

ORANGE UNIFIED SCHOOL DISTRICT

Board of Education – Regular Meeting
1401 N. Handy Street – Orange, CA 92867

Thursday, January 21, 2010
6:00 p.m. – Closed Session
7:00 p.m. – Open Session

AGENDA

(The complete agenda is available online at www.orangeusd.k12.ca.us/board/calendar.asp)

1. CALL MEETING TO ORDER

2. ESTABLISH QUORUM

3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS

4. ADJOURN TO CLOSED SESSION

- a. PUBLIC EMPLOYEE EMPLOYMENT/DISMISSAL/RELEASE
Government Code 54957
- b. PUBLIC EMPLOYMENT
Discussion Regarding Term of Employment Only
Government Code 54957, 54957.6
Title: Superintendent

5. CALL TO ORDER – REGULAR SESSION

6. PLEDGE OF ALLEGIANCE

7. REPORT OF CLOSED SESSION DECISIONS

8. ADOPTION OF AGENDA

9. ANNOUNCEMENTS AND ACKNOWLEDGEMENTS

- A. Superintendent's Report 1
- B. Board President's Report..... 1
- C. Board Recognition of Students, Staff and Community 1
 - (i) CASTO School Bus Safety Poster Contest 1
 - (ii) Outstanding Customer Service Award 2
- D. State of the School Report - School Updates 1

10. APPROVAL OF MINUTES

December 10, 2009 (Regular Meeting)

11. PUBLIC COMMENT

Members of the audience may address the Board of Education on agenda items during consideration of that item and items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted upon or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

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15. PUBLIC COMMENT – Non-Agenda Items

(Please see No. 11 – Public Comment.)

16. OTHER BUSINESS (Board/Staff Conference and Comments)

17. ADJOURNMENT

ANNOUNCEMENTS
AND
ACKNOWLEDGMENTS

TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**

DESCRIPTION: **9.A. Superintendent's Report**

9.B. Board President's Report

9.C. Board Member Recognition of Students, Staff and Community
(i) CASTO School Bus Safety Poster Contest
(i) Outstanding Customer Service Award (attached)

9.D. State of the School Report – All SACBE Reps

TOPIC: **BOARD RECOGNITION – “ATTITUDE IS EVERYTHING” –
OUTSTANDING CUSTOMER SERVICE PROGRAM**

DESCRIPTION: This item pertains to the employee recognition program entitled “Attitude is Everything”. The “Attitude is Everything” recognition program has been designed with one of the District’s Top Ten Core Values in mind, that of providing outstanding customer service.

Certificated and classified employees who have been nominated by their peers, co-workers, and/or supervisors are selected for this monthly recognition based on their positive “can do” attitude as reflected in daily activities. Qualifications for this recognition include:

- Demonstrating a positive “can do” attitude and optimistic perspective;
- Always bringing a solution when presenting a challenge;
- Consistently going the extra mile;
- Exhibiting a positive telephone and in-person etiquette;
- Is always a team player.

For the month of January, the employee chosen for exemplifying outstanding customer service is:

- **Larry Hsieh**, Network Technician, Information Services.

The Board of Education will recognize **Larry Hsieh** as the recipient of the Outstanding Customer Service Award for the month of January 2010.

ACTION ITEMS

TOPIC: **STUDENT CALENDAR 2010-2011**

DESCRIPTION: Presented to the Board of Education is the recommended student calendar for the 2010-2011 school year. The recommended student calendar for 2010-2011 is presented as part of the continuation of a comprehensive District-wide cost saving process. The recommended student calendar for 2010-2011 generally reflects the schedule and savings of the "modified" traditional track student calendar which was approved by the Board of Education for the previous school year. The length of the student Thanksgiving break is the only notable change over the current 2009-2010 calendar. The proposed student calendar was first presented to the Executive Cabinet by the District Student Calendar Committee, and then to the Board of Education for information at the December 10, 2009 Board meeting. The recommended calendar meets the California Education Code (sections 46200-46201) requirements for the number of school days and instructional minutes for the school year. The District Student Calendar Committee is comprised of representatives from elementary, middle and high schools as well as each of the two employee associations.

FISCAL IMPACT: This item represents ongoing savings based on the consolidation of calendars in the previous school year.

RECOMMENDATION: It is recommended that the Board of Education approve the attached recommended calendar for the 2010-2011 school year.

ORANGE UNIFIED SCHOOL DISTRICT PROPOSED STUDENT CALENDAR 2010 - 2011

Serving the communities of the Orange Unified School District for more than fifty years

JULY 2010						
S	MON	TUE	WED	THUR	FRI	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
5 - Observed Holiday (4th of July)						
Instructional Days:						0

AUGUST 2010						
S	MON	TUE	WED	THUR	FRI	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
18 - Teacher Prep Day 19 - First Day of Instruction						
Instructional Days:						9

SEPTEMBER 2010						
S	MON	TUE	WED	THUR	FRI	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
6 - Labor Day						
Instructional Days:						21

OCTOBER 2010						
S	MON	TUE	WED	THUR	FRI	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
22 - End of 1st Quarter - Minimum Day Elementary and High School 25-29 Parent Conferences (Elementary) Minimum days 29 No Parent Conference/No Minimum Day at* See Below						
Instructional Days:						21

NOVEMBER 2010						
S	MON	TUE	WED	THUR	FRI	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
11 - Veterans Day 12 - End of 1st Trimester - Minimum Day Cerro Villa, Portola, Santiago & Yorba MS - only 22 through 26 - Thanksgiving Break						
Instructional Days:						16

DECEMBER 2010						
S	MON	TUE	WED	THUR	FRI	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Dec. 20, 2010 through Jan. 7, 2011 - Winter Break						
Instructional Days:						13

JANUARY 2011						
S	MON	TUE	WED	THUR	FRI	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
Dec. 20, 2010 through Jan. 7, 2011 - Winter Break 17 - Martin Luther King Jr. Day 20 - Minimum Day - High Schools 21 - End of 2nd Quarter - Min Day HS & Elem						
Instructional Days:						15

FEBRUARY 2011						
S	MON	TUE	WED	THUR	FRI	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					
1 - Parent Conference/Minimum Day at * See Below 18 - Lincoln Day 21 - Washington Day						
Instructional Days:						18

MARCH 2011						
S	MON	TUE	WED	THUR	FRI	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
4 - End of 2nd Trimester - Minimum Day Cerro Villa, Portola, Santiago & Yorba MS - only						
Instructional Days:						23

APRIL 2011						
S	MON	TUE	WED	THUR	FRI	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
1 - End of 3rd Quarter - Minimum Day Elem & HS April 4 through April 15, 2011 - Spring Break						
Instructional Days:						11

MAY 2011						
S	MON	TUE	WED	THUR	FRI	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
30 - Memorial Day						
Instructional Days:						21

JUNE 2011						
S	MON	TUE	WED	THUR	FRI	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
15 - Minimum Day - HS & Elementary 16 - Last Day of Instruction - Minimum Day						
Instructional Days:						12

* California, Cambridge, Fairhaven, Esplanade, Handy, Lampson, Jordan, Prospect, Sycamore, Taft, West Orange

Orange Unified School District, 1401 N. Handy St. Orange, CA 92867 - 714-628-4000 OUSD Website - <http://www.orangeusd.org>

Rev 11/20/09

TOPIC:	MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE UNIFIED SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 67, FOR 2009-2010 RE-OPENER NEGOTIATIONS
DESCRIPTION:	This item pertains to the Memorandum of Understanding between the Orange Unified School District and the California School Employees Association, Chapter 67, for 2009-2010 re-opener negotiations. Under the terms of the Collective Bargaining Agreement, the parties agreed to re-open Article 12, plus one specified article for re-opener negotiations for 2009-2010. This Memorandum of Understanding concludes re-opener negotiations between the Orange Unified School District and the California School Employees Association, Chapter 67, for the 2009-2010 school year.
FISCAL IMPACT:	The Memorandum of Understanding between the Orange Unified School District and the California School Employees Association, Chapter 67, reduces the number of compensated workdays for employees represented by California School Employees Association, Chapter 67. See attached AB 1200 statement.
RECOMMENDATION:	It is recommended that the Board of Education ratify the Memorandum of Understanding between the Orange Unified School District and the California School Employees Association, Chapter 67.

Orange Unified School District
and
California School Employees Association – Chapter 67
Collective Bargaining Agreements
2009-10 to 2011-12 School Years
AB1200 Information
January 21, 2010

2009-10

Estimated Revenue	\$218,395,802	
Estimated Expenditures	<u>235,811,661</u>	
Excess (Deficiency)	(17,415,859)	
Estimated Ending Balance	\$20,559,727	
Other Designations	(1,331,127)	
Designation for Economic Uncertainties	<u>(7,074,350)</u>	3.0%
Unappropriated Amount	\$12,154,250	

2010-11

Assumptions:
0.00% COLA
On-going CSEA Costs
No increase in Health & Welfare Benefits Paid

Estimated Revenue	\$211,111,193	
Estimated Expenditures	<u>213,938,173</u>	
Excess (Deficiency)	(\$2,826,980)	
Estimated Ending Balance	\$17,732,747	
Other Designations	(731,127)	
Designated for Economic Uncertainties	<u>(6,418,145)</u>	3.0%
Unappropriated Amount	10,583,475	

2011-12

Assumptions:
1.15% COLA
Ongoing CSEA Costs
No Increase in Health & Welfare Benefits Paid

Estimated Revenue	\$212,514,919	
Estimated Expenditures	<u>222,830,259</u>	
Excess (Deficiency)	(10,315,340)	
Estimated Ending Balance	\$7,417,407	
Other Designations	(731,127)	
Designation for Economic Uncertainties	<u>(6,684,908)</u>	3.0%
Unappropriated Amount	1,372	

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
●RANGE UNIFIED SCHOOL DISTRICT
AND CSEA, CHAPTER 67
December 9, 2009

This Memorandum of Understanding (MOU) is the result of a mutual agreement that was reached between the parties following the factfinding presentations that took place on December 9, 2009. This MOU concludes all re-opener negotiations for the second year of the Agreement per Article 1.300.

Salary Adjustment

- Classified compensation shall be reduced by approximately 2% for 2009-10, 2010-2011 and 2011-2012. The reduction shall be achieved by furlough days as described below.
- Classified bargaining unit members shall take the following number of unpaid days off each year for fiscal years 2009-2010, 2010-2011, and 2011-2012. This work year reduction will sunset June 30, 2012. Days taken as furlough days shall not be utilized for the purpose of prorating sick leave, holidays, or vacation accrual.
 - 12 month = 5.0 days
 - 11 month = 4.0 days
 - 10 month = 4.0 days
 - 9.5 month = 3.0 days

Note: The parties recognize that for less than 12 month employees, there may not be sufficient non-student days in the employees' work calendar to allow the full number of unpaid days. These employees may elect to reduce the number of vacation days for which they would normally be entitled to be paid in order to provide the same level of contribution. If an employee does not have sufficient non-student days available, the number of paid vacation days will be reduced commensurately.

