

# ORANGE UNIFIED SCHOOL DISTRICT

Board of Education – Regular Meeting  
1401 N. Handy Street – Orange, CA 92867

Thursday, February 17, 2011

5:30 p.m. – Closed Session

7:00 p.m. – Open Session

## AGENDA

*(The complete agenda is available online at [www.orangeusd.k12.ca.us/board/calendar.asp](http://www.orangeusd.k12.ca.us/board/calendar.asp))*

1. **CALL MEETING TO ORDER**
2. **ESTABLISH QUORUM**
3. **PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS**
4. **ADJOURN TO CLOSED SESSION**
  - A. PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE  
Government Code 54957
  - B. CONFERENCE WITH REAL PROPERTY NEGOTIATORS  
Government Code 54956.8  
Property: Former Killefer School site located at 541 N. Lemon St., Orange, CA  
Agency Negotiators: Michael Christensen, Douglas Yeoman  
Purpose: Instructions to negotiators will concern price and terms for possible lease or sale of site
5. **CALL TO ORDER – REGULAR SESSION**
6. **PLEDGE OF ALLEGIANCE**
7. **REPORT OF CLOSED SESSION DECISIONS**
8. **ADOPTION OF AGENDA**
9. **ANNOUNCEMENTS AND ACKNOWLEDGEMENTS**
  - A. Superintendent’s Report..... 1
  - B. Board President’s Report..... 1
  - C. Board Recognition of Students, Staff and Community ..... 1
    - (i) Outstanding Customer Service Program ..... 2
    - (ii) Leukemia & Lymphoma Society Award Presentation to Orange High School ..... 1
  - D. Proclamation Declaring the Week of March 6-12, 2011 as the *Week of the School Administrator* ..... 3-4
  - E. Student Advisory Council to the Board of Education (SACBE) – *Daniel Saldivar, Richland High School* ..... 1
10. **APPROVAL OF MINUTES**  
January 20, 2011 (Regular Meeting)
11. **PUBLIC COMMENT**

*Members of the audience may address the Board of Education on agenda items during consideration of that item and items not on the agenda that are within the Board’s subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted upon or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.*

- 12. ACTION ITEMS**  
 A. California School Boards Association – 2011 Delegate Assembly Election .....5-6  
 B. Resolution No. 19-10-11: Mental Health Services for Special Education Students .....7-9
- 13. INFORMATION/DISCUSSION ITEMS**  
 A. Board Policy Review: Naming of Facilities..... 10  
 B. Response to Instruction and Intervention ..... 11  
 C. Budget Update..... 12
- 14. CONSENT ITEMS**  
*Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request, in which case it will be acted upon following approval of the Consent Items.*

**SUPPORT SERVICES**

- A. Gifts..... 13-14  
 B. Purchase Orders List..... 15  
 C. Warrants List ..... 16  
 D. Contract Services Report – Administrative Services ..... 17  
 E. Acceptance of Completed Contract and Filing of Notice of Completion..... 18  
 F. Resolution Nos. 20-10-11, 21-10-11, and 22-10-11 Electing to Establish a 50-Year Health Benefit Vesting Requirement for Future Retirees Under the Public Employee's Medical and Hospital Care Act..... 19-27  
 G. Resolution No. 23-10-11 to Defend, Indemnify and Hold Harmless the Members of the Retirement Board of Authority of the Futuris Public Entity Trust .....28-30  
 H. Personnel Report .....31-46

**EDUCATIONAL SERVICES**

- I. Contract Services Report – Educational Services.....47-50  
 J. Study Trips ..... 51-54  
 K. No Child Left Behind Act (NCLB) Supplemental Education Services (SES) - *Amended*..... 55  
 L. 2011 Summer School Credit Recovery Program.....56-58  
 M. Expulsion of Student: Case No. 10-11-20 ..... 59  
 N. Expulsion of Student: Case No. 10-11-21 ..... 60  
 O. Expulsion of Student: Case No. 10-11-22 ..... 61  
 P. Expulsion of Student: Case No. 10-11-23 ..... 62  
 Q. Expulsion of Student: Case No. 10-11-24..... 63  
 R. Expulsion of Student: Case No. 10-11-25 ..... 64

**15. PUBLIC COMMENT – Non-Agenda Items**

*(Please see No. 11 – Public Comment.)*

**16. OTHER BUSINESS (Board/Staff Conference and Comments)**

**17. ADJOURNMENT**

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ANNOUNCEMENTS  
AND  
ACKNOWLEDGMENTS

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- TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**
- DESCRIPTION:
- 9.A. Superintendent's Report**
  - 9.B. Board President's Report**
  - 9.C. Board Member Recognition of Students, Staff and Community**
    - (i) Outstanding Customer Service Award (page 2)
    - (ii) Leukemia & Lymphoma Society Award Presentation to Orange High School
  - 9.D. Proclamation Declaring the Week of March 6-12 as the *Week of the School Administrator* (page 3)**
  - 9.E. State of the School Report**
    - Daniel Saldivar - Richland High School

TOPIC: **BOARD RECOGNITION – “ATTITUDE IS EVERYTHING” –  
OUTSTANDING CUSTOMER SERVICE PROGRAM**

DESCRIPTION: This item pertains to the employee recognition program entitled “Attitude is Everything.” The “Attitude is Everything” recognition program has been designed with one of the District’s Top Ten Core Values in mind, that of providing outstanding customer service.

Certificated and classified employees who have been nominated by their peers, co-workers, and/or supervisors are selected for this monthly recognition based on their positive “can do” attitude as reflected in daily activities. Qualifications for this recognition include:

- Demonstrating a positive “can do” attitude and optimistic perspective;
- Always bringing a solution when presenting a challenge;
- Consistently going the extra mile;
- Exhibiting a positive telephone and in-person etiquette;
- Is always a team player.

For the month of February, the employee chosen for exemplifying outstanding customer service is:

**Cathy Sadler, Accounting Technician II, Accounts Payable**

The Board of Education will recognize **Cathy Sadler** as the recipient of the Outstanding Customer Service Award for the month of February 2011.

**TOPIC:** **PROCLAMATION OF THE BOARD OF EDUCATION OF THE ORANGE UNIFIED SCHOOL DISTRICT DECLARING THE WEEK OF MARCH 6–12, 2011 AS THE “WEEK OF THE SCHOOL ADMINISTRATOR”**

**DESCRIPTION:** Each year school districts throughout the State of California recognize the service and dedication of the state’s school administrators. The attached proclamation honors Orange Unified School District’s administrators for their leadership of the educational process and the contributions they make to ensure successful student achievement.

**FISCAL IMPACT:** This item has no fiscal impact.

**RECOMMENDATION:** It is recommended the Board of Education adopt the proclamation declaring March 6-12, 2011 as the “Week of the School Administrator.”

**PROCLAMATION OF THE BOARD OF EDUCATION  
OF THE ORANGE UNIFIED SCHOOL DISTRICT  
• WEEK OF THE SCHOOL ADMINISTRATOR •**

**WHEREAS**, leadership matters for California's public education system and the more than six million students it serves;

**WHEREAS**, school administrators are passionate, lifelong learners who believe in the value of quality public education; and

**WHEREAS**, the title, "School Administrator," is a broad term used to define many education leadership posts. Superintendents, assistant superintendents, principals, assistant principals, special education and adult education leaders, curriculum and assessment leaders, school business officials, classified educational leaders, and other school district employees are considered administrators; and

**WHEREAS**, providing quality service for student success is paramount for the profession; and

**WHEREAS**, most school administrators began their careers as teachers. The average administrator has served in public education for more than a decade. Most of California's superintendents have served in education for more than 20 years. Such experience is beneficial in their work to effectively and efficiently lead public education and improve student achievement; and

**WHEREAS**, public schools operate with lean management systems. Across the nation, public schools employ fewer managers and supervisors than most public and private sector industries including transportation, food service, manufacturing, utilities, construction, publishing and public administration; and

**WHEREAS**, school leaders depend on a network of support from school communities - fellow administrators, teachers, parents, students, businesses, community members, board trustees, colleges and universities, community and faith-based organizations, elected officials and district and county staff and resources - to promote ongoing student achievement and school success; and

**WHEREAS**, research shows great schools are led by great principals, and great districts are led by great superintendents. These site leaders are supported by extensive administrative networks throughout the state; and

**WHEREAS**, the State of California has declared the first full week of March as the "Week of the School Administrator" in Education Code 44015.1; and

**WHEREAS**, the future of California's public education system depends upon the quality of its leadership;

**NOW, THEREFORE, BE IT RESOLVED** by the Orange Unified School District Board of Education that all our school leaders be commended for the contributions they make to ensure successful student achievement.

\_\_\_\_\_  
Rick Ledesma, President

\_\_\_\_\_  
John Ortega, Vice President

\_\_\_\_\_  
Alexia Deligianni, Ed.D., Clerk

\_\_\_\_\_  
Kathryn Moffat, Member

\_\_\_\_\_  
Diane Singer, Member

\_\_\_\_\_  
Timothy Surridge, Member

\_\_\_\_\_  
Mark Wayland, Member

February 17, 2011

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**ACTION  
ITEMS**

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TOPIC: **CALIFORNIA SCHOOL BOARDS ASSOCIATION – 2011 DELEGATE ASSEMBLY ELECTION**

DESCRIPTION: California School Boards Association (CSBA), Region 15 (Orange County), is holding elections for the 2011 Delegate Assembly.

The Board as a whole votes, submits one ballot and may vote for up to the number of vacancies in the region. Region 15 has nine (9) vacancies. Delegates will serve two-year terms beginning April 1, 2011 – March 31, 2013.

The Board has received the biographical information on the candidates as provided by CSBA.

The official ballot must be completed and returned no later than Tuesday, March 15, 2011. The 2011 CSBA Delegate Assembly Nominees are:

Bonnie Castrey ..... Huntington Beach Union HSD\*  
Dana Black ..... Newport-Mesa USD  
Judy Edwards ..... Fountain Valley SD\*  
Karen Freeman ..... Placentia-Yorba Linda USD\*  
Celia Jaffee ..... Huntington Beach City ESD\*  
Sue Kuwabara ..... Irvine USD\*  
Barbara Michel ..... Buena Park SD  
Jose Moreno ..... Anaheim City SD\*  
Jo-Ann Purcell ..... Westminster SD  
Francine Scinto ..... Tustin USD  
Robert Singer ..... Fullerton Joint Union HSD\*  
Suzie Swartz ..... Saddleback Valley USD  
\* *Incumbent*

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education vote for up to nine candidates for the 2011 CSBA Region 15 Delegate Assembly.

This complete, **ORIGINAL** Ballot must be **SIGNED** by the Superintendent or Board Clerk and returned in the enclosed envelope postmarked by the post office No Later Than **TUESDAY, MARCH 15, 2011**. Only ONE Ballot per Board. Be sure to mark your vote "X" in the box.  
*A PARTIAL, UNSIGNED, PHOTOCOPIED, OR LATE BALLOT WILL NOT BE VALID.*

OFFICIAL 2011 DELEGATE ASSEMBLY BALLOT  
 REGION 15  
 (Orange County)

Number of vacancies: 9 (Vote for no more than 9 candidates)

*Delegates will serve two-year terms beginning April 1, 2011 – March 31, 2013*

*\*denotes incumbent*

- |  |  |
|--|--|
| <input type="checkbox"/> Dana Black (Newport-Mesa USD)                   | <input type="checkbox"/> Barbara Michel (Buena Park SD)                |
| <input type="checkbox"/> Bonnie P. Castrey (Huntington Beach Union HSD)* | <input type="checkbox"/> Jose F. Moreno (Anaheim City SD)*             |
| <input type="checkbox"/> Judy Edwards (Fountain Valley SD)*              | <input type="checkbox"/> Jo-Ann Purcell (Westminster SD)               |
| <input type="checkbox"/> Karin M. Freeman (Placentia-Yorba Linda USD)*   | <input type="checkbox"/> Francine Scinto (Tustin USD)                  |
| <input type="checkbox"/> Celia Jaffe (Huntington Beach City ESD)*        | <input type="checkbox"/> Robert A. Singer (Fullerton Joint Union HSD)* |
| <input type="checkbox"/> Sue Kuwabara (Irvine USD)*                      | <input type="checkbox"/> Suzie R. Swartz (Saddleback Valley USD)       |

\_\_\_\_\_  
*Provision for Write-in Candidate Name*

\_\_\_\_\_  
*School District/COE*

\_\_\_\_\_  
*Provision for Write-in Candidate Name*

\_\_\_\_\_  
*School District/COE*

\_\_\_\_\_  
*Signature of Superintendent or Board Clerk*

\_\_\_\_\_  
*Title*

\_\_\_\_\_  
*School District/COE Name*

\_\_\_\_\_  
*Date of Board Action*

***See reverse side for a current list of all Delegates in your Region.***

**TOPIC RESOLUTION NO. 19-10-11: MENTAL HEALTH SERVICES FOR SPECIAL EDUCATION STUDENTS**

**DESCRIPTION:** State Law mandates that county mental health departments provide mental health services to special education students pursuant to Government Code section 7570 et. seq. (AB 3632). The Governor appropriated \$76 million to be used exclusively to support mental health services provided during the 2010-11 fiscal year by county mental health agencies pursuant to AB3632. The Orange County Department of Education (OCDE) has received in excess of \$12 million on behalf of school districts and SELPAs in Orange County to support mental health services that are provided during the 2010-11. OCDE will pass through that money to the Orange County Health Care Agency (OCHCA) as per the requirements of the OCDE/OCHCA Memorandum of Understanding (MOU).

