

THE ORANGE UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

... WELCOMES YOU AND APPRECIATES YOUR INTEREST IN OUSD SCHOOLS

The Board of Education cordially invites you to attend Board meetings and to take an active role in the educational affairs of your community. The decisions of your elected officials affect your child, your child's future, the well-being of the community and, to a greater extent, the welfare of our country.

Board of Education/Superintendent

Rick Ledesma, *President* • John Ortega, *Vice President* • Mark Wayland, *Clerk*
Alexia Deligianni, Ed.D., *Member* • Kathryn Moffat, *Member* • Kimberlee Nichols, *Member* • Melissa Smith, *Member*
Rena E. Dreier, Ed.D., *Superintendent*

Mission Statement

"The Orange Unified School District, being committed to planning for continual improvement, will offer a learning environment of excellence, with high expectations, to provide each student with the opportunity to be able to compete in the global economy."

Board Meetings

Regular Board meetings are typically scheduled the second and fourth Thursday of each month at 7:00 p.m. at the Orange Unified School District Education Center, 1401 North Handy Street, Building H. The purpose of the Board meeting is to conduct business. This is done in **Open Session**. Matters dealing with students and employees are reserved for **Closed Session** to provide confidentiality as required by law. Other Closed Session topics include: pending litigation, property negotiations and collective bargaining issues with employee associations.

Special Board Meetings

Meeting notices for **special meetings** are posted 24 hours in advance of the meeting and shall indicate the business to be transacted at the meeting. No other business shall be considered at the special meeting. The public will be provided an opportunity to address the item described in the notice.

Emergency Board Meetings

When the Board determines that an emergency situation exists, it may call an **emergency meeting**. The Board may hold an emergency meeting without complying with the 24-hour notice or 24-hour posting requirement for special meetings pursuant to Government Code 54956. The Board shall comply with all other requirements for a special meeting during an emergency meeting.

Agendas

Agendas contain a brief description of each item to be discussed or transacted at the meeting. Copies of the agenda are available in the Superintendent's Office, Building B, at the District Education Center or on the web site at www.orangeusd.k12.ca.us/board/calendar.asp.

Consent Items are routine in nature and generally require no discussion. These items are acted upon by one motion; however, any such item may be considered separately at a Board member's request. **Action Items** are acted upon separately. Board members may ask questions or request that staff make a presentation before voting on an item. **Information/ Discussion Items** do not require action by the Board. The Board may take action only on those items listed in the printed agenda, except for emergencies.

Any member of the public may request that a matter within the jurisdiction of the Board be placed on the agenda of a regular meeting. The request must be in writing and submitted to the Superintendent at least ten working days before the scheduled meeting date.

Addressing the Board

Persons wishing to address the Board are requested to fill out a "Public Comment" **blue card** available at the meeting on the information table. The "Public Comment" card should be submitted to the Superintendent or the Board Clerk prior to the start of open session.

Speakers are limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. With Board consent, the Board President may modify the time allowed for public presentation. **Power Point and computer presentations are not allowed.** A speaker may not relinquish his/her time to another. When addressing the Board, speakers are requested to state their name for the record and address the Board from the podium. If the topic has been previously addressed, it is requested that the speaker's remarks be limited to **new points only**.

Speakers will be called upon at the appropriate time during the meeting. Agenda items may be addressed during the Board's consideration of the item. Items **not on the agenda** that are within the Board's subject matter jurisdiction may be addressed during the "Public Comment" section. Items not on the agenda may not be acted on or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

No boisterous conduct shall be permitted at any Board meeting. Persistent boisterous conduct shall be grounds for summary termination by the Board President of that person's privilege of address.

"Any person who willfully disturbs any public school or any public school meeting is guilty of a misdemeanor and shall be punished by a fine of not more than five hundred dollars (\$500)."(CEC § 32210)

Complaints against employees will normally be heard in Closed Session. The District's complaint procedure should be followed before discussion with the Board.

Requests for Information

Requests for information shall be made in writing and submitted to the Superintendent's Office. There is a nominal charge of \$.10 per page for copies of public records.



Orange Unified is a tobacco-free school district. **Tobacco use on District property is prohibited at all times.**

Any individual with a disability who requires reasonable accommodation to participate in a Board meeting may request assistance by contacting the Superintendent's Office at 714.628.4487; fax: 714.628.4041.

ORANGE UNIFIED SCHOOL DISTRICT

Board of Education – Regular Meeting
1401 N. Handy Street – Orange, CA 92867

Thursday, September 10, 2009

6:00 p.m. – Closed Session

7:00 p.m. – Open Session

AGENDA

(The complete agenda is available online at www.orangeusd.k12.ca.us/board/calendar.asp)

1. CALL MEETING TO ORDER

2. ESTABLISH QUORUM

3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS

4. ADJOURN TO CLOSED SESSION

a. PUBLIC EMPLOYEE EMPLOYMENT/DISMISSAL/RELEASE

Government Code 54957

b. CONFERENCE WITH LABOR NEGOTIATORS

Government Code 54957

Agency Negotiators: Ed Kisee; Jamie Brown; Spencer Covert, Parker & Covert LLP

Employee Organizations: 1) Orange Unified Education Association

2) California School Employees Association

5. CALL TO ORDER – REGULAR SESSION

6. PLEDGE OF ALLEGIANCE

7. REPORT OF CLOSED SESSION DECISIONS

8. ADOPTION OF AGENDA

9. ANNOUNCEMENTS AND ACKNOWLEDGEMENTS

A. Superintendent's Report..... 1

B. Board President's Report..... 1

C. Board Recognition of Students, Staff and Community 1

D. Student Advisory Council to the Board of Education (SACBE) – Introduction..... 2

10. APPROVAL OF MINUTES

July 23, 2009 (Regular Meeting)

August 20, 2009 (Regular Meeting)

11. PUBLIC COMMENT – Non-Agenda Items

Members of the audience may address the Board of Education on items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted upon or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

12. ACTION ITEMS
A. Adoption of 2008/09 Unaudited Actuals and Revised Budget for 2009/10.....3-10

13. INFORMATION/DISCUSSION ITEMS
A. Proposed Board Policy Revisions – BP 1312.1 and BP 1312.3 – First Reading 11-15

14. CONSENT ITEMS
Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request in which case it will be acted upon following approval of the Consent Items.

ADMINISTRATIVE SERVICES
A. Purchase Orders List 16
B. Warrants List 17
C. Contract Services Report – Administrative Services 18
D. Acceptance of Completed Contracts and Notices of Completion..... 19
E. Resolution No. 07-09-10: Gann Amendment Appropriations Limit.....20-21
F. Liability Claims..... 22

HUMAN RESOURCES
G. Personnel Report23-41
H. Teacher Assignment/Consent – Variable or Short-Term Waiver42-43

EDUCATIONAL SERVICES
I. Contract Services Report – Educational Services.....44-45

PUPIL SERVICES
J. Contract Services Report – Pupil Services 46

15. PUBLIC COMMENT – Non-Agenda Items
(Please see No. 11 – Public Comment.)

16. OTHER BUSINESS (Board/Staff Conference and Comments)

17. ADJOURNMENT

ANNOUNCEMENTS
AND
ACKNOWLEDGMENTS

TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**

DESCRIPTION: **9.A. Superintendent's Report**
9.B. Board President's Report
9.C. Board Member Recognition of Students, Staff, and Community

TOPIC: STUDENT ADVISORY COUNCIL TO THE BOARD OF EDUCATION (SACBE) - INTRODUCTION

DESCRIPTION: Annually, each high school selects a student to represent the school at the meetings of the Board of Education. The Board believes it is important to seek out and consider student ideas, viewpoints, and reactions to the educational programs of the District. The individuals selected to serve as student advisors are exemplary students, engaged in campus activities, and leaders among their peers. They serve a one-year term that extends from September through June.

Throughout the 2009-2010 school year, Aileen Sterling, Executive Director for Secondary Education, will work with the student representatives to facilitate communication between the Board and the students of the District. Student Advisory Council to the Board of Education (SACBE) representatives are expected to attend all regular school Board meetings, remain informed on District issues, and contribute ideas and insights. At Board meetings, on a rotating basis, each student will present a State of the School report on their school of attendance.

The members of the 2009-2010 Student Advisory Council to the Board of Education are:

- Alexandra Adams, Canyon High School
- Mary Ellen Havana, El Modena High School
- Lorraine Ngin, Orange High School
- Collier Beardsley, Villa Park High School
- Richland High School, to be determined at a later date

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education recognize and commend the designated students to serve as the 2009-2010 SACBE representatives.

ACTION ITEMS

TOPIC: **ADOPTION OF 2008/09 UNAUDITED ACTUALS AND REVISED BUDGET FOR 2009/10**

DESCRIPTION: Orange Unified School District, as a single-adoption District, adopted the 2009/10 budget on June 18, 2009. *Education Code* section 42127(i)(4) specifies that within 45 days after the Governor signs the budget, the district shall make available for public review any material revisions in the revenues and expenditures made available by the Budget Act. In compliance with AB 1200 requirements, the Board of Education is presented the 2008/09 Unaudited Actuals for approval prior to September 15.

Average Daily Attendance: Average daily attendance 27,264.73 (not including District charter schools) is used for purposes of calculating the Revenue Limit Apportionment, reflecting no change in ADA due to declining enrollment protection. The following chart is a composition of 2009/10 ADA:

<u>ADA</u>	
OUSD	26,864.74
AB1446 declining enrollment protection	33.65
Non-Public Schools	48.00
OUSD Community Day School	37.12
County Special Education	23.49
County Community Schools	229.84
Adult Education	27.89
Subtotal	<u>27,264.73</u>
El Rancho Charter	1,093.46
Santiago Charter	1,008.35
Subtotal (Charter School Only)	<u>2,101.81</u>
GRAND TOTAL	<u>29,366.54</u>

Revenues: Included in the revenue of the District's budget for 2009/10 is a 4.25% cost of living adjustment (COLA) with an 18.355% Revenue Limit Deficit. In addition, the recent ABX4 2 Legislative Budget revision imposed a one-time reduction of \$250 per ADA. The COLA deficit and \$250 per ADA reduction yields an estimated \$680 per student decrease in the revenue-limit calculation resulting in a deficiated revenue limit of \$4,956.26 per ADA for 2009/10. The 2009/10 Budget revenue component now reflects deferred revenues/carryovers from the 2008/09 fiscal year. The unexpended entitlements have been included in components of the 2008/09 ending fund balance and added to the 2009/10 expenditure lines. These entitlements, including State Fiscal Stabilization, Medical-Cal Billing option, English Language Acquisition Program, Economic Impact Aid, and Quality Education Investment Act, amount to approximately \$13.4 million.

Other unexpended/remaining components of the 2008/09 ending fund balance are El Rancho Charter School, non-resident tuition, site/department donations, Instructional Materials and the Legislative ABX4 2 Special Session deficit shift totaling approximately \$9 million.

Federal and state categoricals are projected at 2008/09 allocations with reductions in COLA of 0% and 4.9% respectively for those entitlements and grants known to be ongoing.

Expenditures: Supplies, services/operating expenses, and capital outlay are in conformity with estimated site and program budgets. The following programs continue in the 2009/10 budget: (1) K-2 class size reduction; (2) athletic program; and (3) grade 5-6 instrumental music programs.

Ending Balance: The projected ending balance of \$5,697,717 is comprised of the following:

Revolving Cash	\$ 125,000
Stores	150,000
Designated for Economic Uncertainties (1.7%)	4,366,590
El Rancho Beginning Balance	1,000,000
Non-Resident Tuition	56,127
Unappropriated Amount	0

The District's ending balance meets the revised Enacted Budget which lowers the minimum reserve requirement for economic uncertainties to 1/3 percentage level adopted by the State board on May 1, 2009. However, the District is required to make progress in fiscal year 2010-11 to return to compliance and to fully restore the minimum required reserve of 3% by 2011-12.

Transfer Resolution: Resolution Nos. 05-09-10 and 06-09-10 are the technical mechanisms which the Orange County Department of Education utilizes to authorize and input the information shown in the 2008/09 Unaudited Actuals and the 2009/10 Revised Budget.

FISCAL IMPACT:

The District is solvent and has a balanced budget for 2009/10.

RECOMMENDATION:

It is recommended that the Board of Education adopt the 2008/09 Unaudited Actuals and 2009/10 Revised Budget and authorize staff to implement the necessary transfers as shown in Transfer Resolutions Nos. 05-09-10 and 06-09-10.

**ORANGE UNIFIED SCHOOL DISTRICT OF ORANGE COUNTY, CALIFORNIA
RESOLUTION TO APPROPRIATE EXCESS FUNDS AND AUTHORIZE EXPENDITURE CLASSIFICATION TRANSFERS**

2008-2009

Resolution 05-09-10 appropriates excess funds and authorizes expenditure classification transfers as listed below, pursuant to California Education Code Section 42610.

