

**ORANGE UNIFIED SCHOOL DISTRICT
ORANGE UNIFIED SCHOOL DISTRICT • REGULAR MEETING
DISTRICT EDUCATION CENTER , BLDG. H
1401 NORTH HANDY STREET • ORANGE, CA**

**THURSDAY • OCTOBER 16, 2008
6:30 P.M. • CLOSED SESSION
7:30 P.M. • REGULAR SESSION**

Members of the audience are invited to address the Board of Education on agenda items when the Board considers them. Speakers are limited to three (3) minutes, with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board are requested to complete and submit a blue speaker card, available on the information table, before the meeting begins.

A G E N D A

(The complete agenda is available online at www.orangeusd.k12.ca.us/board/calendar.asp)

1. CALL MEETING TO ORDER - 6:30 P.M.
2. ESTABLISH QUORUM
3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS
4. ADJOURN TO CLOSED SESSION
 - A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
Government Code 54957
 - B. CONFERENCE WITH LABOR NEGOTIATORS
Government Code 54957.6
 1. Agency Negotiators: Ed Kisse; Jamie Brown; Spencer Covert, Parker & Covert LLP
 - Employee Organizations: a) Orange Unified Education Association
b) California School Employees Association
5. CALL TO ORDER - REGULAR SESSION - 7:30 P.M.
Please turn off pagers and cell phones during the meeting.

Mission Statement: *The Orange Unified School District, being committed to planning for continual improvement, will offer a learning environment of excellence, with high expectations, to provide each student with the opportunity to be able to compete in the global economy.*
6. PLEDGE OF ALLEGIANCE
7. REPORT OF CLOSED SESSION DECISIONS AS REQUIRED BY THE BROWN ACT
8. ADOPTION OF AGENDA
9. ANNOUNCEMENTS AND ACKNOWLEDGMENTS
 - A. Superintendent's Report 1
 - B. Board President's Report 1

- C. Board Recognition of Students, Staff, and Community 1
- D. State of the School Report - Paul Loeffler, Canyon High School 1

10. APPROVAL OF MINUTES

September 11, 2008 (Regular Meeting)

September 25, 2008 (Regular Meeting)

11. PUBLIC COMMENT: Non-Agenda Items

Members of the audience may address the Board of Education on items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted on nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

12. ACTION ITEMS

- A. California School Employees Association, Chapter #67, Proposal 2-9
- B. Public Hearing - Initial Proposal to the California School Employees Association, Chapter #67,
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- C. Memorandum of Understanding between Orange Unified School District and California
School Employees Association, Chapter 67, for 2008-09 Negotiations and AB 1200 Information .. 12-15
- D. Public Hearing and Adoption of Resolution No. 15-08-09 of the Board of Education on the
Sufficiency of Textbooks, Instructional Materials and Science Lab Equipment (9-12) 16-18

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- A. First Quarter Status Report of the District's Three-Year Strategic Plan, Third Year 19-25
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- G. Acceptance of Completed Contract(s) and Filing of Notice(s) of Completion 37
- H. Resolution No. 14-08-09 of the Board of Education Acting as the Legislative Body of Community
Facilities District No. 2005-01 (Tremont) of the Orange Unified School District Ordering Judicial
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15. PUBLIC COMMENT: Non-Agenda Items

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16. OTHER BUSINESS (Board/Staff Conference and Comments)

17. ADJOURNMENT

CALENDAR OF REMAINING 2008 BOARD MEETINGS

October 30, 2008
November 13, 2008
December 11, 2008

ANNOUNCEMENTS
AND
ACKNOWLEDGMENTS

TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**

DESCRIPTION: **9.A. Superintendent's Report**

9.B. Board President's Report

9.C. Board Member Recognition of Students, Staff and Community

9.D. State of the School Report
Paul Loeffler, Canyon High School

ACTION ITEMS

TOPIC:	CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #67, PROPOSAL
DESCRIPTION:	The California School Employees Association, Chapter #67, (CSEA) presents, for Board consideration, the attached proposal for the 2008-2009 contract negotiations.
FISCAL IMPACT:	The presentation of this proposal has no direct fiscal implications. As a result of negotiations between CSEA and the District, there will be a determined fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education receive CSEA's proposal as presented.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
CHAPTER #67

INITIAL PROPOSAL
to
ORANGE UNIFIED SCHOOL DISTRICT
for
Successor Agreement (2008-2009)

August 25, 2008

California School Employees Association (CSEA), Chapter 67, proposes the following amendments to the 2005/2008 Collective Bargaining Agreement.

ARTICLE I: RECOGNITION

1.300 AMEND:

Duration

This Agreement shall take effect on October 1, 2008, and shall continue in effect to and including September 30, 2011, and from year to year thereafter unless modified and renewed by the parties. Article 12 may be re-opened for the second and third year of this Agreement by either or both parties serving written notice between *June 1st* and *September 30th*. Notice of intent by either party to negotiate a successor agreement shall be served upon the other party within one hundred and eighty (180) days of expiration of this Agreement.

ARTICLE 2: UNION RIGHTS

2.800 (NEW) Release Time for Chapter President

2.810 *The District shall:*

- a) *Grant release time, with full pay and benefits, to the Chapter President two (2) days per week in order to enable him/her to conduct union business.*
- b) *Provide an office space at a District site which includes a District network connection and a telephone line.*
- c) *Hire a substitute to work two (2) days a week, 8 hours per day in President's position. Should the substitute be a current part-time unit member, the substitute shall be compensated at the extra earnings rate for working out of class. If a unit member works the extra hours, the provisions of Hours and Overtime, Article 5.300 of the Collective Bargaining Agreement shall be waived such that the substitute shall*

not retain the increased hours permanently. Should the hours of the substitute employee in his/her regular position be less than 4, but the total hours of employment for the substitute position equal 20 or more per week, the provisions for health and welfare benefits under 12.400 shall not apply.

2.820 The CSEA shall:

- a) *Complete an OUSD facilities use form for the no-fee use of the office space as designated under Board Policy 1330 "No Charge Use-Group A".*
- b) *Insure that President conducts union business away from his/her worksite, unless the nature of the business pertains to that site and in his/ her judgment requires his/her presence. President's union business will not include any activities specified in Education Code 7054 pertaining to elections and Presidents union business will be performed within the geographical boundaries of the Orange Unified School District primarily at his/her District-provided office.*
- c) *Insure that CSEA unit members are informed as to the procedures and limitations in conducting business with President.*

2.830 *The existing Memorandum of Understanding granting the Chapter President two (2) duty-free days to conduct union business shall be herewith rescinded.*

ARTICLE 3: DISTRICT RIGHTS

3.100 Management Rights and District Powers

DELETE in 3rd line from bottom:

"and contract out work . . ."

ARTICLE 4: GRIEVANCE

4.210 LEVEL 1

ADD after current last sentence:

In the event the subject of the grievance is outside the Supervisor's authority and therefore cannot be resolved at this Level, the grievance may be filled at Level 2.

ARTICLE 5: HOURS AND OVERTIME

5.820 **ADD:**

Pursuant to California Education Code Section 45102 unit members assigned to summer school shall be deemed to be employed for twelve (12) months during the school year and shall receive, on a pro-rata basis, not less than the compensation and benefits, which are applicable to the classification during the regular academic year. However, unit

members assigned to summer school shall not be allowed to schedule vacation during the period of assignment. Up to two (2) days of sick leave may be taken. The District may require verification in accordance with Section 6.132. If the employee is absent in excess of two (2) days, he/she may be replaced by another applicant, *unless the absence is due to bereavement leave pursuant to Section 6.200.*

Only if the District is unable to fill the position(s) from within the bargaining unit, outside applicants including leadership applicants may be considered for summer school assignments.

ARTICLE 6: LEAVES

6.200 Bereavement

6.220 AMEND:

Unit members are allowed up to *five (5)* days of paid leave, in addition to any other leaves; and *an additional two (2)* days, if travel over 350 miles is required.

6.230 AMEND:

Immediate family means: mother, father, grandchild, grandmother, or grandfather of the unit member or the spouse of the unit member; the spouse of the unit member, the son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, stepchild, stepparent, or sister of the unit member; sister-in-law, *uncle or aunt, niece or nephew*, or any relative living in the immediate household of the unit member.

6.300 Child Care Leave

6.305 (NEW)

Unit members shall have the right to utilize sick leave provided for in this Agreement for absences necessary for the adoption of a child.

6.310 (AMEND)

Unit members may be eligible for *other* leave for the purpose of preparing for or the caring for a newly born or newly adopted child/children pursuant to this section. Additional leave may be available pursuant to Section 6.1000. If leave is taken under Section 6.1200, such leave shall run concurrently.

6.315 (NEW)

Two (2) days of paid leave shall be granted upon request of the mother/father immediately before, during, or after the birth of a child.

6.1100 Military Leave

ADD:

A unit member shall be entitled to any military leave provided by law and shall retain all rights and privileges granted by law arising out of the exercise of military leave. *If a unit member is covered by district health insurance prior to military leave, his/her dependent(s) shall continue to be covered during his/her military service until or unless covered by military benefits.*

6.1200 Catastrophic Sick/Injury Leave Bank

6.1240 Sick/Injury Leave Bank Approval Committee
DISCUSS Committee composition

ARTICLE 8: VACATIONS

8.100 Computation of Vacation Allowance

8.110 (AMEND Schedule)

Years of Service		Days	of	Vacation	
	9 ½ mo.	10 mo.	11 mo.	11 ½ mo.	12 mo.
1-3	9.5	10	11	11.5	12
4-5	10.5	11	12	12.5	13
6-7	11.5	12	13	13.5	14
8-9	12.5	13	14	14.5	15
10	13.5	14	15	15.5	16
11	14.5	15	16	16.5	17
12	15.5	16	17	17.5	18
13	16.5	17	18	18.5	19
14	17.5	18	19	19.5	20
15	18.5	19	20	20.5	21
16	19.5	20	21	21.5	22
17	20.5	21	22	22.5	23
18	21.5	22	23	23.5	24
19	25	25	25	25	25

8.300 Scheduling

8.320 AMEND:

The scheduling process shall reflect a cooperative effort between unit members and the District to serve the best interests of both

parties; the District may deny a specific scheduling request only in the event of a demonstrable critical need agreed to by the District and CSEA. Unit members on a work schedule of twelve (12) months shall not be required to take vacation on any day which they have not requested.

8.400 Accumulation of Vacation Benefits

8.420 (NEW, RENUMBER CURRENT 8.420 to 8.440)

If a unit member on a twelve (12) months work schedule is not permitted to take his/her full annual vacation pursuant to Section 8.320 above, he/she shall be allowed to carry-over the amount not taken in addition to any carryover permitted pursuant to Section 8.410, or paid in cash at the option of the employee.

ARTICLE 9: HOLIDAYS

9.100 List of Holidays

9.110 AMEND:

For the school years under this agreement, unit members shall receive the following paid holidays on the dates mutually agreed to by the District and the Union:

1) New Year's Day, 2) Lincoln's Day, 3) Washington's Day, 4) Memorial Day, 5) Independence Day, 6) Labor Day, 7) Martin Luther King, Jr., 8) *Admissions Day (floating holiday)* 9) Veteran's Day, 10) Thanksgiving Day, 11) Friday after Thanksgiving Day, 12) Christmas Eve Day, 13) Christmas Day, 14) New Year's Eve Day.

ARTICLE 12: COMPENSATION

12.100

12.102

The Association has an interest in negotiating a salary increase effective July 1, 2008, that is commensurate with the District's ability to pay and increases in the Consumer Price Index[CPI] for the Los Angeles-Anaheim-Long Beach Area.

Campus Security Officer classification to be re-allocated to Salary Range 34.

Technology Assistant classification to be re-allocated to Salary Range 35.

Bus Drivers to receive a stipend of 15% of regular salary while performing in the capacity of State Certified School Bus Delegated Trainer.

Bus Drivers to receive a stipend of 20% of regular salary while performing in the capacity of State Certified School Bus Instructor.

Instructional Assistant, Severely Handicapped, classification to be re-allocated to Salary Range 31.

12.135 (NEW)

Development and implementation of Classification Maintenance System to be discussed and negotiated.

12.400 Health and Welfare

For the duration of the Agreement, the District shall maintain all of the current Health and Welfare plans, without any increase in employee payroll deduction. Any increase in Health and Welfare premiums shall be paid for by the District.

ARTICLE 13: TRANSPORTATION

13.200 Hours

13.210 AMEND:

Bus drivers shall be granted six (6) hours per day within an eleven (11) hour period after the initial start time and required to work those hours. Any additional work available and assigned will increase the number of hours bus drivers affected will be able to work.

ARTICLE 14: LAYOFF PROCEDURES AND SENIORITY

14.460 Reduction in Hours

AMEND:

The District shall be obligated to negotiate the effects of any reduction in hours or layoff of unit members.

ARTICLE 15: MISCELLANEOUS PROVISIONS

15.500 DELETE AND SUBSTITUTE:

The parties shall negotiate with respect to all decisions and effects of decisions to subcontract bargaining unit work. Said subcontracting

actions proposed by the district shall conform to the provisions of Education Code section 45103.1.

ARTICLE 17: SCHOOL AGE CARE

17.200 Bidding Procedures- Spring, Summer, and Winter Breaks

17.235 AMEND:

The Site Facilitator shall be elected by the District and announced to assistants and aides prior to the commencement of the bidding process.

TOPIC:	INITIAL PROPOSAL TO THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #67, FOR 2008-2009 CONTRACT NEGOTIATIONS – PUBLIC HEARING
DESCRIPTION:	<p>The attached initial proposal to the California School Employees Association, Chapter #67, (CSEA) for 2008-2009 is presented for the Board's information and review.</p> <p>The Board of Education is required to hold a Public Hearing on the District's initial proposal to CSEA. The proposal will be referred to the CSEA's representatives to begin the negotiation process.</p>
FISCAL IMPACT:	<p>The presentation of this proposal has no direct fiscal implications. As a result of negotiations between CSEA and the District, there will be a determined fiscal impact.</p>
RECOMMENDATION:	<p>It is recommended that the Board of Education hold a Public Hearing to receive input on the District's initial proposal to CSEA for 2008-2009.</p>

ORANGE UNIFIED SCHOOL DISTRICT

Initial Proposal to CSEA Contract Negotiations 2008-2009

CSEA's Bargaining Proposal for negotiations for 2008-2009 has been placed on the Board agenda for the Board meeting of October 16, 2008 for public comment. The District submits its proposal for public comment on the agenda for the Board meeting of October 16, 2008, as well.

Negotiations between the parties include the entire contract, which includes both salary and health and welfare benefits and other terms and conditions of employment.

The District's initial proposal is as follows:

Article 1 – Recognition:

This Article is to be reviewed, discussed and negotiated.

Article 5 – Hours and Overtime:

This Article is to be reviewed, discussed and negotiated.

Article 6 – Leaves:

This Article is to be reviewed, discussed and negotiated.

Article 7 – Safety Conditions:

This Article is to be reviewed, discussed and negotiated.

Article 8 – Vacations:

This Article is to be reviewed, discussed and negotiated.

Article 9 – Holidays:

This Article is to be reviewed, discussed and negotiated.

Article 12 – Compensation:

This Article is to be reviewed, discussed and negotiated. The District has an interest that salaries and benefits are competitive with other comparable school districts consistent with the District's financial resources.

Article 17 – School Age Care:

This Article is to be reviewed, discussed and negotiated.

Appendices:

The Appendices are to be reviewed, discussed and negotiated. In some cases the Appendices will reflect negotiated changes in Articles 1-18.

TOPIC: **MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE UNIFIED SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 67, FOR 2008-2009 NEGOTIATIONS AND AB 1200 INFORMATION**

DESCRIPTION: This item pertains to the Memorandum of Understanding (MOU) between the Orange Unified School District and the California School Employees Association, Chapter 67, for 2008-2009 Negotiations. This MOU provides defined District annual contributions toward the cost of premiums for classified employees for the health benefits year commencing October 1, 2008. The MOU also recognizes that health and welfare benefits constitute a part of the total compensation package for classified employees. The MOU concludes negotiations with California School Employees Association, Chapter 67, with respect to health and welfare benefits for 2008-2009.

FISCAL IMPACT: See attached AB 1200 analysis.

RECOMMENDATION: It is recommended that the Board of Education ratify the Memorandum of Understanding between the Orange Unified School District and the California School Employees Association, Chapter 67.

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
ORANGE UNIFIED SCHOOL DISTRICT AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 67**

September 23, 2008

This Memorandum of Understanding ("MOU") is entered into on September 23, 2008, the terms of which are effective commencing October 1, 2008 for the 2008-09 insurance year. The purpose of this MOU is to set forth the revisions to health benefit contributions effective October 1, 2008. This MOU concludes negotiations with respect to health and welfare benefits for insurance year 2008-09. This MOU is subject to ratification by the parties and the negotiation teams for both CSEA and the District recommend ratification of this MOU. This MOU is also subject to AB 1200 approval from the Orange County Department of Education and such approval will be obtained before submittal to the Board of Education for recommended ratification.

Section 12.400 is amended as follows:

12.400 Health and Welfare

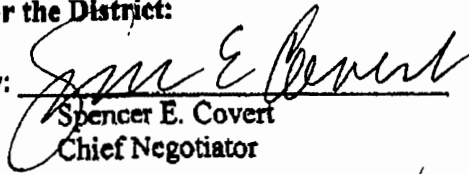
1. Regular employees who work four (4) hours or more (20 hours per week minimum) shall be eligible for health and welfare benefits as set forth herein.
2. All employees eligible for health and welfare benefits shall be provided plans which have been determined by the Joint Employee Benefits Committee within the cost limits set forth herein. For employees utilizing the Kaiser HMO plans, the District's annual cost for the 2008-2009 benefits year shall not exceed \$4,104 for employee only, \$8,376 for employee plus one dependent, \$11,832 for employee plus family coverage. For employees utilizing the California Care (Blue Cross) HMO plans, the District's annual cost for the 2008-2009 benefits year shall not exceed \$5,155 for employee only, \$10,140 for employee plus one dependent, \$14,201 for employee plus family coverage. For employees utilizing the PPO plans, the District's annual cost for the 2008-2009 benefits year shall not exceed \$5,071 for employee only, \$9,967 for employee plus one dependent, \$13,956 for employee plus family coverage. "Eligible dependents" refers to the legal spouse, domestic partner, or qualified disabled dependent as identified by IRS dependent qualifications, or unmarried child/step child, up to age 25, if declared a dependent on the employee's current tax return.
3. Copies of the health insurance plans and the employee contribution rates are available through the District's insurance office and in an Appendix to this Agreement.
4. If measures are required to remain within the above premium contribution limitations, the Joint Employee Benefits Committee will be charged to determine and recommend to the parties additional cost containment measures. If the current level of benefits cannot be offered within the maximum contribution limitations set forth herein, the parties shall immediately meet and address the issue. If the parties cannot reach an agreement on cost reductions for the plans, then employees shall pay the cost of the premium amount above the District contributions provided in paragraphs 2 and 3 above.

Both CSEA and the District, through their Insurance Committee, will continue to work with employees to improve their understanding of insurance plans and how effective measures may be taken regarding the use of both the medical and prescription components of all health insurance plans.

It is recognized between the District and CSEA that the cost of health and welfare benefits constitutes a part of the total compensation package for employees.