On November 12, 2010, the OCHCA stated that they will only provide AB3632 services if school districts and SELPAs provide additional funding to the OCHCA beyond the funds received from the State and beyond what is required under the (MOU). OCDE has requested/demanded that OCHCA fulfill its obligations under the MOU by providing mental health services through June 30, 2011.

The California School Boards Association (CSBA) has filed a lawsuit to require county mental health departments to provide these mental health services. It may also be necessary for school districts in Orange County to file a lawsuit requiring the OCHCA to comply with the MOU between the OCDE and the OCHCA.

**FISCAL IMPACT:** Potentially \$1.5 million in on-going costs

**RECOMMENDATION:** It is recommended that the Board of Education approve Resolution No. 19-10-11 authorizing the superintendent, or designee, to work with the OCDE and other districts in Orange County and the Orange County Special Education Alliance in pursuing all legal remedies against the Orange County Health Care Agency.

**RESOLUTION No. 19-10-11**

**ORANGE UNIFIED SCHOOL DISTRICT  
MENTAL HEALTH SERVICES  
FOR SPECIAL EDUCATION STUDENTS**

WHEREAS, State law has mandated that county mental health departments provide mental health services to special education students pursuant to Government Code section 7570 et seq. (AB 3632);

WHEREAS, Governor Schwarzenegger vetoed \$133 million in funds for past mental health claims for services provided under AB 3632 to special education students in previous fiscal years;

WHEREAS, the Governor did not veto an appropriation of \$76 million to be used exclusively to support mental health services that are provided during the 2010/2011 fiscal year by county mental health agencies pursuant to AB 3632;

WHEREAS, the Orange County Department of Education has received in excess of \$12 million on behalf of school districts and SELPAs in Orange County to support mental health services that are provided during the 2010/2011 fiscal year for county mental health agencies pursuant to AB 3632;

WHEREAS, on November 10, 2010 the Orange County Department of Education requested that the Orange County Health Care Agency fulfill its obligations under a Memorandum of Understanding (MOU) between the Orange County Department of Education and the Orange County Health Care Agency by providing mental health services through June 30, 2011;

WHEREAS, on November 12, 2010, the Orange County Health Care Agency responded by stating that the Orange County Health Care Agency will only provide AB 3632 services if school districts and SELPAs provide additional funding to the Orange County Health Care Agency beyond the funds received from the State and beyond what is required under the MOU;

WHEREAS, the potential additional costs to school districts in Orange County resulting from the actions in Orange County Health Care Agency could be as high as \$25 million to cover the cost of counseling and residential placement;

WHEREAS, the Orange Unified School District believes that the Orange County Health Care Agency is still mandated to provide AB 3632 to special education students since the state appropriated over \$12 million to Orange County Health Care Agency for this purpose;

WHEREAS, it may be necessary for the Orange Unified School District to file an interagency complaint against the Orange County Health Care Agency pursuant to Government Code section 7585;

WHEREAS, the Orange Unified School District supports a lawsuit filed by the California School Boards Association to require county mental health departments to provide mental health services to special education students under AB 3632;

WHEREAS, it may be necessary for school districts in Orange County to file a lawsuit against the Orange County Health Care Agency, requiring the Orange County Health Care Agency to comply with the Memorandum of Understanding between the Orange County Department of Education and the Orange County Health Care Agency.

NOW THEREFORE, BE IT RESOLVED as follows:

1. The governing board of the Orange Unified School District hereby authorizes the filing of a lawsuit against the Orange County Health Care Agency in the name of the School District should the district superintendent deem it to be necessary.

2. The governing board of the Orange Unified School District hereby authorizes the district superintendent to work with the Orange County Department of Education and other school districts in Orange County and the Orange County Special Education Alliance in pursuing all legal remedies against the Orange County Health Care Agency.

Dated: February 17, 2011

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Rick Ledesma  
President of the Board

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Alexia Deligianni, Ed.D.  
Clerk of the Board

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INFORMATION/DISCUSSION  
ITEMS

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TOPIC: **BOARD POLICY REVIEW: NAMING OF FACILITIES**

DESCRIPTION: On August 26, 2010, the Board received a request from Robert Torres, Chairman of the Committee for Ramirez, to rename Esplanade Elementary School or another elementary school for Lorenzo Ramirez in recognition of his efforts to end segregation in the EI Modena school system during the 1940s. The Board directed staff to bring back information on the current policies, bylaws and practices for naming District facilities. Staff provided presentations at the October 14, and November 18, 2010 Board meetings.

The initial presentation provided foundational information regarding school district policies and bylaws as well as a review of the current policies and bylaws concerning the naming of District facilities. In summary, the presentation stated that: 1) Board policies and bylaws are the rules which govern the Board of Education, the staff, and the school district; 2) Board policies and bylaws are subject to review and amendment; 3) Board policy provides direction in the naming of schools and school facilities; 4) Board policy provides an avenue for requests to rename school facilities other than school names; and 5) Board policy provides a one-year minimum waiting time for requests to rename facilities.

The second presentation focused on a review of Board policies and practice as these relate to the naming of school facilities. The presentation included information that: (1) All current OUSD schools are named consistent with Board policy, i.e. all elementary schools are named for a street adjacent to or near the location of the site, all middle schools including the two charter schools are named in accordance with a historical Spanish theme appropriate to the history of the area, and all senior high schools are named for the general community of their location; (2) No OUSD schools are named in honor of past or present OUSD community members; and (3) Several OUSD facilities, but not schools, are named in honor of OUSD community members.

Staff will make a follow-up presentation concerning the requested information relating to the naming of facilities.

This item is for information only.

TOPIC: **RESPONSE TO INSTRUCTION AND INTERVENTION**

DESCRIPTION: Educational Services Staff will make a presentation to the Board of Education on Response to Instruction and Intervention (Rtl). Rtl is a research based instructional reform strategy to improve educational outcomes for all students.

This item is for information only.



TOPIC: **BUDGET UPDATE**

DESCRIPTION: In preparation for the Second Interim Budget Adoption, staff will provide an update on the potential impacts to the District budget based on various budget scenarios as a result of the Governor's Proposed 2011-12 State Budget

This item is for information only.

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# CONSENT ITEMS

*ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.*

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TOPIC:

**GIFTS**

DESCRIPTION:

The following item and attached list of cash donations were donated to District for use as indicated.

- Two cross-cut shredders to Canyon Hills School, donated by the laws offices of Stacey Tokunaga
- Padded changing table to Canyon Hills School, donated by Mr. & Mrs. Timothy Gevy
- Two Dell flat screen monitors to La Veta Elementary School (*donor wished to remain anonymous*)
- Five videos for modeling social skills, teacher's manual and three student workbooks to the Palmyra Elementary S.U.C.S.E.S.S. Program, donated by Dr. & Mrs. Tam Nguyen
- Two refurbished Dell computers/keyboards/monitors to the third grade class at West Orange ES, donated by Dr. & Mrs. Roberto Flores de Apodaca
- Two refurbished Dell computers/keyboards/monitors to the third grade class at West Orange ES, donated by Grace Howard

FISCAL IMPACT:

Receipt of \$59,041.35 in cash donations

RECOMMENDATION:

It is recommended the Board of Education accept these donations and that a letter of appreciation be forwarded to the benefactors.

**DONATIONS**  
January 2011

**To:** Renae Dreier, Ed. D.  
Superintendent of Schools

**From:** Joe Sorrera   
Executive Director, Fiscal Services

We have received the following donated monies. Please prepare the resolution for the following:

Abate #	Date Posted	Donor/School/Description	Amount
110374	01/07/11	WALMART - MCPHERSON MAGNET SCHOOL - SUPPLIES	\$250.00
		MELISSA FITCH - SYCAMORE ELEMENTARY - SUPPLIES	\$50.00
		EL MODENA HIGH SCHOOL ASB - EL MODENA HS - STIPENDS	\$953.00
		VILLA PARK HIGH SCHOOL SOFTBALL BOOSTERS - VPHS - STIPENDS	\$357.00
		IMPERIAL PTA - IMPERIAL ELEMENTARY - COMPUTERS/TECH SUPPORT	\$9,801.63
		MALONE ADVERTISING - FAIRHAVEN ELEMENTARY - SUPPLIES	\$1,000.00
		WALMART - SPECIAL PROGRAMS/NATIVE AMERICAN PROGRAM - SUPPLIES	\$250.00
		LIFETOUGH - MCPHERSON MAGNET SCHOOL - SUPPLIES	\$758.00
		CHRISTINA GNESDA - LINDA VISTA ELEMENTARY - SUPPLIES	\$500.00
		CANYON HIGH SCHOOL ASB - CANYON HS - SUPPLIES	\$49.69
		OLIVE PTC - OLIVE ELEMENTARY - PROJECTOR	\$1,200.00
		CANYON HIGH SCHOOL ASB - CANYON HS - TENNIS STIPEND	\$2,148.00
		CANYON RIM PTA - CANYON RIM ELEMENTARY - TECHNOLOGY	\$6,000.00
		CANYON HIGH SCHOOL PTSA - CANYON HS - LOCKERS & CURRICULUM	\$10,420.78
110.391	01/14/11	CANYON HIGH ED FOUNDATION - CANYON HS - MICROSCOPE, LICENSE	\$5,500.00
		LIFETOUGH / KROGER - RUNNING SPRINGS - SUPPLIES	\$754.80
		EL MODENA BOY'S BASKETBALL- EL MODENA HS - STIPENDS	\$6,000.00
		B. SHIM - NOHL CANYON ELEMENTARY - SUPPLIES	\$500.00
		ROBIN TUNSTALL - NOHL CANYON ELEMENTARY - LIBRARY DONATION	\$100.00
		JUST GIVE - NOHL CANYON ELEMENTARY - SUPPLIES	\$97.00
		CANYON HIGH SCHOOL ASB - CANYON HS - CHEER STIPENDS	\$2,955.00
		DEL TACO - FAIRHAVEN ELEMENTARY - TRANSPORTATION	\$198.45
		CANYON BAND BOOSTERS - CANYON HIGH SCHOOL - STIPENDS	\$6,766.46
		NORTH ORANGE ROTARY - CHILD DEVELOPMENT CENTER - SUPPLIES	\$1,000.00
		PHILIP GARNETT - PANORAMA ELEMENTARY - SUPPLIES	\$1,000.00
		CARS 4 CAUSES - LINDA VISTA ELEMENTARY - SUPPLIES	\$159.25
		CHAPMAN HILLS PTA - CHAPMAN HILLS ELEMENTARY - SUBSTITUTES	\$238.00
110400	01/19/11	UNITED WAY - LA VETA ELEMENTARY - DONATION	\$34.29
			\$59,041.35

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders and change orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$19,717,611.12

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Order List dated January 10, through February 6, 2011 in the amount of \$19,717,611.12

TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability or credit memo exist in the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.

FISCAL IMPACT: \$5,883,765.59

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated January 10, through February 6, 2011 in the amount of \$5,883,765.59

**TOPIC: CONTRACT SERVICES REPORT – ADMINISTRATIVE SERVICES**

**DESCRIPTION:** The following is a report of contract services items for Administrative Services

**BICKMORE RISK SERVICES** An annual evaluation of workers' compensation claims is needed to assess and develop actuarial projections of future fiscal liability. The report is utilized by the District and underwriters to evaluate the best options available for coverage. Approval authorizes staff to contract with Bickmore to perform the workers' compensation actuarial study.  
Self-Insurance Fund . . . . . not-to exceed. . . . . \$6,000  
68.00-0000-0-5850-9446-6000-431-501-000 (Sorrera)

**DIGITAL ELECTRIC INC.** The District awarded Bid No. 623 – Fire Alarm Project at ROP to Digital Electric Inc. on November 18, 2010. Change Order 1 increases the value of the contract but does not add any time. The cost and scope were reviewed and found to be reasonable by staff. This change order falls within the allowable maximum per the Public Contract Code.  
Deferred Maintenance Funds . . . . . \$2,488  
14.00-0000-0-4363-0000-8110-395-410-000 (L. Davis/Harlin)

**J.D. DIFFENBAUGH** The District awarded Bid No. FC6019 – Modernization – Yorba Middle School to J.D. Diffenbaugh, Inc., on June 18, 2009. Change Order 2.o. increases the value of the contract and does not add any additional time to the contract. The cost, scope and time were reviewed and found to be reasonable by the architect, construction manager and staff. This Change Order falls within the allowable maximum per the Public Contract Code.  
Special Reserve/Capital Projects . . . . . \$44,171  
40.00-0809-0-6279-9520-8500-386-416-000 (Filbeck)

**SMITH-EMERY LABORATORIES** The District requires inspection and material testing services for modernization projects. Smith Emery Laboratories has provided these services for Yorba Middle School modernization. Additional funds are needed for services to close-out the project. Fees are based on an hourly basis and include laboratory testing as needed.  
Special Reserve/Capital Projects . . . not-to exceed . . . . . \$ 6,000  
40.00-0809-0-6280-9520-8500-386-416-000 (Filbeck)

**FISCAL IMPACT:** \$58,659

**RECOMMENDATION:** It is recommended that the Board of Education approve the Contract Services Report – Administrative Services as presented.

TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT(S) AND FILING OF NOTICE(S) OF COMPLETION**

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

**Bid No. FC6020 – Modernization Phase 6 Parking Lot Renovation**

Project(s):	Sycamore Elementary School
Board Approval:	June 10, 2010
Contractor:	Carver Construction Company, Inc.
Original Purchase Order:	104175
Completion Date:	January 11, 2011
Original Project Amount:	\$350,129.00
Change Order(s) Amount:	\$ 8,680.83
Total Project Amount:	\$358,809.83
Retention Release	\$35,880.98
Fund(s):	Special Reserves (40)

In accordance with Public Contract Code Section 7107, the final payment of the retention for the value of the work completed under these agreement(s) shall be made thirty-five (35) days after the recording of a Notice(s) of Completion by the District, at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above phases as complete, authorize staff to file appropriate notice(s) of completion and release partial retention payment(s) to the contractor(s).



**TOPIC: RESOLUTION NOS. 20-10-11, 21-10-11, AND 22-10-11 ELECTING TO ESTABLISH A 50-YEAR HEALTH BENEFIT VESTING REQUIREMENT FOR FUTURE RETIREES UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

**DESCRIPTION:** On July 29, 2010, the Board of Education ratified resolutions approved by the OUEA and CSEA Insurance Committees to move the District's health insurance contract to Cal-PERS effective October 1, 2010. Cal-PERS is governed by the Public Employees' Medical and Hospital Care Act (PEMHCA). PEMHCA requires that contracting agencies make an annual contribution for all annuitants with at least five years of employment, regardless of their eligibility for lifetime and or bridge benefits, thereby increasing the District's health insurance liability.

Government Code Section 22895 provides that agencies contracting under PEMHCA may amend the retiree eligibility requirement by Memorandum of Understanding (MOU) to provide a post-retirement vesting requirement greater than five years. Through joint OUEA and CSEA Insurance Committee meetings, and in keeping with the requirements for MOU approvals by their respective members, it was agreed that implementing a 50-year employment vesting requirement would provide sufficient protection from additional retiree health insurance liability.

**FISCAL IMPACT:** Unknown Cost Avoidance

**RECOMMENDATION:** It is recommended that the Board of Education ratify the respective MOUs and approve Resolutions 20-10-11, 21-10-11, and 22-10-11 affirming that employees of the District who retire from the District after December 31, 2010 shall not receive the post-retirement employer contribution required under Cal-PERS if the employee has served less than 50 years of credited service to the District.

RESOLUTION No. 20-10-11

ELECTING TO ESTABLISH A HEALTH BENEFIT VESTING REQUIREMENT  
FOR FUTURE RETIREES OF THE ORANGE UNIFIED EDUCATION ASSOCIATION  
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) Orange Unified School District is a school employer contracting under the Act for participation by members of the <sup>(a)</sup> Orange Unified Education Association, and
- WHEREAS, (3) Orange Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) the contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) that the employer's contribution for each active and retired employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) the contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) that the employer's contribution for each annuitant under this vesting resolution shall be the amount necessary to pay the cost of his enrollment, including the enrollment of his family members, in a health benefits plan up to a maximum of the minimum, unequal, starting annuitants at \$1.00 per month; and be it further
- RESOLVED, (d) that the employer's contribution for each annuitant shall be increased annually by 5% percent of the minimum employer monthly contribution designated by GC 22892 (b), multiplied by number of years of employer's participation in PEMHCA, until such time as the contributions are equal to the minimum employer contribution; and that the contributions for employees and annuitants shall be in addition to those amounts contributed by the school employer for administrative fees and to the Contingency Reserve Fund; and be it further

RESOLVED, (e) post-retirement employer contributions shall not be paid to employees with less than fifty years of credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (f) that Orange Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (g) that coverage under the Act be effective on December 31, 2010.

Adopted at a regular meeting of the Board of Education in the Orange Unified School District, on this 17<sup>th</sup> day of February, 2011.

Signed: \_\_\_\_\_  
Rick Ledesma  
President of the Board

Attest: \_\_\_\_\_  
Alexia Deligianni, Ed.D.  
Clerk of the Board

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
ORANGE UNIFIED SCHOOL DISTRICT AND  
THE ORANGE UNIFIED EDUCATION ASSOCIATION**

**December 3, 2010**

The following constitutes a Memorandum of Understanding ("MOU") between the Orange Unified School District ("District") and the Orange Unified Education Association ("OUEA").


The District and OUEA have determined that it is in the best interest of all parties to establish a health benefit vesting requirement for future retirees under the Public Employees' Medical and Hospital Care Act.

Government Code Section 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act (CalPERS) may amend it by resolution to provide a post-retirement vesting requirement.

Unit members who retire from the District on or after December 31, 2010 shall not receive the post-retirement employer contribution required under CalPERS if the unit member has served less than fifty years of credited service with the District.

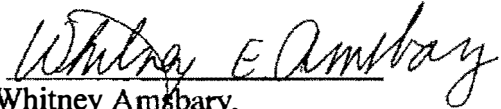
This MOU shall not serve as precedence, nor constitute a past practice for any future similar action.

For the District:

By:   
Michael L. Christensen,  
Deputy Superintendent

Date: 1-11-2011

For OUEA:

By:   
Whitney Amsbary,  
President

Date: Jan. 11, 2011

**RESOLUTION No. 21-10-11**

**ELECTING TO ESTABLISH A HEALTH BENEFIT VESTING  
REQUIREMENT FOR FUTURE RETIREES OF THE CALIFORNIA  
SCHOOL EMPLOYEES ASSOCIATION CHAPTER #67 UNDER  
THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT**

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) Orange Unified School District is a school employer contracting under the Act for participation by members of the <sup>(a)</sup> California School Employees Association Chapter #67, and
- WHEREAS, (3) Orange Unified School District certifies, employees are represented by a bargaining unit and subject to a memorandum of understanding, and
- WHEREAS, (4) the contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) that the employer's contribution for each active and retired employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) the contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) that the employer's contribution for each annuitant under this vesting resolution shall be the amount necessary to pay the cost of his enrollment, including the enrollment of his family members, in a health benefits plan up to a maximum of the minimum, unequal, starting annuitants at \$1.00 per month; and be it further
- RESOLVED, (d) that the employer's contribution for each annuitant shall be increased annually by 5% percent of the minimum employer monthly contribution designated by GC 22892 (b), multiplied by number of years of employer's participation in PEMHCA, until such time as the contributions are equal to the minimum employer contribution; and that the contributions for employees and annuitants shall be in addition to those amounts contributed by the school employer for administrative fees and to the Contingency Reserve Fund; and be it further

- RESOLVED, (e) post-retirement employer contributions shall not be paid to employees with less than fifty years of credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further
- RESOLVED, (f) that Orange Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further
- RESOLVED, (g) that coverage under the Act be effective on December 31, 2010.

Adopted at a regular meeting of the Board of Education, in the Orange Unified School District, on this 17<sup>th</sup> day of February, 2011.

Signed: \_\_\_\_\_  
Rick Ledesma  
President of the Board

Attest: \_\_\_\_\_  
Alexia Deligianni, Ed.D.  
Clerk of the Board

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
ORANGE UNIFIED SCHOOL DISTRICT AND  
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

**December 3, 2010**

The following constitutes a Memorandum of Understanding ("MOU") between the Orange Unified School District ("District") and the California School Employees Association ("CSEA").

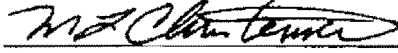
The District and CSEA have determined that it is in the best interest of all parties to establish a health benefit vesting requirement for future retirees under the Public Employees' Medical and Hospital Care Act.

Government Code Section 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act (CalPERS) may amend it by resolution to provide a post-retirement vesting requirement.

Unit members who retire from the District on or after December 31, 2010 shall not receive the post-retirement employer contribution required under CalPERS if the unit member has served less than fifty years of credited service with the District.

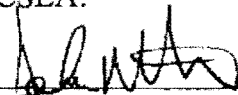
This MOU shall not serve as precedence, nor constitute a past practice for any future similar action. This MOU is subject to Board approval and CSEA ratification.

For the District:

By:   
Michael L. Christensen,  
Deputy Superintendent

Date: 12-3-2010

For CSEA:

By:   
John Miller,  
President

Date: 12-3-10

RESOLUTION No. 22-10-11

ELECTING TO ESTABLISH A HEALTH BENEFIT VESTING REQUIREMENT FOR  
FUTURE RETIREES OF THE LEADERSHIP AND CONFIDENTIAL EMPLOYEES  
UNDER THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT

- WHEREAS, (1) Government Code 22895 provides that a school employer contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement, and
- WHEREAS, (2) Orange Unified School District is a school employer contracting under the Act for participation by members of the <sup>(a)</sup> Leadership and Confidential Employees of Orange Unified School District, and
- WHEREAS, (3) Orange Unified School District certifies, employees not represented by a bargaining unit have agreed to adopt 22895 and there is no applicable memorandum of understanding, and
- WHEREAS, (4) the contracting agency shall provide to the board in the manner prescribed by the board a notification for the agreement established pursuant to this section and any additional information necessary to implement this section;
- RESOLVED, (a) that the employer's contribution for each active and retired employee shall be based upon the principles prescribed under Government Code Section 22895.
- RESOLVED, (b) the contribution for active employees cannot be less than what is defined in Section 22892(b)
- RESOLVED, (c) that the employer's contribution for each annuitant under this vesting resolution shall be the amount necessary to pay the cost of his enrollment, including the enrollment of his family members, in a health benefits plan up to a maximum of the minimum, unequal, starting annuitants at \$1.00 per month; and be it further
- RESOLVED, (d) that the employer's contribution for each annuitant shall be increased annually by 5% percent of the minimum employer monthly contribution designated by GC 22892 (b), multiplied by number of years of employer's participation in PEMHCA, until such time as the contributions are equal to the minimum employer contribution; and that the contributions for employees and annuitants shall be in addition to those amounts contributed by the school employer for administrative fees and to the Contingency Reserve Fund; and be it further



RESOLVED, (e) post-retirement employer contributions shall not be paid to employees with less than fifty years of credited service with the district. The percentage of employer contribution payable for post retirement health benefits for each retired school employee shall be based on the employee's completed years of credited service with the school employer; plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED, (f) that Orange Unified School District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (g) that coverage under the Act be effective on December 31, 2010.

Adopted at a regular meeting of the Board of Education in the Orange Unified School District on this 17<sup>th</sup> day of February, 2011.

Signed:

\_\_\_\_\_  
Rick Ledesma  
President of the Board

Attest:

\_\_\_\_\_  
Alexia Deligianni, Ed.D.  
Clerk of the Board

**TOPIC: RESOLUTION NO. 23-10-11: TO DEFEND, INDEMNIFY AND HOLD HARMLESS THE MEMBERS OF THE RETIREMENT BOARD OF AUTHORITY OF THE FUTURIS PUBLIC ENTITY TRUST**

**DESCRIPTION:** The Board of Education formed the Futuris Public Entity Trust by Resolution 50-05-06 on May 25, 2006. In that resolution, a three-member Retirement Board of Authority (RBOA) was established “to have the authority to engage other necessary providers of services in connection with the Futuris Public Entity Trust Program, including adoption of the Trust, the appointment of a fiduciary trustee and custodian, as well as to make any and all decisions in the name of and on behalf of the Employer with regard to the Trust and other applicable agreements.” Specific individuals were named as members of the RBOA.

On August 20, 2009, the Board of Education took action, through Resolution 04-09-10, to replace the named individuals originally listed with persons identified by position/title. Additionally, the Assistant Superintendent of Business Services for the Orange County Office of Education (OCDE) was added to the RBOA as OCDE has fiscal oversight responsibility for the District.

It was intended that by listing the RBOA members by title, they would automatically be afforded the same protections that all public employees, acting in the course and scope of their duties, are afforded by the Government Code. To clarify the original intent, the attached resolution states that members of the RBOA are employees for purposes of the California Torts Claims Act and shall be entitled to defense of actions in the same manner as other employees.

