

# ORANGE UNIFIED SCHOOL DISTRICT

Board of Education – Regular Meeting  
1401 N. Handy Street – Orange, CA 92867

Thursday, November 12, 2009

6:00 p.m. – Closed Session

7:00 p.m. – Open Session

## AGENDA

*(The complete agenda is available online at [www.orangeusd.k12.ca.us/board/calendar.asp](http://www.orangeusd.k12.ca.us/board/calendar.asp))*

1. CALL MEETING TO ORDER
2. ESTABLISH QUORUM
3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS
4. ADJOURN TO CLOSED SESSION
  - a. PUBLIC EMPLOYEE EMPLOYMENT/DISMISSAL/RELEASE  
Government Code 54957
  - b. CONFERENCE WITH LABOR NEGOTIATORS  
Government Code 54957  
Agency Negotiators: Ed Kisse; Jamie Brown; Spencer Covert, Parker & Covert LLP  
Employee Organizations: California School Employees Association
5. CALL TO ORDER – REGULAR SESSION
6. PLEDGE OF ALLEGIANCE
7. REPORT OF CLOSED SESSION DECISIONS
8. ADOPTION OF AGENDA
9. ANNOUNCEMENTS AND ACKNOWLEDGEMENTS
  - A. Superintendent’s Report..... 1
  - B. Board President’s Report..... 1
  - C. Board Recognition of Students, Staff and Community ..... 1
    - (i) Outstanding Customer Service Award ..... 2
  - D. State of the School Report – Richland High School ..... 1
10. APPROVAL OF MINUTES
  - October 15, 2009 (Regular Meeting)
  - October 29, 2009 (Regular Meeting)
11. PUBLIC COMMENT – Non-Agenda Items

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*Members of the audience may address the Board of Education on items not on the agenda that are within the Board’s subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should compete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted upon or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.*

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**12. ACTION ITEMS**  
 A. Public Hearing – Charter School Petition ..... 3

**13. INFORMATION/DISCUSSION ITEMS**  
 A. Budget Update..... 4  
 B. Territory Transfer Request - Inter-Canyon League ..... 5  
 C. Progress Update on the District’s Three-Year Strategic Plan, 2009-2012 ..... 6

**14. CONSENT ITEMS**

*Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member’s request in which case it will be acted upon following approval of the Consent Items.*

**ADMINISTRATIVE SERVICES**

A. Gifts ..... 7-8  
 B. Purchase Orders List..... 9  
 C. Warrants List ..... 10  
 D. Contract Services Report – Administrative Services ..... 11  
 E. Acceptances of Completed Contracts and Filing of Notices of Completion ..... 12

**HUMAN RESOURCES**

F. Personnel Report..... 13-23

**EDUCATIONAL SERVICES**

G. Contract Services Report – Educational Services ..... 24  
 H. Study Trips ..... 25  
 I. Expulsion of Student: Case No. 09-10-14 ..... 26  
 J. Expulsion of Student: Case No. 09-10-15 ..... 27  
 K. Expulsion of Student: Case No. 09-10-16 ..... 28  
 L. Expulsion of Student: Case No. 09-10-17 ..... 29

**PUPIL SERVICES**

M. Contract Services Report – Pupil Services ..... 30

**BOARD OF EDUCATION/SUPERINTENDENT**

N. Notice of Annual Organizational Meeting – December 10, 2009 ..... 31

**15. PUBLIC COMMENT – Non-Agenda Items**

*(Please see No. 11 – Public Comment.)*

**16. OTHER BUSINESS (Board/Staff Conference and Comments)**

**17. ADJOURNMENT**

TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**

- DESCRIPTION:
- 9.A. **Superintendent's Report**
  - 9.B. **Board President's Report**
  - 9.C. **Board Member Recognition of Students, Staff and Community**  
*Outstanding Customer Service Award (page 2)*
  - 9.D. **State of the School Report**  
*Diana Gonzalez, Richland High School*

TOPIC: **BOARD RECOGNITION – “ATTITUDE IS EVERYTHING” –  
OUTSTANDING CUSTOMER SERVICE PROGRAM**

DESCRIPTION: This item pertains to the employee recognition program entitled “Attitude is Everything”. The “Attitude is Everything” recognition program has been designed with one of the District’s Top Ten Core Values in mind, that of providing outstanding customer service.

Certificated and classified employees who have been nominated by their peers, co-workers, and/or supervisors are selected for this monthly recognition based on their positive “can do” attitude as reflected in daily activities. Qualifications for this recognition include:

- Demonstrating a positive “can do” attitude and optimistic perspective;
- Always bringing a solution when presenting a challenge;
- Consistently going the extra mile;
- Exhibiting a positive telephone and in-person etiquette;
- Always being a team player.

For the month of November, the employee chosen for exemplifying outstanding customer service is:

- **Anna Ryan, Senior Food Service Assistant,  
Olive Elementary**

The Board of Education will recognize **Anna Ryan** as the recipient of the Outstanding Customer Service Award for the month of November 2009.

