

# ORANGE UNIFIED SCHOOL DISTRICT

Board of Education – Regular Meeting  
1401 N. Handy Street – Orange, CA 92867

Thursday, November 18, 2010

6:00 p.m. – Closed Session

7:00 p.m. – Open Session

## AGENDA

(The complete agenda is available online at [www.orangeusd.k12.ca.us/board/calendar.asp](http://www.orangeusd.k12.ca.us/board/calendar.asp))

1. **CALL MEETING TO ORDER**
2. **ESTABLISH QUORUM**
3. **PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS**
4. **ADJOURN TO CLOSED SESSION**
  - A. PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE  
Government Code 54957
  - B. PUBLIC EMPLOYEE APPOINTMENT  
Government Code 54957  
Title: Coordinator, Special Education – Learning Support Services  
Title: High School Assistant Principal
  - C. PUBLIC EMPLOYEE EVALUATION  
Government Code 54957  
Approval of Superintendent’s Goals and Objectives, 2010-2011
5. **CALL TO ORDER – REGULAR SESSION**
6. **PLEDGE OF ALLEGIANCE**
7. **REPORT OF CLOSED SESSION DECISIONS**
8. **ADOPTION OF AGENDA**
9. **ANNOUNCEMENTS AND ACKNOWLEDGEMENTS**
  - A. Superintendent’s Report..... 1
  - B. Board President’s Report..... 1
  - C. Board Recognition of Students, Staff and Community ..... 1
    - (i) Board Recognition – Outstanding Customer Service Program ..... 2
  - D. Student Advisory Council to the Board of Education (SACBE) – *Bryanna Hernandez, Orange School* ..... 1
10. **APPROVAL OF MINUTES**

October 4, 2010 (Special Meeting)  
October 14, 2010 (Regular Meeting)
11. **PUBLIC COMMENT**

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*Members of the audience may address the Board of Education on agenda items during consideration of that item and items not on the agenda that are within the Board’s subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted upon or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.*

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**12. ACTION ITEMS**

- A. Resolution No. 12-10-11: Resolution of the Board of Education of the Orange Unified School District Declaring Intent to Sell Surplus Property. ....3-10
- B. Resolution No. 13-10-11: Forming a District Advisory Committee (7/11 Committee) to Recommend the Use or Disposition of Surplus Real Property ..... 11-13

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- A. Annual Audit Report for Fiscal Year 2009-2010 ..... 14
- B. Review of Current Board Policy and Bylaws: Naming of Facilities ..... 15
- C. Proposed Board Policy Revision – Board Policy 1220, Citizen Advisory Committees – First Reading ..... 16-19
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*Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request, in which case it will be acted upon following approval of the Consent Items.*

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**15. PUBLIC COMMENT – Non-Agenda Items**

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**16. OTHER BUSINESS (Board/Staff Conference and Comments)****17. ADJOURNMENT**

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ANNOUNCEMENTS  
AND  
ACKNOWLEDGMENTS

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TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**

DESCRIPTION: **9.A. Superintendent's Report**

**9.B. Board President's Report**

**9.C. Board Member Recognition of Students, Staff and Community**  
*Outstanding Customer Service Award (page 2)*

**9.D. State of the School Report**  
*Bryanna Hernandez, Orange High School*

TOPIC: **BOARD RECOGNITION – “ATTITUDE IS EVERYTHING” –  
OUTSTANDING CUSTOMER SERVICE PROGRAM**

DESCRIPTION: This item pertains to the employee recognition program entitled “Attitude is Everything.” The “Attitude is Everything” recognition program has been designed with one of the District’s Top Ten Core Values in mind, that of providing outstanding customer service.

Certificated and classified employees who have been nominated by their peers, co-workers, and/or supervisors are selected for this monthly recognition based on their positive “can do” attitude as reflected in daily activities. Qualifications for this recognition include:

- Demonstrating a positive “can do” attitude and optimistic perspective;
- Always bringing a solution when presenting a challenge;
- Consistently going the extra mile;
- Exhibiting a positive telephone and in-person etiquette;
- Is always a team player.

For the month of November, the employee chosen for exemplifying outstanding customer service is:

**Sheri Trejo, School Office Manager, Portola Middle School**

The Board of Education will recognize **Sheri Trejo** as the recipient of the Outstanding Customer Service Award for the month of November 2010.

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# ACTION ITEMS

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**TOPIC: RESOLUTION No. 12-10-11: RESOLUTION OF THE BOARD OF EDUCATION OF THE ORANGE UNIFIED SCHOOL DISTRICT DECLARING INTENT TO SELL SURPLUS REAL PROPERTY**

**DESCRIPTION:** Evaluation and disposal of surplus property is identified as a strategy under the "Efficient Use of Resources" area of the District's three-year strategic plan. In keeping with the strategic plan, a District Advisory Committee was convened for the purpose of studying potentially surplus properties and making recommendations to the Board of Education. The Board received a report from the Committee on July 24, 2008 that stated in part, "The Killefer property will not be needed in the future for school facilities and should be considered surplus."

On June 10, 2010, the Board approved a contract with Parkcenter Realty Advisors for the appraisal of potentially surplus sites. An appraisal of the Killefer site was generated as a result of that contract. Based on the analysis of the site and surrounding properties, and in keeping with the regulations controlling California Certified General Real Estate Appraisers, the fair market value of the site based upon the highest and best use of the site, as of August 18, 2010, is \$3.4 million.

This evening's action will officially declare the Killefer site as surplus and authorize staff to offer the property for sale to the highest bidder in keeping the requirements of Education Code 17455 et seq., for not less than the appraised value.

**FISCAL IMPACT:** Capital Facilities Fund Income of approximately \$3.4 million

**RECOMMENDATION:** It is recommended that the Board of Education approve Resolution No. 12-10-11, declaring approximately 1.70 acres of the Killefer site surplus and offering the same for sale to the highest bidder for not less than \$3.4 million, in compliance with Education Code 17455.

**RESOLUTION NO. 12-10-11**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE  
ORANGE UNIFIED SCHOOL DISTRICT  
DECLARING INTENT TO SELL SURPLUS REAL PROPERTY**

**WHEREAS**, the Orange Unified School District (the "District") is the legal owner of a parcel of real property totaling approximately one and seven tenth (1.70) acres, located at 541 North Lemon Street in the City and County of Orange, State of California, also known as the former Killefer Elementary School site, as more particularly described in Exhibit "A" and depicted on Exhibit "B" attached hereto (the "Property") and

**WHEREAS**, the Killefer Elementary School was closed more than twenty (20) years ago and has not been used for school classroom purposes since its closure; and

**WHEREAS**, the District Advisory Committee ("7/11 Committee"), formed pursuant to Education Code sections 17387 through 17390, submitted its report to the Board on July 24, 2008, concluding that the Property was not needed to house District students; and

**WHEREAS**, pursuant to Education Code section 17486, the Property is not subject to the provisions of the Naylor Act, since in the past eight years the Property has not been used for school playground, playing field, or other outdoor recreational purpose; and

**WHEREAS**, the District has explored the possible disposition of the Property and has determined to sell the Property.

**NOW, THEREFORE, BE IT RESOLVED:**

**Section 1.** That the Property is not needed by the District for school classroom buildings, and is therefore considered surplus.

**Section 2.** That the Board of Education declares its intent to sell the Property consistent with the provisions of Education Code sections 17455 through 17478.

**Section 3.** That the District comply with the provisions of Government Code section 65402 which requires the District to submit to the City of Orange Planning Department its proposed disposition of the Property for determination that the sale of the Property is in conformity with the City's adopted General Plan or part thereof.

**Section 4.** That the District comply with the provisions of Education Code section 17464 which provides that notice be given to various public entities, agencies and non-profit corporations (collectively, the "Priority Entities") that the Property is offered for sale at fair market value.

**Section 5.** Provided that no Priority Entity has expressed interest in purchasing the Property, or if interest has been expressed, the District has been unable to arrive at a mutually satisfactory price during the priority period, a public hearing will be held in the District Education Center, Building H, located at 1401 North Handy Street, Orange, California on March 10, 2011, at the hour of 7:00 p.m., for the purposes of receiving and opening all proposals submitted by non-Priority Entities ("Bidders") and calling for oral bids on said matter.



**Section 6.** All Bidders interested in purchasing the Property shall be encouraged to attend a pre-bid meeting to be held at the Property on January 19, 2011, beginning at 2:00 p.m. to 3:00 p.m. At this pre-bid meeting, site specific information on the Property will be shared with prospective purchasers and a walk-through of the Property will be conducted.

**Section 7.** Bid Proposal forms along with the Purchase and Sale Agreement for the Property may be obtained from the Facilities Planning Department of the District at the aforementioned address. The telephone number is (714) 628-4500. Additionally, copies of all written information discussed at the pre-bid meetings shall be maintained at the Business Services Department, and will be available for review following the pre-bid meeting during regular District operating hours.

**Section 8.** The Property will be sold at a minimum acceptable purchase price of Three Million Four Hundred Thousand Dollars (\$3,400,000). The District shall require full payment at close of escrow.

**Section 9.** The District will not pay real estate commissions on the sale of the Property.

**Section 10.** Bidders shall be required to utilize the District's Bid Proposal form in submitting their bids and shall be required to execute the District's form of Purchase and Sale Agreement for the Property (the "Agreement") with the existing terms and conditions contained therein, unless otherwise agreed to by the District.

**Section 11.** Subject to the call for oral bids as provided in Section 13 below, the District shall accept the highest responsive bid for the Property.

**Section 12.** All bids, whether written or oral, shall be accompanied by a certified or cashier's check made payable to the Orange Unified School District in the amount of One Hundred Thousand Dollars (\$100,000) (the "Bid Deposit"). Three Thousand Dollars (\$3,000) from the Bid Deposit of the successful bidder shall be unconditionally forfeited to and retained by the District with the balance of each Bid Deposit to be delivered by the District into escrow within two (2) business days following the "Opening Date" (as defined in Section 16 below). All Bid Deposits from unsuccessful Bidders will be returned.

**Section 13.** If upon the call for oral bidding, any responsible person(s) offers to purchase the Property upon the terms and conditions specified for a price exceeding by at least five percent (5%) of the highest written proposal, then the oral bid which is the highest shall be tentatively accepted. There shall be no call for oral bidding on any property for which no written bids have been received.

**Section 14.** The highest oral bid for the Property, if any, shall be reduced to writing and signed by the offeror.

**Section 15.** Final acceptance of the highest bids either written or oral will be made at a meeting of the Board of Education to be held no later than March 20, 2011. The Board may select the highest bid or, if deemed such action to be for the best public interest, reject any and all written or oral bids and withdraw the Property from sale.

**Section 16.** Following award by the Board of Education, the successful Bidder shall enter into escrow within ten (10) days. Entering into escrow will require that three (3) fully executed original Agreements along with five percent (5%) of the amount of the successful bid (the "Additional Deposit") be delivered into escrow, less the amount of the Bid Deposit accompanying the successful bidder's Bid Proposal form (the "Opening Date"). The Bid Deposit

and Additional Deposit (collectively, the "Deposit") will be applied toward the purchase price of the respective property.

**Section 17.** Orange Coast Title Company, located at 3536 Concourses, Suite 120, Ontario, California 91764, will act as the title company for this transaction and the escrow company for the sale of the Property, with all escrow costs to be borne by the purchaser. The cost for the policy of title insurance for the Property will be provided by the District.

**Section 18.** The successful Bidder shall have a ninety (90) day general/title due diligence period from the Opening Date to review and approve the condition of the Property and the condition of title.

**Section 19.** Unless sooner terminated, at the expiration of the general/title due diligence period, the entire Deposit will be unconditionally forfeited and released by escrow to the District.

**Section 20.** Escrow shall close no later than thirty (30) days following the expiration of the general/title due diligence period.

**Section 21.** The Superintendent of this District or designee is hereby authorized and directed to give notice of this sale as required by Education Code section 17464 and by posting copies of the Resolution signed by the Board or a majority of it, in three public places in the District, not less than fifteen (15) days from the date of the meeting to receive bids, and by publication of the above resolution, not less than once a week for three consecutive weeks before the date of this meeting in the Orange City News/Orange County Register newspaper.

**ADOPTED, SIGNED AND APPROVED** by the Board of Education of the Orange Unified School District this 18th day of November, 2010.

**BOARD OF EDUCATION OF THE  
ORANGE UNIFIED SCHOOL DISTRICT**

By: \_\_\_\_\_  
John Ortega, President

By: \_\_\_\_\_  
Alexia L. Deligianni, Member

By: \_\_\_\_\_  
Melissa J. Smith, Vice President

By: \_\_\_\_\_  
Rick Ledesma, Member

By: \_\_\_\_\_  
Mark D. Wayland, Clerk

By: \_\_\_\_\_  
Kathryn A. Moffat, Member

By: \_\_\_\_\_  
Kimberlee Nichols, Member

## **EXHIBIT A**

### **LEGAL DESCRIPTION OF PROPERTY**

#### ***LEGAL DESCRIPTION***

Lots 1 and 2 of Tract No. 566, in the City of Orange, County of Orange, State of California, as per map thereof recorded in Book 6, Page 17 of Miscellaneous Maps, Records of said Orange County.