**FISCAL IMPACT:** None

**RECOMMENDATION:** It is recommended that the Board of Education approve Resolution No. 23-10-11 in order to defend, indemnify and hold harmless the members of the Retirement Board of Authority (RBOA).

**RESOLUTION NO. 23-10-11**

**ORANGE UNIFIED SCHOOL DISTRICT**

**RESOLUTION TO DEFEND, INDEMNIFY AND HOLD HARMLESS  
THE MEMBERS OF THE RETIREMENT BOARD OF AUTHORITY  
OF THE FUTURIS PUBLIC ENTITY TRUST**

**WHEREAS**, the Orange Unified School District (“Employer”) currently provides certain of its eligible retirees with benefits categorized as “Other Post Employment Benefits” (OPEB”) under the California School Accounting Manual and applicable standards;

**WHEREAS**, the Board has previously established a trust to be used for the purposes of: (i) investment and disbursement of funds irrevocably designated by Employer for the payment of its obligations to eligible employees (and former employees) of Employer and their eligible dependents and beneficiaries for life, sick, hospitalization, major medical, accident, disability, dental and other similar benefits (sometimes referred to as “other post-employment benefits,” or “OPEB”), in compliance with Governmental Accounting Statement Nos. 43 and 45; and (ii) investment and disbursement of excess funds held by Employer for future use in connection with any lawful purpose of Employer, as further described herein.

**WHEREAS**, the Board established a Retirement Board of Authority for the Trust (the “**Retirement Board of Authority**”), which shall be appointed, terminated or replaced by the Employer at any time to serve at the pleasure of the Board, to have the authority to engage other necessary providers of services in connection with the Program, including the adoption of the Trust, the appointment of a fiduciary trustee and custodian, as well as to make any and all other decisions in the name of and in behalf of the Employer with regard to the Trust and other applicable agreements;

**NOW THEREFORE, BE IT RESOLVED**, that the Employer desires to defend, indemnify, and hold harmless the members of the Retirement Board of Authority pursuant to Government Code section 810 et seq., 825 and 995 et seq. The members of the Retirement Board of Authority shall be considered employees of the employer for purposes of the California Torts Claims Act and shall be entitled to a defense of an action in the same manner as other employees of the employer.

**I DO HEREBY CERTIFY** that I am the Clerk of the Orange Unified School District, and that the foregoing is a true and correct copy of the resolution of the Board of Trustees of the Orange Unified School District, duly adopted and approved at a meeting which was duly noticed, called and held in accordance, with all applicable provisions of law on February 17, 2011.

I FURTHER CERTIFY that the above resolutions are presently in full force and effect and have not been amended or revoked.

IN WITNESS OF THE ABOVE-STATED ACTION, I have hereunto set my hand this 17th day of February, 2011.

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

By: \_\_\_\_\_  
Alexia Deligianni, Ed.D.  
Clerk of the Board

TOPIC: **PERSONNEL REPORT**

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$803,204  
Classified: \$ 63,262

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
<b>EMPLOYMENT</b>								
1	Escobedo, Narciso	Teacher	Orange HS/Gonzalez		28,313.00	1/13/11	6/16/11	Temp
2	Kaiser, Bonnie	Teacher	SpEd/Hanson		17,264.00	1/19/11	6/16/11	Temp
3	Kim, Susan	Teacher	Parkside/Hanson		21,830.00	2/7/11	6/16/11	Temp
4	Lu, Amy	Teacher	Jordan/Truex		12,017.00	1/18/11	6/10/11	Temp
5	Maloof-Owen, Jeanett	Teacher	Olive/Martin		14,142.00	1/19/11	6/16/11	Temp
6	Mattis, Kimberley	Teacher	Anaheim Hills/Miller		11,589.00	1/31/11	6/16/11	Temp
7	Montero, Cristina	Speech Therapist	SpEd/Hanson		28,110.00	1/31/11	6/21/11	Temp
8	Pham, Ada	Teacher	Cambridge/Truex		7,608.00	1/24/11	4/29/11	Temp
9	Runnion, Karen	Teacher	SpEd/Hanson		15,795.00	1/13/11	6/16/11	Temp
10	Shuff, Christina	Teacher	Linda Vista/Hughson		24,525.00	1/24/11	6/16/11	Temp
<b>LEAVE OF ABSENCE</b>								
1	Figueroa, Erin	Teacher	Palmyra/Smith			2/22/11	5/17/11	Unpaid/LOA/Child Care/No Benefits
2	Freeland, Melissa	Teacher	SpEd/Hanson			8/24/11	6/14/12	Unpaid/LOA/Personal/No Benefits
3	Taing, Connie	Teacher	Fairhaven/Fisher			11/8/10	6/16/11	Unpaid/LOA/Child Care/No Benefits
4	Tippets, Rebekah	Teacher	Esplanade/Hitt				2/23/11	Return from Unpaid/Child Care/w Benefits
<b>SEPARATIONS</b>								
1	Benzie, Margaret	Teacher	Special Prog/Truex				6/16/11	Retirement
2	Halvarson, Patricia	Counselor	Orange HS/Gonzalez				6/16/11	Retirement
3	Loetz-Gutierrez, Fritz	Teacher	Sycamore/Krohn				6/16/11	Retirement

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
<b>EXTRA PAY</b>										
1	Abercrombie, James	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
2	Abifadel, Alicia	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
3	Adauto, Arnold	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	172	5,584.84
4	Adauto, Arnold	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
5	Adauto, Arnold	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
6	Aihara, Kristen	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	46	1,688.20
7	Allen, Kevin	Teacher	Portola/Truex	misc hrly rate	36.70	1/11/11	5/20/11	After School Tutoring	40	1,468.00
8	Anand, Bindu	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
9	Anderson, Sheryl	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
10	Andrade, Teresa	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
11	Antunez, Mary	Teacher	Nohl Canyon/Polchow	misc hrly rate	36.70	1/18/11	6/18/11	Intervention	24	880.80
12	Arrington, Sherri	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
13	Arthur, Jennifer	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
14	Auxier, Donna	Teacher	Jordan/Truex	misc hrly rate	36.70	2/7/11	5/27/11	Tutor	24	880.80
15	Awwad, Tracey	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
16	Backstrom, William	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
17	Barney, Helen	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
18	Barone, Karin	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
19	Barone, Karin	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/22/11	1/22/11	Science Training	8	293.60
20	Barr, Gail	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
21	Bauer, Seonag	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	516	16,754.52
22	Bauer, Seonag	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
23	Bauer, Seonag	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
24	Beal, Lori	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	25	917.50
25	Beaman, Francene	Teacher	ROP/Reider	hrly rate	33.94	1/31/11	6/16/11	Spring Semester	430	14,594.20
26	Beaman, Francene	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
27	Beaman, Francene	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
28	Beard, Joe	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
29	Beard, Joe	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
30	Beauvais, Suzanne	Counselor	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
31	Bergeron, Sandra	Teacher	California/Truex	misc hrly rate	36.70	1/18/11	6/30/11	Planning & Training	20	734.00

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Bittle, Sarah	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
33	Bittel, Meredith	Speech T	SpEd/Hanson	daily rate	412.79	1/12/11	2/28/11	SLP Coverage	16	6,604.61
34	Bloom, Nancy	Counselor	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
35	Boehler, Melinda	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
36	Bowers, Gary	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
37	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	86	2,792.42
38	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	1/3 /11	6/16/11	Planning & Preparation	30	974.10
39	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
40	Brady, Dan	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
41	Bramel, Gretchen	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
42	Brian, Eileen	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
43	Brown, Shannon	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/25/11	1/25/11	Staff Development	3	110.10
44	Buchmiller, Phyllis	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	25	917.50
45	Bustamante, Mark	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
46	Bustamante, Mark	Teacher	Orange HS/Truex	misc rly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
47	Buttrey, Glenna	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
48	Campbell, Lea	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	1/3/11	6/30/11	Staff Development	20	734.00
49	Cardenas, Jennifer	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/20/11	1/20/11	Parent Night	2	73.40
50	Cardenas, Jennifer	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	Tutor	6	220.20
51	Carpenter, Yvonne	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
52	Carpenter, Yvonne	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
53	Carrillo, Eddie	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
54	Carrillo, Eddie	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
55	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	90	2,922.30
56	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
57	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
58	Catron, Rachel	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
59	Cecchi, Sharon	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
60	Ceja de Anda, Abril	Teacher	Prospect/Truex	misc hrly rate	36.70	2/12/11	4/23/11	Saturday School	15	550.50
61	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	35.54	1/31/11	6/16/11	Spring Semester	258	9,169.32
62	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
63	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
64	Chertock, Molly	Teacher	EI Modena HS/Briquele	stipend	2,555.00	9/10/10	6/16/11	Speech and Debate	1	2,555.00
65	Christy, Craig	Teacher	Portola/Truex	misc hrly rate	36.70	1/11/11	5/20/11	After School Tutoring	40	1,468.00

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Churney, Christina	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
67	Churney, Stephen	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
68	Cintron, Nicole	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	344	11,169.68
69	Cintron, Nicole	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
70	Cintron, Nicole	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
71	Clickner, Thomas	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
72	Clubb, Carey	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Fire Science Substitute	60	1,948.20
73	Clubb, Carey	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
74	Conn, Sonja	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
75	Contreras, Tom	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
76	Conway, Thomas	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
77	Conway, Thomas	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
78	Cooper, Susan	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	344	11,169.68
79	Cooper, Susan	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
80	Cooper, Susan	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
81	Coulter, Debbie	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
82	Coulter, Debbie	Teacher	Jordan/Anderson	stipend	390.00	1/24/11	1/28/11	Outdoor Science School	1	390.00
83	Coulter, Debbie	Teacher	Jordan/Truex	misc hrly rate	36.70	2/7/11	5/27/11	Tutor	24	880.80
84	Cuesta, Carlos	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
85	Dalton, Sarah	Teacher	Imperial/Truex	payment	175.00	1/1/11	6/30/11	Instructional Technology Coach	1	175.00
86	Daniel, Dana	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
87	Davidson, Dorielle	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
88	Davis, Heather	Teacher	Canyon HS/Bowden	daily rate	76.87	1/31/11	6/16/11	Extra Period	86	6,610.91
89	Davis-Berry, Rachel	Teacher	ROP/Reider	hrly rate	33.94	1/31/11	6/16/11	Spring Semester	250	8,485.00
90	Davis-Berry, Rachel	Teacher	ROP/Reider	hrly rate	33.94	1/18/11	6/16/11	Spring Semester	275	9,333.50
91	Doan, Michelle	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/25/11	1/25/11	Parent Night	2	73.40
92	Dole, Hailey	Teacher	Jordan/Truex	misc hrly rate	36.70	2/7/11	5/27/11	Tutor	12	440.40
93	Dorf, Kristi	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
94	Drace, Adam	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	328	10,650.16
95	Drace, Adam	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
96	Drace, Adam	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
97	Drake, Robert	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
98	Dubbs, Carol	Teacher	California/Truex	misc hrly rate	36.70	1/18/11	6/30/11	Planning & Training	20	734.00
99	Duff, Francesca	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40

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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Dugger, Karen	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
101	Dull, Elena	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
102	Dull, Elena	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
103	Duncan, Shannon	Teacher	Adult Ed/Reider	hrly rate	31.20	1/31/11	6/16/11	Spring Semester Adult Ed	72	2,246.40
104	Earley, Matthew	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
105	Earley, Matthew	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
106	Edgeworth, Patricia	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
107	Edgeworth, Patricia	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
108	Eggleston, Douglas	Teacher	ROP/Reider	hrly rate	33.94	1/18/11	6/16/11	Spring Semester	260	8,824.40
109	Eggleston, Douglas	Teacher	ROP/Reider	hrly rate	33.94	1/31/11	6/16/11	Spring Semester	260	8,824.40
110	Elhatem, Rena	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
111	Ellson, Kristeena	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/25/11	1/25/11	Parent Night	2	73.40
112	Ellson, Kristeena	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	Tutor	12	440.40
113	English, Sheila	Teacher	ROP/Reider	hrly rate	33.94	1/31/11	6/16/11	Spring Semester	370	12,557.80
114	English, Sheila	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
115	English, Sheila	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
116	Escobedo, Narciso	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
117	Espinosa, Edward	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
118	Espinosa, Elsie	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
119	Espinosa, Elsie	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
120	Everakes, Kristina	Teacher	Curriculum/Stoterau	payment	119.00	1/22/11	1/22/11	Science Meeting	1	119.00
121	Falk, Sean	Teacher	California/Truex	misc hrly rate	36.70	12/13/10	6/3/11	After School Tutoring	24	880.80
122	Fisher, Charles	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
123	Fisher, Charles	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
124	Flores, Adriana	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
125	Flores, Adriana	Teacher	Ed Services/Sterling	misc hrly rate	36.70	2/7/11	2/7/11	iSchool Supervisor Training	1.5	55.05
126	Flores, Adriana	Teacher	Orange HS/Sterling	misc hrly rate	36.70	1/10/11	6/17/11	Credit Recovery	176	6,459.20
127	Foreman, Amelia	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
128	Francoeur, Jacqueline	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
129	Francoeur, Jacqueline	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	1/3/11	6/30/11	Staff Development	20	734.00
130	Godfrey, Ralph	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
131	Goldberg, Rodney	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
132	Goldberg, Rodney	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
133	Goodger, Elisha	Teacher	Taft/Truex	misc hrly rate	36.70	2/1/11	4/29/11	Math Intervention Tutor	11	403.70