- Days off are to be scheduled as mutually agreed by the employee and supervisor. In the event that agreement cannot be reached between the unit members and the immediate supervisor, the second level supervisor shall make the decision. Additionally, the District reserves the right to designate certain dates as mandatory unpaid days for all classified employees or particular groups of classified employees to achieve the furlough days set forth above.
- With respect to the salary adjustment and the work year reduction, if the District's funded base revenue limit in 2010-2011 equals or exceeds the District's funded base revenue limit of \$5,711.35, and provided that the restoration in the District's funded base revenue

limit, as reflected by the final adopted State budget, occurs by July 15, 2010, then the salary adjustment and the work year reduction for 2010-2011; shall be suspended for 2010-2011 and the District and CSEA will return to the negotiation table to determine whether the salary and/or work-year shall be reduced and if so, by what amount. In order to provide for an expedited negotiation process, the parties will immediately commence negotiation upon final adoption of the State budget for 2010-2011.

- With respect to the salary adjustment and the work year reduction, if the District's funded base revenue limit in 2011-2012 equals or exceeds the District's funded base revenue limit of \$5,711.35, and provided that the restoration in the District's funded base revenue limit, as reflected by the final adopted State budget, occurs by July 15, 2011, then the salary adjustment and the work year reduction for 2011-2012, shall be suspended for 2011-2012 and the District and CSEA will return to the negotiation table to determine whether the salary and/or work-year shall be reduced and if so, by what amount. In order to provide for an expedited negotiation process, the parties will immediately commence negotiation upon final adoption of the State budget for 2011-2012.

Layoffs

- The District will not lay off additional classified employees during fiscal year 2009-2010. This does not preclude the District from beginning the layoff process for 2010-2011 if needed.

Early Retirement

- In any year before June 30, 2012, that the District proposes layoff of classified employees, the District agrees to first consider offering an early retirement plan and to confer with CSEA regarding feasibility. Confer means that each party will have the opportunity to present options for consideration and that the District will consider those options before making a final decision.

Vacation

8.325 Add to current CSEA Agreement: "District supervisors shall not require 12 month unit members to utilize vacation days on days not requested by the unit member subject to the following: 1) In the event a conflict occurs between the scheduling requests of the unit member and the operational needs of the District, the supervisor shall seek an alternate date or dates from the unit member to schedule mutually acceptable vacation days. 2) In the event that agreement cannot be reached between the unit member and the immediate supervisor, the second level supervisor shall make the final decision."

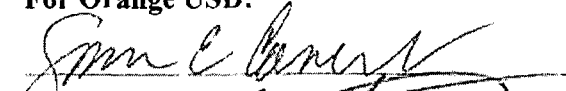
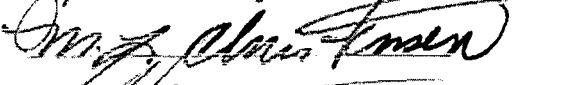

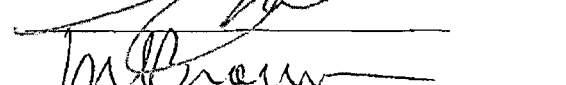
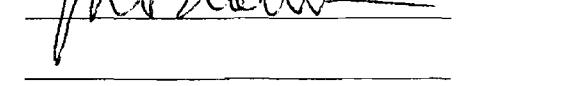


PERB Proceedings

- All pending or unfiled unfair labor practice charges related to these negotiations shall be withdrawn with prejudice.


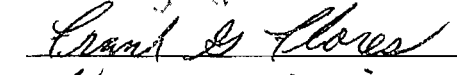
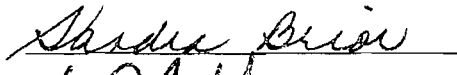
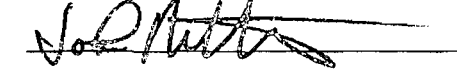
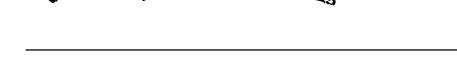

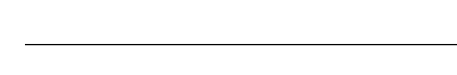

Other Agreements

- This MOU shall conclude all negotiations between the parties for the fiscal year 2009-2010 and is subject to ratification by the parties.
- The current CSEA Agreement provisions with respect to re-opener negotiations shall remain in full force and effect.
- All the members of both negotiation teams shall recommend ratification of this MOU.

For Orange USD:

For CSEA Chapter 67:

TOPIC:	AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE BOARD OF EDUCATION AND THE SUPERINTENDENT REGARDING TERM
DESCRIPTION:	The term of the Superintendent's current Agreement for Employment is from August 1, 2008 through July 31, 2011. The Board of Education will consider taking action to authorize a second amendment for the purpose of extending the term of the Superintendent's Agreement for Employment beyond July 31, 2011.
FISCAL IMPACT:	This action does not propose to increase the compensation of the Superintendent.
RECOMMENDATION:	It is recommended by the President of the Board of Education that the Board of Education authorize a second amendment to the Superintendent's Agreement for Employment to extend the term beyond July 31, 2011 and that the Board President and Clerk be authorized to sign the second amendment on behalf of the Board of Education.

TOPIC: **LEGISLATIVE COALITION – 2010 PLATFORM**

DESCRIPTION: Larry Cohn, Chair of the Legislative Coalition, will present to the Board of Education the proposed 2010 Legislative Platform. Upon approval, the Platform will be submitted to the legislature in Sacramento.

FISCAL IMPACT: There is no fiscal impact.

RECOMMENDATION: It is recommended the Board of Education approve the proposed Legislative Coalition Platform for 2010, as presented.

OUSD LEGISLATIVE COALITION

Proposed 2010 Platform

1. Support legislation that extends categorical flexibility beyond the 2012-2013 sunset date.
2. Promote legislation that would address the substantial cost to school districts in responding to charter school applications, as required by law.
3. Support legislation that prevents the reduction of school district Revenue Limits to offset the costs of specific or categorical programs.
4. Support legislation that provides ADA funding for online classes.

TOPIC:	RESOLUTION NO. 17-09-10: AUTHORIZATION TO SUBMIT REVISED CONFLICT OF INTEREST CODE TO ORANGE COUNTY BOARD OF SUPERVISORS FOR APPROVAL
DESCRIPTION:	<p>The Political Reform Act requires all government agencies to review their conflict of interest code biennially to determine if it is accurate or whether the code should be amended. Once the determination is made, notice must be submitted to the Orange County Board of Supervisors, the code reviewing body.</p> <p>The Orange Unified School District Board of Education last amended its Conflict of Interest Code in October 2002. Due to changes in position titles and deletion of designated filers, it is necessary to amend the District's Conflict of Interest Code. Revisions are subject to review and approval by the Orange County Board of Supervisors, pursuant to Government Code 82011(b) and 87303.</p>
FISCAL IMPACT:	This item has no fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education adopt Resolution No. 17-09-10, authorizing submission of the revised Conflict of Interest Code to the Orange County Board of Supervisors for approval, pursuant to GC 82011(b) and 87303.

Resolution Number 17-09-10

**RESOLUTION OF THE BOARD OF EDUCATION
OF THE ORANGE UNIFIED SCHOOL DISTRICT
ADOPTING A CONFLICT OF INTEREST CODE
WHICH SUPERCEDES ALL PRIOR CONFLICT OF
INTEREST CODES AND AMENDMENTS
PREVIOUSLY ADOPTED**

WHEREAS, the Political Reform Act of 1974, Government Code Section 81000 et. seq. (“the Act”), requires a local government agency to adopt a Conflict of Interest Code pursuant to the Act; and

WHEREAS, the Orange Unified School District has previously adopted a Conflict of Interest Code and that Code now requires updating; and

WHEREAS, amendments to the Act have in the past and foreseeably will in the future require conforming amendments to be made to the Conflict of Interest Code; and

WHEREAS, the Fair Political Practices Commission has adopted a regulation, Title 2, California Code of Regulations, Section 18730, which contains terms for a standard model Conflict of Interest Code, which, together with amendments thereto, may be adopted by public agencies and incorporated by reference to save public agencies time and money by minimizing the actions required of such agencies to keep their codes in conformity with the Political Reform Act.

NOW THEREFORE, BE IT RESOLVED:

Section 1. The terms of Title 2, California Code of Regulations, Section 18730 (Attachment A) and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference and, together with Exhibits A and B in which members and employees are designated and disclosure categories are set forth, constitute the Conflict of Interest Code of Orange Unified School District.

Section 2. The provisions of all Conflict of Interest Codes and Amendments thereto previously adopted by Orange Unified School District and hereby superseded.

Section 3. The Filing Officer is hereby authorized to forward a copy of this Resolution to the Clerk of the Orange County Board of Supervisors for review and approval by the Orange County Board of Supervisors as required by California Government Code Section 87303.

ADOPTED, SIGNED, AND APPROVED by the Board of Education of the Orange Unified School District this 21st day of January 2010.

John H. Ortega, President
Orange Unified School District

ATTEST:

Mark Wayland, Clerk
Orange Unified School District

ATTACHMENT A

CONFLICT OF INTEREST CODE FOR THE ORANGE UNIFIED SCHOOL DISTRICT

The Political Reform Act, Government Code Sections 81000, et seq., requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs. Section 18730) which contains the terms of a standard Conflict of Interest Code, which may be incorporated by reference in an agency's code. After public notice and hearing it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendix designating officials and employees and establishing disclosure categories, shall constitute the Conflict of Interest Code of the Orange Unified School District.

Designated employees shall file statements of economic interests with the Orange Unified School District Political Reform Act Filing Officer Executive Assistant to the Board of Education/Superintendent who will make the statements available for public inspection and reproduction (Government Code Section 82008). Upon receipt of the statements of the Board Member, Superintendent, Assistant Superintendent, and Legal Counsel, the Filing Officer shall make and retain a copy and forward the original of these statements to the Clerk of the Orange County Board of Supervisors. Statements for all other designated employees will be retained by the Filing Officer.