Lots 4, 5, 6, 7 and the northerly 18 feet of Lot 3 of John R. Schooley's First Addition to the City of Orange, in the City of Orange, County of Orange, State of California, as per map thereof recorded in Book 6, Page 17 of Miscellaneous Maps, Records of said Orange County.

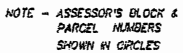
That portion of the Southeast quarter (SE) of Lot Four (4) in Block "G" of the A.B. Chapman Tract, in the City of Orange, County of Orange, State of California, as surveyed by Frank Lecouvreur in December 1870, described as follows: Beginning at a point 33 feet West of the East line of Olive Street and 132 feet North of the North line of Walnut Avenue in the City of Orange, said point being on the East line of the West 5 acres of the Southeast quarter (SE) of said Lot Four (4) in Block "G" of the A.B. Chapman Tract; thence North 68 feet; thence West 165 feet; thence South 68 feet; thence East parallel with the North line of Walnut Avenue, 165 feet to the point of beginning.

EXCEPT the East 33 feet of said premises.

That portion of the Southeast quarter (SE) of Lot Four (4) in Block "G" of the A.B. Chapman Tract, in the City of Orange, County of Orange, State of California, as surveyed by Frank Lecouvreur in December 1870, described as follows: Beginning at a point 33 feet West of the East line of Olive Street and 200 feet North of the North line of Walnut Avenue, in the City of Orange, said point being on the East line of the West 5 acres of the Southeast quarter (SE) of said Lot 4 in Block "G" of the A.B. Chapman Tract; thence West 165 feet to a post, thence North 166 feet to a post; thence East 165 to a post; thence South 166 feet to the point of beginning.

EXCEPT the East 33 feet of said premises.

## PLAT MAP



ASSESSOR'S MAP  
BOOK 39 PAGE 13  
COUNTY OF ORANGE

A.B. CHAPMAN TR.  
HOLLISTER'S SUB.  
SCHOOLEY'S 1ST. ADD.  
TRACT NO. 566  
TRACT NO. 235

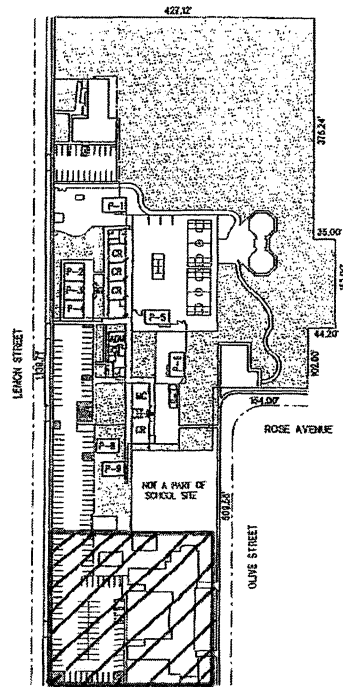
M.M. 102 - 15 (SEE ALSO ROLL MAP)  
M.M. 4 - 45  
M.M. 6 - 17  
M.M. 18 - 20  
M.M. 13 - 7

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## EXHIBIT B

### SITE PLAN

SCHOOL : RICHLAND HIGH SCHOOL  
 ADDRESS : 615 NORTH LEMON STREET  
 ORANGE, CALIFORNIA 92867  
 DISTRICT : ORANGE UNIFIED SCHOOL DISTRICT, ORANGE COUNTY  
 BUILDING : MASTER SITE PLAN



TOTAL SITE AREA:  
8.95 ACRES

TOTAL PARKING:  
149 SPACES +  
4 ACCESSIBLE

BUILDING AREA:  
9,796 S.F.

PORTABLES:  
8,100 S.F.

TURF AREA:  
160,338 S.F.

PAVING AREA:  
28,000 S.F.

INFORMATION INCLUDES  
SANTIAGO COMMUNITY  
COLLEGE SITE AREA &  
PARKING NUMBERS

LHA  
ARCHITECTURE - PLANNING - INTERIORS



0' 100' 200' 400'

### **CERTIFICATION**

The undersigned certifies that he is the duly appointed Clerk of the Board of Education of the Orange Unified School District, that the foregoing resolution was duly adopted at a meeting of said Board held on November 18, 2010, that all actions taken in connection with such resolution were in compliance with the requirements of the California Government Code and that said resolution is now in full force and effect, and as appears from the official records of the Board in my custody and under my control.

IN WITNESS WHEREOF, the undersigned has executed this certification under the seal of the Board as of November \_\_, 2010.

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Mark D. Wayland  
Clerk of the Board of Education of the  
Orange Unified School District

**TOPIC:** **RESOLUTION No. 13-10-11: FORMING A DISTRICT ADVISORY COMMITTEE (7/11 COMMITTEE) TO RECOMMEND THE USE OR DISPOSITION OF SURPLUS REAL PROPERTY**

**DESCRIPTION:** Evaluation and disposal of surplus property is identified as a strategy under the “Efficient Use of Resources” area of the District’s three-year strategic plan.

Education Code section 17388 provides for the appointment of a District Advisory Committee (7/11 Committee) to advise the Board of Education concerning the use or disposition of real property not needed for school purposes.

The 7/11 Committee will make recommendations and the Board may either adopt the committee’s recommendations or reach different conclusions concerning one or more of the potential surplus properties.

The potential surplus properties identified for evaluation by the District Advisory Committee are:

- Silverado Elementary School Site
- Riverdale Elementary School Site

**FISCAL IMPACT:** No fiscal impact

**RECOMMENDATION:** It is recommended that the Board of Education approve Resolution No. 13-10-11, forming a District Advisory Committee (7/11 Committee) to recommend the use or disposition of potential surplus real property.

## RESOLUTION NO. 13-10-11

### RESOLUTION OF THE BOARD OF EDUCATION OF THE ORANGE UNIFIED SCHOOL DISTRICT FORMING A DISTRICT ADVISORY COMMITTEE (7/11 COMMITTEE) FOR THE DISPOSITION OR USE OF SURPLUS REAL PROPERTY

**WHEREAS**, the Orange Unified School District (the "District") owns property that it does not and will not need for school purposes;

**WHEREAS**, Education Code section 17388 requires that prior to the sale, lease, or rental of any excess real property, the governing board of a school district must appoint a district advisory committee to advise the governing board in the development of district-wide policies and procedures governing the use or disposition of property which is not needed for school purposes;

**WHEREAS**, Education Code section 17389 requires that the advisory committee consist of not less than seven (7) or more than eleven (11) members;

**WHEREAS**, the members of the advisory committee shall be representative of (a) the ethnic, age group, and socioeconomic composition of the District, (b) the business community, (c) land owners or renters, (d) teachers, (e) administrators, (f) parents of students, and (g) persons with expertise in environmental impact, legal contracts, building codes, and land use planning;

**WHEREAS**, Education Code section 17390 requires the advisory committee to (a) review the projected school enrollment and other data as provided by the District to determine the amount of surplus space and real property, (b) establish a priority list of use of surplus space and real property that will be acceptable to the community, (c) cause to have circulated a priority list of surplus space and real property and provide for hearings of community input to the committee on acceptable uses of surplus space and real property, including the sale or lease of surplus real property for child care development purposes, (d) make a final determination of limits of tolerance of use of space and real property, and (e) forward to the District's governing board a report recommending uses of surplus space and real property.

**NOW, THEREFORE**, the Board of Education of the Orange Unified School District does hereby resolve, determine and order as follows:

1. District staff shall facilitate the formation of the District Advisory Committee with membership as required by Education Code 17389 and facilitate the Committee's work in accordance with Education Code 17390.
2. The advisory committee is hereby authorized and directed to evaluate and determine the best use of the District's potential surplus property, consisting of the following properties in the County of Orange:



- a. Silverado ten (10) acres of property located at 7531 Santiago Canyon Road, Silverado, CA 92676; and
- b. Riverdale twelve (12) acres of property located at 4540 East Riverdale Ave., Anaheim, CA 92807.

**PASSED AND ADOPTED** by the Board of Education of the Orange Unified School District, Orange County, State of California, on November 18, 2010.

By: \_\_\_\_\_  
John Ortega, President  
Orange Unified School District  
Board of Education

**CLERK'S CERTIFICATE**

I, Mark D. Wayland, Clerk of the Board of Education of the Orange Unified School District, hereby certify that the foregoing is a full, true and correct copy of a resolution adopted at a regular meeting placed thereof on the 18th day of November, 2010, of which meeting all of the members of said Board of Education had due notice and at which a majority thereof were present; and that at said meeting said resolution was adopted by the following vote:

AYES: \_\_\_\_\_ NOES: \_\_\_\_\_ ABSENT: \_\_\_\_\_

An agenda of said meeting was posted at least 72 hours before said meeting at Orange, California, a location freely accessible to members of the public, and a brief general description of said resolution appeared on said agenda.

I further certify that I have carefully compared the same with the original minutes of said meeting on file and of record in my office; that the foregoing resolution is a full, true and correct copy of the original resolution adopted at said board meeting and entered in said minutes; and that said resolution and ordinance has not been amended, modified or rescinded since the date of its adoption, and the same is now in full force and effect.

Dated: November \_\_\_\_, 2010

By: \_\_\_\_\_  
Mark D. Wayland, Clerk  
Orange Unified School District  
Board of Education

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# INFORMATION/DISCUSSION ITEMS

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TOPIC: **ANNUAL AUDIT REPORT FOR FISCAL YEAR 2009-2010**

DESCRIPTION: The Christy White Accountancy Corporation (formerly Nigro, Nigro & White) will present information from the 2009-10 audit report. The independent audit is designed to encourage sound fiscal practices, to promote efficient and effective use of public funds, and to determine the integrity of the financial accounting and reporting systems.

The Education Code requires that the independent audit be submitted to the State Controller's Office, federal agencies, and the Orange County Department of Education. The State Controller's Office reviews each independent audit and approves or disapproves the audit report within three to four months of receipt. The independent audit report for 2009-10 will be filed with the state by December 15, 2010, as required.

The general objectives of an audit are to determine whether: (1) the District's financial statements are presented fairly in accordance with generally accepted accounting principles; (2) there is effective district control over and proper accounting for revenues, expenditures, assets, and liabilities; (3) state and federal reports and claims for advances or reimbursements contain accurate and reliable financial data and are presented in accordance with the terms of applicable agreements; and (4) state and federal funds are being expended in accordance with the terms of applicable agreements and those provisions of law or regulations that could have a material effect on the financial statements or on the awards tested.

The independent audit of the 2009-10 fiscal records for the District, indicates a positive financial status and ongoing maintenance and improvement of appropriate internal controls.

The ending balances for all funds have been verified to be those previously stated in the District's Standardized Account Code Structure (SACS) Financial Reporting documents on file with the California Department of Education and those indicated in the independent accounting system of the Orange County Department of Education, which maintains ledgers on all payroll, warrant, and financial transactions of any sort of each school district located within Orange County.

The independent audit report is presented for information only and does not require Board action.

TOPIC: **REVIEW OF CURRENT BOARD POLICY AND BYLAWS:  
NAMING OF FACILITIES**

DESCRIPTION: On August 26, 2010 the Board received a request from Robert Torres, Chairman of the Committee for Ramirez, to rename Esplanade Elementary School, or another elementary school, for Lorenzo Ramirez in recognition of Mr. Ramirez' efforts to end segregation in the El Modena school system during the 1940s. The Board directed staff to bring back information on the current policies, bylaws and practices for naming District facilities. Staff provided an initial presentation at the October 14, 2010 Board meeting.

The initial presentation provided foundational information regarding school district policies and bylaws as well as a review of the current policies and bylaws concerning the naming of District facilities. In summary, the presentation stated that: 1) Board policies and bylaws are the rules which govern the Board of Education, the staff, and the school district; 2) Board policies and bylaws are subject to review and amendment; 3) Board policy provides direction in the naming of schools and school facilities; 4) Board policy provides an avenue for requests to rename school facilities other than school names; and 5) Board policy provides a one year minimum waiting time for requests to rename facilities. Staff will make a follow-up presentation concerning the requested information.

This item is for information only.

TOPIC: **PROPOSED BOARD POLICY REVISION – BOARD POLICY 1220, *CITIZEN ADVISORY COMMITTEES* – FIRST READING**

DESCRIPTION: Board Policies and Administrative Regulations are routinely reviewed and updated. The California School Boards Association provides sample board policies, administrative regulations, board bylaws, and/or exhibits. The revisions as noted in the attached proposed revisions to BP 1220 reflect the California School Boards Association's recommended language. It is presented for a first reading.

Community RelationsCitizen Advisory Committees

The Governing Board recognizes that citizen advisory committees enable ~~both citizens and educators~~ **the Board** to better understand the attitudes and opinions held in the school **interests and concerns** of the community.