01 GENERAL FUND			
Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9790)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9790)	
8011 Revenue Limit	3,913,035	8015 Charter School Revenue Limit	41,954
8019 Principal Apportionment P/Y	254,968	8041 Secured Roll Taxes	628,949
8022 Timber Yield Tax	10	8043 Prior Years Taxes	1,829,326
8042 Unsecured Roll Taxes	42,849	8044 Supplemental Taxes -	1,105,474
8045 ERAF-Educational Rev. Augmentation	715,031	8047 Community Development	2,090
8089 Less Non-Revenue Limit 50% Adjustment	4	8082 Other In-Lieu Taxes	8
8092 PERS Reduction	4,223	8290 Other Federal Includes:	49,873
8096 In-Lieu Transfers to Charters	98,939	Advanced Placement Fee Reimb. - NCLB	(7,985)
8181 Special Education Entitlement - ARRA	36,574	Medi-Cal Reimbursement (LEA)	144,123
8182 Federal Special Education:	2,720	Title I	36,232
Preschool Local Entitlement	2,562	Title I, Part A, Non-Program Improv LEA w/ Prog Imp	1
Preschool Inservice	158	Title I, Part B, Reading First	(240,500)
8311 Current Year State Apportionments:	93,484	Title II Part A Teacher Quality - FY08	3,394
Community Day School Add'l Funding	(49,758)	Title II Part A Teacher Quality	1,076
Economic Impact Aid	148,968	Title V, Part A - Innovative	15,957
Gifted and Talented	(3,363)	VATEA Tech Prep	1,000
Home To School Transportation	137,277	VTEA Title I, Part C, Carl D. Perkins Sec 131 (Secon	(3,171)
Special Education	(289,449)	8434 -SB 1777 Primary Class Size Reduction	71,233
Special Ed Transportation	48,343	8560 State Lottery	4,057
Supplemental Instruction Programs	101,466	8677 Interagency Revenues Includes:	175,036
8319 State Apportionment P/Y:	141,494	CTAP	9,995
Community Day School Add'l Funding	(3,652)	MediCal Administrative Activities	10,854
Gifted and Talented	(4)	Nutrition Network	14,969
Special Education	48,673	ROP General	(220,578)
Supplemental Instruction Programs	96,477	ROP Carl D. Perkins Sec 132, Adult	2,603
8435 Class Size Reduction Grade 9	40	ROP Facilities	4,911
8480 Charter Schools Categorical Block Grant	90,091	ROP School Site Discretionary Blk Grant	2,210
El Rancho	90,091	-8689 All Other Fees/Contracts	11,218
8590 Other State Includes:	166,699	8691 Misc. Funds Non-Revenue Limit 50%	4
AB430 Administrator Training Program (was SB75)	14,309	8710 Tuition	49,689
CAHSEE Intensive Instruction & Services	(17,232)	8791 Transfer of Apportionment fr District	9,070
California High School Exit Exam	2,091	8972 Proceeds from Capital Leases	1,124,450
CAPA Testing	1,375	8997 SBX3 4 Flexibility - Balance as of 6/30/08:	0
CELDT Testing	7,163	AB430 Administrator Training Program	(11,718)
CELDT Testing - Santiago Charter	1,140	Arts, Music & Physical Ed Supplies & Equip	(370,010)
Certificated Staff Mentoring Program	3,260	California Instructional School Gardens Program G	(76,530)
Cohort 2 High Priority Schools Grant Prgm (HPSGP)	111,989	Community Based English Tutoring	(243,605)
Community Based English Tutoring	12,874	English Language Acquisition Program	(216,632)
English Language Acquisition Program	6,192	Instruct'l / Library Materials & Ed Technology - 1 time	(44,880)
Infant Discretionary Funds	1,000	Oral Health Assessment Program	(21,390)
IMFRP Instructional Mat'l's Funding Realignment	2,721	Partnership Academies	(11,667)
International Baccalaureate	(129)	Pupil Retention Block Grant	(74,461)
Oral Health Assessment Program	15,542	School Site Discretionary Block Grant - FY07	(219,382)
Partnership Academies	2,608	Teacher Recruitment & Student Support Program	(63,304)
Peer Assistance Review PAR	(2,261)	Unrestricted General Fund	1,353,579
Professional Development Block Grant	(12,732)	8997 SBX3 4 Flexibility - El Rancho Charter:	0
Pupil Retention Block Grant	103	(Balance as of 6/30/08)	
Pupil Testing	7,622	Arts & Music Block Grant	(23,406)
School/Library Improvement Block Grant	(17,843)	Arts, Music & Physical Ed Supplies & Equip	(16,231)
School Safety	12,510	Career Technical Education Equipment & Supplies	(5,610)
Special Ed - Mental Health	1,177	School Safety	(1,446)
Specialized Secondary	11,250	School Site Discretionary Block Grant - FY07	(19,541)
Targeted Instructional Improvement Block Grant	(15,821)	Supplemental School Counseling Prgm	(122,022)
VEA Agriculture	644	Charter General Blk Grant	188,256
Workability	17,147		

RESOLUTION NO. 05-09-10

01 GENERAL FUND (Cont'd)

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9790)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9790)	
8631 Sale of Equipment / Supplies	18,014	8998 SBX3 4 Flexibility Transfers:	0
8650 Rents / Leases	96,173	AB430 Administrator Training Program	(23,009)
8660 Interest	371,065	California High School Exit Exam	(6,657)
8675 Transportation Fees for Individuals	31,118	CAHSEE Intensive Instruction & Services	(113,891)
8699 Other Local Income:	78,725	CELDT Testing	(7,163)
Other Local	43,000	Certificated Staff Mentoring Program	(31,244)
Santiago Routine Maintenance	35,725	Cohort 2 High Priority Schools Grant Prgm (HPSGP)	(428,400)
8919 Other Authorized Interfund Transfer In	72,315	GATE	(6,663)
1200 Certificated Pupil Support	1,382	IMFRP Instructional Mat'l's Funding Realignment	(834,991)
1300 Leadership Salaries	270,004	International Baccalaureate	(11,775)
2300 Administrator Salaries	22,895	Oral Health Assessment Program	(15,542)
2400 Clerical & Other Office Salaries	7,593	Peer Assistance Review PAR	(49,626)
3100 STRS	18,136	Pupil Retention Block Grant	(8,191)
3900 Other Benefits	231	Pupil Testing	(3,041)
4100 Textbooks	763,421	School/Library Improvement Block Grant	(1,162,243)
4400 Non-Capitalized Equipment	101,037	School Safety	(5,976)
5100 Sub Agreements	65,870	Specialized Secondary	(33,865)
5500 Utilities	278,266	Staff Devel - Math & Reading (AB466) SB472	(199,121)
5600 Rentals, Leases,-Repairs	3,039,442	Supplemental School Counseling Prgm	(183,298)
5800 Other Non-Instructional Operating	680,126	Targeted Instructional Improvement Block Grant	603,088
7141 Payments to School Districts	54,709	Teacher Credentialing Block Grant - BTSA	(398,497)
7222 Transfers of Appt to County	453,089	Unrestricted General Fund	2,920,105
7350 Interfund Indirect	422,151	8998 SBX3 4 Flexibility -El Rancho Charter:	0
7439 Debt Service - Principal	17,289	Arts & Music Block Grant	(15,969)
7615 Interfund Transfer Deferred Maintenance	32,012	Supplemental School Counseling Prgm	(36,209)
9712 Reserve Stores	83,798.47	Charter General Blk Grant	52,178
9790 Undesignated / Unappropriated	3,503,173.53	1100 Teacher Salaries	596,964
		1900 Other Certificated Salaries	39,483
		2100 Instructional Aide Salaries	19,208
		2200 Support Salaries	96,198
		2900 Other Classified Salaries	7,903
		3200 PERS	232,506
		3300 OASDI / Medicare	83,194
		3400 Health Benefits	345,728
		3500 State Unemployment Insurance	5,108
		3600 Workers' Compensation	200
		3700 Retiree Benefits	7,300,035
		3800 PERS Reduction	21,454
		4200 Other Books	16,713
		4300 Supplies	292,894
		5200 Travel and Conferences	8,574
		5300 Dues & Memberships	475
		5400 Insurance	4,333
		5900 Communications	127,335
		6200 Buildings / Improvements	830,092
		6400 New Equipment	42,750
		6500 Equipment Replacement	23,800
		7142 Payments to County Offices	21,455
		7299 All Other Transfers Out	1,539
		7310 Interprogram Support & Indirect	121,325
		7438 Debt Service - Interest	700,499

11 ADULT EDUCATION FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
8319 Prior Year State Apportionment	31,823	8311 Current Year State Apportionment	1,871
1900 Other Certificated Salaries	1	2100 Instructional Aide Salaries	270
4300 Supplies	252	2200 Support Salaries	600
5800 Other Non-Instructional Operating	3,953	2400 Clerical & Other Office Salaries	1
		3300 OASDI / Medicare	35
		3500 State Unemployment Insurance	3
		4400 Non-Capitalized Equipment	225
		7350 Interfund Indirect	949
		9780 Other Designations	32,075

RESOLUTION NO. 05-09-10

12 CHILD DEVELOPMENT FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
8290 Other Federal	2,106	8660 Interest	1,500
8530 Children's Centers Apportionment	100,000	1300 Leadership Salaries	664
8590 Other State Income	78,310	2200 Support Salaries	50
8919 Other Authorized Interfund Transfer In	13,500	2300 Administrator Salaries	50
1900 Other Certificated Salaries	63	3200 PERS	13,868
2100 Instructional Aide Salaries	15,825	3300 OASDI / Medicare	5,435
2400 Clerical & Other Office Salaries	1,000	3500 State Unemployment Insurance	3
3400 Health Benefits	5,867	3800 PERS Reduction	1,249
5200 Travel and Conferences	6,999	4300 Supplies	28,284
7350 Interfund Indirect	123	4400 Non-Capitalized Equipment	137,851
9780 Other Designations	51,510	5600 Rentals, Leases, Repairs	18,500
		5800 Other Non-Instructional Operating	50,650
		7438 Debt Service - Interest	1,908
		7439 Debt Service - Principal	1,791
		7619 Interfund Transfer Other	13,500

13 CAFETERIA FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
2200 Support Salaries	76,200	4700 Food Services Supplies	179,601
2300 Administrator Salaries	90,000	5800 Other Non-Instructional Operating	14,720
2400 Clerical & Other Office Salaries	32,000	5900 Communications	623
3200 PERS	22,000	6400 New Equipment	25,296
3300 OASDI / Medicare	19,000	7350 Interfund Indirect	300,000
3400 Health Benefits	56,000	9712 Reserve Stores	5,073.71
4300 Supplies	6,797		
5200 Travel and Conferences	1,617		
5600 Rentals, Leases, Repairs	216,626		
9780 Other Designations	5,073.71		

14 DEFERRED MAINTENANCE FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
6200 Buildings / Improvements	65,161	8915 Interfund To Deferred Maintenance	32,012
9780 Other Designations	32,012	4300 Supplies	15,467
		4400 Non-Capitalized Equipment	62
		5600 Rentals, Leases, Repairs	49,480
		5800 Other Non-Instructional Operating	152

25 CAPITAL FACILITIES FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
8919 Other Authorized Interfund Transfer In	300,426	2200 Support Salaries	1
3800 PERS Reduction	17,058	2300 Administrator Salaries	31
6200 Buildings / Improvements	160,945	2400 Clerical & Other Office Salaries	2,860
		3200 PERS	3,543
		3400 Health Benefits	500
		3500 State Unemployment Insurance	10
		4300 Supplies	1,500
		7439 Debt Service - Principal	159,444
		9780 Other Designations	310,540

35 COUNTY SCHOOL FACILITIES FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9790)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9790)	
8545 Modernization	2,338,832	8660 Interest	19,098
8913 Interfund Transfer to State School Building from All Funds	2,009,556	8972 Proceeds from Capital Leases	698,383
6200 Buildings / Improvements	1,015,406	4400 Non-Capitalized Equipment	5,249
6500 Equipment Replacement	87,500	5600 Rentals, Leases, Repairs	55,706
7613 Interfund Transfer - State School	15,254	5800 Other Non-Instructional Operating	797
		6100 Land / Site Improvements	672,922
		7619 Interfund Transfer Other	4,014,393