EXHIBIT A

ORANGE UNIFIED SCHOOL DISTRICT

**LIST OF DESIGNATED POSITIONS
CONFLICT OF INTEREST CODE**

Designated Positions	Disclosure Categories
Board Member	OC-01
Superintendent	OC-01
Assistant Superintendent	OC-01
Executive Director	OC-01
Administrative Director	OC-01
Director	OC-01
Assistant Director	OC-01
Coordinator	OC-01
Principal	OC-01
Purchasing Project Coordinator	OC-05
Buyer	OC-05
Maintenance & Operations Supervisor	OC-02
Legal Counsel	OC-30

EXHIBIT B

ORANGE UNIFIED SCHOOL DISTRICT

Disclosure Category	Disclosure Description
OC-01	All interests in real property in Orange County or the District, as well as investments, business positions and sources of income (including gifts, loans and travel payments).
OC-02	All investments, business positions and sources of income (including gifts, loans and travel payments).
OC-05	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide services, supplies, materials, machinery, equipment (including training and consulting services) used by this department or District.
OC-30	Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest category in the code subject to the following limitation: The Department Head/Director/General Manager/Superintendent/etc. may determine that a particular consultant, although a “designated position,” is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant’s duties and, based upon that description, a statement of the extent of disclosure required. The determination of disclosure is a public record and shall be filed with the Form 700 and retained by the Filing Officer for public inspection.

INFORMATION/DISCUSSION ITEMS

TOPIC: **PRESENTATION OF ENERGY STAR RECOGNITION**

DESCRIPTION: The U.S. Environmental Protection Agency's (EPA's) prestigious Energy Star is the national symbol for protecting the environment through superior energy performance.

Orange Unified School District has been recognized with the Energy Star both District-wide and at the school site level. An overview of the recognition will be presented and the bronze Energy Star Label plaques will be awarded to qualifying schools.

Energy Star District-wide Recognition

- 2008 – Energy Star Partner
- 2008 – Energy Star Leader – 20% Improvement
- 2009 – Energy Star Leader – 20% Improvement (Nationally ranked No. 10)
- 2009 – Energy Star Leader – Top Performer (Nationally ranked No. 8)

Energy Star School Site Recognition

The following schools have earned the Energy Star Label. This is accomplished by using about 35 percent less energy than average buildings, while still providing quality service and comfort to occupants:

- Canyon Rim Elementary School
- Esplanade Elementary School
- Fairhaven Elementary School
- Handy Elementary School
- Imperial Elementary School
- Nohl Canyon Elementary School
- Running Springs Elementary School
- Serrano Elementary School
- Taft Elementary School
- Villa Park Elementary School
- Cerro Villa Middle School
- Yorba Middle School
- Richland Continuation High School

This item is presented for information only.

TOPIC: **STUDENT ENROLLMENT AT “BUILD-OUT”**

DESCRIPTION: On August 20, 2009, the Board received two information items: 13.A. *Enrollment Projections Update* and 13.B. *Discussion on the Sale and/or Lease of Surplus Property*. In the ensuing discussion, staff was directed to develop long range student demographic projections.

Developing long-range demographic projections, as of a specific future date, becomes more elusive over time due to fluctuating economic factors and population trends. To provide a reasonable level of assurance of accuracy, demographers avoid extremely long-range projections in favor of the stasis condition referred to as “build-out.”

“Build-out” projections are not based on any specific target date. Instead they provide an analysis of a district’s likely enrollment once all vacant and appropriately zoned residential properties are constructed. Staff will present a report on the likely demographic allocation of students in the District at “build-out.”

This item is presented for information only.

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC: GIFTS

DESCRIPTION: The attached list of cash donations were donated to District for use as indicated.

FISCAL IMPACT: Receipt of \$97,089.55 in cash donations

RECOMMENDATION: It is recommended the Board of Education accept these donations and that a letter of appreciation be forwarded to the benefactors.

DONATIONS
December 2009

To: Renae Dreier, Ed. D.
Superintendent of Schools

From: Joe Sorra *JS.*
Executive Director, Business Services

We have received the following donated monies. Please prepare the resolution for the following:

Abate #	Date Posted	Donor/School/Description	Amount
010305	12/01/09	PCH TUSTIN ACURA/TUTTO FRESCO - RIVERDALE - SUPPLIES	\$244.00
		SUPERVALU, INC - CAMBRIDGE - SUPPLIES	\$52.94
		VILLA PARK ELEMENTARY HOME & SCHOOL-VILLA PARK ELEM-LIBRARY COMPUTERS	\$2,180.00
		EL MODENA HS ASB -CROSS COUNTRY - EMHS - STIPEND	\$795.00
		PANORAMA ELEMENTARY - TECHNOLOGY	\$10,000.00
		RANDI MONTANEZ - PANORAMA - CLASSROOM SUPPLIES	\$10.00
		CRESCENT ELEMENTARY PTA - CRESCENT ELEMENTARY - MIMEOS	\$8,856.00
		DEL TACO - SYCAMORE - SUPPLIES	\$325.20
		CANYON HIGH SCHOOL PTSA - CHS - AFTER SCHOOL TUTORS	\$2,650.00
010306	12/01/09	JORDAN PTA - JORDAN ELEMENTARY - SUPPLIES	\$600.00
010307	12/01/09	ELIA CENICEROS - PANORAMA ELEMENTARY - SUPPLIES, MARQUEE	\$25.00
		VILLA PARK HIGH SCHOOL ASB - VPHS - STIPENDS	\$300.00
		VILLA PARK HIGH SCHOOL PEP BOOSTERS -VPHS - STIPENDS	\$9,000.00
010321	12/03/09	GOOD SEARCH - CAMBRIDGE ELEMENTARY - SUPPLIES	\$5.45
		EDISON INTERNATIONAL - LINDA VISTA ELEMENTARY - SUPPLIES	\$90.00
		LINDA VISTA PTA - LINDA VISTA ELEMENTARY - COMPUTER LAB	\$2,509.08
		CANYON RIM PTA - CANYON RIM ELEMENTARY - MUSIC MAKERS	\$10,150.48
		VILLA PARK HS SOCCER BOOSTERS - VPHS - STIPENDS	\$2,000.00
		EDISON INTERNATIONAL - LA VETA ELEMENTARY - SUPPLIES	\$360.00
010344	12/10/09	VILLA PARK HS BASEBALL BOOSTERS - VPHS - STIPENDS	\$1,500.00
		ROTARY CLUB OF ORANGE - CURRICULUM - SCIENCE GRANT	\$600.00
		PALMYRA PTA - PALMYRA - READING COUNTS	\$600.00
010355	12/14/09	CANYON BAND BOOSTERS - CHS - STIPENDS	\$7,445.40
		RICHARD DANIELS - OLIVE ELEMENTARY - LIBRARY BOOK DONATION	\$50.00
		KIMBERLEE NICHOLS - SUPERINTENDENT'S OFFICE - STIPEND DONATION	\$75.00
010362	12/15/09	CANYON HIGH SCHOOL ASB - CHS - CHEER STIPENDS	\$2,500.00
		CANYON RIM PTA - CANYON RIM ELEMENTARY - COMPUTERS	\$16,866.00
010364	12/17/09	NOHL CANYON SCHOOL ASSOCIATION - NOHL CANYON ELEM - COMPUTER TEACHER	\$6,700.00
		LINDA VISTA ELEMENTARY PTA - LINDA VISTA ELEMENTARY - PE TEACHER	\$1,650.00
010367	12/18/09	CANYON HS EDUCATION FOUNDATION - CHS - COMPUTERS	\$5,500.00
		EDISON INTERNATIONAL - MC PHERSON - SUPPLIES	\$60.00
010370	12/22/09	J. BLATT - OLIVE ELEMENTARY - GEORGE SNIDER MEMORIAL	\$10.00
		VANGUARD FOOTBALL BOOSTERS - EL MODENA HS - STIPENDS	\$3,000.00
		OLIVE PTC - OLIVE ELEMENTARY - TRAVELING SCIENTIST	\$380.00
			\$97,089.55

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders and change orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$3,208,356.71

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Order List dated November 23, 2009, through January 10, 2010 in the amount of \$3,208,356.71

TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.

FISCAL IMPACT: \$11,015,224.01

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated November 23, 2009 through January 10, 2010 in the amount of \$11,015,224.01.

TOPIC: **CONTRACT SERVICES REPORT – ADMINISTRATIVE SERVICES**

DESCRIPTION: The following is a report of contract services items for Administrative Services.

**WESTMARK
PRODUCTS, INC.**

The District awarded Bid No. FC6018 – Wood and Plastic Covered Casework – Sycamore Elementary School to Westmark Products, Inc., on June 19, 2008. Change Order 3 increases the value of the contract and does not add any additional time to the contract. The scope was reviewed and found to be reasonable by the architect, construction manager and staff. This Change Order falls within the allowable maximum per the Public Contract Code.

Special Reserve/Capital Projects.....\$5,100
40.00-0808-0-6279-9520-8500-263-416-000 (Filbeck)

FISCAL IMPACT: \$5,100

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Administrative Services as presented.

TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT AND FILING OF NOTICE OF COMPLETION**

DESCRIPTION: The contract listed below have been completed and require acceptance by the Board of Education prior to filing the notice of completion:

Bid No. FC6017 – Modernization Project

Project: **Sycamore Elementary School**
Original Board Approval: May 22, 2008
Original Purchase Order: 807065, 903460, 903460-02, 903460-03, 903460-04, 101381
Completion Date: November 25, 2009
Contractor: Meadows Construction Services Inc
Original Contract: \$ 5,299,000
Change Orders, #1 -13: - 347,013
Total Project Amount: \$ 4,951,987

Retention: 495,199

Additional Holdback*: 693,495

*(Stop Notices, Liquidated Damages, Other)

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contract as completed, authorize staff to file appropriate notice of completion, and release funds retained in accordance with law.

TOPIC:	APPROVAL OF AGREEMENT BETWEEN ORANGE UNIFIED SCHOOL DISTRICT AND CENTRALIA SCHOOL DISTRICT FOR OCCASIONAL STUDENT BUS TRANSPORTATION SERVICES
DESCRIPTION:	<p>Centralia School District (CSD) outsources its student bus transportation services requirements. On occasion, CSD has a need for additional student bus transportation services for field trips, sports activities and special events.</p> <p>Orange Unified School District (OUSD) has the potential capability to provide occasional supplemental bus transportation services to CSD. Accordingly, a pilot program agreement is proposed that would provide the following:</p> <ul style="list-style-type: none">• In its sole discretion, and subject to availability, OUSD would provide occasional student bus transportation services to CSD.• CSD would pay OUSD transportation fees sufficient to cover all operational and labor costs.• The initial agreement will be effective through June 30, 2009 followed by two one-year options if agreed by both parties. <p>This agreement is subject to cancellation by either district upon thirty days written notice.</p>
FISCAL IMPACT:	None
RECOMMENDATION:	It is recommended that the Board of Education authorize the Superintendent or designee to enter into a student bus transportation services agreement with Centralia School District.

