,004.60
Impact California Social Studies - United States History and Geography: Growth and Conflict	History/Social Science	8	McGraw-Hill Education	2019	9780076755684	N/A	March 27, 2018	Instructional Materials Funding	2,160	\$147.42	\$318,427.20

<b>TOPIC:</b>	<b>TEXTBOOK ADOPTIONS – FINAL</b>
<b>DESCRIPTION:</b>	The attached list of textbooks has been available for public review to promote the involvement of parents and other members of the community in the selection of instructional materials per Education Code 60002.
<b>FISCAL IMPACT:</b>	\$698,631 Instructional Materials Funding
<b>RECOMMENDATION:</b>	It is recommended that the Board of Education adopt the attached list of textbooks for the District.



# Orange Unified School District

## TEXTBOOK ADOPTIONS

Board Review – April 12, 2018

Final Approval – May 24, 2018

## TEXTBOOK ADOPTIONS

<b>Title</b>	<b>Subject</b>	<b>Grade Level</b>	<b>Publisher</b>	<b>Copyright</b>	<b>ISBN</b>	<b>State Matrix</b>	<b>Curriculum Council</b>	<b>Funding Source</b>	<b>Qty</b>	<b>Cost Per Item</b>	<b>Total Cost</b>
U.S. History America Through the Lens 1877 to the Present + MindTap™ (6-year access)	History/Social Science	11	Cengage Learning / National Geographic	2019	9781337861007	N/A	February 27, 2018	Instructional Materials Funding	1650	\$129.19	\$213,163.50
Economics: Principles in Action California + Digital Course 8-Year Subscription	History/Social Science	12	Pearson Learning	2019	9781418272920	N/A	February 27, 2018	Instructional Materials Funding	850	\$153.45	\$130,432.50
Magruder's American Government California + Digital Course 8-Year Subscription	History/Social Science	12	Pearson Learning	2019	9781418272951	N/A	February 27, 2018	Instructional Materials Funding	850	\$153.45	\$130,432.50
Precalculus, 6e + MyMathLab for School 6 year access	Mathematics	10-12	Pearson Learning	2018	9780134605159	N/A	February 27, 2018	Instructional Materials Funding	425	\$252.42	\$107,278.50
Calculus Graphical, Numerical, Algebraic, 5e + MyMathLab for School 6 year access	Mathematics	10-12	Pearson Learning	2016	9780133314571	N/A	February 27, 2018	Instructional Materials Funding	450	\$260.72	\$117,324.00

**TOPIC: RESOLUTION NO. 27-17-18 – SCHOOL SAFETY**

**DESCRIPTION:** Recent events have placed school safety in the national spotlight, underscoring the importance of schools and communities engaged in addressing the conditions of children. Collaboration with local law enforcement and other government agencies will be required to maintain safe schools. Academic achievement, which is the District's primary charge, occurs at the highest levels when students feel safe, cared for and supported.

Resolution 27-17-18 illustrates the priority Orange Unified School District places on student and staff safety and the District's advocacy efforts to encourage the Legislature to provide the necessary resources to increase the number of trained adults on campus, the security of school facilities, and collaboration with local agencies. There is no perfect solution to the question of school security, but there are guiding principles – the safety of our students being first and foremost.

**FISCAL IMPACT:** No fiscal impact

**RECOMMENDATION:** It is recommended that the Board of Education adopt Resolution No. 27-17-18 – School Safety

**ORANGE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 27-17-18**

**SCHOOL SAFETY**

WHEREAS, the Orange Unified School District supports the right of students and staff to attend schools that are safe and free from violence and harassment; and

WHEREAS, providing a safe school environment that ensures both the physical and emotional safety of students and staff creates the conditions necessary to foster academic achievement; and

WHEREAS, safe schools provide an environment where teaching and learning are not distracted; disruptions are minimized; drugs, violence, bullying and fear are not present; students are not discriminated against; expectations for behavior are clearly communicated and standards of behavior are maintained; and consequences for infractions are consistently and fairly applied; and

WHEREAS, even though the loss of life is unacceptable and school shootings are a tragedy that affect the whole society, they remain a very small percent of the overall homicide rate of school-aged children; and

WHEREAS, student injury and death are statistically much greater from drug abuse, child abuse, suicide, bullying, and auto accidents; and

WHEREAS, the most effective approach to creating safe school environments requires a comprehensive, coordinated effort including schoolwide, Districtwide and communitywide strategies where all institutions, organizations and individuals must accept responsibility for their critical roles and collaborate to establish a positive environment for teaching and learning; and

NOW, THEREFORE, BE IT RESOLVED that the Orange Unified School District has completed and holds regular drills as prescribed in both school site and District emergency plans that involve all school District personnel, law enforcement, fire and medical rescue personnel, emergency management personnel and others essential to resolving any potential crisis that might occur.

BE IT FURTHER RESOLVED that the Orange Unified School District reviews school site discipline rules and procedures to ensure they are appropriately enforced and address student behavior and school safety issues. Student handbooks that explain codes of conduct, unacceptable behavior and disciplinary consequences are given to all students and parents.

BE IT FURTHER RESOLVED that, the Orange Unified School District will continue to work with a broad spectrum of local community stakeholders, local law enforcement, mental health professionals, parents, students, teachers and staff to develop, implement and monitor policies and programs that foster and support a positive school climate, free from harassment and violence.

IN WITNESS OF THE ABOVE STATED ACTION, I have hereunto set my hand this 12<sup>th</sup> day of April, 2018.

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_

\_\_\_\_\_  
Timothy Surridge  
Clerk of the Board of Education  
Orange Unified School District