RESOLUTION NO. 05-09-10

40 SPECIAL RESERVE FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
8651 Rents / Leases	152,228	8699 Other Local Income	98,900
8660 Interest	57,788	8980 Contributions from Unrestricted Revenue	3,468,345
8919 Other Authorized Interfund Transfer In	3,784,176	2200 Support Salaries	138
3800 PERS Reduction	112	2400 Clerical & Other Office Salaries	1,150
4400 Non-Capitalized Equipment	1,097,731	3200 PERS	164
6200 Buildings / Improvements	9,877,703	3300 OASDI / Medicare	89
7619 Interfund Transfer Other	790,704	3400 Health Benefits	3,358
		3500 State Unemployment Insurance	2
		5800 Other Non-Instructional Operating	67,715
		5900 Communications	647
		6100 Land / Site Improvements	718,500
		7438 Debt Service - Interest	1,030
		7613 Interfund Transfer - State School	2,024,810
		9780 Other Designations	9,375,594

49 CAPITAL PROJECT FUND for BLENDED COMPONENT UNITS

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
8622 Other Non-Ad-Valorem Taxes	22,679	8919 Other Authorized Interfund Transfer In	790,704
6200 Buildings / Improvements	173,495	5600 Rentals, Leases, Repairs	15,268
9780 Other Designations	790,852	5800 Other Non-Instructional Operating	13,074
		7299 All Other Transfers Out	146
		7619 Interfund Transfer Other	167,834

52 DEBT SERVICE FUND for BLENDED COMPONENT UNITS

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
8919 Other Authorized Interfund Transfer In	25,311	7438 Debt Service - Interest	25,311

56 DEBT SERVICE FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9790)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9790)	
7438 Debt Service - Interest	177,728	9790 Undesignated / Unappropriated	697,641
7439 Debt Service - Principal	519,913		

68 SELF INSURANCE FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
8660 Interest	102,478	2400 Clerical & Other Office Salaries	189
3800 PERS Reduction	1,310	3200 PERS	660
5300 Dues & Memberships	2,500	3400 Health Benefits	6,265
9780 Other Designations	1,607,389	5400 Insurance	1,704,063
		5800 Other Non-Instructional Operating	2,500

71 RETIREE BENEFIT FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
9780 Other Designations	119,540	5800 Other Non-Instructional Operating	119,540

This is to certify that this resolution was approved by the Board of Education on: September 10, 2009

 Renae E. Dreier, Ed.D.
 Superintendent of Schools

Ayes: _____
 Noes: _____
 Absent: _____

2009-2010

Resolution 06-09-10 appropriates excess funds and authorizes expenditure classification transfers as listed below, pursuant to California Education Code Section 42610, for the 2009-2010 fiscal year.

01 GENERAL FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9790)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9790)	
8041 Secured Roll Taxes	118,223	8011 Revenue Limit	12,435,212
8042 Unsecured Roll Taxes	300,000	8015 Charter School Revenue Limit	494,015
8043 Prior Years Taxes	300,000	8096 In-Lieu Transfers to Charters	81,464
8045 ERAF-Educational Rev. Augmentation	1,700,000	8311 Current Year State Apportionments:	745,777
8181 Special Education Entitlement - ARRA	5,884,242	Community Day School Add'l Funding	519
8182 Federal Special Education:	499,399	Home To School Transportation	(392,477)
ARRA - Preschool	209,014	Special Education	(360,911)
ARRA - Preschool Local Entitlement	290,385	Special Ed Transportation	(137,607)
8290 Other Federal Includes: (carryover)	3,841,453	Supplemental Instruction Programs	144,699
Title I	554,231	8480 Charter Schools Categorical Block Grant	409,421
ARRA - Title I	2,601,646	El Rancho	(409,421)
Title I, Part B, Reading First	71,954	8689 All Other Fees/Contracts	17,329
Drug Free Schools	21,463	8791 Transfer of Apportionment fr District	8,804
Title II, Part A, Teacher Quality	351,615	8998 SBX3 4 Flexibility Transfers:	0
Title II, Part D, EETT Formula Grant	31,068	Arts & Music Block Grant	(391,456)
Title III, Part A, NCLB	148,415	CAHSEE Intensive Instruction & Services	74,241
Title V, Part A - Innovative	5,047	CELDT Testing	(30,305)
Teaching American History	56,014	Certificated Staff Mentoring Program	(26,612)
8560 State Lottery	12,586	Community Based English Tutoring	(179,192)
8590 Other State Includes:	2,040,512	GATE	(169,391)
After School Education & Safety (ASES) (Prop 49)	(38,400)	IMFRP Instr'l Mat'l's Funding Realignment	434,991
Arts & Music Block Grant - FY09	6,332	International Baccalaureate	(21,514)
Charter Schools Categorical Blk Grant - El Rancho	409,421	Peer Assistance Review PAR	(107,237)
Deferred Maintenance	1,161,656	Professional Development Block Grant	(1,119,871)
Emergency Repair Program - Williams Case	429,409	Pupil Retention Block Grant	(72,305)
Special Education - Mental Health	65	ROP General	(2,428,695)
Specialized Secondary	20,950	ROP Lottery Unrestricted	(100,538)
Supplemental School Counseling Program - FY09	27,394	School Safety	81,135
Tobacco Use Prevention Education	23,189	School/Library Improvement Block Grant	(1,033,530)
VEA Agriculture	496	Specialized Secondary	(63,450)
8677 Interagency Revenues Includes:	301,213	Supplemental School Counseling Prgm	(716,696)
Beckman Science	23,981	Targeted Instr Improvement Block Grant	(1,560,404)
CTAP	5,089	Teacher Credentialing Block Grant - BTSA	(325,584)
MediCal Administrative Activities	154,713	Unrestricted General Fund	7,756,413
Nutrition Network	117,430	8998 SBX3 4 Flexibility Transfers (El Rancho):	0
8699 Other Local Income:	349,740	Arts & Music Block Grant	39,375
Microsoft Settlement - General Purpose Vouchers	20,974	Suppl School Counseling	(32,545)
Microsoft Settlement - Software Vouchers	351,441	Charter General Blk Grant	(6,830)
Microsoft Settlement - Calif. Government Entities	17,325	1100 Teacher Salaries	1,803,958
Santiago Routine Maintenance	(40,000)	1300 Leadership Salaries	433,262
3400 Health Benefits	14,782	1900 Other Certificated Salaries	41,718
5500 Utilities	500	2100 Instructional Aide Salaries	11,814
7222 Transfers of Appt to County	31,118	2200 Support Salaries	924,571
9770 Designated for Economic Uncertainties	2,446,698	2300 Administrator Salaries	45,450
9790 Undesignated/Unappropriated	17,832,959.00	2400 Clerical & Other Office Salaries	869,075
		3100 STRS	184,537
		3200 PERS	8,839
		3300 OASDI / Medicare	173,194
		3500 State Unemployment Insurance	12,311
		3600 Workers' Compensation	46,612
		3700 Retiree Benefits	50,109
		4100 Textbooks	417,386
		4200 Other Books	17,905
		4300 Supplies	14,041,915
		4400 Non-Capitalized Equipment	197,086
		5100 Sub Agreements	7,673
		5200 Travel and Conferences	8,468
		5300 Dues & Memberships	2,000
		5600 Rentals, Leases, Repairs	408,780
		5800 Other Non-Instructional Operating	475,901
		5900 Communications	2,100
		6200 Buildings / Improvements	103,091
		7438 Debt Service - Interest	6,032
		7439 Debt Service - Principal	25,960
		7615 Interfund Transfer - Deferred Maintenance	1,161,656

RESOLUTION NO. 06-09-10

11 ADULT EDUCATION FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
9780 Other Designations	34,309	8311 Current Year State Apportionment	34,309

13 CAFETERIA FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
2200 Support Salaries	12,000.07	8698 Other Local Income - Kelly Sales	42,000
2300 Administrator Salaries	4,500.32	8699 Other Local Income	678
3200 PERS	400	9780 Other Designations	0.39
3300 OASDI / Medicare	1,000		
3500 State Unemployment Insurance	50		
3600 Workers' Compensation	300		
3700 Retiree Benefits	300		
4700 Food Services Supplies	24,000		
5600 Rentals, Leases, Repairs	128		

14 DEFERRED MAINTENANCE FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
8799 Transfers in from all others	40,000	8540 Deferred Maintenance Allowance	1,161,656
8915 Interfund Transfer to Deferred Maintenance	1,161,656	9780 Other Designations	40,000

35 COUNTY SCHOOL FACILITIES FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
5800 Other Non-Instructional Operating	1,880	8660 Interest	34,400
9780 Other Designations	4,342,096	5600 Rentals, Leases, Repairs	84,543
		6100 Land / Site Improvements	492,567
		6200 Buildings/Improvements	3,732,466

40 SPECIAL RESERVE FUND

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
9780 Other Designations	20,573,754.00	4400 Non-Capitalized Equipment	17,688
		5600 Rentals, Leases, Repairs	21,680
		5800 Other Non-Instructional Operating	6,070
		6100 Land / Site Improvements	907,933
		6200 Buildings/Improvements	19,620,383

49 CAPITAL PROJECT FUND for BLENDED COMPONENT UNITS

Revenue Increases (8000's)		Revenue Decreases (8000's)	
Expenditure Decreases (1000-7000's)/Transfers From Ending Balance (9780)		Expenditure Increases (1000-7000's)/Transfers From Ending Balance (9780)	
6200 Buildings / Improvements	3,168,300	8660 Interest	5,500
7299 All Other Transfers Out	554,382	9780 Other Designations	3,717,182

BE IT FURTHER RESOLVED that the 2006-2007 actual fund balances are greater than estimated and the excess funds below be appropriated as:

Fund #	FROM	Source	TO	Amount
01	9790	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				17,487,661.27
11	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				325.95
12	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				44,219.24
13	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				91,485.63
14	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				125,342.85
25	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				376,522.29
35	9790	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				(2,066,983.62)
40	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				4,957,788.26
49	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				(3,258,866.44)
56	9790	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				1,340,295.94
68	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				14,764.62
71	9780	Unappropriated Surplus	2008/2009 Fund Balance	9799 Beginning Fund Balance
				(3,516,902.70)

This is to certify that this resolution was approved by the Board of Education on: September 10, 2009

Renae E. Dreier, Ed.D.
Superintendent of Schools

Ayes: _____
Noes: _____
Absent: _____

INFORMATION/DISCUSSION ITEMS

TOPIC: PROPOSED BOARD POLICY REVISIONS – BP 1312.1 AND BP 1312.3– FIRST READING

DESCRIPTION: The District's Board Policies are reviewed and updated periodically. As new state and federal laws and regulations are enacted, affected policies must be revised or updated.

The following Board Policies are presented for a first reading:

- BP 1312.1 Complaints Concerning District Employees
- BP 1312.3 Uniform Complaint Procedures

FISCAL IMPACT: There is no fiscal impact.

RECOMMENDATION: No action to be taken. It is recommended that the Board of Education receive the attached proposed Board Policy revisions for a first reading.

Community RelationsComplaints Concerning School Personnel **District Employees**

The Board of Education accepts responsibility for providing a means by which the public can hold employees accountable for their actions. The Board desires that complaints be resolved expeditiously without disrupting the educational process.

The Superintendent or designee shall develop regulations which ~~will permit the public and other employees to lodge criticism~~ **to submit complaints** against District employees in an appropriate way. These regulations shall ~~assure a complete hearing of complaints and shall protect the rights of the involved parties and the District.~~ The Board may serve as an appeals body if the complaint is not resolved. These regulations shall protect the rights of involved parties. The Board may serve as an appeals body if the complaint is not resolved.

(cf. 1312.2 - Complaints Concerning Instructional Material)

(cf. 1312.3 - Uniform Complaint Procedures)

(cf. 3515.2 - Disruptions)

The Board prohibits retaliation against complainants. The Superintendent or designee, at his/her discretion, may keep a complainant's identity confidential, except to the extent necessary to investigate the complaint. The District will not investigate anonymous complaints unless it so desires.

