

ORANGE UNIFIED SCHOOL DISTRICT

Board of Education – Regular Meeting
1401 N. Handy Street – Orange, CA 92867

Thursday, September 23, 2010

5:00 p.m. – Closed Session

7:00 p.m. – Open Session

AGENDA

(The complete agenda is available online at www.orangeusd.k12.ca.us/board/calendar.asp)

1. CALL MEETING TO ORDER
2. ESTABLISH QUORUM
3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS
4. ADJOURN TO CLOSED SESSION
 - A. PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE
Government Code 54957
 - B. PUBLIC EMPLOYEE EVALUATION
Government Code 54957
 1. Title: Superintendent of Schools
5. CALL TO ORDER – REGULAR SESSION
6. PLEDGE OF ALLEGIANCE
7. REPORT OF CLOSED SESSION DECISIONS
8. ADOPTION OF AGENDA
9. ANNOUNCEMENTS AND ACKNOWLEDGEMENTS
 - A. Superintendent’s Report..... 1
 - B. Board President’s Report..... 1
 - C. Board Recognition of Students, Staff and Community 1
 - D. Board Recognition – Outstanding Customer Service Program 2
 - E. Student Advisory Council to the Board of Education (SACBE) – Introduction 3
 - F. Proclamation Declaring “Walk to School Week” and “Walk to School Day” 4-5
10. APPROVAL OF MINUTES
August 26, 2010 (Regular Minutes)
11. PUBLIC COMMENT

Members of the audience may address the Board of Education on agenda items during consideration of that item and items not on the agenda that are within the Board’s subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted upon or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

12. ACTION ITEMS

- A. Safe and Drug Free Schools – Canine Detection Services..... 6

13. INFORMATION/DISCUSSION ITEMS

- A. Presentation of District Student Achievement Results: The California Department of Education
2009-10 Accountability Progress Reporting (APR) System 7
- B. Student Calendars – 2011-2012 and 2012-2013.....8-10

14. CONSENT ITEMS

Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request, in which case it will be acted upon following approval of the Consent Items.

ADMINISTRATIVE SERVICES

- A. Gifts..... 11-12
- B. Purchase Orders List..... 13
- C. Warrants List 14
- D. Contract Services Report – Administrative Services 15-16
- E. Acceptance of Completed Contract and Filing of Notice of Completion..... 17

HUMAN RESOURCES

- F. Personnel Report..... 18-35

EDUCATIONAL SERVICES

- G. Contract Services Report – Educational Services 36-38
- H. Study Trips 39-42
- I. Readiness and Emergency for Schools (REMS) Grant Award..... 43
- J. Resolution No. 08-10-11: Acceptance of Funds for 2010-11 California State Preschool Programs..... 44-45

15. PUBLIC COMMENT – Non-Agenda Items

(Please see No. 11 – Public Comment.)

16. OTHER BUSINESS (Board/Staff Conference and Comments)**17. ADJOURNMENT**

ANNOUNCEMENTS
AND
ACKNOWLEDGMENTS

TOPIC: ANNOUNCEMENTS & ACKNOWLEDGMENTS

DESCRIPTION:

- 9.A. Superintendent's Report**
- 9.B. Board President's Report**
- 9.C. Board Member Recognition of Students, Staff, and Community**

TOPIC: **BOARD RECOGNITION – “ATTITUDE IS EVERYTHING” –
OUTSTANDING CUSTOMER SERVICE PROGRAM**

DESCRIPTION: This item pertains to the employee recognition program entitled “Attitude is Everything”. The “Attitude is Everything” recognition program has been designed with one of the District’s Top Ten Core Values in mind, that of providing outstanding customer service.

Certificated and classified employees who have been nominated by their peers, co-workers, and/or supervisors are selected for this monthly recognition based on their positive “can do” attitude as reflected in daily activities. Qualifications for this recognition include:

- Demonstrating a positive “can do” attitude and optimistic perspective;
- Always bringing a solution when presenting a challenge;
- Consistently going the extra mile;
- Exhibiting a positive telephone and in-person etiquette;
- Is always a team player.

For the month of September, the employee chosen for exemplifying outstanding customer service is:

Roberta Hooper, Library Media Technician, Crescent Elementary

The Board of Education will recognize **Roberta Hooper** as the recipient of the Outstanding Customer Service Award for the month of September 2010.

TOPIC: STUDENT ADVISORY COUNCIL TO THE BOARD OF EDUCATION (SACBE) - INTRODUCTION

DESCRIPTION: Annually, each high school selects a student to represent the school at the meetings of the Board of Education. The Board believes it is important to seek out and consider student ideas, viewpoints, and reactions to the educational programs of the District. The individuals selected to serve as student advisors are exemplary students, engaged in campus activities, and leaders among their peers. They serve a one-year term that extends from September through June.

Throughout the 2010-2011 school year, Aileen Sterling, Executive Director for Secondary Education, will work with the student representatives to facilitate communication between the Board and the students of the District. Student Advisory Council to the Board of Education (SACBE) representatives are expected to attend all regular school Board meetings, remain informed on District issues, and contribute ideas and insights. At Board meetings, on a rotating basis, each student will present a State of the School report on their school of attendance.

The members of the 2010-2011 Student Advisory Council to the Board of Education are:

- Andrew Grant, Canyon High School
- Eden Loi, El Modena High School
- Bryanna Hernandez, Orange High School
- Jorge Munoz, Villa Park High School
- Daniel Saldivar, Richland High School

TOPIC: PROCLAMATION DECLARING “WALK TO SCHOOL WEEK” AND “WALK TO SCHOOL DAY”

DESCRIPTION: International Walk to School Week takes place the first full week of October. It's an international week that raises awareness about the positive ways walking to school helps children and communities. In neighborhoods all around the world, the United States and 30 other countries, the first week of October is the week to walk to school. The goal is to encourage more adults and children to walk to school together to raise awareness about:

- The importance of teaching children safe walking behaviors, such as how to cross streets and how to select safe routes to school
- How easy and enjoyable walking is. Adults and children spend healthy, active time together doing the world's simplest exercise – walking
- Taking specific steps to create more walkable communities such as advocating for more crosswalks, sidewalks, crossing guards and better driver behavior

The attached proclamation promotes participation in walking as a healthy activity for all people in our community and schools.

FISCAL IMPACT: None

RECOMMENDATION: It is recommended that The Board of Education adopt the proclamation declaring:

- “Walk to School Week” is October 4-8, 2010
- “Walk to School Day” is October 6, 2010

PROCLAMATION
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT
DECLARING “WALK TO SCHOOL WEEK”
AND “WALK TO SCHOOL DAY”

WHEREAS, the Orange Unified School District recognizes the importance of walking as a healthy activity for all people in our community, and the importance of making walking safer for all people, especially our children; and

WHEREAS, walking or biking instead of driving creates cleaner, safer and environmentally healthier neighborhoods; and

WHEREAS, “Walk to School Week” affords people the opportunity to spend more time with their children, reduces car use and traffic hazards, promotes physical activity and contributes to a safer community.

THEREFORE, The Orange Unified School District proclaims October 4-8, 2010 as “Walk to School Week” and October 6, 2010 as “Walk to School Day,” and encourages everyone to participate in this very worthwhile event.

John Ortega
President of the Board

Mark Wayland
Clerk of the Board

Date: September 23, 2010

ACTION ITEMS

**TOPIC: SAFE AND DRUG FREE SCHOOLS - CANINE
DETECTION SERVICES**

DESCRIPTION: Staff presented information to the Board of Education on August 26, 2010 regarding safe and drug free schools. Statistical data depicted an increase in the use of alcohol and drugs by high school students both nationally and statewide. In addition, District discipline data statistics from the past three years showed increasing suspensions for drug and alcohol infractions since the 2007-08 school year. Detailed descriptions of intervention support offered by the District to students and families were included in the presentation.

A strategy to eliminate the presence of drugs and alcohol on campuses by utilizing canine detection services was requested by OUSD high school principals. Interquest Detection Canines is the nation's oldest and largest contraband detection and drug dog services provider with over a quarter century of experience. Interquest contracts with more than 1,200 public school districts and private schools nationwide, including 5,000 schools with over 6,000,000 students. As requested by the Board of Education, Interquest Detection Canines is here to provide a demonstration of canine capabilities and answer questions.

Contract approval will provide a preventative program through site visits to OUSD's four comprehensive high schools, continuation school and Community Day School to help keep campuses safe and drug free. Staff will review and monitor suspension data and provide a report on the effectiveness of the program at the end of the school year.

FISCAL IMPACT: Donation and Categorical Funding \$13,500

RECOMMENDATION: It is recommended that the Board of Education authorize the Superintendent or designee to enter into a contract with Interquest Detection Canines to provide twenty-seven (27) full day site visits during the 2010-11 school year.

INFORMATION/DISCUSSION ITEMS

TOPIC: PRESENTATION OF DISTRICT STUDENT ACHIEVEMENT RESULTS: THE CALIFORNIA DEPARTMENT OF EDUCATION 2009-10 ACCOUNTABILITY PROGRESS REPORTING (APR) SYSTEM

DESCRIPTION: The APR System measures the academic performance and growth of schools on a variety of academic measures including the Academic Performance Index (API) and Adequate Yearly Progress (AYP). An overview of the District's student achievement data from the State of California's spring 2010 assessments will be presented.

This item is for information only.

TOPIC: **STUDENT CALENDARS 2011-2012, 2012-2013**

DESCRIPTION: The proposed student calendars for the 2011-2012 and 2012-2013 school years are presented to the Board of Education for information. The proposed student calendars for 2011-2012 and 2012-2013 are presented as part of the continuation of a comprehensive District-wide cost saving process. The proposed student calendars for 2011-2012 and 2012-2013 represent the recommendation of the District Student Calendar Committee.

The District Student Calendar Committee is comprised of representatives from elementary, middle, and high schools as well as each of the two employee associations. As part of the calendar development process, the Committee considered input from two District-wide surveys of parents, teachers, support employees, and students. The attached recommended student calendars are reflective of the preferences of the school community within the parameters provided.

As presented, the proposed student calendars for 2011-2012 and 2012-2013 meet state requirements (California Education Code Sections 46200-46201) for the number of school days and/or instructional minutes for the school year. The proposed student calendars for 2011-2012 and 2012-2013 generally reflect the schedule and savings of the "modified" traditional track student calendars which were approved by the Board of Education for the 2009-2010 and 2010-2011 school years.

FISCAL IMPACT: This item represents ongoing savings based on projected District multi-year budget reductions.