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# ACTION ITEMS

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**TOPIC: PUBLIC HEARING – CHARTER SCHOOL PETITION**

**DESCRIPTION:** This item pertains to holding a public hearing with respect to the charter school petition from Barack H. Obama Leadership Academy Charter School presented to the District on November 2, 2009. A copy of the petition is available for public review in the District's Human Resources office. Education Code Section 47605 provides that a public hearing will be held within 30 days of receipt of the petition to consider the level of support for the petition by teachers employed by the District, other employees of the District, and parents. Following the public hearing and review of the petition, the Board of Education shall either grant or deny the charter within 60 days of receipt of the petition. There is a scheduled meeting of the Board of Education on December 10, 2009. The January 2010 meetings of the Board fall beyond the 60-day review period.

**FISCAL IMPACT:** The fiscal impact of the proposed charter school will be reviewed and information will be presented on this matter to the Board of Education and the public.

**RECOMMENDATION:** It is recommended that the Board of Education hold a public hearing and schedule the December 10, 2009 meeting of the Board of Education as the date to grant or deny the charter.

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INFORMATION/DISCUSSION  
ITEMS

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TOPIC: **BUDGET UPDATE**

DESCRIPTION: On October 29, 2009, the Board received a report on the impact to the District of the State adopted revised 2009-10 budget. The revised budget caused the District to be short approximately \$32 million through 2011-12. Staff will provide a recommended budget detailing the necessary cuts and transfers to develop a balanced budget for the current and following two years as required by the Education Code and AB 1200.

This report is presented for information only. The Board will be asked to take action on the staff recommendations at the December 10, 2009, meeting.

RECOMMENDATION: This item is for information only.



TOPIC: **TERRITORY TRANSFER REQUEST – INTER-CANYON LEAGUE**

DESCRIPTION: On September 24, 2009, the Board received a presentation from Deborah Johnson, Ph.D., president of the Inter-Canyon League, requesting Board of Education support in transferring the canyon community, including Silverado, Modjeska, Williams, Harding, Ladd, and Black Star canyons to Saddleback Valley Unified School District.

Staff will present a report on the impact to the District of the proposed territory transfer.

RECOMMENDATION: This item is for information only.

**Item No. 13.C.**

**TOPIC:** **PROGRESS UPDATE ON THE DISTRICT'S THREE-YEAR STRATEGIC PLAN, 2009-2012**

**DESCRIPTION:** A progress update on the District's three-year Strategic Plan will be presented.

**RECOMMENDATION:** This item is for information only.

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# CONSENT ITEMS

*ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.*

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TOPIC: **GIFTS**

DESCRIPTION: The following items and attached list of cash donations were donated to District for use as indicated.

- One Case of Xerox Paper to Olive Elementary School, donated by Mr. Jesse Camarena
- Socket Set to Olive Elementary School, donated by Mr. Tito Gallardo
- \$1,000 worth of school supplies to California Elementary School, donated by Office Max, 13742 Jamboree Road, Irvine
- One PC computer with keyboard and mouse to Orange High School, donated by John Hang
- 1,200 Avant Hand Sanitizers (16 oz) to all District classrooms, donated by the Orange Educational Foundation

FISCAL IMPACT: Receipt of \$14,669.02 in cash donations

RECOMMENDATION: It is recommended the Board of Education accept these donations and that a letter of appreciation be forwarded to the benefactors.

**DONATIONS**  
**October 16 - October 31, 2009**

**To: Renae Dreier, Ed. D.**  
**Superintendent of Schools**

**From: Joe Sorrera** *J.S.*  
**Executive Director, Business Services**

**We have received the following donated monies. Please prepare the resolution for the following:**

<b>Abate #</b>	<b>Date Posted</b>	<b>Donor/School/Description</b>	<b>Amount</b>
010207	10/22/09	KIMBERLEE NICHOLS - SUPERINTENDENT'S OFFICE - 10% STIPEND DONATION	\$75.00
		CANYON HS ASB - CANYON HS - GIRL'S TENNIS STIPEND	\$2,000.00
		CANYON HS ASB - CANYON HS - GIRL'S WATER POLO STIPEND	\$2,000.00
		CANYON HS ASB - CANYON HS - DANCE WORKER STIPENDS	\$525.00
		CHAPMAN HILLS PTA - CHAPMAN HILLS - PAINT & TIMERS	\$347.36
		MALENA COPELAND - IMPERIAL - SUPPLIES	\$50.00
		KEVIN CROWLEY - PANORAMA - SUPPLIES	\$20.00
		RAEANN BLUE - PANORAMA - MARQUE	\$25.00
		SERRANO PFO -SERRANO - FLOOR SAVERS	\$851.66
010218	10/27/2009	CANYON HS BASEBALL BOOSTERS - CANYON HS - STIPENDS	\$5,000.00
		BOSSENMEYER/CORNETT - OLIVE - GEORGE SNIDER MEMORIAL	\$50.00
		TUSTIN LEXUS - SERRANO - SUPPLIES	\$3,650.00
		KATHRYN MOFFAT - SUPERINTENDENT'S OFFICE - 10% STIPEND DONATION	\$75.00
			\$14,669.02

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders and change orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$786,274.12

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Order List dated October 18, 2009 through November 1, 2009 in the amount of \$786,274.12.

TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.

FISCAL IMPACT: \$1,750,891.58

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated October 19, through November 1, 2009 in the amount of \$1,750.891.58.