The Board ~~may~~ **shall** establish citizen advisory committees ~~to consider school problems and issues as the need arises or~~ when required by law **or when the Board establishes a need.** **Committees may be established to strengthen the effectiveness of District and school operations or to enhance student learning.** The purpose of any such committee shall be **clearly defined and aligned to the District's vision, mission and goals.** Such Citizen advisory committees shall serve in a strictly advisory capacity; they may make recommendations regarding Board policy **or action**, but their ~~actions~~ recommendations shall not be binding on the Board or Superintendent. The Board may dissolve any advisory committee not required by law ~~at any time~~ **when the committee has fulfilled its duties and by two-thirds majority vote of the Board.**

**The membership of citizen advisory committees** ~~should include representation from all affected parties.~~ **reflect the diversity of the community and represent a diversity of viewpoints.** With Board approval, the Superintendent or designee may appoint committee members **who shall report to him/her in accordance with law, Board policy, and administrative regulation.**

Citizen advisory committees established by Board action shall provide public notice of their meetings and conduct such meetings in accordance with the state open meetings laws for such committees. All major conclusions and recommendations made by advisory committees shall be made available to the public in writing. (cf. 9130 - Committees)

**The Superintendent or designee shall provide training and information, as necessary, to enable committee members to understand the goals of the committee and to fulfill their role as committee members.**

~~When committees are appointed, committee members shall receive a written statement including, but not be limited to:~~

- ~~1. The committee members' names.~~
- ~~2. The specific charges of the committee, including its topic(s) for study or well defined area(s) of activity.~~
- ~~3. The specific period of time that the committee is expected to serve.~~

- ~~4. Legal requirements regarding meeting conduct and public notifications.~~
- ~~5. Resources available to help the committee complete its tasks.~~
- ~~6. Time lines for progress reports and/or final report.~~
- ~~7. Relevant Board policies and administrative regulations.~~
- ~~8. The procedure to be used in the selection of the committee chairperson and other committee officers.~~

~~The Board shall have the sole power to dissolve any of its advisory committees and may exercise this power at any time.~~

~~Advisory committee members are not vicariously liable for injuries caused by the act or omission of the District. (Government Code 820.9)~~

#### **Administrative Advisory Committees**

~~The Superintendent or designee may establish citizen advisory committees to advise the Superintendent or designee.~~

~~The Superintendent or designee shall inform the Board when such committees are established and shall describe their charges, size, term of office and membership. The Superintendent or designee shall inform the Board of the persons appointed to such committees and any changes in committee membership or charge.~~

~~The Superintendent or designee shall provide the Board with a final report of each committee's accomplishments and shall provide summary reports and appraisals of administrative advisory committees as requested by the Board.~~

#### **Expenses, Travel, Reimbursement**

~~The Board may allocate funds for the use of advisory committees. Within budget allocations, the Board may approve requests for travel associated with the charge of the committee and reimburse committee members for expenses. (cf. 4133/4233 – Travel; Reimbursement)~~

~~Within budget allocations, the Superintendent or designee may approve requests for committee travel and may reimburse administrative advisory committee members for expenses at the same rates and under the same conditions as those provided for District employees. (cf. 4133/4233/4333 – Travel; Reimbursement cf. 3350 – Travel Expenses)~~

(Legal Reference next page)

Legal Reference:

EDUCATION CODE

8070	Vocational education advisory committee
11503	Parent involvement program
35147	School site councils and advisory committees
35160	Authority of governing boards
35160.1	Broad authority of school districts
35172	Promotional activities
44032	Travel expense payment
44033	Automobile allowances
52012	School site council
52065	American Indian advisory committee
52176	Advisory committees (LEP program)
52852	Site council, school-based program coordination
54425	Advisory committees; compensatory education
54444.1-54444.2	Services to migrant children; parent advisory councils
54724	Site council, motivation and maintenance program
56190-56194	Community advisory committee, special education
62002.5	Continuing parent advisory committees; schools receiving funds from economic impact aid or bilingual education act
52012	School site council

GOVERNMENT CODE

810.2	Tort claims act, definition employee
810.4	Tort claims act, definition employment
815.2	Injuries by employees within scope of employment
820.9	Members of local public boards not vicariously liable
6250-6270	California Public Records Act
54950-54963	Brown Act

Adopted: (7-88 9-93 7-96) 10-05

ORANGE UNIFIED SCHOOL DISTRICT  
Orange, California



TOPIC: **LEGISLATIVE COALITION – REPORT TO THE BOARD OF EDUCATION**

DESCRIPTION: Legislative Coalition Chair, Christina Bayles, will provide a report to the Board of Education on this year's activities.

This item is for information only.

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# CONSENT ITEMS

*ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.*

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TOPIC:

**GIFTS**

DESCRIPTION:

The following items were donated to District for use as indicated.

- 12 NJB basketballs to Running Springs ES for playground use, donated by NJB Basketball – Phil Lembo
- Oak filing cabinet to be used in the classroom (RSP) at Running Springs ES, donated by Mr. & Mrs. Chris James
- Assorted filing cabinets, lateral file drawers and two desks to Parkside Pre-K and Kindergarten (SDC), donated by Rancho Santiago Community College District
- 10 soccer balls to the first grade classes at McPherson, donated by Ambrose McGraw
- Lighting supplies, lamps and fixtures to Orange Unified School District, donated by Mercury Disposal Systems, Inc.
- Wii Nintendo game systems to the Computer Club at Canyon HS, donated by Michelle Homen

FISCAL IMPACT:

Receipt of donations

RECOMMENDATION:

It is recommended the Board of Education accept these donations and that a letter of appreciation be forwarded to the benefactors.

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders and change orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$1,339,397.94

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Order List dated October 4, through October 31, 2010 in the amount of \$1,339,397.94.

TOPIC:	<b>WARRANTS LIST</b>
DESCRIPTION:	<p>Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.</p> <p>District procedures and computer system controls require that an approved purchase order, pay voucher, current liability or credit memo exist in the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.</p>
FISCAL IMPACT:	\$8,370,082.01
RECOMMENDATION:	It is recommended that the Board of Education approve the Warrants List dated October 4, through October 31, 2010 in the amount of \$8,370,082.01.

TOPIC: **CONTRACT SERVICES REPORT – ADMINISTRATIVE SERVICES**

DESCRIPTION: The following is a report of contract services items for Administrative Services

**APSI CONSTRUCTION MANAGEMENT** The Division of State Architect (DSA) has approved the modernization design of Lampson Elementary School under the District's Facilities Improvement Modernization Program. The District requires ADA and FLS (Fire, Life and Safety) Hardship Grant assessment and estimating review for expenditures that are eligible for reimbursement. APSI Construction Management has the qualifications and experience to provide these services. Approval of this item will allow the District to pursue a hardship funding grant from the Office of Public School Construction.  
Special Reserve/Capital Projects.....\$3,500  
40.00-0811-0-6210-9520-8500-251-416-000 (Emenaker)

**C R & R INC.  
RFP 2010-WM** RFP 2010-WM is for Solid Waste and Recycling Services District-wide, effective January 1, 2011. The District advertised in the Orange City News on September 30 and October 7, 2010. In addition to the Public Notice, six vendors were notified as well as posted on the District website. Four firms submitted proposals which were received on October 15, 2010. Using the established criteria, the committee members utilized a scale of 100 points to score the proposals. Based on these scores, the committee invited the two highest ranked firms to a face-to-face interview. The firms were interviewed and references were checked. It was determined that both firms would be acceptable to meet the needs of the District. Therefore, the Evaluation Committee decided that it was appropriate to solicit Best, Last and Final Offers from both firms. Based on their Best, Last and Final Offers, the District Evaluation Team recommends that the Board of Education award RFP 2010-WM - Solid Waste and Recycling Services District-wide to C R & R Inc. The proposed contract would be for one year, followed by four one-year option periods, subject to annual rate adjustment, and renewal at the discretion of District staff for a potential total contract term of five (5) years. Expenditures are made from all sites, programs and department budgets. This is not a request for any additional budgetary appropriation.  
Various Funds.....expected annual cost.....\$150,000

**DIGITAL ELECTRIC INC.  
OUSD BID NO. 623** Bid No. 623 is for the Replacement of the Fire Alarm System at the ROP Site. As required by Public Contract Code, the District advertised in the Orange City News on September 30 and October 7, 2010. In addition to the required Public Notice, 12 vendors and six plan rooms were notified as well as posted on the District website. Six vendors submitted bids which were opened on

October 26, 2010 at 9:00 a.m. It is recommended that the Board of Education award Bid No. 623 – Replacement of the Fire Alarm System at the ROP Site to the lowest responsible bidder, Digital Electric Inc.

Deferred Maintenance Fund.....\$129,259  
14.00-0000-0-4363-0000-8110-365-410-000 (L.Davis/Harlin)

## **E2 ENVIRONMENTAL**

Federal Regulations, enforced by the Regional Water Quality Control Board, Santa Ana Region, require management of a District storm water pollution prevention plan (SWPPP) during construction projects that impact land disturbance, potential run-off and pollution. Lampson Elementary School Modernization requires the services of an SWPPP consultant to manage the project site and ensure full compliance with the SWPPP. The District solicited proposals from eight firms that provide SWPPP Management Services to establish a list of eligible consultants for modernization projects. E2 Environmental fees are competitive, plus they had the experience and qualifications necessary to perform District projects. Fees are based on an hourly basis with testing as needed.

Special Reserve/Capital Projects.....\$20,000  
40.00-0811-0-6290-9520-8500-251-416-000 (Emenaker)

## **JAM FIRE PROTECTION INC. dba JAM CORPORATION OUSD BID NO. 624**

Bid No. 624 is for the Replacement of the Fire Alarm System at Serrano Elementary School. As required by Public Contract Code, the District advertised in the Orange City News on September 30 and October 7, 2010. In addition to the required Public Notice, 12 vendors and six plan rooms were notified as well as posted on the District website. Five vendors submitted bids which were opened on October 26, 2010 at 9:30 a.m. It is recommended that the Board of Education award Bid No. 624 – Replacement of the Fire Alarm System at Serrano Elementary School to the lowest responsible bidder, JAM Fire Protection Inc. dba Jam Corporation.

Deferred Maintenance Fund.....\$111,000  
14.00-0000-0-4363-0000-8110-261-410-000 (L.Davis/Harlin)

## **J.D. DIFFENBAUGH, INC**

The District awarded Bid No. FC6019 – Modernization – Yorba Middle School to J.D. Diffenbaugh, Inc., on June 18, 2009. Change Order 2.n decreases the value of the contract and does not add any additional time to the contract. The cost, scope and time were reviewed and found to be reasonable by the architect, construction manager and staff. This Change Order falls within the allowable maximum per the Public Contract Code.

Special Reserve/Capital Projects.....\$(205,094)  
40.00-0809-0-6279-9520-8500-386-416-000 (Filbeck)

**FISCAL IMPACT:** \$208,665

**RECOMMENDATION:** It is recommended that the Board of Education approve the Contract Services Report – Administrative Services as presented.

TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT(S) AND FILING OF NOTICE(S) OF COMPLETION**

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

**Bid No. 607 – Slurry Seal and Re-Stripe Asphalt**

Project(s): Santiago Middle School  
 Bid/Project Board Approved: September 10, 2009  
 Contractor: Universal Asphalt Co., Inc.  
 Purchase Order: 103030  
 Completion Date: September 7, 2010  
 Original Project Amount: \$22,632.00  
 Change Order(s) Amount: -0-  
 Total Project Amount: \$22,632.00  
 Fund(s): State School Building (35)

**Bid No. 615 – HVAC Replacement and Installation Buildings 500 & 600**

Project(s): McPherson Magnet School  
 Bid/Project Board Approved: May 13, 2010  
 Contractor: Braaksma Construction Inc.  
 Purchase Order: 104082 & 111769  
 Completion Date: October 8, 2010  
 Original Project Amount: \$288,500.00  
 Change Order(s) Amount: \$1,226.64  
 Total Project Amount: \$289,726.64  
 Fund(s): Special Reserves Fund (40)

*Note: On October 20, 2010, a Stop Notice was received against Braaksma Construction Inc. by JMS A/C & Heating. Retention and other applicable withholding cannot be released by the District until resolution of the current stop notice claim.*

**Bid No. 618 – Replacement of Fire Alarm System**

Project(s): Anaheim Hills Elementary  
 Bid/Project Board Approved: June 10, 2010  
 Contractor: FEI Enterprises Inc.  
 Purchase Order: 110622  
 Completion Date: September 29, 2010  
 Original Project Amount: \$87,000.00  
 Change Order(s) Amount: \$7,946.50  
 Total Project Amount: \$94,946.50  
 Fund(s): Capital Project Fund (49)



**Bid No. 620 – Re-Roofing**

Project(s):	Taft Elementary School
Bid/Project Board Approved:	June 10, 2010
Contractor:	Thompson Roof Co. Inc.
Purchase Order:	110476
Completion Date:	August 27, 2010
Original Project Amount:	\$33,276.00
Change Order(s) Amount:	\$6,688.00
Total Project Amount:	\$39,964.00
Fund(s):	Deferred Maintenance (14)

In accordance with Public Contract Code Section 7107, the final payment of the ten percent (10%) retention of the value of the work done under these agreements shall be made thirty-five (35) days after recording by the District of the Notice(s) of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contract(s) as complete, authorize staff to file appropriate notice(s) of completion and release the retention payment(s) to the contractor(s).