RECOMMENDATION: It is recommended that the Board of Education receive, for information, the attached student calendars as the Committee's recommendation for the 2011-2012 and 2012-2013 school years.



ORANGE UNIFIED SCHOOL DISTRICT STUDENT CALENDAR 2011 - 2012 PROPOSED

Serving the communities of the Orange Unified School District for more than fifty years

JULY 2011						
S	MON	TUE	WED	THUR	FRI	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
4 Independence Day						
Instructional Days: 0						

AUGUST 2011						
S	MON	TUE	WED	THUR	FRI	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
24 Teacher Prep Day						
25 First Day of Instruction						
Instructional Days: 5						

SEPTEMBER 2011						
S	MON	TUE	WED	THUR	FRI	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
5 Labor Day						
Instructional Days: 21						

OCTOBER 2011						
S	MON	TUE	WED	THUR	FRI	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
28 End of 1st Quarter - Minimum Day Elementary and High School						
Oct. 31- Nov. 4 Parent Conferences (Elem.) Min Days						
Instructional Days: 21						

NOVEMBER 2011						
S	MON	TUE	WED	THUR	FRI	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
Oct. 31- Nov. 4 Parent Conferences (Elem.) Min Days						
4 No Parent Conf/No Min Day (*See Below)						
11 Veterans Day						
16 End of 1st Trimester - Minimum Day Cerro Villa, Portola, Santiago & Yorba MS-only						
21 through 25 - Thanksgiving Break						
Instructional Days: 16						

DECEMBER 2011						
S	MON	TUE	WED	THUR	FRI	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
Dec. 19, 2011 through Jan. 6, 2012 - Winter Break						
Instructional Days: 12						

JANUARY 2012						
S	MON	TUE	WED	THUR	FRI	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Dec. 19, 2011 through Jan. 6, 2012 - Winter Break						
16 Martin Luther King Jr. Day						
26 Minimum Day - High Schools						
27 End of 2nd Quarter - Min Day Elem & HS						
Instructional Days: 16						

FEBRUARY 2012						
S	MON	TUE	WED	THUR	FRI	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			
7 Parent Conference/Min. Day (*See Below)						
17 Lincoln Day observed						
20 Washington Day						
Instructional Days: 19						

MARCH 2012						
S	MON	TUE	WED	THUR	FRI	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
9 End of 2nd Trimester - Minimum Day Cerro Villa, Portola, Santiago & Yorba MS-only						
28 End of 3rd Quarter - Minimum Day Elem & HS						
Instructional Days: 22						

APRIL 2012						
S	MON	TUE	WED	THUR	FRI	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
April 2 through April 13, 2012 Spring Break						
Instructional Days: 11						

MAY 2012						
S	MON	TUE	WED	THUR	FRI	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
28 Memorial Day						
Instructional Days: 22						

JUNE 2012						
S	MON	TUE	WED	THUR	FRI	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
1 Minimum Day - Elementary Only						
13 Minimum Day - High School only						
14 Last Day of Instruction - Minimum Day						
Instructional Days: 10						

*California, Cambridge Fairhaven, Esplanade, Handy, Lampson, Jordan, Prospect, Sycamore, Taft, West Orange



ORANGE UNIFIED SCHOOL DISTRICT STUDENT CALENDAR 2012-2013 PROPOSED

Serving the communities of the Orange Unified School District for more than fifty years

JULY 2012						
S	MON	TUE	WED	THUR	FRI	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
4 Independence Day Instructional Days: 0						

AUGUST 2012						
S	MON	TUE	WED	THUR	FRI	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
22 Teacher Prep Day 23 First Day of Instruction Instructional Days: 7						

SEPTEMBER 2012						
S	MON	TUE	WED	THUR	FRI	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
3 Labor Day Instructional Days: 19						

OCTOBER 2012						
S	MON	TUE	WED	THUR	FRI	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
26 End of 1st Quarter - Minimum Day Elementary and High School Oct. 29-Nov 2 Parent Conf. (Elem) Min Days Instructional Days: 23						

NOVEMBER 2012						
S	MON	TUE	WED	THUR	FRI	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
Oct. 29-Nov 2 Parent Conf. (Elem) Min Days Nov 2 - No Parent Conf/No Min Day (*See Below) 12 Veterans Day 14 End of Trimester - Minimum Day Cerro Villa, Portola, Santiago & Yorba MS-only 19-23 Thanksgiving Break Instructional Days: 16						

DECEMBER 2012						
S	MON	TUE	WED	THUR	FRI	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Dec.17, 2012 through Jan. 4, 2013 - Winter Break Instructional Days: 10						

JANUARY 2013						
S	MON	TUE	WED	THUR	FRI	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Dec.17, 2012 through Jan. 4, 2013 - Winter Break 21 Martin Luther King Jr. Day 24 Minimum Day - High Schools 25 End of 2nd Quarter- Min Day Elem & HS Instructional Days: 18						

FEBRUARY 2013						
S	MON	TUE	WED	THUR	FRI	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		
5 Parent Conference/Min Day (*See Below) 15 Lincoln Day observed 18 Washington Day Instructional Days: 18						

MARCH 2013						
S	MON	TUE	WED	THUR	FRI	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
8 End of 2nd Trimester - Min Day Cerro Villa, Portola, Santiago & Yorba MS-only 27 End of 3rd Quarter - Min Day Elem & HS Instructional Days: 21						

APRIL 2013						
S	MON	TUE	WED	THUR	FRI	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
April 1 - April 12, 2013 Spring Break Instructional Days: 12						

MAY 2013						
S	MON	TUE	WED	THUR	FRI	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
27 Memorial Day 31 Minimum Day - Elementary only Instructional Days: 22						

JUNE 2013						
S	MON	TUE	WED	THUR	FRI	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
12 Minimum Day - High School only 13 Last Day of Instruction - Minimum Day Instructional Days: 9						

*California, Cambridge Fairhaven, Esplanade, Handy, Lampson, Jordan, Prospect, Sycamore, Taft, West Orange

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC:	GIFTS
DESCRIPTION:	The attached list of cash donations was donated to District for use as indicated.
FISCAL IMPACT:	Receipt of \$48,116.00 in cash donations
RECOMMENDATION:	It is recommended the Board of Education accept these donations and that a letter of appreciation be forwarded to the benefactors.

DONATIONS

July - August 2010

To: Renae Dreier, Ed. D.
Superintendent of Schools

From: Joe Sorreza *J.S.*
Executive Director, Fiscal Services

We have received the following donated monies. Please prepare the resolution for the following:

[illegible]

TOPIC: PURCHASE ORDERS LIST

DESCRIPTION: Purchase orders and change orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$2,764,519.49

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Order List dated August 16, through September 12, 2010 in the amount of \$2,764,519.49.

TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability or credit memo exist in the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.

FISCAL IMPACT: \$7,055,221.27

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated August 16, through September 12, 2010 in the amount of \$7,055,221.27.

TOPIC: CONTRACT SERVICES REPORT – ADMINISTRATIVE SERVICES

DESCRIPTION: The following is a report of contract services items for Administrative Services

INTERSCHOLASTIC TRADING COMPANY, LLC dba INTERSCHOLA In October 2009, the Board approved a service agreement with Interscholastic Trading Company, LLC (Interschola) to provide a service assisting with the selling of surplus items. The arrangement has been successful, benefitting the District in multiple ways. Accordingly, this agreement should be renewed for a second year to support continuing District needs. This is not a request for any additional budgetary appropriation.
Income less fees(L. Davis)

BRAAKSMA CONSTRUCTION INC. The District awarded Bid No. 615 – HVAC Replacement and Installation at McPherson Magnet School to Braaksma Construction Inc. on May 13, 2010. Change Order 1 increases the value of the contract but does not add any time. The cost and scope were reviewed and found to be reasonable by staff and the inspector.
Special Reserves Fund.....\$1,227
40.00-0829-0-6200-9520-8500-381-416-000 (L.Davis/Harlin)

FEI ENTERPRISES, INC. The District awarded Bid No. 618 – Fire Alarm Replacement at Anaheim Hills Elementary School to FEI Enterprises, Inc. on June 10, 2010. Change Order 1 increases the value of the contract and extends the time three additional days. The cost and scope were reviewed and found to be reasonable by the inspector and staff.
Capital Project Fund.....\$7,947
49.00-9822-0-6200-0000-8500-268-416-000 (L.Davis/Harlin)

FEI ENTERPRISES, INC. The District awarded Bid No. 619 – Fire Alarm Replacement at Imperial Elementary School to FEI Enterprises, Inc. on June 10, 2010. Change Order 1 increases the value of the contract and extends the time three additional days. The cost and scope were reviewed and found to be reasonable by staff. This change order falls within the allowable maximum of 10% per the Public Contract Code.
State School Building Fund.....\$2,056
35.00-0820-0-6200-9520-8500-267-416-000 (L.Davis/Harlin)

**J.D. DIFFENBAUGH,
INC.**

The District awarded Bid No. FC6019 – Modernization – Yorba Middle School to J.D. Diffenbaugh, Inc., on June 18, 2009. Change Order 3.a increases the value of the contract and does not add any time to the contract. The cost and scope were reviewed and found to be reasonable by the architect, construction manager, inspector and staff.

Special Reserve/Capital Projects.....\$9,698
40.00-0809-0-6279-9520-8500-386-416-000 (Filbeck)

**THOMPSON ROOF
CO., INC.**

The District awarded Bid No. 620 – Re-roofing at Taft Elementary School to Thompson Roof Co., Inc. on June 10, 2010. Upon roof removal, it was deemed necessary to exercise competitively bid option Form 1A for plywood removal and replacement.

Deferred Maintenance Funds.....\$6,688
14.00-6205-0-4365-0000-8110-264-410-000 (L. Davis/Harlin)

FISCAL IMPACT: \$27,616

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Administrative Services as presented.

TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT(S) AND FILING OF NOTICE(S) OF COMPLETION**

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

Bid No. 620 – Re-Roofing at Cerro Villa Middle School

Project(s):	Cerro Villa Middle School
Bid/Project Board Approved:	June 10, 2010
Contractor:	Thompson Roof Co., Inc.
Purchase Order:	104219
Completion Date:	August 27, 2010
Original Project Amount:	\$398,420.00
Change Order(s) Amount:	\$ 12,512.00
Total Project Amount:	\$410,932.00
Fund(s):	Capital Project Fund (49)

Bid No. 620 – Re-Roofing at Santiago Middle School

Project(s):	Santiago Middle School
Bid/Project Board Approved:	June 10, 2010
Contractor:	F C & Sons Roofing Inc
Purchase Order:	110280
Completion Date:	August 19, 2010
Original Project Amount:	\$238,166.00
Change Order(s) Amount:	\$ 2,050.00
Total Project Amount:	\$240,216.00
Fund(s):	State School Fund (35)

The Public Contract Code allows school districts to issue contract change orders for up to ten percent of the original contract value. The District typically funds change orders with monies from the original source. If there were no additional monies available, then the District would fund the change through the balance reserve account. In accordance with Public Contract Code Section 7107, the final payment of the ten percent (10%) retention of the value of the work done under these agreements shall be made thirty-five (35) days after recording by the District of the Notice(s) of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contracts as complete, authorize staff to file appropriate notices of completion and release the retention payments to the contractors.