**TOPIC:** CONTRACT SERVICES REPORT – ADMINISTRATIVE SERVICES

**DESCRIPTION:** The following is a report of contract services items for Administrative Services

**MGPA ARCHITECTURE, INC.** The District hired MGPA Architecture, Inc. to provide architectural services for the design and construction of the new multi-purpose room (MPR) at Anaheim Hills Elementary School. As part of the new construction project approval process, the Division of State Architect (DSA) required the redesign of the existing fire alarm system for integration with the new building. MGPA provided the required design. The MPR project was completed last summer. The fire alarm upgrade is scheduled for the winter recess. This contract is for the additional time required to provide contract administration and project closeout for the fire alarm scope of work at the existing buildings.

Tremont CFD.....\$5,000  
49.00-9822-0-6200-0000-8500-268-416-000 (Harlin)

**BLACKBOARD CONNECT** Blackboard Connect (previously NTI ConnectEd) is a school-to-home communications network and safety system built for K-12 schools that enables schools to contact parents throughout the year regarding important school events, safety updates and activities through its Outreach and Crisis Communication components. Blackboard Connect provides an effective, affordable, and easy-to-use way for schools to improve and expand their outreach communication capabilities to parents, students and faculty. There is an annual fee of \$1.99 per student and includes unlimited use and technical support. The agreement covers the period December 1, 2009 to June 30, 2012.

Information Services.....not to exceed.....\$35,000  
01.00-3200-0-5843-0000-7700-430-210-000 (Chism)

**FISCAL IMPACT:** \$40,000

**RECOMMENDATION:** It is recommended that the Board of Education approve the Contract Services Report – Administrative Services as presented.

OUSD/Christensen/Harlin/Chism  
Board Agenda  
November 12, 2009



TOPIC: **ACCEPTANCE OF COMPLETED CONTRACTS AND FILING OF NOTICES OF COMPLETION**

DESCRIPTION: The contracts listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notices of completion:

**Bid No. 589: Asphalt Replacement**

Project(s):	Anaheim Hills Elementary
Board Approval:	May 12, 2009
Original Purchase Order:	904729
Completion Date:	October 20, 2009
Contractor:	Terra Pave Inc.
Original Project Amount:	\$204,869.90
Change Order (s) Amount:	\$ 4,879.00
Total Project Amount:	\$209,748.90
Fund(s):	State School Building Fund (35)

**Bid No. 613: Asphalt Replacement**

Project(s):	Santiago Middle School
Board Approval:	May 28, 2009
Original Purchase Order:	904745
Completion Date:	October 22, 2009
Contractor:	R J Noble Company
Original Project Amount:	\$331,500.00
Change Order (s) Amount:	\$ 29,326.00
Total Project Amount:	\$360,826.00
Fund(s):	State School Building Fund (35)

Generally, the Public Contract Code allows school districts to issue contract change orders for up to ten percent of the original contract value. The District typically funds change orders with monies from the original source. If there were no additional monies available, then the District would fund the change through the balance reserve account. In accordance with Public Contract Code Section 7107, the final payment of the ten percent retention of the value of the work done under these agreements shall be made thirty-five days after recording by the District of the Notices of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contracts as complete, authorize staff to file appropriate notices of completion and release the retention payments to the contractors.

TOPIC: **PERSONNEL REPORT**

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$339,378  
Classified: \$101,526

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
	<b>EMPLOYMENT</b>							
1	Echavarria, Amanda	Teacher	El Modena HS/Briquelet		51,889.00	10/26/09	6/17/10	Temp
2	Garcia, Jessica	Teacher	Running Springs/Hanson		51,792.00	10/16/09	6/17/10	Temp
3	Harestad, Linda	Teacher	Taft/Truex		21,249.00	10/27/09	6/17/10	Temp
4	McChurch, Shannon	Teacher	Running Springs/Roach		24,849.00	10/20/09	6/17/10	Temp
	<b>CHANGE OF STATUS</b>							
1	Duralde, Christina	Teacher	Handy/Schaffer			10/26/09	6/17/10	Contract status 49% to 100%
2	Norton, Tiffany	Teacher	Special Prog/Truex			11/2/09	6/17/10	Contract status 30% to 40%
3	Patel, Aekta	Teacher	Anaheim Hills/Miller			10/19/09	6/17/10	Contract status 61% to 72%
	<b>LEAVE OF ABSENCE</b>							
1	Boatright, Paula	Teacher	Portola/Backstrom				1/11/10	Return from Unpaid/FMLA/w Benefits
2	O'Hare, Kindra	Teacher	West Orange/Olander				12/4/09	Return from Unpaid/LOA/No Benefits
3	Rommelfanger, Shelby	Teacher	Canyon HS/Bowden			10/28/09	1/22/10	Unpaid/FMLA/Child Care/w Benefits