TOPIC: **PERSONNEL REPORT**

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$886,277  
Classified: \$184,515

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule Step	Rate	Eff. From	Date To	Comments
	<b>EMPLOYMENT</b>							
1	Kazebee, Renee	Teacher	Palmyra/Truex		21,093.00	10/4/10	6/16/11	Temp
2	Kerckhoff, Stephanie	Teacher	Cambridge/Truex		19,099.00	10/21/10	6/16/11	Temp
3	Kintsch, Karla	Teacher	Serrano/Truex		15,342.00	10/20/10	6/16/11	Temp
4	Pharris, Courtney	Teacher	Olive/Truex		17,636.00	10/12/10	6/16/11	Temp
5	Rinker, Katherine	Teacher	Lampson/Truex		41,543.00	10/18/10	6/16/11	Temp
6	Schroeder, Elizabeth	Teacher	Alt Ed/Reider		18,615.00	11/1/10	6/16/11	Temp
7	Sentell, Barbara	Teacher	Special Prog/Truex		25,738.00	10/11/10	6/16/11	Temp
8	Weber, Jennifer	Teacher	McPherson/Truex		18,257.00	10/5/10	6/16/11	Temp
	<b>CHANGE OF STATUS</b>							
	Bolton, Michelle	Psychologist	Psych Serv/Hansen			10/18/10	6/23/11	Contract status 100% to 60%
	Ellson, Kristeena	Teacher	Cambridge/Merkow			10/21/10	6/16/11	Contract status 49% to 100%
	Hojnacki, Jeffrey	Teacher	El Modena HS/Briquelet			8/24/10	6/16/11	Contract status 80% to 100%
	Pharris, Courtney	Teacher	Olive/Truex			10/18/10	6/16/11	Contract status 49% to 67%
	<b>LEAVE OF ABSENCE</b>							
	Cardenas, Jennifer	Teacher	Cambridge/Merkow				12/6/10	Return from Unpaid/FMLA/Child/Care/w Benefits
	LaVelle, Beth	Teacher	Cambridge/Merkow			10/21/10	6/16/11	Unpaid /LOA/Child Care/No Benefits
	Saenz, Jana	Teacher	Fairhaven/Fisher			10/18/10	11/5/10	Unpaid/FMLA/Child Care/ w Benefits
	Saenz, Jana	Teacher	Fairhaven/Fisher			11/8/10	6/16/11	Return from Unpaid/FMLA/Child Care/w Beneftis
	<b>SEPARATIONS</b>							
	Kaiser, Bonnie	Speech Therapi	SpEd/Hanson				12/17/10	Temp Release
	Runnion, Karen	Speech Therapi	SpEd/Hanson				1/28/11	Temp Release
	Vartanian, Sonya	Teacher	Portola/Backstrom				10/29/10	Resignation

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
	<b>EXTRA PAY</b>									
1	Acosta, Kelly	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
2	Acosta, Kelly	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
3	Adams, Janet	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	4	146.80
4	Agresti, Allison	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	4	146.80
5	Aihara, Kristen	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
6	Aihara, Kristen	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
7	Alatorre, Kelly	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
8	Allen-Williams, Regina	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
9	Alvarez, Allison	Teacher	Curriculum/Stoterau	payment	119.00	9/28/10	9/30/10	Science Training	1	119.00
10	Amaya, Courtney	Teacher	Curriculum/Stoterau	stipend	1,500.00	7/1/10	6/30/11	TAH Grant	1	1,500.00
11	Andrade, Kellie	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
12	Andrade, Kellie	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
13	Andrade, Teresa	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
14	Armenta, Cynthia	Teacher	Portola/Backstrom	misc hrly rate	36.70	9/25/10	6/11/11	Saturday School	68	2,495.60
15	Ashmore, Debbie	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
16	Babnick, Steven	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	10/1/10	6/16/11	School Dance Supervision	18	660.60
17	Ballester-Upton, Mary	Teacher	Handy/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
18	Barney, Helen	Teacher	Yorba/Truex	misc hrly rate	36.70	9/13/10	6/16/11	Math Tutor	40	1,468.00
19	Barney, Helen	Teacher	Portola/Truex	payment	119.00	8/16/10	8/16/10	PBIS Training	1	119.00
20	Barone, Karen	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	10/12/10	10/12/10	PSA Science Meeting	2	73.40
21	Batard, Nicole	Teacher	Canyon HS/Bowden	hrly rate	72.72	8/24/10	6/16/11	Extra Period	176	12,797.84
22	Bates, Kristine	Teacher	Portola/Truex	payment	119.00	8/16/10	8/16/10	PBIS Training	1	119.00
23	Baum, Susan	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	4	146.80
24	Bauman, Miranda	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
25	Beaumont, Carol	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
26	Beaumont, Carol	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
27	Beckham, Jody	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
28	Bell, Kyle	Teacher	Canyon HS/Bowden	stipend	734.00	9/1/10	6/30/11	Mock Trial Advisor	1	734.00
29	Belletto, Debbie	Teacher	Canyon Rim/Truex	misc hrly rate	36.70	2/8/11	5/6/11	Native American Tutor	20	734.00
30	Benjamin, Meryl	Teacher	Jordan/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
31	Bennett, Suzanne	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
32	Bergeron, Sandra	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	10/13/10	6/30/11	Staff Development	15	550.50
33	Bergeron, Sandra	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
34	Bergeron, Sandra	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	4	146.80
35	Berlin, Sarah	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach MS	1	350.00
36	Berry, Colleen	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	20	734.00
37	Berry, Colleen	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
38	Berry, Lauren	Teacher	Fletcher/Truex	misc hrly rate	36.70	10/18/10	6/16/11	Tutor	60	2,202.00
39	Bies, Kim	Teacher	Prospect/Truex	misc hrly rate	36.70	8/1/10	8/30/10	Kindergarten Orientation	3	110.10
40	Bishop, Lindsay	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
41	Bishop, Lindsay	Teacher	Curriculum/Stoterau	payment	119.00	10/16/10	10/16/10	Science Training	1	119.00
42	Bittle, Sarah	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
43	Bittel, Meredith	Speech T	SpEd/Hanson	daily rate	412.79	10/15/10	11/30/10	SLP Coverage	7	2,889.52
44	Bittle, Todd	Counselor	Canyon HS/Bowden	detention rate	24.87	10/6/10	6/16/11	Detention	62	1,541.94
45	Bletterman, Christina	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
46	Blokdyk, Michelle	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
47	Bordner, Cary	Teacher	La Veta/Truex	misc hrly rate	36.70	10/14/10	5/6/11	Native American Tutor	20	734.00
48	Boroskin, Judy	Teacher	Jordan/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
49	Bracken, Kristen	Teacher	Canyon HS/Bowden	stipend	500.00	8/1/10	11/30/10	Varsity Asst. Boys' Football	1	500.00
50	Bradshaw, Jodi	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
51	Bradshaw, Jodi	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
52	Brady, Dan	Teacher	Orange HS/Gonzalez	hrly rate	103.46	8/24/10	6/16/11	Extra Period	176	18,209.14
53	Brennan, Julie	Teacher	Curriculum/Stoterau	stipend	1,500.00	7/1/10	6/30/11	TAH Grant	1	1,500.00
54	Brian, Eileen	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	9/23/10	10/14/10	Science Training Presenter	8	293.60
55	Buchmiller, Phyllis	Teacher	Esplanade/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
56	Buckett, Barbara	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
57	Buttrey, Glenna	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
58	Buttrey, Glenna	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	4	146.80
59	Cahill, Valerie	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
60	Campbell, Lea	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
61	Canto-Beaver, Misty	Teacher	Handy/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	30	1,101.00
62	Carlson, Amy	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
63	Carpenter, Yvonne	Teacher	Special Prog/Truex	payment	119.00	8/23/10	8/23/10	Languag 3! Training	1	119.00
64	Casas, Christina	Teacher	SpEd/Hanson	misc hrly rate	36.70	10/11/10	6/15/11	IEP's, Assessments, & Mtgs.	10	367.00

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
65	Castro, Andrew	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach MS	1	350.00
66	Cecchi, Sharon	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	10/12/10	10/12/10	PSA Science Meeting	2	73.40
67	Cecchi, Sharon	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
68	Ceja de Anda, Abril	Teacher	Esplanade/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
69	Chan, Daisy	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2	73.40
70	Chaudhri, Surbhi	Teacher	Curriculum/Stoterau	payment	119.00	9/28/10	9/30/10	Science Training	1	119.00
71	Chaudhri, Surbhi	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
72	Church, Susan	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
73	Churney, Christina	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	10/7/10	10/7/10	Science Training	3	110.10
74	Churney, Stephen	Teacher	Yorba/Truex	misc hrly rate	36.70	9/13/10	6/16/11	Math Tutor	40	1,468.00
75	Clark, Melissa	Teacher	SpEd/Hanson	payment	119.00	8/23/10	8/23/10	New Teacher Training	1	119.00
76	Clark, Sandra	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
77	Classen, Jeffrey	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
78	Coffin, Debra	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
79	Conn, Sonja	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
80	Connell, Jennifer	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	30	1,101.00
81	Conners, Jody	Teacher	Curriculum/Stoterau	stipend	1,500.00	7/1/10	6/30/11	TAH Grant	1	1,500.00
82	Coony, Art	Teacher	Serrano/Lansman	stipend	390.00	1/24/11	1/28/11	Outdoor Science School	1	390.00
83	Cooper, Amber	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
84	Cooper, Amber	Teacher	Handy/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
85	Cooper, Susan	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
86	Cretney, Michael	Teacher	Curriculum/Stoterau	payment	119.00	10/16/10	10/16/10	Science Training	1	119.00
87	Dalton, Sarah	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
88	Dapello, Diane	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
89	Davis, Heather	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/26/10	6/16/11	CAHSEE Tutor	35	1,284.50
90	Davis, Susan	Teacher	Curriculum/Stoterau	payment	119.00	9/28/10	9/30/10	Science Training	1	119.00
91	De Leon, LaTanisha	Teacher	Sycamore/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
92	Deak, Sarah	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/12/10	5/6/11	Native American Tutor	20	734.00
93	DeLeon, La Tanisha	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
94	Denenny, Judy	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
95	Devine, Kelly	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	20	734.00
96	Devine, Kelly	Teacher	Taft/Truex	misc hrly rate	36.70	10/29/10	5/31/11	PBIS	5	183.50
97	Dole, Hailey	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
98	Dorf, Kristi	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	10	367.00