For the District:

By:

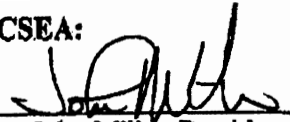

Spencer E. Covert
Chief Negotiator

Date:

9-23-08

For CSEA:

By:


John Miller, President

Date:

9-23-08

Orange Unified School District
and
California School Employees Association
Collective Bargaining Agreements
for 2008-09 School Year
AB 1200 Information
October 16, 2008

2008-09

Estimated Revenue	\$234,078,090	
Estimated Expenditures	<u>248,750,355</u>	
Excess (Deficiency)	\$(14,672,265)	
Estimated Ending Balance	\$14,844,990	
Other Designation	(3,203,719)	
Designated for Economic Uncertainties	<u>(7,462,511)</u>	3.0%
Unappropriated Amount	4,178,760	

2009-10

Assumptions:

0.00% COLA

Ongoing CSEA Costs

No Increase in Health & Welfare Benefits Paid

Estimated Revenue	\$233,012,617	
Estimated Expenditures	<u>235,392,185</u>	
Excess (Deficiency)	\$(2,379,568)	
Estimated Ending Balance	\$12,465,422	
Other Designations	(731,127)	
Designated for Economic Uncertainties	<u>(7,061,766)</u>	3.0%
Unappropriated Amount	4,672,529	

2010-11

Assumptions:

2.7% COLA

Ongoing CSEA Costs

No Increase in Health & Welfare Benefits Paid

Estimated Revenue	\$238,299,607	
Estimated Expenditures	<u>240,669,299</u>	
Excess (Deficiency)	\$ (2,369,692)	
Estimated Ending Balance	\$10,095,730	
Other Designations	(731,127)	
Designated for Economic Uncertainties	<u>(7,220,079)</u>	3.0%
Unappropriated Amount	2,144,524	

TOPIC: PUBLIC HEARING AND ADOPTION OF RESOLUTION NO. 15-08-09 OF THE BOARD OF EDUCATION OF THE ORANGE UNIFIED SCHOOL DISTRICT ON THE SUFFICIENCY OF TEXTBOOKS, INSTRUCTIONAL MATERIALS AND SCIENCE LAB EQUIPMENT (9-12)

DESCRIPTION: The Williams Settlement set a specific timeline for districts in certifying the sufficiency of textbooks, instructional materials, and science lab equipment (9-12). The settlement requires the hearing to be held prior to the end of the eighth week after the first day pupils attend school (traditional calendar). Education Code Sections 60119 and 60422 specify that governing boards:

1. Post a Public Notice of the hearing 10 days in advance of the public hearing.
2. Hold the public hearing.
3. Make a determination, through resolution, on the status of the sufficiency or insufficiency of textbooks and instructional materials in the District and that they are consistent with the content and cycles of the curriculum framework adopted by the State Board in the following areas:
 - Mathematics
 - Science
 - History/Social Science
 - English/Language Arts, including the English Language Development component of an adopted program
 - Foreign Language
 - Health
4. Make a determination, through resolution, on the status of the availability of laboratory sciences equipment as applicable to science laboratory courses offered in grades 9 to 12 inclusive.

The District has posted the notice of public hearing. The attached Resolution satisfies the requirements of the Timeline for Implementation of the Williams Settlement Legislation.

FISCAL IMPACT: Adoption of the resolution has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education hold a public hearing, adopt Resolution No. 15-08-09, and certify to the California Department of Education that the District has complied with the requirement of Education Code Sections 60119 and 60422 et seq.

OUSD/Christensen/Davis
Board Agenda
October 16, 2008

**RESOLUTION NO. 15-08-09
OF THE
ORANGE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

**DETERMINING STEPS TO ENSURE AVAILABILITY OF TEXTBOOKS AND
INSTRUCTIONAL MATERIALS FOR 2008-2009**

WHEREAS, Education Code Section 60119 establishes steps and procedures to ensure the availability of textbooks or instructional materials in order to be eligible to receive funds for that purpose, and;

WHEREAS, the procedures require that school districts take appropriate action to ensure the availability of textbooks or instructional materials on a yearly basis, and;

WHEREAS, pursuant to Education Code Sections 60119 and 60422(b), the Board is required to hold a public hearing to encourage participation by parents, teachers, members of the community interested in the affairs of the school district, and bargaining unit leaders, and;

WHEREAS, the Board is required to provide 10 days' notice of the public hearing or hearings, and;

WHEREAS, the notice shall contain the time, place, and purpose of the hearing and be posted in three public places within the school district, and;

WHEREAS, the hearing shall be held at a time that will encourage the attendance of teachers and parents and guardians of pupils who attend the schools in the district and shall not take place during or immediately following school hours, and;

WHEREAS, the governing Board of a school district, as part of the required hearing, shall also make a written determination as to whether each pupil enrolled in a foreign language or health course has sufficient textbooks or instructional materials that are consistent with the content and cycles of the curriculum frameworks adopted by the state board for those subjects, and;

WHEREAS, the governing Board shall also determine the availability of laboratory science equipment as applicable to science laboratory courses offered in grades 9 to 12, inclusive, and;

WHEREAS, a public hearing was held on October 16, 2008, which is on or before the eighth week of school and;

WHEREAS, the Board is required to make a determination, through a resolution, as to whether each pupil in each school in the district has sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Education Code Section 60605 in each of the following subjects that are consistent with the content and cycles of the curriculum framework adopted by the State Board:

- (i.) Mathematics
- (ii.) Science
- (iii.) History-social science
- (iv.) English I language arts, including the English language development component of an adopted program.

NOW, THEREFORE BE IT RESOLVED, that the governing Board makes the determination that each pupil of the district, has available sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Education Code Section 60605 in each subject listed above, consistent with the content and cycles of the curriculum framework adopted by the State Board and adopted by this Board in accordance with the procedures as established.

BE IT FURTHER RESOLVED, that for the 2008-2009 school year, the Orange Unified School District has provided each pupil in kindergarten through eighth grade with a state adopted standards-aligned textbook or basic instructional materials in History-Social Science (Fall 2007) and Science (Fall 2008) in accordance with the 24 month rule in Education Code 60422 (a).

BE IT FURTHER RESOLVED, that for the 2008-2009 school year, the Orange Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the state board, to each pupil enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9 - 12, inclusive, is available to pupils.

PASSED AND ADOPTED, by the Board of Education of the Orange Unified School District, Orange County, State of California, on October 16, 2008, by the following vote:

AYES: _____ NOES: _____ ABSENT: _____

ATTEST:

Kimberlee Nichols
Clerk of the Board

Wes Poutsma
President

INFORMATION/DISCUSSION ITEMS

TOPIC:	FIRST QUARTER STATUS REPORT OF THE DISTRICT'S THREE-YEAR STRATEGIC PLAN, THIRD YEAR
DESCRIPTION:	The first quarter status report of the District's strategic plan, third year, will be presented.
FISCAL IMPACT:	This item has no fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education receive the first quarter status report.

1st Quarter Strategic Plan Status Report for 2008-09, Year Three
As of September 30, 2008

TECHNOLOGY EXPANSION			
	STRATEGY	08 JULY-SEPT. (SUB-ACTIVITES)	PROGRESS
#1	Work with Facilities & Planning to include cabling, network hardware and classroom equipment in the Modernization Plan and the development of any future bond campaign.	TC Sub Committee for Bond campaign does presentations for each site community assuming passage (Fall 2008?).	OUSD decided not to proceed with a bond campaign at this time. Schoolwide wireless access has been installed at eleven schools. Sixteen schools have wireless access in parts of the sites with plans to expand.
#2	Seek outside funding sources (i.e. ERATE, EETT grants, business partnerships, other grants, and new legislation.)		<p>Twelve OUSD Elementary Schools have been participating in an EETT competitive grant round 4 for the last 2 years receiving \$1,234,500 for training and equipment for 6th grade. All grant targets were met or exceeded which qualified the 12 Elementary Schools for additional funding of \$167,895. The 12 schools are Cambridge, Crescent, Esplanade, Fairhaven, Fletcher, Handy, McPherson, Olive, Portola, Riverdale, Sycamore and Taft.</p> <p>The CDE awarded OUSD Ed Technology Department with their third EETT competitive grant for \$699,342 over a 2 year period for 11 Elementary Schools for 5th and 6th grade. The grant focus is integrating technology into the Language Arts/Writing curriculum and will fund equipment and training to meet the grant targets. The 11 schools are Anaheim Hills, California, Imperial, Jordan, Lampson, La Veta, Linda Vista, Palmyra, Prospect, West Orange, and Villa Park Elementary.</p>
#3	Develop recommendation to allocate technology funds per student for sites (e.g. \$10 per student) on an ongoing basis, recognizing that an approved site technology plan and a site technology position will be needed.	School sites revise technology plans for this fiscal year (Sept. 2008).	Site Technology Plans are built into the School Single Plan for Student Achievement. These plans will be updated by Oct. 31 st .
#4	Work with Cabinet and site administration to fulfill commitment in getting all teachers to regularly use and update Aeries and Blackboard and expand the Online Course/Orange LIVE to include options for all core classes.	<p>Aeries All teachers will be using the Aeries Online Gradebook. Training for new teachers will be provided.</p> <p>Blackboard All elementary teachers will be utilizing and regularly updating their Blackboard site by Sept. 2008. All secondary teachers will continue to utilize and update their Blackboard site.</p> <p>Online Courses/OrangeLIVE High schools to assign 1 additional section to online courses totaling a minimum of 16 Online Course/OrangeLIVE. Online teachers will have weekly training and development time throughout the summer and monthly trainings within the school year.</p>	<p>Online Gradebook Site Teacher Representatives continue to meet monthly to be updated on new technologies and updates on the Aeries Online Gradebook program. Most secondary teachers are using the Aeries Online Gradebook with four schools having 100% of their teachers using the online gradebook. There are a growing number of 4-6 grade teachers using the online gradebook with Crescent at 75%. Eagle Software is upgrading the Aeries Online Gradebook to better meet the needs of K-3 teachers. This upgrade is estimated to be released by December.</p> <p>Blackboard The number of teachers utilizing their Blackboard sites continues to grow at elementary and secondary levels. Teachers are learning new tools to assist in developing their virtual classroom. Blackboard and new tools trainings are available on a continual basis.</p> <p>Online Courses/OrangeLIVE Online Teachers and laptop teachers participated in 10 to 20 hours of training and curriculum development through the summer. Monthly trainings for online teachers are scheduled during the school year with quarterly trainings for laptop teachers scheduled. In 2008-09 El Rancho is offering 2 online courses, Journalism and Web Design, to their 8th grade students. Online Spanish 1 is offered at Yorba MS, Portola MS and McPherson Magnet this school year. Psychology, Geometry, US History and Spanish III are the new Online Courses/OrangeLIVE classes for this school year, totaling 19 courses and 24 sessions. Villa Park Elementary is offering OUSD's first online 4-6 grade Online Enrichment Class on Photo Elements.</p>

1st Quarter Strategic Plan Status Report for 2008-09, Year Three
As of September 30, 2008

#5	Work toward providing comprehensive technology trainings for teachers, parents, and students that will be funded from Teacher Quality Funds, categorical funds, grant funds, site funds, CBET, and ROP programs.		<p>This summer, students enrolled in online classes were offered face to face training or online training on how to use the tools in an online course and be successful. This has been completed by the majority of online students.</p> <p>Because of fiscal restraints related to the State budget being signed later than usual, some summer trainings were delayed. Summer training for teachers that teach laptop and online were offered to all teachers. 6th grade teacher and middle school online teachers also attended summer trainings.</p> <p>The Ed Tech Department has launched a new component to Blackboard ConnectEd which allows teachers to select from over 150 comments to be phoned home in the students home language. Site trainers have been trained so that all teachers will be trained on how to use the great school to home communication tool, Blackboard ConnectEd.</p>
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TECHNOLOGY

1st Quarter Strategic Plan Status Report for 2008-09, Year Three
As of September 30, 2008

PERSONALIZATION			
	STRATEGY	08 JULY-SEPT. (SUB-ACTIVITES)	PROGRESS
#1	Work with parents, students and staff to develop and implement a personalized education plan for each student to ensure academic achievement for every learner, as measured by the NCLB Act of 2001, the State STAR testing program and the California High School Exit Exam (CAHSEE).		<ul style="list-style-type: none"> Added Academic Vocabulary to the high school sites through Brain X, including special education students and English Language Development. Detailed student achievement data was provided to schools for all levels Schools are setting up parent conferences for goal setting with parents, students and teachers. All schools analyze test data to help identify those students who need intervention in order to improve student achievement. Supplemental Education Services information provided for all Program Improvement Schools through parent meetings. Informational Music Night was held and various vendors presented information to interested elementary students and parents. Administered California High School Exit Exam in July for potential graduates. Completed Special Education Procedure Manual containing processes and procedures to follow in the development and implementation of a legally compliant educational plan for each Special Education student.
#2	Create programs, structures and schedules that increase the connection between individual students and adults, and that develop community within the school that values and supports academic and social growth for every learner		<ul style="list-style-type: none"> Test chats are conducted at all schools in grades 2-12, as motivation for the California English Language Development Test, and to improve STAR testing. All Program Improvement schools met to plan for making benchmarks for this school year. 15 elementary and 2 middle schools are being trained in Response to Intervention process – also known as Positive Behavior Intervention System. Human resources were reallocated through a restructure of the Pupil Services organizational chart to provide more comprehensive service to students and adults.
#3	Identify best practices in differentiated instruction to match student interest, abilities and learning styles.		<ul style="list-style-type: none"> FORWARD with Rigor, Relevance and Relationships (Elementary Professional Development Program) held the annual kickoff for all elementary staff members Elementary Instructional Coaches are preparing professional development day in the area of Thinking Maps. Students in the Special Education preschool program continue to participate in "integrated playgroups" to increase interactions with general education students.

1st Quarter Strategic Plan Status Report for 2008-09, Year Three
As of September 30, 2008

#4	Develop curriculum to ensure a broad, relevant education to support the personalized education plans.		<ul style="list-style-type: none"> • Implementation of New English Language Development curriculum at the high school level has begun. • Implementing Multi -handicapped course outline. • Teachers in grades 3-6 and health teachers' in grade 9 trained in "Too Good for Drugs," a program for drug intervention with a strong decision making/goal setting component. • Expansion of Online Course offerings to elementary and middle school students. <p>District Autism Specialists provided training to parents and staff regarding students with Autism.</p>
#5	Train/prepare staff and parents for their role in personalized education.	09/08-Dev. Of parent package (create DVD, Handouts, Blackboard w/parent input.	<ul style="list-style-type: none"> • Training new and veteran principals in the areas of Quintessential School Systems, Categorical Program Monitoring, Budget, Human Resources, School Plan, Aeries, and FORWARD with Rigor, Relevance and Relationships coaching. • Training new elementary principals on accessing data through IDMS and Blackboard. • Hired a secondary English Language Development Coach for secondary school support. • Handouts for Gradebook and tutorials for Gradebook and Blackboard are currently available on the District's website for teachers. Handouts are currently being designed for parents. • Each District program (Parent Portal, Blackboard, etc.) currently requires a separate (different) login and password. The District is currently piloting a program that will enable parents to use one login and password to access all programs. This same program will be available to teachers as well, once all the "bugs" have been worked out.
	Work with principals and the human resources division to ensure individuals hired and assigned to new positions embody the district's core values and embrace personalization as a vehicle to ensure personalized academic growth for every learner.		<ul style="list-style-type: none"> • QEIA Schools hired Highly Qualified Teachers for class size reduction. • 100% of the teachers who have been hired for the 2008-09 school year are NCLB compliant. The Compliance Monitoring Interventions and Sanctions (CMIS) Action Plan was accepted by the State this fall. As part of this plan, the HR department has worked with site administrators in developing master schedules that are aligned with teachers' HQT status. The HR department is actively involved in supplying both study materials and test preparation courses for teachers who are working toward HQT status in accordance with the CMIS action plan.

1st Quarter Strategic Plan Status Report for 2008-09, Year Three
As of September 30, 2008

PARTNERSHIPS			
	STRATEGY	08 JULY-SEPT. (SUB-ACTIVITES)	PROGRESS
#1	Public Relations Campaign		<ul style="list-style-type: none"> • The process to revamp the District website and to provide school site websites for each site is moving along. Several proposals have been made and quotes received. Once completed, the websites will provide fast and effective communication with parents and the community. • The airing of School Board meetings has been expanded to include airtimes during weeks that there is not a Board meeting. • In an effort to improve communication, the District will be adding an electronic newsletter (e-newsletter) beginning in January 2009. Distribution will be to those who have signed up through the OUSD Listserv. Announcements regarding the OUSD Listserv appear regularly in the Community Bulletin Board and School News Roll Call. In addition, it has been made easier to find on the OUSD website. • A representative from the Superintendent's office attended the 50th anniversary of the <i>Assistance League's Operation School Bell</i> in August and assisted students in need. More than 50 families were provided with school clothing and supplies. • Partnerships with the <i>Assistance League of Orange</i> and the <i>Friendly Center</i> continue to be strong and an article detailing how each of these groups works with OUSD students will appear in a future issue of School News Roll Call, the newspaper utilized by OUSD. • Plans are in place to renew the "Principal for a Day" program for the 2008-2009 school year.
#2	Revamp District's Use of Foundations		No changes at this time
#3	Director of Community Development		Negotiations have begun with the Anaheim Arsenal basketball team to reinstate the perfect attendance campaign for elementary students.
#4	Stakeholder Committee		No changes at this time.

1st Quarter Strategic Plan Status Report for 2008-09, Year Three
As of September 30, 2008

FACILITIES			
	STRATEGY	08 JULY-SEPT. (SUB-ACTIVITES)	PROGRESS
#1	Promote passing of a facility bond.		OUSD decided not to proceed with a bond campaign at this time. Economic conditions are not favorable for a successful outcome.
#2	Promote community partnership to adopt schools.		Plans are in place to renew the "Principal for a Day" program for the 2008-2009 school year.
#3	Apply to non-traditional sources for facility funding.		A proposal to issue Certificates of Participation has been developed for Board of Education approval. The proposal includes \$42 million of new funding to continue modernization projects. The debt created to provide this funding would be repaid using revenues from Redevelopment Agencies that can only be used to construct or improve school facilities. Economic conditions will determine when these Certificates of Participation are issued.
#4	Evaluation & Disposal of surplus property.		The Board of Education was presented with a final report from the District Advisory Committee recommending consideration for the disposition of several surplus properties. Receipts from disposal of any surplus properties can only be used to construct, improve, or maintain school site facilities. It's anticipated that the Board of Education will review and consider any recommendations concerning potential surplus properties during 2009.
#5	Encourage student population & clubs.		

FACILITIES

**TOPIC: INFORMATION UPDATE CONCERNING PROPOSED
ORANGE UNIFIED SCHOOL DISTRICT 2008
CERTIFICATES OF PARTICIPATION**

DESCRIPTION: The impact of the global economic crisis, as it relates to this proposed transaction, is currently being evaluated. Updated information will be communicated as the feasibility of this transaction is analyzed.

Orange Unified School District's 2008 Certificates of Participation will refinance prior projects and provide new financing for acquisition, construction, installation, and improvement of certain school facilities.

Approximately \$53 million will be refinanced and \$42 million will be provided for new projects. This funding will allow the current school modernization program to continue and several addition schools to be modernized.

The Certificates of Participation will be repaid using funds received through various redevelopment agencies that can only be used for facilities projects.

FISCAL IMPACT: This information item has no fiscal impact.

RECOMMENDATION: This item is presented for information only.

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order.

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$2,726,245.19

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Orders List dated September 15 through October 5, 2008, in the amount of \$2,726,245.19.

TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.

FISCAL IMPACT: \$4,197,707.75

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated September 15, through October 5, 2008, in the amount of \$4,197,707.75.

TOPIC:	GIFTS
DESCRIPTION:	The attached list of cash donations was donated to the District for use as indicated.
FISCAL IMPACT:	Receipt of \$76,266.92 in cash donations
RECOMMENDATION:	It is recommended the Board of Education accept the donations and that a letter of appreciation be forwarded to the benefactor.

DONATIONS

September 2008

To: Renae Dreier, Ed. D.
Superintendent of Schools

From: Joe Sorrera J.S.
Administrative Director, Fiscal Services

We have received the following donated monies. Please prepare the resolution for the following:

[illegible]

TOPIC: RESOLUTION NO. 13-08-09 - PARTICIPATION IN SOUTH COAST AIR QUALITY MANAGEMENT DISTRICT INCENTIVE FUNDING PROGRAM INCLUDING COMPRESSED NATURAL GAS (CNG) ALTERNATIVE FUEL SCHOOL BUS REPLACEMENT AND INFRASTRUCTURE GRANT.

DESCRIPTION: The South Coast Air Quality Management District (SCAQMD) RULE 1195 CLEAN ON-ROAD SCHOOL BUSES program allows public school bus fleet operators with 15 or more school buses to comply with the Lower-Emission School Bus Incentive Funding Program by replacing school buses with new CNG alternative fuel school buses.

The District applied for SCAQMD funding Grant PA 2009-01 for four 1987 and one 1988 Gillig 2 stroke engine school buses. The grant is for approximately \$700,000 to help fund five 2010 CNG alternative fuel school buses. The District would pay a maximum \$25,000 per bus, plus option costs (~\$25,000) as its local agency funding match. The District requested additional funding to upgrade existing, on-site CNG slow-fill refueling equipment and infrastructure.

If approved by the SCAQMD, the District would utilize the grant funding for five new CNG buses, in exchange will take out-of-service and destroy 1987 and 1988 vintage buses.