Staff Responsibility:  
Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	<b>EXTRA PAY</b>									
1	Aihara, Kristen	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
2	Aiken Pease, Susan	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
3	Alessi, Robert	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
4	Alvarez, Nora	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	9/30/09	6/30/10	Hospital Program	400	14,680.00
5	Andrade, Kellie	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	1	36.70
6	Andrade, Kellie	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
7	Andrade, Kellie	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
8	Arellanes, Lydia	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
9	Baron, Kathleen	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00
10	Baron, Kathleen	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
11	Baron, Kathleen	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
12	Bartard, Nicole	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/13/09	6/17/10	Credit Recovery	60	2,202.00
13	Beaumont, Carol	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
14	Berlin, Sarah	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
15	Berry, Lauren	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
16	Blokdyk, Michelle	Teacher	Palmyra/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
17	Blokdyk, Michelle	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
18	Blume, Julie	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
19	Bordner, Cary	Teacher	La Veta/Abusham	stipend	390.00	10/19/09	10/23/09	Outdoor Science School	1	390.00
20	Bordner, Cary	Teacher	La Veta/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
21	Bovberg, Sarah	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
22	Brown, Shannon	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
23	Buhr, Rhiannon	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
24	Buhr, Rhiannon	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
25	Campbell, Lea	Teacher	Curriculum/Stoterau	payment	119.00	9/17/09	9/17/09	Hands-On Science	1	119.00
26	Canto-Beaver, Misty	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00
27	Cardenas, Jennifer	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00
28	Cardenas, Jennifer	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
29	Castillo, Patricia	Teacher	ROP/Reider	hrly rate	33.94	11/16/09	1/29/10	Medical Asst Adm Classes	180	6,109.20
30	Castro, Andrew	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
31	Christian, Bernadine	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	9/30/09	6/30/10	Hospital Program	400	14,680.00