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
99	Dubbs, Carol	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	10	367.00
100	Duff, Francesca	Teacher	Yorba/Truex	misc hrly rate	36.70	9/13/10	6/16/11	Math Tutor	40	1,468.00
101	Duncan, Shannon	Teacher	Adult Ed/Reider	hrly rate	31.20	9/16/10	9/30/10	Prep/PLATO for Adult Ed	48	1,497.60
102	Duncan, Shannon	Teacher	Ed Tech/Truex	stipend	500.00	8/24/10	6/30/11	Instructional Tech Coach HS	1	500.00
103	Eagan, Jeanine	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
104	Earley, Matt	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
105	Earnest, Heather	Teacher	Jordan/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
106	Elhatem, Rana	Teacher	Yorba/Truex	misc hrly rate	36.70	9/30/10	5/6/11	Native American Tutor	20	734.00
107	Ellis, Jill	Teacher	Canyon HS/Bowden	detention rate	24.87	9/8/10	12/14/10	Detention	10	248.70
108	Ellis, Nancy	Teacher	Curriculum/Stoterau	stipend	1,500.00	7/1/10	6/30/11	TAH Grant	1	1,500.00
109	Ellson, Kristeena	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/1/10	6/30/11	Staff Development	15	550.50
110	Ellson, Kristeena	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
111	Ellson, Kristeena	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/11/10	12/16/10	Tutor	17	623.90
112	Encheff, Dana	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
113	Encheff, Dana	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
114	Encheff, Dana	Teacher	Fletcher/Truex	misc hrly rate	36.70	10/18/10	6/16/11	Tutor	60	2,202.00
115	Espinosa, Edward	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	10	367.00
116	Everakes, Kristy	Teacher	Curriculum/Stoterau	payment	119.00	10/16/10	10/16/10	Science Training	1	119.00
117	Everakes, Richard	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	4	146.80
118	Falk, Sean	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2	73.40
119	Farthing, Dana	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
120	Feeney, Catherine	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
121	Felipe, Ken	Teacher	Portola/Backstrom	misc hrly rate	36.70	10/19/10	5/27/11	Credit Recovery	100	3,670.00
122	Felix, Kimberly	Teacher	Curriculum/Stoterau	payment	119.00	10/16/10	10/16/10	Science Training	1	119.00
123	Felix, Linda	Teacher	Nohl Canyon/Polchow	misc hrly rate	36.70	10/5/10	6/16/11	Tutor	20	734.00
124	Fessett, Tom	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
125	Fessett, Tracy	Teacher	Curriculum/Stoterau	payment	119.00	10/9/10	10/9/10	Science Training	1	119.00
126	Ficaro, Marjorie	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
127	Fish, Teri	Teacher	Taft/Truex	misc hrly rate	36.70	10/29/10	5/31/11	PBIS	5	183.50
128	Fisher, Charles	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	10/4/10	6/16/11	Tutor	58	2,128.60
129	Fisher, LuAnn	Teacher	Serrano/Lansman	stipend	390.00	1/24/11	1/28/11	Outdoor Science School	1	390.00
130	Fitch, Melissa	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
131	Flores, Adriana	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/27/10	6/15/11	PLATO	114	4,183.80
132	Flores, Adriana	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
133	Fors, Jennifer	Teacher	Special Prog/Truex	payment	119.00	8/23/10	8/23/10	Languag 3! Training	1	119.00
134	Franklin, Daniel	Teacher	Villa Park HS/Howard	stipend	2,500.00	8/26/10	11/30/10	JV Boys' Baseball/BP	1	2,500.00
135	Fryer, Nannette	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
136	Fryer, Nannette	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
137	Gabbe, Carol	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
138	Garcia, Adianna	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
139	Garcia, Ulises	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
140	Gellatly, Elizabeth	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
141	Gellatly, Elizabeth	Teacher	Sycamore/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
142	Gellatly, Elizabeth	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/13/10	10/21/10	GLAD Presenter	12	440.40
143	Gilders, Dawn	Teacher	Special Prog/Truex	payment	119.00	8/23/10	8/23/10	Languag 3! Training	1	119.00
144	Goodger, Elisha	Teacher	Taft/Truex	misc hrly rate	36.70	10/29/10	5/31/11	PBIS	5	183.50
145	Gould, Mindy	Teacher	Special Prog/Truex	payment	119.00	8/23/10	8/23/10	Languag 3! Training	1	119.00
146	Graupensperger, Robe	Teacher	Ed Tech/Truex	stipend	500.00	8/24/10	6/30/11	Instructional Tech Coach HS	1	500.00
147	Green, Lisa	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	20	734.00
148	Green, Lisa	Teacher	Jordan/Truex	misc hrly rate	36.70	10/5/10	6/17/11	Curriculum/Grade Level Planni	40	1,468.00
149	Green, Lisa	Teacher	Jordan/Truex	misc hrly rate	36.70	9/30/10	5/6/11	Native American Tutor	20	734.00
150	Greenwald, Rochelle	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
151	Griggs, Carrie	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
152	Gutman, Lanette	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
153	Gwaltney, Christine	Teacher	Curriculum/Stoterau	payment	119.00	9/28/10	9/30/10	Science Training	1	119.00
154	Gwaltney, Christine	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
155	Haberer, Kathy	Teacher	SpEd/Hanson	daily rate	517.31	8/6/10	8/6/10	Trainer for Language 3!	1	517.31
156	Hablani, Radha	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	20	734.00
157	Hablani, Radha	Teacher	Lampson/Truex	misc hrly rate	36.70	9/1/10	6/16/11	SES Facilitator	30	1,101.00
158	Hahn, Alice	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/18/10	11/30/10	Senior Letter Assistance	5.5	201.85
159	Hardage, Heidi	Teacher	Special Prog/Truex	payment	119.00	8/23/10	8/23/10	Languag 3! Training	1	119.00
160	Hardage, Heidi	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	20	734.00
161	Harestad, Linda	Teacher	Curriculum/Stoterau	payment	119.00	10/9/10	10/9/10	Science Training	1	119.00
162	Hartley, Patricia	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
163	Hastin, Sarah	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
164	Haug, John	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
165	Haug, John	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/12/10	5/6/11	Native American Tutor	100	3,670.00
166	Haug, John	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	10	367.00

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
167	Hawley, Jeffrey	Teacher	Anaheim Hills/Miller	stipend	390.00	3/28/11	4/1/11	Outdoor Science School	1	390.00
168	Hawley, Jeffrey	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	10/13/10	6/30/11	Staff Development	3	110.10
169	Helmer, Mary	Teacher	Esplanade/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
170	Helmer, Mary	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
171	Helmer, Mary	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
172	Henderson, Matthew	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
173	Henton, Debbie	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
174	Herbert, Laura	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/27/10	6/15/11	PLATO	114	4,183.80
175	Herman, Steven	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
176	Hermes, Anita	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	30	1,101.00
177	Hernandez, Natasha	Teacher	Curriculum/Stoterau	payment	119.00	10/16/10	10/16/10	Science Training	1	119.00
178	Herron, Terri	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
179	Herron, Terri	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
180	Higgins, Michael	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
181	Highlen, Arlene	Teacher	Special Prog/Truex	payment	119.00	8/23/10	8/23/10	Languag 3! Training	1	119.00
182	Highlen, Arlene	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/12/10	5/6/11	Native American Tutor	20	734.00
183	Higley, Cynthia	Teacher	Cerro Villa/Truex	misc hrly rate	36.70	9/1/10	6/10/11	Tutor	30	1,101.00
184	Hines, Paul	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
185	Hintz, Andrew	Teacher	SpEd/Hanson	payment	119.00	8/23/10	8/23/10	New Teacher Training	1	119.00
186	Hopkins, Susanne	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	10	367.00
187	Housky, Charlotte	Teacher	Handy/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	30	1,101.00
188	Hughes, Anita	Teacher	Curriculum/Stoterau	payment	119.00	9/28/10	9/30/10	Science Training	1	119.00
189	Humphreys, Andrea	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/11/10	12/16/10	Tutor	17.5	642.25
190	Huynh, Nona	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
191	Huynh, Nona	Teacher	Taft/Truex	misc hrly rate	36.70	10/29/10	5/31/11	PBIS	5	183.50
192	Iadevaia, Deborah	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
193	Ireland, Richard	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
194	Irwin, Heather	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
195	Isaacson, Fay	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
196	Isaacson, Fay	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
197	Jackson, Gigi	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
198	Jimenez, Lisa	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
199	Jimmons, Trishna	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
200	Johnson, Donna	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
201	Johnson, Kimberly	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2	73.40
202	Johnson, Sally	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
203	Jones, Jeffrey	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	10/1/10	6/16/11	School Dance Supervision	18	660.60
204	Judd, Cindi	Teacher	El Modena HS/Briquele	hrly rate	86.36	10/1/10	6/16/11	Extra Period	138	11,917.82
205	Kammerlohr, Mark	Counselor	Orange HS/Gonzalez	noon sup rate	18.65	8/24/10	6/16/11	Noon Supervision	163	3,039.95
206	Kavanaugh, Clifford	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
207	Kent, Suzanne	Teacher	Handy/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
208	Kenyon, Kami	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
209	Kim, Jennifer	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
210	Kim, Katherine	Teacher	SpEd/Hanson	misc hrly rate	36.70	9/21/10	9/21/10	Korean Translation	1	36.70
211	King, Angie	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
212	Kleeb, Wendy	Teacher	Yorba/Truex	misc hrly rate	36.70	9/13/10	6/16/11	Math Tutor	40	1,468.00
213	Knecht, Jamie	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
214	Koester, Alba	Teacher	Canyon HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	Credit Recovery	2	73.40
215	Lake, John	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	10	367.00
216	Lampe, Karen	Teacher	Esplanade/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
217	Lantz, Leigh	Teacher	Prospect/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
218	Lapchak, Lynn	Teacher	Canyon Rim/Truex	misc hrly rate	36.70	2/8/11	5/6/11	Native American Tutor	20	734.00
219	Lawson, Scott	Teacher	Canyon HS/Bowden	detention rate	24.87	9/8/10	6/16/11	Detention	75	1,865.25
220	Layton, Jane	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
221	Lear, Charlene	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	3	110.10
222	Lee, Ellen	Teacher	Fletcher/Truex	misc hrly rate	36.70	10/18/10	6/16/11	Tutor	60	2,202.00
223	Lee, Jo-an	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/30/10	5/6/11	Native American Tutor	20	734.00
224	Lee, Michael	Teacher	Villa Park HS/Howard	stipend	2,404.00	11/1/10	2/28/11	F/S Boys' Wrestling/BP	1	2,404.00
225	Lentini, Daniel	Teacher	Taft/Truex	misc hrly rate	36.70	10/29/10	5/31/11	PBIS	5	183.50
226	Lipson, Gayle	Teacher	Prospect/Truex	misc hrly rate	36.70	8/1/10	8/30/10	Kindergarten Orientation	3	110.10
227	Lissner, Diane	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	10/1/10	6/16/11	Tutor	6	220.20
228	Lombardo, Sandy	Teacher	Curriculum/Stoterau	payment	119.00	9/28/10	9/30/10	Science Training	1	119.00
229	Loring, Julie	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
230	Loring, Julie	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
231	Luebben-Rivera, Lisa	Teacher	Curriculum/Stoterau	stipend	1,500.00	7/1/10	6/30/11	TAH Grant	1	1,500.00
232	Lundberg, Kathleen	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	4	146.80
233	Luu, Seng	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/18/10	12/16/10	Tutor	15	550.50
234	MacFarland, Steven	Teacher	SpEd/Hanson	payment	119.00	8/23/10	8/23/10	New Teacher Training	1	119.00

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
235	MacFarland, Steven	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
236	Mai, Jennifer	Teacher	Nohl Canyon/Polchow	misc hrly rate	36.70	10/1/10	6/18/11	Tutor	20	734.00
237	Mai, Jennifer	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
238	Mann, Abigail	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	20	734.00
239	Mannen, David	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	10	367.00
240	Mannen, David	Teacher	Portola/Backstrom	misc hrly rate	36.70	10/19/10	5/27/11	Credit Recovery	100	3,670.00
241	Maple, Tracy	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	4	146.80
242	Martin, Amy	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/18/10	12/16/10	Tutor	10	367.00
243	Marx, Katherine	Teacher	Cerro Villa/Truex	misc hrly rate	36.70	10/11/10	6/10/11	Tutor	110	4,037.00
244	Marzolo, Patricia	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
245	Marzolo, Patricia	Teacher	McPherson/Bentley	stipend	100.00	11/1/10	11/5/10	Outdoor Science School	1	100.00
246	Maxfield, Victoria	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
247	Maynard, Jan	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2.5	91.75
248	McBrien, Karen	Teacher	McPherson/Bentley	stipend	100.00	11/1/10	11/5/10	Outdoor Science School	1	100.00
249	McCullough, Mary	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
250	McDaniel, Erin	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
251	McDaniel, Erin	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
252	McGerty, Socorro	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/30/10	5/6/11	Native American Tutor	20	734.00
253	McGuire, Akira	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
254	McIlwain, Michelle	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
255	McMillen, Tracy	Teacher	Handy/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
256	Melchor, Ray	Teacher	Ed Tech/Truex	stipend	500.00	8/24/10	6/30/11	Instructional Tech Coach HS	1	500.00
257	Merlihan, Kimberly	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	10/1/10	6/16/11	Tutor	30	1,101.00
258	Miller, Erin	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/18/10	11/30/10	Senior Letter Assistance	5.5	201.85
259	Mirise, Shannon	Teacher	BTSA/Truex	misc hrly rate	36.70	1/1/11	6/30/11	PAR Program	55	2,018.50
260	Mitchell, Matt	Teacher	McPherson/Bentley	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	215	4,009.75
261	Moore, Deanna	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
262	Moore, Deanna	Teacher	Curriculum/Stoterau	payment	119.00	10/9/10	10/9/10	Science Training	1	119.00
263	Morgan, Melissa	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
264	Morris, Matt	Teacher	Canyon HS/Bowden	stipend	1,200.00	8/1/10	11/30/10	Varsity Asst. Boys' Football	1	1,200.00
265	Mudry, Ryan	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
266	Mueller, Steve	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
267	Mull, Brian	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	10	367.00
268	Murphy, Dawn	Teacher	Yorba/Truex	misc hrly rate	36.70	9/13/10	6/16/11	Math Tutor	40	1,468.00