TOPIC: **PERSONNEL REPORT**

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$2,082,368
Classified: \$ 247,488

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
	EMPLOYMENT							
1	Adauto, Arnoid	Teacher	ROP/Reider		32.47	8/31/10	6/16/11	Hourly
2	Avitia, Angela	Teacher	Villa Park HS/Howard		25,859.00	8/24/10	6/16/11	Temp
3	Beaumont, Carol	Teacher	California/Truex		57,894.00	9/7/10	6/16/11	Temp
4	Connell, Jennifer	Teacher	McPherson/Bentley		16,893.00	8/24/10	6/16/11	Temp
5	Davis, Eva	School Nurse	School Readiness/Truex		28,784.00	8/24/10	6/16/11	Temp
6	Dole, Hailey	Teacher	Jordan/Truex		48,573.00	9/7/10	6/16/11	Temp
7	Ellson, Kristeena	Teacher	Cambridge/Truex		24,057.00	8/24/10	6/16/11	Temp
8	Everakes, Kristina	Teacher	Palmyra/Smith		60,350.00	8/24/10	6/16/11	Temp
9	Flores De Apodaca, L	Teacher	West Orange/Olander		36,714.00	8/24/10	6/16/11	Temp
10	Griggs, Carrie	Teacher	California/Truex		49,903.00	9/7/10	6/16/11	Temp
11	Hallenbeck, Ashlie	Teacher	West Orange/Olander		22,012.00	8/24/10	6/16/11	Temp
12	Lee, Krystal	Teacher	El Modena HS/Briquelet		37,946.00	8/24/10	6/16/11	Temp
13	Loring, Julie	Teacher	California/Truex		49,903.00	9/7/10	6/16/11	Temp
14	Owens, Corinne	Teacher	West Orange/Olander		46,931.00	9/7/10	6/16/11	Temp
15	Patel, Aekta	Teacher	West Orange/Olander		24,548.00	8/24/10	6/16/11	Temp
16	Roehl, Carla	Speech Therapist	SpEd/Hanson		29,225.00	8/24/10	6/16/11	Temp
17	Rotsios, Christine	Teacher	Cambridge/Truex		46,931.00	9/7/10	6/16/11	Temp
18	Schaack, Courtney	Teacher	West Orange/Olander		18,634.00	9/7/10	6/16/11	Temp
19	Taylor, Christina	Teacher	Lampson/Truex		56,958.00	8/24/10	6/16/11	Temp
20	Tippets, Rebekah	Teacher	Esplanade/Truex		58,951.00	8/24/10	6/16/11	Temp
21	Vartanian, Sonya	Teacher	Portola/Backstrom		54,434.00	8/24/10	6/16/11	Temp
22	V cario, Alexander	Teacher	Orange HS/Gonzalez		60,002.00	8/24/10	6/16/11	Temp
23	Welch, Ray	Teacher	ROP/Reider		32.47	8/24/10	6/16/11	Hourly

Staff Responsibility:

Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
CHANGE OF STATUS										
1	Berg, Kimberly	Teacher	West Orange/Olander			8/24/10	6/30/11	Contract status 50% to 60%		
2	Black Le-Tourneau, Brandi	Teacher	West Orange/Olander			9/7/10	6/16/11	Contract status 100% to 60%		
3	Fowler, Suzanne	Teacher	Crescent/Leach			8/24/10	6/16/11	Contract status 50% to 60%		
4	Gonzalez, Debra	Teacher	Special Prog/Truex			8/24/10	6/16/11	Contract status 55% to 70%		
5	Papac, Kim	Teacher	Crescent/Leach			8/24/10	6/16/11	Contract status 50% to 40%		
6	Ramsey, Helen	Teacher	Sycamore/Truex			8/24/10	6/16/11	Contract status 50% to 100%		
7	Romo, Dana	Teacher	Panorama/Moore			8/24/10	6/16/11	Contract status 50% to 100%		
8	Wun, Alisha	Teacher	West Orange/Olander			8/24/10	6/16/11	Contract status 100% to 50%		
SEPARATIONS										
1	Gosnell, Elizabeth	Principal	Ed Services/Morga				8/24/10	Resignation		
2	Reta, Cynthia	Teacher	Palmyra/Smith				6/17/10	Resignation		
3	Rubyn, Ana	Teacher	ROP/Reider				6/17/10	Contract Fulfilled		
4	Wallace, James	Teacher	ROP/Reider				8/23/10	Contract Fulfilled		

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY									
1	Abel, Christy	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
2	Abel, Christy	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
3	Abifadel, Alicia	Teacher	Yorba/Torres	hrly rate	48.48	8/24/10	6/16/11	Extra Period	176	8,531.78
4	Adams, Carol	Teacher	Cerro Villa/Miller	hrly rate	85.72	8/24/10	6/16/11	Extra Period	176	15,086.37
5	Aihara, Kristen	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
6	Aihara, Kristen	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
7	Alvarez, Allison	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
8	Alvarez, Allison	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
9	Anderson, Christophe	Teacher	Canyon HS/Bowden	hrly rate	62.32	8/24/10	6/16/11	Extra Period	176	10,967.44
10	Andress, Malia	Teacher	Portola/Truex	payment	119.00	8/20/10	8/20/10	Smart Training	1	119.00
11	Andress, Malia	Teacher	Portola/Truex	payment	119.00	8/20/10	8/20/10	Smart Training	1	119.00
12	Armenta, Cynthia	Teacher	Portola/Backstrom	hrly rate	74.49	8/24/10	6/16/11	Extra Period	176	13,109.71
13	Arthur, Jennifer	Teacher	Orange HS/Gonzalez	detention rate	24.87	8/25/10	6/16/11	Detention	33	820.71
14	Arthur, Jennifer	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	6	220.20
15	Ashmore, Debbie	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	2	73.40
16	Atkinson, Sandra	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
17	Avalos, Alejandra	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
18	Avalos, Alejandra	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
19	Babe, Melissa	Teacher	Portola/Backstrom	hrly rate	71.02	8/24/10	6/16/11	Extra Period	176	12,500.22
20	Babe, Melissa	Teacher	Portola/Backstrom	detention rate	24.87	9/2/10	6/16/11	Detention	100	2,487.00
21	Babnick, Steve	Teacher	Cerro Villa/Miller	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
22	Baird, Stacy	Teacher	Cerro Villa/Miller	hrly rate	69.53	8/24/10	6/16/11	Extra Period	176	12,237.98
23	Ballesteros, Amanda	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
24	Baron, Kathleen	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	7/1/10	6/30/11	Home/Hospital Program	400	14,680.00
25	Bartrom, Linda	Teacher	Villa Park HS/Howard	hrly rate	95.75	8/24/10	6/16/11	Extra Period	176	16,852.18
26	Bates, Kristine	Teacher	Portola/Backstrom	hrly rate	73.51	8/24/10	6/16/11	Extra Period	176	12,937.76
27	Bauer, Seonag	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
28	Bauer, Seonag	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep Meeting/Contracts etc.	5	162.35
29	Bauer, Seonag	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	534	17,338.98
30	Beal, Lori	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
31	Beaman, Francene	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Beaman, Francene	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
33	Beaman, Francene	Teacher	ROP/Reider	hrly rate	33.94	8/24/10	1/28/11	Fall Semester Teacher	623	21,136.14
34	Berlin, Sarah	Teacher	Portola/Backstrom	hrly rate	49.80	8/24/10	6/16/11	Extra Period	176	8,765.33
35	Berry-Davis, Rachel	Teacher	ROP/Reider	hrly rate	33.94	8/15/10	1/28/11	Adult Fee Based Programs	275	9,333.50
36	Beusan, Jacqueline	Teacher	Special Prog/Truex	payment	119.00	6/18/10	8/25/10	GLAD Training	1	119.00
37	Bittle, Todd	Counselor	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
38	Bloom, Nancy	Counselor	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
39	Borden, Sara	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
40	Bottomley, Chelsea	Teacher	Special Prog/Truex	payment	119.00	6/18/10	8/25/10	GLAD Training	1	119.00
41	Bowers, Gary	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	6	220.20
42	Bowman-Johnson, R	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
43	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
44	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
45	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	88	2,857.36
46	Bracken, Susan	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	7/1/10	6/30/11	Home/Hospital Program	400	14,680.00
47	Brewer, Rhea	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	132	4,844.40
48	Brewer, Rhea	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	8/30/10	6/13/11	Homework Help	70	2,569.00
49	Brian, Eileen	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Step Up to Writing	12	440.40
50	Brian, Eileen	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Data Analysis	6	220.20
51	Brian, Eileen	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Grade Level Planning	6	220.20
52	Brian, Eileen	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Curriculum Planning/Math	12	440.40
53	Buchmiller, Phyllis	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
54	Buchmiller, Phyllis	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
55	Buchmiller, Phyllis	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
56	Canto-Beaver, Misty	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
57	Carpenter, Yvonne	Teacher	Yorba/Torres	detention rate	24.87	9/16/10	6/16/11	Detention	3	74.61
58	Carpenter, Yvonne	Teacher	Yorba/Torres	noon sup rate	18.65	8/24/10	6/16/11	Noon Supervision	176	3,282.40
59	Carrillo, Edward	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	6	220.20
60	Carton, Rachel	Teacher	Yorba/Torres	detention rate	24.87	9/16/10	6/16/11	Detention	3	74.61
61	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
62	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
63	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	90	2,922.30
64	Cazeau, Jean	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
65	Cazeau, Jean	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Cecchi, Sharon	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
67	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
68	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
69	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	35.54	8/24/10	1/28/11	Fall Semester Teacher	448	15,921.92
70	Chamberlain, Jodi	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	100	3,670.00
71	Chen, Julia	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
72	Cintron, Nicole	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
73	Cintron, Nicole	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
74	Cintron, Nicole	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	356	11,559.32
75	Cipolla, Gregory	Teacher	Cerro Villa/Miller	hrly rate	69.53	8/24/10	6/16/11	Extra Period	176	12,237.98
76	Clark, Scott	Teacher	Portola/Backstrom	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	132	2,461.80
77	Clark, Scott	Teacher	Portola/Backstrom	hrly rate	74.49	8/24/10	6/16/11	Extra Period	176	13,109.71
78	Clinton, Kathleen	Teacher	Portola/Truex	payment	119.00	8/20/10	8/20/10	Smart Training	1	119.00
79	Clinton, Kathleen	Teacher	Portola/Backstrom	hrly rate	57.78	8/24/10	6/16/11	Extra Period	176	10,168.93
80	Clubb, Carey	Teacher	ROP/Reider	hrly rate	32.47	8/25/10	1/28/11	Fire Science Substitute	60	1,948.20
81	Cole, Michelle	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
82	Cole, Michelle	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
83	Conn, Sonja	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	10	367.00
84	Cooper, Susan	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
85	Cooper, Susan	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
86	Cooper, Susan	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	356	11,559.32
87	Corbett, Gwen	Teacher	Villa Park HS/Howard	hrly rate	86.36	8/24/10	6/16/11	Extra Period	176	15,199.54
88	Daniel, Dana	Teacher	Yorba/Torres	noon sup rate	18.65	8/24/10	6/16/11	Noon Supervision	176	3,282.40
89	Deak, Sarah	Teacher	Villa Park HS/Howard	misc hrly rate	36.70	9/20/10	6/8/11	Credit Recovery	140	5,138.00
90	DeLoyola, Tannis	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	100	3,670.00
91	Derham, Matthew	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
92	Derham, Matthew	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
93	Devine, Kelly	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
94	Devine, Kelly	Teacher	Taft/Truex	misc hrly rate	36.70	8/24/10	6/16/11	SES Tutoring Program	40	1,468.00
95	Drace, Adam	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
96	Drace, Adam	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
97	Drace, Adam	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	356	11,551.20
98	Drake, Robert	Teacher	Orange HS/Gonzalez	detention rate	24.87	8/25/10	6/16/11	Detention	33	820.71
99	Duncan, Shannon	Teacher	CDS/Reider	misc hrly rate	36.70	8/25/10	6/16/11	Credit Recovery	175	6,422.50