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Clasen, Jeff	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
33	Clasen, Jeff	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
34	Conley, Mary	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00
35	Conley, Mary	Teacher	Curriculum/Stoterau	payment	71.00	10/15/09	10/15/09	Hands-On Science	1	71.00
36	Connally, Nicole	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
37	Connell, Jennifer	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
38	Cooper, LouAnne	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
39	Cretney, Mike	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
40	Crussell, Debbie	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	2	73.40
41	Dalton, Sarah	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
42	Davidson, Ellen	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
43	Davidson, Ellen	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
44	deBrucky, Stephanie	Teacher	Nohl Canyon/Polchow	misc hrly rate	36.70	11/10/09	6/17/10	Tutor	33	1,211.10
45	Devine, Kelly	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
46	Devine, Kelly	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
47	Donahue, Ashley	Teacher	Palmyra/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
48	Donaldson, Sonia	Teacher	Nohl Canyon/Polchow	misc hrly rate	36.70	11/10/09	6/17/10	Tutor	27	990.90
49	Dubbs, Carol	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
50	Duncan, Shannon	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
51	Duncan, Shannon	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
52	Ehli, Mary	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
53	Erickson, Rene	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00
54	Espinosa, Elsie	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
55	Espinosa, Elsie	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
56	Evans, Joshua	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
57	Evans, Joshua	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
58	Fessett, Tom	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
59	Fisher, Elizabeth	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
60	Fitch, Melissa	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
61	Flores, Paul	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
62	Frauenberger, Shelle	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
63	Fricker, Kim	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
64	Fusco, Judy	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
65	Gaut, Janet	Teacher	La Veta/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Glasky, Lori	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
67	Gomez, Diana	Teacher	El Modena HS/Briquele	misc hrly rate	36.70	10/12/09	6/17/10	Saturday School	20	734.00
68	Gotts, Valerie	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
69	Graupensperger, Rob	Teacher	Special Prog/Truex	payment	500.00	10/30/09	6/17/10	Technology Coach	1	500.00
70	Graupensperger, Rob	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
71	Green, Lisa	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
72	Green, Lisa	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
73	Greenlee, Alexis	Teacher	Special Prog/Truex	payment	500.00	10/30/09	6/17/10	Technology Coach	1	500.00
74	Grewal, Alison	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
75	Griggs, Carrie	Teacher	Riverdale/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
76	Griggs, Carrie	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
77	Griggs, Carrie	Teacher	Riverdale/Truex	misc hrly rate	36.70	10/12/09	6/30/10	Intervention	34	1,247.80
78	Grimaldo, Fernando	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/30/09	10/1/09	Brain X Training	5	183.50
79	Gutman, Lanette	Teacher	La Veta/Abusham	stipend	390.00	10/19/09	10/23/09	Outdoor Science School	1	390.00
80	Hablani, Radha	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
81	Haitbrink, Barbara	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
82	Haitbrink, Barbara	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00
83	Hanning, Mike	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00
84	Hanning, Mike	Teacher	Curriculum/Stoterau	payment	71.00	10/15/09	10/15/09	Hands-On Science	1	71.00
85	Harrison, Julie	Teacher	Nohl Canyon/Polchow	misc hrly rate	36.70	11/10/09	6/17/10	Tutor	27	990.90
86	Helspar, Allison	Teacher	Portola/Truex	hrly rate	50.35	10/21/09	6/17/10	Extra Period	138	6,948.30
87	Hemans, Susan	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
88	Herman, Steve	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	2	73.40
89	Herman, Steve	Teacher	Lampson/Truex	payment	119.00	11/3/09	1/31/10	PBIS Coaches Training	2	238.00
90	Hernandez, Natasha	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00
91	Hernandez, Natasha	Teacher	Curriculum/Stoterau	payment	71.00	10/15/09	10/15/09	Hands-On Science	1	71.00
92	Herron, Terri	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	2	73.40
93	Higgins, Mike	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
94	Holmes, Alan	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
95	Holquin, Elisa	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
96	Hulbert, Nancy	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
97	Ireland, Richard	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
98	Ireland, Richard	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
99	Irwin, Heather	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Irwin, Sandra	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00
101	Irwin, Sandra	Teacher	Curriculum/Stoterau	payment	71.00	10/15/09	10/15/09	Hands-On Science	1	71.00
102	Judy, Christine	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	10/14/09	6/30/10	Hospital Program	400	14,680.00
103	Kavanaugh, Chip	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
104	Kavanaugh, Chip	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
105	Kesoglou, Janet	Teacher	Lampson/Truex	payment	119.00	11/3/09	1/31/10	PBIS Coaches Training	2	238.00
106	King, Angela	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
107	King, Angela	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
108	Kling, Terry	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
109	Knecht, Jamie	Teacher	Palmyra/Smith	stipend	390.00	12/8/09	12/11/09	Outdoor Science School	1	390.00
110	Knecht, Jamie	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
111	Kouri, Pamela	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
112	Krever, Jean	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
113	Kuhar, Jill	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
114	Ledterman, Emily	Teacher	Yorba/Truex	misc hrly rate	36.70	10/1/09	5/17/09	Brain X Training	5	183.50
115	Limburg, Carol	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00
116	Lloyd, Katherine	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
117	Lockyer, Karen	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
118	Lopez, Carlos	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
119	Loring, Julie	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00
120	Loring, Julie	Teacher	Curriculum/Stoterau	payment	71.00	10/15/09	10/15/09	Hands-On Science	1	71.00
121	Lukenbill, Amy	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00
122	Mann, Abigail	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
123	Mann, Abigail	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
124	Marx, Katherine	Teacher	Cerro Villa/Baden	misc hrly rate	36.70	11/30/09	6/11/10	Saturday School	56	2,055.20
125	Marzolo, Patricia	Teacher	Curriculum/Stoterau	payment	119.00	9/17/09	9/17/09	Hands-On Science	1	119.00
126	Matos, Andrew	Teacher	La Veta/Abusham	stipend	390.00	10/19/09	10/23/09	Outdoor Science School	1	390.00
127	McChurch, Shannon	Teacher	Running Springs/Truex	misc hrly rate	36.70	11/19/09	5/27/10	Advisor Meetings	24	880.80
128	McDaniel, Erin	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
129	McGuire, Akira	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
130	McMillen, Tracy	Teacher	Handy/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
131	Melchor, Ray	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
132	Miles, Lisa	Teacher	Curriculum/Stoterau	payment	119.00	9/17/09	9/17/09	Hands-On Science	1	119.00
133	Montoya, Carol	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Montoya, Carol	Teacher	Curriculum/Stoterau	payment	71.00	10/15/09	10/15/09	Hands-On Science	1	71.00
135	Morris, Robert	Teacher	ROP/Reider	hrly rate	33.94	11/16/09	1/29/10	EMT Classess	200	6,788.00
136	Morris-Williamson, De	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
137	Mueller, Steve	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
138	Mueller, Steve	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
139	Munoz, Stephanie	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
140	Murray, Janis	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
141	Naito, Gayle	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00
142	Naito, Gayle	Teacher	Curriculum/Stoterau	payment	71.00	10/15/09	10/15/09	Hands-On Science	1	71.00
143	Ned, Cora	Speech T	SpEd/Hanson	misc hrly rate	36.70	10/1/09	6/30/10	Home Schooled SLP Student	36	1,321.20
144	Nelson, Rebeca	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
145	Nghiem, Quynh	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	2	73.40
146	Niemeyer, Paul	Teacher	Cerro Villa/Baden	noon sup rate	24.87	10/1/09	6/17/10	Nutrition Supervision	25	621.75
147	Nygaard, Kathy	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
148	Nylander, Barrett	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
149	Ohman, Debi	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
150	Olvera, Cataline	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
151	Patel, Aekta	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
152	Peck, Donell	Teacher	Special Prog/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
153	Petersen, Deidre	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
154	Pongco, Jonathan	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
155	Praska, Scott	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
156	Quiros, Pam	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
157	Quiros, Pam	Teacher	Special Prog/Truex	payment	500.00	10/30/09	6/17/10	Technology Coach	1	500.00
158	Racine, Kathryn	Teacher	La Veta/Truex	misc hrly rate	36.70	10/5/09	5/3/10	Native American Tutor	30	1,101.00
159	Randall, Jennifer	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
160	Ray, Robin	Teacher	Sycamore/Truex	misc hrly rate	36.70	9/6/09	5/31/10	SES Site Facilitator	30	1,101.00
161	Ray, Robin	Teacher	Curriculum/Stoterau	payment	119.00	9/17/09	9/17/09	Hands-On Science	1	119.00
162	Rickabaugh, Laura	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	3	110.10
163	Rickabaugh, Laura	Teacher	Lampson/Truex	misc hrly rate	36.70	9/22/09	10/31/09	Science for Students	8	293.60
164	Ricupito, Jeffrey	Teacher	Yorba/Truex	misc hrly rate	36.70	9/4/09	6/17/10	SES Site Facilitator	30	1,101.00
165	Rinker, Katherine	Teacher	Lampson/Truex	misc hrly rate	36.70	9/22/09	10/31/09	Science for Students	8	293.60
166	Risse, Mark	Teacher	Cerro Villa/Truex	misc hrly rate	36.70	9/15/09	10/15/09	Brain X Training	5	183.50
167	Robertson, Cheryl	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00