FISCAL IMPACT: Not-to-exceed \$125,000 for five CNG school buses (Note: SCAQMD Grant Funding will be used for the procurement of five CNG buses in the approximate amount of \$700,000 and for CNG refilling equipment upgrades and infrastructure in the approximate amount of \$70,000)

RECOMMENDATION: It is recommended that the Board of Education adopt Resolution No. 13-08-09, and accept, if awarded, South Coast Air Quality Management District CNG School Bus Replacement and Infrastructure Grant PA 2009-01.

RESOLUTION NO. 13-08-09
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT

**RESOLUTION TO PARTICIPATE IN AND ACCEPT SOUTH COAST AIR QUALITY
MANAGEMENT DISTRICT (SCAQMD) LOWER-EMISSION SCHOOL BUS
REPLACEMENT INCENTIVE FUNDING PROGRAM INCLUDING COMPRESSED
NATURAL GAS (CNG) ALTERNATE FUEL SCHOOL BUS REPLACEMENT AND
INFRASTRUCTURE GRANT**

WHEREAS, South Coast Air Quality Management District (SCAQMD) RULE 1195 CLEAN ON-ROAD SCHOOL BUSES allows public school bus fleet operators with 15 or more school buses to comply with the Lower-Emission School Bus Program by replacing school buses with new CNG alternative fuel school buses; and

WHEREAS, OUSD as a recipient of SCAQMD funding for up to five new CNG alternate fuel school buses will fund up to \$25,000 per new bus plus options costs (~\$25,000) as its local agency funding match; and

WHEREAS, OUSD has requested additional SCAQMD Grant funding (\$70,000) to offset CNG slow-fill refueling equipment upgrades and infrastructure; and

NOW, THEREFORE, BE IT RESOLVED and ordered that the Orange Unified School District Board of Education determines that it is in the best interest of the District to participate in the SCAQMD bus replacement incentive funding program and accept the grant award PA 2009-01.

IN WITNESS OF THE ABOVE STATED ACTION, I have hereunto set my hand this 16th day of October, 2008.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Kimberlee Nichols
Clerk of the Board of Education
Orange Unified School District

TOPIC:	RESOLUTION NO. 16-08-09 TO ESTABLISH TEMPORARY INTERFUND TRANSFERS OF SPECIAL OR RESTRICTED FUND MONEYS
DESCRIPTION:	<p>Education Code Section 42603 allows for moneys held in any fund or account to be temporarily transferred to another fund or account of the district for payment of obligations.</p> <p>The amounts transferred are accounted for as temporary borrowing between funds or accounts and shall be repaid in the same fiscal year, or in the following fiscal year, if the transfer takes place within the final 120 calendar days of a fiscal year.</p> <p>The global economic crisis has made it difficult for California to borrow \$7 billion needed for short-term cash flow. State cash flow issues could result in payment delays and increase the need to borrow internally to meet current payment obligations.</p>
FISCAL IMPACT:	No fiscal impact
RECOMMENDATION:	It is recommended that the Board of Education approve Resolution No 16-08-09 to establish temporary interfund transfers of special or restricted fund moneys.

RESOLUTION NO. 16-08-09
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT

**RESOLUTION TO ESTABLISH TEMPORARY INTERFUND TRANSFERS OF
SPECIAL OR RESTRICTED FUND MONEYS**

WHEREAS, the governing board of any school may direct that moneys held in any fund or account may be temporarily transferred to another fund or account of the district for payment of obligations as authorized by Education Code Section 42603; and

WHEREAS, the transfer shall be accounted for as temporary borrowing between funds or accounts and shall not be available for appropriation or be considered income to the borrowing fund or account; and

WHEREAS, amounts transferred shall be repaid either in the same fiscal year, or in the following fiscal year if the transfer takes place within the final 120 calendar days of a fiscal year;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Orange Unified School District, in accordance with the provisions of Education Code Section 42603 adopts the following authorization for fiscal year 2008-2009 to temporarily transfer funds between the following funds provided that all transfers are approved by the Assistant Superintendent, Business Services or his designee:

General Fund	Deferred Maintenance Fund
Capital Facilities Fund	School Facilities Fund
Special Reserve/Capital Outlay Fund	Debt Service Fund
Insurance-Workers Compensation Fund	

PASSED AND ADOPTED this 16th day of October, 2008.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Kimberlee Nichols, Clerk of the Board
Orange Unified School District

TOPIC: **CONTRACT SERVICES REPORT – ADMINISTRATIVE SERVICES**

DESCRIPTION: The following is a report of contract service items for Administrative Services.

**BEST QUALITY
PAINTING, INC
Misc. General
Contracting
UPC Bid 608**

Bid No. 608 is for the award of a Unit Price Contract (UPC) for District required general miscellaneous contracting work including general contractor installation, repairs and replacement. The UPC will allow the District to procure miscellaneous general contracting services on an as needed basis at competitively bid prices for up to three years. The contractor will provide all labor, equipment, and material to successfully complete the required projects. In addition to the required advertised Public Notice, three contractors and six plan rooms were provided direct notification. Five contractors submitted bids. It is recommended that the Board of Education award Bid No. 608 to the lowest responsible bidder, Best Quality Painting, Inc. Expenditures are made from all sites, programs and department budgets. This is not a request for any additional budgetary appropriation.
(Kemp/Harlin)

**DOW DIVERSIFIED,
INC.**

The District awarded Bid No. FC6012 – Plastic Covered and Wood Casework – Portola Middle School to Dow Diversified, Inc., on December 14, 2006. Change Order No. 3 increases the value of the contract and does not add any additional time to the contract. The cost and scope were reviewed and found to be reasonable by the architect, construction manager and staff. This Change Order falls within the allowable maximum per the Public Contract Code.

Special Reserve/Capital Projects.....\$14,373
40.00-0806-0-6279-9520-8500-383-416-000 (Filbeck)

NTD ARCHITECTURE

The District has been awarded CDE approval for eight Career Technical Education Facilities Program (CTEFP) applications. Six of the awards are for constructing dedicated/upgraded/modernized educational facilities. A condition for receiving apportionment of the matching funds is to provide DSA approved drawings to the Office of Public School Construction (OPSC). NTD Architecture is experienced with the requirements of the Program and is available to provide design services for the Computer Lab Project at Canyon HS and Media/Design and Production Studio Project at Villa Park HS. Additionally, NTD will provide application assistance as necessary for all the Projects.

State School Facility Grant & Matching Funds.....	not to exceed	\$125,000
35.00-XXXX-0-6200-XXXX-8500-XXX-416-000 (Emenaker)		

**NYBERG
ARCHITECTURE**

The District has been awarded CDE approval for eight Career Technical Education Facilities Program (CTEFP) applications. Six of the awards are for constructing dedicated/upgraded/modernized educational facilities. A condition for receiving apportionment of the matching funds is to provide DSA approved drawings to the Office of Public School Construction (OPSC). Nyberg Architecture has experience designing the installation of portables at each of the approved Project sites. Nyberg Architecture will provide design services to install the Professional Dance Studio Building Projects at Canyon, El Modena, Orange and Villa Park High Schools.

State School Facility Grant & Matching Funds.....	not to exceed.....	\$ 95,000
35.00-XXXX-0-6200-XXXX-8500-XXX-416-000 (Emenaker)		

FISCAL IMPACT: \$234,373

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Administrative Services, as presented.

TOPIC: ACCEPTANCE OF COMPLETED CONTRACT(S) AND FILING OF NOTICE(S) OF COMPLETION

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

BID 566 (UPC) – Slurry seal & Re-stripe parking lot

Project(s):	Crescent Intermediate School
Board Approval:	August 23, 2007
Original Purchase Order:	806860
Completion Date:	September 12, 2008
Contractor:	Universal Asphalt Co.
Original Project Amount:	\$18,420.00
Change Order(s) Amount:	\$ -0-
Total Project Amount:	\$18,420.00
Fund(s):	Deferred Maintenance (14)

BID 598 – Demo & Installation of Lunch Shelter & Concrete

Project(s):	El Rancho Middle School
Board Approval:	June 5, 2008
Original Purchase Order:	806994
Completion Date:	September 22, 2008
Contractor:	New Dimension General Construction
Original Project Amount:	\$66,189.00
Change Order(s) Amount:	\$ 4,860.50
Total Project Amount:	\$71,049.50
Fund(s):	State School Building Fund (35) General Fund (01)

Generally, the Public Contract Code allows school districts to issue contract change orders for up to ten percent of the original contract value. The District typically funds change orders with monies from the original source. If there were no additional monies available, then the District would fund the change through the balance reserve account. The asphalt work was performed under the Unit Price Contract Bid 566. In accordance with Public Contract Code Section 7107, the final payment of the ten percent retention of the value of the work done under these agreements shall be made thirty-five days after recording by the District of the Notice(s) of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contract(s) as complete, authorize staff to file appropriate notice(s) of completion and release the retention payment(s) to the contractor(s).

TOPIC: RESOLUTION NO. 14-08-09 OF THE BOARD OF EDUCATION OF THE ORANGE UNIFIED SCHOOL DISTRICT ACTING AS THE LEGISLATIVE BODY OF COMMUNITY FACILITIES DISTRICT NO. 2005-1 (TREMONT) OF THE ORANGE UNIFIED SCHOOL DISTRICT ORDERING JUDICIAL FORECLOSURE OF DELINQUENT SPECIAL TAXES PURSUANT TO THE MELLO-ROOS COMMUNITY FACILITIES ACT OF 1982, APPROVING AND RATIFYING CERTAIN ACTIONS OF SPECIAL COUNSEL AND ORDERING THAT THE TAX COLLECTOR BE CREDITED WITH THOSE SPECIAL TAXES

DESCRIPTION: The covenants established when the Community Facilities District was formed and when the bonds were sold require the Community Facilities District to annually track the rate of timely payment of annual Special Taxes on behalf of the bondholders. Special Taxes are levied each year to pay off the bonds issued by the Community Facilities District, much like paying off a mortgage. Special Taxes are levied on the county tax bill along with property taxes. Calculation of the annual delinquency rate is an administrative function. If the delinquency rate is over 5%, it is necessary to adopt a resolution each year to commence delinquency proceedings for the Community Facilities District.

The annual analysis established the delinquency rate to be over the 5% threshold required by the foreclosure covenants. The District hereby employs Parker and Covert LLP for the purpose of recovering the delinquent taxes on behalf of Community Facilities District. Costs and expenses are administrative charges against the Community Facilities District.

FISCAL IMPACT: All costs will be paid by CFD 2005-1 (Tremont).

RECOMMENDATION: It is recommended that the Board of Education, as the legislative body of CFD 2005-1 (Tremont), approve Resolution 14-08-09 ordering judicial foreclosure proceedings.

RESOLUTION NO. 14-08-09

**RESOLUTION OF THE BOARD OF EDUCATION
OF THE ORANGE UNIFIED SCHOOL DISTRICT
ACTING AS THE LEGISLATIVE BODY OF
COMMUNITY FACILITIES DISTRICT NO. 2005-1 (TREMONT)
ORDERING JUDICIAL FORECLOSURE OF DELINQUENT
SPECIAL TAXES PURSUANT TO THE MELLO-ROOS
COMMUNITY FACILITIES ACT OF 1982, APPROVING
AND RATIFYING CERTAIN ACTIONS OF SPECIAL COUNSEL
AND ORDERING THAT THE TAX COLLECTOR BE
CREDITED WITH THOSE SPECIAL TAXES**

WHEREAS, the Orange Unified School District ("District") has heretofore formed Community Facilities District No. 2005-1 ("CFD No. 2005-1") pursuant to the Mello-Roos Community Facilities Act of 1982, as amended (the "Act") commencing with California Government Code section 53311, et seq.; and

WHEREAS, pursuant to the Act, the District has duly and regularly levied the special taxes, which special taxes and each installment thereof, and interest and penalties thereon, constitute liens against the lots and parcels of land against which they are levied, until the same are paid; and

WHEREAS, certain special taxes and installments have not been paid when due, and certain installments of those special taxes may not be paid in the future; and

WHEREAS, under the provisions of section 53356.1 of the Government Code of the State of California, the District is authorized, not later than four (4) years after the due date of the last installment of special taxes, to order the same to be collected by an action brought in the superior court to foreclose the lien of those special taxes; and

WHEREAS, the District has covenanted with the bondholders as authorized by section 53356.1 of the Government Code to institute judicial foreclosure proceedings; and

WHEREAS, under the provisions of section 53356.2 of the Government Code, when such foreclosure action is ordered, the county tax collector is to be credited upon the current tax roll with the amount charged on account of the delinquent special taxes to be sued on, including applicable penalties, interests and costs and to be relieved of further duty in regard thereto.

NOW, THEREFORE, be it resolved by the Board of Education of the Orange Unified School District as follows:

Section 1. The Board of Education hereby orders that the special taxes listed in the report on file with the Assistant Superintendent, Administrative Services, and incorporated herein, which remain delinquent, and all future installments of those special taxes which are not paid when due, be collected by action brought in the Superior Court of the County of Orange to foreclose the liens thereof.

Section 2. Parker & Covert LLP, as special counsel for the District, are hereby authorized and directed to institute such actions in the name of the District to foreclose the liens of all such delinquent special taxes. All actions taken on behalf of the District by special counsel in furtherance of such foreclosure are hereby approved and ratified.

Section 3. The Assistant Superintendent, Administrative Services in cooperation and in conjunction with special counsel, is authorized and directed to transmit a certified copy of this resolution to the tax collector's office of the County of Orange with a letter that shall state that:

1. The Board of Education has ordered that the delinquent installments of special taxes in CFD No. 2005-1 be collected by action brought in the Superior Court of the County of Orange to foreclose the liens thereof;
2. Pursuant to section 53356.2 of the Government Code, the tax collector of the County of Orange is to be credited upon the current tax roll with the amounts charged on account of the delinquent special taxes to be sued on including applicable penalties, interests and costs, and is to be relieved of further duty in regard thereto; and
3. All inquiries regarding payment of the delinquent special taxes shall be forwarded to the District's special counsel.

ADOPTED, SIGNED and APPROVED this 16th day of October, 2008.

BOARD OF EDUCATION OF THE
ORANGE UNIFIED SCHOOL DISTRICT
ACTING AS THE LEGISLATIVE BODY OF
COMMUNITY FACILITIES DISTRICT NO.
2005-1

By: _____
Wes Poutsma, President

By: _____
Kimberlee Nichols, Clerk

CLERK'S CERTIFICATE

I, Kimberlee Nichols, Clerk of the Board of Education of the Orange Unified School District, hereby certify that the foregoing is a full, true and correct copy of a resolution adopted at a regular meeting place thereof on the 16th day of October, 2008, of which meeting all of the members of said Board of Education had due notice and at which a majority thereof were present; and that at said meeting said resolution was adopted by the following vote:

AYES: _____
NOES: _____
ABSENT: _____

An agenda of said meeting was posted at least 72 hours before said meeting at Orange, California, a location freely accessible to members of the public, and a brief general description of said resolution appeared on said agenda.

I further certify that I have carefully compared the same with the original minutes of said meeting on file and of record in my office; that the foregoing resolution is a full, true and correct copy of the original resolution adopted at said board meeting and entered in said minutes; and that said resolution has not been amended, modified or rescinded since the date of its adoption, and the same is now in full force and effect.

Dated: October 16, 2008

Kimberlee Nichols
Clerk of the Board of Education

TOPIC: **PERSONNEL REPORT**

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$1,255,116

Classified: \$ 424,971

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
	EMPLOYMENT							
1	Beutler, Diane	Teacher	La Veta/Abusham		42,268.00	9/19/08	6/12/09	Temp
2	Bregder, Elizabatina	Teacher	Esplanade/Hitt		42,166.00	9/29/08	6/12/09	Temp
3	Encheff, Dana	Teacher	Panorama/Moore		42,005.00	9/22/08	6/12/09	Temp
4	Flaugher, Laurilee	School Nurse	Health Serv/Hanson		53,540.00	10/20/08	6/12/09	Temp
5	Graham, Alex	Teacher	Canyon HS/Bowden		9,267.00	10/1/08	6/12/09	Temp
6	Kazebee, Renee	Teacher	Handy/Schaffer		38,717.00	10/13/08	6/15/09	Temp
7	Perez, Aliset	Teacher	McPherson/Hanson		19,715.00	10/1/08	6/12/09	Temp
8	Rinker, Katherine	Teacher	Nohl Canyon/Polchow		46,573.00	9/22/08	6/12/09	Temp
9	Rutledge, Patricia	Teacher	Serrano/Lansman		56,313.00	9/17/08	6/12/09	Temp
10	Sliemers, Shannon	Teacher	Linda Vista/Hughson		42,005.00	9/22/08	6/12/09	Temp
11	Sloma, Jennifer	Teacher	Silverado/Reynolds		50,417.00	9/17/08	6/12/08	Temp
12	Wilson, Leah	Teacher	La Veta/Abusham		42,764.00	9/17/08	6/12/09	Temp
13	Woody, Christel	Teacher	La Veta/Abusham		42,764.00	9/17/08	6/12/09	Temp
	ROP Teachers							
1	Davis, Jeff	Teacher	ROP/Oves		32.47	10/1/08	6/12/09	Hourly
2	Nelson, Killingworth, V	Teacher	ROP/Oves		31.83	1/6/09	5/28/09	Hourly

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	CHANGE OF STATUS									
1	Croy, Jamie	Teacher	El Modena HS/Briquelet			8/25/08	6/12/09	Contract status 80% to 100%		
2	Harding, Rosemary	Teacher	Orange HS/Johnson			9/22/08	6/12/09	Contract status 60% to 100%		
	LEAVE OF ABSENCE									
1	Echavarria, Amanda	Counselor	El Modena HS/Briquelet			9/30/08	10/31/08	Unpaid/FMLA/Child Care/w Benefits		
2	Klebaw, Carmelina	Teacher	Portola/DThompson			10/23/08	11/25/08	Unpaid/FMLA/Child Care/w Benefits		
3	Maker, Jean	Teacher	Prospect/Stoces			1/26/08	6/12/08	Unpaid/LOA/Medical/w Benefits		
	SEPARATIONS									
1	Arellano, Elsa	Teacher	Orange HS/Johnson				10/3/08	Resignation		
2	McNair, Lauren	Teacher	Canyon HS/Bowden				10/17/08	Resignation		
3	Risinger, Mark	Teacher	ROP/Oves				9/17/08	Resignation		