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Duncan, Shannon	Teacher	Adult Ed/Reider	hrly rate	31.20	9/14/10	1/28/11	Fall Semester Teacher	64	1,996.80
101	Dutton, Jessica	Teacher	Villa Park HS/Howard	hrly rate	61.86	8/24/10	6/16/11	Extra Period	176	10,886.66
102	Dykes, Jody	Teacher	Portola/Backstrom	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	132	2,461.80
103	Dykes, Jody	Teacher	Portola/Backstrom	detention rate	24.87	9/2/10	6/16/11	Detention	100	2,487.00
104	Earley, Matthew	Teacher	Orange HS/Truex	payment	119.00	8/11/10	8/12/10	CELDT Training	1	119.00
105	Earley, Matthew	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	10	367.00
106	Eggleston, Douglas	Teacher	ROP/Reider	hrly rate	33.94	8/15/10	1/28/11	Adult Fee Based Programs	253	8,586.82
107	Elhatem, Rana	Teacher	Yorba/Torres	detention rate	24.87	9/16/10	6/16/11	Detention	12	298.44
108	Elhatem, Rana	Teacher	Yorba/Torres	noon sup rate	18.65	8/24/10	6/16/11	Noon Supervision	176	3,282.40
109	Elhatem, Rana	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
110	Ellis, Jill	Teacher	Canyon HS/Bowden	hrly rate	86.36	8/24/10	6/16/11	Extra Period	176	15,199.54
111	Ellis, Nancy	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	100	3,670.00
112	English, Sheila	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
113	English, Sheila	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
114	English, Sheila	Teacher	ROP/Reider	hrly rate	33.94	8/24/10	1/28/11	Fall Semester Teacher	445	15,103.30
115	Erickson, Rene	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	2	73.40
116	Espinosa, Elsie	Teacher	Yorba/Truex	payment	119.00	8/16/10	8/16/10	Inside Curriculum Training	1	119.00
117	Espinoza, Melanie	Teacher	Villa Park HS/Howard	hrly rate	83.44	8/24/10	6/16/11	Extra Period	176	14,685.44
118	Everakes, Kristy	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
119	Everakes, Kristy	Teacher	Palmyra/Truex	payment	119.00	8/23/10	8/23/10	Staff Development	1	119.00
120	Felipe, Ken	Teacher	Portola/Backstrom	hrly rate	51.55	8/24/10	6/16/11	Extra Period	176	9,072.27
121	Felix, Kimberly	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
122	Felix, Kimberly	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
123	Fessett, Tom	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
124	Fessett, Tracy	Teacher	Fairhaven/Truex	payment	119.00	8/9/10	8/10/10	Math Conference	2	238.00
125	Fessett, Tracy	Teacher	Fairhaven/Truex	payment	119.00	8/12/10	8/12/10	SMART Boards	1	119.00
126	Fessett, Tracy	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Data Analysis	6	220.20
127	Fessett, Tracy	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Grade Level Planning	6	220.20
128	Fessett, Tracy	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Lesson Plans/SMART Board	18	660.60
129	Figueroa, Jelena	Teacher	Canyon HS/Hansen	misc hrly rate	36.70	8/19/10	8/20/10	Classroom Relocation	12	440.40
130	Fisher, Charles	Teacher	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
131	Fisher, Charles	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	6	220.20
132	Fitch, Melissa	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
133	Flores, Adriana	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	8/24/10	6/16/11	Saturday School	124	4,550.80

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Fox, Thomas	Teacher	Villa Park HS/Howard	noon sup rate	24.87	8/25/10	6/16/11	Noon Supervision	88	2,188.56
135	Frauenberger, Shelle	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	4	146.80
136	Frauenberger, Shelle	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/9/10	8/23/10	Prep for Step Up to Writing	32	1,174.40
137	Freeland, Melissa	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	100	3,670.00
138	Fusco, Judy	Teacher	Villa Park HS/Howard	misc hrly rate	89.38	8/24/10	6/16/11	Extra Period	176	15,731.58
139	Glickman, Dorothy	Teacher	Cerro Villa/Miller	noon sup rate	18.65	8/30/10	6/13/11	Noon Supervision	165	3,077.25
140	Glickman, Dorothy	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	132	4,844.40
141	Gomez, Diana	Teacher	Orange HS/Truex	payment	119.00	8/11/10	8/12/10	CELDT Training	1	119.00
142	Gomez, Hilda	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
143	Gotts, Valerie	Teacher	Cerro Villa/Truex	misc hrly rate	36.70	8/30/10	6/10/11	Homework Help	134	4,917.80
144	Graham, Alex	Teacher	Canyon HS/Bowden	hrly rate	60.42	8/24/10	6/16/11	Extra Period	176	10,634.10
145	Graham, Alex	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	9/1/10	10/30/10	Daily Video Bulletin	10	367.00
146	Graham, Alex	Teacher	ROP/Reider	hrly rate	32.47	9/7/10	1/28/11	Video Production	89	2,889.83
147	Gray, Marnie	Psycholog	Psych/Hanson	misc hrly rate	36.70	8/1/10	8/16/10	Pre-K Initial Assessments	24	880.80
148	Greenwald, Susan	Teacher	SpEd/Hansen	daily rate	456.50	8/24/10	6/16/11	Summer Support	10	4,564.97
149	Grimaldo, Fernando	Teacher	CDS/Reider	misc hrly rate	36.70	8/25/10	6/16/11	Credit Recov ry	175	6,422.50
150	Grimaldo, Fernando	Teacher	Adult Ed/Reider	hrly rate	31.20	9/14/10	1/28/11	Fall Semest r Teacher	60	1,872.00
151	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
152	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
153	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	38.35	8/24/10	1/28/11	Fall Semester Teacher	623	23,892.05
154	Hagelbarger, Theresa	Teacher	ROP/Reider	payment	800.00	8/25/10	6/16/11	CTSO Advisor	2	1,600.00
155	Halvarson, Pat	Counselor	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
156	Hanning, Michael	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
157	Hardage, Heidi	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	2	73.40
158	Hastin, Sarah	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	2	73.40
159	Haug, John	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	8/24/10	6/16/11	Saturday School	124	4,550.80
160	Haug, John	Teacher	Orange HS/Gonzalez	detention rate	24.87	8/25/10	6/16/11	Detention	33	820.71
161	Helmer, Mary	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
162	Helmer, Mary	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
163	Helsper, Allison	Teacher	Portola/Truex	payment	119.00	8/19/10	8/19/10	Staff Development	1	119.00
164	Helsper, Allison	Teacher	Portola/Backstrom	hrly rate	52.11	8/24/10	6/16/11	Extra Period	176	9,171.71
165	Herbert, Laura	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	6	220.20
166	Hermes, Anita	Teacher	Special Prog/Truex	payment	119.00	6/18/10	8/25/10	GLAD Training	1	119.00
167	Hernandez, Natasha	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Higley, Cynthia	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	132	4,844.40
169	Himes, Tami	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
170	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
171	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
172	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	38.35	8/24/10	1/28/11	Fall Semester Teacher	668	25,617.80
173	Hoffman, Ted	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
174	Holloway, Lida	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
175	Holloway, Lida	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
176	Hunt, Paul	Teacher	Villa Park HS/Howard	hrly rate	89.38	8/24/10	6/16/11	Extra Period	176	15,731.58
177	Iadevaia, Deborah	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
178	Iadevaia, Deborah	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
179	Jackson, Gigi	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Step Up to Writing	12	440.40
180	Jackson, Gigi	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Curriculum Planning/Math	12	440.40
181	Jolly, Shasta	Teacher	Villa Park HS/Howard	hrly rate	65.58	8/24/10	6/16/11	Extra Period	176	11,542.78
182	Jolly, Shasta	Teacher	Villa Park HS/Howard	misc hrly rate	36.70	9/20/10	6/8/11	Credit Recovery	140	5,138.00
183	Jolly, Shasta	Teacher	Villa Park HS/Howard	misc hrly rate	36.70	9/7/10	6/16/11	Saturday School	80	2,936.00
184	Jolly, Shasta	Teacher	Villa Park HS/Howard	detention rate	24.87	8/25/10	6/16/11	Detention	108	2,685.96
185	Jones, Jeff	Teacher	Cerro Villa/Miller	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
186	Jones, Jeff	Teacher	Cerro Villa/Miller	hrly rate	61.22	8/24/10	6/16/11	Extra Period	176	10,774.72
187	Juell, Richard	Teacher	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
188	Kavanaugh, Clifford	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
189	Kenyon, Kami	Teacher	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
190	Kim, Katherine	Teacher	SpEd/Hansen	payment	119.00	8/19/10	8/19/10	Resolution Meeting	1	119.00
191	Klebau, Carmelina	Teacher	Portola/Backstrom	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	132	2,461.80
192	Koester, Abbey	Counselor	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
193	Koester, Abbey	Counselor	Villa Park HS/Howard	noon sup rate	24.87	8/25/10	6/16/11	Noon Supervision	88	2,188.56
194	Koester, Abbey	Counselor	Canyon HS/Bowden	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	100	3,670.00
195	Lampe, Karen	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
196	Lampe, Karen	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/9/10	8/23/10	Professional Development	60	2,202.00
197	Lampe, Karen	Teacher	Esplanade/Truex	payment	119.00	8/9/10	8/23/10	Step Up to Writing	1	119.00
198	Lampe, Karen	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
199	Lantz, Leigh	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	4	146.80
200	Lawson, Scott	Teacher	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
201	Leon, Lisa	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05