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CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Gould, Mindy	Teacher	Ed Services/Sterling	misc hrly rate	36.70	2/7/11	2/7/11	iSchool Supervisor Training	1.5	55.05
135	Gould, Mindy	Teacher	Canyon HS/Sterling	misc hrly rate	36.70	1/18/11	6/16/11	Credit Recovery	22	807.40
136	Graff, Steven	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
137	Graff, Steven	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
138	Graham, Alex	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	86	2,792.42
139	Graham, Alex	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
140	Graham, Alex	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
141	Green, Lisa	Teacher	Jordan/Truex	misc hrly rate	36.70	2/7/11	5/27/11	Tutor	26	954.20
142	Greve, Mary	Teacher	Curriculum/Stoterau	payment	119.00	1/22/11	1/22/11	Science Meeting	1	119.00
143	Grimaldo, Fernando	Teacher	Adult Ed/Reider	hrly rate	31.20	1/31/11	6/16/11	Spring Semester Adult Ed	72	2,246.40
144	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	38.35	1/31/11	6/16/11	Spring Semester	516	19,788.60
145	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
146	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
147	Halvarson, Patricia	Counselor	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
148	Hardage, Heidi	Teacher	Prospect/Truex	misc hrly rate	36.70	10/1/10	6/30/11	SES Site Coordinator	30	1,101.00
149	Haug, John	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
150	Haug, John	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
151	Helmer, Mary	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	54	1,981.80
152	Henderson, Matthew	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
153	Herbert, Laura	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
154	Herron, Patrick	Teacher	Home/Hosp/Reider	misc hrly rate	36.70	12/1/10	6/30/11	Home Hospital Program	150	5,505.00
155	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	38.35	1/31/11	6/16/11	Spring Semester	602	23,086.70
156	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
157	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
158	Howerton, Jennifer	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	86	2,792.42
159	Howerton, Jennifer	Teacher	ROP/Reider	hrly rate	32.47	8/25/10	1/28/11	Fall 2010 ROP Class	89	2,889.83
160	Howerton, Jennifer	Teacher	ROP/Reider	hrly rate	32.47	8/20/09	6/17/10	2009-2010 ROP Class	180	5,844.60
161	Howerton, Jennifer	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
162	Howerton, Jennifer	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
163	Humphries, Andrea	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	Tutor	11	403.70
164	Iadevaia, Deborah	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	30	1,101.00
165	Irving, Melissa	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
166	Irwin, Heather	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
167	Ivory, Celeste	Teacher	Curriculum/Stoterau	payment	71.00	1/22/11	1/22/11	Science Meeting	1	71.00

Staff Responsibility:  
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CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Jellerson, Jennifer	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
169	Jennings, Lori	Teacher	Jordan/Truex	misc hrly rate	36.70	2/7/11	5/27/11	Tutor	24	880.80
170	Johnson, Donna	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
171	Jollineau, Deborah	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
172	Kammerlohr, Mark	Counselor	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
173	Kenyon, Kami	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
174	Kenyon, Kami	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	4	146.80
175	Kidde, Donna	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
176	Kiddoo, Mike	Teacher	Portola MS/Backstrom	stipend	1,743.00	9/1/10	6/16/11	Instrumental Music	1	1,743.00
177	Kiddoo, Mike	Teacher	Portola MS/Backstrom	stipend	1,743.00	9/1/10	6/16/11	Vocal Music	1	1,743.00
178	Kleeb, Wendy	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
179	Koester, Alba	Teacher	Ed Services/Sterling	misc hrly rate	36.70	2/7/11	2/7/11	iSchool Supervisor Training	1.5	55.05
180	Koester, Alba	Counselor	Canyon HS/Sterling	misc hrly rate	36.70	1/18/11	6/16/11	Credit Recovery	22	807.40
181	Koester, Alba	Counselor	Villa Park HS/Howard	misc hrly rate	36.70	1/11/11	6/9/11	Credit Recovery	70	2,569.00
182	Kraft, Danielle	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
183	Kraft, Danielle	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
184	Labonte, Roland	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
185	Lake, Jeffrey	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
186	Lake, Jeffrey	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
187	Lampe, Karen	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	25	917.50
188	Lantz, Leigh	Teacher	Prospect/Truex	misc hrly rate	36.70	2/12/11	4/23/11	Saturday School	15	550.50
189	Le Pow, Jamie	Teacher	Ed Services/Sterling	misc hrly rate	36.70	2/7/11	2/7/11	iSchool Supervisor Training	1.5	55.05
190	Lear, Charlene	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Trainings	2	73.40
191	Lear, Charlene	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
192	Lear, Charlene	Teacher	California/Truex	misc hrly rate	36.70	1/17/11	4/28/11	Parent Training	14	513.80
193	Lentini, Daniel	Teacher	Taft/Truex	misc hrly rate	36.70	2/7/11	4/30/11	Math Support	40	1,468.00
194	LePow, Jamie	Counselor	Villa Park HS/Howard	misc hrly rate	36.70	1/11/11	6/9/11	Credit Recovery	70	2,569.00
195	Lightfoot, Christine	Teacher	Jordan/Anderson	misc hrly rate	36.70	1/1/11	5/31/11	Family Literacy	25	917.50
196	Loetz-Gutierrez, Fritz	Teacher	Sycamore/Truex	misc hrly rate	36.70	11/8/10	2/25/11	Math Tutor	18	660.60
197	Loya, Daniel	Teacher	ROP/Reider	hrly rate	35.54	1/31/11	6/16/11	Spring Semester	586	20,826.44
198	Loya, Daniel	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
199	Loya, Daniel	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
200	Loyd, Shannon	Teacher	Fletcher/Truex	misc hrly rate	36.70	1/10/11	6/14/11	ELL Tutor	24	880.80
201	Lundberg, Kathleen	Teacher	California/Truex	misc hrly rate	36.70	1/18/11	6/30/11	Planning & Training	20	734.00

Staff Responsibility:  
Ed Kisee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
202	MacDonald, Menday	Teacher	Curriculum/Stoterau	payment	71.00	1/22/11	1/22/11	Science Meeting	1	71.00
203	Madsen, Lori	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
204	Martin, Amy	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/25/11	1/25/11	Staff Development	3	110.10
205	Martin, Amy	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	Tutor	6	220.20
206	Martin, Linda	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Developme nt	8	293.60
207	Martin, Linda	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
208	Marzolo, Dara	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
209	McCullough, Mary	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	56	2,055.20
210	McEuen, Denise	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
211	McEuen, Denise	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
212	McMillen, Molly	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	25	917.50
213	McMillen, Tracy	Teacher	Handy/Truex	misc hrly rate	36.70	2/1/11	5/1/11	Math Grant	20	734.00
214	McNamara, Mary	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
215	Medina, Jane	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/20/11	1/20/11	Parent Night	2	73.40
216	Meehan, Shannon	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
217	Mello, Joe	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
218	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	38.35	1/31/11	6/16/11	Spring Semester	430	16,490.50
219	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
220	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
221	Miederhoff, Victoria	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	Tutor	12	440.40
222	Miles, Lisa	Teacher	Fletcher/Truex	misc hrly rate	36.70	1/10/11	6/14/11	ELL Tutor	24	880.80
223	Montoya, Carol	Teacher	Jordan/Truex	misc hrly rate	36.70	2/7/11	5/27/11	Tutor	24	880.80
224	Moore, Gary	Teacher	Sycamore/Truex	misc hrly rate	36.70	11/8/10	2/25/11	Math Tutor	26	954.20
225	Morita, Melanie	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
226	Morris, Robert	Teacher	ROP/Reider	hrly rate	33.94	1/31/11	6/16/11	Spring Semester	180	6,109.20
227	Morris, Robert	Teacher	ROP/Reider	hrly rate	33.94	1/18/11	6/16/11	Spring Semester	180	6,109.20
228	Morris-Williamson, De	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
229	Mudry, Ryan	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
230	Mull, Brian	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
231	Muller, Louise	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
232	Muller, Louise	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
233	Mundschau, Robin	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
234	Mundschau, Robin	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
235	Murphy, Dawn	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
236	Murphy, Sherri	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
237	Nakano, Sandra	Counselor	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
238	Nii, Theresa	Teacher	ROP/Reider	hrly rate	38.35	1/31/11	6/16/11	Spring Semester	688	26,384.80
239	Nii, Theresa	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
240	Nii, Theresa	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
241	Nii, Theresa	Teacher	ROP/Reider	hrly rate	38.35	1/31/11	6/30/11	TEACH Mentor	500	19,175.00
242	Norquist, Jessica	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
243	Paez, Damian	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
244	Pedroza, Ashley	Teacher	El Modena HS/Sterling	misc hrly rate	36.70	1/31/11	6/8/11	iSchool Teacher	68	2,495.60
245	Pedroza, Ashley	Teacher	Ed Services/Sterling	misc hrly rate	36.70	2/7/11	2/7/11	iSchool Supervisor Training	1.5	55.05
246	Pedroza, Ashley	Teacher	El Modena HS/Sterling	misc hrly rate	36.70	1/5/11	6/30/11	iSchool Curriculum Developme	19	697.30
247	Perez, Rudy	Teacher	Canyon HS/Truex	misc hrly rate	36.70	1/11/11	5/6/11	Native American Tutor	20	734.00
248	Petersen, Marianne	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
249	Plass, Chris	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
250	Pongco, Jonathan	Teacher	El Modena HS/Sterling	misc hrly rate	36.70	1/5/11	6/30/11	iSchool Curriculum Developme	19	697.30
251	Praska, Scott	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	50	1,835.00
252	Prothero, Alice	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
253	Prothero, Alice	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
254	Ray, Robin	Teacher	Sycamore/Truex	misc hrly rate	36.70	11/8/10	2/25/11	Math Tutor	26	954.20
255	Reda, Julie	Teacher	ROP/Reider	hrly rate	38.35	1/31/11	6/16/11	Spring Semester	602	23,086.70
256	Reda, Julie	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
257	Reda, Julie	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
258	Reichert, Sabine	Teacher	Jordan/Truex	misc hrly rate	36.70	2/7/11	5/27/11	Tutor	14	513.80
259	Reid, Andrea	Teacher	Jordan/Anderson	stipend	390.00	1/24/11	1/28/11	Outdoor Science School	1	390.00
260	Reid, Andrea	Teacher	Jordan/Truex	misc hrly rate	36.70	2/7/11	5/27/11	Tutor	24	880.80
261	Ricupito, Jeffrey	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
262	Rivas, Rachael	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
263	Rivas, Rachael	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
264	Roberts, Tara	Teacher	Lampson/Truex	misc hrly rate	36.70	11/1/10	6/16/11	ELL Tutor	20	734.00
265	Roman, Patricia	Teacher	Curriculum/Stoterau	payment	119.00	1/22/11	1/22/11	Science Meeting	1	119.00
266	Roney, Julie	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
267	Rooten, Donna	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
268	Rotsios, Christine	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	ELL Tutor	12	440.40
269	Rowntree, Lynda	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60

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CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
270	Ruby, Jeffrey	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
271	Ruiz, Patricia	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Trainings	2	73.40
272	Ryan, Mitchell	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
273	Saltikov, Olay	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	25	917.50
274	Saltikov, Olay	Teacher	Esplanade/Truex	misc hrly rate	36.70	2/7/11	6/10/11	Tutor	68	2,495.60
275	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	38.35	1/31/11	6/16/11	Spring Semester	484	18,561.40
276	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
277	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
278	Saraye, Tara	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Trainings	2	73.40
279	Sarkissian, Sarah	Teacher	Villa Park HS/Howard	hrly rate	77.89	1/31/11	6/16/11	Extra Period	86	6,698.63
280	Sataki, Barbara	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
281	Scheidt, Suzanne	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
282	Schmuhl, Vicky	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
283	Schwartz, Ellen	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
284	Scott, Brenda	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
285	Scott, Brenda	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
286	Scott-Griffith, Christie	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	65	2,385.50
287	Sentell, Barbara	Teacher	Special Prog/Truex	misc hrly rate	36.70	1/21/11	6/30/11	Coaching Support	20	734.00
288	Shibata, Leanna	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
289	Shipman, Lisa	Teacher	Curriculum/Stoterau	payment	71.00	1/22/11	1/22/11	Science Meeting	1	71.00
290	Shipman, Phillip	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
291	Short, Michael	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
292	Slater, Jackie	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	86	2,792.42
293	Slater, Jackie	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
294	Slater, Jackie	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
295	Smith, Allison	Teacher	California/Truex	misc hrly rate	36.70	11/16/10	6/3/11	After School Tutoring	33	1,211.10
296	Smith, Teddine	Teacher	ROP/Reider	hrly rate	38.35	1/31/11	6/16/11	Spring Semester	250	9,587.50
297	Smith, Teddine	Teacher	ROP/Reider	hrly rate	38.35	1/18/11	6/16/11	Spring Semester	275	10,546.25
298	Snyder, Gary	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
299	Snyder, Gary	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
300	Sosa, Carl	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	EMT Substitute	250	8,117.50
301	Stevens, Leslie	Teacher	Prospect/Truex	misc hrly rate	36.70	2/12/11	4/23/11	Saturday School	15	550.50
302	Still, Carolyn	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
303	Strozewski, Susan	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	Tutor	12	440.40