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY									
1	Abercrombie, James	Teacher	Orange HS/Johnson	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	75	1,902.75
2	Acosta, Kelly	Teacher	Palmyra/CSmith	stipend	398.00	10/21/08	10/24/08	Outdoor Science School	1	398.00
3	Agresti, Allison	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/29/08	8/29/08	GLAD	1	37.45
4	Aihara, Kristen	Teacher	Esplanade/Hitt	stipend	398.00	10/27/08	10/31/08	Outdoor Science School	1	398.00
5	Alatorre, Kelly	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
6	Alaux, Sandi	Teacher	Anaheim Hills/Truex	misc hrly rate	37.45	8/20/08	8/20/08	Trainer/Step Up to Writing	4	149.80
7	Andersen, Maria	Teacher	El Modena HS/Briquele	hourly rate	66.64	10/1/08	6/12/09	Extra Period	159	10,596.08
8	Anderson, Maria	Teacher	El Modena HS/Briquele	misc hrly rate	37.45	10/7/08	10/30/08	SAT Prep Workshops	6	224.70
9	Armenta, Cynthia	Teacher	Portola/DThompson	detention rate	25.37	8/27/08	6/11/09	Detention	80	2,029.60
10	Arn, Casey	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
11	Arn, Casey	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
12	Atkinson, Sandra	Teacher	Olive/Truex	misc hrly rate	37.45	10/1/08	5/30/09	School Planning	4	149.80
13	Babe, Malissa	Teacher	Portola/DThompson	detention rate	25.37	8/27/08	6/11/09	Detention	80	2,029.60
14	Babe, Malissa	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
15	Babe, Malissa	Teacher	Portola/DThompson	hourly rate	61.12	9/12/08	6/12/09	Extra Period	172	10,512.47
16	Baker, Ofelia	Teacher	Orange HS/Truex	misc hrly rate	37.45	9/10/08	6/11/09	Translations	10	374.50
17	Ballesterio-Upton, Ma	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
18	Barbar, Todd	Teacher	Villa Park HS/Howard	misc hrly rate	37.45	9/22/08	6/11/09	Tutor	128	4,793.60
19	Baroldi, Christina	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
20	Barr, Gail	Teacher	Elem Music/Jackson	misc hrly rate	37.45	4/1/08	5/30/08	Honor Banc	7.5	280.88
21	Barton, Marta	Teacher	SpEd/Hanson	misc hrly rate	37.45	8/22/08	6/13/09	Home/Hospital	130	4,868.50
22	Batard, Nicole	Teacher	Canyon HS/Reider	misc hrly rate	37.45	9/30/08	6/12/09	Credit Recovery	124	4,643.80
23	Bauer, Jamie	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
24	Bauer, Jamie	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
25	Bautista, Andrea	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
26	Bautista, Michelle	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
27	Beauvais, Suzanne	Counselor	Orange HS/Truex	misc hrly rate	37.45	9/30/08	2/28/09	Parent Workshops	9	337.05
28	Biolet, Mary	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
29	Bies, Kim	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
30	Bletterman, Christina	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/22/08	11/30/08	Categorical Prog Monitoring	25	936.25
31	Bloom, Nancy	Counselor	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Blume, Julie	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
33	Boatright, Paula	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
34	Bond, Jennifer	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
35	Bordner, Cary	Teacher	La Veta/Abusham	stipend	398.00	10/27/08	10/31/08	Outdoor Science School	1	398.00
36	Boughen, Martha	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
37	Brown, Sue	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
38	Brunner, Beth	Teacher	Cambridge/Truex	misc hrly rate	37.45	9/22/08	6/30/09	Intervention	10	374.50
39	Bursi, Paul	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
40	Burzumato, Helen	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
41	Canot-Beaver, Misty	Teacher	Handy/Truex	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
42	Canto, Edna	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
43	Canto-Beaver, Misty	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
44	Carey, Doris	Teacher	El Modena HS/Briquele	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	80	2,029.60
45	Clagg, Cass	Teacher	IS/Truex	misc hrly rate	37.45	8/1/08	6/30/09	Aeries Gradebook/Site Tech	8.25	308.96
46	Clark, Scott	Teacher	Portola/DThompson	detention rate	25.37	8/27/08	6/11/09	Detention	80	2,029.60
47	Clark, Scott	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
48	Clark, Scott	Teacher	Portola/DThompson	hourly rate	69.42	8/25/08	6/12/09	Extra Period	185	12,842.52
49	Clinton, Kathleen	Teacher	Portola/Truex	hourly rate	49.72	9/12/08	6/12/09	Extra Period	172	8,551.84
50	Clinton, Kathleen	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
51	Cooley, Steve	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
52	Cooper, Amber	Teacher	Handy/Truex	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
53	Craig, Kathryn	Teacher	Special Prog/Truex	misc hrly rate	37.45	10/3/08	5/1/09	Native American Tutor	28	1,048.60
54	Cronin, Andrea	Teacher	Handy/Truex	misc hrly rate	37.45	10/13/08	11/14/08	Intervention	156	5,842.20
55	D'Agostino, James	Asst Princ	ROP/Oves	misc hrly rate	42.32	9/2/08	1/30/09	Night Supervisor	100	4,232.00
56	Damon, Susan	Teacher	Canyon HS/Bowden	misc hrly rate	37.45	8/25/08	6/12/08	Website Design/Update	27	1,011.15
57	Dan, Kristen	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
58	Davidson, Ellen	Teacher	Handy/Truex	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
59	Davis, Kathy	Teacher	Riverdale/Truex	payment	300.00	11/4/08	11/4/08	Thinking Maps Trainer	1	300.00
60	Davis, Susan	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
61	Deak, Sarah	Teacher	Villa Park HS/Howard	misc hrly rate	37.45	9/22/08	6/11/09	Tutor	128	4,793.60
62	DeGrave, Jennifer	Teacher	Palmyra/CSmith	stipend	398.00	10/21/08	10/24/08	Outdoor Science School	1	398.00
63	Derham, Matthew	Teacher	Canyon HS/Bowden	hourly rate	54.21	1/26/08	6/12/09	Extra Period	92	4,987.60
64	DeSales, Madge	Teacher	Lampson/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
65	DeSales, Madge	Teacher	Lampson/Truex	misc hrly rate	37.45	10/13/08	12/19/08	Intervention	175	6,553.75

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Devine, Kelly	Teacher	Taft/Truex	payment	148.00	9/23/08	10/2/08	Off-Track Inservice	2	296.00
67	Devine, Kelly	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
68	Doerr, Ivy	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/19/08	6/30/09	EL Advisors/Avenues Scanning	20	749.00
69	Donaldson, Sonia	Teacher	Nohl Canyon/Polchow	stipend	398.00	10/27/08	10/31/08	Outdoor Science School	1	398.00
70	Dubel, Margaret	Teacher	Canyon HS/Bowden	hourly rate	64.62	8/25/08	1/23/09	Extra Period	93	6,009.38
71	Duralde, Christina	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
72	Dykes, Jody	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
73	Dykes, Jody	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
74	Eagle, Kimberly	Teacher	Anaheim Hills/Truex	misc hrly rate	37.45	11/4/08	1/21/09	Trainer/Thinking Maps	9	337.05
75	Eagle, Kimberly	Teacher	GATE/Eslick	payment	121.00	8/12/08	10/16/08	Thinking Maps Trainer	5	605.00
76	Ehli, Mary	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/15/08	9/15/08	GLAD	1	37.45
77	Elmes, Darcie	Teacher	Cambridge/Truex	misc hrly rate	37.45	9/22/08	6/16/09	Intervention	20	749.00
78	Encheff, Dana	Teacher	Panorama/Moore	stipend	398.00	10/13/08	10/17/08	Outdoor Science School	1	398.00
79	Erickson, Rene	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
80	Esparza, Jennifer	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
81	Everakes, Kristina	Teacher	Olive/Truex	misc hrly rate	37.45	10/1/08	5/30/09	School Planning	4	149.80
82	Felipe, Ken	Teacher	Portola/DThompson	noon sup rate	19.03	9/18/08	6/11/09	Noon Supervision	150	2,854.50
83	Felipe, Ken	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
84	Felix, Kimberly	Teacher	Olive/Truex	misc hrly rate	37.45	10/1/08	5/30/09	School Planning	4	149.80
85	Figueroa, Erin	Teacher	Palmyra/Truex	misc hrly rate	37.45	12/1/08	6/11/09	Intervention Development	27	1,011.15
86	Fish, Teri	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
87	Fisher, Elizabeth	Teacher	Cerro Villa/Truex	misc hrly rate	37.45	8/1/08	6/30/09	Aeries Gradebook/Site Tech	9.5	355.78
88	Flores, Adriana	Teacher	Orange HS/Johnson	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	75	1,902.75
89	Flores, Adriana	Teacher	Orange HS/Hanson	misc hrly rate	37.45	9/12/08	6/30/09	IEP's & Assessments	50	1,872.50
90	Flores, Paul	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/22/08	11/30/08	Categorical Prog Monitoring	25	936.25
91	Franklin, Paula	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
92	Freeland, Melissa	Teacher	Canyon HS/Reider	misc hrly rate	37.45	9/30/08	6/12/09	Credit Recovery	124	4,643.80
93	Fryer, Nanette	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/29/08	8/29/08	GLAD	1	37.45
94	Gellatly, Elizabeth	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/22/08	11/30/08	Categorical Prog Monitoring	25	936.25
95	Glickman, Dorothy	Teacher	Cerro Villa/Truex	noon sup rate	19.03	9/8/08	6/10/09	Noon Supervision	171	3,254.13
96	Gomez, Hilda	Teacher	Handy/Truex	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
97	Gomez, Hilda	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
98	Gonzales, Patricia	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
99	Gonzalez, Henry	Teacher	El Modena HS/Reider	misc hrly rate	37.45	9/2/08	6/12/09	PLATO	140	5,243.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Goodger, Elisha	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
101	Goodwin, Karen	Teacher	Nohl Canyon/Truex	misc hrly rate	37.45	9/2/08	9/12/08	Intervention	12	449.40
102	Greenlee, Alexis	Teacher	El Modena HS/Truex	misc hrly rate	37.45	8/25/08	8/28/08	Staff Development Prep	4	149.80
103	Gulak, Len	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
104	Gutman, Lanette	Teacher	La Veta/Abusham	stipend	398.00	10/27/08	10/31/08	Outdoor Science School	1	398.00
105	Gwaltney, Christine	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
106	Haase, Linda	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
107	Hall, Jessica	Teacher	Canyon Rim/Truex	misc hrly rate	37.45	10/3/08	5/1/09	Native American Tutor	28	1,048.60
108	Halverson, Pat	Teacher	Orange HS/Johnson	noon sup rate	19.03	8/25/08	6/12/09	Noon Supervision	92	1,750.76
109	Hammond, Ann	Teacher	Villa Park/Truex	misc hrly rate	37.45	9/22/08	6/10/09	Intervention	177	6,628.65
110	Handler, Paula	Teacher	PAR/McNealy	payment	83.00	9/12/08	1/30/09	Service to PAR	20	1,660.00
111	Handler, Paula	Teacher	Riverdale/Truex	payment	300.00	11/4/08	11/4/08	Thinking Maps Trainer	1	300.00
112	Helmer, Mary	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
113	Hemans, Susan	Teacher	El Modena HS/Truex	misc hrly rate	37.45	8/25/08	8/28/08	Staff Development Prep	2	74.90
114	Henderson, Matthew	Teacher	Orange HS/Johnson	Sat Detention	25.37	9/2/08	6/12/09	Saturday Detention	75	1,902.75
115	Henkle, Jennifer	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
116	Henkle, Jennifer	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
117	Henton, Debbie	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
118	Hermes, Anita	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
119	Hermes, Anita	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
120	Hernandez, Natasha	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
121	Hernandez, Natasha	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
122	Herrera, Lydia	Teacher	Special Prog/Truex	misc hrly rate	37.45	10/20/08	10/21/08	ELD Training	12	449.40
123	Heslip, Darrian	Teacher	Portola/DThompson	detention rate	25.37	8/27/08	6/11/09	Detention	80	2,029.60
124	Holguin, Elisa	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/10/08	6/30/09	EL Advisors/Avenues Scanning	20	749.00
125	Holguin, Elisa	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/2/08	6/12/09	High Point Meetings	12	449.40
126	Hopkins, Susanne	Asst Principal	ROP/Oves	misc hrly rate	42.32	9/2/08	1/30/09	Night Supervisor	100	4,232.00
127	Huff, Tobie	Teacher	Special Prog/Truex	misc hrly rate	37.45	10/9/08	6/30/09	EL Advisors/Avenues Scanning	20	749.00
128	Humphreys, Annie	Teacher	Cambridge/Truex	misc hrly rate	37.45	9/22/08	6/16/09	Intervention	20	749.00
129	Huynh, Nona	Teacher	Taft/Truex	payment	148.00	9/23/08	10/2/08	Off-Track Inservice	2	296.00
130	Huynh, Nona	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
131	Ireland, Richard	Teacher	Panorama/Moore	stipend	398.00	10/13/08	10/17/08	Outdoor Science School	1	398.00
132	Irving, Melissa	Teacher	Orange HS/Johnson	noon sup rate	19.03	8/25/08	6/12/09	Noon Supervision	92	1,750.76
133	Jansen, Sharolyn	Teacher	El Modena HS/Briquele	misc hrly rate	37.45	10/7/08	10/30/08	SAT Prep Workshops	6	224.70

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Jett, Erin	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
135	Jimenez, Evelyn	Teacher	Orange HS/Johnson	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	75	1,902.75
136	Jimenez, Evelyn	Counselor	Orange HS/Johnson	noon sup rate	19.03	8/25/08	6/12/09	Noon Supervision	183	3,482.49
137	Johnson, Jennifer	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
138	Johnston, Michelle	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
139	Johnston, Michelle	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/16/08	6/15/09	Cover Nurse on Medical Leave	120	4,494.00
140	Jolly, Shasta	Teacher	Villa Park HS/Howard	misc hrly rate	37.45	9/22/08	6/11/09	Tutor	128	4,793.60
141	Karg, Lauren	Teacher	Special Prog/Truex	misc hrly rate	37.45	10/9/08	6/30/09	EL Advisors/Avenues Scanning	20	749.00
142	Kavanaugh, Clifford	Teacher	IS/Truex	misc hrly rate	37.45	8/1/08	6/30/09	Aeries Gradebook/Site Tech	8.25	308.96
143	Kempsenski, Linda	Teacher	Olive/Truex	misc hrly rate	37.45	10/1/08	5/30/09	School Planning	4	149.80
144	Kenyon, Kami	Teacher	Orange HS/Johnson	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	75	1,902.75
145	King, Angela	Teacher	IS/Truex	misc hrly rate	37.45	9/1/08	6/30/09	Aeries Gradebook/Site Tech	8.25	308.96
146	Koplien, Darlene	Teacher	Orange HS/Truex	hourly rate	66.88	9/8/08	6/12/09	Extra Period	176	11,770.70
147	Koss, Christina	Teacher	IS/Truex	misc hrly rate	37.45	9/1/08	6/30/09	Aeries Gradebook/Site Tech	4	149.80
148	Koss, Christina	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
149	Koss, Christina	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
150	Krill, Lindsey	Teacher	IS/Truex	misc hrly rate	37.45	9/1/08	6/30/09	Aeries Gradebook/Site Tech	8.25	308.96
151	Krill, Lindsey	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
152	Kuhar, Jill	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
153	Lampe, Karen	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
154	Lapchak, Lynn	Teacher	Curriculum/Jackson	payment	121.00	10/27/08	10/27/08	Off-Track Inservice	1	121.00
155	Laundrie, Wilton	Teacher	Chapman Hills/Lucas	misc hrly rate	37.45	9/22/08	6/1/09	ExCEL Instruction	18	674.10
156	Laundrie, Wilton	Teacher	Chapman Hills/Truex	misc hrly rate	37.45	9/22/08	6/1/09	ExCEL Instruction	137	5,130.65
157	Law, Kathy	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
158	Lear, Charlene	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/29/08	8/29/08	GLAD	1	37.45
159	LePow, Jamie	Counselor	Villa Park HS/Reider	misc hrly rate	37.45	9/22/08	6/11/09	Credit Recovery	140	5,243.00
160	Limburg, Carol	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
161	Lingle, Robin	Teacher	El Modena HS/Briquele	misc hrly rate	37.45	8/25/08	8/27/08	Staff Development Prep	6	224.70
162	Lipson, Gayle	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
163	Lopez, Kim	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
164	Lorbeer, James	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
165	Love-Gonzalez, Debb	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
166	Loyd, Shannon	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/22/08	11/30/08	Categorical Prog Monitoring	25	936.25
167	LuAllen, Elizabeth	Teacher	Olive/Truex	misc hrly rate	37.45	10/1/08	5/30/09	School Planning	4	149.80

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Luigs, Andrea	Teacher	Fletcher/Truex	misc hrly rate	37.45	9/15/08	6/18/08	CELDT Testing	28	1,048.60
169	Lukenbill, Amy	Teacher	Cambridge/Truex	misc hrly rate	37.45	9/22/08	6/16/09	Intervention	20	749.00
170	Mai, Jennifer	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
171	Maldonado, Ricardo	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
172	Manley, Janis	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
173	Mann, Abigail	Teacher	Handy/Truex	misc hrly rate	37.45	10/13/08	3/20/09	SES Tutor	30	1,123.50
174	Mannen, Dave	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
175	Mariano, Michelle	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
176	Marzolo, Dara	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
177	Marzolo, Dara	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
178	Matos, Andrew	Teacher	La Veta/Abusham	stipend	398.00	10/27/08	10/31/08	Outdoor Science School	1	398.00
179	Matson, Jeanne	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
180	Mayfield, Jeff	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
181	McAnlis, Christy	Teacher	Portola/DThompson	noon sup rate	19.03	9/18/08	6/11/09	Noon Supervision	150	2,854.50
182	McAnlis, Christy	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
183	McCullough, Mary	Teacher	Esplanade/Hitt	misc hrly rate	37.45	10/1/08	6/12/09	Student Success Facilitator	30	1,123.50
184	McDonald, Kathleen	Teacher	Lampson/Truex	misc hrly rate	37.45	10/13/08	12/19/08	Intervention	200	7,490.00
185	McElroy, Michael	Teacher	Villa Park HS/Howard	misc hrly rate	37.45	9/22/08	6/11/09	Tutor	128	4,793.60
186	McGuire, Akira	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
187	McGuire, Akira	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
188	McKenna, Nancy	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
189	McMillan, Tracy	Teacher	Palmyra/Truex	misc hrly rate	37.45	10/20/08	12/19/08	Teacher Support	20	749.00
190	McMillan, Tracy	Teacher	Palmyra/Truex	misc hrly rate	37.45	10/3/08	5/1/09	Native American Tutor	28	1,048.60
191	McVey, Debra	Teacher	Lampson/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
192	Meadows, Melinda	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
193	Miller, Daniel	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
194	Miller, Ken	Asst Princ	ROP/Oves	misc hrly rate	42.32	9/2/08	1/30/09	Night Supervisor	100	4,232.00
195	Miller, Laura	Teacher	GATE/Eslick	payment	121.00	8/12/08	8/14/08	Thinking Maps Trainer	3	363.00
196	Miller, Laura	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
197	Milne, James	Teacher	Villa Park HS/Howard	misc hrly rate	37.45	9/22/08	6/11/09	Tutor	128	4,793.60
198	Mips, Stephanie	Teacher	Nohl Canyon/Polchow	stipend	398.00	10/27/08	10/31/08	Outdoor Science School	1	398.00
199	Mitchell, Matthew	Teacher	McPherson/Bentley	noon sup rate	25.37	8/28/08	6/12/09	Noon Supervision	10	253.70
200	Mull, Brian	Teacher	Orange HS/Johnson	noon sup rate	19.03	8/25/08	6/12/09	Noon Supervision	92	1,750.76
201	Muratalla, Diana	Teacher	Orange HS/Johnson	noon sup rate	19.03	8/25/08	6/12/09	Noon Supervision	92	1,750.76

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
202	Muratalla, Diana	Teacher	Orange HS/Johnson	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	75	1,902.75
203	Myers, Kristeena	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
204	Myers, Kristeena	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
205	Naito, Gayle	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
206	Narahara, Judy	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
207	Newman, Stephanie	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
208	Newsom, Hailey	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
209	Nghiem, Hieu	Teacher	Lampson/Truex	misc hrly rate	37.45	9/15/08	9/19/08	Translations/Parent Conf	20	749.00
210	Nghiem, Hieu	Teacher	Lampson/Truex	misc hrly rate	37.45	7/1/08	6/30/09	Translations, Newsletters etc.	75	2,808.75
211	Nghiem, Hieu	Teacher	Lampson/Truex	misc hrly rate	37.45	9/1/08	6/30/09	Vietnamese Translations	60	2,247.00
212	Nghiem, Hieu	Teacher	Lampson/Truex	misc hrly rate	37.45	10/13/08	12/19/08	Intervention	175	6,553.75
213	Nguyen, Kimoanh	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
214	Niemeyer, Paul	Teacher	Cerro Villa/Truex	misc hrly rate	37.45	9/2/08	6/30/09	Opportunities/Nutrition Supervisi	30	1,123.50
215	Norquist, Jessica	Teacher	Taft/Truex	misc hrly rate	37.45	8/13/08	8/28/08	Test Chat Forms	2	74.90
216	Norquist, Jessica	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
217	Nylander, Brandy	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
218	Ochoa, Brenda	Teacher	Orange HS/Johnson	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	75	1,902.75
219	O'Connor, Richard	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
220	Oliver, Laura	Teacher	Panorama/Moore	noon sup rate	19.03	9/2/08	6/11/09	Noon Supervision	50	951.50
221	Olsen, Theresa	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
222	Olvera, Catalina	Teacher	Lampson/Truex	misc hrly rate	37.45	9/15/08	9/19/08	Translations/Parent Conf	20	749.00
223	Olvera, Catalina	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
224	Olvera, Catalina	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
225	Papac, Kimberly	Teacher	Curriculum/Jackson	payment	121.00	10/27/08	10/27/08	Off-Track Inservice	1	121.00
226	Parrish, Karen	Teacher	Olive/Truex	misc hrly rate	37.45	10/1/08	5/30/09	School Planning	4	149.80
227	Patel, Aekta	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
228	Paz, Danica	Teacher	Prospect/Truex	misc hrly rate	37.45	8/23/08	8/23/08	Kindergarten Orientation	2	74.90
229	Peterson, Deidra	Teacher	La Veta/Abusham	payment	300.00	11/4/08	11/4/08	Thinking Maps Trainer	1	300.00
230	Pongco, Jonathan	Teacher	El Modena HS/Briquele	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	80	2,029.60
231	Poucher, Wayne	Teacher	El Modena HS/Truex	misc hrly rate	37.45	8/25/08	8/27/08	Staff Development Prep	10	374.50
232	Powers, Andrea	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
233	Rabbitt, Jocelyn	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
234	Ray, Robin	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/22/08	11/30/08	Categorical Prog Monitoring	25	936.25
235	Reynolds, Malia	Teacher	Villa Park HS/Howard	misc hrly rate	37.45	9/22/08	6/11/09	Tutor	128	4,793.60