Staff Responsibility:

Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
202	LePow, Jamie	Counselor	Villa Park HS/Howard	noon sup rate	24.87	8/25/10	6/16/11	Noon Supervision	88	2,188.56
203	Lett, Marie	Teacher	Portola/Truex	payment	119.00	8/16/10	8/20/10	PBIS/SMART/Thinking Maps	3	357.00
204	Lett, Marie	Teacher	Portola/Truex	misc hrly rate	36.70	8/17/10	8/18/10	Math Curriculum Planning	14	513.80
205	Limburg, Carol	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	2	73.40
206	Limburg, Carol	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
207	Limburg, Carol	Teacher	Special Prog/Truex	payment	119.00	6/18/10	8/25/10	GLAD Training	4	476.00
208	Lombardo, Sandy	Teacher	Special Prog/Truex	payment	119.00	6/18/10	8/25/10	GLAD Training	1	119.00
209	Loya, Danny	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
210	Loya, Danny	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
211	Loya, Danny	Teacher	ROP/Reider	hrly rate	35.54	8/24/10	1/28/11	Fall Semester Teacher	623	22,141.42
212	LuAllen, Elizabeth	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
213	Luu, Seng	Teacher	Cambridge/Truex	payment	119.00	6/30/10	8/24/10	Medallion Training	1	119.00
214	Lynch, James	Teacher	Villa Park HS/Howard	misc hrly rate	36.70	9/20/10	6/8/11	Credit Recovery	140	5,138.00
215	MacDonald, Mendy	Teacher	Palmyra/Truex	payment	119.00	8/23/10	8/23/10	Staff Development	1	119.00
216	Mannen, David	Teacher	Portola/Backstrom	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	132	2,461.80
217	Marx, Katherine	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	132	4,844.40
218	Matson, Jeanne	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	4	146.80
219	Mc Elroy, Michael	Teacher	Villa Park HS/Howard	hrly rate	74.27	8/14/10	6/16/11	Extra Period	176	13,071.70
220	McClure, Pamela	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
221	McClure, Pamela	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
222	McCullough, Mary	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
223	McCullough, Mary	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
224	McElroy, Michael	Teacher	Villa Park HS/Howard	noon sup rate	24.87	8/25/10	6/16/11	Noon Supervision	88	2,188.56
225	McGuire, Akira	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	2	73.40
226	McKee, Brent	Teacher	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
227	McMillen, Molly	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
228	McMillen, Molly	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
229	McMillen, Tracy	Teacher	Handy/Truex	misc hrly rate	36.70	9/30/10	5/6/11	Native American Tutor	20	734.00
230	McNamara, Mary	Teacher	Yorba/Torres	hrly rate	45.25	8/24/10	6/16/11	Extra Period	176	7,964.00
231	Meehan, Shannon	Teacher	Running Springs/Roach	stipend	390.00	10/4/10	10/8/10	Outdoor Science School	1	390.00
232	Merha, Lana	Teacher	Running Springs/Roach	stipend	390.00	10/4/10	10/8/10	Outdoor Science School	1	390.00
233	Meyer, Crystal	Teacher	CDS/Reider	misc hrly rate	36.70	8/25/10	6/16/11	Credit Recovery	175	6,422.50
234	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
235	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35

Staff Responsibility:

• Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
236	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	38.35	8/24/10	1/28/11	Fall Semester Teacher	447	17,142.45
237	Meyer, Tad	Teacher	CDS/Reider	misc hrly rate	36.70	8/25/10	6/16/11	Credit Recovery	175	6,422.50
238	Miller, Daniel	Teacher	Portola/Backstrom	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	132	2,461.80
239	Millet, Karen	Teacher	Cerro Villa/Miller	detention rate	24.87	8/30/10	6/13/11	Detention	74	1,840.38
240	Millet, Karen	Teacher	Cerro Villa/Truex	misc hrly rate	36.70	9/30/10	5/6/11	Native American Tutor	20	734.00
241	Mirise, Shannon	Teacher	PAR/McNealy	misc hrly rate	36.70	9/1/10	9/1/10	PAR Service	4	146.80
242	Morgan, Jeffrey	Teacher	Villa Park HS/Howard	noon sup rate	24.87	8/25/10	6/16/11	Noon Supervision	88	2,188.56
243	Morris, Robert	Teacher	ROP/Reider	hrly rate	33.94	8/15/10	1/28/11	Adult Fee Based Programs	184	6,244.96
244	Morse, April	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
245	Mull, Brian	Teacher	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
246	Mundschau, Robin	Teacher	Yorba/Truex	payment	119.00	8/16/10	8/16/10	Inside Curriculum Training	1	119.00
247	Naito, Gayle	Teacher	Handy/Truex	misc hrly rate	36.70	6/22/10	8/23/10	School Improvement	7	256.90
248	Naito, Gayle	Teacher	Handy/Truex	payment	119.00	6/22/10	8/23/10	Medallion Training	4	476.00
249	Najera, Michael	Teacher	Canyon HS/Bowden	hrly rate	114.26	8/24/10	6/16/11	Extra Period	176	20,109.94
250	Najera, Michael	Teacher	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
251	Nakabayashi, Gwen	Teacher	SpEd/Hansen	daily rate	478.76	8/24/10	6/16/11	Summer Support	10	4,787.57
252	Nguyen, Kimoanh	Teacher	Portola/Backstrom	hrly rate	62.72	8/24/10	6/16/11	Extra Period	176	11,038.02
253	Niemeyer, Paul	Teacher	Cerro Villa/Miller	misc hrly rate	36.70	8/25/10	6/15/11	Nutrition Supervision	24.9	912.73
254	Niemeyer, Paul	Teacher	Cerro Villa/Miller	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
255	Nii, Theresa	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
256	Nii, Theresa	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
257	Nii, Theresa	Teacher	ROP/Reider	hrly rate	38.35	8/24/10	1/28/11	Fall Semester Teacher	623	23,892.05
258	Nii, Theresa	Teacher	ROP/Reider	hrly rate	38.35	8/25/10	1/28/11	ROP New Teacher Mentor	89	3,413.15
259	Nussbaum, Bill	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
260	Nygaard, Kathleen	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
261	Nylander, Brandy	Teacher	Fairhaven/Truex	misc hrly rate	36.70	6/1/10	9/5/10	Step Up to Writing	12	440.40
262	Osso, Gabriel	Teacher	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
263	Pansini, Jennifer	Teacher	Villa Park HS/Howard	misc hrly rate	36.70	9/20/10	6/8/11	Credit Recovery	140	5,138.00
264	Parrish, Karen	Teacher	Special Prog/Truex	payment	119.00	8/12/10	8/12/10	CELDT Training	1	119.00
265	Parrish, Karen	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
266	Pedersen, Kenneth	Teacher	Cerro Villa/Miller	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
267	Petersen, Deidra	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
268	Petersen, Marianne	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	10	367.00
269	Pham, Jason	Counselor	Villa Park HS/Howard	noon sup rate	24.87	8/25/10	6/16/11	Noon Supervision	88	2,188.56

Staff Responsibility:

• Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
270	Pham, Jason	Counselor	Villa Park HS/Howard	misc hrly rate	36.70	9/7/10	6/16/11	Saturday School	80	2,936.00
271	Pongco, Jonathan	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	9/1/10	6/30/11	PLATO	132	4,844.40
272	Pons, Gillian	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
273	Powers, Andrea	Teacher	Taft/Truex	payment	119.00	9/9/10	9/9/10	Math Training	1	119.00
274	Praska, Scott	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
275	Praska, Scott	Teacher	Special Prog/Truex	misc hrly rate	36.70	8/11/10	8/12/10	GLAD Presenter	10	367.00
276	Praska, Scott	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
277	Quiros, Pamela	Lib Media	Villa Park HS/Howard	hrly rate	92.55	8/24/10	6/16/11	Extra Period	176	16,288.80
278	Quiroz, Jamie	Teacher	Villa Park HS/Howard	hrly rate	73.46	8/24/10	6/16/11	Extra Period	176	12,929.66
279	Ramsey, Kristen	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
280	Ramsey, Kristen	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/9/10	8/23/10	Professional Development	60	2,202.00
281	Ramsey, Kristen	Teacher	Esplanade/Truex	payment	119.00	8/9/10	8/23/10	Step Up to Writing	1	119.00
282	Ramsey, Kristen	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
283	Ray, Robin	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
284	Reda, Julie	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
285	Reda, Julie	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
286	Reda, Julie	Teacher	ROP/Reider	hrly rate	38.35	8/24/10	1/28/11	Fall Semester Teacher	623	23,892.05
287	Reyes, Jose	Teacher	Canyon HS/Bowden	hrly rate	48.48	8/24/10	6/16/11	Extra Period	176	8,531.78
288	Richey, Dianne	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
289	Ricipito, Jeffrey	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	6	220.20
290	Rommelfanger, Rob	Teacher	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
291	Rowntree, Lynda	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	10	367.00
292	Rutledge, Patricia	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
293	Ryan, Mitchell	Teacher	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
294	Saltikov, Olay	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
295	Saltikov, Olay	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
296	Salvador, Susan	Nurse	Health Services/Hanser	misc hrly rate	36.70	8/16/10	8/20/10	Pre-K Initial Assessments	10	367.00
297	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
298	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
299	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	38.35	8/24/10	1/28/11	Fall Semester Teacher	534	20,478.90
300	Sanchez, Carlos	Teacher	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
301	Santucci-Kendall, Ch	Teacher	Special Prog/Truex	payment	119.00	6/18/10	8/25/10	GLAD Training	1	119.00
302	Saulten, Lori	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
303	Scheidt, Suzanne	Teacher	Palmyra/Stoterau	misc hrly rate	36.70	8/28/10	8/28/10	Presenter Science Training	8	293.60