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
304	Talamantes, Rosina	Teacher	Yorba/Truex	misc hrly rate	36.70	1/12/11	1/26/11	Training/Writing Instruction	2	73.40
305	Talamantes, Rosina	Teacher	Yorba/Torres	misc hrly rate	36.70	1/18/11	6/16/11	Work Study	44	1,614.80
306	Talamantes, Rosina	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
307	Taormina, Mary	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
308	Tavoularis, Peter	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
309	Taylor, Christina	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
310	Taylor, Christina	Teacher	Curriculum/Stoterau	payment	119.00	1/22/11	1/22/11	Science Meeting	1	119.00
311	Thomas, Curt	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
312	Thomas, Curt	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
313	Thomas, Jack	Teacher	ROP/Reider	hrly rate	33.94	1/31/11	6/16/11	Spring Semester	180	6,109.20
314	Thomas, Jack	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	3	974.10
315	Thomas, Jack	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
316	Thompson, Debra	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
317	Thompson, Debra	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/15/11	Assessment Date Support	20	734.00
318	Thompson, Randy	Teacher	ROP/Reider	hrly rate	35.54	1/31/11	6/16/11	Spring Semester	430	15,282.20
319	Thompson, Randy	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
320	Thompson, Randy	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
321	Toohy, Michael	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
322	Toohy, Michael	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
323	Torres, Richard	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/10/11	6/30/11	Data Analysis	10	367.00
324	Tracy, Walt	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Fire Science Substitute	60	1,948.20
325	Tran, Tran	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
326	Tran, Tran	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
327	Trenner, Denise	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	1/20/11	1/20/11	Science Leader Meeting	2	73.40
328	Tuggle, Charles	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Fire Science Substitute	60	1,948.20
329	Uriostegui, Arturo	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
330	Vali, Yasmin	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
331	Van Veen, Eric	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
332	Vandruff, Jessica	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
333	Vargas, Susan	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
334	Velez, Pam	Teacher	Curriculum/Stoterau	payment	119.00	1/22/11	1/22/11	Science Meeting	1	119.00
335	Vicario, Alexander	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
336	Vigneault, Dana	Teacher	Curriculum/Stoterau	payment	71.00	1/22/11	1/22/11	Science Meeting	1	71.00
337	Visconti, Jennifer	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
338	Vitullo, Mary	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	Tutor	12	440.40
339	Wang, Emmy	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
340	Wartenberg, Christine	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	70	2,272.90
341	Wartenberg, Christine	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
342	Wartenberg, Christine	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
343	Webb, Gayland	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	172	5,584.84
344	Webb, Gayland	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
345	Webb, Gayland	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
346	Weber, Jennifer	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/10/11	6/14/11	After School Tutoring	18	660.60
347	Welch, Ray	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Spring Semester	344	11,169.68
348	Welch, Ray	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
349	Welch, Ray	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
350	Wielenga, Laurie	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
351	Wielenga, Laurie	Teacher	Orange HS/Truex	misc hrly rate	36.70	1/11/11	3/11/11	Grade Level Assessments	2	73.40
352	Wilbanks, Dennis	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
353	Williams, Patricia	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
354	Williams, Terry	Teacher	Yorba/Torres	misc hrly rate	36.70	2/20/11	2/21/11	Classroom Relocation	12	440.40
355	Wilson, Karen	Lib Media	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
356	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	35.54	1/31/11	6/16/11	Spring Semester	430	15,282.20
357	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	Planning & Preparation	30	974.10
358	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	32.47	1/31/11	6/16/11	ROP Substitute	30	974.10
359	Wyckoff, Nicole	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/25/11	1/25/11	Staff Development	3	110.10
360	Wyckoff, Nicole	Teacher	Cambridge/Truex	misc hrly rate	36.70	1/17/11	2/25/11	Tutor	12	440.40
361	Young, Lauren	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	6/7/11	6/30/11	Staff Development	8	293.60
<b>STUDENT TEACHER PLACEMENTS</b>										
1	McAleer, Barry	Teacher	Canyon HS/Bowden	Science	10	1/10/11	6/16/11	Bathan, Rachelle		
2	Rose, Jamie	Teacher	Nohl Canyon/Polchow	5th	5	1/10/11	6/16/11	Smedes, Jessika		
3	Carlton, Sonia	Teacher	Villa Park HS/Howard	S. Science	10	1/10/11	6/16/11	Woodbury, Barclay		
4	Silverman, Ginger	Teacher	Panorama/Moore	2nd Grade	5	1/18/11	3/18/11	Membrila, Alyssa		
5	Ewing, Michelle	Teacher	Pupil Services/Hanson	Speech	10	9/1/10	6/16/11	Davis, Natalie		
6	Adams, Roberta	Teacher	Pupil Services/Hanson	Speech	10	9/1/10	6/16/11	Parsel, Tori		
7	Doan, Julie	Teacher	Pupil Services/Hanson	Speech	10	1/31/11	5/14/11	Paine, Nicole		

Staff Responsibility:  
Ed Kisee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
8	Mitchell, Gregory	Teacher	Villa Park HS/Howard	Biology	10	1/31/11	6/16/11	Farmar, Franklin		
9	Emerson, Laura	Teacher	Panorama/Moore	4th	5	1/26/11	3/30/11	Danczak, Stephanie		
10	Oliver, Laura	Teacher	Panorama/Moore	1st	5	3/31/11	6/16/11	Danczak, Stephanie		
11	Cipolla, Greg	Teacher	Cerro Villa MS/Miller	Science	10	1/31/11	12/16/11	Dukaj, Deli		

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/ Step	Rate	Eff. From	Eff. To	Comments
<b>EMPLOYMENT</b>							
Galuszka, Andrea	Instructional Assistant, Sp	Pupil Services/Hanson	26 (53) 1	\$ 13.89	11/29/10		Replacement M. Burke
Minucci, Christopher	Tech Support Specialist	Information Services/Emenaker	37 (50) 1	\$ 3,026.00	1/18/11		Replacement N. Bernardo
Peake, Peggy	Accounting Technician I	Accounts Payable/Sorrera	38 (50) 3	\$ 3,426.00	1/26/11		Replacement V. Hernandez
Perez Jr., Mario	Farm Hand	Orange High School/Gonzalez	flat rate	\$ 8.53	1/26/11		Replacement K. Rieg
<b>EMPLOYMENT CHANGE</b>							
Formanek, Jasmine	Unpaid LOA	HSAP Secretary				1/10/11	Return from LOA
Kuwa, John	Unpaid LOA	Instructional Assistant, Sp Ed			1/24/11	1/26/11	Unpaid LOA
Miller, Danielle	Instructional Assistant, Sp Ed	Instructional Assistant, Sp Ed				2/7/11	promotion
Perez, Jaime	Child Care Aide	Unpaid LOA			1/10/11	6/16/11	Unpaid LOA
Suarez, Melinda	FMLA	Senior Staff Clerk				1/10/11	Return from FMLA
<b>SEPARATIONS</b>							
D'Avirro, Rachela	Child Care Aide	School Age Care/Stephens				1/28/11	Resignation
Delio, Jennifer	Senior Food Service Assistant	Nutrition Services/Reeves				1/24/11	Dismissal
Formanek, Camille	Instructional Assistant, Sp Ed	Pupil Services/Hanson				1/21/11	Resignation
Gavia, Juan	Child Care Aide	School Age Care/Stephens				1/31/11	Resignation
Lipiz, Vincent	Instructional Assistant, Sp Ed	Pupil Services/Hanson				12/17/10	Resignation
Oveido, Christine	Senior Food Service Assistant	Nutrition Services/Reeves				12/17/10	Resignation
Winter Branden	Instructional Assistant, Sp Ed	Pupil Services/Hanson				2/4/11	Resignation

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	<b>EXTRA PAY PROJECT - COACHING STIPENDS</b>									
1	Emami, Megan	Walk-On Coach	Canyon HS/Bowden	stipend	2,528.00	2/1/11	5/31/11	JV Girls' Track & Field	1	2,528.00
2	Secrest, Charmela	Walk-On Coach	El Modena HS/Brique	stipend	2,528.00	2/1/11	5/31/11	JV Track	1	2,528.00
3	Mulkerin, Mark	Walk-On Coach	El Modena HS/Brique	stipend	2,399.00	2/1/11	5/31/11	All Levels Track & Field	1	2,399.00
4	Gunther, Bob	Walk-On Coach	El Modena HS/Brique	stipend	2,528.00	2/1/11	5/31/11	Boys' Track	1	2,528.00
5	Garcia, Rich	Walk-On Coach	El Modena HS/Brique	stipend	3,886.00	2/1/11	5/31/11	Varsity Boys' Track/Field	1	3,886.00
6	Urena, Luis	Walk-On Coach	El Modena HS/Brique	stipend	890.00	11/1/10	2/28/11	Boys' Basketball	1	890.00
7	King, Josh	Walk-On Coach	El Modena HS/Brique	stipend	1,335.00	9/1/10	2/28/11	Boys' Basketball	1	1,335.00
8	Harder, Dale	Walk-On Coach	El Modena HS/Brique	stipend	1,780.00	11/1/10	2/28/11	Varsity Boys' Basketball	1	1,780.00
9	Ball, Jon	Walk-On Coach	El Modena HS/Brique	stipend	1,199.50	2/1/11	5/31/11	Girls' Track	1	1,199.50
10	Gomes, Carlos	Walk-On Coach	Orange HS/Gonzalez	stipend	842.00	11/1/10	2/28/11	JV Boys' Soccer	1	842.00
11	Rivera, Franklin	Walk-On Coach	Orange HS/Gonzalez	stipend	843.00	11/1/10	2/28/11	JV Boys' Soccer	1	843.00
12	White, Trevor	Walk-On Coach	Villa Park HS/Howard	stipend	2,225.00	11/1/10	2/28/11	Varsity Boys' Soccer/BP	1	2,225.00

TOPIC: **CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

DESCRIPTION: The following is a report of contract service items for Educational Services.

**CAL STAT (California Services for Technical Assistance and Training)** Cal STAT (California Services for Technical Assistance and Training) Grant: The Technical Assistance Grant will be utilized to provide Response to Intervention technical trainings to (K-12) administrators, teachers, instructional coaches, counselors, and support staff in the areas of: collaboration, family partnerships, literacy, behavior, Individual with Disabilities Education Act, least restrictive environment, and transition support as required by Cal STAT/Napa Grant. The primary focus of the Orange USD training will be on Response to Intervention (Rtl), a reform strategy for ensuring each student receives the necessary academic and social support to be successful in school and reduce referrals to special education. Bill Tollestrup, Elk Grove USD Special Education/SELPA Director, is being requested as the Rtl presenter. Elk Grove is a Cal STAT Model Leadership district.

Orange Unified is a Program Improvement Year 2 district and qualifies for technical support funding. The Cal STAT program provides districts with grants to implement the Rtl reform strategy to ensure referrals to special education are reduced and that IDEA is fully implemented. Funds for this project come in part from federal funds awarded as a State Program Improvement Grant to California (CFDA 84.323A) allowed in Part D of Public Law 108-447, the Individuals with Disabilities Education Act (IDEA), as amended in 2004. These dollars are considered local assistance funds and will assist individuals serving children birth to 22 years of age and their families. Technical assistance is provided by Cal STAT through Elk Grove USD, considered the model Cal STAT district for Rtl. Bill Tollestrup is the person behind the success in that district.

Technical Assistance Grant – Income to District - \$4000  
To be used for professional development

**AUDITORY INSTRUMENTS**

Services are required to repair and maintain equipment being used by the District's hearing impaired students who require access to the educational program for the 2010-11 school year.

Special Education . . . . . not-to-exceed . . . . . \$1,500  
01.00-6500-0-5640-5770-1190-207-207-000 (Hanson)

**THANH NHAN LAC LY**

Services required for transcription of school work for visually impaired special education students during the 2010-11 school year.

Special Education . . . . . not-to-exceed . . . . . \$10,000  
01.00-6500-0-5850-5770-1190-207-207-000 (Hanson)

**RED ROCK CANYON SCHOOL\***

Services required for the purpose of providing special education and/or related services to students with exceptional needs during the 2010-11 school year.