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
269	Murphy, Sherri	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
270	Murray, Janis	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
271	Netherton, Pamela	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
272	Netherton, Pamela	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	10/18/10	6/16/11	CAHSEE Tutoring	120	4,404.00
273	Newby, Jennifer	Teacher	Palmyra/Smith	stipend	312.00	11/16/10	11/19/10	Outdoor Science School	1	312.00
274	Newman, Stephanie	Teacher	Nohl Canyon/Truex	misc hrly rate	36.70	10/4/10	6/18/11	Tutor	40	1,468.00
275	Nghiem, Quying Nhu	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	30	1,101.00
276	Nghiem, Quying Nhu	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
277	Nguyen, Kimanh	Teacher	Portola/Backstrom	misc hrly rate	36.70	9/25/10	6/11/11	Saturday School	68	2,495.60
278	Nguyen, Vicky	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
279	Nicholson, Kristine	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
280	Norman, Jody	Teacher	Curriculum/Stoterau	payment	119.00	10/16/10	10/16/10	Science Training	1	119.00
281	Norquist, Jessica	Teacher	Curriculum/Stoterau	payment	119.00	10/9/10	10/9/10	Science Training	1	119.00
282	Norquist, Jessica	Teacher	Taft/Truex	misc hrly rate	36.70	10/29/10	5/31/11	PBIS	5	183.50
283	Nygaard, Kathy	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
284	O'Connor, Richard	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
285	Oliva, Keri	Teacher	Curriculum/Stoterau	payment	119.00	9/28/10	9/30/10	Science Training	1	119.00
286	Oliver, Laura	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
287	Ottens, Cindy	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
288	Ottens, Cindy	Teacher	Curriculum/Stoterau	payment	119.00	10/9/10	10/9/10	Science Training	1	119.00
289	Ottens, Cindy	Teacher	Fletcher/Truex	misc hrly rate	36.70	10/18/10	6/16/11	Tutor	60	2,202.00
290	Palomares, Rochelle	Teacher	Special Prog/Truex	payment	119.00	8/23/10	8/23/10	Languag 3! Training	1	119.00
291	Pansini, Jennifer	Teacher	Villa Park HS/Howard	misc hrly rate	36.70	10/12/10	6/9/11	CAHSEE/Credit Recovery	66	2,422.20
292	Parke, Laurie	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
293	Patel, Aekta	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
294	Peacock, Connie	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/18/10	11/30/10	Senior Letter Assistance	5.5	201.85
295	Pedersen, Ken	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	10/1/10	6/16/11	School Dance Supervision	18	660.60
296	Pedroza, Ashley	Teacher	Orange HS/Sterling	misc hrly rate	36.70	10/1/10	6/17/11	Credit Recovery	24	880.80
297	Perez, Rudy	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/26/10	6/16/11	CAHSEE Tutor	35	1,284.50
298	Petersen, Marianne	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
299	Peterson, Lori	Teacher	Curriculum/Stoterau	payment	119.00	10/5/10	10/7/10	Science Training	1	119.00
300	Petty, Jennifer	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/18/10	11/30/10	Senior Letter Assistance	5.5	201.85
301	Petty, Jennifer	Teacher	Canyon HS/Bowden	stipend	734.00	9/1/10	6/30/11	Mock Trial Advisor	1	734.00
302	Pharris, Courtney	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00

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CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
303	Pongco, Jonathan	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	10/1/10	6/17/11	Credit Recovery	32	1,174.40
304	Pongco, Jonathan	Teacher	Ed Tech/Truex	stipend	500.00	8/24/10	6/30/11	Instructional Tech Coach HS	1	500.00
305	Priest, Cathy	Teacher	McPherson/Bentley	stipend	100.00	11/1/10	11/5/10	Outdoor Science School	1	100.00
306	Quiros, Pam	Teacher	Ed Tech/Truex	stipend	500.00	8/24/10	6/30/11	Instructional Tech Coach HS	1	500.00
307	Rabbitt, Elisabeth	Teacher	Curriculum/Stoterau	payment	119.00	9/28/10	9/30/10	Science Training	1	119.00
308	Racine, Kathryn	Teacher	La Veta/Truex	misc hrly rate	36.70	10/14/10	5/6/11	Native American Tutor	20	734.00
309	Ramirez, Ramiro	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
310	Ray, Robin	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	20	734.00
311	Rees, Patricia	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	4	146.80
312	Reid, Andrea	Teacher	Curriculum/Stoterau	payment	119.00	10/9/10	10/9/10	Science Training	1	119.00
313	Rickabaugh, Laura	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	10/13/10	6/30/11	Staff Development	15	550.50
314	Rickabaugh, Laura	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
315	Rickabaugh, Laura	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
316	Ricupito, Jeffrey	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	10	367.00
317	Rivas, Rachael	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
318	Roach, Paula	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
319	Robertson, Cheryl	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
320	Rodina, Robin	Teacher	Curriculum/Stoterau	payment	119.00	10/16/10	10/16/10	Science Training	1	119.00
321	Roehl, Carla	Speech T	SpEd/Hanson	daily rate	412.79	10/12/10	11/30/10	SLP Coverage	12	4,953.46
322	Roman, Patricia	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
323	Roman, Patricia	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
324	Roman, Patricia	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/18/10	12/16/10	Tutor	15	550.50
325	Roman, Patricia	Teacher	Cambridge/Truex	misc hrly rate	36.70	9/30/10	5/6/11	Native American Tutor	20	734.00
326	Rosselli, Robert	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
327	Rosselli, Robert	Teacher	Taft/Truex	misc hrly rate	36.70	10/29/10	5/31/11	PBIS	5	183.50
328	Rotsios, Christine	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
329	Rotsios, Christine	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/11/10	12/16/10	Tutor	17	623.90
330	Rowntree, Lynda	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
331	Ruiz, Patricia	Teacher	California/Truex	misc hrly rate	36.70	10/6/10	6/16/11	Teacher Planning & Training	20	734.00
332	Ruiz, Patricia	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	3	110.10
333	Rutledge, Patricia	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	30	1,101.00
334	Sacks, Aleshia	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
335	Salling, Stacy	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
336	Saltikov, Olay	Teacher	Esplanade/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00

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CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
337	Santucci-Kendall, Chris	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
338	Saraye, Tara	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
339	Saraye, Tara	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	3	110.10
340	Savela, Eva	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
341	Scheidt, Suzanne	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	10/16/10	10/16/10	Science Training Presenter	8	293.60
342	Schlossnagle, Gary	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	10/1/10	6/16/11	Tutor	30	1,101.00
343	Schweitzer, Stephanie	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/26/10	6/16/11	CAHSEE Tutor	35	1,284.50
344	Scott, Carole	Teacher	Jordan/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
345	Scott-Griffith, Christie	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	20	734.00
346	Segal, Jeffrey	Teacher	Fletcher/Truex	misc hrly rate	36.70	10/18/10	6/16/11	Tutor	60	2,202.00
347	Self, Gino	Teacher	Handy/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
348	Self, Gino	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
349	Shannon, Diane	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
350	Shaw, Katherine	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
351	Shaw, Katherine	Teacher	Fletcher/Truex	misc hrly rate	36.70	10/18/10	6/16/11	Tutor	60	2,202.00
352	Shepherd, Julia	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
353	Shippcott, Trisha	Speech T	SpEd/Hanson	daily rate	456.60	10/20/10	11/17/10	SLP Coverage	5	2,283.02
354	Shoemaker, Lori	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
355	Silva, Marianne	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
356	Simmons, LaMonda	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
357	Smith, Carrie	Teacher	Nohl Canyon/Truex	misc hrly rate	36.70	10/5/10	6/18/11	Tutor	17	623.90
358	Smith, Carrie	Teacher	Nohl Canyon/Polchow	misc hrly rate	36.70	10/11/10	6/18/11	Tutor	17	623.90
359	Smith, Kristina	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
360	Snyder, Christopher	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	10/1/10	6/16/11	Tutor	30	1,101.00
361	Snyder, Christopher	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
362	Snyder, Christopher	Teacher	El Modena HS/Briquele	noon sup rate	18.65	10/7/10	6/14/11	Noon Supervision	144	2,685.60
363	Stahler, Patricia	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
364	Starkweather, Shannon	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
365	Steindlberger, Jane	Teacher	Portola/Backstrom	noon sup rate	18.65	10/8/10	6/9/11	Noon Supervision	20	373.00
366	Stephens, Jeanette	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
367	Stephens, Michele	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
368	Stevens, Leslie	Teacher	Prospect/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
369	Stone, Michael	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
370	Tanioka, Christopher	Teacher	Anaheim Hills/Miller	stipend	390.00	3/28/11	4/1/11	Outdoor Science School	1	390.00

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources



CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
371	Tanioka, Christopher	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	10/13/10	6/30/11	Staff Development	3	110.10
372	Tarpley, Alysia	Teacher	Curriculum/Stoterau	payment	119.00	10/9/10	10/9/10	Science Training	1	119.00
373	Tavoularis, Peter	Teacher	Curriculum/Stoterau	stipend	1,500.00	7/1/10	6/30/11	TAH Grant	1	1,500.00
374	Tavoularis, Peter	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	10	367.00
375	Taylor, Christina	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
376	Taylor, Christina	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
377	Taylor, Christina	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
378	Thomas, Curt	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	10/4/10	6/16/11	Intervention	58	2,128.60
379	Thomas, Cynthia	Teacher	Palmyra/Smith	stipend	312.00	11/16/10	11/19/10	Outdoor Science School	1	312.00
380	Thurman, Deborah	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
381	Toohey, Michael	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
382	Toohey, Michael	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	10/11/10	6/17/11	PLATO Substitute	10	367.00
383	Torkelson, Anita	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00
384	Torres, Richard	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
385	Torres, Richard	Teacher	Curriculum/Stoterau	payment	145.00	9/20/10	10/4/10	Science Training	1	145.00
386	Torres, Richard	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/12/10	12/16/10	Tutor	11	403.70
387	Trenner, Denise	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	10/9/10	10/9/10	Science Training Presenter	8	293.60
388	Trenner, Denise	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
389	Trenner, Denise	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	10/12/10	10/12/10	PSA Science Meeting	2	73.40
390	Valenti, Dreux	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/26/10	6/16/11	CAHSEE Tutor	35	1,284.50
391	Vali, Yasmin	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
392	Van Camp, Chris	Teacher	Villa Park HS/Howard	stipend	2,500.00	8/26/10	11/30/10	JV Boys' Baseball/BP	1	2,500.00
393	Velez, Pam	Teacher	Nohl Canyon/Polchow	misc hrly rate	36.70	10/5/10	6/18/11	Tutor	24	880.80
394	Velez, Pam	Teacher	Curriculum/Stoterau	payment	119.00	9/23/10	10/14/10	Science Training	1	119.00
395	Verdone, Pamela	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	10/5/10	10/7/10	Science Training Presenter	8	293.60
396	Verdone, Pamela	Teacher	Curriculum/Stoterau	payment	145.00	9/25/10	10/2/10	Science Training	1	145.00
397	Vicario, Alexander	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/14/10	9/14/10	CELDT Training	1	36.70
398	Vicario, Alexander	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
399	Visconti, Jennifer	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	10	367.00
400	Vitullo, Mary	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/19/10	12/16/10	Tutor	15	550.50
401	Vokoun, David	Teacher	SpEd/Hanson	payment	119.00	8/23/10	8/23/10	New Teacher Training	1	119.00
402	Wagner, Catherine	Teacher	Special Prog/Truex	payment	119.00	10/13/10	10/21/10	GLAD Training	2	238.00
403	Warren, Glen	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
404	Weiss, Diana	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	10/15/10	6/30/11	Home Hospital Program	400	14,680.00

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
405	Weiss, Diana	Teacher	Serrano/Lansman	misc hrly rate	36.70	6/30/10	7/5/10	Classroom Relocation	12	440.40
406	Weiss, Diana	Teacher	Serrano/Lansman	stipend	390.00	1/24/11	1/28/11	Outdoor Science School	1	390.00
407	Wicker, Peggy	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
408	Williams, Judy	Teacher	California/Truex	misc hrly rate	36.70	10/1/10	5/5/11	Parent Training	2	73.40
409	Williams, Scott	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
410	Wilson, Karen	Teacher	Ed Tech/Truex	stipend	500.00	8/24/10	6/30/11	Instructional Tech Coach HS	1	500.00
411	Wilson, Lisa	Counselor	Special Prog/Truex	misc hrly rate	36.70	9/14/10	9/14/10	Training Lab	2	73.40
412	Yip, Chanmony	Teacher	Handy/Truex	misc hrly rate	36.70	10/1/10	3/31/11	SES Tutor	70	2,569.00
413	Yip, Chanmony	Teacher	Ed Tech/Truex	stipend	350.00	8/24/10	6/30/11	Instructional Tech Coach Elem	1	350.00
414	Young, Julie	Teacher	Ed Tech/Hausner	misc hrly rate	36.70	10/13/10	6/30/11	Staff Development	10	367.00
415	Young, Lauren	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	9/1/10	6/16/11	Grading School Wide Writing	10	367.00
416	Zielinski, Lauren	Teacher	Curriculum/Stoterau	payment	119.00	10/16/10	10/16/10	Science Training	1	119.00
417	Zielinski, Lauren	Teacher	Lampson/Truex	misc hrly rate	36.70	10/4/10	6/16/11	After School Tutor	40	1,468.00
<b>STUDENT TEACHER PLACEMENTS</b>										
1	Morse, Bonnie	Teacher	McPherson/Bentley	5th	5	11/1/10	1/28/11	Gibson, Alice		
2	Emerson, Laura	Teacher	Panorama/Moore	4th	5	10/25/10	12/17/10	Herschfield, Dorice		
3	Silverman, Ginger	Teacher	Panorama/Moore	2nd	5	10/25/10	12/17/10	Stella, Cherill		
4	Oliver, Laura	Teacher	Panorama/Moore	1st	5	10/25/10	12/17/10	Risse, Merlene		



CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

NAME	POSITION	ADMINISTRATIVE	RANGE/STEP	RATE	EFF.	DATE	COMMENTS
		UNIT/ADMIN.	SCHEDULE		DATE	TO	
<b>AUTHORIZATION EC 44258.7(b)</b>							
Ancich, Dusan	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Atwood, Sarah	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Cram, Kimberley	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Cross, Aaron	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Dale, Matthew	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Davidson, Erik	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Drzanek, Ed	Teacher	El Modena HS/Briquelet			8/24/2010	6/16/2011	Authorization to coach one period
Fox, Thomas	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Franklin, Daniel	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Harrison, Nathan	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Hoggatt, Joseph	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Jay, Charles	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Kliner, Joshua	Teacher	El Modena HS/Briquelet			8/24/2010	6/16/2011	Authorization to coach one period
Larkin, Zachary	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Lawson, Scott	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
McKee, Brent	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Milne, James	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Najera, Michael	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Peacock, Matthew	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Reynolds, Malia	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Salio, Christopher	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
Schuld, Corey	Teacher	El Modena HS/Briquelet			8/24/2010	6/16/2011	Authorization to coach one period
Smith, Stephen	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Snyder, Christopher	Teacher	El Modena HS/Briquelet			8/24/2010	6/16/2011	Authorization to coach one period
Valenti, Dreux	Teacher	Canyon HS/Bowden			8/24/2010	6/16/2011	Authorization to coach one period
Vicario, Alexander	Teacher	Orange HS/Gonzalez			8/24/2010	6/16/2011	Authorization to coach one period
Walburn, Jacqueline	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period
White, David	Teacher	Villa Park HS/Howard			8/24/2010	6/16/2011	Authorization to coach one period

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
<b>EMPLOYMENT</b>							
Abel, Aaron	Child Care Aide	School Age Care/Stephens	14 (53) 1	10.38	10/11/10		Replacement E. Muniz
Acosta, Debbie	Child Care Aide	School Age Care/Stephens	14 (53) 1	10.38	10/11/10		Replacement J. Garcia
Allgood, Kayla	Instructional Assistant, Sp Ed	Pupil Services/Hansen	26 (53) 1	13.89	9/22/10		Replacement C. Anderson
Bronson, Christine	Instructional Assistant, Sp Ed	Pupil Services/Hansen	26 (53) 1	13.89	10/4/10		Replacement J. Alexander
Cervantes, Vanna	Substitute Child Care Aide	School Age Care/Stephens	14 (53) 1	10.38	10/2/10		Temporary position
Cruz, Michelle	Instructional Assistant, Sp Ed	Pupil Services/Hansen	26 (53) 1	13.89	9/23/10		Replacement M. Rabay
Cutts, Kevin	Child Care Aide	School Age Care/Stephens	14 (53) 1	10.38	10/15/10		Replacement M. New Jay
Fellon, Valerie	Instructional Assistant, Sp Ed	Pupil Services/Hansen	28 (51) 1	17.83	10/25/10		Replacement C. Schwartz
Galicia, Marcela	School Community Assistant	Prospect/ Stoces	24 (53) 1	13.23	10/25/10		Replacement S. Pouthuma
Luebben-Rivera, Edgar	Bus Driver	Transportation/McDonald	34 (53) 1	16.15	10/29/10		Replacement C. Williamson
Maracine, Amy	Instructional Assistant, Sp Ed	Pupil Services/Hansen	26 (53) 1	13.89	10/13/10		Replacement G. Makimoto
Martinez, Veronica	Food Service Assistant	Nutrition Services/Reeves	19 (53) 1	11.68	10/20/10		Replacement L. Keating
Phibbs, Scott	Instructional Assistant, Sp Ed	Pupil Services/Hansen	28 (53) 1	13.93	10/14/10		Replacement C. Gonzalez
Rupple, Gerry	Bus Driver	Transportation/McDonald	34 (51) 1	16.15	10/4/10		Replacement S. Solis
Wassilliew, Judy	Food Service Assistant	Nutrition Services/Reeves	19 (53) 1	11.68	10/20/10		Replacement A. Torres
Winter, Branden	Instructional Assistant, Sp Ed	Pupil Services/Hansen	26 (53) 1	13.89	11/1/10		Replacement L. Robinson
<b>SHORT TERM CONTRACT</b>							
Basabilbaso, Mariza	Latino Family Night Facilitator	West Orange/Olander	hourly	20.00	9/30/10	6/16/11	Not to exceed 500.00
Magona, Marisol	AVID Tutor	Orange HS/Gonzalez	hourly	14.00	10/12/10	6/16/11	Not to exceed 4,000.00
<b>EMPLOYMENT CHANGE</b>							
	<b>From</b>	<b>To</b>					
Lentz, Jennifer	Instructional Assistant, Sp Ed	Instructional Assistant, Sp			10/1/10		Change in hours
Long, Yuhe	Instructional Assistant, Sp Ed	Instructional Assistant, Sp			9/28/10		Change in hours
Montoya, John	Custodian	Head Custodian			11/8/10		Recall from layoff
Ornellas, Linda	Instructional Assistant, Sp Ed	Health Clerk			10/13/10		Promotion
Ramirez, Nathan	Custodian	Custodian			10/7/10	10/21/10	FMLA
Sanchez, Marcos	Custodian	Custodian			11/8/10		Recall from layoff
<b>SEPARATIONS</b>							
Bernardo, Nicholas	Technology Support Specialist	Info Services./Emenaker				10/29/10	Resignation
Brown, Shelby	Instructional Assistant, Sp Ed	Pupil Services/Hansen				10/29/10	Resignation
Dolan, Lora	Instructional Assistant, Sp Ed	Pupil Services/Hansen				10/8/10	Resignation
Ovitt, Sheri	Technology Support Specialist	Info Services./Emenaker				10/20/10	Resignation
Solis, Susana	Bus Driver	Transportation/McDonald				5/26/10	39 month rehire list

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Salary Step	Rate	Eff. From	Date To	Comments	# of Units	Salary
<b>EXTRA PAY PROJECT</b>										
1	Berokoff, Jeffrey	Walk-On Coach	El Modena HS/Briquelet	stipend	2,225.00	11/1/10	2/28/11	Varsity Boys' Bsktbll/BP	1	2,225.00
2	Brown, Cory	Walk-On Coach	El Modena HS/Briquelet	stipend	825.00	11/1/10	2/28/11	Varsity Girls' Bsktball/BP	1	825.00
3	Brown, Cory	Walk-On Coach	El Modena HS/Briquelet	stipend	2,675.00	11/1/10	2/28/11	Jr. Varsity Girls' Bsktball	1	2,675.00
4	Danna, Nick	Walk-On Coach	Villa Park HS/Howard	stipend	2,404.00	11/1/10	2/28/11	F/S Boys' Wrestling/BP	1	2,404.00
5	Dockal, Bruce	Walk-On Coach	Orange HS/Gonzalez	stipend	1,202.00	8/1/10	11/30/10	JV Girls' Golf	1	1,202.00
6	Flynn, Scott	Walk-On Coach	Villa Park HS/Howard	stipend	904.00	8/1/10	11/30/10	Jr. Varsity Girls' Golf	1	904.00
7	Flynn, Scott	Walk-On Coach	Villa Park HS/Howard	stipend	596.00	8/1/10	11/30/10	Varsity Girls' Golf/BP	1	596.00
8	Gaither, Andrew	Walk-On Coach	Villa Park HS/Howard	stipend	1,500.00	8/1/10	11/30/10	Jr.Varsity Girls' Golf	1	1,500.00
9	Gutierrez, Erika	Walk-On Coach	El Modena HS/Briquelet	stipend	2,000.00	11/1/10	2/28/11	F/S Girls' Basketball/BP	1	2,000.00
10	Hernandez, Kimberly	Walk-On Coach	El Modena HS/Briquelet	stipend	2,000.00	11/1/10	2/28/11	F/S Girls' Basketball/BP	1	2,000.00
11	Longacre, Cameron	Walk-On Coach	Villa Park HS/Howard	stipend	1,000.00	8/26/10	11/30/10	Frosh Boys' Baseball/BP	1	1,000.00
12	Medali, Armon	Walk-On Coach	Canyon HS/Bowden	stipend	500.00	8/1/10	11/30/10	Varsity Asst.Boys' Ftbll	1	500.00
13	Mooneyham, Jason	Walk-On Coach	Villa Park HS/Howard	stipend	2,500.00	8/26/10	11/30/10	Varsity Boys' Baseball/BP	1	2,500.00
14	Ochoa, Jairo	Walk-On Coach	Villa Park HS/Howard	stipend	2,500.00	8/26/10	11/30/10	Varsity Boys' Baseball/BP	1	2,500.00
15	Thompson, Michael	Walk-On Coach	Villa Park HS/Howard	stipend	2,500.00	2/1/11	5/31/11	VA Boys' Baseball/BP	1	2,500.00
16	Watts, Shawn	Walk-On Coach	Villa Park HS/Howard	stipend	2,500.00	11/1/10	2/28/11	Freshman Boys' Soccer/BP	1	2,500.00
17	Wilkins, Wil	Walk-On Coach	Canyon HS/Bowden	stipend	2,000.00	9/1/10	12/30/10	Varsity Boys' Tennis/BP	1	2,000.00
18	Yancy, Rick	Walk-On Coach	El Modena HS/Briquelet	stipend	3,831.00	11/1/10	2/28/11	Varsity Girls' Bsktball	1	3,831.00
19	Yancy, Rick	Walk-On Coach	El Modena HS/Briquelet	stipend	1,170.00	11/1/10	2/28/11	Varsity Girls' Bsktball/BP	1	1,170.00
20	Zine, Scott	Walk-On Coach	Villa Park HS/Howard	stipend	2,500.00	8/26/10	11/30/10	Varsity Boys' Baseball/BP	1	2,500.00

Staff Responsibility: Ed Kissee,  
Assistant Superintendent, Human Resources

**TOPIC: TEACHER ASSIGNMENT/CONSENT REPORT**

**DESCRIPTION:** Individual school districts are responsible to provide their respective county superintendent of schools with evidence of legal and appropriate assignments for all certificated employees. Legal and appropriate assignments for certificated employees are those based upon the authorization(s) contained on the specific certificate(s) held by the certificated employee, as well as additional assignments which are authorized "assignment options" by the Education Code.

Most of the assignment options provided by the Education Code allow a teacher to serve in an additional assignment, provided that the teacher has received a specified level of training relative the subject area to be taught, that the teacher consents to the assignment, and that the local governing board takes action on the assignment. These assignment options are typically employed in middle schools and high schools where the teacher is assigned to instruct groups of students in a specific subject matter area or areas.

The teachers/assignments listed on the attached Teacher Assignment/Consent Report reflect legal and appropriate assignments based upon authorized assignment options in the Education Code where the teacher has met all requirements and has consented to the assignment.

**FISCAL IMPACT:** This item has no fiscal impact.

**RECOMMENDATION:** It is recommended that the Board of Education approve the Teacher Assignment/Consent Report as presented.

TEACHER ASSIGNMENT/CONSENT			
NAME	SCHOOL	ASSIGNMENT	ED CODE
Ahern, John	El Modena HS	American Government 12	44263
Anderson, Sheryl	Orange HS	Health 9-12	44263
Barron, John	Portola MS	Social Science 6	44258.2
Barron, John	Portola MS	US History 8	44258.2
Quiros, Pamela	Villa Park HS	Art History 9-12	44263
Hedspeth, Lisa	Cerro Villa MS	US History 8H	44258.2
Marx, Katherine	Cerro Villa MS	French 1A, 1B 7-8	44258.2

TOPIC: **CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

DESCRIPTION: The following is a report of contract service items for Educational Services.

**FOLLETT DESTINY LIBRARY** This is a renewal the existing agreement with Follett to provide the Destiny Library and Textbook Manager, Maintenance and Support software. Follett's Destiny Library and Textbook manager is a centralized, web based library automation system that provides school access from any computer in the District with an internet browser. The renewal agreement will be effective from March 2011 through March 2012.

Educational Services . . . . .not-to-exceed. . . . . \$36,498  
(Hausner)

01.00-3200-0-5843-0000-2420-209-209-000

01.00-0915-0-5843-1132-2420-387-202-000 El Rancho Charter

08.00-0910-0-5843-1132-2420-384-202-000 Santiago Charter

**PARENT INSTITUTE FOR QUALITY EDUCATION** The Parent Institute for Quality Education (PIQE) will provide a series of trainings for the parents of students enrolled at Yorba Middle School. The trainings will take place at Yorba Middle School from February 3, 2011 through March 31, 2011. The trainings are designed to encourage and support low-income ethnically-diverse parents of middle school students to take a participatory role in their child's education by learning the following: (a) create a home learning environment, (b) navigate the school system, (c) collaborate with parents, (d) encourage college attendance and (e) support the social and emotional development of a child. The training provides techniques which will enable parents to address the educational needs of their school-aged children to improve student achievement. There will be 80 parent participants and the cost for this training is \$80 per parent graduate.