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
304	Schram, Heather	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
305	Schram, Heather	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
306	Schwartz, Ellen	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
307	Scott Griffith, Christie	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
308	Scott Griffith, Christie	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
309	Scott, Brenda	Teacher	Yorba/Torres	noon sup rate	18.65	8/24/10	6/16/11	Noon Supervision	176	3,282.40
310	Shoemaker, Lori	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
311	Silva, Marianne	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	4	146.80
312	Silva, Marianne	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
313	Slater, Jackie	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
314	Slater, Jackie	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
315	Slater, Jackie	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	89	2,889.83
316	Smith, Julie	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
317	Smith, Julie	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
318	Smith, Teddine	Teacher	ROP/Reider	hrly rate	38.35	8/15/10	1/28/11	Adult Fee Based Programs	198	7,593.30
319	Snider, Keith	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
320	Snider, Keith	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
321	Snider, Keith	Teacher	Esplanade/Hitt	stipend	390.00	10/4/10	10/8/10	Outdoor Science School	1	390.00
322	Sorensen, Pamela	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
323	Sosa, Carl	Teacher	ROP/Reider	hrly rate	32.47	9/7/10	1/28/11	EMT Substitute	150	4,870.50
324	Stevens, Leslie	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	2	73.40
325	Stiles, Clay	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	9/1/10	6/30/11	PLATO	132	4,844.40
326	Stone, Lisa	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
327	Takacs, Gabor	Teacher	Canyon HS/Bowden	daily rate	83.44	8/24/10	6/16/11	Extra Period	176	14,685.44
328	Talamantes, Rosina	Teacher	Yorba/Truex	payment	119.00	8/16/10	8/16/10	Inside Curriculum Training	1	119.00
329	Taormina, Mary	Teacher	Yorba/Torres	noon sup rate	18.65	8/24/10	6/16/11	Noon Supervision	176	3,282.40
330	Tarango, Williams	Teacher	Running Springs/Roach	stipend	390.00	10/4/10	10/8/10	Outdoor Science School	1	390.00
331	Tavoularis, Peter	Teacher	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
332	Tayag, Bernard	Teacher	Cerro Villa/Miller	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
333	Tayag, Bernard	Teacher	Cerro Villa/Miller	detention rate	24.87	8/30/10	6/13/11	Detention	74	1,840.38
334	Tayag, Bernard	Teacher	Cerro Villa/Truex	misc hrly rate	36.70	9/30/10	5/6/11	Native American Tutor	20	734.00
335	Thomas, Jack	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
336	Thomas, Jack	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
337	Thomas, Jack	Teacher	ROP/Reider	hrly rate	33.94	8/24/10	1/28/11	Fall Semester Teacher	180	6,109.20

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
338	Thompson, Debra	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
339	Thompson, Debra	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
340	Thompson, Debra	Teacher	Esplanade/Hitt	stipend	390.00	10/4/10	10/8/10	Outdoor Science School	1	390.00
341	Thompson, Randy	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
342	Thompson, Randy	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
343	Thompson, Randy	Teacher	ROP/Reider	hrly rate	35.54	8/24/10	1/28/11	Fall Semester Teacher	446	15,850.84
344	Thurman, Deborah	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	7/1/10	6/30/11	Home/Hospital Program	400	14,680.00
345	Tippets, Rebekah	Teacher	Esplanade/Truex	misc hrly rate	36.70	8/23/10	8/31/10	Reading Training	5	183.50
346	Tippets, Rebekah	Teacher	Esplanade/Truex	misc hrly rate	36.70	9/2/10	9/2/10	Mimio Training	2	73.40
347	Toohey, Michael	Teacher	Orange HS/Gonzalez	detention rate	24.87	8/25/10	6/16/11	Detention	33	820.71
348	Toohey, Michael	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	10	367.00
349	Tracy, Walt	Teacher	ROP/Reider	hrly rate	32.47	8/25/10	1/28/11	Fire Science Substitute	80	2,597.60
350	Tuggle, Charles	Teacher	ROP/Reider	hrly rate	32.47	8/25/10	1/28/11	Fire Science Substitute	40	1,298.80
351	Turner, Billie	Teacher	Olive/Truex	misc hrly rate	36.70	8/24/10	6/30/11	CELDT Training	1.5	55.05
352	Underwood, Lori	Teacher	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
353	Underwood, Lori	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	9/11/10	6/11/11	Saturday School	100	3,670.00
354	Uriostegui, Arturo	Teacher	Orange HS/Gonzalez	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	175	3,263.75
355	Valenti, Dreux	Teacher	Canyon HS/Bowden	daily rate	61.86	8/24/10	6/16/11	Extra Period	176	10,886.66
356	Valenti, Dreux	Teacher	Canyon HS/Bowden	noon sup rate	18.65	8/25/10	6/15/11	Noon Supervision	180	3,357.00
357	Vali, Yasmin	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	10	367.00
358	Van Doren, Sandra	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	4	146.80
359	Van Horik, Jennifer	Teacher	Cerro Villa/Miller	noon sup rate	18.65	8/30/10	6/13/11	Noon Supervision	165	3,077.25
360	Van Veen, Eric	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	6	220.20
361	Vargas, Susan	Teacher	Orange HS/Truex	misc hrly rate	36.70	9/1/10	6/30/11	SDAIE Articulation Meetings	6	220.20
362	Victor, Amanda	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	4	146.80
363	Violette, Deborah	Teacher	Home/Hospital/Reider	misc hrly rate	36.70	8/25/10	6/30/11	Home/Hospital Program	400	14,680.00
364	Visconti, Jennifer	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	8/24/10	6/16/11	Saturday School	124	4,550.80
365	Wang, Emmy	Teacher	Orange HS/Gonzalez	misc hrly rate	36.70	8/24/10	6/16/11	Saturday School	124	4,550.80
366	Webb, Ann	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
367	Webb, Ann	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
368	Webb, Ann	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	178	5,779.66
369	Wegrocki, Janeen	Teacher	Sycamore/Truex	misc hrly rate	36.70	8/19/10	8/19/10	Leadership Team Meeting	3	110.10
370	Weinkauf, Charles	Teacher	Canyon HS/Bowden	daily rate	82.35	8/24/10	6/16/11	Extra Period	176	14,493.07
371	Wettengel, Lee	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20

Staff Responsibility:

• Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
372	Wettengel, Lee	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
373	Wettengel, Lee	Teacher	ROP/Reider	hrly rate	32.47	8/24/10	1/28/11	Fall Semester Teacher	178	5,779.66
374	Williams, Danna	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	4	146.80
375	Williams, Danna	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
376	Woods, Dale	Teacher	Portola/Backstrom	noon sup rate	18.65	8/25/10	6/16/11	Noon Supervision	132	2,461.80
377	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	32.47	7/1/10	1/28/11	Extra hours prep	60	1,948.20
378	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	32.47	8/19/10	8/19/10	Prep/Attd/Handbook	5	162.35
379	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	35.54	8/24/10	1/28/11	Fall Semester Teacher	445	15,815.30
380	Zedek, Ilene	Teacher	Prospect/Truex	misc hrly rate	36.70	8/23/10	8/23/10	Math Training	2	73.40
381	Zielinski, Lauren	Teacher	Curriculum/Stoterau	payment	119.00	8/28/10	8/28/10	Science Training	1	119.00
SUMMER SPORTS										
	Hughes, Robert	Teacher	Canyon HS/Bowden	payment	300.00	6/25/10	8/13/10	Golf	1	300.00
	Harrison, Nate	Teacher	Canyon HS/Bowden	payment	5,000.00	6/25/10	8/13/10	Boys' Basketball	1	5,000.00
	Valentini, Dreux	Teacher	Canyon HS/Bowden	payment	1,390.00	6/25/10	8/13/10	Cross Country	1	1,390.00
	Franklin, Dan	Teacher	Villa Park HS/Howard	payment	1,037.00	6/25/10	8/13/10	Baseball	1	1,037.00
	Sitner, Phil	Teacher	Villa Park HS/Howard	payment	798.88	6/25/10	8/13/10	Cross Country	1	798.88
STUDENT TEACHER PLACEMENTS										
	Bolton, Michelle	Teacher	Chapman Hills/Lucas	Speech	10	2/1/10	7/1/10	Gillette, Jill		
	Roach, Paula	Teacher	McPherson/Bentley	2nd	5	9/8/10	12/3/10	Riley, Jennifer		
	Johnston, Lauren	Teacher	McPherson/Bentley	1st	5	9/8/10	12/3/10	Wilmes-Reitz, Katie		
	Johnson, Sally	Teacher	McPherson/Bentley	2nd	5	9/8/10	12/3/10	Davis, Gabriella		
	McGraw, Denise	Teacher	McPherson/Bentley	1st	5	9/8/10	12/3/10	Wiles, Amanda		
	Short, Mike	Teacher	Orange HS/Gonzalez	Music	10	8/25/10	1/31/11	Vergara, Marco		
	Fordham, Andrea	Teacher	Running Springs/Roach	1st	5	9/8/10	12/3/10	Ludwig, Emily		
	Huynh, Nona	Teacher	Taft/Coe	1st	5	8/24/10	12/17/10	Perez, Aliset		