Special Education . . . . . not-to-exceed . . . . . \$22,000  
01.00-6500-0-5870-5750-1180-207-207-000 (Hanson)

\* Non-Public School placement required by IEP

**ANN SIMUN, PSY.D.**

Services are required to perform a social emotional assessment for a special education student during the 2010-2011 school year.

Special Education.....not-to-exceed.....\$2,200  
01.00-6500-0-5870-5750-1180-207-207-000 (Hanson)

**CATAPULT LEARNING WEST, LLC**

School Districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. Catapult Learning West, LLC will provide instructional services in reading, using Achieve Reading curriculum, for teachers at Orange Crescent School. Instruction includes guided peer and teacher interactive techniques designed to enhance student interest and attitudes toward learning. The program utilizes a diagnostic-prescriptive approach. Sessions will be held February through May 2011. All fees and materials to be included. Fiscal impact will be the expenditure of restricted categorical fund monies.

Title I, Part A.....not-to-exceed.....\$467  
01.00-3010-1-5850-1323-2140-604-604-000 (Truex)

**ON-POINT TECHNOLOGIES**

School Districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. On-Point Technologies will conduct a series of grade level small group teacher training sessions on Mimeo Technology, for teachers at La Purisima School. These sessions will focus on the integration and specific use of interactive tools and resources in the classroom environment, using Mimeo Technology. Sessions are March through May 2011 and September through November 2011. All fees and materials to be included. Fiscal impact will be the expenditure of restricted categorical fund monies.

Title II, Part A.....not-to-exceed .....	\$3,495
01.00-4035-1-5850-1323-2140-604-604-000	(Truex)

**PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) (Esplanade and Sycamore Elementary)**

The Parent Institute for Quality Education (PIQE) will provide parent training for the parents of students enrolled at Esplanade and Sycamore Elementary Schools. The trainings will take place March 3, 2011 through June 14, 2011. The training is designed to develop skills and techniques which will enable parents to address the educational needs of their school-aged children. The cost for this training is approximately \$80 per parent graduate.

Expenditure of restricted categorical fund monies is as follows:

Esplanade: Title I, Title I ARRA..... not-to-exceed.....	\$4,800
Title I Part A .....	\$3,471
01.00-3010-1-5850-1131-2495-643-604-000	(Truex)
Title I ARRA.....not-to-exceed.....	\$1,329
01.00-3011-0-5850-1131-2495-643-604-000	(Truex)
Sycamore: Title I, Title I ARRA, and Donation .....	\$4,800
Title I Part A.....not-to-exceed.....	\$3,039
01.00-3010-1-5850-1131-2495-663-604-000	(Truex)
Title I ARRA.....not-to-exceed.....	\$1,261
01.00-3011-0-5850-1131-2495-663-604-000	(Truex)
Donation.....not-to-exceed .....	\$ 500

**PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) (Yorba Middle)**

Originally approved on November 18, 2010, Yorba Middle School saw an overwhelming response to the training provided on February 3, 2011 by The Parent Institute for Quality Education (PIQE). To accommodate as many parents as possible, Yorba would like to add an additional 80 participants for the PIQE training series for the parents of students enrolled at Yorba Middle School. The remaining trainings take place at Yorba Middle School through March 31, 2011. Trainings are designed to encourage and support low-income ethnically-diverse parents of middle school students to take a participatory role in their child's education

by learning the following: (a) create a home learning environment, (b) navigate the school system, (c) collaborate with parents, (d) encourage college attendance and (e) support the social and emotional development of a child. The training provides techniques which will enable parents to address the educational needs of their school-aged children to improve student achievement. There will be 80 parent participants and the cost for this training is \$80 per parent graduate.

Fiscal impact: Expenditure of restricted categorical fund monies is as follows:

Title I Funds.....	Not-to-exceed.....	\$6,400
01.00-3010-1-5850-1132-2495-686-604-000		(Truex)

**SANTIAGO CANYON COLLEGE  
SAT PREPARATION WORKSHOPS**

The Santiago Canyon College will conduct two SAT Preparation Workshops on February 26, 2011, and April 9, 2011. Each workshop will consist of two consecutive Saturdays. The workshops will assist up to ten students per workshop with SAT test preparation. The students will review all subsections of the SAT (Math, Reading, and Writing) and also review test taking strategies. The workshops are being offered to students in the Title VII Native American Education Program who are preparing to apply for college and need assistance in preparing for the SAT. The cost of \$94 per student for each workshop will be funded by the Title VII Native American Education Program.

Fiscal impact will be the expenditure of restricted categorical fund monies.

Title VII Native American Program... not-to-exceed...	\$1,880
01.00-4510-1-5850-1110-1000-604-604-000	(Truex)

FISCAL IMPACT: \$57,542

RECOMMENDATION: It is recommended the Board of Education approve the Contract Services Report- Educational Services as presented.



TOPIC: **STUDY TRIPS**

DESCRIPTION: El Modena High School – Boys’ Wrestling Team – Temecula, CA, February 25-26, 2011

El Modena High School Boys’ Wrestling Team, under the direction of Corey Schuld and Roger Martinez, will travel to Temecula for the CIF Masters Wrestling Tournament. The qualifying students will gain valuable wrestling experience to prepare for the State Meet. Up to three male wrestling team members will attend and be accompanied by three male and three female adult chaperones. Chaperones and students will stay at the Motel 6. Transportation will be provided by parents of individual students and will have an approved OUSD Driver Certification form completed and approved prior to this trip. All costs will be funded by the Wrestling Boosters. No substitute is required and students will miss one day of school.

Cambridge Elementary- 6<sup>th</sup> Grade Class–Calvary–Running Springs-Outdoor Science School -February 28–March 4, 2011

The sixth grade students from Cambridge Elementary School, under the supervision of Richard Torres and Nicole Wyckoff, as well as trained Orange County Department of Education camp staff, will participate in the Orange County Department of Education’s Outdoor Science School program. This five-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances, create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. Transportation to and from event will be provided through District transportation. The student cost may be supplemented by funds donated by individual parent organizations. The cost will not exceed \$215 per student, and scholarships are available. There is no impact to the general fund.

El Modena High School – Boys’ Wrestling Team – Bakersfield, CA, March 3-6, 2011

El Modena High School Boys’ Wrestling Team, under the direction of Corey Schuld and Roger Martinez, will travel to Bakersfield for the CIF State Wrestling Tournament. Qualifying students will gain valuable wrestling experience and insight for future tournament preparation. Up to five male wrestling team members will attend and will be accompanied by three male adult chaperones. Chaperones and

students will stay at the Bakersfield Inn Hotel. Transportation will be provided by parents and coaches who will have an approved OUSD Driver Certification form completed and approved prior to this trip. All costs will be funded by the Wrestling Boosters. No substitute is required and students will miss two days of school.

El Modena High School – Girls' Varsity Softball Team – Bullhead City, AZ – March 10-12, 2011

El Modena High School Girls' Varsity Softball Team, under the direction of Steve Harrington, will travel to Arizona to participate in the prestigious Tournament of Champions Softball Tournament. El Modena High School is one of 40 state-ranked and/or nationally ranked teams invited to participate. Many college coaches attend to evaluate talent, recruit for their respective schools and offer athletic scholarships to selected student-athletes. The eighteen female students will be accompanied by eight male and thirteen female adult chaperones. Chaperones and students will stay at the Tropicana Express. Any parent driving a student other than their own will have an approved OUSD Driver Certification form on file and approved prior to this trip. No substitute is required and students will miss two days of school.

El Modena High School – Frosh/Soph Wrestling Team – Fresno, CA – March 11-13, 2011

El Modena High School's Frosh/Soph Wrestling Team, under the direction of Corey Schuld, will travel to Fresno for the CIF State Frosh/Soph Wrestling Tournament. The qualifying wrestlers will gain valuable wrestling experience that will help them excel in the future. Up to twelve male wrestling team members will attend and will be accompanied by three adult male chaperones. Chaperones and students will stay at the Motel 6. Transportation will be provided by parents and coaches who will have an approved OUSD Driver Certification form completed and approved prior to this trip. All costs will be funded by the Wrestling Boosters. No substitute is required and students will miss one day of school.

Canyon High School – Boys' and Girls' Swim Team – Fresno, CA – March 18-19, 2011

Canyon High School's Boys' and Girls' Swim Team, under the direction of Steve Anderson and Erik Davidson, will travel to Fresno to compete in the Fresno Central Section Swim Relays. The students will have the opportunity to compete against teams from Central and Northern California and experience a higher level of competition at an outstanding facility. The 24 students will be accompanied by four male and four female adult chaperones. The chaperones and students will stay at The Holiday Inn Express Hotel and Suites. Transportation will be provided by OUSD Transportation. The cost per student is \$100 and scholarships are available. No substitute is required and students will miss one day of school.

Panorama Elementary – 5<sup>th</sup> Grade Class – Catalina Island – Toyon Bay – Catalina Island Marine Institute – March 23-25, 2011

The fifth grade students from Panorama Elementary School, under the supervision of Richard Ireland and Robert Lund, will travel to Catalina Island Marine Institute. The students will be accompanied by four female and four male adult chaperones. The program focuses on hands on experiences in Science. This includes a combination of labs, aquariums and touch tanks on land as well as snorkeling, kayaking and collecting data in the field. Students and teachers will learn about the many ecosystems of the island and ocean and get to see and touch a whole range of fish, algae, sharks and rays. Transportation to and from event will be provided through District transportation. Students attending the program are responsible for the program cost. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$350 per student, and scholarships are available. There is no impact to the general fund.

Handy Elementary - 6<sup>th</sup> Grade Class – Forest Center – Forest Falls - Outdoor Science School – March 28 – April 1, 2011

The sixth grade students from Handy Elementary School, under the supervision of John McCarthy and Amber Cooper, as well as trained Orange County Department of Education camp staff, will participate in the Orange County Department of Education's Outdoor Science School program. This five-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances, create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. Transportation to and from event will be provided through District transportation. Student program fees will be paid directly to the Orange County Department of Education through a donor program. There is no impact to the general fund.

Villa Park High School – Boy's Tennis Team –Ojai, CA – April 27 – 30, 2011

Villa Park High School's Boy's Tennis Team, under the direction of Mike Lee, will travel to Ojai to participate in the Ojai Tennis Tournament. Students will have an opportunity to play alongside PAC 10 college tennis players. They will also be observed by college coaches for scholarship opportunities. VPHS has two students in the top 50 in Southern California and two in the top 100. The fifteen students will be accompanied by five male and four female adult chaperones. The chaperones and students will be housed at a vacation rental home in Ojai, CA. The group will travel by private vehicles. Any parent driving a student other than

their own will have an approved OUSD Driver Certification form on file and approved prior to this trip. The cost per student is \$200 and scholarships are available. A substitute is required and students will miss two days of school.

Crescent Elementary – 4<sup>th</sup> Grade G.A.T.E Class – Catalina Island – Toyon Bay – Catalina Island Marine Institute – May 16-18, 2011

The fourth grade GATE students from Crescent Elementary School, under the supervision of Richard O'Connor and Robin Nelson, as well as trained Marine Institute staff, will travel to Catalina Island Marine Institute. The students will be accompanied by six female and four male adult chaperones. The program focuses on hands on experiences in Science. This includes a combination of labs, aquariums and touch tanks on land as well as snorkeling, kayaking and collecting data in the field. Students and teachers will learn about the many ecosystems of the island and ocean and get to see and touch a whole range of fish, algae, sharks and rays. Transportation to and from event will be provided through District transportation. Students attending the program are responsible for the program cost. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$240 per student, and scholarships are available. There is no impact to the general fund.

Canyon Rim Elementary - 5<sup>th</sup> Grade Class – Riley's Farm – Oak Glen – May 19-20, 2011

The fifth grade students from Canyon Rim Elementary School, under direction of Aleshia Sacks and Dorielle Davidson, will travel to Riley's Farm on May 19-20. The students will be accompanied by five female and four male adult chaperones. The students will have the opportunity to participate in a "living history adventure tour." Students will be re-enacting past events in America's history, with special attention to the Revolutionary War. Participation in this trip aligns to the California Standards for 5<sup>th</sup> grade History/Social Studies. Students attending the program are responsible for the program cost. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$140 per student, and scholarships are available. There is no impact to the general fund.

FISCAL IMPACT:

This item will have no fiscal impact to the school district.

RECOMMENDATION:

It is recommended that the Board of Education approve this study trip as presented.

TOPIC: **NO CHILD LEFT BEHIND ACT (NCLB) SUPPLEMENTAL EDUCATION SERVICES (SES) - AMENDED**

DESCRIPTION: Amended to include additional funds that are needed to cover the increase in allocations per Consolidated Application (CONAPP), and subsequent increase in the numbers of students participating in Supplemental Educational Service (SES).