Staff Responsibility:
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
236	Rickabaugh, Laura	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
237	Rickabaugh, Laura	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
238	Rizzo, Karen	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
239	Robinson, Bonnie	Teacher	Fairhaven/Fisher	payment	121.00	9/25/08	9/25/08	Off-Track Inservice	1	121.00
240	Robinson, Maureen	Teacher	GATE/Eslick	payment	121.00	8/12/08	8/14/08	Thinking Maps Trainer	3	363.00
241	Rohrig, Toni	Teacher	Lampson/Truex	misc hrly rate	37.45	10/13/08	12/19/08	Intervention	175	6,553.75
242	Roman, Patricia	Teacher	Taft/Truex	payment	148.00	9/23/08	10/2/08	Off-Track Inservice	2	296.00
243	Rommelfanger, Rob	Teacher	Canyon HS/Bowden	hourly rate	74.15	8/25/08	6/12/09	Extra Period	185	13,717.57
244	Roselli, Robert	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/22/08	11/30/08	Categorical Prog Monitoring	25	936.25
245	Roth, Susan	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
246	Rotsios, Christine	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/29/08	8/29/08	GLAD	1	37.45
247	Ruiz, Patricia	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/29/08	8/29/08	GLAD	1	37.45
248	Rutledge, Patricia	Teacher	Special Prog/Truex	payment	121.00	8/15/08	8/18/08	Off-Track Inservice	2	242.00
249	Rutledge, Patricia	Teacher	Special Prog/Truex	misc hrly rate	37.45	10/9/08	6/30/09	EL Advisors/Avenues Scanning	20	749.00
250	Salvador, Susan	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
251	Saukkola, Carol	Teacher	Serrano/Lansman	noon sup rate	25.37	8/25/08	6/12/09	Noon Supervision	40	1,014.80
252	Saulten, Lori	Teacher	Olive/Truex	misc hrly rate	37.45	10/1/08	5/30/09	School Planning	4	149.80
253	Saulten, Lori	Teacher	Special Prog/Truex	misc hrly rate	37.45	9/15/08	9/15/08	GLAD	1	37.45
254	Schaal, Joyce	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/29/08	8/29/08	GLAD	1	37.45
255	Schaal, Joyce	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
256	Schibye, Steve	Teacher	Palmyra/Truex	misc hrly rate	37.45	9/18/08	1/30/09	EL Support	26	973.70
257	Schlossnagle, Gary	Teacher	El Modena HS/Briquele	misc hrly rate	37.45	10/7/08	10/30/08	SAT Prep Workshops	12	449.40
258	Schoeffler-Ross, Patti	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
259	Schroeder, Elizabeth	Teacher	SpEd/Hanson	misc hrly rate	37.45	9/8/08	6/13/09	Home/Hospital	130	4,868.50
260	Schuld, Corey	Teacher	El Modena HS/Truex	misc hrly rate	37.45	8/25/08	8/27/08	Staff Development Prep	6	224.70
261	Schwartz, Ellen	Teacher	Olive/Truex	misc hrly rate	37.45	10/1/08	5/30/09	School Planning	4	149.80
262	Scollick, Susan	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
263	Sentell, Barbara	Teacher	GATE/Eslick	payment	138.00	8/12/08	10/16/08	Thinking Maps Trainer	5	690.00
264	Shaia, Barbara	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
265	Snider, Keith	Teacher	Esplanade/Hitt	stipend	398.00	10/27/08	10/31/08	Outdoor Science School	1	398.00
266	Stagner, Francis	Teacher	Nohl Canyon/Truex	misc hrly rate	37.45	9/15/08	12/19/08	Intervention	150	5,617.50
267	Stagner, Francis	Teacher	Nohl Canyon/Truex	misc hrly rate	37.45	9/15/08	12/19/08	Intervention	140	5,243.00
268	Stagner, Francis	Teacher	Special Prog/Truex	misc hrly rate	37.45	10/20/08	10/21/08	ELD Training	8	299.60
269	Steindlberger, Jane	Teacher	Portola/DThompson	hourly rate	46.42	9/25/08	6/12/09	Extra Period	163	7,565.65

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
270	Steindlberger, Jane	Teacher	Portola/DThompson	detention rate	25.37	9/23/08	6/11/09	Detention	10	253.70
271	Stephens, Michelle	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/29/08	8/29/08	GLAD	1	37.45
272	Stephens, Tim	Teacher	Canyon HS/Bowden	hourly rate	103.29	8/25/08	6/12/09	Extra Period	185	19,108.84
273	Stevens, Leslie	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
274	Strozewski, Sue	Teacher	Cambridge/Truex	misc hrly rate	37.45	9/22/08	6/16/09	Intervention	20	749.00
275	Sudakoff, Rachael	Teacher	Canyon Rim/Truex	misc hrly rate	37.45	10/20/08	12/19/08	EL Tutor	17	636.65
276	Surman, Janet	Teacher	Panorama/Moore	noon sup rate	19.03	9/2/08	6/11/09	Noon Supervision	50	951.50
277	Swanick, Nathan	Teacher	Orange HS/Johnson	detention rate	25.37	9/2/08	6/12/09	Saturday Detention	75	1,902.75
278	Swenson, Kellyn	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
279	Szaras, Jaclyn	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
280	Szaras, Jaclyn	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
281	Tarpley, Alysia	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
282	Tatch, Amber	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
283	Tavoularis, Pete	Teacher	Orange HS/Johnson	noon sup rate	19.03	8/25/08	6/12/09	Noon Supervision	92	1,750.76
284	Thomas, Cynthia	Teacher	Palmyra/CSmith	stipend	398.00	10/21/08	10/24/08	Outdoor Science School	1	398.00
285	Tipple, Sharon	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
286	Tombrello, Maurine	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
287	Toohey, Michael	Teacher	Orange HS/Johnson	hourly rate	58.07	8/25/08	6/12/09	Extra Period	185	10,743.69
288	Torkelson, Owen	Teacher	Ed Tech/Davis	misc hrly rate	37.45	7/1/08	10/30/08	Staff Development	33	1,235.85
289	Torres, Richard	Teacher	Cambridge/Truex	misc hrly rate	37.45	10/13/08	6/30/09	Data Collection & Analysis	20	749.00
290	Torres, Richard	Teacher	Cambridge/Truex	misc hrly rate	37.45	9/22/08	6/16/09	Intervention	20	749.00
291	Trenner, Denise	Teacher	Nohl Canyon/Polchow	stipend	398.00	10/27/08	10/31/08	Outdoor Science School	1	398.00
292	Uriostegui, Arturo	Teacher	Orange HS/Johnson	noon sup rate	19.03	8/25/08	6/12/09	Noon Supervision	92	1,750.76
293	Valles, Valerie	Nurse	Health Services/Hanson	misc hrly rate	37.45	7/1/08	6/30/09	Extra Coverage	30	1,123.50
294	Verdone, Pam	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/29/08	8/29/08	GLAD	1	37.45
295	Verdone, Pam	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
296	Verostek, Karen	Teacher	El Modena HS/Truex	misc hrly rate	37.45	8/25/08	8/27/08	Staff Development Prep	10	374.50
297	Vohs, Ashlie	Teacher	Crescent Pr/SThompson	payment	121.00	10/2/08	10/2/08	Off-Track Inservice	1	121.00
298	Wagner, Carri	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00
299	Wall, Brenda	Teacher	Taft/Jackson	payment	121.00	10/21/08	10/27/08	Off-Track Inservice	2	242.00
300	Wall, Brenda	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
301	Wandell, Deborah	Teacher	Special Prog/Truex	payment	121.00	9/22/08	9/25/08	GLAD Demonstration	4	484.00
302	Waters, Anna	Teacher	Lampson/Truex	misc hrly rate	37.45	9/8/08	12/30/08	Data Collection & Analysis	25	936.25
303	Waters, Anna	Teacher	Special Prog/Truex	payment	121.00	10/3/08	10/6/08	GLAD Strategies	2	242.00

Staff Responsibility:
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	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
304	Waters, Anna	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
305	Wilbanks, Dennis	Teacher	Villa Park HS/Howard	misc hrly rate	37.45	9/22/08	6/11/09	Tutor	128	4,793.60
306	Williams, Scott	Teacher	Ed Tech/Davis	misc hrly rate	37.45	7/1/08	6/30/09	Staff Development	22	823.90
307	Willsey, David	Teacher	EI Modena HS/Briquele	misc hrly rate	37.45	9/2/08	6/12/09	PLATO	140	5,243.00
308	Wilson, Lisa	Teacher	Villa Park HS/Reider	misc hrly rate	37.45	9/22/08	6/11/09	Credit Recovery	140	5,243.00
309	Wirtz, Julie	Teacher	Special Prog/Truex	payment	121.00	8/15/08	8/18/08	Off-Track Inservice	2	242.00
310	Wirtz, Julie	Teacher	Prospect/Truex	misc hrly rate	37.45	8/23/08	8/23/08	Kindergarten Orientation	2	74.90
311	Wooden, Juli	Teacher	Taft/Truex	payment	148.00	9/23/08	10/2/08	Off-Track Inservice	2	296.00
312	Wooden, Juli	Teacher	Taft/Truex	misc hrly rate	37.45	7/6/08	8/5/08	Thinking Maps Training	1	37.45
313	Woods, Dale	Teacher	Portola/DThompson	noon sup rate	19.03	8/27/08	6/11/09	Noon Supervision	130	2,473.90
314	Wyckoff, Nicole	Teacher	Cambridge/Truex	misc hrly rate	37.45	9/22/08	6/16/09	Intervention	10	374.50
315	Yip, Chanmony	Teacher	Special Prog/Truex	payment	121.00	10/7/08	10/10/08	GLAD Demonstration	4	484.00
316	Zedak, Ilene	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
317	Zedak, Ilene	Teacher	Prospect/Truex	payment	550.00	7/1/07	6/30/08	Professional Development	1	550.00
318	Zielinski, Lauren	Teacher	Special Prog/Truex	payment	121.00	9/8/08	9/16/08	GLAD Strategies	2	242.00
EXTRA PAY-DEPARTMENT CHAIRPERSONS										
1	Karg, Lauren	Teacher	McPherson/Bentley	Stipend	1,943.00	7/1/08	6/30/09	ELD	1	1,943.00
2	Kling, Terry	Teacher	McPherson/Bentley	Stipend	1,943.00	7/1/08	6/30/09	ART/DIGITAL	1	1,943.00
3	Tomikeh, Toma	Teacher	Richland/Backstrom	Stipend	971.50	7/1/08	6/30/09	SCIENCE	1	971.50
4	Melchor, Ray	Teacher	Richland/Backstrom	Stipend	971.50	7/1/08	6/30/09	MATH	1	971.50
5	Gallegos, Denise	Teacher	Richland/Backstrom	Stipend	971.50	7/1/08	6/30/09	ENGLISH	1	971.50
6	Connally, Niccole	Teacher	Richland/Backstrom	Stipend	971.50	7/1/08	6/30/09	HISTORY	1	971.50

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	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
		EXTRA PAY PROJECT - COACHING STIPENDS								
1	Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Flag Football	1	1,115.00
2	McCollum, Marilyn	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Volleyball	1	1,115.00
3	Pedersen, Ken	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Cross Country	1	1,115.00
4	Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	12/1/08	1/30/09	Q #2 Coord. Basketball	1	1,115.00
5	McCollum, Marilyn	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	12/1/08	1/30/09	Q #2 Coord. Softball	1	1,115.00
6	Pedersen, Ken	Teacher	Cerro Villa MS/Sterling	Stipend	557.00	12/1/08	1/30/09	Q #2 Asst. Coord. Softball	1	557.00
7	Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	2/1/09	3/30/09	Q #3 Coord. Soccer	1	1,115.00
8	McCollum, Marilyn	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	2/1/09	3/30/09	Q #3 Coord. Basketball	1	1,115.00
9	Pedersen, Ken	Teacher	Cerro Villa MS/Sterling	Stipend	557.00	2/1/09	3/30/09	Q #3 Asst. Coord. Basketball	1	557.00
10	Adams, Carol	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	4/1/09	5/30/09	Q #4 Coord. Track/Volleyball	1	1,115.00
11	Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,115.00	4/1/09	5/30/09	Q #4 Coord. Track/Volleyball	1	1,115.00
12	Pedersen, Ken	Teacher	Cerro Villa MS/Sterling	Stipend	557.00	4/1/09	5/30/09	Q #4 Asst. Coord. Track/Volley	1	557.00
13	AuBuchon, Joe	Teacher	Cerro Villa MS/Sterling	Stipend	1,016.00	9/1/08	6/30/09	Floating Stipend-Memory Book	1	1,016.00
14	Wong, Jennifer	Teacher	Cerro Villa MS/Sterling	Stipend	1,016.00	9/1/08	6/30/09	Floating Stipend-FSEA	1	1,016.00
15	AuBuchon, Joe	Teacher	Cerro Villa MS/Sterling	Stipend	1,016.00	9/1/08	6/30/09	Floating Stipend-Webmaster	1	1,016.00
16	Meulmester, John	Teacher	Cerro Villa MS/Sterling	Stipend	508.00	9/1/08	6/30/09	Floating-Effective Teacher	1	508.00
17	Castro, Andrew	Teacher	Cerro Villa MS/Sterling	Stipend	508.00	9/1/08	6/30/09	Floating-Effective Teacher	1	508.00
18	Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,016.00	9/1/08	6/30/09	Fltng-Character Ed Team Lead	1	1,016.00
19	Hannah, Dianne	Teacher	Cerro Villa MS/Sterling	Stipend	1,779.00	9/1/08	6/30/09	Instrumental Music	1	1,779.00
20	Blake, Rick	Teacher	Portola MS/Thompson	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Flag Football	1	1,115.00
21	Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Volleyball	1	1,115.00
22	Heslip, Darrian	Teacher	Portola MS/Thompson	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Cross Country	1	1,115.00
23	Miller, Dan	Teacher	Portola MS/Thompson	Stipend	557.00	9/1/08	10/30/08	Q #1 Asst. Coord Cross Count	1	557.00
24	Heslip, Darrian	Teacher	Portola MS/Thompson	Stipend	1,115.00	12/1/08	1/30/09	Q #2 Coord. Basketball	1	1,115.00
25	Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1,115.00	12/1/08	1/30/09	Q #2 Coord. Softball	1	1,115.00
26	Miller, Dan	Teacher	Portola MS/Thompson	Stipend	557.00	12/1/08	1/30/09	Q #2 Asst. Coord. Softball	1	557.00
27	Heslip, Darrian	Teacher	Portola MS/Thompson	Stipend	1,115.00	2/1/09	3/30/09	Q #3 Coordinator Soccer	1	1,115.00
28	Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1,115.00	2/1/09	3/30/09	Q #3 Coordinator Basketball	1	1,115.00
29	Miller, Dan	Teacher	Portola MS/Thompson	Stipend	557.00	2/1/09	3/30/09	Q #3 Asst. Coord. Basketball	1	557.00

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30	Heslip, Darrian	Teacher	Portola MS/Thompson	Stipend	1,115.00	4/1/09	5/30/09	Q #4 Coord. Track/Volleyball	1	1,115.00
31	Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1,115.00	4/1/09	5/30/09	Q #4 Coord. Track/Volleyball	1	1,115.00
32	Miller, Dan	Teacher	Portola MS/Thompson	Stipend	557.00	4/1/09	5/30/09	Q #4 Asst. Coord. Track/Volley	1	557.00
33	Berlin, Sarah	Teacher	Portola MS/Thompson	Stipend	508.00	9/1/08	6/30/09	Floating Stipend-ASB	1	508.00
34	Noxxel, Kathy	Teacher	Portola MS/Thompson	Stipend	508.00	9/1/08	6/30/09	Floating Stipend-ASB	1	508.00
35	Mc Anlis, Christy	Teacher	Portola MS/Thompson	Stipend	1,016.00	9/1/08	6/30/09	Floating Stipend-Newspaper	1	1,016.00
36	Platz, Catherine	Teacher	Portola MS/Thompson	Stipend	1,016.00	9/1/08	6/30/09	Floating Stipend-WebPage	1	1,016.00
37	Clinton, Kathleen	Teacher	Portola MS/Thompson	Stipend	508.00	9/1/08	6/30/09	Floating Stipend-Yearbook	1	508.00
38	Klebau, Carmelina	Teacher	Portola MS/Thompson	Stipend	508.00	9/1/08	6/30/09	Floating StipendYearbook	1	508.00
39	Bates, Kristine	Teacher	Portola MS/Thompson	Stipend	1,016.00	9/1/08	6/30/09	Floating Stipend-PALS	1	1,016.00
40	Lorbeer, James	Teacher	Portola MS/Thompson	Stipend	1,779.00	9/1/08	6/30/09	Instrumental Music	1	1,779.00
41	Lorbeer, James	Teacher	Portola MS/Thompson	Stipend	1,779.00	9/1/08	6/30/09	Vocal Music	1	1,779.00
42	Churney, Stephen	Teacher	Yorba MS/Saraye	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Flag Football	1	1,115.00
43	Sheveland, Rob	Teacher	Yorba MS/Saraye	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Volleyball	1	1,115.00
44	Daniel, Dana	Teacher	Yorba MS/Saraye	Stipend	1,115.00	9/1/08	10/30/08	Q #1 Coord. Cross Country	1	1,115.00
45	Vermeeren, Keith	Teacher	Yorba MS/Saraye	Stipend	557.00	9/1/08	10/30/08	Q #1 Asst. Coord Cross Count	1	557.00
46	Sheveland, Rob	Teacher	Yorba MS/Saraye	Stipend	1,115.00	12/1/08	1/30/09	Q #2 Coord. Basketball	1	1,115.00
47	Barney, Helen	Teacher	Yorba MS/Saraye	Stipend	1,115.00	12/1/08	1/30/09	Q #2 Coord. Softball	1	1,115.00
48	Daniel, Dana	Teacher	Yorba MS/Saraye	Stipend	557.00	12/1/08	1/30/09	Q #2 Asst. Coord. Softball	1	557.00
49	Sheveland, Rob	Teacher	Yorba MS/Saraye	Stipend	1,115.00	2/1/09	3/30/09	Q #3 Coord. Soccer	1	1,115.00
50	Barney, Helen	Teacher	Yorba MS/Saraye	Stipend	1,115.00	2/1/09	3/30/09	Q #3 Coord. Basketball	1	1,115.00
51	Abifadel, Alicia	Teacher	Yorba MS/Saraye	Stipend	557.00	2/1/09	3/30/09	Q #3 Asst. Coord. Basketball	1	557.00
52	Sheveland, Rob	Teacher	Yorba MS/Saraye	Stipend	1,115.00	4/1/09	5/30/09	Q #4 Coord. Track/Volleyball	1	1,115.00
53	Shandro, Drew	Teacher	Yorba MS/Saraye	Stipend	1,115.00	4/1/09	5/30/09	Q #4 Coord. Track/Volleyball	1	1,115.00
54	Daniel, Dana	Teacher	Yorba MS/Saraye	Stipend	557.00	4/1/09	5/30/09	Q #4 Asst. Coord. Track/Volley	1	557.00
55	Dull, Elena	Teacher	Yorba MS/Saraye	Stipend	1,016.00	9/1/08	6/30/09	Floating-ASB	1	1,016.00
56	Edgeworth, Patricia	Teacher	Yorba MS/Saraye	Stipend	1,016.00	9/1/08	6/30/09	Floating-Drama	1	1,016.00
57	Nicholl, Jason	Teacher	Yorba MS/Saraye	Stipend	1,016.00	9/1/08	6/30/09	Floating-Web	1	1,016.00
58	Plass, Chris	Teacher	Yorba MS/Saraye	Stipend	1,016.00	9/1/08	6/30/09	Floating-Yearbook	1	1,016.00
59	Espinosa, Elsie	Teacher	Yorba MS/Saraye	Stipend	1,016.00	9/1/08	6/30/09	Floating-ELD	1	1,016.00
60	Abifadel, Alicia	Teacher	Yorba MS/Saraye	Stipend	1,779.00	9/1/08	6/30/09	Instrumental Music	1	1,779.00
61	Abifadel, Alicia	Teacher	Yorba MS/Saraye	Stipend	1,779.00	9/1/08	6/30/09	Vocal Music	1	1,779.00