Staff Responsibility:  
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Robinson, Bonnie	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
169	Robinson, Bonnie	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
170	Roeck, Sonja	Teacher	Cerro Villa/Truex	misc hrly rate	36.70	9/15/09	10/15/09	Brain X Training	5	183.50
171	Rossell, Robert	Teacher	Taft/Coe	stipend	390.00	2/16/10	2/19/10	Outdoor Science School	1	390.00
172	Rosselli, Erin	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
173	Rosselli, Robert	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
174	Ruiz, Patricia	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
175	Ruiz, Patricia	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
176	Saenz, Jana	Teacher	Fairhaven/Truex	misc hrly rate	36.70	10/19/09	3/31/10	SES Tutor	70	2,569.00
177	Santucci-Kendall, Chr	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
178	Sarkissian, Sarah	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
179	Savela, Eva	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	1	36.70
180	Schultz, Phil	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
181	Schweitzer, Stephanie	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
182	Scott, Dale	Teacher	ROP/Reider	hrly rate	38.35	10/26/09	1/21/10	Truck Driving Classes	243	9,319.05
183	Self, Gino	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
184	Shannon, Diane	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	2	73.40
185	Shaw, Katherine	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
186	Shoemaker, Lori	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
187	Silva, Marianne	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00
188	Smith, Teddine	Teacher	ROP/Reider	hrly rate	38.35	11/16/09	2/5/10	Certified Nursing Asst Classes	160	6,136.00
189	Stimson, Stephanie	Teacher	Portola/Backstrom	misc hrly rate	36.70	10/16/09	10/30/09	Change of Assignment	12	440.40
190	Strong Ortega, Stacy	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
191	Taylor, Christina	Teacher	Lampson/Truex	misc hrly rate	36.70	10/26/09	6/10/10	Tutor	2	73.40
192	Thayer, Sonja	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
193	Thomas, Cynthia	Teacher	Palmyra/Smith	stipend	390.00	12/8/09	12/11/09	Outdoor Science School	1	390.00
194	Thompson, Debra	Teacher	Curriculum/Stoterau	payment	119.00	9/17/09	9/17/09	Hands-On Science	1	119.00
195	Tippets, Rebekah	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
196	Torres, Richard	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
197	Trenner, Denise	Teacher	Curriculum/Stoterau	payment	119.00	9/17/09	9/17/09	Hands-On Science	1	119.00
198	Urbaniak, Michelle	Teacher	Special Prog/Truex	misc hrly rate	36.70	9/10/09	5/27/10	Staff Development	24	880.80
199	Urquhart, Laura	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
200	Vermeeren, Keith	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
201	Vinas, Patricia	Teacher	Canyon HS/Bowden	misc hrly rate	36.70	10/12/09	6/17/10	Intervention	90	3,303.00

Staff Responsibility:  
Ed Kisee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
202	Weiss, Diana	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
203	Welches, Christine	Teacher	Hospital Prog/Reider	misc hrly rate	36.70	10/14/09	6/30/10	Hospital Program	400	14,680.00
204	Willey, Christine	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
205	Williams, Danna	Teacher	Curriculum/Stoterau	payment	119.00	10/10/09	10/10/09	Hands-On Science	6	714.00
206	Wilson, Karen	Teacher	Special Prog/Truex	payment	500.00	10/30/09	6/17/10	Technology Coach	1	500.00
207	Wilson, Karen	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
208	Wilson, Lisa	Teacher	Special Prog/Truex	payment	119.00	11/3/09	11/3/09	Data Director Training	1	119.00
209	Wyckoff, Nicole	Teacher	Cambridge/Truex	misc hrly rate	36.70	10/12/09	10/12/09	Parent Education	3	110.10
210	Yip, Chanmony	Teacher	Curriculum/Stoterau	payment	71.00	10/13/09	10/13/09	Hands-On Science	1	71.00
211	Yip, Chanmony	Teacher	Special Prog/Truex	payment	350.00	10/30/09	6/17/10	Technology Coach	1	350.00
212	Yip, Chanmony	Teacher	Curriculum/Stoterau	payment	71.00	10/15/09	10/15/09	Hands-On Science	1	71.00