TOPIC:	APPROVAL OF E-RATE TELECOMMUNICATIONS CONTINGENT CONTRACT WITH TIME WARNER COMMUNICATIONS - FUNDING YEAR 13: JULY 1, 2010 TO JUNE 30, 2011
DESCRIPTION:	<p>In accordance with the federally funded E-rate program, an application has been submitted for telephone services. The E-Rate application process was used to solicit quotes for increased bandwidth to the schools. Contracts associated with E-rate will be conditional upon Year 13 E-rate funding, and the District's willingness and continued ability to fund the discounted E-rate project costs.</p> <p>Staff has determined that the current capacity of the data lines that connect OUSD schools are no longer sufficient to adequately support the services and applications used by OUSD students and staff. The E-Rate process has been used to request quotes for increased connectivity to OUSD schools. After receiving proposals from three providers, staff has selected Time Warner Cable and is requesting bandwidth increases from 1.5 Mbps to 10 Mbps at elementary schools, and from 3 Mbps to 100 Mbps at middle schools. The total cost to the District for full implementation after the E-rate discount is approximately \$90,000. Implementation will be contingent upon available funding.</p>
FISCAL IMPACT:	Expenditures will be made from various sites/program budgets and purchase orders will be submitted to the Board of Education for approval.
RECOMMENDATION:	It is recommended that the Board of Education authorize the use of the E-rate Program and authorize the Superintendent and/or designee to submit applications and enter into contracts for Funding Year 13.

TOPIC:	APPROVAL OF E-RATE TELECOMMUNICATIONS CONTRACT WITH AT&T – FUNDING YEAR 13: JULY 1, 2010 TO JUNE 30, 2011
DESCRIPTION:	<p>In accordance with the federally funded E-rate program, an application will be submitted for telecommunication services.</p> <p><i>Telecommunication Services</i> – AT&T and AT&T Wireless will continue to provide telecommunication services based on a new District contract. It is anticipated that OUSD will benefit from a reduction of up to \$450,000 in service costs for the 2010-11 fiscal year.</p>
FISCAL IMPACT:	Expenditures will be made from various sites/program budgets and purchase orders will be submitted to the Board of Education for approval.
RECOMMENDATION:	It is recommended that the Board of Education authorize the use of the E-rate Program and authorize the Superintendent and/or designee to submit applications and enter into contracts for Funding Year 13.

TOPIC: **PERSONNEL REPORT**

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$813,956

Classified: \$ 95,207

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
	EMPLOYMENT							
1	Ballesteros-Upton, Mary Ann	Teacher	Handy/Truex		12,739.00	1/11/10	5/28/10	Temp
2	Clark, Melissa	Teacher	Running Springs/Hanson		25,346.00	1/11/09	6/17/10	Temp
3	Crum, Elizabeth	Teacher	Taft/Truex		13,626.00	12/11/09	6/17/10	Temp
4	Ho ver, Janice	Teacher	Lampson/Hanson		29,882.00	1/11/10	6/17/10	Temp
5	LaMorte, Mishelle	Teacher	Canyon Rim/Truex		9,183.00	1/11/10	6/17/10	Temp
6	Steindlberger, Jane	Teacher	Portola/Truex		31,182.00	12/9/09	6/17/10	Temp
7	Woody, Christel	Teacher	VPE/Pan/Truex		12,855.00	1/11/10	6/17/10	Temp
	CHANGE OF STATUS							
1	Harestad, Linda	Teacher	Fairhaven/Truex			12/11/09	6/17/10	Contract status 49% to 100%
2	Sloma, Jennifer	Teacher	Handy/Truex			1/11/08	6/17/10	Contract status 49% to 100%
	LEAVE OF ABSENCE							
1	Boatright, Paula	Teacher	Portola/Backstrom				12/9/09	Return from Unpaid/LOA/w Benefits
2	Bryan-Unvericht, Lynn	Psychologist	Psych/Hanson				12/17/09	Return from Unpaid/Med./w Benefits
3	Saltikov, Olay	Teacher	Esplanade/Hitt			1/11/10	4/21/10	Unpaid/FMLA/Child Care/w Benefits
	SEPARATIONS							
1	Kasamatsu, Tricia	Teacher	El Modena/Briquelet				1/22/10	Resignation

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY									
1	Akin, Michael	Teacher	Canyon/Bowden	misc hrly rate	36.70	12/7/09	6/17/10	Tutor	56	2,055.20
2	Akullian, Julie	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
3	Allen-Williams, Regina	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/4/10	5/3/10	Native American Tutor	30	1,101.00
4	Allen-Williams, Regina	Teacher	Esplanade/Truex	misc hrly rate	36.70	1/11/10	3/19/10	Intervention	10	367.00
5	Alvarez, Allison	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	2	142.00
6	Andrade, Kellie	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	23	844.10
7	Arnett, Steven	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	12/7/09	6/30/10	Hospital Programs	400	14,680.00
8	Barney, Helen	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
9	Baum, Susan	Teacher	California/Truex	misc hrly rate	36.70	11/10/09	11/10/09	Parent Training	1	36.70
10	Beaman, Francene	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
11	Beaman, Francene	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	637	20,683.39
12	Beaman, Francene	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
13	Bellot, Marlita	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	12/7/09	6/30/10	Hospital Programs	400	14,680.00
14	Benjamin, Meryl	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	12/7/09	6/30/10	Hospital Programs	400	14,680.00
15	Bergeron, Sandra	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
16	Bishop, Lindsay	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
17	Black-Le Tourneau, Brai	Teacher	Curriculum/Stoterau	payment	71.00	11/10/09	11/12/09	Science Training	2	142.00
18	Black-Le Tourneau, Brai	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention	35	1,284.50
19	Black-Le Tourneau, Brai	Teacher	West Orange/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
20	Blume, Julie	Teacher	IS/Hausner	misc hrly rate	36.70	11/30/09	5/31/10	Staff Development	15	550.50
21	Boehler, Melinda	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
22	Boothe, Julie	Teacher	Cambridge/Truex	misc hrly rate	36.70	11/16/09	4/30/10	EL Tutor	36	1,321.20
23	Boothe, Julie	Teacher	Cambridge/Truex	misc hrly rate	36.70	12/14/09	6/30/10	Staff Development	5	183.50
24	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
25	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	184	5,974.48
26	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
27	Bramel, Gretchern	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
28	Brewer, Rhea	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	12	440.40
29	Buehler, Diane	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	8	293.60
30	Burke, Jack	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	12/5/09	6/30/10	TAH Grant	120	4,404.00
31	Campbell, Lea	Teacher	Curriculum/Stoterau	payment	119.00	11/14/09	11/14/09	Science Training	1	119.00

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Cardenas, Jennifer	Teacher	Cambridge/Truex	misc hrly rate	36.70	12/14/09	6/30/10	Staff Development	15	550.50
33	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
34	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	76	2,467.72
35	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
36	Cecchi, Sharon	Teacher	Curriculum/Stoterau	payment	119.00	11/14/09	11/14/09	Science Training	1	119.00
37	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
38	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	33.94	1/25/10	6/17/10	Spring Semester	458	15,544.52
39	Chamberlain, Jodi	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
40	Chertock, Molly	Teacher	EI Modena/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
41	Chertock, Molly	Teacher	EI Modena HS/Briquele	stipend	1,186.00	9/1/09	6/17/10	Drama Director	1	1,186.00
42	Cohen, Diana	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
43	Conrad, Elizabeth	Teacher	McPherson/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
44	Cook, Pam	Teacher	West Orange/Truex	misc hrly rate	36.70	1/30/09	6/30/10	EL Intervention Tutor	210	7,707.00
45	Cook, Pam	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention Tutor	70	2,569.00
46	Cooley, Steve	Teacher	Fairhaven/Fisher	misc hrly rate	36.70	12/8/09	12/10/09	Change in Assignment	12	440.40
47	Cooper, LouAnne	Teacher	McPherson/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
48	Crum, Elizabeth	Teacher	Taft/Truex	misc hrly rate	36.70	12/14/09	5/3/10	Native American Tutor	30	1,101.00
49	Crum, Elizabeth	Teacher	Taft/Truex	misc hrly rate	36.70	12/11/09	4/30/10	SES Tutor	50	1,835.00
50	Crussell, Debbie	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	46	1,688.20
51	Deloyola, Tannis	Teacher	Canyon/Bowden	misc hrly rate	36.70	12/7/09	6/17/10	Tutor	56	2,055.20
52	Denenny, Judy	Teacher	McPherson/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
53	Donaldson, Sonia	Teacher	Curriculum/Stoterau	payment	71.00	11/12/09	11/12/09	Science Training	1	71.00
54	Dubbs, Carol	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
55	Elmes, Darcie	Teacher	Special Prog/Truex	misc hrly rate	36.70	11/2/09	11/10/09	GLAD Staff Development	12	440.40
56	English, Sheila	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
57	English, Sheila	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	276	8,961.72
58	English, Sheila	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
59	Erickson, Ellen	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
60	Everakes, Kristy	Teacher	Curriculum/Stoterau	payment	119.00	11/7/09	11/7/09	Science Training	1	119.00
61	Everakes, Richard	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
62	Faller, John	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	12/7/09	6/30/10	Hospital Programs	400	14,680.00
63	Farthing, Dana	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention Tutor	70	2,569.00
64	Farthing, Dana	Teacher	West Orange/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
65	Felix, Linda	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Fessett, Tracy	Teacher	Curriculum/Stoterau	payment	119.00	11/14/09	11/14/09	Science Training	1	119.00
67	Fish, Teri	Teacher	Curriculum/Stoterau	payment	71.00	11/10/09	11/12/09	Science Training	2	142.00
68	Flores, Adriana	Teacher	Orange HS/Hansen	misc hrly rate	36.70	11/2/09	1/29/10	IEP's and Assessments	15	550.50
69	Fowler, Suzanne	Teacher	Curriculum/Stoterau	payment	119.00	11/7/09	11/7/09	Science Training	1	119.00
70	Frauenberger, Shelley	Teacher	BTSA/McNealy	payment	300.00	1/11/10	6/30/10	Program Assessors	5	1,500.00
71	Frauenberger, Shelley	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
72	Frauenberger, Shelley	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	1	750.00
73	Frauenberger, Shelley	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	1	750.00
74	Fryer, Nanette	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	1	71.00
75	Gomez, Hilda	Teacher	Handy/Truex	misc hrly rate	36.70	11/5/09	4/30/10	SES Tutor	35	1,284.50
76	Gonzales, Lauren	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
77	Graupensberger, Robert	Lib Media	IS/Hausner	misc hrly rate	36.70	11/30/09	5/31/10	Staff Development	15	550.50
78	Greenwald, Rochelle	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	8	293.60
79	Greenwald, Rochelle	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
80	Grewal, Allison	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	4	3,000.00
81	Grewal, Allison	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	4	3,000.00
82	Gross, Amy	Teacher	Portola/Truex	misc hrly rate	36.70	1/4/10	5/3/10	Native American Tutor	30	1,101.00
83	Guenon, Judy	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	1	71.00
84	Guenon, Judy	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
85	Gwaltney, Christine	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	2	142.00
86	Hablani, Radha	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
87	Hagelbarger, Teresa	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
88	Hagelbarger, Teresa	Teacher	ROP/Reider	hrly rate	38.35	1/25/10	6/17/10	Spring Semester	455	17,449.25
89	Hagelbarger, Teresa	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
90	Hansen, Jessica	Teacher	Canyon/Bowden	misc hrly rate	36.70	12/7/09	6/17/10	Tutor	70	2,569.00
91	Harestad, Linda	Teacher	Taft/Truex	misc hrly rate	36.70	11/5/09	4/30/10	SES Tutor	70	2,569.00
92	Harestad, Linda	Teacher	Taft/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
93	Harrison, Julie	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	2	142.00
94	Hemans, Susan	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
95	Hemans, Susan	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	1	750.00
96	Hemans, Susan	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	1	750.00
97	Henderson, Carrie	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
98	Henderson, Carrie	Teacher	ROP/Reider	hrly rate	38.35	1/25/10	6/17/10	Spring Semester	546	20,939.10
99	Henderson, Carrie	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Herman, Steve	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	46	1,688.20
101	Hernandez, Barbara	Teacher	PAR/McNealy	payment	1,000.00	1/11/10	6/30/10	Consulting Teacher	1	1,000.00
102	Hernandez, Barbara	Teacher	PAR/McNealy	payment	1,000.00	8/1/09	12/18/09	Consulting Teacher	1	1,000.00
103	Herron, Terri	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	46	1,688.20
104	Herron, Terri	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
105	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
106	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	38.35	1/25/10	6/17/10	Spring Semester	640	24,544.00
107	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
108	Humphreys, Andrea	Teacher	Cambridge/Truex	misc hrly rate	36.70	11/16/09	4/30/10	EL Tutor	36	1,321.20
109	Huynh, Nona	Teacher	Taft/Truex	misc hrly rate	36.70	11/5/09	4/30/10	SES Tutor	35	1,284.50
110	Isaacson, Fay	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
111	Ito, Nana	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
112	Johnston, Lauren	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Elem Advisor Meetings	24	880.80
113	Jones, Jeffrey	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
114	Judy, Christine	Teacher	West Orange/Truex	misc hrly rate	36.70	1/30/09	6/30/10	EL Intervention Tutor	210	7,707.00
115	Judy, Christine	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	2	142.00
116	Kazebbee, Renee	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/15/09	5/27/10	Elem Advisor Meetings	24	880.80
117	Kelly, Harriet	Teacher	BTSA/McNealy	payment	300.00	1/11/10	6/30/10	Program Assessors	10	3,000.00
118	Kelly, Harriet	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	2	1,500.00
119	Kelly, Harriet	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	2	1,500.00
120	Keogh, Arlene	Teacher	PAR/McNealy	payment	1,000.00	1/11/10	6/30/10	Consulting Teacher	2	2,000.00
121	Keogh, Arlene	Teacher	PAR/McNealy	payment	1,000.00	8/1/09	12/18/09	Consulting Teacher	2	2,000.00
122	Kibbett, Margaret	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
123	Kibbett, Margaret	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	364	11,819.08
124	Kibbett, Margaret	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
125	Knecht, Jamie	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
126	Koester, Abby	Counselor	Canyon HS/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
127	Leeman, Lynn	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	1	750.00
128	Leeman, Lynn	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	1	750.00
129	Lissner, Diane	Teacher	BTSA/McNealy	payment	300.00	1/11/10	6/30/10	Program Assessors	7	2,100.00
130	Lissner, Diane	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	1	750.00
131	Lissner, Diane	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	1	750.00
132	Lockyer, Karen	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	1	71.00
133	Loring, Julie	Teacher	Curriculum/Stoterau	payment	71.00	11/10/09	11/12/09	Science Training	2	142.00