Legal Reference:

EDUCATION CODE

33308.1 Guidelines on procedure for filing child abuse complaints

35146 Closed sessions

44031 Personnel file contents and inspection

44811 Disruption of public school activities

44932-44949 Resignation, dismissal and leaves of absence (rights of employee; procedures to follow)

48987 Child abuse guidelines

GOVERNMENT CODE

54957 Closed session; complaints re employees

54957.6 Closed session; salaries or fringe benefits

PENAL CODE

273 Cruelty or unjustifiable punishment of child

11164-11174.3 Child Abuse and Neglect Reporting Act

WELFARE AND INSTITUTIONS CODE

300 Minors subject to jurisdiction of juvenile court

ORANGE UNIFIED SCHOOL DISTRICT

Orange, California

Adopted: (7-88 9-93 7-96) 10-05

Community RelationsUniform Complaint Procedures

The Board of Education recognizes that the District is **primarily** responsible for complying with applicable state and federal laws and regulations governing educational programs. **The District shall investigate complaints alleging failure to comply with such laws and/or alleging discrimination and shall seek to resolve those complaints in accordance with the District's uniform complaint procedures.**

The District shall follow uniform complaint procedures when addressing complaints alleging unlawful discrimination ~~in against any program or activity that receives or benefits from state financial assistance, based on~~ **protected group as identified under Education Code 200 and 220 and Government Code 11135, including actual or perceived sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, mental or physical disability, or any age, on the basis that is contained in the prohibition of hate crimes set forth in subdivision (a) of section 422.6 of the Penal Code (see E-1312.3) or alleging failure to comply with state or federal law in adult education, vocational education, child care and development programs, child nutrition programs, consolidated categorical programs, migrant education and special education programs.** **of a person's association with a person or group with one or more of these actual or perceived characteristics in any District program or activity that receives or benefits from state financial assistance. (5 CCR 4610)**

Uniform complaint procedures shall also be used when addressing complaints alleging failure to comply with state and/or federal laws in adult education programs, consolidated categorical aid programs, migrant education, career technical and technical education and career technical and technical training programs, child care and development programs, child nutrition programs, and special education programs.

Complaints related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, and teacher vacancies and misassignments shall be investigated pursuant to the District's Williams uniform complaint procedure The Board encourages the early, informal resolution of complaints at the site level whenever possible.

The Board acknowledges and respects ~~student and employee~~ **every individual's** rights to privacy. Discrimination complaints shall be investigated in a manner that protects the confidentiality of the parties and the ~~facts~~ **integrity of the process**. This **shall** include keeping the identity of the complainant confidential, **appropriate and** except to the extent necessary to carry out the investigation or proceedings, as determined by the Superintendent or designee on a case-by-case basis.

BP 1312.3(b)

The Board prohibits retaliation in any form for the filing of a complaint, **against any complainant in the complaint process, including but not limited to a complainant's filing of a complaint or** the reporting of instances of discrimination. ~~or for participation in complaint procedures.~~ Such participation shall not in any way affect the status, grades or work assignments of the complainant.

~~The Superintendent or designee shall ensure that employees designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Such employees may have access to legal counsel as determined by the Superintendent or designee.~~ **(moved to AR 1312.3)**

(Legal Reference next page)

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination
8200-8498 Child care and development programs
8500-8538 Adult basic education
18100-18203 School libraries
32289 School safety plan, uniform complaint procedure
35186 Williams uniform complaint procedure
41500-41513 Categorical education block grants
48985 Notices in language other than English
49060-49079 Student records
49490-49590 Child nutrition programs
52160-52178 Bilingual education programs
52300-52490 Career-technical education
52500-52616.24 Adult schools
52800-52870 School-based coordinated programs
54000-54028 Economic impact aid programs
54100-54145 Miller-Unruh Basic Reading Act
54400-54425 Compensatory education programs
54440-54445 Migrant education
54460-54529 Compensatory education programs
56000-56867 Special education programs
59000-59300 Special schools and centers
64000-64001 Consolidated application process
CODE OF REGULATIONS, TITLE 5
3080 Application of section
4600-4687 Uniform complaint procedures
4900-4965 Nondiscrimination in elementary and secondary education programs

PENAL CODE

422.6 Interference with constitutional right or privilege

UNITED STATES CODE, TITLE 20

6301-6577 Title I basic programs
6601-6777 Title II preparing and recruiting high quality teachers and principals
6801-6871 Title III language instruction for limited English proficient and immigrant students
7101-7184 Safe and Drug-Free Schools and Communities Act
7201-7283g Title V promoting informed parental choice and innovative programs
7301-7372 Title V rural and low-income school programs

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California

Adopted: (9-93 6-04) 10-05

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC: **PURCHASE ORDER LIST**

DESCRIPTION: Purchase orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order.

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$1,998,057.25

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Order List dated August 10, through August 30, 2009 in the amount of \$1,998,057.25

TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.

FISCAL IMPACT: \$3,922,565.17

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated August 10, through August 30, 2009 in the amount of \$3,922,565.17.

TOPIC: CONTRACT SERVICES REPORT – ADMINISTRATIVE SERVICES

DESCRIPTION: The following is a report of contract services items for Administrative Services

JJJ FLOOR COVERING, INC. In September 2008, JJJ Floor Covering, Inc. was competitively awarded a Unit Price Contract (UPC) for flooring services as required by the District. The contract provides for an initial one-year term, followed by two one-year options. The District has utilized the UPC and is satisfied with the contractor's performance. Accordingly, the UPC should be renewed for a second year to support continuing District needs. Expenditures are made from all sites, programs and department budgets. This is not a request for any additional budgetary appropriation. Various fundsnot to exceed \$500,000 (L.Davis)

UNIVERSAL ASPHALT CO., INC. In September 2008, Universal Asphalt Co., Inc. was competitively awarded a Unit Price Contract (UPC) for general asphalt work as required by the District. The contract provides for an initial one-year term, followed by two one-year options. The District has utilized the UPC and is satisfied with the contractor's performance. Accordingly, the UPC should be renewed for a second year to support continuing District needs. Expenditures are made from all sites, programs and department budgets. This is not a request for any additional budgetary appropriation. Various fundsnot to exceed \$500,000 (L.Davis)

VERNE'S PLUMBING, INC. In September 2008, Verne's Plumbing, Inc. was competitively awarded a Unit Price Contract (UPC) for plumbing services as required by the District. The contract provides for an initial one-year term, followed by two one-year options. The District has utilized the UPC and is satisfied with the contractor's performance. Accordingly, the UPC should be renewed for a second year to support continuing District needs. Expenditures are made from all sites, programs and department budgets. This is not a request for any additional budgetary appropriation. Various fundsnot to exceed \$500,000 (L.Davis)

FISCAL IMPACT: \$1,500,000

RECOMMENDATION: It is recommended that the Board of Education approve the Administrative Services' Contract Services list as presented.

OUSD/Christensen/L. Davis
Board Agenda
September 10, 2009

TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT(S) AND FILING OF NOTICE(S) OF COMPLETION**

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

BID FC 606 – General Plumbing Services, installation repairs and replacement

Project(s):	Yorba Middle School
Board Approval:	September 25, 2008
Purchase Order:	904142
Completion Date:	August 20, 2009
Contractor:	Verne's Plumbing Inc.
Original Project Amount:	\$ 60,000
Change Order(s) Amount:	\$ 0
Total Project Amount:	\$ 60,000
Fund(s):	Special Reserves (40)

The Public Contract Code allows school districts to issue contract change orders for up to ten percent (10%) of the original contract value. The District typically funds change orders with monies from the original source. If there were no additional monies available, then the District would fund the change through the balance reserve account.

In accordance with Public Contract Code Section 7107, the final payment of the ten percent (10%) retention of the value of the work done under these agreements shall be made thirty-five (35) days after recording by the District of the Notice(s) of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contract(s) as complete, authorize staff to file appropriate notice(s) of completion and release the retention payment(s) to the contractor(s).

TOPIC: RESOLUTION NO 07-09-10: GANN AMENDMENT APPROPRIATIONS LIMIT

DESCRIPTION: The Gann Amendment provides a ceiling, or limit, on each year's appropriations of tax dollars by each tax-receiving agency, including the state, cities, counties, school districts, and special districts. Proposition 4, an initiative passed in November 1979, added controls on the growth in appropriations (Article XIII-B of the California Constitution). Using 1978-79 as a base year, subsequent year appropriations' limits have been adjusted for: (1) An inflation increase equal to the change in the Consumer Price Index, or per capita personal income, whichever is smaller, and (2) the change in population, which for school agencies is the change in ADA. Proposition 111 was adopted in June 1990 and amended the Gann Limit inflation factor to be based only on the change in per capita personal income.

The starting point for the 2009-10 Gann Limit calculation is the agency's 2008-09 Gann Limit. This is increased by both this year's inflation factor and by the District's percentage increase in ADA. A second calculation is made to determine those revenues that are subject to the limit and ensure that a school agency is not over its limits. Not all revenue sources count against the District's Gann Limit. Gann Limits only constrain the appropriations from state and local tax sources and so federal aid is excluded as well as non-tax income, such as revenues from cafeteria sales or adult education fees. It is by virtue of this calculation that almost every school district and county office of education's expenditures are exactly at its Gann Limit. Orange Unified School District is no exception.

In accordance with Article XIII-B of the California Constitution, a resolution must be adopted annually regarding the appropriations' limit for current and preceding fiscal years. Approval of this resolution will fulfill that requirement.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education adopt Resolution No. 07-09-10, Gann Amendment Appropriations Limit, for current and preceding fiscal years in accordance with Article XIII-B of the California Constitution.

OUSD/Christensen/Sorrera/Stephens
Board Agenda
September 10, 2009

RESOLUTION NO. 07-09-10
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT

GANN AMENDMENT APPROPRIATIONS LIMIT

WHEREAS, Article XIII-B of the California Constitution provides certain Limitations and controls on the total annual appropriations of any school district; and

WHEREAS, Division 9, (commencing with Section 7900) of Title 1 of the Government Code provides for the implementation of Article XIII-B; and

WHEREAS, Government Code Section 7900 provides that the governing body of each school district shall annually adopt a resolution to identify the estimated appropriations limit for the district for the current fiscal year and the actual appropriations limit for the district for the preceding fiscal year:

NOW, THEREFORE, BE IT RESOLVED and ordered that the Orange Unified School District Board of Education declares as follows:

1. The actual appropriations limit for the 2008-09 was \$160,671,554 and the Appropriations in the 2008-09 budget did not exceed the limitations imposed by Article XIII-B of the California Constitution.
2. The appropriations limit for 2009-10 is expected to be \$161,425,216 and the appropriations in the 2009-10 budget do not exceed the limitations imposed by Article XIII-B of the California Constitution.
3. The documentation used in determining the appropriations limit shall be available to the public in the Business Office of the Orange Unified School District.

IN WITNESS WHEREOF THE ABOVE STATED ACTION, I have hereunto set my hand and seal this 10th day of September, 2009.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Mark D. Wayland
Clerk of the Board

TOPIC: **LIABILITY CLAIMS**

DESCRIPTION: LIABILITY CLAIM NO. 09/10-0001
Employment law claim, staff reduction District wide

LIABILITY CLAIM NO. 09/10-0002
Injury at a school campus on a weekend

LIABILITY CLAIM NO. 09/10-0003
Inappropriate contact by a staff member

FISCAL IMPACT: No fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education reject Liability Claim Nos. 09/10-0001, 09/10-0002 and 09/10-0003.

TOPIC: **PERSONNEL REPORT**

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$6,292,308

Classified: \$1,097,974

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
	EMPLOYMENT							
1	Acosta, Kelly	Teacher	Palmyra/Smith		58,865.00	8/19/09	6/17/10	Temp
2	Aihara, Kristen	Teacher	Esplanade/Hitt		59,966.00	8/19/09	6/17/10	Temp
3	Alvarez, Allison	Teacher	Esplanade/Hitt		55,980.00	8/19/09	6/17/10	Temp
4	Alvarez, Nora	Teacher	Canyon HS/Bowden		22,812.00	8/19/09	1/22/10	Temp
5	Andrade, Kellie	Teacher	Lampson/Dieppa		50,491.00	8/19/09	6/17/10	Temp
6	Arthur, Jennifer	Teacher	Orange HS/Johnson		21,291.00	8/27/09	1/22/10	Temp
7	Avalos, Alejandra	Teacher	Esplanade/Hitt		52,645.00	8/19/09	6/17/10	Temp
8	Beall, Jennifer	Teacher	Esplanade/Truex		39,638.00	8/19/09	6/17/10	Temp
9	Beaman, Francene	Teacher	ROP/Reider		32.47	8/19/09	1/22/10	Hourly
10	Beaumont, Carol	Teacher	La Veta/Abusham		60,626.00	8/19/09	6/17/10	Temp
11	Bergeron, Sandra	Teacher	California/Paik		52,258.00	8/19/09	6/17/10	Temp
12	Bernales, Victoria	Teacher	Canyon HS/Bowden		66,485.00	8/19/09	6/17/10	Temp
13	Berry, Colleen	Teacher	Jordan/Gosnell		52,645.00	8/19/09	6/17/10	Temp
14	Blume, Julie	Teacher	Anaheim Hills/Miller		54,086.00	8/19/09	6/17/10	Temp
15	Bracken, Kristine	Teacher	ROP/Reider		32.47	8/19/09	1/22/10	Hourly
16	Bregder, Elizabatina	Teacher	Fairhaven/Truex		47,515.00	8/27/09	6/17/10	Temp
17	Brooks, Jennifer	Teacher	Handy/Truex		58,576.00	8/19/09	6/17/10	Temp
18	Brown, Sue	School Nurse	Health Serv/Hanson		80,893.00	8/19/09	6/17/10	Temp
19	Burger, Alice	Teacher	ROP/Reider		32.47	8/19/09	1/22/10	Hourly
20	Cazeau, Jean	Teacher	Esplanade/Truex		60,411.00	8/19/09	6/17/10	Temp
21	Cecchi, Sharon	Teacher	Crescent/Stoterau		63,580.00	8/19/09	6/17/10	Temp
22	Cowie, Bonnie	Teacher	Palmyra/Hanson		45,877.00	8/19/09	6/17/10	Temp
23	Craig, Breanne	Teacher	Orange HS/Truex		45,877.00	8/19/09	6/17/10	Temp
24	Cross, Leslie	Teacher	Fairhaven/Hanson		45,877.00	8/19/09	6/17/10	Temp
25	Davis, Eva	School Nurse	School Readiness/Reider		28,947.00	8/25/09	6/17/10	Temp
26	deBrucky, Stephanie	Teacher	Nohl Canyon/Polchow		54,086.00	8/19/09	6/17/10	Temp
27	Donahue, Ashley	Teacher	Palmyra/Smith		52,258.00	8/19/09	6/17/10	Temp
28	Ehli, Mary	Teacher	Serrano/Lansman		50,865.00	8/19/09	6/17/10	Temp
29	Elliott, Apryl	Teacher	West Orange/Olander		27,244.00	8/19/09	6/17/10	Temp
30	Encheff, Dana	Teacher	Panorama/Moore		50,491.00	8/19/09	6/17/10	Temp
31	Everakes, Kristina	Teacher	Nohl Canyon/Polchow		59,966.00	8/19/09	6/17/10	Temp