Staff Responsibility:  
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
<b>EMPLOYMENT</b>							
<b>Hourly</b>							
Aquilar, Salina	Instructional Assistant, Sp Ed	Panorama/Hanson	hourly rate	13.89		10/13/09	Replacement for J. Goss
Cornejo-Dominguez,	Custodian	Fairhaven/Fisher	hourly rate	15.73		10/12/09	Replacement for J. Banales
Gutierrez, Angel	Custodian	Running Springs/Roach	hourly rate	15.73		10/12/09	Replacement for A. Aceves
Harris, Leah	Community Assistant	Lampson/Dieppa	hourly rate	13.23		10/22/09	New position
Hunsberer, Evan	Instructional Assistant, Sp Ed	La Veta/Hanson	hourly rate	14.62		10/12/09	Replacement for D. Hunsburger
Merino, Patricia	Attendance/Health Clerk	Panorama/Moore	hourly rate	16.53		10/16/09	Replacement for D. Milovic
Montero, Elsa	Food Service Assistant	Orange HS/Reeves	hourly rate	12.95		10/19/09	Replacement for vacant position
Reider, Sherri	Instructional Assistant, Sp Ed	Parkside/Hanson	hourly rate	15.34		10/21/09	Replacement for D. Vance
Roldan, Cristina	Bus Driver	Transportation/McDonald	hourly rate	16.98		10/1/09	Recall from layoff
<b>SHORT TERM EMPLOYMENT</b>							
Gerkins, Megan	AVID Tutor	Orange HS/Johnson	hourly rate	13.00		10/20/09	Not to exceed \$2,912.00
<b>SEPARATIONS</b>							
Cordova, Luis	Head Custodian	Serrano/Lansman				11/30/09	Retirement
Greer, Jennifer	Instructional Assistant, Sp Ed	Portola/Hanson				10/8/09	Resignation
Overton, Ashlee	Instructional Assistant, Sp Ed	Parkside/Hanson				10/30/09	Resignation
Sanchez, Tammy	Noon Supervisor	Anaheim Hills/Miller				10/16/09	Resignation
Simmons, Colleen	Instructional Assistant, Sp Ed	Palmyra/Hanson				6/12/09	Resignation
<b>EXTRA PAY PROJECT - COACHING STIPENDS</b>							
Cook, Printice	Walk-On Coach	Canyon HS/Bowden	stipend	1,300.00	8/11/09	11/30/09	Frosh Boys' Football/BP
Cook, Dundi	Walk-On Coach	Canyon HS/Bowden	stipend	500.00	8/1/09	11/30/09	JV Boys' Football/BP
Barker, Shannon	Walk-On Coach	Canyon HS/Bowden	stipend	2,000.00	8/1/09	11/30/09	JV Girls' Tennis/BP
Yancey, Rick	Walk-On Coach	El Modena HS/Briquelet	stipend	2,000.00	11/1/09	2/28/10	F/S Girls' Basketball/BP
Westphal, Don	Walk-On Coach	Villa Park HS/Howard	stipend	1,991.00	8/1/09	11/30/09	Soph Boys' Football

Staff Responsibility: Ed Kisse  
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT  
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
<b>EMPLOYMENT CHANGE</b>					
<b>Hourly</b>					
Hokenson, Stacie	Attendance/Health Clerk Sycamore/Bruce 3.0hrs/9.5 mos	Attendance/Health Clerk Fairhaven/Fisher 3.5 hrs/9.5 mos		9/14/09	Recall from layoff
Lipix, Donna	Instructional Assistant, Sp Ed McPherson/Hanson	Instructional Assistant, Sp Ed. Serrano/Hanson		10/26/09	Transfer
Milovic, Deborah	Attendance/Health Clerk Panorama/Moore 2.0 hrs/9.5 mos	Attendance/Health Clerk Crescent/Leach 3.0 hrs/9.5 mos		10/15/09	Recall from layoff
Nakatsu, Yuko	Instructional Assistant, Sp Ed	Unpaid LOA	10/30/09	11/13/09	Leave of Absence
Walter, Jennifer	Instructional Assistant, Sp Ed	Unpaid LOA	9/30/09	12/18/09	Leave of Absence
<b>Monthly</b>					
Majano, Nolivia	Child Care Leader	FMLA	10/1/09	12/1/09	Leave of Absence
Rabadan, Maria	Child Care Assistant Leader	FMLA	11/9/09	1/10/09	Leave of Absence

TOPIC: **CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

DESCRIPTION: The following is a report of contract service items for Educational Services.

**PEARSON EDUCATION** School districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. Pearson Education, led by Brad Ermeling, Executive Director of Learning Teams, will provide ongoing design, leadership, facilitation and instructional improvement training for 16 teacher work groups at Lutheran High School for the 2009-10 school year. Services include access to LessonLabs video-based technology platform. Restricted categorical fund monies, Title II, Part A

Not-to-exceed.....	\$27,941
	(Truex)

**DOCUMENT TRACKING SERVICES** Document Tracking Services is a web-based application which will enable the District to efficiently create, update and track the Single Plan for Student Achievement and the School Accountability Report Card– which are mandated by the state and/or federal government. The application allows the District to modify the California Department of Education Single Plan for Student Achievement and School Accountability Report Card templates for all schools and pre-populate data and narrative fields with site specific information. This feature will facilitate the school site’s process to use the information for their school plan. It will allow school to set goals and activities to address student needs in a more efficient and timely manner. The School Accountability Report Card template allows schools to report required accountability data to the state and the school community.

This contract is for the licensing agreement from December 1, 2009 through December 1, 2010 at \$254 per school. Funding will be allocated from the centralized School/Library Improvement, Title I, and Economic Impact Aid Programs. Fiscal impact will be the expenditure of restricted categorical fund monies.

01.00-7395-0-5850-1110-2110-604-604-000.....	\$4,166
01.00-7091-0-5850-1110-2110-604-604-000.....	\$2,499
01-00-3010-0-5850-1110-2110-604-604-000.....	<u>\$3,749</u>
Not-to-exceed.....	\$10,414
	(Truex)

FISCAL IMPACT: \$38,355

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report - Educational Services and authorize the Superintendent or designee to execute the contracts.