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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Loya, Danny	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
135	Loya, Danny	Teacher	ROP/Reider	hrly rate	33.94	1/25/10	6/17/10	Spring Semester	546	18,531.24
136	Loya, Danny	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
137	Loyd, Shannon	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	2	142.00
138	Lundberg, Kathleen	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
139	MacDonald, Mendy	Teacher	Curriculum/Stoterau	payment	119.00	11/7/09	11/7/09	Science Training	1	119.00
140	Maloof-Owen, Jeanette	Teacher	West Orange/Truex	misc hrly rate	36.70	11/5/09	4/30/10	SES Tutor	35	1,284.50
141	Mann, Abigail	Teacher	Special Prog/Truex	misc hrly rate	36.70	11/5/09	4/30/10	SES Tutor	15	550.50
142	Mannen, David	Teacher	Special Prog/Truex	misc hrly rate	36.70	11/5/09	4/30/10	SES Tutor	5	183.50
143	Martin, Amy	Teacher	Cambridge/Truex	misc hrly rate	36.70	11/16/09	4/30/10	EL Tutor	36	1,321.20
144	Martin, Amy	Teacher	Cambridge/Truex	misc hrly rate	36.70	12/14/09	6/30/10	Staff Development	10	367.00
145	Martinez, Alejandro	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	273	8,864.31
146	Marx, Katherine	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	12	440.40
147	Marzolo, Patricia	Teacher	McPherson/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
148	Marzolo, Patricia	Teacher	Curriculum/Stoterau	payment	119.00	11/14/09	11/14/09	Science Training	1	119.00
149	Marzolo, Patricia	Teacher	Curriculum/Stoterau	payment	71.00	11/12/09	11/12/09	Science Training	1	71.00
150	Maxfield, Victoria	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	2	142.00
151	Maxwell, David	Teacher	West Orange/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
152	McArthur, Serri	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	12/7/09	6/30/10	Hospital Programs	400	14,680.00
153	McCarthy, John	Teacher	Curriculum/Stoterau	payment	71.00	11/12/09	11/12/09	Science Training	1	71.00
154	McChurch, Shannon	Teacher	Running Springs/Truex	misc hrly rate	36.70	11/19/09	5/27/10	Elem Advisor Meetings	24	880.80
155	McCollum, Marilyn	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
156	McElroy, Wendy	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	4	3,000.00
157	McElroy, Wendy	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	4	3,000.00
158	McIlwain, Michelle	Teacher	Curriculum/Stoterau	payment	71.00	11/10/09	11/12/09	Science Training	2	142.00
159	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
160	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	38.35	1/25/10	6/17/10	Spring Semester	270	10,354.50
161	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
162	Miederhoff, Victoria	Teacher	Cambridge/Truex	misc hrly rate	36.70	11/16/09	4/30/10	EL Tutor	20	734.00
163	Miller, Erin	Teacher	Canyon/Bowden	misc hrly rate	36.70	12/7/09	6/17/10	Tutor	56	2,055.20
164	Miller, Greg	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	12	440.40
165	Milne, Jam s	Teacher	Villa Park HS/Howard	stipend	1,000.00	8/20/09	11/20/09	Boys' Soccer/BP	1	1,000.00
166	Montoya, Carol	Teacher	Curriculum/Stoterau	payment	71.00	11/10/09	11/12/09	Science Training	2	142.00
167	Morris, Robert	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05

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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Morris, Robert	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
169	Morse, Bonnie	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
170	Mueller, Steve	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	8	293.60
171	Nelson, Cynthia	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	12/7/09	6/30/10	Hospital Programs	400	14,680.00
172	Nghiem, Quynh	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	46	1,688.20
173	Nghiem, Quynh	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
174	Nii, Theresa	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
175	Nii, Theresa	Teacher	ROP/Reider	hrly rate	38.35	1/25/10	6/17/10	Spring Semester	640	24,544.00
176	Nii, Theresa	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
177	O'Conner, Rich	Teacher	Canyon HS/Bowden	stipend	2,546.00	11/1/09	2/28/10	V/JV Boys' Wrestling	1	2,546.00
178	O'Hare, Kindra	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention Tutor	70	2,569.00
179	O'Hare, Kindra	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention	35	1,284.50
180	O'Hare, Kindra	Teacher	West Orange/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
181	Ottens, Cindy	Teacher	Curriculum/Stoterau	payment	119.00	11/7/09	11/7/09	Science Training	1	119.00
182	Owens, Corinne	Teacher	Curriculum/Stoterau	payment	71.00	11/10/09	11/12/09	Science Training	2	142.00
183	Owens, Corinne	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention	35	1,284.50
184	Patel, Aekta	Teacher	West Orange/Truex	misc hrly rate	36.70	1/30/09	6/30/10	EL Intervention Tutor	210	7,707.00
185	Patel, Aekta	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention	35	1,284.50
186	Petersen, Deidre	Teacher	BTSA/McNealy	payment	300.00	1/11/10	6/30/10	Program Assessors	5	1,500.00
187	Petersen, Deidre	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
188	Petersen, Deidre	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	1	750.00
189	Petersen, Deidre	Teacher	BTSA McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	1	750.00
190	Pons, Gillian	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
191	Preciado, Sandra	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
192	Preciado, Sandra	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	4	3,000.00
193	Preciado, Sandra	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	4	3,000.00
194	Ramirez, Ramiro	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
195	Ray, Robin	Teacher	Sycamore/Bruce	stipend	390.00	2/23/10	2/26/10	Outdoor Science	1	390.00
196	Reda, Julie	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
197	Reda, Julie	Teacher	ROP/Reider	hrly rate	38.35	1/25/10	6/17/10	Spring Semester	546	20,939.10
198	Reda, Julie	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
199	Rees, Patricia	Teacher	Califomia/Truex	misc hrly rate	36.70	11/10/09	11/10/09	Parent Training	1	36.70
200	Reese, Shawna	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	12/7/09	6/30/10	Hospital Programs	400	14,680.00
201	Remus, Nicole	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	8	293.60