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
32	Fessett, Tracy	Teacher	Serrano/Lansman		58,368.00	8/19/09	6/17/10	Temp
33	Finney, Meghan	Teacher	La Veta/Abusham		54,086.00	8/19/09	6/17/10	Temp
34	Fitch, Melissa	Teacher	Special Prog/Truex		80,893.00	8/19/09	6/17/10	Temp
35	Fitch, Nicole	Teacher	La Veta/Abusham		54,086.00	8/19/09	6/17/10	Temp
36	Gonzalez, Debra	Teacher	Special Prog/Truex		49,297.00	8/19/09	6/17/10	Temp
37	Graham, Alex	Teacher	Canyon HS/Bowden		52,832.00	8/19/09	6/17/10	Temp
38	Gwaltney, Christine	Teacher	Imperial/Biland		54,086.00	8/19/09	6/17/10	Temp
39	Hays, Kimberly	Teacher	Lampson/Dieppa		54,086.00	8/19/09	6/17/10	Temp
40	Helmer, Mary	Teacher	Esplanade/Truex		52,258.00	8/19/09	6/17/10	Temp
41	Helsper, Allison	Teacher	Portola/Truex		50,491.00	8/19/09	6/17/10	Temp
42	Hernandez, Natasha	Teacher	Handy/Truex		50,491.00	8/19/09	6/17/10	Temp
43	Highlen, Arlene	Teacher	Villa Park HS/Hanson		22,480.00	8/19/09	6/17/10	Temp
44	Holguin, Elisa	Teacher	Cambridge/Truex		37,002.00	8/19/09	6/17/10	Temp
45	Igel, Jamie	Teacher	Palmyra/Smith		61,431.00	8/19/09	6/17/10	Temp
46	Kerckhoff, Stephanie	Teacher	Cambridge/Truex		24,741.00	8/19/09	6/17/10	Temp
47	Kibbett, Margaret	Teacher	ROP/Reider		32.47	8/19/09	1/22/09	Hourly
48	Krill, Lindsey	Teacher	Panorama/Moore		52,258.00	8/19/09	6/17/10	Temp
49	Kuhar, Jill	Teacher	Special Prog/Truex		40,447.00	8/19/09	6/17/10	Temp
50	Kusumoto, Kristen	Teacher	Nohl Canyon/Polchow		55,980.00	8/19/09	6/17/10	Temp
51	Lampe, Karen	Teacher	Anaheim Hills/Miller		59,966.00	8/19/09	6/17/10	Temp
52	Lee, Jo-An	Teacher	Portola/Backstrom		59,354.00	8/19/09	6/17/10	Temp
53	Lee, Nancy	Teacher	Jordan/Gosnell		58,576.00	8/19/09	6/17/10	Temp
54	Lissner, Diane	Teacher	El Modena HS/Briquelet		54,086.00	8/19/09	6/17/10	Temp
55	Lloyd, Katherine	Teacher	West Orange/Olander		55,980.00	8/19/09	6/17/10	Temp
56	Loyd, Shannon	Teacher	Anaheim Hills/Miller		55,980.00	8/19/09	6/17/10	Temp
57	Luu, Seng	Teacher	Cambridge/Merkow		44,103.00	8/28/09	6/17/10	Temp
58	Macomber, Joan	Teacher	Orange HS/Johnson		57,940.00	8/19/09	6/17/10	Temp
59	Maloof Owen, Jeanne	Teacher	Esplanade/Truex		52,645.00	8/19/09	6/17/10	Temp
60	Mariano, Michelle	Teacher	Taft/Coe		47,483.00	8/19/09	6/17/10	Temp
61	Martinez, Alejandro	Teacher	Orange HS/Reider		32.47	8/19/09	1/22/10	Hourly
62	Marzolo, Dara	Teacher	Lampson/Dieppa		52,258.00	8/19/09	6/17/10	Temp
63	Meiss, Thomas	Teacher	Orange HS/Johnson		6,612.00	8/19/09	1/22/10	Temp
64	Morris, Shannon	Teacher	Anaheim Hills/Miller		55,980.00	8/19/09	6/17/10	Temp
65	Naito, Gayle	Teacher	Olive/Martin		47,515.00	8/27/09	6/17/10	Temp

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
66	Myers, Kristeena	Teacher	Sycamore/Bruce		25,245.00	8/19/09	6/17/10	Temp
67	Nelson, Rebeca	Teacher	Palmyra/Stoterau		72,805.00	8/19/09	6/17/10	Temp
68	Newsom, Hailey	Teacher	Panorama/Moore		50,865.00	8/19/09	6/17/10	Temp
69	O'Brien, Heather	Teacher	Taft/Coe		74,524.00	8/19/09	6/17/10	Temp
70	Olvera, Catalina	Teacher	Special Prog/Truex		75,514.00	8/19/09	6/17/10	Temp
71	Owens, Corinne	Teacher	West Orange/Olander		25,433.00	8/19/09	6/17/10	Temp
72	Parrish, Karen	Teacher	Olive/Martin		55,980.00	8/19/09	6/17/10	Temp
73	Patel, Aekta	Teacher	West Orange/Olander		25,246.00	8/19/09	6/17/10	Temp
74	Perez, Aliset	Teacher	McPherson/Hanson		24,741.00	8/19/09	6/17/10	Temp
75	Peterson, Lori	Teacher	Nohl Canyon/Polchow		59,966.00	8/19/09	6/17/10	Temp
76	Rainey, Natalie	Teacher	Orange HS/Hanson		59,354.00	8/19/09	6/17/10	Temp
77	Rickabaugh, Laura	Teacher	Lampson/Dieppa		50,491.00	8/19/09	6/17/10	Temp
78	Risse, Mark	Teacher	Cerro Villa/Baden		50,865.00	8/19/09	6/17/10	Temp
79	Roman, Patricia	Teacher	Taft/Coe		63,580.00	8/19/09	6/17/10	Temp
80	Rotsios, Christine	Teacher	Panorama/Moore		49,144.00	8/19/09	6/17/10	Temp
81	Rowland, Heather	Teacher	Fairhaven/Reider		29,707.00	8/19/09	6/17/10	Temp
82	Rubyn, Ana	Teacher	ROP/Reider		38.35	8/19/09	1/22/10	Hourly
83	Saltikov, Olay	Teacher	Esplanade/Hitt		58,576.00	8/19/09	6/17/10	Temp
84	Salvador, Susan	School Nurse	Health Serv/Hanson		80,893.00	8/19/09	6/17/10	Temp
85	Samaniego, Humberto	Teacher	Orange HS/Johnson		37,548.00	8/19/09	1/22/10	Temp
86	Schaack, Courtney	Teacher	West Orange/Olander		25,245.00	8/19/09	6/17/10	Temp
87	Seals, Zoe	Teacher	ROP/Reider		32.47	8/19/09	1/22/10	Hourly
88	Sherman, Lindsey	Teacher	Linda Vista/Hughson		49,144.00	8/19/09	6/17/10	Temp
89	Shields, Jami	Teacher	Crescent/Stoterau		66,485.00	8/19/09	6/17/10	Temp
90	Shipman, Lisa	Teacher	La Veta/Abusham		54,487.00	8/19/09	6/17/10	Temp
91	Siegel, Cheryl	Teacher	Jordan/Reider		24,081.00	8/19/09	6/17/10	Temp
92	Silva, Marianne	Teacher	La Veta/Abusham		57,940.00	8/19/09	6/17/10	Temp
93	Smith, Jessica	Teacher	Canyon HS/Bowden		48,782.00	8/19/09	6/17/10	Temp
94	Tarpley, Alysia	Teacher	Taft/Stoterau		57,940.00	8/19/09	6/17/10	Temp
95	Taylor, Christina	Teacher	Lampson/Dieppa		56,594.00	8/19/09	6/17/10	Temp
96	Thompson, Kathryn	Teacher	Fairhaven/Truex		50,526.00	8/26/09	6/17/10	Temp
97	Tippets, Rebekah	Teacher	Esplanade/Hitt		58,576.00	8/19/09	6/17/10	Temp
98	Tran, Tran	Teacher	Orange HS/Johnson		60,626.00	8/19/09	6/17/10	Temp
99	Trenner, Denise	Teacher	Nohl Canyon/Stoterau		52,645.00	8/19/09	6/17/10	Temp

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
100	Urquhart, Laura	Teacher	West Orange/Olander		55,980.00	8/19/09	6/17/10	Temp
101	Valles, Valerie	School Nurse	Health Serv/Hanson		66,485.00	8/19/09	6/17/10	Temp
102	Vazquez, America	Teacher	Fairhaven/Truex		47,483.00	8/19/09	6/17/10	Temp
103	Wagner, Carri	Teacher	Lampson/Dieppa		49,144.00	8/19/09	6/17/10	Temp
104	Walker, Brooke	Teacher	West Orange/Olander		62,747.00	8/19/09	6/17/10	Temp
105	Weinkauf, Christopher	Teacher	Canyon HS/Bowden		20,085.00	8/19/09	1/22/10	Temp
106	Willsey, David	Teacher	Richland/Madrid		53,787.00	8/20/09	6/17/10	Temp
107	Wilson, Michele	Teacher	Crescent/Leach		59,966.00	8/19/09	6/17/10	Temp
108	Wirtz, Julie	Teacher	Prospect/Stoces		52,258.00	8/19/09	6/17/10	Temp
109	Yip, Chanmony	Teacher	Handy/Schafer		58,576.00	8/19/09	6/17/10	Temp
CHANGE OF STATUS								
	Garcia, Krista	Teacher	Canyon HS/Bowden			8/19/09	6/17/10	Contract status 100% to 60%
	Miller, Amber	Teacher	La Veta/Abusham			8/19/09	6/17/10	Contract status 50% to 100%
	O'Hare, Kindra	Teacher	West Orange/Olander			8/19/09	6/17/10	Contract status 60% to 50%
	Roberts, Tara	Teacher	Lampson/Dieppa			8/19/09	6/17/10	Contract status 60% to 100%
LEAVE OF ABSENCE								
	Brooks, Suzanne	Teacher	Canyon Rim/Appling				8/19/09	Return from Unpaid/LOA/No Benefits
	Fowler, Suzanne	Teacher	Crescent/Leach				8/19/09	Return from Unpaid/LOA/No Benefits
	Orr-Carpenter, Katrina	Teacher	Lampson/Dieppa				8/19/09	Return from Unpaid/LOA/No Benefits
	Pena, Kelly	Teacher	Running Springs/Roach			8/27/09	10/23/09	Unpaid/FMLA/Child Care/w Benefits
	Reynolds, David	Teacher	Lampson/Dieppa			8/19/09	6/17/10	Unpaid/LOA/Personal/No Benefits