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62	McKee, Brent	Teacher	Canyon HS/Bowden	Stipend	4,798.00	8/1/08	11/30/08	Varsity HD Coach/Football	1	4,798.00
63	Rommelfanger, Rob	Teacher	Canyon HS/Bowden	Stipend	3,132.00	8/1/08	11/30/08	Varsity Coordinator/Football	1	3,132.00
64	Trumble, Donovan	Teacher	Canyon HS/Bowden	Stipend	3,132.00	8/1/08	11/30/08	Varsity Coordinator/Football	1	3,132.00
65	Bell, Kyle	Teacher	Canyon HS/Bowden	Stipend	3,132.00	8/1/08	11/30/08	Varsity Coordinator/Football	1	3,132.00
66	Lawson, Scott	Teacher	Canyon HS/Bowden	Stipend	1,200.00	8/1/08	11/30/08	Sophomore HD/Football	1	1,200.00
67	Osso, Gabe	Teacher	Canyon HS/Bowden	Stipend	2,837.00	8/1/08	11/30/08	Sophomore HD/Football	1	2,837.00
68	Ayala, Vince	Teacher	Canyon HS/Bowden	Stipend	2,837.00	8/1/08	11/30/08	Sophomore Asst. HD/Ftball	1	2,837.00
69	Sabins, Steve	Teacher	Canyon HS/Bowden	Stipend	1,200.00	8/1/08	11/30/08	Sophomore Asst./Football	1	1,200.00
70	Eddy, Lance	Teacher	Canyon HS/Bowden	Stipend	1,200.00	8/1/08	11/30/08	Freshman Asst.Football	1	1,200.00
71	Peacock, Matt	Teacher	Canyon HS/Bowden	Stipend	1,100.00	8/1/08	11/30/08	Freshman Asst.Football	1	1,100.00
72	Derham, Matt	Teacher	Canyon HS/Bowden	Stipend	1,100.00	8/1/08	11/30/08	Freshman Asst.Ftbl/Booster	1	1,100.00
73	Harrison, Nate	Teacher	Canyon HS/Bowden	Stipend	3,909.00	11/1/08	2/28/09	Varsity HD Boys' Basketball	1	3,909.00
74	Gaspard, Gary	Teacher	Canyon HS/Bowden	Stipend	2,729.00	11/1/08	2/28/09	Var.HD Boys' Basketbl/Booste	1	2,729.00
75	Hoggatt, Joe	Teacher	Canyon HS/Bowden	Stipend	3,609.00	2/1/09	5/30/09	Var. HD Boys' Baseball	1	3,609.00
76	Lawson, Scott	Teacher	Canyon HS/Bowden	Stipend	3,436.00	11/1/08	2/28/09	Varsity Head Wrestling	1	3,436.00
77	Trumble, Donovan	Teacher	Canyon HS/Bowden	Stipend	3,965.00	2/1/09	5/30/09	Varsity Head Boys' Track	1	3,965.00
78	Valenti, Dreux	Teacher	Canyon HS/Bowden	Stipend	2,968.00	8/1/08	11/30/08	Varsity HD Boys' C. Country	1	2,968.00
79	Davidson, Erik	Teacher	Canyon HS/Bowden	Stipend	2,926.00	8/1/08	11/30/08	Var. HD Boys' Waterpolo	1	2,926.00
80	Thacker, Andrew	Teacher	Canyon HS/Bowden	Stipend	2,453.00	8/1/08	11/30/08	Frosh/Soph Boys' Waterpolo	1	2,453.00
81	Davidson, Erik	Teacher	Canyon HS/Bowden	Stipend	3,459.00	2/1/09	5/30/09	Var. HD Boys' Swimming	1	3,459.00
82	Hughes, Bob	Teacher	Canyon HS/Bowden	Stipend	2,453.00	2/1/09	5/30/09	Jr. Varsity Boys' Golf	1	2,453.00
83	Peacock, Matt	Teacher	Canyon HS/Bowden	Stipend	2,856.00	2/1/09	5/30/09	Var. HD Boys' Volleyball	1	2,856.00
84	Bendzick, Pat	Teacher	Canyon HS/Bowden	Stipend	2,968.00	8/1/08	11/30/08	Var. HD Girls' Cross Country	1	2,968.00
85	Anderson, Rebekah	Teacher	Canyon HS/Bowden	Stipend	2,261.00	8/1/08	11/30/08	Frosh/Soph Girls' Volleyball	1	2,261.00
86	Cummins, Lisa	Teacher	Canyon HS/Bowden	Stipend	1,500.00	8/1/08	11/30/08	Frosh/Soph Girls' Volleyball	1	1,500.00
87	Thacker, Andrew	Teacher	Canyon HS/Bowden	Stipend	2,926.00	11/1/08	2/28/09	Varsity HD Girls' Waterpolo	1	2,926.00
88	Anderson, Steve	Teacher	Canyon HS/Bowden	Stipend	2,453.00	11/1/08	2/28/09	Frosh/Soph Girls' Wtrpolo	1	2,453.00
89	Dale, Matt	Teacher	Canyon HS/Bowden	Stipend	3,909.00	11/1/08	2/28/09	Varsity HD Girls' Basketball	1	3,909.00
90	Anderson, Chris	Teacher	Canyon HS/Bowden	Stipend	2,453.00	11/1/08	2/28/09	Frosh/Soph Girls' Basketball	1	2,453.00
91	Anderson, Steve	Teacher	Canyon HS/Bowden	Stipend	3,459.00	2/1/09	5/30/09	Var. HD Girls' Swimming	1	3,459.00
92	Dubel, Margaret	Teacher	Canyon HS/Bowden	Stipend	1,273.50	9/1/08	6/30/09	Cheerleader Advisor	1	1,273.50
93	Smith, Steve	Teacher	Canyon HS/Bowden	Stipend	1,273.50	9/1/08	6/30/09	Cheerleader Advisor	1	1,273.50
94	Jackson, Joyce	Teacher	Canyon HS/Bowden	Stipend	2,420.00	9/1/08	6/30/09	Dance Director	1	2,420.00
95	Witten, Harold	Teacher	Canyon HS/Bowden	Stipend	3,731.00	9/1/08	6/30/09	Instrumental Music	1	3,731.00

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
96	Brokke, Joyce	Teacher	Canyon HS/Bowden	Stipend	3,338.00	9/1/08	6/30/09	Vocal Music	1	3,338.00
97	Blum, David	Teacher	Canyon HS/Bowden	Stipend	3,230.00	9/1/08	6/30/09	Drama	1	3,230.00
98	Garcia, Nicole	Teacher	Canyon HS/Bowden	Stipend	2,453.00	9/1/08	6/30/09	Journalism	1	2,453.00
99	Svoboda, Joe	Teacher	Canyon HS/Bowden	Stipend	2,898.00	9/1/08	6/30/09	Yearbook	1	2,898.00
100	Parkinson, Chrissy	Teacher	Canyon HS/Bowden	Stipend	2,607.00	9/1/08	6/30/09	Speech	1	2,607.00
101	Rommelfanger, S.	Teacher	Canyon HS/Bowden	Stipend	1,601.00	9/1/08	6/30/09	Sophomore Class Advisor	1	1,601.00
102	Rommelfanger, Rob	Teacher	Canyon HS/Bowden	Stipend	1,601.00	9/1/08	6/30/09	Junior Class Advisor	1	1,601.00
103	Dubel, Margaret	Teacher	Canyon HS/Bowden	Stipend	1,498.00	9/1/08	6/30/09	Mock Trial Advisor	1	1,498.00
104	Petley, Jennifer	Teacher	Canyon HS/Bowden	Stipend	1,498.00	9/1/08	6/30/09	Mock Trial Advisor	1	1,498.00
105	Mahoney, Pat	Teacher	Villa Park HS/Howard	Stipend	4,798.00	8/1/08	11/30/08	Varsity HD Coach/Football	1	4,798.00
106	Ancich, Dusan	Teacher	Villa Park HS/Howard	Stipend	3,132.00	8/1/08	11/30/08	Varsity Coordinator/Football	1	3,132.00
107	Gonsalves, Joaquin	Teacher	Villa Park HS/Howard	Stipend	2,696.00	8/1/08	11/30/08	Fresh. HD Coach/Football	1	2,696.00
108	Fitzsimons, Pat	Teacher	Villa Park HS/Howard	Stipend	3,609.00	2/1/09	5/31/09	Var. HD Boys' Baseball	1	3,609.00
109	Cross, Aaron	Teacher	Villa Park HS/Howard	Stipend	3,436.00	11/1/08	2/28/09	Var. HD Wrestling	1	3,436.00
110	White, David	Teacher	Villa Park HS/Howard	Stipend	3,965.00	2/1/09	5/31/09	Var. HD Boys' Track	1	3,965.00
111	White, David	Teacher	Villa Park HS/Howard	Stipend	2,968.00	8/1/08	11/31/08	Var. HD Boys' Cross Cntry	1	2,968.00
112	Lee, Michael	Teacher	Villa Park HS/Howard	Stipend	3,010.00	2/1/09	5/31/09	Var. HD Boys' Tennis	1	3,010.00
113	Carcich, John	Teacher	Villa Park HS/Howard	Stipend	2,926.00	8/1/08	11/31/08	Var. HD Boys' Waterpolo	1	2,926.00
114	Larkin, Zach	Teacher	Villa Park HS/Howard	Stipend	1,000.00	8/1/08	11/30/08	Var. Asst. Boys' Waterpolo	1	1,000.00
115	Carcich, John	Teacher	Villa Park HS/Howard	Stipend	3,459.00	2/1/09	5/30/09	V. HD Boys' Swimming	1	3,459.00
116	McMillan, Jon	Teacher	Villa Park HS/Howard	Stipend	2,579.00	11/1/08	2/28/09	Jr. Var. Boys' Soccer	1	2,579.00
117	Salio, Chris	Teacher	Villa Park HS/Howard	Stipend	2,893.00	2/1/09	5/30/09	Var. HD Boys' Golf	1	2,893.00
118	Williams, Scott	Teacher	Villa Park HS/Howard	Stipend	100.00	2/1/09	5/30/09	Vars. Asst. Boys' Golf	1	100.00
119	Sitner, Phil	Teacher	Villa Park HS/Howard	Stipend	2,968.00	8/1/08	11/31/08	Var. HD Girls' Cross Country	1	2,968.00
120	Lee, Michael	Teacher	Villa Park HS/Howard	Stipend	3,010.00	8/1/08	11/31/08	Var. HD Girls' Tennis	1	3,010.00
121	Ratajczak, Audra	Teacher	Villa Park HS/Howard	Stipend	2,509.00	8/1/08	11/31/08	Jr. Var. Girls' Tennis	1	2,509.00
122	Salio, Chris	Teacher	Villa Park HS/Howard	Stipend	2,893.00	8/1/08	11/31/08	Var. HD Girls' Golf	1	2,893.00
123	Salio, Don	Teacher	Villa Park HS/Howard	Stipend	1,226.50	8/1/08	11/31/08	Jr. Var. Girls' Golf	1	1,226.50
124	Milne, James	Teacher	Villa Park HS/Howard	Stipend	2,579.00	11/1/08	2/28/09	Jr. Var. Girls' Soccer	1	2,579.00
125	Cram, Kim	Teacher	Villa Park HS/Howard	Stipend	3,909.00	11/1/08	2/28/09	Var. HD Girls' Basketball	1	3,909.00
126	Cheuvront, Tom	Teacher	Villa Park HS/Howard	Stipend	3,965.00	2/1/09	5/31/09	Var. HD Girls' Track	1	3,965.00
127	Ratajczak, Audra	Teacher	Villa Park HS/Howard	Stipend	1,100.00	2/1/09	5/31/09	VA Girls' Softball	1	1,100.00
128	Atwood, Sarah	Teacher	Villa Park HS/Howard	Stipend	2,448.00	2/1/09	5/31/09	F/S Girls' Softball	1	2,448.00
129	Carcich, John	Teacher	Villa Park HS/Howard	Stipend	3,459.00	2/1/09	5/31/09	Var. HD Girls' Swimming	1	3,459.00

Staff Responsibility: Ed Kissee
Assistant Superintendent, Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
130	Escalante, Ophny	Teacher	Villa Park HS/Howard	Stipend	2,547.00	9/1/08	6/30/09	Cheerleader Advisor	1	2,547.00
131	Diekmann, Jennifer	Teacher	Villa Park HS/Howard	Stipend	2,420.00	9/1/08	6/30/09	Dance Director	1	2,420.00
132	Escalante, Ophny	Teacher	Villa Park HS/Howard	Stipend	1,503.00	9/1/08	6/30/09	Floating Stipend	1	1,503.00
133	Jay, Charles	Teacher	Villa Park HS/Howard	Stipend	3,731.00	9/1/08	6/30/09	Instrumental Music	1	3,731.00
134	Blakley, Mary E.	Teacher	Villa Park HS/Howard	Stipend	3,338.00	9/1/08	6/30/09	Vocal Music	1	3,338.00
135	Castiglione, Stacy	Teacher	Villa Park HS/Howard	Stipend	3,230.00	9/1/08	6/30/09	Drama	1	3,230.00
136	Will, Leonora	Teacher	Villa Park HS/Howard	Stipend	2,453.00	9/1/08	6/30/09	Journalism	1	2,453.00
137	Hill, Greg	Teacher	Villa Park HS/Howard	Stipend	2,898.00	9/1/08	6/30/09	Yearbook	1	2,898.00
138	Edlund, Andy	Teacher	Villa Park HS/Howard	Stipend	1,601.00	9/1/08	6/30/09	Sophomore Class Advisor	1	1,601.00
139	Shine, Ingrid	Teacher	Villa Park HS/Howard	Stipend	1,601.00	9/1/08	6/30/09	Junior Class Advisor	1	1,601.00
140	Mooney, Carol	Teacher	Villa Park HS/Howard	Stipend	800.50	9/1/08	6/30/09	Senior Class Advisor	1	800.50
141	Fusco, Judy	Teacher	Villa Park HS/Howard	Stipend	800.50	9/1/08	6/30/09	Senior Class Advisor	1	800.50
142	Stewart, Michelle	Teacher	Villa Park HS/Howard	Stipend	1,498.00	9/1/08	6/30/09	Mock Trial Advisor	1	1,498.00

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
EMPLOYMENT							
Hourly							
Graf, Davelyn	Inst. Asst.-SDC/ Villa Park HS	Special Education/ Hanson	26/1 (53)	\$ 13.89	9/22/2008		Replacement for J. Huntley
Jenkins, Roberta	Inst. Asst.-Pre K/ Sycamore ES	Special Education/ Hanson	26/1 (53)	\$ 13.89	9/16/2008		Replacement for L. Pierce
Karasawa, Takahiro	Technology Assistant/ Canyon HS	Canyon HS/ Bowden	28/1 (53)	\$ 14.62	9/18/2008		Replacement for S. Javadi
Keefe, Laura	Inst. Asst.-SDC/ Linda Vista ES	Special Education/ Hanson	26/1 (53)	\$ 13.89	10/1/2008		Replacement for A. Paz
Landeros, Cristian	Child Care Assistant Leader/ Itinerant	Child Care/ Stephens	23/1 (53)	\$ 12.92	9/11/2008		Replacement for A. Kilberg
Muniz, Jonathan	Child Care Aide/ Villa Park ES	School Age Care/ Stephens	14/1 (53)	\$ 10.36	9/11/2008		Replacement for L. Katnik
Pires, Rachel	Inst. Asst.-SDC/ Canyon HS	Special Education/ Hanson	26/1 (53)	\$ 13.89	10/1/2008		Replacement for M. Reta
Samsvick, Meghan	Inst. Asst.-Pre K/ Parkside	Special Education/ Hanson	26/1 (53)	\$ 13.89	10/13/2008		Replacement for M. Ponce
Scott, Christy	Inst. Asst.-RSP/ Portola MS	Special Education/ Hanson	26/1 (53)	\$ 13.89	9/22/2008		Replacement for A. Trejo
Stills, Jacqueline	Child Care Aide/ Running Springs ES	School Age Care/ Stephens	14/1 (53)	\$ 10.36	9/11/2008		Replacement for T. Stills
White, Brian	Custodian/ Fletcher ES	Maintenance & Operations/ Torres	31/1 (53)	\$ 15.73	10/2/2008		Replacement for J. Rerriquez
Monthly							
Lopez, Daniela	Child Care Assistant Leader/ Taft ES	School Age Care/ Stephens	23/1 (50)	\$ 1,604.00	9/11/2008		Replacement for M. Sears
Miesner, James	Network Technician/ Information Services	Information Services/ Chism	53/5 (50)	\$ 5,476.00	10/6/2008		Replacement for J. Miesner
Nichols, Ashley	Library Media Technician II/ Sycamore ES	Sycamore ES/ Bruce	32/1 (50)	\$ 2,339.00	10/9/2008		Replacement for M. Martinez
Peralta, Jesse	Warehouse Worker-Driver/ Nutrition Services	Nutrition Services/ Pollock	33/1 (50)	\$ 2,741.00	10/9/2008		Replacement for R. Marquez
Schmitz, Kimberly	HSAP Secretary/ El Modena HS	El Modena HS/ Briquelet	33/1 (50)	\$ 2,741.00	9/15/2008		Replacement for D. Sanchez

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
SHORT TERM EMPLOYMENT							
Dela Llana, Christopher	Fire Science Aide/ Alternative Education	Regional Occupational Program/ Snyder	Per Hour	\$ 11.00	8/28/2008	1/23/2009	Not to Exceed \$1,650.00
Dobyns, Michael	AVID Tutor/ Villa Park HS	Villa Park HS/ Howard	Per Hour	\$ 10.00	9/1/2008	6/11/2009	Not to Exceed \$1,500.00
Duong, Eric	Colorguard Instructor/ El Modena HS	El Modena HS/ Briquelet	Per Hour	\$ 50.00	8/25/2008	6/11/2009	Not to Exceed \$5,000.00
Groenewold, Zachary	Assistant Drama Coach/ McPherson Magnet	McPherson Magnet/ Bentley	Per Trimester	\$ 600.00	10/1/2008	6/12/2009	Not to Exceed \$1,800.00
Larson, Heather	AVID Tutor/ El Modena HS	El Modena HS/ Briquelet	Per Hour	\$ 10.00	9/24/2008	1/31/2009	Not to Exceed \$1,120.00
Lisenby, Justin	AVID Tutor/ Canyon HS	Canyon HS/ Bowden	Per Hour	\$ 12.00	9/3/2008	6/12/2009	Not to Exceed \$6,000.00
Park, Theresa	AVID Tutor/ Orange HS	Orange HS/ Johnson	Per Hour	\$ 12.00	9/8/2008	6/11/2009	Not to Exceed \$1,496.00
Polarci, Jeffrey	Fire Science Aide/ Alternative Education	Regional Occupational Program/ Snyder	Per Hour	\$ 11.00	8/28/2008	1/23/2009	Not to Exceed \$1,650.00
Rettberg, Breanna	AVID Tutor/ Villa Park HS	Villa Park HS/ Howard	Per Hour	\$ 10.00	9/16/2008	6/11/2009	Not to Exceed \$1,500.00
Rogers, Kathryn	AVID Tutor/ Orange HS	Orange HS/ Johnson	Per Hour	\$ 10.00	9/23/2008	6/11/2009	Not to Exceed \$2,720.00
Romo, Terri	Career Advisor/ Alternative Education	Regional Occupational Program/ Snyder	Per Hour	\$ 30.00	9/2/2008	1/23/2009	Not to Exceed \$7,500.00
Stanton, Whitney	Percussion Technician/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 500.00	10/1/2008	6/30/2008	Not to Exceed \$4,500.00
Tocchi, Autumn	AVID Tutor/ Orange HS	Orange HS/ Johnson	Per Hour	\$ 10.00	9/8/2008	6/11/2009	Not to Exceed \$3,040.00
Williams, Preston	Fire Science Aide/ Alternative Education	Regional Occupational Program/ Snyder	Per Hour	\$ 11.00	8/28/2008	1/23/2009	Not to Exceed \$1,650.00
Zamora, Lynette	AVID Tutor/ Orange HS	Orange HS/ Johnson	Per Hour	\$ 12.00	9/23/2008	6/11/2009	Not to Exceed \$2,720.00