As a requirement of the federal reauthorization of the Elementary and Secondary Education Act, referred to as the No Child Left Behind Act, supplemental education services must be offered to parents of eligible students at schools who are in their second or higher year of Program Improvement. Supplemental educational services are additional academic instruction designed to increase the academic achievement of students in low performing schools. The services must be provided by a state-approved provider.

The parents of Esplanade, Handy, Jordan, Lampson, Prospect, Sycamore, and Taft Elementary Schools, Portola and Yorba Middle Schools, and Orange High School students were informed of this option through letters and community meetings, and 668 students have selected a supplemental educational support provider. These services will include one to one or small group tutoring.

The Supplemental Education Services rate for the Orange Unified School District is approximately \$1,025 per student. The Title I budget will fund these services through appropriate district agreements with District approved service providers selected by the parents: A+ Educational Centers, A Tree of Knowledge Educational Services, Inc., Academic Achievement, Inc. dba Knowledge Points, Academic Advantage, The, ACE Tutoring Services, Inc., Advanced Reading Solutions LLC, 'dba' UROK Learning Institute, Apple Learning Company, ARC Associates, Arriba Education!, Basic Educational Services Team, Inc., Boyer Learning Center (Boyer Associates, LLC), Carney Educational Services, Daekyo America, Inc., Get Smart Academy, Learning Ladder, Inc., MATH THINK, Inc., NFWSC/Cesar Chavez Education Institute, Obtaining Academic Excellence, LLC, DBA Xamaze In Home Tutoring, Our Place Center of Self Esteem, Inc., Professional Tutors of America Inc., Project IMPACT, R. Houtzer & Associates, Inc., DBA Club Z! In-Home Tutoring Services, Smart Kids Tutoring & Learning Center, Inc., Spectrum Solutions/Mathnasium San Clemente, STAR Inc. (STAR Education), Teach-n-Tutor, The Community College Foundation, The Learning Curve, Inc., Total Education Solutions, and Ultimate Success Learning Program.

FISCAL IMPACT: Expenditure of restricted categorical fund monies not to exceed \$685,000. *Amended amount is \$765,000.*  
(Title I funds) 01.00-3010-1-5850-1328-1000-604-604-000  
01.00-3010-1-5150-1328-1000-604-604-000

RECOMMENDATION: It is recommended that the Board of Education approve amending the No Child Left Behind Supplemental Educational Services contracts with State/District approved service providers.

- TOPIC:** **2011 SUMMER SCHOOL CREDIT RECOVERY PROGRAM**
- DESCRIPTION:** Summer School 2011 will provide “seat based” instruction in the core curriculum giving priority to 8<sup>th</sup> grade students needing credits for promotion to 9<sup>th</sup> grade and priority to 10-12<sup>th</sup> grade students needing credits for high school graduation. A web-based “iSchool” credit recovery program will be available for all secondary students who need additional credits. Extended School Year for K-12 and Adult Transition Special Education students will also be provided.
- FISCAL IMPACT:** Estimated \$500,000 in expenditures
- RECOMMENDATION:** It is recommended that the Board of Education authorize the superintendent or designee to approve the 2011 Summer School Program.



# Orange Unified School District

## SUMMER SCHOOL – 2011

### Program Sites and Schedule

Staff Development Day: Monday, June 20 OHS, CDS and ESY (9-12)

Wednesday, June 22 Canyon Hills, McPherson,  
Parkside and ESY (7-8)

### Orange High School – Grades 8, 10-12

#### Session I – June 21 through July 13, 2011

Date	Student Hours
Tuesday, June 21 – First Instructional Day	7:50 am – 12:30 pm (4hrs/40min)
Monday, July 4 – Holiday	
Wednesday, July 13 – Last Instructional Day	

#### Session II – July 14 through July 29, 2011

Date	Student Hours
Thursday, July 14 – First Instructional Day	7:50 am – 12:30 pm (4hrs/40min)
Friday, July 29 – Last Instructional Day	

### Alternative Programs

Sites	Dates	Student Hours
Community Day School	June 21 – July 21	8:00 am – 2:30 pm
Canyon Hills	June 23 – July 20	7:50 am – 12:30 pm
McPherson (Sp Ed K-6)	June 23 – July 20	8:00 am – 11:20 am
Orange HS (Sp Ed 7-8) (Sp Ed 9-12)	June 23 – July 20 June 21 – July 29	7:50 am – 12:30 pm 7:50 am – 12:30 pm
Parkside (Sp Ed Adult Transition Program)	June 23 – July 16	7:50 am – 12:30 pm



# Orange Unified School District SUMMER SCHOOL - 2011

## Staff Hours/Salary Schedule

### CERTIFICATED

(July 4, 2011 – Unpaid Holiday)

Position	Hours	Cost	# of Days	Dates
Principal <i>(rotate 12-month principals)</i>	6.5	none	29	6/20-7/29/11
iSchool Administrator	6.5	\$41.47	24	6/20-7/29/11
OHS Teachers	5.5	\$36.70	29	6/20-7/29/11 6/23-7/20
OHS Sp Ed Teachers (7-8)	5.5	\$36.70	20	
McPherson Teachers	4.0	\$36.70	20	
Media Specialist	5.5	\$36.70	7	6/20, 6/21, 6/22, 7/19, 7/12, 7/28, 7/29

### Community Day School (CDS Budget)

Principal	7.0	\$41.47	15	6/30-7/21/11
Teachers	7.0	\$36.70	23	6/20-7/21/11
Secretary	6.5	none	23	6/20-7/21/11
Campus Security	6.5	vary	23	6/20-7/21/11

### CLASSIFIED

(July 4, 2011 – Paid Holiday)

Position	Hours	Cost	# of Days	Dates
Secretary <i>(rotate 12-month principals' secretaries)</i>	6.0	none	29	6/20-7/29/11
Campus Security	5.5	vary	29	6/20-7/29/11
Instructional Asst. (Sp Ed - rg 26)	3.5	vary	20	6/23-7/20
Instructional Asst. (Sp Ed - rg 28)	4.5			

### High School Enrollment

Sr Staff Clerks	40 hours total for pre-registration
Sr Staff Clerk @ each high school: Canyon, El Modena, Orange, Richland, Villa Park	8 hours for pre-registration

### Middle School Enrollment

Sr Staff Clerk @ each middle school: Cerro Villa, Portola, Yorba	4 hours @ each site for pre-registration
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TOPIC: **EXPULSION OF STUDENT: CASE NO. 10-11-20**

DESCRIPTION: Violation of California Education Code 48900 (c), (j), and (k)

FISCAL IMPACT: There will be no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education uphold the recommendation for expulsion for the remainder of the current semester and the following semester and transfer to Community Day School for the duration of the expulsion.

Administrators met with the student and parent(s) on December 16, 2010. It was determined a recommendation for expulsion (stipulated) be presented to the Board of Education.

If conditions of the rehabilitation plan are met, student will be eligible for transition to a regular school no earlier than June 17, 2011.

Authority for Expulsion Recommendation:

Education Code § 48915.

(e) Upon recommendation by the principal, superintendent of schools, or by a hearing officer or administrative panel appointed pursuant to subdivision (d) of Section 48918, the governing board may order a pupil expelled upon finding that the pupil, at school or at a school activity off of school grounds violated subdivision (f), (g), (h), (i), (j), (k), (l), or (m) of Section 48900, or Section 48900.2, 48900.3, or 48900.4, and either of the following:

(1) That other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

(2) That due to the nature of the violation, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- TOPIC:** **EXPULSION OF STUDENT: CASE NO. 10-11-21**
- DESCRIPTION:** Violation of California Education Code 48900 (k) and 48915 (c-3)
- FISCAL IMPACT:** There will be no fiscal impact.
- RECOMMENDATION:** It is recommended that the Board of Education uphold the recommendation for expulsion for one calendar year from the date of the Board action and transfer to Community Day School for the duration of the expulsion.
- Administrators met with the student and parent(s) on December 16, 2010. It was determined a recommendation for expulsion (stipulated) be presented to the Board of Education.
- If conditions of the rehabilitation plan are met, student will be eligible for transition to a regular school program no earlier than February 17, 2012.
- Authority for Expulsion Recommendation:
- Education Code § 48915.
- (c) The principal or superintendent of schools shall immediately suspend, pursuant to Section 48911, and shall recommend expulsion of a pupil that he or she determines has committed any of the acts in 48915 c-1 to c-5 at school or at a school activity off school grounds.
- (d) The governing board shall order a pupil expelled upon finding that the pupil committed an act listed in subdivision (c).

**TOPIC:** **EXPULSION OF STUDENT: CASE NO. 10-11-22**

**DESCRIPTION:** Violation of California Education Code 48900 (k), 48915 (a-3) and (b-2).

**FISCAL IMPACT:** There will be no fiscal impact.

**RECOMMENDATION:** It is recommended that the Board of Education uphold the recommendation for expulsion for the remainder of the current semester and the following semester and transfer to Community Day School for the duration of the expulsion.

Administrators met with the student and parent(s) on December 17, 2010. It was determined a recommendation for expulsion (stipulated) be presented to the Board of Education.

If conditions of the rehabilitation plan are met, student will be eligible for transition to a regular school no earlier than June 17, 2011.

Authority for Expulsion Recommendation:

Education Code § 48915.

(e) Upon recommendation by the principal, superintendent of schools, or by a hearing officer or administrative panel appointed pursuant to subdivision (d) of Section 48918, the governing board may order a pupil expelled upon finding that the pupil, at school or at a school activity off of school grounds violated subdivision (f), (g), (h), (i), (j), (k), (l), or (m) of Section 48900, or Section 48900.2, 48900.3, or 48900.4, and either of the following:

- (1) That other means of correction are not feasible or have repeatedly failed to bring about proper conduct.
- (2) That due to the nature of the violation, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

TOPIC: **EXPULSION OF STUDENT: CASE NO. 10-11-23**

DESCRIPTION: Violation of California Education Code 48900 (c), (j), and (k)

FISCAL IMPACT: There will be no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education uphold the recommendation for expulsion for the remainder of the current semester and the following semester and transfer to Community Day School for the duration of the expulsion.

Administrators met with the student and parent(s) on December 16, 2010. It was determined a recommendation for expulsion (stipulated) be presented to the Board of Education.

If conditions of the rehabilitation plan are met, student will be eligible for transition to a regular school no earlier than June 17, 2011.

Authority for Expulsion Recommendation:

Education Code § 48915.

(e) Upon recommendation by the principal, superintendent of schools, or by a hearing officer or administrative panel appointed pursuant to subdivision (d) of Section 48918, the governing board may order a pupil expelled upon finding that the pupil, at school or at a school activity off of school grounds violated subdivision (f), (g), (h), (i), (j), (k), (l), or (m) of Section 48900, or Section 48900.2, 48900.3, or 48900.4, and either of the following:

(1) That other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

(2) That due to the nature of the violation, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

- TOPIC:** **EXPULSION OF STUDENT: CASE NO. 10-11-24**
- DESCRIPTION:** Violation of California Education Code 48900 (c), (j), (k) and 48915 (c-3)
- FISCAL IMPACT:** There will be no fiscal impact.
- RECOMMENDATION:** It is recommended that the Board of Education uphold the recommendation for expulsion for one calendar year from the date of the Board action and transfer to Community Day School for the duration of the expulsion and the expulsion be suspended in part.
- A hearing panel of administrators met on January 26, 2011. It was determined a recommendation for suspended expulsion be presented to the Board of Education.
- If conditions of the rehabilitation plan are met, student will be eligible for transition to a comprehensive high school program for the fall semester 2011/2012 school year.
- Authority for Expulsion Recommendation:
- Education Code § 48915.
- c) The principal or superintendent of schools shall immediately suspend, pursuant to Section 48911, and shall recommend expulsion of a pupil that he or she determines has committed any of the acts in 48915 c-1 to c-5 at school or at a school activity off school grounds.
- (d) The governing board shall order a pupil expelled upon finding that the pupil committed an act listed in subdivision (c).

TOPIC: **EXPULSION OF STUDENT: CASE NO. 10-11-25**

DESCRIPTION: Violation of California Education Code 48900 (f) and (k)

FISCAL IMPACT: There will be no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education uphold the recommendation for expulsion for the remainder of the current semester and the following semester and transfer to Community Day School for the duration of the expulsion.

Administrators met with the student and parent(s) on January 13, 2011. It was determined a recommendation for expulsion (stipulated) be presented to the Board of Education.

If conditions of the rehabilitation plan are met, student will be eligible for transition to a regular school no earlier than June 17, 2011.

Authority for Expulsion Recommendation:

Education Code § 48915.

(e) Upon recommendation by the principal, superintendent of schools, or by a hearing officer or administrative panel appointed pursuant to subdivision (d) of Section 48918, the governing board may order a pupil expelled upon finding that the pupil, at school or at a school activity off of school grounds violated subdivision (f), (g), (h), (i), (j), (k), (l), or (m) of Section 48900, or Section 48900.2, 48900.3, or 48900.4, and either of the following:

(1) That other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

(2) That due to the nature of the violation, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.