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resource

Consent Agenda Item:
Board Meeting - September 10, 2009

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments
	SEPARATIONS							
1	Arrington, Thomas	Teacher	ROP/Reider				6/11/09	Contract concluded
2	Bower, Shelley	Teacher	ROP/Reider				2/27/09	Resignation
3	Cloonan, James	Teacher	Richland/Madrid				6/30/09	Resignation
4	Hansbury, Edward	Teacher	ROP/Reider				8/7/09	Resignation
5	Kaping, Kristen	Teacher	West Orange/Olander				6/12/09	Resignation
6	Love-Gonzalez, Debb	Teacher	Portola/Backstrom				6/12/09	Resignation
7	Martinez, Dianne	Teacher	ROP/Reider				11/8/08	Resignation
8	Thieler, Judith	Teacher	ROP/Reider				6/11/09	Contract concluded
9	Via, Jeanette	Teacher	El Modena HS/Briquelet				6/12/09	Resignation

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY									
1	Abifadel, Alicia	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
2	Abifadel, Alicia	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
3	Abifadel, Alicia	Teacher	Yorba/Saraye	hrly rate	46.76	8/19/09	6/17/10	Extra Period	181	8,463.38
4	Alvarez, Allison	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
5	Amestoy, Teresa	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
6	Anand, Bindu	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
7	Anand, Bindu	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
8	Arn, Casey	Teacher	Portola/Backstrom	noon sup rate	19.03	8/19/09	6/18/10	Noon Supervision	140	2,664.20
9	Arrellanes, Lydia	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
10	Avalos, Alejandra	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
11	Babe, Melissa	Teacher	Portola/Backstrom	detention rate	25.37	9/14/09	6/17/10	Detention	98	2,486.26
12	Baird, Stacy	Teacher	Cerro Villa/Baden	hrly rate	67.18	8/19/09	6/17/10	Extra Period	181	12,160.12
13	Barks, Jayme	Teacher	Palmyra/Truex	payment	119.00	8/3/09	8/3/09	Inservice training	1	119.00
14	Barks, Jayme	Teacher	Palmyra/Truex	payment	71.00	8/4/09	8/4/09	Inservice training	1	71.00
15	Barney, Helen	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
16	Barney, Helen	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
17	Barone, Karin	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/10/09	11/16/09	Science Presenter	18	674.10
18	Barr, Gail	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
19	Barr, Gail	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
20	Batard, Nicole	Teacher	Canyon HS/Bowden	hrly rate	70.14	8/19/09	6/17/10	Extra Period	181	12,694.98
21	Bauer, Jaime	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
22	Beaman, Francene	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
23	Beaman, Francene	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
24	Beckham, Randy	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
25	Bonk, Jill	Teacher	Special Prog/Truex	payment	119.00	8/12/09	8/12/09	Inservice training	1	119.00
26	Bornhop, Rodney	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
27	Bovberg, Sara	Teacher	Special Prog/Truex	payment	71.00	8/11/09	8/11/09	Inservice training	1	71.00
28	Boyd, Kathleen	Teacher	Canyon HS/Bowden	hrly rate	75.87	8/19/09	6/17/10	Extra Period	181	13,732.83
29	Bracken, Kristine	Teacher	ROP/Reider	hrly rate	32.47	8/19/09	1/22/10	Fall Semester	180	5,844.60
30	Bracken, Kristine	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
31	Bracken, Kristine	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Bramel, Gretchen	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/28/09	11/12/09	Science Presenter	18	674.10
33	Brian, Eileen	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
34	Brian, Eileen	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	10/8/09	11/22/09	Science Presenter	6	224.70
35	Broaten, Vanessa	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
36	Burger, Alice	Teacher	ROP/Reider	hrly rate	32.47	8/19/09	1/22/10	Fall Semester	352	11,429.44
37	Burger, Alice	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
38	Burger, Alice	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
39	Campbell, Lea	Teacher	IS/Davis	misc hrly rate	37.45	8/19/09	12/18/09	EETT Staff Development	30	1,123.50
40	Castiglione, Stacy	Teacher	ROP/Reider	hrly rate	32.47	8/19/09	1/22/10	Fall Semester	74	2,402.78
41	Castiglione, Stacy	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
42	Castiglione, Stacy	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
43	Chamberlain, Jody	Teacher	ROP/Reider	hrly rate	33.94	8/19/09	1/22/10	Fall Semester	352	11,946.88
44	Chamberlain, Jody	Teacher	ROP/Reider	misc hrly rate	33.94	8/19/09	1/22/10	Prep/Curriculum Development	12	407.28
45	Chamberlain, Jody	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
46	Chevront, Tom	Teacher	Villa Park HS/Howard	hrly rate	89.26	8/19/09	6/17/10	Extra Period	181	16,156.06
47	Churney, Stephen	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
48	Churney, Stephen	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
49	Cipolla, Gregory	Teacher	Cerro Villa/Baden	hrly rate	67.18	8/19/09	6/17/10	Extra Period	181	12,160.12
50	Clickner, Tom	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
51	Clickner, Tom	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
52	Clinton, Kathleen	Teacher	Portola/Backstrom	detention rate	25.37	9/14/09	6/17/10	Detention	98	2,486.26
53	Cole, Michelle	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
54	Crussell, Deborah	Teacher	Lampson/Truex	misc hrly rate	37.45	7/28/09	8/14/09	Response to Intervention	2	74.90
55	Cunning-Jones, Jane	Teacher	Lampson/Truex	misc hrly rate	37.45	7/28/09	8/14/09	Response to Intervention	2	74.90
56	Czaykowski, Jennah	Speech T	SpEd/Hanson	payment	3,051.00	6/1/09	8/30/09	Staff Development Reimbuser	1	3,051.00
57	Dalton, Sarah	Teacher	Special Prog/Truex	payment	71.00	8/11/09	8/11/09	Inservice training	1	71.00
58	Daniel, Dana	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
59	Daniel, Dana	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
60	Davidson, Ellen	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
61	Devine, Kelly	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
62	Dreisbach, Simon	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
63	Dubbs, Carol	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
64	Dull, Elena	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
65	Dull, Elena	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Dumont, Casey	Teacher	Canyon HS/Bowden	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
67	Duncan, Shannon	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
68	Dykes, Jody	Teacher	Portola/Backstrom	noon sup rate	19.03	8/19/09	6/18/10	Noon Supervision	140	2,664.20
69	Dykes, Jody	Teacher	Portola/Backstrom	detention rate	25.37	9/14/09	6/17/10	Detention	98	2,486.26
70	Earnest, Heather	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
71	Earnest, Heather	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
72	Edgeworth, Patti	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
73	Edgeworth, Patti	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
74	Elhatem, Rena	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
75	Elhatem, Rena	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
76	Ellis, Jill	Teacher	Canyon HS/Bowden	misc hrly rate	37.45	8/10/09	8/30/09	Detention	12	449.40
77	Ellis, Jill	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	8	299.60
78	English, Sheila	Teacher	ROP/Reider	hrly rate	33.94	8/19/09	1/22/10	Fall Semester	263	8,926.22
79	English, Sheila	Teacher	ROP/Reider	misc hrly rate	33.94	8/19/09	1/22/10	Prep/Curriculum Development	12	407.28
80	English, Sheila	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
81	Espinosa, Eddie	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
82	Espinosa, Eddie	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
83	Espinosa, Elsie	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
84	Espinosa, Elsie	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
85	Espinosa, Elsie	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
86	Espinoza, Melanie	Teacher	Villa Park HS/Howard	hrly rate	80.49	8/19/09	6/17/10	Extra Period	181	14,567.97
87	Fessett, Tracy	Teacher	Serrano/Lansman	stipend	398.00	2/1/10	2/5/10	Outdoor Science School	1	398.00
88	Finn, Michael	Teacher	El Modena HS/Briquele	misc hrly rate	37.45	8/1/09	8/30/09	Leadership Camp	40	1,498.00
89	Finney, Meghan	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
90	Fisher, Charles	Teacher	Orange HS/Sterling	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
91	Fisher, Luann	Teacher	Serrano/Lansman	stipend	398.00	2/1/10	2/5/10	Outdoor Science School	1	398.00
92	Fox, Thomas	Teacher	Villa Park HS/Howard	noon sup rate	25.37	8/19/09	6/17/10	Noon Supervision	90	2,283.30
93	Fusco, Judy	Teacher	Villa Park HS/Howard	hrly rate	89.26	8/19/09	6/17/10	Extra Period	181	16,156.06
94	Gillen, Debbie	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
95	Glickman, Dorothy	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
96	Glickman, Dorothy	Counselor	Cerro Villa/Baden	noon sup rate	19.03	9/1/09	6/16/10	Noon Supervision	170	3,235.10
97	Green, Lisa	Teacher	Jordan/Truex	misc hrly rate	37.45	8/17/09	6/18/10	Curriculum/Grade Level Planni	35	1,310.75
98	Green, Lisa	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
99	Greenwald, Rochelle	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	8	299.60