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
EMPLOYMENT CHANGE					
Hourly					
Cervantes, Jennifer	39 Month Rehire	Instructional Assistant, Sp Ed	9/4/2008		Replacement for L. Fischer
		Handy ES			
		26/2 (53)			
		9.5 mos/3.5 hrs			
Kline, Holly	Instructional Assistant, Sp Ed	Behavior Support Assistant	9/29/2008		Promotion, new position
	Palmyra ES	Special Education			
	26/2 (53)	35/1 (51)			
	9.5 mos/3.5 hrs	11 mos/6.5 hrs			
Koenig, Francisca	39 Month Rehire	Instructional Assistant, Sp Ed	9/9/2008		Replacement for A. Gomez
		Jordan ES			
		26/2 (53)			
		9.5 mos/3.5 hrs			
Paz, Anna	Instructional Assistant, Sp Ed	Instructional Assistant, Sp Ed	9/5/2008		Increase in work hours, replacing
	La Veta ES	La Veta ES			T. Fisher
	26/5 (53)	26/5 (53)			
	9.5 mos/3 hrs	9.5 mos/3.5 hrs			
Perez, Carmen	LOA	Instructional Assistant, Sp Ed	9/19/2008		Return from unpaid leave of absence
		Fletcher ES			
		26/6 (51) + 10%			
		9.5 mos/3.5 hrs			
Ponce, Mayra	Instructional Assistant, Sp Ed	Behavior Support Assistant	9/29/2008		Promotion, new position
	Parkside	Special Education			
	26/3 (53)	35/1 (51)			
	9.5 mos/3.5 hrs	11 mos/6.5 hrs			
Shearer, Mark	Instructional Assistant, Sp Ed	Instructional Assistant, Sp Ed	10/6/2008		Increase in work hours, replacing
	La Veta ES	Health Services			A. Hasson
	28/6 (53) + 2%	28/6 (51) + 2%			
	9.5 mos/3.5 hrs	9.5 mos/6.5 hrs			
Monthly					
Haefele, Yvonne	Instructional Assistant, Sp Ed	Senior Staff/School Clerk	10/13/2008		Promotion, replacing J. Sahli
	Chapman Hills ES	Canyon HS			
	26/5 (51)	32/3 (50)			
	9.5 mos/6.5 hrs	10 mos/8 hrs			

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
Monthly - Continued					
Hernandez, Maria A	Senior Secretary	Accounting Technician I	9/29/2008		Promotion, replacing M. Camacho
	Special Programs	Fiscal Services			
	35/6 (50)	38/6 (50)			
	12 mos/8 hrs	12 mos/8 hrs			
Kilburg, Adena	Child Care Assistant Leader	Child Care Assistant Leader	9/11/2008		Transfer, increase in work hours,
	Child Care	Handy ES			replacing T. Stanley
	23/1 (53)	23/1 (50)			
	12 mos/3.5 hrs	12 mos/6 hrs			
Whitehead, Nancy	Attendance/Health Clerk	School Office Manager	10/6/2008		Promotion, replacing S. Winters
	Jordan ES	Nohl Canyon ES			
	31/2 (50)	37/1 (50)			
	10 mos/5.5 hrs	10 mos/8 hrs			

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/Column	Rate	Eff. From	Date To	Comments
SEPARATIONS							
Brior, Vanessa	Instructional Assistant	Special Education			8/11/2008		Resignation
Brown, Ruth	Food Service Assistant	Nutrition Services			9/4/2008		Resignation
Compton, Carla	Sr Food Service Assistant	Nutrition Services			9/4/2008		Resignation
Corbett, Diane	Behavior Support Assistant	Special Education			6/11/2008		Resignation
Fisher, Todd	Instructional Assistant	Special Education			8/29/2008		Resignation
Johnson, Kristy	Food Service Assistant	Nutrition Services			9/9/2008		Resignation
Khozam, Jeannette	Food Service Assistant	Nutrition Services			9/19/2008		Resignation
Munoz, Rebecca	Staff/School Clerk	Lampson ES			9/19/2008		Resignation
Navarro, Michael	Instructional Assistant	Special Education			10/3/2008		Resignation
Wallingsford, Alisa	Instructional Assistant	Special Education			9/25/2008		Resignation
Westerlund, Mary	Sr Food Service Assistant	Nutrition Services			9/26/2008		Resignation

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
		EXTRA PAY PROJECT-COACHING STIPENDS								
1	Scott, Chad	Walk-On Coach	Canyon HS/Bowden	Stipend	3,057.00	8/1/08	11/30/08	Varsity Asst./Football	1	3,057.00
2	Canney, Drew	Walk-On Coach	Canyon HS/Bowden	Stipend	1,528.50	8/1/08	11/30/08	Varsity Asst./Football	1	1,528.50
3	Douglass, Ron	Walk-On Coach	Canyon HS/Bowden	Stipend	1,528.50	8/1/08	11/30/08	Varsity Asst./Football	1	1,528.50
4	Treanor, Jared	Walk-On Coach	Canyon HS/Bowden	Stipend	1,200.00	8/1/08	11/30/08	S. Asst. HD/Football	1	1,200.00
5	Rathswohl, Brian	Walk-On Coach	Canyon HS/Bowden	Stipend	2,032.00	8/1/08	11/30/08	S. Asst./Football	1	2,032.00
6	Sanchez, Mark	Walk-On Coach	Canyon HS/Bowden	Stipend	1,348.00	8/1/08	11/30/08	Freshman HD/Football	1	1,348.00
7	Grandbouche, Neil	Walk-On Coach	Canyon HS/Bowden	Stipend	1,348.00	8/1/08	11/30/08	Freshman HD/Football	1	1,348.00
8	Henry, Vince	Walk-On Coach	Canyon HS/Bowden	Stipend	2,032.00	8/1/08	11/30/08	Freshman Asst./Football	1	2,032.00
9	Bracken, Kristine	Walk-On Coach	Canyon HS/Bowden	Stipend	2,032.00	8/1/08	11/30/08	Freshman Asst./Football	1	2,032.00
10	Coyne, Steve	Walk-On Coach	Canyon HS/Bowden	Stipend	2,729.00	11/1/08	2/28/09	JV Boys' Basketball	1	2,729.00
11	Johns, Tom	Walk-On Coach	Canyon HS/Bowden	Stipend	500.00	11/1/08	2/28/09	JV Boys' Basketball/Booster	1	500.00
12	Lampe, Paul	Walk-On Coach	Canyon HS/Bowden	Stipend	2,453.00	11/1/08	2/28/09	Freshman Boys' Basketball	1	2,453.00
13	Gaspard, Donovan	Walk-On Coach	Canyon HS/Bowden	Stipend	500.00	11/1/08	2/28/09	Freshman Boys' Basketball	1	500.00
14	Benny, Chrissy	Walk-On Coach	Canyon HS/Bowden	Stipend	1,151.00	8/1/08	11/30/08	Asst. Co-Ed Cross Country	1	1,151.00
15	Wilkins, Wil	Walk-On Coach	Canyon HS/Bowden	Stipend	3,010.00	2/1/09	5/30/09	Var. HD Boys' Tennis	1	3,010.00
16	Wilkins, Barbara	Walk-On Coach	Canyon HS/Bowden	Stipend	2,508.00	2/1/09	5/30/09	Jr. Varsity Boys' Track	1	2,508.00
17	Thacker, Zachary	Walk-On Coach	Canyon HS/Bowden	Stipend	2,341.00	8/1/08	11/30/08	VA Boys' Waterpolo	1	2,341.00
18	Harold, Jan	Walk-On Coach	Canyon HS/Bowden	Stipend	2,893.00	2/1/09	5/30/09	Varsity HD Boys' Golf	1	2,893.00
19	Hitt, Kevin	Walk-On Coach	Canyon HS/Bowden	Stipend	2,856.00	8/1/08	11/30/08	Var. HD Girls' Volleyball	1	2,856.00
20	Martinez, Mallory	Walk-On Coach	Canyon HS/Bowden	Stipend	2,261.00	8/1/08	11/30/08	JV Girls' Volleyball	1	2,261.00
21	Wilkins, Wil	Walk-On Coach	Canyon HS/Bowden	Stipend	3,010.00	8/1/08	11/30/08	Varsity HD Girls' Tennis	1	3,010.00
22	Wilkins, Barbara	Walk-On Coach	Canyon HS/Bowden	Stipend	2,509.00	8/1/08	11/30/08	Jr. Varsity Girls' Tennis	1	2,509.00
23	Barker, Shannon	Walk-On Coach	Canyon HS/Bowden	Stipend	1,500.00	8/1/08	11/30/08	Jr. Varsity Girls' Tennis	1	1,500.00
24	Baeza, Miriam	Walk-On Coach	Canyon HS/Bowden	Stipend	2,000.00	11/1/08	2/28/09	VHD Girls' Basketball/Booster	1	2,000.00
25	Hoffman, Sarh	Walk-On Coach	Canyon HS/Bowden	Stipend	2,729.00	11/1/08	2/28/09	JV Girls' Basketball	1	2,729.00
26	Kohlmier, Chad	Walk-On Coach	Canyon HS/Bowden	Stipend	3,146.00	9/1/08	6/30/09	Drill Team Director	1	3,146.00
27	Bracken, Kristine	Walk-On Coach	Canyon HS/Bowden	Stipend	1,503.00	9/1/08	6/30/09	Floating Stipend-Trainer	1	1,503.00
28	Donovan, Jim	Walk-On Coach	Canyon HS/Bowden	Stipend	3,314.00	9/1/08	6/30/09	Academic Decathlon	1	3,314.00
29	Bracken, Kristine	Walk-On Coach	Canyon HS/Bowden	Stipend	2,228.00	9/1/08	6/30/09	Floating Stipend-Trainer	1	2,228.00
30	Ancich, Visko	Walk-On Coach	Villa Park HS/Howard	Stipend	3,132.00	8/1/08	11/30/08	Varsity Coord./Football	1	3,132.00
31	Magdaleno, Jeff	Walk-On Coach	Villa Park HS/Howard	Stipend	3,132.00	8/1/08	11/30/08	Varsity Coord./Football	1	3,132.00

Staff Responsibility: Ed Kisse, Jr.
Assistant Superintendent, Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

32	Burns, Martin	Walk-On Coach	Villa Park HS/Howard	Stipend	3,057.00	8/1/08	11/30/08	Varsity Asst./Football	1	3,057.00
33	Jaurequi, Matt	Walk-On Coach	Villa Park HS/Howard	Stipend	3,057.00	8/1/08	11/30/08	Varsity Asst./Football	1	3,057.00
34	Gonzalez, Joel	Walk-On Coach	Villa Park HS/Howard	Stipend	2,837.00	8/1/08	11/30/08	Soph. HD /Football	1	2,837.00
35	Niumata, Penititio	Walk-On Coach	Villa Park HS/Howard	Stipend	2,837.00	8/1/08	11/30/08	S. Asst. HD/Football	1	2,837.00
36	Lee, Donte	Walk-On Coach	Villa Park HS/Howard	Stipend	2,032.00	8/1/08	11/30/08	Soph. Asst.Football	1	2,032.00
37	Goosby, Ryan	Walk-On Coach	Villa Park HS/Howard	Stipend	2,032.00	8/1/08	11/30/08	Fresh. Asst./Football	1	2,032.00
38	Myers, Justin	Walk-On Coach	Villa Park HS/Howard	Stipend	2,032.00	8/1/08	11/30/08	Fresh. Asst./Football	1	2,032.00
39	Farrell, J.J.	Walk-On Coach	Villa Park HS/Howard	Stipend	2,032.00	8/1/08	11/30/08	Fresh. Asst./Football	1	2,032.00
40	Trowery, Gabriel	Walk-On Coach	Villa Park HS/Howard	Stipend	1,000.00	8/1/08	11/30/08	Fresh. Asst./Football	1	1,000.00
41	Helton, Jack	Walk-On Coach	Villa Park HS/Howard	Stipend	1,000.00	8/1/08	11/30/08	Fresh. Asst./Football	1	1,000.00
42	Cachu, Anthony	Walk-On Coach	Villa Park HS/Howard	Stipend	1,000.00	8/1/08	11/30/08	Fresh. Asst./Football	1	1,000.00
43	Smith, Justin	Walk-On Coach	Villa Park HS/Howard	Stipend	1,000.00	8/1/08	11/30/08	Fresh. Asst./Football	1	1,000.00
44	Reynolds, Kevin	Walk-On Coach	Villa Park HS/Howard	Stipend	3,909.00	11/1/08	2/28/09	Var. HD Boys Basketball	1	3,909.00
45	Bray, Steven	Walk-On Coach	Villa Park HS/Howard	Stipend	2,000.00	2/1/09	5/31/09	Var. Asst. Boys' Baseball	1	2,000.00
46	Howell, Jacob	Walk-On Coach	Villa Park HS/Howard	Stipend	2,000.00	2/1/09	5/31/09	F/S Asst. Boys' Baseball	1	2,000.00
47	Ponce, Ryan	Walk-On Coach	Villa Park HS/Howard	Stipend	2,748.00	11/1/08	2/28/09	Var. Asst. Wrestling	1	2,748.00
48	Addison, Jeff	Walk-On Coach	Villa Park HS/Howard	Stipend	2,748.00	11/1/08	2/28/09	Var. Asst. Wrestling	1	2,748.00
49	Faria, Marcus	Walk-On Coach	Villa Park HS/Howard	Stipend	2,453.00	11/1/08	2/28/09	Frosh/Soph. Wrestling	1	2,453.00
50	Soria, Melissa	Walk-On Coach	Villa Park HS/Howard	Stipend	2,341.00	8/1/08	11/30/08	V. Asst. Boys' Waterpolo	1	2,341.00
51	Larson, Randy	Walk-On Coach	Villa Park HS/Howard	Stipend	2,453.00	8/1/08	11/30/08	F/S Boys' Waterpolo	1	2,453.00
52	Stauber, Michael	Walk-On Coach	Villa Park HS/Howard	Stipend	3,127.00	11/1/08	2/28/09	V. HD Boys' Soccer	1	3,127.00
53	Wetzler, Andrew	Walk-On Coach	Villa Park HS/Howard	Stipend	2,856.00	2/1/09	5/31/09	Var. HD Boys' Volleyball	1	2,856.00
54	Johnson, Lyndsi	Walk-On Coach	Villa Park HS/Howard	Stipend	2,261.00	2/1/09	5/31/09	JV Boys' Volleyball	1	2,261.00
55	Wetzler, Andrew	Walk-On Coach	Villa Park HS/Howard	Stipend	2,856.00	8/1/08	11/30/08	Var. HD Girls' Volleyball	1	2,856.00
56	Johnson, Lyndsi	Walk-On Coach	Villa Park HS/Howard	Stipend	2,261.00	8/1/08	11/30/08	JV Girls' Volleyball	1	2,261.00
57	Dobbs, Richard	Walk-On Coach	Villa Park HS/Howard	Stipend	2,261.00	8/1/08	11/30/08	F/S Girls' Volleyball	1	2,261.00
58	Drotter, Jason	Walk-On Coach	Villa Park HS/Howard	Stipend	1,226.50	8/1/08	11/31/08	Jr. Var. Girls' Golf	1	1,226.50
59	Danna, Brent	Walk-On Coach	Villa Park HS/Howard	Stipend	2,926.00	11/1/08	2/28/09	Var. HD Girls' Waterpolo	1	2,926.00
60	Mitchell, Paden	Walk-On Coach	Villa Park HS/Howard	Stipend	2,453.00	11/1/08	2/28/09	F/S Girls' Waterpolo	1	2,453.00
61	Ramirez, Jose	Walk-On Coach	Villa Park HS/Howard	Stipend	3,127.00	11/1/08	2/28/09	Var. HD Girls' Soccer	1	3,127.00
62	Henderson, Vernon	Walk-On Coach	Villa Park HS/Howard	Stipend	2,729.00	11/1/08	2/28/09	JV Girls' Basketball	1	2,729.00
63	Perkins, Natasha	Walk-On Coach	Villa Park HS/Howard	Stipend	2,453.00	11/1/08	2/28/09	F/S Girls' Basketball	1	2,453.00
64	Anderson, Jeff	Walk-On Coach	Villa Park HS/Howard	Stipend	3,609.00	2/1/09	5/31/09	Var. HD Girls' Softball	1	3,609.00
65	Nazzareno, Paul	Walk-On Coach	Villa Park HS/Howard	Stipend	2,551.00	2/1/09	5/31/09	JV Girls' Softball	1	2,551.00
66	Danna, Brent	Walk-On Coach	Villa Park HS/Howard	Stipend	2,378.00	2/1/09	5/31/09	VA Girls' Swimming	1	2,378.00
67	Hizon, Ann	Walk-On Coach	Villa Park HS/Howard	Stipend	3,146.00	9/1/08	6/30/09	Drill Team Director	1	3,146.00
68	Ralston, Sheryl	Walk-On Coach	Villa Park HS/Howard	Stipend	1,601.00	9/1/08	6/30/09	Freshman Class Advisor	1	1,601.00

Staff Responsibility: Ed Kissee,
Assistant Superintendent, Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	SUMMER SPORTS									
1	Cinderey, Elizabeth	Walk-on coach	El Modena HS/Br	payment	120.00	6/23/08	8/22/08	Volleyball	1	120.00
2	Martinez, Melissa	Walk-on coach	Villa Park HS/Hov	payment	255.00	6/23/08	8/22/08	Cheer	1	255.00
3	Woods, Mandi	Walk-on coach	El Modena HS/Br	payment	1,170.00	6/23/08	8/22/08	Cheer	1	1,170.00
4	Wurbel, Jill	Walk-on coach	Villa Park HS/Hov	payment	400.00	6/23/08	8/22/08	Cheer	1	400.00

TOPIC:	STUDENT TEACHER ASSIGNMENTS/AGREEMENTS
DESCRIPTION:	<p>It has long been the policy of the Orange Unified School District to cooperate with neighboring colleges/universities in assisting with teacher-training programs to provide educational fieldwork experiences in our schools for student teachers.</p> <p>These experiences are under the direct supervision and instruction of certificated employees of the District for a period not to exceed one semester. The college/university is responsible to direct, supervise and evaluate the performance of the student teacher cooperatively with District employees.</p>
FISCAL IMPACT:	This item has no fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education approve the attached student teaching assignment list.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

School	Student Teacher	Assignment	Begin Date	End Date	Master Teacher	University	Units
STUDENT TEACHER PLACEMENTS							
La Veta	Flores, Marissa	1st Grade	9/2/08	11/7/08	Rhiannon Buhr	Azusa Pacific	5.0
McPherson	Teissere, Katie	6th Grade	9/15/08	11/14/08	Judy Denny	CalState TEACH	5.0
West Orange	Bahloul, Siham	Kdg.	9/22/08	11/14/08	Maribelle Donaldson	CalState TEACH	5.0
Canyon HS	Freishon, Jackie	English	9/15/08	6/12/09	Jill Ellis	CSUF	10.0
La Veta	Fuentes, Teresa	4th Grade	9/9/08	12/5/08	Lisa Shipman	CSUF	5.0
Lampson	Johnston, Claudia	5th Grade	10/13/08	12/12/08	Robert Rosselli	CSUF	5.0
Villa Park HS	Weiner, David	German	9/15/08	6/15/09	Elisabeth Strauss	CSUF	10.0
Nohl Canyon	Chavez, Krista	5th Grade	9/15/08	10/31/08	Jamie Rose	University of PH.	5.0

TOPIC: CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES

DESCRIPTION: The following is a report of contract service items for Educational Services.