Expenditure of restricted categorical fund monies is as follows:

Title I ARRA , Part A..... Not-to- exceed.....\$1,679  
01.00-3011-0-4393-1132-2495-686-604-000

Title I.....Not-to-exceed..... \$1,955  
01.00-3010-1-4310-1132-2495-686-604-000

EIA..... Not-to-exceed.....\$3,000  
01.00-7091-0-4310-1132-2495-686-604-000

(Truex)

**DISCOVERY SCIENCE  
CENTER**

The Discovery Science Center offers "Science Programs in Your Classroom" that are based on the California State Science Standards. Fifth grade students will participate in the **Pig Heart Dissection** (Grades 5 - 8) program to reinforce the following Life Science Standard 2b: Students know how blood circulates through the heart chambers, lungs, and body. Students will conduct a heart dissection guided by trained staff on December 7, 2010 and March 24, 2011. Students will compare the pig heart to the human heart while mapping the chambers of the heart and tracing the blood's pathway through the circulatory system. Students participating in this program are responsible for the program cost. There is no impact to the general fund. The cost is \$12 per student and scholarships are available. Expected enrollment in this program is 120 5<sup>th</sup> grade students.  
(Elementary Education)  
01.00-0010-0-5854-1131-1000-270-201-000 (Morga)

**MAUREEN ALLEN**

Maureen Allen, retired Math and Science Coordinator, will provide a one-day science workshop for 5<sup>th</sup> grade teachers on December 2, 2010 at the Orange Science Center. The presentation will provide specific review content for teachers preparing their students for the State Science Test.  
Beckman Science Grant.....not to exceed.....\$300  
01.00-9507-0-5850-1110-2140-601-601-000 (Stoterau)

**LEARNING RIGHTS  
PROJECT**

As the result of an agreement in OAH Case No. N2010080587, the District will pay reasonable and compensable attorney's fees.  
Special Education . . . . . not to exceed . . . . . \$8,500  
01.00-6500-0-5835-5001-2110-207-207-000 (Hanson)

**\*NEW HAVEN YOUTH  
& FAMILY SERVICES**

Services required for the purpose of providing special education and/or related services to students with exceptional needs during the 2010-11 school years.  
Special Education . . . . . not-to-exceed . . . . . \$26,000  
01.00-6500-0-5870-5750-1180-207-207-000 (Hanson)  
\* Non-Public School placement required by IEP

**360 DEGREES  
CUSTOMER INC.**

Services are required to provide a speech and language therapist for special education students, as required by law, during the 2010-11 school year.  
Special Education . . . . . not-to-exceed . . . . . \$30,000  
01.00-6500-0-5850-5770-1190-207-207-000 (Hanson)

FISCAL IMPACT: \$107,932

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report - Educational Services and authorize the Superintendent or designee to execute the contracts.

OUSD Hansen/Hanson/Morga/Sterling/Truex/Hausner  
Board Agenda  
November 18, 2010

## TOPIC:

**STUDY TRIPS**

## DESCRIPTION

Canyon High School – Boys' and Girls' Cross Country Teams – Fresno, CA – November 26 – 27, 2010

The Canyon High School Boys' and Girls' Cross Country teams, under the direction of Lisa O'Leary and Dreux Valenti, will travel to Fresno. The application is being submitted in anticipation of qualifying for the California State Championships. The ten male and ten female students will be accompanied by two male and two female adult chaperones. Transportation will be provided by parents who will have an approved District driver certificate on file prior to the trip. The students and adults will stay at the Springhill Suites Hotel. There is no cost to the students. The students will not miss any school. No substitute is required.

Canyon High School – Boys' Wrestling Team – Oceanside, CA – December 3 - 4, 2010

The Canyon High School Boys' Wrestling team, under the direction of Scott Lawson, will travel to Oceanside to participate in the Vista High School Wrestling Tournament. The team will gain valuable experience competing against other athletes while building team cohesion. The twenty male students will be accompanied by five male adult chaperones. The team will be driven to the event by District bus and each student will return by his/her parent. Any parent driving a student other than their own will have an approved OUSD driver certificate on file prior to this trip. The students will stay the Quality Inn. There is no cost to the students. The students will not miss any school. No substitute is required.

Villa Park High School Girls' Basketball – Phoenix, AZ – December 17-22, 2010

The Villa Park High School Girls' Basketball team, under the direction of Kim Cram, will travel to Phoenix to participate in the Tournament of Champions Basketball Tournament. This event will enable the students to have the opportunity to showcase themselves to college coaches and gain the opportunity of scholarships. The 15 female students will be accompanied by one male and two female adult chaperones. They will stay at the Grand Resort of Arizona. Transportation will be provided by JetBlue Airlines and parents will provide transportation to and from the Orange County Airport. There is a \$99 fee for this trip and scholarships are available. There is a substitute required and the students will miss one school day.



Lampson Elementary - 5<sup>th</sup> Grade Class – Cedar Crest – Running Springs - Outdoor Science School – January 24-28, 2011

The fifth grade students from Lampson Elementary School, under the direction of Laura Rickabaugh, will participate in the Orange County Department of Education's Outdoor Science School program. This five-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances, create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. There is no impact to the general fund. Student program fees will be paid directly to the Orange County Department of Education, through a donor program.

Serrano Elementary - 6<sup>th</sup> Grade Class - Creekside - Forest Falls - Outdoor Science School – January 24-28, 2011

The sixth grade students from Serrano Elementary School, under the direction of Art Coon, LuAnn Fisher and Diana Weiss, will participate in the Orange County Department of Education's Outdoor Science School program. This five-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances, create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. Students attending the program from each participating school are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$360 per student, and scholarships are available.

Villa Park High School Foreign Language Immersion Camp (German) Big Bear, CA – March 4 – 6, 2011

The Villa Park High School Foreign Language Department, under the direction of Elisabeth Strauss, will travel to Big Bear to participate in a Language Immersion Camp. Students will speak only the target language for the entire weekend. It is also an excellent preparation for the Advanced Placement test. The five male and five female

students will be accompanied by one female and five male adult chaperones. The students and adults will stay at the Presbyterian Conference Center. Students will be transported to Esperanza High School via their parents and then will travel by certified Silver State Coach arranged through District transportation. There is a \$140 fee for this trip and scholarships are available. There is a substitute required and the students will miss one school day.

Serrano Elementary - 4<sup>th</sup> Grade Class – Ocean Institute, Dana Point – March 10-11, 2011

The fourth grade students from Serrano Elementary School, under the direction of Dana Vigneault, Celeste Ivory and Jody Beckman, will travel to the Ocean Institute in Dana Point to participate in “The Pilgrim Overnight” program. Students will participate in a re-enactment of life on a tall ship of the 1088’s. The program correlates with the Social Studies Curriculum. The Ocean Institute ship “The Pilgrim” will house the students during the overnight stay. Students attending the program are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$100 per student, and scholarships are available.

Villa Park High School Foreign Language Immersion Camp (French) Big Bear, CA – March 11 – 13, 2011

The Villa Park High School Foreign Language Department, under the direction of Fatima Pazargadi, will travel to Big Bear to participate in a Language Immersion Camp. Students will speak only the target language for the entire weekend. It is also an excellent preparation for the Advanced Placement test. The five male and five female students will be accompanied by four female and three male adult chaperones. The students and adults will stay at the Presbyterian Conference Center. Students will be transported to Esperanza High School via their parents and then will travel by certified Silver State Coach arranged through District transportation. There is a \$140 fee for this trip and scholarships are available. The students will not miss any school. No substitute is required.

FISCAL IMPACT: This item has no fiscal impact to the school district.

RECOMMENDATION: It is recommended that the Board of Education approve the study trips as presented.

TOPIC: **EXPULSION OF STUDENT: CASE NO. 10-11-08**

DESCRIPTION: Violation of California Education Code 48900 (k) and 48915 (c-3)

FISCAL IMPACT: There will be no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education uphold the recommendation for expulsion for one calendar year from the date of the Board action and transfer to Community Day School for the duration of the expulsion.

Administrators met with the student and parent(s) on October 1, 2010. It was determined a recommendation for expulsion (stipulated) be presented to the Board of Education. If conditions of the rehabilitation plan are met, student will be eligible for transition to a regular school program no earlier than November 18, 2011.

Authority for Expulsion Recommendation:

Education Code § 48915

c) The principal or superintendent of schools shall immediately suspend, pursuant to Section 48911, and shall recommend expulsion of a pupil that he or she determines has committed any of the acts in 48915 c-1 to c-5 at school or at a school activity off school grounds.

(d) The governing board shall order a pupil expelled upon finding that the pupil committed an act listed in subdivision (c).

TOPIC: **EXPULSION OF STUDENT: CASE NO. 10-11-09**

DESCRIPTION: Violation of California Education Code 48900 (k) and 48915 (c-2)

FISCAL IMPACT: There will be no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education uphold the recommendation for expulsion for one calendar year from the date of the Board action and transfer to OCDE Project Hope for the duration of the expulsion.

Administrators met with the student and parent(s) on September 30, 2010. It was determined a recommendation for expulsion (stipulated) be presented to the Board of Education.

If conditions of the rehabilitation plan are met, student will be eligible for transition to a regular school program no earlier than November 18, 2011.

Authority for Expulsion Recommendation:

Education Code § 48915

(c) The principal or superintendent of schools shall immediately suspend, pursuant to Section 48911, and shall recommend expulsion of a pupil that he or she determines has committed any of the acts in 48915 c-1 to c-5 at school or at a school activity off school grounds.

(d) The governing board shall order a pupil expelled upon finding that the pupil committed an act listed in subdivision (c).

TOPIC: **EXPULSION OF STUDENT: CASE NO. 10-11-10**

DESCRIPTION: Violation of California Education Code 48900 (a) and (k)

FISCAL IMPACT: There will be no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education uphold the recommendation for expulsion for the remainder of the current semester and the following semester and transfer to Community Day School for the duration of the expulsion.

Administrators met with the student and parent(s) on October 4, 2010. It was determined a recommendation for expulsion (stipulated) be presented to the Board of Education.

If conditions of the rehabilitation plan are met, student will be eligible for transition to a regular school program no earlier than June 17, 2011.

Authority for Expulsion Recommendation:

Education Code § 48915

(e) Upon recommendation by the principal, superintendent of schools, or by a hearing officer or administrative panel appointed pursuant to subdivision (d) of Section 48918, the governing board may order a pupil expelled upon finding that the pupil, at school or at a school activity off of school grounds violated subdivision (f), (g), (h), (i), (j), (k), (l), or (m) of Section 48900, or Section 48900.2, 48900.3, or 48900.4, and either of the following:

(1) That other means of correction are not feasible or have repeatedly failed to bring about proper conduct.

(2) That due to the nature of the violation, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

TOPIC:	<b>EXPULSION OF STUDENT: CASE NO. 10-11-11</b>
DESCRIPTION:	Violation of California Education Code 48900 (c), (k) and 48915 (a-3)
FISCAL IMPACT:	There will be no fiscal impact.
RECOMMENDATION:	<p>It is recommended that the Board of Education uphold the recommendation for expulsion for the remainder of the current semester and the following semester and transfer to Community Day School for the duration of the expulsion.</p> <p>A hearing panel of administrators met on October 26, 2010. It was determined a recommendation for expulsion be presented to the Board of Education.</p> <p>If conditions of the rehabilitation plan are met, student may be transitioned to a regular school program no earlier than June 17, 2011.</p> <p>Authority for Expulsion Recommendation:</p> <p><u>Education Code § 48915</u></p> <p>(e) Upon recommendation by the principal, superintendent of schools, or by a hearing officer or administrative panel appointed pursuant to subdivision (d) of Section 48918, the governing board may order a pupil expelled upon finding that the pupil, at school or at a school activity off of school grounds violated subdivision (f), (g), (h), (i), (j), (k), (l), or (m) of Section 48900, or Section 48900.2, 48900.3, or 48900.4, and either of the following:</p> <p>(1) That other means of correction are not feasible or have repeatedly failed to bring about proper conduct.</p> <p>(2) That due to the nature of the violation, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.</p>

TOPIC: **NOTICE OF ANNUAL ORGANIZATIONAL MEETING -  
DECEMBER 9, 2010**

DESCRIPTION: The provisions of Education Code Section 35143 and 72000 require the governing board of each school district to hold an annual organizational meeting within a prescribed 15-day period. For 2010, this 15-day period is December 3 through December 17. The law further requires that, unless otherwise provided by rule of the governing board, the day and time of the annual organizational meeting shall be selected by the Board at its regular meeting held immediately prior to the first day of the 15-day period.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Orange Unified School District Board of Education hold its 2010 Annual Organizational Meeting Thursday, December 9, 2010, at 7:00 p.m. in the Board Room of the Education Center, 1401 N. Handy Street.