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Grimaldo, Fernando	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
101	Grimaldo, Fernando	Teacher	Adult Ed/Reider	hrly rate	31.83	8/19/09	1/22/10	Adult Education	76	2,419.08
102	Gross, Amy	Teacher	Portola/Backstrom	noon sup rate	19.03	8/19/09	6/18/10	Noon Supervision	140	2,664.20
103	Haberer, Katherine	Teacher	SpEd/Hanson	daily rate	516.46	8/3/09	8/7/09	Educational Language Training	5	2,582.28
104	Hablani, Radha	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
105	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	38.35	8/19/09	1/22/10	Fall Semester	616	23,623.60
106	Hagelbarger, Theresa	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
107	Hagelbarger, Theresa	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
108	Haitbrink, Barbara	Teacher	Special Prog/Truex	payment	71.00	8/11/09	8/11/09	Inservice training	1	71.00
109	Hardage, Heidi	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
110	Hastin, Sarah	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
111	Hedspeth, Lisa	Teacher	Cerro Villa/Baden	hrly rate	73.51	8/19/09	6/17/10	Extra Period	181	13,305.31
112	Heller, Cynthia	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
113	Helmer, Mary	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
114	Henderson, C.Phoenix	Teacher	ROP/Reider	hrly rate	38.35	8/19/09	1/22/10	Fall Semester	528	20,248.80
115	Henderson, C.Phoenix	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
116	Henderson, C.Phoenix	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
117	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	38.35	8/19/09	1/22/10	Fall Semester	703	26,960.05
118	Hoertz, Nancee	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
119	Hoertz, Nancee	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
120	Holguin, Elisa	Teacher	Special Prog/Truex	payment	119.00	8/12/09	8/12/09	Inservice training	1	119.00
121	Holguin, Elisa	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
122	Hunt, Paul	Teacher	Villa Park HS/Howard	hrly rate	89.24	8/19/09	6/17/10	Extra Period	181	16,151.72
123	Iadevaia, Deborah	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
124	Inman, Arleen	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
125	Johnson, Donna	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
126	Jolly, Shasta	Teacher	Villa Park HS/Howard	noon sup rate	25.37	8/20/09	6/17/10	Detention	108	2,739.96
127	Jolly, Shasta	Teacher	Villa Park HS/Howard	hrly rate	62.40	8/19/09	6/17/10	Extra Period	181	11,294.04
128	Jones, Jeffrey	Teacher	Cerro Villa/Baden	noon sup rate	19.03	8/19/09	6/17/10	Noon Supervision	181	3,444.43
129	Juell, Richard	Teacher	Canyon HS/Bowden	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
130	Juell, Richard	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
131	Kenyon, Kami	Teacher	Orange HS/Truex	misc hrly rate	37.45	8/18/09	6/30/10	Native American Tutor	58	2,172.10
132	Kerckhoff, Stephanie	Teacher	Special Prog/Truex	payment	119.00	8/12/09	8/12/09	Inservice training	1	119.00
133	Kerckhoff, Stephanie	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Kibbett, Margaret	Teacher	ROP/Reider	hrly rate	32.47	8/19/09	1/22/10	Fall Semester	352	11,429.44
135	Kibbett, Margaret	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
136	Kibbett, Margaret	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
137	Klebau, Carmelina	Teacher	Portola/Backstrom	noon sup rate	19.03	8/19/09	6/18/10	Noon Supervision	140	2,664.20
138	Kleeb, Wendy	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
139	Kleeb, Wendy	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
140	Koch, Linda	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
141	Kuhnau, Robin	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
142	Kuhnau, Robin	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
143	Lampe, Karen	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	11/23/09	Science Presenter	18	674.10
144	Lawson, Scott	Teacher	Canyon HS/Bowden	hrly rate	70.86	8/19/09	6/17/10	Extra Period	181	12,826.20
145	Lawson, Scott	Teacher	Canyon HS/Bowden	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
146	LePow, Jamie	Counselor	Villa Park HS/Howard	detention rate	25.37	8/19/09	6/17/10	Saturday Detention	80	2,029.60
147	LePow, Jamie	Teacher	Villa Park HS/Howard	noon sup rate	25.37	8/19/09	6/17/10	Noon Supervision	90	2,283.30
148	Ljunggren, Nancy	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
149	Lloyd, Katherine	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
150	Lopez, Carlos	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
151	Loya, Daniel	Teacher	ROP/Reider	hrly rate	33.94	8/19/09	1/22/10	Fall Semester	528	17,920.32
152	Loya, Daniel	Teacher	ROP/Reider	misc hrly rate	33.94	8/19/09	1/22/10	Prep/Curriculum Development	12	407.28
153	Loya, Daniel	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
154	Lundberg, Kathleen	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
155	Mann, Abby	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
156	Mannen, David	Teacher	Portola/Backstrom	noon sup rate	19.03	8/19/09	6/18/10	Noon Supervision	140	2,664.20
157	Marshall, Heather	Teacher	Cerro Villa/Baden	detention rate	25.37	8/24/09	6/11/10	Detention	30	761.10
158	Marzolo, Dara	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
159	McCullough, Mary	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
160	McElroy, Michael	Teacher	Villa Park HS/Howard	noon sup rate	25.37	8/19/09	6/17/10	Noon Supervision	90	2,283.30
161	McElroy, Michael	Teacher	Villa Park HS/Howard	hrly rate	66.15	8/19/09	6/17/10	Extra Period	181	11,973.33
162	McEuen, Denise	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
163	McEuen, Denise	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
164	McMillan, Tracy	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
165	McMillen, John	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
166	McMillen, John	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
167	Mello, Joe	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Mello, Joe	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
169	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	38.35	8/19/09	1/22/10	Fall Semester	264	10,124.40
170	Meyer, Peggy	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
171	Meyer, Peggy	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
172	Meyer, Tad	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
173	Meyer, Tara	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
174	Miller, Daniel	Teacher	Portola/Backstrom	noon sup rate	19.03	8/19/09	6/18/10	Noon Supervision	140	2,664.20
175	Millet, Karen	Teacher	Cerro Villa/Truex	misc hrly rate	37.45	8/18/09	6/30/10	Native American Tutor	58	2,172.10
176	Miranda, Albert	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
177	Miranda, Albert	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
178	Mooney, Carol	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	8	299.60
179	Moore, De'Anna	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
180	Morgan, Jeffrey	Teacher	Villa Park HS/Howard	noon sup rate	25.37	8/19/09	6/17/10	Noon Supervision	90	2,283.30
181	Morris, Robert	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
182	Morris, Robert	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
183	Mueller, Steve	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	8	299.60
184	Mullins, Susan	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
185	Murphy, Dawn	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
186	Murphy, Dawn	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
187	Myers, Kristeena	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
188	Najera, Mike	Teacher	Canyon HS/Bowden	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
189	Nelson-Killingsworth,	Teacher	Adult Ed/Reider	hrly rate	31.83	8/19/09	1/22/10	Adult Education	60	1,909.80
190	Nghiem, Hieu	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/1/09	6/17/10	Translations	26	973.70
191	Nghiem, Quynh-Nhu	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
192	Nguyen, Kimoanh	Teacher	Portola/Backstrom	noon sup rate	19.03	8/19/09	6/18/10	Noon Supervision	140	2,664.20
193	Niemeyer, Paul	Teacher	Cerro Villa/Baden	detention rate	25.37	8/24/09	6/11/10	Detention	30	761.10
194	Nii, Theresa	Teacher	ROP/Reider	hrly rate	38.35	8/19/09	1/22/10	Fall Semester	615	23,585.25
195	Nii, Theresa	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
196	Nii, Theresa	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
197	Norman, Jody	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
198	Noxsel, Kathy	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
199	Nygaard, Kathy	Teacher	Special Prog/Truex	payment	71.00	8/11/09	8/11/09	Inservice training	1	71.00
200	Nylander, Brandy	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
201	O'Brien, Heather	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
202	Peck, Maria	Teacher	Jordan/Truex	misc hrly rate	37.45	9/1/09	6/17/10	Parent Communications	5	187.25
203	Pedersen, Kenneth	Teacher	Cerro Villa/Baden	noon sup rate	19.03	8/19/09	6/17/10	Noon Supervision	181	3,444.43
204	Pedroza, Ashley	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
205	Penman, Judy	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
206	Petersen, Dee	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
207	Pettibone, Sharon	Teacher	Special Prog/Truex	payment	119.00	8/12/09	8/12/09	Inservice training	1	119.00
208	Pham, Jason	Counselor	Villa Park HS/Howard	detention rate	25.37	8/19/09	6/17/10	Saturday Detention	80	2,029.60
209	Pham, Jason	Teacher	Villa Park HS/Howard	noon sup rate	25.37	8/19/09	6/17/10	Noon Supervision	90	2,283.30
210	Plass, Chris	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
211	Plass, Chris	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
212	Quiros, Pamela	Teacher	Villa Park HS/Howard	hrly rate	89.26	8/19/09	6/17/10	Extra Period	181	16,156.06
213	Ray, Robin	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
214	Reda, Julie	Teacher	ROP/Reider	hrly rate	38.35	8/19/09	1/22/10	Fall Semester	352	13,499.20
215	Reda, Julie	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
216	Reda, Julie	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
217	Remus, Nicole	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	8	299.60
218	Ricupito, Jeffrey	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
219	Ricupito, Jeffrey	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
220	Robertson, Cheryl	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
221	Robertson, Cheryl	Teacher	Special Prog/Truex	payment	71.00	8/11/09	8/11/09	Inservice training	1	71.00
222	Robinson, Bonnie	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
223	Roeck, Sonja	Teacher	Cerro Villa/Baden	hrly rate	58.55	8/19/09	6/17/10	Extra Period	181	10,596.65
224	Roeck, Sonja	Teacher	Cerro Villa/Baden	noon sup rate	19.03	8/19/09	6/17/10	Noon Supervision	181	3,444.43
225	Rommelfanger, Rob	Teacher	Canyon HS/Bowden	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
226	Roney, Julie	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/15/09	11/17/09	Science Presenter	9	337.05
227	Rosselli, Erin	Teacher	Special Prog/Truex	payment	71.00	8/11/09	8/11/09	Inservice training	1	71.00
228	Rowland, Heather	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/20/09	6/30/10	Hospital Programs	400	14,980.00
229	Rubyn, Ana	Teacher	ROP/Reider	hrly rate	38.35	8/19/09	1/22/10	Fall Semester	175	6,711.25
230	Rubyn, Ana	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
231	Rubyn, Ana	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
232	Sakamoto-Burkhart, M	Teacher	Special Prog/Truex	payment	71.00	8/11/09	8/11/09	Inservice training	1	71.00
233	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	38.35	8/19/09	1/22/10	Fall Semester	527	20,210.45
234	Sanchez, Carlos	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
235	Sanchez, Carlos	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
236	Santucci-Kendall, Ch	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	8	299.60
237	Sarkissian, Sarah	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
238	Sarkissian, Sarah	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
239	Sarkissian, Sarah	Teacher	Villa Park HS/Howard	hrly rate	75.14	8/19/09	6/17/10	Extra Period	181	13,599.44
240	Saukkola, Carol	Teacher	Serrano/Lansman	stipend	398.00	2/1/10	2/5/10	Outdoor Science School	1	398.00
241	Scheidt, Suzanne	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/12/09	10/10/09	Science Presenter	12	449.40
242	Scheidt, Suzanne	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	11/5/09	11/19/09	Science Presenter	6	224.70
243	Schmuhl, Victoria	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	8/29/09	8/29/09	Science Presenter	6	224.70
244	Schweitzer, Stephan	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
245	Scott, Brenda	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
246	Scott, Brenda	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
247	Scott, Dale	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
248	Scott, Dale	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
249	Scott-Griffith, Christie	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	8	299.60
250	Seals, Zoe	Teacher	ROP/Reider	hrly rate	32.47	8/19/09	1/22/10	Fall Semester	440	14,286.80
251	Seals, Zoe	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
252	Seals, Zoe	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
253	Shaw, Katherine	Teacher	Special Prog/Truex	payment	71.00	8/11/09	8/11/09	Inservice training	1	71.00
254	Shoemaker, Lori	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
255	Sire, Laura	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
256	Slipakoff, Eileen	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
257	Smith, Steve	Teacher	Canyon HS/Sterling	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
258	Smith, Teddine	Teacher	ROP/Reider	misc hrly rate	38.35	8/19/09	1/22/10	Prep/Curriculum Development	12	460.20
259	Smith, Teddine	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
260	Snyder, Gary	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
261	Snyder, Gary	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
262	Sokoloff, Steve	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	8	299.60
263	Sokoloff, Steve	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/1/09	9/29/09	Science Presenter	6	224.70
264	Stephens, Tim	Teacher	Canyon HS/Bowden	hrly rate	103.29	8/19/09	6/17/10	Extra Period	181	18,695.67
265	Stewart, Michelle	Teacher	ROP/Reider	hrly rate	32.47	8/19/09	1/22/10	Fall Semester	74	2,402.78
266	Stewart, Michelle	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
267	Stewart, Michelle	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
268	Stewart, Michelle	Teacher	Villa Park HS/Howard	hrly rate	85.09	8/19/09	6/17/10	Extra Period	181	15,401.11
269	Stewart, Steve	Teacher	Villa Park HS/Howard	hrly rate	85.05	8/19/09	6/17/10	Extra Period	181	15,393.15

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
270	Strong-Ortega, Stacy	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
271	Swanek, Nathan	Teacher	Hospital Prog/Reider	misc hrly rate	37.45	8/25/09	6/30/10	Hospital Programs	400	14,980.00
272	Takacs, Gabor	Teacher	Canyon HS/Bowden	hrly rate	80.49	8/19/09	6/17/10	Extra Period	181	14,567.97
273	Taormina, Mary	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
274	Taormina, Mary	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
275	Tayag, Bernard	Teacher	Cerro Villa/Baden	noon sup rate	19.03	8/19/09	6/17/10	Noon Supervision	181	3,444.43
276	Tayag, Bernard	Teacher	Cerro Villa/Baden	detention rate	25.37	8/24/09	6/11/10	Detention	30	761.10
277	Thayer, Sonja	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
278	Thomas, Jack	Teacher	ROP/Reider	hrly rate	33.94	8/19/09	1/22/10	Fall Semester	187	6,346.78
279	Thomas, Jack	Teacher	ROP/Reider	misc hrly rate	33.94	8/19/09	1/22/10	Prep/Curriculum Development	12	407.28
280	Thomas, Jack	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
281	Thompson, Kathryn	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
282	Thompson, Randy	Teacher	ROP/Reider	hrly rate	32.47	8/19/09	1/22/10	Fall Semester	264	8,572.08
283	Thompson, Randy	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
284	Thompson, Randy	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
285	Turk, Juliana	Teacher	Special Prog/Truex	payment	119.00	8/13/09	8/14/09	Inservice training	1	119.00
286	Valenti, Druex	Teacher	Canyon HS/Bowden	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
287	Vali, Yasmin	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
288	Van Horik, Jennifer	Counselor	Cerro Villa/Baden	noon sup rate	19.03	9/1/09	6/16/10	Noon Supervision	170	3,235.10
289	Vasquez, Benjamin	Teacher	Cambridge/Hanson	payment	119.00	8/3/09	8/3/09	Inservice training	1	119.00
290	Vasquez, Benjamin	Teacher	Cambridge/Hanson	payment	71.00	8/4/09	8/4/09	Inservice training	1	71.00
291	Vazquez, America	Teacher	Special Prog/Truex	payment	119.00	8/10/09	8/14/09	Inservice training	1	119.00
292	Verdone, Pamela	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	11/23/09	Science Presenter	18	674.10
293	Vermeeran, Keith	Teacher	Yorba/Saraye	misc hrly rate	37.45	8/19/09	8/20/09	Relocation - modernization	8	299.60
294	Vermeeran, Keith	Teacher	Yorba/Saraye	noon sup rate	19.03	8/20/09	6/17/10	Noon Supervision	180	3,425.40
295	Vermeeren, Keith	Teacher	Curriculum/Stoterau	misc hrly rate	37.45	9/14/09	9/18/09	PSA Test Writing	4	149.80
296	Verostek, Karen	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
297	Vicario, Alex	Teacher	Special Prog/Truex	payment	119.00	8/17/09	8/17/09	Inservice training	1	119.00
298	Wagner, Ryan	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/6/09	7/30/09	Summer School	105	3,913.53
299	Wallace, James	Teacher	ROP/Reider	hrly rate	32.47	8/19/09	1/22/10	Fall Semester	176	5,714.72
300	Wallace, James	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
301	Wallace, James	Teacher	ROP/Reider	misc hrly rate	32.47	8/19/09	1/22/10	Prep/Curriculum Development	12	389.64
302	Webb, Gayland	Teacher	ROP/Reider	hrly rate	35.54	8/19/09	1/22/10	Fall Semester	102	3,625.08
303	Webb, Gayland	Teacher	ROP/Reider	misc hrly rate	35.54	8/19/09	1/22/10	Prep/Curriculum Development	12	426.48