TELECOMMUNICATIONS OF ORANGE COUNTY The District will renew the agreement with Telecommunications of Orange County for the 2008-09 school year. This agreement will provide the rights and licenses for duplication of instructional television programs airing on the educational channel. Telecommunications of Orange County will provide an online video service, Video Streaming, which includes training resources and teacher guides. Staff and students will be able to access Online Video Streaming either at school or home. The renewal fee will be \$1.00 per student, and will be based on the District pupil enrollment, currently at 28,194.
Educational Technologynot-to-exceed \$28,194
01.00-0000-5843-0000-2420-209-209-000 Davis

ORANGE COUNTY DEPARTMENT OF EDUCATION, AB430 TRAINING The Orange County Department of Education is a California State Board of Education approved AB430 training provider, will provide AB430 training to administrators of the District. This training for administrators will cover the following areas: Module I – Leadership and Support of Student Instructional Programs; Module II – Leadership and Management for Instructional Improvement; and Module III – Instructional Technology to Improve Pupil Performance. AB430 training is to take place several days out of each year for two years beginning July 1, 2008 and ending June 30, 2010. AB430 is a required course for administrators of Program Improvement schools. It also fulfills the requirements for the second tier of the administrative services credential.
AB430 fundsnot-to-exceed \$24,400
01.00-7325-0-5850-1110-2140-604-604-000 Truex

ACADEMIC ENTERTAINMENT, INC Academic Entertainment, Inc. will provide an assembly program for the students at Jordan Elementary School during the 2008-09 school year. The program, The Totally Courageous Basketball Exhibition, promotes issues of character, a positive attitude, work ethic, substance abuse, respect and responsibility through the use of a spinning basketball (physical education skills) for students K-6. The message motivates and inspires students to be winners and champions in everything they do.
SLIP Fundsnot-to-exceed \$595
01.00-7395-0-5850-1131-1000-648-604-000 Morga/Anderson

DR. DENNIS PARKER

Dr. Dennis Parker will provide staff development training to the staffs of Handy and Fairhaven Elementary Schools. The training will take place October 22, 2008 at Santiago Canyon College and October 24, 2008 at Fairhaven School. The training will include professional development for faculty and administrators, guidance and training for the site leadership team, demonstrations for staff, data analysis that identifies school strengths and next steps for improved scores, and coaching to ensure successful implementation of Strategic School Strategies.

Title I (Handy)not-to-exceed \$2,100
01.00-3010-9-5850-1131-2140-646-604-000 Morga/Schaffer
Title I (Fairhaven)not-to-exceed \$2,100
01.00-3010-9-5850-1131-2140-644-604-000 Morga/Fisher

**MARIA ELENA
ARGUELLES**

Dr. Maria Elena Arguelles, a nationally recognized expert in literacy and English learners, provides support to states, districts and schools regarding reading implementation. Dr. Arguelles will provide professional development regarding early reading instruction for English Learners and struggling readers on October 22, 2008, to the staffs at Fletcher, Olive and Riverdale and to all of the District's elementary principals. The objective is to assist teachers in using instructional strategies that target the academic needs of the English learner.

EIA Fundsnot-to-exceed \$3,000
01.00-3030-0-5850-1131-2140-604-604-000 (Reading First - \$2,000)
01.00-7901-0-5850-1110-2140-604-604-000 (Special Programs - \$1,000)
Morga/Truex/Eslick

FISCAL IMPACT: \$62,138

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report - Educational Services and authorize the Superintendent or designee to execute the contracts.

TOPIC:

STUDY TRIPS

DESCRIPTION:

Olive Elementary - 6th Grade Classes - Outdoor Science School Calvary Site, Running Springs, CA - December 2-5, 2008

The sixth grade students at Olive Elementary School will participate in the Outdoor Science School Program. The Orange County Department of Education offers the Outdoor Science School for 6th grade students. A five-day program provides students an opportunity to study science in a natural setting. The curriculum correlates to the 6th grade science standards. Students attending the program from this participating school are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost is \$270 per student and scholarships are available.

Panorama Elementary School - 5th Grade Classes - Catalina Island Catalina Island Marine Institute - Toyon Bay- March 25-27, 2009

The fifth grade students at Panorama Elementary will participate in a three-day program at the Catalina Island Marine Institute Toyon Bay. This program will provide the opportunity to study marine science and island ecology. Students attending the program from this participating school are responsible for the program cost. There is no impact to the general fund. The student cost may be supplemented by funds donated from individual parent organizations. The cost is \$350 per student and scholarships are available.

Villa Park High School - Boys Water Polo Team - Palo Alto, CA - October 24-25, 2008

Villa Park High School's Boys Water Polo team under the direction of John Carcich, will travel to Palo Alto to participate in the state competition North-South Challenge Water Polo Tournament. Fifteen male students will be accompanied by two male adult chaperones. The students will compete with high schools from across the state and will also visit the Stanford University campus. Transportation will be provided by Southwest Airlines departing from John Wayne Airport. The team will be staying at the Sheraton in Palo Alto. The cost per student is \$400 and is all inclusive. Scholarships are available. Students will miss one day of school and a substitute is required.

Villa Park High School - Leadership Development Institute - Irvine, CA - October 25-26, 2008

Villa Park High School's Future Business Leaders of America Chapter under the direction of teacher Theresa Hagelbarger, will travel to Irvine to participate in the Leadership Development Institute. The students will have the opportunity to network with business professionals and other students from schools around Southern California. They will also attend workshops and seminars which include business trends, business careers, business economics, as well as leadership training and activities. Twenty male and 20 female students will be accompanied by one female and three male adult chaperones. Parents will provide transportation for their student and will stay at the Hyatt Regency Irvine. The cost per student is \$100 and scholarships are available. Students will miss no school and no substitute will be required.

Orange High School - Boys Basketball Team - Yuma, AZ December 11-13, 2008

Orange High School's Boys Basketball team under the direction of Coach Craig Abercrombie, will travel to Yuma to compete in the South West Rotary Classic Basketball Tournament. The students will have the opportunity to compete against teams from across the western states as well as gain exposure to college scouts. Twelve male students will be accompanied by two male chaperones and will stay at the Holiday Inn. Transportation will be provided by Enterprise rental vans driven by Craig Abercrombie and David Lein who will have an approved District permit prior to this trip. There is no cost to the students. The students will miss two school days and a half-day substitute for two days is required.

Villa Park High School - Girls Basketball Team - Chandler, AZ December 17-22, 2008

Villa Park High School's Girls Basketball team under the direction of Coach Kim Cram, will travel to Chandler to participate in the Tournament of Champions. This event will give the students an opportunity to compete in the presence of college coaches and gain an opportunity for scholarships. Eleven female students will be accompanied by one male and two female adult chaperones and will stay at the Grand Resort of Chandler Arizona. Transportation will be provided by Southwest Airlines and parents will provide transportation to and from the Orange County Airport. Cost per student is \$100 and scholarships are available. Students will miss three days of school and a substitute is required.

El Modena High School - Wrestling Team - Las Vegas, NV -
December 19-20, 2008.

El Modena High School's Wrestling team under the direction of Coach Brian Fortenbaugh, will travel to Las Vegas to participate in the Las Vegas Holiday Wrestling Classic giving student athletes an opportunity to wrestle other west coast teams. College coaches will be present and scouting athletes for their programs. Fifteen male students will be accompanied by three adult male chaperones and stay at the Las Vegas Hilton. Transportation will be provided by parents who will have an approved District permit prior to this trip. There is no cost per student. Students will miss one day of school and no substitute will be required.

El Modena High School - Boys Basketball Team - San Francisco, CA - December 26-30, 2008.

El Modena High School's Boys Basketball team under the direction of Coach Ryan Schmidt, will travel to San Francisco to play in a national tournament with college coaches present. Fifteen male students will be accompanied by two male adult chaperones and will stay at the Embassy Suites in San Francisco. Transportation will be provided by commercial airlines from Orange County Airport. The cost per student is \$75 and scholarships are available. Students will not miss school and no substitute will be required.

Villa Park High School - Wrestling Team - Reno, Nevada -
December 27-31, 2008

Villa Park High School's Wrestling team under the direction of Coach Aaron Cross, will travel to Reno, Nevada to participate in the Sierra Nevada Classic. Students will have the opportunity to experience and compete in a multi-state wrestling tournament in preparation for century league competition. Fourteen (14) male students will be accompanied by four (4) male adult chaperones and will stay at the Silver Legacy in Reno. Parents will provide the transportation for their student. The cost per student is \$75 and scholarships are available. Students will not miss school and no substitute will be required.

Villa Park High School - Girls Basketball Team - San Francisco, CA - December 27-31, 2008

Villa Park High School's Girls Basketball team under the direction of Coach Kim Cram, will travel to San Francisco to participate in the West Coast Basketball Tournament. This event will give students the opportunity to play in the presence of college coaches with the opportunity for scholarships. Eleven female students will be accompanied by one male and two female adult chaperones and will stay at the Marriott in Walnut Creek. Transportation will be provided by Jet Blue Airlines and parents will provide transportation to and from Long Beach Airport. The cost per student is \$100 and scholarships are available. Students will not miss school and no substitute will be required.

El Modena High School Wrestling Team - Bakersfield, CA - March 6-7, 2008.

El Modena High School's Wrestling team under the direction of Coach Brian Fortenbaugh, will travel to Bakersfield for the CIF State Wrestling Tournament to participate in state wrestling finals. This is the pinnacle of high school wrestling and the last tournament of the year. Up to twelve male students will be accompanied by four adult male chaperones and will stay at the Red Roof Inn in Bakersfield. Transportation will be provided by parents who will have an approved District permit prior to this trip. There is no cost per student. Students will miss one day of school and no substitute will be required.

FISCAL IMPACT:	Receipt of unrestricted donated funds and/or categorical fund monies.
RECOMMENDATION:	It is recommended that the Board of Education approve the study trips as presented.

TOPIC: NO CHILD LEFT BEHIND ACT SUPPLEMENTAL EDUCATION SERVICES

DESCRIPTION: As a component of the federal reauthorization of the Elementary and Secondary Education Act, referred to as the No Child Left Behind Act, supplemental education services must be offered to parents of eligible students at schools who are in the second or higher year of Program Improvement. Supplemental educational services are additional academic instruction designed to increase the academic achievement of students in low performing schools. The services must be provided by a state-approved provider.

The parents of Esplanade, Fairhaven, Handy, Lampson, Prospect, and Sycamore Elementary, Portola, and Yorba Middle Schools' students were informed of this option through letters and community meetings, and 500 parents have selected a supplemental educational support provider. These services will include one-to-one or small group tutoring.

The Supplemental Education Services rate for the District is approximately \$1,128 per student. The Title I budget funds these services through appropriate District agreements with District-approved service providers selected by the parents: A-to-Z In-Home Tutoring, Academic Advantage, Alpha Tutoring, Apple Learning, ARC Associates, Basic Educational Services Team, Carney Educational Services, Club Z! In-Home Tutoring, Healthy Families, Knowledge Points, Mathnasium – Orange, Our Place Center of Self-Esteem, Professional Tutors of America, Project IMPACT, Smart Kids Tutoring & Learning, STAR Education, Tree of Knowledge, and UROK Learning Institute.

FISCAL IMPACT: Expenditure of restricted categorical fund monies not to exceed \$550,000 - Title I funds
01.00-3010-9-5850-1328-1000-604-604-000
01.00-3010-9-5150-1328-1000-604-604-000

RECOMMENDATION: It is recommended that the Board of Education approve the No Child Left Behind Supplemental Educational Services contracts with State/District approved service providers.

TOPIC:	MEMORANDUM OF UNDERSTANDING BETWEEN THE ORANGE UNIFIED SCHOOL DISTRICT AND CALIFORNIA PARTNERSHIP FOR ACHIEVING STUDENT SUCCESS (CAL-PASS)
DESCRIPTION:	<p>California Partnership for Achieving Student Success (Cal-PASS) is an informational resource that creates regional partnerships among K-12 schools, community colleges and universities for the purpose of sharing student transcripts and performance information. Using the Cal-PASS system, educators develop continuity and align curricula to make instructional improvements that better prepare students to move from middle school to high school and the university system. Cal-PASS consortium members submit student-level data to a central Cal-PASS database that is completely privacy act compliant. All data is encrypted to ensure that privacy requirements are met. The data base can only be used to track groups of students and not individuals.</p> <p>The 2008-2012 California State Plan for Career Technical Education (CTE), approved by the State Board of Education on March 12, 2008, requires each Local Education Agency (LEA) participating in local Tech Prep consortia and supported with Perkins IV Tech Prep funds to join the Cal-PASS data system during the 2008-2009 program year. In order to become a Cal-PASS member, the District will enter into a Memorandum of Understanding agreeing to submit data to Cal-PASS by March 31, 2009. The District's Aeries database is prepared to provide the data needed for this agreement.</p>
FISCAL IMPACT:	There is no charge to consortium members to use or share data through Cal-PASS. Non-participation in the MOU would impact the District in the loss of Perkins IV funds and State CTE (SB 70) funds.
RECOMMENDATION:	It is recommended that the Board of Education approve the Memorandum of Understanding.

TOPIC: **2008-2009 ADULT EDUCATION PROGRAM ADDITIONAL REVISED COURSE APPROVAL**

DESCRIPTION: On February 7, 2008, the Board approved the High School Diploma/GED and the Medical Administrative/Assistant courses. These courses have been revised and additional courses are now recommended to be offered. The revised/additional course outlines described below have been reviewed by the District's Educational Services Department staff and are recommended to the Board of Education for approval.

Effective Parenting Skills

This course is designed to help parents gain an understanding of the adolescent child. Parents will learn intervention/prevention strategies for dealing with family conflict, school attendance and achievement problems, drug and alcohol use, negative peer associations, runaways, and violence. Content highlights include characteristics of the adolescent child, finding help and support, managing conflict in the home, active listening, active supervision, developing personal action plans and the dynamics of change.

High School Diploma/GED

This course will operate in an independent study setting designed to assist the adult student to receive a high school diploma, including preparation to successfully pass the California High School Exit Exam or the General Educational Development (GED) exam. Students will work at their own pace on required high school courses under the direction of a certificated teacher.

Graphics & Design I

This course provides students with an introduction to the key concepts of graphics and design including color theory, typography, layout and composition. Class participants will use digital cameras and scanners along with stock photos to create original artwork that focuses on both abstract and realistic imagery.

Graphics & Design II

This course will build upon the competencies completed in Graphics & Design I. Key content topics include industry focus, advanced drawing skills, representing complex data in graphical form, developing personal style, exploring aspects of industrial and packaging design, designing with advanced typesetting skills, working with clients, and production of more complex documents in layout programs.

Medical Administration/Assistant

This course is designed to provide students with the skills and knowledge necessary to successfully perform the duties of a Medical Administrative Assistant in a variety of health care facilities. Content includes an overview of the health care industry, medical terminology, basic human anatomy, medical software, computer basics in a health care facility, reception and processing protocol, Health Information Management, accounting procedures, introduction to health insurance programs, diagnostic and procedure coding and basic emergency preparedness.

Microsoft Office – Introduction

This course will provide students who have minimal computer experience an entry level understanding of computers using state of the art software and hardware. Subjects introduced include operation of a computer, word processing, file management, spreadsheets, database, presentation software and desktop publishing.

Microsoft Office Advanced – Word, Excel, and Windows

This is a course designed to build upon the student's basic knowledge of computers and software with instruction on the advanced features of Windows, Microsoft Word and Microsoft Excel. Topics covered include using MS Word to create and manipulate tables and columns; create forms and templates; create and run macros; and other advanced features. Students will use Microsoft Excel to create professional spreadsheets; perform mathematical functions within a worksheet; properly link or consolidate data in multiple worksheets; and other advanced features. Students will also learn the Windows operating system and the use of system tools to maintain optimum system operations.

QuickBooks I

This course is designed to teach students basic accounting techniques using QuickBooks software. Beginning with simple banking features such as deposits and balancing a checkbook, the instructional content moves to advanced concepts including accounts payable and receivable, invoicing, inventory, and balance sheets, profit and loss statements, purchasing reports and payroll.

FISCAL IMPACT: Receipt of restricted categorical funds in the amount of \$46,345.66 in income (\$2,645.30 ADA x 17.52 ADA).

RECOMMENDATION: It is recommended that the Board of Education approve the additional and revised courses for the District's Adult Education program.

TOPIC: **ENHANCING EDUCATION THROUGH TECHNOLOGY GRANT AWARD**

DESCRIPTION: The District has been awarded the *Enhancing Education Through Technology* Grant through the California Department of Education (CDE). This grant will fund 11 schools over a two-year period to integrate technology into the 6th grade curriculum with a focus on Language Arts/Writing. The grant provides training for the teachers during school, after school, and online. The grant will also provide equipment that assists the schools to meet the targets stipulated in the grant. The following schools were selected by the CDE to participate in the grant: Anaheim Hills, California, Imperial, Jordan, Lampson, La Veta, Linda Vista, Palmyra, Prospect, West Orange, and Villa Park Elementary.

FISCAL IMPACT: Receipt of grant funding totaling:

- Year 1 Funding: \$466,200
- Year 2 Funding: \$233,142
- Total Grant Funding: \$699,342

RECOMMENDATION: It is recommended that the Board of Education accept the Enhancing Education Through Technology Grant award.

TOPIC: **TEXTBOOK ADOPTIONS – 30-DAY REVIEW BY PUBLIC**

DESCRIPTION: Textbooks and supplementary instructional texts are reviewed by teacher committees from respective grade levels or departments, who screen available texts and materials for potential adoption. The selection committee(s) submit recommendations to the District Instructional Materials Advisory Committee for review and consideration. This committee is composed of principals, media specialists, and teachers whose responsibility is to recommend to the Board of Education approval of the considered texts.

It is at this juncture that the Board of Education places the texts and/or supplementary texts on a "30-day review period," so that members from the public may have an opportunity to review those texts, pending formal adoption. The texts are available for review in the Board Room this evening and after tonight in the Instructional Media Center. After the 30-day review period, the Board of Education may take formal action to adopt the textbooks and/or supplementary texts.

FISCAL IMPACT: Textbooks will be purchased from the textbook accounts during the 2008-09 school year. Auxiliary/supplemental adoption texts are used to supplement the basic textbook and are purchased with funds other than the state textbook monies.

District and State Textbook Account Numbers:
01.00-7156-0-4110-1110-1000-609-609-000,
01.00-7158-0-4210-1110-2420-609-609-000,
Other school textbook accounts are used for auxiliary/
supplemental adoptions.

RECOMMENDATION: It is recommended that the Board of Education place the attached list of textbooks on display for the 30-day review period and consider for adoption at the December 11th Board meeting.

Orange Unified School District

TEXTBOOK ADOPTIONS

Board Review – October 16, 2008

Final Approval – December 11, 2008

TEXTBOOK ADOPTIONS

Title	Subject	Grade Level	Publisher	Copyright	ISBN	Funding Source	State Matrix	IMAC
Integrated Chinese : Level 1, Part 1 (Traditional) 3rd Edition	Foreign Language	9-12	Cheng & Tsui	2008	9780887276453	State Textbook Funds	No	9/15/08

AUXILIARY ADOPTIONS

Title	Subject	Grade Level	Publisher	Copyright	ISBN	Funding Source	State Matrix	IMAC
Game Programming All In One, 3 rd Edition	Computer Technology	9-12	Thomson Course Technology	2007	9781598632897	Non-Textbook Funds	No	9/15/08
Career Choices: A Guide for Teens & Young Adults, 4 th Edition	Freshman Seminar	9	Academic Innovations	2008	1878787004	Non-Textbook Funds	No	9/15/08
A Single Shard	Language Arts	5-12	Dell Yearling	2001	9780440418518	Non-Textbook Funds	No	9/15/08

TOPIC:	EXPULSION OF STUDENT: CASE NO. 08-09-02
DESCRIPTION:	Violation of California Education Code 48900 (a), (1), (k) and 48915 (a) (2).
FISCAL IMPACT:	There will be no fiscal impact.
RECOMMENDATION:	<p>It is recommended that the Board of Education uphold the recommendation for expulsion for two semesters (June 30, 2009).</p> <p>A hearing panel of administrators met on September 19, 2008, and determined that a recommendation for expulsion be presented to the Board of Education.</p>

TOPIC: **CONTRACT SERVICES REPORT – PUPIL SERVICES**

DESCRIPTION: The following is a report of contract service items for Pupil Services.

SCIENTIFIC LEARNING CORP. Fast ForWord Intermediate Reading Series and product support for the 2008/2009 school year. This program is used to improve auditory processing.
Special Education not-to-exceed \$8,082
01.00-6500-0-5843-5770-2420-207-207-000

SPECIAL EDUCATION STUDENT #306237 As the result of an Individualized Education Program (IEP), the District will reimburse the parents of a special education student for transportation to school. Parent will submit monthly mileage logs.
Special Education not-to-exceed \$900
01.00-6500-0-5290-5770-2110-207-207-000

FISCAL IMPACT: \$8,982

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report- Pupil Services as presented.