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
EMPLOYMENT							
Anderson-Oudrak, Blake	Instructional Assistant, Sp Ed	Pupil Services/Hanson	26 (53) 1	13.89	8/25/10		replacement for C. Erich
Bauler, Debra	Instructional Assistant, Sp Ed	Pupil Services/Hanson	26 (53) 6	18.20	8/25/10		replacement for B. Alford
Clapper, Tiffany	Bus Driver	Transportation/McDonald	34 (51) 1	16.14	8/26/10		replacement for N. Dare
Emry, Tracy	Instructional Assistant, Sp Ed	Pupil Services/Hanson	26 (53) 3	15.34	8/25/10		replacement for M. Morris
Franco, Joshua	Instructional Assistant, Sp Ed	Pupil Services/Hanson	26 (53) 1	13.89	8/30/10		replacement for C. Formanek
Garcia, Hector	Bus Driver	Transportation/McDonald	34 (51) 1	16.15	8/25/10		replacement for R. Avila
Keating, Luz	Food Service Assistant	Nutritional Services/Reeves	19 (51) 3	12.29	9/1/10		replacement for L. Hasenbalg
Laughlin, Courtni	Instructional Assistant, Sp Ed	Pupil Services/Hanson	26 (53) 2	14.62	8/17/10		replacement for S. Lozano
Legacy, James	Campus Security Officer	Canyon HS/Bowden	25 (53) 1	13.61	8/25/10		replacement for F. Beisner
Norton, Janice	Sr. Food Service Assistant	Nutritional Services/Reeves	23 (53) 1	12.92	8/27/10		replacement E. Fields
Radigan, Kim	Instructional Assistant, Sp Ed	Pupil Services/Hanson	28 (53) 1	14.62	9/8/10		replacement for K. Mendoza
Richardson, Carla	Bus Driver	Transportation/McDonald	34 (51) 4	18.74	8/24/10		replacement S. Rodriguez
Rohm, Luz	School Community Assistant	La Veta/Green	24 (53) 6	16.96	8/24/10		new position
Schmitz, Kimberly	School Secretary (HSAP)	Orange HS/Gonzalez	33 (50) 2	2,880.00	8/16/10		replacement A. Frye
Spangenberg, Anne	Instructional Assistant, Sp Ed	Pupil Services/Hanson	26 (53) 1	13.89	9/2/10		replacement for E. James
SHORT TERM CONTRACTS							
Anderson, Crystina	Varsity Cheer Coach	Canyon HS/Bowden	payment	1,100.00	8/1/10	5/30/11	not to exceed \$11,000
Aubuchon, Joseph	Announcer/Message Board	Athletics/Sterling	payment	38.50	9/2/10	12/15/10	not to exceed \$1,875
Ayres, Karen	Varsity Cheer Coach	Canyon HS/Bowden	payment	1,100.00	8/1/10	5/30/11	not to exceed \$11,000
Barrera, Angelica	AVID Tutor	Orange HS/Gonzalez	payment	12.00	9/7/10	6/16/11	not to exceed \$3,456
Barrera, Karina	AVID Tutor	Orange HS/Gonzalez	payment	12.00	9/7/10	6/16/11	not to exceed \$3,456
Davenport, Greg	AVID Tutor	Orange HS/Gonzalez	payment	13.00	9/7/10	6/16/11	not to exceed \$3,640
Delallana, Chris	Fire Science Aide	Alternative Education/Reider	payment	11.00	8/25/10	1/28/11	not to exceed \$2,750
Duong, Eric	Color Guard Coach	El Modena HS/Briquelet	payment	50.00	8/1/10	6/15/11	not to exceed \$4,000
Estudillo, Steven	Drill Marching Coach	El Modena HS/Briquelet	payment	50.00	8/26/10	11/20/10	not to exceed \$4,000
Guerriero, Nate	P. E. Instructor	Linda Vista/Hughson	payment	25.00	9/21/10	6/9/11	not to exceed \$9,000
Sabau, Biaca	AVID Tutor	Orange HS/Gonzalez	payment	11.00	9/7/10	6/16/11	not to exceed \$3168
Williams, Preston	Fire Science Aide	Alternative Education/Reider	payment	11.00	8/25/10	1/28/11	not to exceed \$2,750
Zamora, Lynette	AVID Tutor	Orange HS/Gonzalez	payment	14.00	9/7/10	6/16/11	not to exceed \$4,200

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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	SUMMER SPORTS									
	Harold, Jan	Walk-on Coach	Canyon HS/Bowden	payment	1,526.00	6/25/10	8/13/10	Golf	1	1,526.00
	Jolivet, Chris	Walk-on Coach	Canyon HS/Bowden	payment	2,100.00	6/25/10	8/13/10	Boys' Basketball	1	2,100.00
	Johns, Tom	Walk-on Coach	Canyon HS/Bowden	payment	633.25	6/25/10	8/13/10	Boys' Basketball	1	633.25
	Hosband, Will	Walk-on Coach	Canyon HS/Bowden	payment	400.00	6/25/10	8/13/10	Boys' Basketball	1	400.00
	Coyne, Steve	Walk-on Coach	Canyon HS/Bowden	payment	1,300.00	6/25/10	8/13/10	Boys' Basketball	1	1,300.00
	Green, Gregg	Walk-on Coach	Canyon HS/Bowden	payment	1,000.00	6/25/10	8/13/10	Boys' Basketball	1	1,000.00
	O'Leary, Lisa	Walk-on Coach	Canyon HS/Bowden	payment	3,485.00	6/25/10	8/13/10	Cross Country	1	3,485.00
	Cadler, Rebecca	Walk-on Coach	Canyon HS/Bowden	payment	2,542.00	6/25/10	8/13/10	Cross Country	1	2,542.00
	Abifadel, Roger	Walk-on Coach	Canyon HS/Bowden	payment	2,170.00	6/25/10	8/13/10	Cross Country	1	2,170.00
	Evelo, Jerrod	Walk-on Coach	Canyon HS/Bowden	payment	1,342.00	6/25/10	8/13/10	Cross Country	1	1,342.00
	Poia, Poyer	Walk-on Coach	Orange HS/Gonzalez	payment	645.00	6/25/10	8/13/10	Volleyball	1	645.00
	Rosales, Katrina	Walk-on Coach	Orange HS/Gonzalez	payment	450.00	6/25/10	8/13/10	Volleyball	1	450.00
	Peniche, Ashley	Walk-on Coach	Villa Park HS/Howard	payment	342.00	6/25/10	8/13/10	Girls' Basketball	1	342.00
	Van Camp, Chris	Walk-on Coach	Villa Park HS/Howard	payment	1,038.00	6/25/10	8/13/10	Baseball	1	1,038.00
	Zine, Scott	Walk-on Coach	Villa Park HS/Howard	payment	1,037.00	6/25/10	8/13/10	Baseball	1	1,037.00
	Potter, Martha	Walk-on Coach	Villa Park HS/Howard	payment	798.87	6/25/10	8/13/10	Cross Country	1	798.87

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

TOPIC: CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES

DESCRIPTION: The following is a report of contract service items for Educational Services.

KOCE-TV FOUNDATION The District will renew the agreement with KOCE Classroom (formerly TOC) for the 2010-11 school year. The agreement provides the rights and licenses for duplication of instructional television programs airing on our educational channel. Discovery United Streaming video online service which includes 7,000 videos, full encyclopedia, 27,000 images, 3,000 speeches and audio files, 3,000 sound effects, 512 educational songs is included in the KOCE Classroom agreement. Other resources include training resources and teacher guides. KOCE Classroom will provide an online video service which entitles staff and students to access online video streaming at school or home. The renewal agreement for the school year for district enrollment of 30,159 students is \$29,851.
Educational Services.....not- to- exceed.....\$29,851
01.00-3200-0-5843-0000-2420-603-210-000 (Hausner)

TERESA VITELLI Teresa Vitelli, a science teacher leader, will provide a one-day in-service training for Orange Unified kindergarten teachers. The training will take place in February 2011 and will provide training in the hands-on inquiry centered FOSS kit "Animals 2 x 2."
Beckman Science Grant.....not-to-exceed.....\$300
01.00-4035-1-5850-1323-1040-604-604-000 (Stoterau)

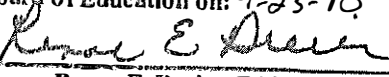
WILLIAM H. SAUNDERS, ED.D., RESEARCH ASSOCIATE, UCLA School districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. Dr. William Saunders, Educational Researcher and Consultant, will provide 15 days of consulting to Lutheran High School of Orange County from October 2010 through May 2011. Consulting services for teachers and staff at Lutheran High School will include five days of face-to-face training, five days of conference call/email support, and five days of preparation and materials development in the area of research and development work on classroom assessments. Dr. Saunders will provide ongoing guidance to administration on development of assessments as well as training during regular faculty meetings to support teachers' development of assessment tools for writing, oral presentations, and other performance based activities. Fiscal impact will be the expenditure of restricted categorical fund monies.

Title II, Part A....not-to-exceed.....\$ 15,000
01.00-4035-1-5850-2140-1040-604-604-000 (Truex)

**TITLE VII NATIVE
AMERICAN PROGRAM
HERITAGE
CELEBRATION**

The District's Title VII Native American Education Program will recognize Native American Heritage on Tuesday, November 16, 2010. The program will take place at McPherson Magnet School. This event will include Native American speakers, dancers, storytellers, and singers who will provide a Native American educational experience and cultural exchange. This year the celebration will focus on the local indigenous cultures. Orange Unified third grade teachers and students will be invited to attend as enrichment to the third grade Social Studies curriculum. The presenters will be paid on a sliding scale according to their performance; prices will range from \$150 to \$550.

This is to certify that this item was approved by
the Board of Education on: 9-23-10


Renae E. Dreier, Ed.D.
Superintendent and Secretary
Orange Unified School District

Presenters:

Singers, Storyteller, Historical Presentation:

Domingo Belardes.....not-to-exceed.....\$250
Abel Silva.....not-to-exceed.....\$550

Dancers:


Lucy Lopeznot-to-exceed.....\$400
James Lopez, Drummer/Singer.....not-to-exceed.....\$200
Ashkii-Chee.....not-to-exceed.....\$50-150

Title VII (Native American).....not to exceed.....\$1,550
01.00-4510-1-5850-1110-2495-604-604-000 (Truex)

**YMCA OF METROPOLITAN
LOS ANGELES CAMPING
SERVICES, CAMP
WHITTLE 2010-2011**

The YMCA of Metropolitan Los Angeles Camping Services offers Outdoor Science School for 5th and 6th grade students. This four or five-day program provides students the opportunity to study science in a natural setting. The curriculum correlates with the fifth and sixth grade California Content Science standards. Students attending the program from each participating school are responsible for the program cost. There is no impact to the general fund. The student cost can be supplemented by funds donated from individual parent organizations. Scholarships are available.

This is to certify that this item was approved by
the Board of Education on: 9-23-10


Renae E. Dreier, Ed.D.
Superintendent and Secretary
Orange Unified School District

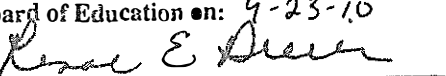
01.00-0000-0-4319-1131-1000-201-201-000 (Morga)

**LINKS SIGN LANGUAGE
& INTERPRETING
SERVICES**

Services are required for special education to provide translation for the deaf as needed during the 2010-11 school year.