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CERTIFICATED PERSONNEL

[illegible]

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
EMPLOYMENT							
Hourly							
Fisher, Lisa	Instructional Assistant, Sp Ed	Special Ed/Hanson	hourly	13.89		8/19/09	Cambridge Elem/SDC
Ricci, Peter	Instructional Assistant, Sp Ed	Special Ed/Hanson	hourly	15.34		8/20/09	Handy
Samonte, Christina	Instructional Assistant, Sp Ed	Special Ed/Hanson	houly	15.75		8/31/09	Imperial Visual Impaired
Saulnier, Deborah	Instructional Assistant, Sp Ed	Special Ed/Hanson	hourly	16.15		8/24/09	Parkside Pre-Kdg.
SHORT TERM EMPLOYMENT							
Anderson, Crystina	Varsity Cheer Coach	Canyon HS/Bowden	payment	1,000.00	7/1/09	5/30/10	Not to exceed \$1,000
Guerriero, Nate	P. E. Instructor	Linda Vista/Hughson	hourly	25.00	9/15/09	6/18/09	Not to exceed \$9,000
Kholmier, Chad	Color Guard Coach	Canyon HS/Bowden	monthly	885.40	8/20/09	6/18/09	Not to exceed \$8,854
Magana, Paula	AVID Tutor	Orange HS/Johnson	hourly	10.00	9/8/09	6/11/10	Not to exceed \$2,560
Shah, Kevin	Percussion Coach	Canyon HS/Bowden	payment	1,800.00	8/20/09	6/18/10	Not to exceed \$18,000
Zeilinger, Dan	Assistant Band Director	Canyon HS/Bowden	payment	2,000.00	8/20/09	6/18/10	Not to exceed \$20,000
SEPARATIONS							
Nguyen, Landon	Instruct Assistant, Sp Ed	Palmyra/C. Smith				6/11/09	Resigantion
Ochoa, Sandra	Child Care Aide	Child Care/Stephens				8/27/09	Resignation
O'Patterson, Audrey	Instruct Assistant, Sp Ed	Handy/Schaffer				6/12/09	Retirement
Smith, Laura	Health Clerk	Canyon HS/Bowden				8/31/09	Retirement
Wade, Katelyn	Instruct Assistant, Sp Ed	Sp Ed/Hansen				6/11/09	Resignation

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
EMPLOYMENT CHANGE					
Hourly					
Atkinson, Kimberly	LMT II, Elementary	Instructional Assistant, Sp Ed		09/21/09	Position change - layoff
	Prospect Elementary	Special Education/Hanson			
	32(50) 3	26(51) 6			
	6.0 hrs/10 mos	3.5 hrs/9.5 mos			
Beisner, Betty	Instructional Assistant	Instructional Assistant		07/01/09	Reduction of hours-layoff
	Linda Vista/Hughson	Linda Vista/Hughson			
	24(53) 6 + 10%	24(53) 6+10%			
	3 hrs/9.5 mos	2.0 hrs/9.5 mos			
Camacho, Albert	Layoff - 39 month rehire	Athletic Equipment Manager		08/04/09	Brought back from layoff
	Canyon HS/Bowden	El Modena HS/Briquelet			
		33(50)6			
		8 hrs. 12 mos			
Del Pilar, Rosa	Layoff - 39 month rehire	Secretary-Bilingual required		08/26/09	Brought back from layoff
		Language Assessment Center			
		32(50) 6			
		8.0 hrs/12 mos			
Graupensperger, Max	Tech Assistant	Technology Support Specialist		07/31/09	Promotion
	Villa Park HS	Information Services			
	28(53) 2	37(50) 1			
	3.5 hrs. 9.5 mos	8 hrs. 12 mos			
Posthuma, Sonia	Instructional Assistant, Sp Ed	Leave of absence	08/19/09	08/28/09	
	Sycamore/Bruce				
	26(51) 6				
	7 hrs/9.5 mos				
Reta, Margaret	39 month rehire	ASB Bookkeeper		08/25/09	Promotion
		El Modena HS/Briquelet			
		35(50) 4			
		8 hrs. 10 mos			
Sluder, Mary	Attendance/Health Clerk	Attendance/Health Clerk		08/17/09	Increase of hours
	Canyon Rim	Canyon Rim			
	31(50) 6				
	4.5 hrs/10 mos	8.0 hrs. /10 mos			

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

Consent Agenda Item
Board Meeting - September 10, 2009

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

[illegible]

TOPIC: TEACHER ASSIGNMENT/CONSENT - VARIABLE OR SHORT-TERM WAIVER

DESCRIPTION: Since July 1994, the California Commission on Teacher Credentialing (CCTC) has had the authority to issue waiver documents relating to educator preparation and credentialing which provide school districts the ability to employ or assign persons who are not fully credentialed to qualifying assignments. The CCTC has divided the waiver process into two types of waivers; short-term and variable term. Short-Term Waivers give school districts the ability to cover immediate and short-term needs. This waiver allows employers to assign teachers who hold a basic credential to teach outside of their credential authorization for one semester or less with the teachers' consent. Variable Term Waivers give school districts the ability to cover assignments when a fully credentialed employee cannot be found. Waivers allow school districts to meet staffing needs while searching for an individual who either holds an appropriate credential or qualifies for one of the available assignment options. It also allows the individuals holding waivers to complete their credential requirements while serving in the classroom.

The certificated employee(s) whose name(s) is/are listed on the attached has/have met the requirements, has/have consented to the assignment, and has/have been judged by the site administrator to be competent in the subject matter. Likewise, all other means of credentialing and reassignment have been explored. The passage of this waiver will allow the District to remain compliant with SB 435, which requires that all teachers be appropriately assigned.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education approve the variable term waiver(s) as presented.

VARIABLE/SHORT TERM WAIVERS

Board Agenda
September 10, 2009

<u>NAME</u>	<u>SITE</u>	<u>POSITION</u>
E.C. 44265.3 Preparation Program: Speech-Language Pathology Services		
Czaykowski, Jennah	Serrano Elem./Olive Elem.	Speech Therapist, K-6 (Renewal of waiver to complete requirements)
Willard, Kathryn Suzanne	West Orange Elem./Villa Park Elem.	Speech Therapist, K-6 (Renewal of waiver to complete requirements)

TOPIC: **CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

DESCRIPTION: The following is a report of contract service items for Educational Services.

LITERACY ON STAGE 2009-2010 Literacy On Stage will provide music enrichment with an interactive journey through the Performing Arts for the students at Anaheim Hills Elementary School during the 2009-2010 school year. The cost of the program is \$1,800. There is no impact to the general fund since the student cost will be paid by funds donated from individual parent organizations.
Elementary Education.....(Morga)
01.00-0010-0-5859-1131-1000-268-201-000

ELUMINATE USA, INC. The District will renew the contract with Elluminate USA, Inc. Elluminate is built specifically for live, multi-media synchronous collaborations. Elluminate enables communication, collaboration and education that transforms teaching and learning and ensures that all students are in sync, regardless of computer platform or Internet connection speed and receive a more interactive learning experience. Elluminate may be utilized by any K-12 student. Elluminate will also be used for online synchronous staff development. The maintenance agreement is for the period from 10/26/2009 to 10/25/2010.
Microsoft Software Voucher.....\$4,860
01.00-9513-0-4310-1110-1000-603-603-000 (Hausner)

SANTIAGO CANYON COLLEGE CAHSEE PREPARATION WORKSHOP Santiago Canyon College will conduct California High School Exit Exam (CAHSEE) Preparation Workshops October 6, 2009 through November 10, 2009. The workshops will assist up to ten students for CAHSEE exam preparation. The students will review all subsections of the CAHSEE Exams (Math and Language Arts) and also review test taking strategies. The workshops are being offered to students in the Title VII Native American Education Program who need assistance in preparing for the CAHSEE exams. The cost per student for each workshop is \$94 and will be funded by the Title VII Native American Education Program. Fiscal impact will be the expenditure of restricted categorical fund monies.
Title VII Native American Program...not-to-exceed.....\$ 940
01.00-4510-0-5850-1110-1000-604-604-000 (Truex)

**SANTIAGO CANYON
COLLEGE -
SCHOLASTIC
APTITUDE TEST (SAT)
PREPARATION
WORKSHOPS**

Santiago Canyon College will conduct Scholastic Aptitude Test (SAT) Preparation Workshops on October 3, 2009 and October 10, 2009. The workshops will assist up to ten students with SAT preparation. Students will review all subsections of the SAT (Math, Reading, and Writing) and also review test taking strategies. The workshops are being offered to students in the Title VII Native American Education Program who are preparing to apply for college and need assistance in preparing for the SAT Test. The cost per student for each workshop is \$94 and will be funded by the Title VII Native American Education Program. Fiscal impact will be the expenditure of restricted categorical fund monies.

Title VII Native American Program...not-to-exceed.....\$ 940
01.00-4510-0-5850-1110-1000-604-604-000 (Truex)

**CURRICULUM
DESIGNERS**

School districts are required to provide an equitable share of federal monies to the private schools within their attendance boundaries. Jennie Johnson, Educational Consultant for Curriculum Designers, will conduct a one day Curriculum Mapping training and consulting on October 26, 2009 for staff at St. John's Lutheran School. The training is being conducted to help staff understand, implement, and sustain mapping throughout the grade levels. The facilitator's fees and travel expenses are included. Fiscal impact will be the expenditure of restricted categorical fund monies.

Title II, Part A.....not-to-exceed.....\$3,500
01.00-4035-0-5850-1323-2140-604-604-000 (Truex)

**TELEPARENT
EDUCATIONAL
SYSTEMS, LLC**

TeleParent Educational Systems, LLC software will provide parental notification for teachers, students, and parents at Orange High School for the 2009-2010 school year. This home-phoning system will enable teachers to communicate with parents on a more frequent basis. Services will provide immediate contact and information in all target languages, as well as classroom and student situational messaging. The TeleParent home-phoning system has the capability to communicate to parents in Vietnamese, which is not currently available on the Global Connect system. Fiscal impact will be the expenditure of restricted categorical fund monies.

Site Title I funds.....not-to-exceed.....\$7,200
01.00-4510-0-5850-1110-1000-604-604-000 (Truex)

FISCAL IMPACT: \$17,440

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report - Educational Services and authorize the Superintendent or designee to execute the contracts.

TOPIC:	CONTRACT SERVICES REPORT – PUPIL SERVICES
DESCRIPTION:	The following is a report of contract service items for Pupil Services.
*DEVEREUX FLORIDA	<p>Services required for the purpose of providing special education and/or related services to students with exceptional needs during the 2009/10 school year.</p> <p>Special Education not-to-exceed \$30,000</p> <p>01.00-6500-0-5870-5750-1180-207-207-000</p>
VICTOR S. HEMPHILL	<p>Services required for transcription of school work for visually impaired special education students during the 2009/2010 school year.</p> <p>Special Education not-to-exceed \$5,000</p> <p>01.00-6500-0-5850-5770-1190-207-207-000</p>
DEBRA L. JACKSON	<p>Services required to provide special education and/or related services to visually impaired students during the 2009/2010 school year.</p> <p>Special Education not-to-exceed \$47,500</p> <p>01.00-6500-0-5850-5770-1190-207-207-000</p>
MICHIGAN BRAILLE TRANSCRIBING	<p>Services are required to transcribe student textbooks into Braille for visually impaired students during the 2009/10 school year.</p> <p>Special Education not-to-exceed \$6,500</p> <p>01.00-6500-0-5850-5770-1190-207-207-000</p>
ROBYN RAKOV, O.D.	<p>Services required to provide vision therapy, assessments and consultation to students with special needs during the 2009/2010 school year.</p> <p>Special Education not-to-exceed \$5,000</p> <p>01.00-6500-0-5842-5770-1190-207-207-000</p>
THANH NHAN LAC LY	<p>Services required for transcription of school work for visually impaired special education students during the 2009/2010 school year.</p> <p>Special Education not-to-exceed \$20,000</p> <p>01.00-6500-0-5850-5770-1190-207-207-000</p>

**Non-public school placement as required by IEP*

FISCAL IMPACT: \$114,000

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report- Pupil Services as presented.

OUSD/Hanson
 Board Agenda
 September 10, 2009