Staff Responsibility:
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
202	Rice, Carissa	Teacher	Villa Park HS/Howard	stipend	100.00	12/7/09	1/29/10	JV Asst. Girls' Softball/BP	1	100.00
203	Rickabaugh, Laura	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	69	2,532.30
204	Rickabaugh, Laura	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	1	71.00
205	Rickabaugh, Laura	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/2/09	11/16/09	Science Training	1.75	64.23
206	Ricupito, Jeffrey	Teacher	Special Prog/Truex	misc hrly rate	36.70	11/5/09	4/30/10	SES Tutor	5	183.50
207	Rivera, Loreen	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
208	Rivera, Loreen	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	1	750.00
209	Rivera, Loreen	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	1	750.00
210	Robertson, Cheryl	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
211	Robinson, Bonnie	Teacher	Special Prog/Truex	misc hrly rate	36.70	11/5/09	4/30/10	SES Tutor	15	550.50
212	Roney, Julie	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/5/09	11/19/09	Beckman Science Grant	8	293.60
213	Roney, Julie	Teacher	Cambridge/Truex	misc hrly rate	36.70	11/16/09	4/30/10	EL Tutor	20	734.00
214	Roth, Sarah	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
215	Rowland, Heather	Teacher	Fairhaven/Reider	misc hrly rate	36.70	12/4/09	12/4/09	Parent Conferences	3.2	117.44
216	Rubyn, Ana	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
217	Rubyn, Ana	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	185	6,006.95
218	Rubyn, Ana	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
219	Rutledge, Patricia	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
220	Saenz, Jana	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
221	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
222	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	38.35	1/25/10	6/17/10	Spring Semester	549	21,054.15
223	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
224	Savela, Eva	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	23	844.10
225	Schaack, Courtney	Teacher	West Orange/Truex	misc hrly rate	36.70	1/30/09	6/30/10	EL Intervention Tutor	210	7,707.00
226	Schaefer, Michael	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
227	Schefcick, Julie	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	12	440.40
228	Scheidt, Suzanne	Teacher	Curriculum/Stoterau	payment	119.00	11/7/09	11/7/09	Science Training	1	119.00
229	Schwei, Francis	Teacher	Canyon/Bowden	misc hrly rate	36.70	12/7/09	6/17/10	Tutor	70	2,569.00
230	Scott, Dale	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
231	Scott, Dale	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
232	Scott-Griffith, Christie	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	8	293.60
233	Seals, Zoe	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
234	Seals, Zoe	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	455	14,773.85
235	Seals, Zoe	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
236	Sentell, Barbara	Teacher	PAR/McNealy	payment	1,000.00	1/11/10	6/30/10	Consulting Teacher	3	3,000.00
237	Sentell, Barbara	Teacher	BTSA/McNealy	payment	300.00	1/11/10	6/30/10	Program Assessors	10	3,000.00
238	Sentell, Barbara	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	3	2,250.00
239	Sentell, Barbara	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	3	2,250.00
240	Sentell, Barbara	Teacher	PAR/McNealy	payment	1,000.00	8/1/09	12/18/09	Consulting Teacher	3	3,000.00
241	Shannon, Diane	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	46	1,688.20
242	Shannon, Diane	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
243	Shuff, Christina	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
244	Siegel, Cheryl	Teacher	Jordan/Reider	misc hrly rate	36.70	12/4/09	12/4/09	Parent Conferences	3.2	117.44
245	Silva, Marianne	Teacher	Curriculum/Stoterau	payment	71.00	11/5/09	11/19/09	Science Training	2	142.00
246	Smith, Allison	Teacher	PAR/McNealy	payment	1,000.00	1/11/10	6/30/10	Consulting Teacher	1	1,000.00
247	Smith, Allison	Teacher	PAR/McNealy	payment	1,000.00	8/1/09	12/18/09	Consulting Teacher	1	1,000.00
248	Smith, Teddine	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
249	Smith, Teddine	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
250	Sokoloff, Steve	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	8	293.60
251	Strong-Ortega, Stacy	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	2	142.00
252	Svoboda, Joseph	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
253	Svoboda, Joseph	Teacher	BTSA/McNealy	payment	750.00	1/11/10	6/30/10	Consulting Teacher	2	1,500.00
254	Svoboda, Joseph	Teacher	BTSA/McNealy	payment	750.00	8/1/09	12/18/09	Consulting Teacher	2	1,500.00
255	Swanek, Nathan	Teacher	Orange HS/Hansen	misc hrly rate	36.70	11/2/09	1/29/10	IEP's and Assessments	15	550.50
256	Swanek, Nathan	Teacher	Orange/Johnson	misc hrly rate	36.70	9/22/09	6/4/10	PLATO	24	880.80
257	Tanioka, Christopher	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	1	71.00
258	Tavoularis, Peter	Teacher	BTSA/McNealy	payment	367.00	8/1/09	6/30/10	Professional Learning	1	367.00
259	Tayag, Bernard	Teacher	Cerro Villa/Truex	misc hrly rate	36.70	9/30/09	5/3/10	Native American Tutor	30	1,101.00
260	Taylor, Christina	Teacher	Lampson/Dieppa	misc hrly rate	36.70	10/27/09	6/10/10	After School Tutor	46	1,688.20
261	Taylor, Christina	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
262	Thomas, Jack	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
263	Thomas, Jack	Teacher	ROP/Reider	hrly rate	33.94	1/25/10	6/17/10	Spring Semester	186	6,312.84
264	Thomas, Jack	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
265	Thomas, Wilda	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	12/7/09	6/30/10	Hospital Programs	400	14,680.00
266	Thompson, Jodi	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10
267	Thompson, Randy	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
268	Thompson, Randy	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	365	11,851.55
269	Thompson, Randy	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
270	Todd, Paul	Teacher	PAR/McNealy	payment	1,000.00	1/11/10	6/30/10	Consulting Teacher	2	2,000.00
271	Todd, Paul	Teacher	PAR/McNealy	payment	1,000.00	8/1/09	12/18/09	Consulting Teacher	2	2,000.00
272	Trenner, Denise	Teacher	Curriculum/Stoterau	payment	119.00	11/14/09	11/14/09	Science Training	1	119.00
273	Trenner, Denise	Teacher	Curriculum/Stoterau	payment	71.00	11/12/09	11/12/09	Science Training	1	71.00
274	Trenner, Denise	Teacher	Curriculum/Stoterau	payment	119.00	11/7/09	11/7/09	Science Training	1	119.00
275	Urquhart, Laura	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention Tutor	70	2,569.00
276	Vermeeren, Keith	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	8	293.60
277	Vitullo, Mary	Teacher	Curriculum/Stoterau	payment	71.00	11/2/09	11/16/09	Science Training	2	142.00
278	Walker, Brooke	Teacher	West Orange/Truex	misc hrly rate	36.70	1/30/09	6/30/10	EL Intervention Tutor	210	7,707.00
279	Walker, Brooke	Teacher	Curriculum/Stoterau	payment	71.00	11/9/09	11/23/09	Science Training	2	142.00
280	Wallace, James	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
281	Wallace, James	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	180	5,844.60
282	Wallace, James	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
283	Webb, Gayland	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
284	Webb, Gayland	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	182	5,909.54
285	Webb, Gayland	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
286	Weinkauf, Michael	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Spring Semester	91	2,954.77
287	Wettengel, Lee	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
288	Wettengel, Lee	Teacher	ROP/Reider	hrly rate	38.35	1/25/10	6/17/10	Spring Semester	182	6,979.70
289	Wettengel, Lee	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
290	Williams, Judy	Teacher	California/Truex	misc hrly rate	36.70	11/10/09	11/10/09	Parent Training	1	36.70
291	Wilson, Francesca	Teacher	Curriculum/Stoterau	misc hrly rate	36.70	11/30/09	12/4/09	PSA Test Writing	12	440.40
292	Wong, Julie	Teacher	West Orange/Truex	misc hrly rate	36.70	11/30/09	6/30/10	EL Intervention Tutor	70	2,569.00
293	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	32.47	1/25/10	6/17/10	Planning/Curriculum	15	487.05
294	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	33.94	1/25/10	6/17/10	Spring Semester	455	15,442.70
295	Woodson, Carrie	Teacher	ROP/Reider	hrly rate	32.74	1/25/10	6/17/10	Classroom Prep	20	654.80
296	Wyckoff, Nicole	Teacher	Curriculum/Stoterau	payment	119.00	11/14/09	11/14/09	Science Training	1	119.00
297	Wyckoff, Nicole	Teacher	Curriculum/Stoterau	payment	71.00	11/12/09	11/12/09	Science Training	1	71.00
298	Wyckoff, Nicole	Teacher	Cambridge/Truex	misc hrly rate	36.70	12/14/09	6/30/10	Staff Development	10	367.00
299	Young, Celeste	Teacher	West Orange/Truex	misc hrly rate	36.70	1/30/09	6/30/10	EL Intervention Tutor	210	7,707.00
300	Young, Celeste	Teacher	Curriculum/Stoterau	payment	71.00	11/10/09	11/12/09	Science Training	2	142.00
301	Zielinski, Lauren	Teacher	Lampson/Truex	misc hrly rate	36.70	12/1/09	1/11/10	CPM Planning	3	110.10

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
EMPLOYMENT							
Hourly							
Anaya, Jessica	Child Care Aide	Running Springs/J. Stephens	14 (53) 1	10.36		10/29/09	Replacement B. Buhre
Bastida, Lorena	School Community Assistant	El Modena HS/Briquelet	24 (53) 1	13.23		11/30/09	New position
Chaney, Lianne	Child Care Aide	Anaheim Hills/J. Stephens	14 (53) 1	10.36		11/17/09	Replacement K. Lockyer
Chang, Vanessa	Instructional Assistant, Sp Ed	Sp Ed/Hanson	26 (53) 2	14.62		11/23/09	Replacement S. Cervantes
Edwards, Marion	Instructional Assistant, Sp Ed	Canyon Rim/Hanson	26 (53) 1	13.89		12/4/09	Replacement D. Hall
Fouts, Christy	Child Care Aide	Chapman Hills/J. Stephens	14 (53) 1	10.36		10/29/09	Replacement J. Henderson
Hartman, Megan	Instructional Assistant, Sp Ed	Canyon Hills/Hanson	28 (53) 1	14.62		12/11/09	Replacement V. Castaneda
Manzo, Marie	Child Care Aide	Lampson/J. Stephens	14 (53) 1	10.36		10/29/09	Replacement N. Fernandez
McDonald, Kathleen	Instructional Assistant, Sp Ed	Lampson/Hanson	26 (53) 1	13.89		1/11/10	New position
Mendoza, Miguel	Child Care Aide	Serrano/J. Stephens	14 (53) 1	10.36		10/30/09	Replacement E. Zuniga
Ramos, Hector	Instructional Assistant, Sp Ed	Palmyra/Hanson	26 (53) 1	13.89		12/15/09	Replacement A. Cook
Villar, Maria	Food Service Assistant	Nutrition Services/Reeves	19 (53) 1	11.68		12/3/09	Replacement I. Galvan
SEPARATIONS							
Graham, Teresa	Office Manager	Chapman Hills/Lucas				1/19/10	Retirement
Hunsburger, Evan	Instructional Assistant	La Veta/Hanson				11/10/09	Resignation
Provencal, Judith	Instructional Assistant	Villa Park Elem/Hanson				12/18/09	Resignation
Riley, Kay	Instructional Assistant	Olive/Hanson				11/24/09	Resignation
EMPLOYMENT CHANGE							
Hourly	From	To					
Galaviz, Elvira	Custodian 3.75 hrs/12 mths	Head Custodian 8 hrs/12 mths				12/1/09	Recall from layoff
Madrigal, Lucia	Attendance/Health Clerk Lampson/Dieppa	Unpaid LOA			12/7/09	12/18/09	Unpaid LOA
Majano, Nolvía	FMLA	Child Care Leader Palmyra/J. Stephens				12/4/09	Return from FMLA
Montoya, John	Custodian Crescent Elementary	Head Custodian Serrano/Lansman				12/1/09	Recall from layoff
Resendiz, Ana	School Community Assistant	Handy/Schaffer			1/11/10	4/10/10	FMLA