OUSD/Morga/Sterling/Stoterau/Truex  
Board Agenda  
November 12, 2009

TOPIC: STUDY TRIP

DESCRIPTION Canyon High School – Boys and Girls Cross Country Teams – Fresno, CA – November 27-28, 2009

Canyon High's Boys and Girls Cross Country teams, under the direction of coaches Pat Bendzick and Dreux Valenti, will travel to Fresno to compete in the California State Championships, pending qualification, during Thanksgiving break. Nine female and nine male students will be accompanied by two female and two male adult chaperones and will stay at the Homewood Suites, Fresno. Transportation will be provided by parents who will have an approved District driver certificate on file prior to the trip. The trip is funded through the boosters. Students will not miss any school days. No substitute will be required.

FISCAL IMPACT: There is no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education approve the study trip as presented

**TOPIC:** **EXPULSION OF STUDENT: CASE NO. 09-10-14**

**DESCRIPTION:** Violation of California Education Code 48900 (b) (c) (j) (k) and 48915 (c3).

**FISCAL IMPACT:** There will be no fiscal impact.

**RECOMMENDATION:** It is recommended that the Board of Education uphold the recommendation for expulsion for one year from the date the expulsion occurred (through October 7, 2010) and transfer to Community Day School for the duration of the expulsion.

A panel of administrators met with the student and family on October 7, 2009. The panel determined a recommendation for the expulsion (stipulated) be presented to the Board of Education.

**TOPIC:** **EXPULSION OF STUDENT: CASE NO. 09-10-15**

**DESCRIPTION:** Violation of California Education Code 48900 (d) (k) and 48915 (c3).

**FISCAL IMPACT:** There will be no fiscal impact.

**RECOMMENDATION:** It is recommended that the Board of Education uphold the recommendation for expulsion for one year from the date the expulsion occurred (through October 8, 2010) and transfer to Community Day School for the duration of the expulsion.

A panel of administrators met with the student and family on October 8, 2009. The panel determined a recommendation for the expulsion (stipulated) be presented to the Board of Education.



TOPIC: **EXPULSION OF STUDENT: CASE NO. 09-10-16**

DESCRIPTION: Violation of California Education Code 48900 (a2) (k) and 48915 (a2).

FISCAL IMPACT: There will be no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education uphold the recommendation for expulsion for one year from the date the expulsion occurred (through October 13, 2010) and transfer to Community Day School for the duration of the expulsion.

A panel of administrators met with the student and parents on October 13, 2009. The panel determined a recommendation for the expulsion (stipulated) be presented to the Board of Education.

- TOPIC:** **EXPULSION OF STUDENT: CASE NO. 09-10-17**
- DESCRIPTION:** Violation of California Education Code 48900 (d) (k) and 48915 (c3).
- FISCAL IMPACT:** There will be no fiscal impact.
- RECOMMENDATION:** It is recommended that the Board of Education uphold the recommendation for suspended expulsion for one year from the date the expulsion occurred (through October 14, 2010) and transfer to El Modena High School for the duration of the expulsion.
- A panel of administrators met with the student and parents on October 14, 2009. The panel determined a recommendation for a suspended expulsion (stipulated) be presented to the Board of Education.

**TOPIC: CONTRACT SERVICES REPORT – PUPIL SERVICES**

**DESCRIPTION:** The following is a report of contract service items for Pupil Services.

**KATE STUHR MACK, PH.D** Services are required for the purpose of providing student assessments in the area of psycho-education during the 2009-2010 school year.  
Special Education . . . . . not to exceed . . . . . \$4,500  
01.00-6500-0-5842-5770-1190-207-207-000

**JULIE BERG RYAN, O.D.** Services are required for the purpose of providing vision assessments of students during the 2009-2010 school year.  
Special Education . . . . . not to exceed . . . . . \$1,500  
01.00-6500-0-5842-5770-1190-207-207-000

**STEPPING STONES THERAPY, INC.** Services are required to provide speech and language and occupational therapy services to special education students as required by law during the 2009-2010 school year and extended year.  
Special Education . . . . . not to exceed . . . . . \$80,000  
01.00-6500-0-5150-5770-1190-207-207-000

**FISCAL IMPACT:** \$86,000

**RECOMMENDATION:** It is recommended that the Board of Education approve the Contract Services Report- Pupil Services as presented.

TOPIC: **NOTICE OF ANNUAL ORGANIZATIONAL MEETING -  
DECEMBER 10, 2009**

DESCRIPTION: The provisions of Education Code Section 35143 and 72000 require the governing board of each school district to hold an annual organizational meeting within a prescribed 15-day period. For 2009, this 15-day period is December 4 through December 18. The law further requires that, unless otherwise provided by rule of the governing board, the day and time of the annual organizational meeting shall be selected by the Board at its regular meeting held immediately prior to the first day of the 15-day period.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Orange Unified School District Board of Education hold its 2009 Annual Organizational Meeting Thursday, December 10, 2009, at 7:00 p.m. in the Board Room of the Education Center, 1401 N. Handy Street.