Special Educationnot-to-exceed \$1,000
01.00-6500-0-5850-5770-1190-207-207-000 (Hanson)

This is to certify that this item was approved by
the Board of Education on: 9-23-10


Renae E. Dreier, Ed.D.
Superintendent and Secretary
Orange Unified School District
Board Agenda
September 23, 2010

OLUSD/Hanson/Morga/Sterling/Hanson/Hausner/Stoterau/Truex

ROSA PATTERSON

Services are required for the purpose of providing autism behavior intervention, consultation and direct services to individuals with exceptional needs during the 2010-11 school year.

Special Educationnot-to-exceed \$25,000
01.00-6500-0-5850-5770-1190-207-207-000 (Hanson)

**PROGRESSUS
THERAPY, LLC**

Services are required to provide speech and language therapists for the 2010-11 school year for special education students as required by law.

Special Educationnot-to-exceed \$62,000
01.00-6500-0-5850-5770-1190-207-207-000 (Hanson)

**SPEECH & LANGUAGE
PROFESSIONAL
SERVICES**

Services are required to provide a speech and language therapist for special education students, as required by law, during the 2010-11 school year.

Special Educationnot-to-exceed \$98,000
01.00-6500-0-5850-5770-1190-207-207-000 (Hanson)

FISCAL IMPACT:

\$240,808

RECOMMENDATION:

It is recommended that the Board of Education approve the Contract Services Report - Educational Services and authorize the Superintendent or designee to execute the contracts.

TOPIC: STUDY TRIPS

DESCRIPTION: Esplanade Elementary - 6th Grade Class – Camp Creekside Outdoor Science School, Forest Falls – October 4 - 8, 2010
 The sixth grade students from Esplanade Elementary School will participate in the Orange County Department of Education's Outdoor Science School program. This five-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances and create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. There is no impact to the general fund. Student program fees will be paid directly to the Orange County Department of Education, through a donor program.

Running Springs Elementary- 6th Grade Clas – Camp Creekside Outdoor Science School, Forest Falls– October 4-8, 2010
 The sixth grade students from Running Springs Elementary School will participate in the Orange County Department of Education's Outdoor Science School program. This five-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances and create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. There is no impact to the general fund. Students attending the program are responsible for the program cost. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$360 per student and scholarships are available.

Canyon Rim Elementary - 6th Grade Class – Camp Calvary Outdoor Science School, RunningSpring – October 11-15, 2010
 The sixth grade students from Canyon Rim Elementary School will participate in the Orange County Department of Education's Outdoor Science School program. This five-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe

wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances and create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. Students attending the program are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$360 per student and scholarships are available.

La Veta Elementary - 4th Grade G.A.T.E. Class – Ocean Institute – Dana Point – October 14 - 15, 2010

The fourth grade GATE students from La Veta Elementary School, under direction of Karin Barone, will travel to Dana Point on October 14 and return on October 15. They will participate in “The Pilgrim Overnight” program. The program correlates with the Social Studies Curriculum and also works on leadership skills and teamwork. The Ocean Institute ship “The Pilgrim” will house the students during the overnight stay. Students attending the program are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$100 per student, and scholarships are available.

Villa Park High School - Boys' Water Polo Team - Atherton, CA - October 22 – 23, 2010

The Villa Park High School Boys' Water Polo Team, under the direction of John Carcich, will travel to Atherton, CA to participate in the North-South Challenge Water Polo Tournament. The twelve male student/athletes will be accompanied by two male adult chaperones. The student/athletes will have the opportunity to compete with high schools out of the area. While participating in the state competition, students will visit Stanford University. Transportation will be provided by Southwest Airlines leaving from John Wayne Airport. The students will be transported to John Wayne Airport by their individual parents. The athletes will be staying at the Sheraton Palo Alto in Palo Alto, CA. The cost per student is \$240 and is all inclusive. Scholarships are available. The students will miss one day of school and a substitute will be required.

Villa Park High School - Instrumental Music - Tucson, AZ – October 29 – 31, 2010

Villa Park High School Instrumental Music under the direction of their teacher, Charles Jay, will travel to Tucson, Arizona to participate in the University of Arizona Band Day.

The 70 male and 80 female students will be accompanied by seven female and eight male adult chaperones. The students will travel by charter district-approved buses to Tucson, AZ. They will be staying at the Sheraton 4 Points in Tucson, AZ. Cost per student is \$150 and scholarships are available. The students will not miss any school days as they will leave after school on October 29th and no substitute is required.

Villa Park High School Wrestling--Reno, Nevada –
December 16-19, 2010

The Villa Park High School wrestling team under the direction of their coach Aaron Cross would like to travel to Reno, Nevada to participate in Reno Tournament Of Champions Wrestling Tournament. Students will compete in a multi-state wrestling tournament in preparation for Century League competition. The fourteen male student/ athletes will be accompanied by two male adult chaperones. They will be staying at the Circus Circus in Reno, Nevada. Parents will provide roundtrip transportation for their student. Cost per student is \$150 and scholarships are available. The students will miss two days of school and a substitute will be required.

Canyon High School – Girl's Basketball Team – Phoenix, AZ
– December 26 – 31, 2010

Canyon High School Girls Basketball team under the direction of coach, Matthew Dale, will travel to Phoenix, AZ to participate in the Nike Tournament of Champions. The student athletes will compete against nationally ranked schools as well as develop team cohesion. The fourteen female student/athletes will be accompanied by twelve male and twelve female chaperones. Each student will be driven to the event by their parents. The group will stay at the Arizona Grand Resort. The cost per student is \$200 and scholarships are available. The students will not miss any school days and no substitute will be required.

Villa Park High School – Holiday Bowl – San Diego, CA –
December 26, 2010 – January 2, 2011

Villa Park High School Pep Squad under the direction of their teacher, Charles Jay, will travel to San Diego, CA to participate in the Holiday Bowl. The students will receive training from professional choreographers, and they will experience performing in an NFL field show with other students from across the United States. This will give them valuable experience for auditioning for professional jobs. The squad will represent VPHS and OUSD nationally via televised events. The fifteen female students will be

accompanied by three female and two male adult chaperones. The students will be transported to San Diego by their individual parents. Students will be housed at the Town & Country Hotel. Cost per student is \$896 and scholarships are available. The students will not miss any school days and no substitute will be required.

Villa Park High School - Varsity/Hawaii Pro Bowl - Honolulu, HI - January 27 – 31, 2011

Villa Park High School Advanced Dance Team under the direction of their teacher, Jennifer Howerton, will travel to Honolulu, Hawaii to participate in Hawaii Pro Bowl. The students will receive training from professional choreographers and experience performing in an NFL field show with other students from across the United States. The students will also learn traditional and cultural dances from Hawaii. The twenty female students will be accompanied by two female adult chaperones. The students will travel via Hawaiian Airlines from LAX to Honolulu, Hawaii. The students will be transported to LAX by their individual parents. Students will be housed at the Hilton Weikiki Prince Kuhio Hotel. Cost per student is \$1,150 and scholarships are available. The students will miss three days of school and a substitute will be required.

Canyon High School - Band & Orchestra - Honolulu, HI - April 10 – April 17, 2011

The Canyon High School Band and Orchestra under the direction of the Band Director, Harold Witten, will travel to Honolulu, Hawaii to compete in the Hawaiian Invitational Tournament in the following categories: concert, parade, field, jazz & color guard. They will visit the Pearl Harbor Memorial and experience the Hawaiian culture. The 93 students, 48 male and 45 female, will be accompanied by three male and nine female adult chaperones. They will be staying at Ohana Waikiki Beachcomber Hotel in Honolulu, HI. Transportation will be provided by District bus to and from the airport and they will fly Hawaiian Air roundtrip. Total cost per student is \$1,399 and scholarships and fundraising will be available. The students will not miss any school days and no substitute is required.

FISCAL IMPACT: Receipt of restricted categorical fund monies and unrestricted donated funds.

RECOMMENDATION: It is recommended that the Board of Education approve this study trip as presented.

TOPIC: READINESS AND EMERGENCY FOR SCHOOLS (REMS) GRANT AWARD

DESCRIPTION The purpose of the Readiness and Emergency for Schools (REMS) Grant, awarded by the United States Department of Education, is to improve District emergency plans that address all four phases of emergency management: Prevention-Mitigation, Preparedness, Response, and Recovery.

FISCAL IMPACT: Receipt of \$600,824 in categorical funds.

RECOMMENDATION: It is recommended that the Board of Education authorize the Superintendent or designee to accept the Readiness and Emergency for Schools (REMS) Grant for the 2010-2011 school year.

TOPIC: RESOLUTION NO. 08-10-11: ACCEPTANCE OF FUNDS
FOR 2010-2011 CALIFORNIA STATE PRESCHOOL
PROGRAMS

DESCRIPTION: The Child Development Services Department has received notification from the California Department of Education, Child Development Division, that the 2010-2011 funding for the Pre-kindergarten and Family Literacy Program contract will be \$5,000. Funds are provided through grants awarded to the District for interactive literacy activities for children and families enrolled in the California State Preschool Programs at Fairhaven, Jordan, and Sycamore Elementary.

FISCAL IMPACT: Receipt of funding totaling \$5,000

RECOMMENDATION: It is recommended that the board of Education adopt Resolution No. 08-10-11 accepting child development funds in the amount of \$5,000 for the 2010-2011 fiscal year.

RESOLUTION No. 08-10-11

This resolution must be adopted in order to certify the approval of the Governing Board to enter into this transaction with the California Department of Education for the purpose of providing child care and development services and to authorize the designated personnel to sign contract documents for Fiscal Year 2010-11.

RESOLUTION

BE IT RESOLVED that the Governing Board of ORANGE UNIFIED SCHOOL DISTRICT

authorizes entering into local agreement number/s CPKS-0062 and that the person/s who is/are listed below, is/are authorized to sign the transaction for the Governing Board.

<u>NAME</u>	<u>TITLE</u>	<u>SIGNATURE</u>
<u>Renae Dreier Ed.D.</u>	<u>Superintendent</u>	_____
<u>Rachelle Morga</u>	<u>Executive Director</u>	_____
	<u>Elementary Education</u>	_____
<u>James Stephens</u>	<u>Child Development</u>	_____
	<u>Services / Director</u>	_____

PASSED AND ADOPTED THIS 23 day of September 2010-11, by the
Governing Board of Orange Unified School District
of Orange County, California.

I, Mark Wayland, Clerk of the Governing Board of
Orange Unified School District, of Orange County,

California, certify that the foregoing is a full, true and correct copy of a resolution adopted by the said Board at a regular meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

(Clerk's signature)

09/23/10

(Date)