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
EXTRA PAY PROJECT - COACHING STIPENDS										
1	Beam, Andy	Walk-On Coach	Canyon HS/Bowden	stipend	2,404.00	11/1/09	2/28/10	FS/JV Boys' Wrestling	1	2,404.00
2	Willis, Joel	Walk-On Coach	Canyon HS/Bowden	stipend	1,500.00	2/1/10	5/30/10	JV Boys' Baseball/BP	1	1,500.00
3	Trudeau, Derek	Walk-On Coach	Canyon HS/Bowden	stipend	1,500.00	2/1/10	5/30/10	Frosh. Boys' Baseball/BP	1	1,500.00
4	Beam, Andy	Walk-On Coach	Canyon HS/Bowden	stipend	147.00	11/1/09	2/28/10	JV/FS Boys' Wrestling	1	147.00
5	Gunther, Robert	Walk-On Coach	El Modena/Briquelet	stipend	1,599.00	2/10/10	5/30/10	F/S Boys' Track & Field	1	1,599.00
6	Secrest, Charmela	Walk-On Coach	El Modena/Briquelet	stipend	800.00	2/10/10	5/30/10	F/S Boys' Track & Field	1	800.00
7	Secrest, Charmela	Walk-On Coach	El Modena/Briquelet	stipend	800.00	2/10/10	5/30/10	F/S Girls' Track & Field	1	800.00
8	Formento, Ryan	Walk-On Coach	El Modena/Briquelet	stipend	3,000.00	8/19/09	11/30/09	JV Boys' Football/BP	1	3,000.00
9	Zumbado, Christian	Walk-On Coach	Villa Park HS/Howard	stipend	1,000.00	8/20/09	11/20/09	Boys' Soccer/BP	1	1,000.00
10	Danna, Nick	Walk-On Coach	Villa Park HS/Howard	stipend	2,000.00	11/1/09	2/28/10	F/S Boys' Wrestling/BP	1	2,000.00
11	Burns, Martin	Walk-On Coach	Villa Park HS/Howard	stipend	995.50	8/1/09	11/30/09	Soph. Boys' Football	1	995.50
12	Howell, Jacob	Walk-On Coach	Villa Park HS/Howard	stipend	750.00	8/5/09	11/6/09	V/A Boys' Baseball/BP	1	750.00
13	Garcia, Andre	Walk-On Coach	Villa Park HS/Howard	stipend	750.00	8/5/09	11/6/09	V/A Boys' Baseball/BP	1	750.00
14	Carels, Steven	Walk-On Coach	Villa Park HS/Howard	stipend	1,000.00	2/1/10	6/17/10	JV Girls' Softball/BP	1	1,000.00
15	Newmaster, Michael	Walk-On Coach	Villa Park HS/Howard	stipend	2,404.00	11/1/09	2/28/10	F/S Girls' Waterpolo	1	2,404.00
16	Bristol, Ted	Walk-On Coach	Villa Park HS/Howard	stipend	2,000.00	11/1/09	2/28/10	F/S Boys' Wrestling/BP	1	2,000.00

TOPIC: **CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

DESCRIPTION: The following is a report of contract service items for Educational Services.

**KOCE-TV
FOUNDATION**

School Districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. KOCE-TV Foundation will conduct Broadcast Instructional Television Programming, Online Video Discovery Streaming and Training Resources for Teachers for the 2009-2010 school year at St. John's Lutheran School. These services will be used to provide technology resource tools for supplemental curriculum development and student use. All fees and materials to be included. Fiscal impact will be the expenditure of restricted categorical fund monies.

Title II, Part A.....not-to-exceed.....\$1,283
01.00-4035-0-5850-1323-2140-604-604-000 (Truex)

**MOTIVATIONAL
PRODUCTIONS**

School Districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. Motivational Productions will present a Character Education multimedia presentation for K-8 students, which challenge young people to make healthy choices and build strong character. Materials will be provided for pre and post presentations for the students at Holy Family Cathedral School in February 2010. Fiscal impact will be the expenditure of restricted categorical fund monies.

Title IV, Part A.....not-to-exceed \$587
01.00-3710-0-5850-1323-2140-604-604-000 (Truex)

**MUSIC MAKER
STUDIO INC.**

Music Maker Studio Inc. will provide after school instrumental music instruction for students at Canyon Rim Elementary School during the 2009-10 school year. .

Donation Account.....not-to-exceed.....\$11,000
01.00-0010-0-5859-1131-1000-269-201-000 (Morga/Appling)

WEST ED

WestEd will provide technical support, scantrons and data analysis of the required California Healthy Kids Survey. The survey will be administered in the spring of 2010 to a potential pool of 9,400 students across the following grade levels: 5, 7, 9 and 11. The cost is based on \$.30 per survey, not to exceed a total of \$3,000. WestEd will also provide school level and individual school reports to include non-public school reports at a cost of \$50 per report, not to exceed a total of \$2,500. In addition, WestEd will submit a final report on the findings of the survey. Fiscal impact will be the expenditure of restricted categorical fund monies.

Title IV & TUPE funds.....not-to-exceed\$5,500
01.00-3710-9-5850-1110-2110-604-604-000 (Truex)
01.00-6660-0-5850-1110-2110-604-604-000

FISCAL IMPACT:

\$18,370 – Donated Funds and Categorical Funds: Title II, Title IV., and TUPE

RECOMMENDATION:

It is recommended that the Board of Education approve the Contract Services Report - Educational Services and authorize the Superintendent or designee to execute the contracts.

TOPIC:

STUDY TRIPS

DESCRIPTION:

Crescent Elementary – 5thGrade GATE Class – Ocean Institute – Dana Point – January 27-28, 2010

The fifth grade students from Crescent Elementary School, under the direction of Sharon Cecchi, will travel to Dana Point on January 27 and return on January 28, 2010. The students will participate in a lab/cruise with activities that explore the world of nocturnal and deep-sea animal adaptations. There is no impact to the General Fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$100 per student, and scholarships are available.

Crescent Elementary – 5thGrade GATE Class – Ocean Institute – Dana Point – January 28-29, 2010

The fifth grade students from Crescent Elementary School, under the direction of Jami Shields, will travel to Dana Point on January 28 and return on January 29, 2010. The students will participate in a lab/cruise with activities that explore the world of nocturnal and deep-sea animal adaptations. There is no impact to the General Fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$100 per student, and scholarships are available.

Sycamore Elementary - 6th Grade Class – Cedar Crest – Running Springs - Outdoor Science School – February 23 - 26, 2010

The sixth grade students from Sycamore Elementary School, under the direction of Robin Ray, will participate in the Orange County Department of Education's Outdoor Science School program. This four-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances, create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. Students attending the program from each participating school are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The

cost will not exceed \$200 per student, and scholarships are available.

Handy Elementary - 6th Grade Class – Cedar Crest –
Running Springs – Outdoor Science School – March 1 - 5,
2010

The sixth grade students from Handy Elementary School, under the direction of John McCarthy, will participate in the Orange County Department of Education's Outdoor Science School program. This five-day program provides students an opportunity to study science in a natural setting. Students will have the opportunity to explore established trails, investigate geological features, observe wildlife and compare plant adaptations. Students will study the night sky through telescopes, participate in line and folk dances, create and perform science and nature skits. The curriculum at the camp is aligned with the California Science Content Standards and the California Science Framework. Students attending the program from each participating school are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$325 per student, and scholarships are available.

Canyon Rim Elementary - 5th Grade Class – Riley's Farm –
Oak Glen – April 22 - 23, 2010

The fifth grade students from Canyon Rim Elementary School, under direction of Aleshia Sacks, will travel to Riley's Farm on April 22-23. The students will have the opportunity to participate in a "living history adventure tour." Students will be re-enacting past events in America's history, with special attention to the Revolutionary War. Participation in this trip aligns to the California Standards for 5th grade History/Social Studies. Students attending the program are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost will not exceed \$135 per student, and scholarships are available.

El Modena High School – Girls Varsity Softball Team –
Bullhead City, AZ – March 11-13, 2010

El Modena High's Varsity Softball Team, under the direction of Coach Steve Harrington, will travel to Bullhead City, by invitation, to participate in the Tournament of Champions Softball Tournament. El Modena High is one of forty state and/or nationally ranked teams invited to participate. Students will compete and showcase their talents in the presence of numerous college coaches recruiting and offering athletic scholarships. Sixteen female students will be accompanied by thirteen adult female and eight adult male chaperones and will stay at the Riverview Hotel, Bullhead City. Athletes will pay their own hotel costs. Transportation will be provided by parents who will have an approved District driver certificate on file prior to this trip. Students will miss two days of school. No substitute will be required.

Orange High School – Vocal Music – New York City, NY –
April 14-18, 2010

Note: A similar study trip was approved by the Board of Education on September 24, 2009. The original trip was for April 5-12, 2010, and included travel to Washington DC, Philadelphia, and New York City. Due to lack of funding, the trip has been revised and this item reflects the new dates, destination, and lower cost.

Orange High's Vocal Music students, under the direction of Mike Short, will travel to New York City to perform in concert at Carnegie Hall in a special performance of the *Music of Eric Whitacre*, conducted by Mr. Whitacre. Members of the choir will join with other outstanding choristers to form the Distinguished Concerts Singers International, a choir of distinction, accompanied by Distinguished Concerts Orchestra International. Students will also visit historic places including Ground Zero which will include a short performance. Twelve female and eighteen male students will be accompanied by three female and two male adult chaperones and will stay at the Edison Hotel, NYC. Transportation will be provided by United Airlines. District buses, funded by the Vocal Music Department, will provide transportation to and from the airport. The cost per student is \$1,350 and scholarships are available. Students will miss three days of school. A substitute will be required, funded by the Vocal Music Department.

Canyon High School - Girls Basketball Team - San Diego,
CA July 15 - 18, 2010

Canyon High's Girls Basketball teams under the direction of coaches Matt Dale and Casey Dumont, will travel to San Diego during summer break to participate in the San Diego Classic Basketball Tournament. The student athletes will have the opportunity to compete against top athletes from across the state in a highly competitive basketball atmosphere, as well as develop team building. Twenty-five female students will be accompanied by two male and eight female adult chaperones and will stay at the Embassy Suites, La Jolla. Parents will provide transportation for their student and any parent driving a student other than their own will have an approved District driver certificate on file prior to the trip. The cost per student is approximately \$225 and scholarships are available. Students will not miss any school days. No substitutes are required.

FISCAL IMPACT: Receipt of restricted categorical fund monies and unrestricted donated funds.

RECOMMENDATION: It is recommended that the Board of Education approve the study trips as presented

TOPIC:	CONSOLIDATED APPLICATION PART II 2009-2010
DESCRIPTION:	<p>The District submits the Consolidated Application for Categorical Aid Programs in two parts each year. Part I is submitted in June with the estimated allocations for each state and federal program covered under the Consolidated Application. Part II is submitted in January, following receipt of the final allocation amounts.</p> <p>The attached abstracts briefly describe the programs covered under the Consolidated Application and their allocations for the 2009-10 school year: Title I, Title II, Title III, Title IV Drug-Free Schools and Communities Program, and Economic Impact Aid.</p>
FISCAL IMPACT:	<p>Funding amount: \$ 9,276,630 No general funds to be expended.</p>
RECOMMENDATION:	<p>It is recommended that the Board of Education approve the submission of the Consolidated Application Part II for the 2009-10 school year to the California State Department of Education.</p>

ORANGE UNIFIED SCHOOL DISTRICT
State and Federal Consolidated Categorical Aid Programs

ABSTRACTS
2009-2010

Title I

The Title I Program provides funds to school districts and private schools to help close the achievement gap between high and low poverty schools by targeting additional resources based on numbers of poor school-age children.

Provisions promote extending learning time in accelerated rather than remedial classes; expanding eligibility for schools to operate school-wide programs that serve all children in high-poverty schools; helping achieve effective transitions from preschool to school and from school to work; establishing accountability based on results, greatly reducing testing, providing staff development to train high quality teachers; and increasing effective parental participation, assuring fair and equitable participation of non-public school students. Title I services will be offered at the following schools: California, Cambridge, Esplanade, Fairhaven, Handy, Jordan, Lampson, Palmyra, Prospect, Sycamore, Taft, West Orange, Portola, Yorba, Orange High, and to eligible non-public school students.

Allocations are based on the number of students receiving free and reduced lunch.

Allocation: \$ 3,825,853

Title II, Part A (Teacher Quality)

The Title II Program (formerly Eisenhower and Federal Class Size Reduction) provides grants to LEAs to: 1) increase student academic achievement through strategies such as improving teacher and principal quality, increasing the number of highly qualified teachers in the classrooms and highly qualified principals in the schools; and 2) holds LEAs and schools accountable for improvement in student academic achievement.

Allocations are based on CBEDS enrollment and Title I funding.

Allocation: \$ 1,155,206

Title III

The Title III Program is a source of federal funding to be used for improving instruction for all English Learners enrolled in the district. It is part of the President's legislation "No Child Left Behind".

Allocations are based on the number of identified English Learners.

Allocation: \$ 702,900

Title IV, Part A (Drug-Free Schools and Communities Program (DFSC))

Title IV, Part A provides funding to develop improvement and evaluate comprehensive drug/alcohol, tobacco, and violence prevention programs and activities which are consistent with the principles of effectiveness and that are coordinated with school and community-based program services. The goal of this program is to foster a safe and drug-free learning environment that supports academic achievement.

Allocation: \$ 97,286

Economic Impact Aid (EIA)

The EIA/LEP Program provides state supplementary funding to support the development of English language fluency and academic achievement of 7,255 limited English students district wide. The funding also provides for state mandated initial identification and placement testing of English Language Learners, as well as redesignation activities. In addition, staff development is provided for teachers working with students acquiring English.

Richland Continuation High School also receives a portion of the EIA funding for a State Compensatory Education Program (EIA/SCE) for their educationally disadvantaged students. The program requirements and services are comparable to the federal Title I Program.

Allocations are based on the number of identified English Learners.

Allocation: \$ 3,495,385

TOPIC: SECOND QUARTER REPORT OF UNIFORM COMPLAINTS FOR THE WILLIAMS AND VALENZUELA CASE SETTLEMENTS

DESCRIPTION: As a result of the State of California's settlement of the Williams and Valenzuela class action lawsuits, Education Code section 35186 requires school districts to do two things: 1) provide an opportunity to file formal complaints under the District's Uniform Complaint Procedures; and 2) report to the Board of Education and the public four times a year the number of complaints filed and the area of the settlement they target.

The Second Quarter Report covers the number of Uniform Complaints received by the District under the four areas governed by the Williams and Valenzuela Case Settlements for the period of October – December 2009. The four targeted areas are:

1. Sufficient Instructional Materials
2. Emergency or urgent facilities conditions that pose a threat to the health and safety of pupils or staff
3. Teacher vacancy and/or misassignment
4. Pupils, including English Learners, who have not passed one or both parts of the high school exit examination by the end of the 12th grade are entitled to receive intensive instruction and services for up to two consecutive academic years after completion of the 12th grade, or until the pupil has passed both parts of the examination, whichever comes first

No Uniform Complaints for any area have been reported during the second quarter for the Williams and Valenzuela Case Settlements.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education receive the Report of Uniform Complaints as mandated by the Williams and Valenzuela Case Settlements.

TOPIC:	EXPULSION OF STUDENT: CASE NO. 09-10-21
DESCRIPTION:	Violation of California Education Code 48900(k) and 48915 (a2)
FISCAL IMPACT:	There will be no fiscal impact.
RECOMMENDATION:	<p>It is recommended that the Board of Education uphold the recommendation for expulsion through the end of spring semester 2010 and transfer to Community Day School for the duration of the expulsion.</p> <p>Administrators met with the student and parents on November 24, 2009. It was determined a recommendation for the expulsion (stipulated) be presented to the Board of Education.</p> <p>If conditions of the rehabilitation plan are met, student may be transitioned to a comprehensive school program for the fall semester 2010.</p>

TOPIC:	EXPULSION OF STUDENT: CASE NO. 09-10-22
DESCRIPTION:	Violation of California Education Code 48900 (a2) (k).
FISCAL IMPACT:	There will be no fiscal impact.
RECOMMENDATION:	<p>It is recommended that the Board of Education uphold the recommendation for expulsion through the end of spring semester 2010 and transfer to Community Day School for the duration of the expulsion.</p> <p>Administrators met with the student and parents on November 24, 2009. It was determined a recommendation for the expulsion (stipulated) be presented to the Board of Education.</p> <p>If conditions of the rehabilitation plan are met, student may be transitioned to a comprehensive high school for fall semester 2010.</p>

TOPIC:	EXPULSION OF STUDENT: CASE NO. 09-10-23
DESCRIPTION:	Violation of California Education Code 48900 (b), (k) and 48915 (a2).
FISCAL IMPACT:	There will be no fiscal impact.
RECOMMENDATION:	<p>It is recommended that the Board of Education uphold the recommendation for expulsion through the end of spring semester 2010 and transfer to Community Day School for the duration of the expulsion.</p> <p>Administrators met with the student and parents on November 24, 2009. It was determined a recommendation for the expulsion (stipulated) be presented to the Board of Education.</p> <p>If conditions of the rehabilitation plan are met, student may be transitioned to a comprehensive high school for fall semester 2010.</p>

TOPIC:	EXPULSION OF STUDENT: CASE NO. 09-10-24
DESCRIPTION:	Violation of California Education Code 48900 (b), (k) and 48915 (a2).
FISCAL IMPACT:	There will be no fiscal impact.
RECOMMENDATION:	<p>It is recommended that the Board of Education uphold the recommendation for expulsion through the end of spring semester 2010 and transfer to Community Day School for the duration of the expulsion.</p> <p>Administrators met with the student and parents on December 2, 2009. It was determined a recommendation for the expulsion (stipulated) be presented to the Board of Education.</p> <p>If conditions of the rehabilitation plan are met, student may be transitioned to a comprehensive high school for fall semester 2010.</p>

TOPIC:	EXPULSION OF STUDENT: CASE NO. 09-10-25
DESCRIPTION:	Violation of California Education Code 48900(k) and 48915 (c2)
FISCAL IMPACT:	There will be no fiscal impact.
RECOMMENDATION:	<p>It is recommended that the Board of Education uphold the recommendation for expulsion through the end of the fall semester of 2010 and transfer to OCDE's Project Hope for the duration of the expulsion.</p> <p>Administrators met with the student and parents on November 30, 2009. It was determined a recommendation for the expulsion (stipulated) be presented to the Board of Education.</p> <p>If conditions of the rehabilitation plan are met, student may be transitioned to a regular school program for the beginning of the spring semester 2011.</p>

TOPIC:	CONTRACT SERVICES REPORT – PUPIL SERVICES
DESCRIPTION:	The following is a report of contract service items for Pupil Services.
THE CHILDREN'S THERAPY CENTER	<p>Services are required for the purpose of providing occupational and physical therapy to individuals with exceptional needs during the 2009-10 school year.</p> <p>Special Education not to exceed \$12,950</p> <p>01.00-6500-0-5871-5770-1190-207-207-000</p>
HBIC (HELP FOR BRAIN INJURED CHILDREN) DBA: THE CLETA HARDER DEVELOPMENTAL SCHOOL	<p>Services are required for the purpose of providing special education and/or related services to individuals with exceptional needs during the 2009-10 school year.</p> <p>Special Education not to exceed \$16,000</p> <p>01.00-6500-0-5870-5750-1110-207-207-000</p>
IRVINE THERAPY SERVICES, INC.	<p>Services are required for the purpose of student assessment and consultation and attendance at an Individual Educational Program (IEP) meeting during the 2009-10 school year.</p> <p>Special Education not to exceed \$350</p> <p>01.00-6500-0-5842-5770-1190-207-207-000</p>
KAIMAROFF & ASSOC.	<p>As the result of an agreement in OAH Case #N2009110339, the District agrees to reimburse parent for reasonable attorneys' fees upon presentation of itemized billing statements evidencing services rendered.</p> <p>Special Education not to exceed \$2,000</p> <p>01.00-6500-0-5835-5001-2110-207-207-000</p>
ROBYN RAKOV, O.D.	<p>Services are required to provide vision therapy, assessments and consultation to students with special needs during the 2009-10 school year.</p> <p>Special Education not to exceed \$2,800</p> <p>01.00-6500-0-5842-5770-1190-207-207-000</p>
SUNBELT STAFFING SOLUTIONS	<p>Services are required to provide occupational therapy to special education students as required by law during the 2009-10 school year.</p> <p>Special Education not to exceed \$62,500</p> <p>01.00-6500-0-5850-5770-1190-207-207-000</p>
JANE R. VOGEL	<p>Services are required to provide assessments, consultations and/or related services to individuals with exceptional needs during the 2009-10 school year.</p> <p>Special Education not to exceed \$15,000</p> <p>01.00-6500-0-5842-5770-1190-207-207-000</p>
FISCAL IMPACT:	\$111,600
RECOMMENDATION:	It is recommended that the Board of Education approve the Contract Services Report- Pupil Services as presented.