

**ORANGE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION • REGULAR MEETING
DISTRICT EDUCATION CENTER, BLDG. H
1401 NORTH HANDY STREET • ORANGE, CA**

**THURSDAY • SEPTEMBER 11, 2008
6:30 P.M. • CLOSED SESSION
7:30 P.M. • REGULAR SESSION**

Members of the audience are invited to address the Board of Education on agenda items when the Board considers them. Speakers are limited to three (3) minutes, with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board are requested to complete and submit a blue speaker card, available on the information table, before the meeting begins.

A G E N D A

(The complete agenda is available online at www.orangeusd.k12.ca.us/board/calendar.asp)

1. CALL MEETING TO ORDER - 6:30 P.M.
2. ESTABLISH QUORUM
3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS
4. ADJOURN TO CLOSED SESSION
 - A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
Government Code 54957
 - B. CONFERENCE WITH LABOR NEGOTIATORS
Government Code 54957.6
 1. Agency Negotiators: Ed Kisse; Jamie Brown; Spencer Covert, Parker & Covert LLP
 - Employee Organizations: a) Orange Unified Education Association
b) California School Employees Association
 - C. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
Government Code 54956.9, subdivision (a)
Name of Case: *Californians Aware v. Orange Unified School District*, G038499
5. CALL TO ORDER - REGULAR SESSION - 7:30 P.M.
Please turn off pagers and cell phones during the meeting.

Mission Statement: *The Orange Unified School District, being committed to planning for continual improvement, will offer a learning environment of excellence, with high expectations, to provide each student with the opportunity to be able to compete in the global economy.*

6. PLEDGE OF ALLEGIANCE
7. REPORT OF CLOSED SESSION DECISIONS AS REQUIRED BY THE BROWN ACT
8. ADOPTION OF AGENDA

9. ANNOUNCEMENTS AND ACKNOWLEDGMENTS

- A. Superintendent's Report 1
- B. Board President's Report 1
- C. Board Recognition of Students, Staff, and Community 1
- D. Introduction of Student Advisory Council (SACBE) 2

10. APPROVAL OF MINUTES

August 21, 2008 (Regular Meeting)

11. PUBLIC COMMENT: Non-Agenda Items

Members of the audience may address the Board of Education on items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted on nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

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13. INFORMATION/DISCUSSION ITEMS

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14. CONSENT ITEMS

Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request, in which case it will be acted upon following approval of the Consent Items.

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- H. Acceptance of Completed Contract(s) and Filing of Notice(s) of Completion 16-17

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15. PUBLIC COMMENT: Non-Agenda Items

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16. OTHER BUSINESS (Board/Staff Conference and Comments)**17. ADJOURNMENT****CALENDAR OF REMAINING 2008 BOARD MEETINGS**

September 25, 2008

October 16, 2008

October 30, 2008

November 13, 2008

December 11, 2008

ANNOUNCEMENTS
AND
ACKNOWLEDGMENTS

TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**

DESCRIPTION: **9.A. Superintendent's Report**
9.B. Board President's Report
9.C. Board Member Recognition of Students, Staff, and Community

TOPIC: INTRODUCTION OF STUDENT ADVISORY COUNCIL TO THE BOARD OF EDUCATION (SACBE)

DESCRIPTION: Annually, each one of District's five high schools selects an outstanding student to represent the school at the meetings of the Board of Education. The Board believes it is important to seek out and consider student ideas, viewpoints and reactions to the educational programs of this District. The young men and women selected to serve as student advisors are exemplary students, active in their classrooms, engaged in campus activities, and leaders among their peers. They are appointed to serve a one-year term that extends from September through June.

Throughout the 2008-09 school year, Mrs. Chris Reider Executive Director for Secondary Education, will work with these five student representatives to facilitate communication between the Board and the students of this District. SACBE representatives are responsible for attending all regular school Board meetings, staying informed on District issues, and for contributing ideas and insights. At each Board meeting, on a rotating basis, one of these students will present a State of the School report.

The five members of the 2008-09 Student Advisory Council to the Board of Education are:

Paul Loeffler	Canyon High School
Katherine Trinh	El Modena High School
Sergio Sorza	Orange High School
Joshua Bender	Richland Continuation High School
Daniel Duel	Villa Park High School

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education recognize and commend the five students designated to serve as 2008-09 SACBE representatives.

ACTION ITEMS

TOPIC:

ADOPTION OF FINAL REVISED BUDGET 2008/09

DESCRIPTION:

Orange Unified School District as a single-adoption District adopted the 2008/09 budget on June 19, 2008. *Education Code* section 42127(i)(4) specifies that within 45 days after the Governor signs the budget, the district shall make available for public review any material revisions in the revenues and expenditures made available by the Budget Act. As of the printing of this agenda, the State of California has not finalized the 2008/09 state budget. In compliance with AB 1200 requirements, the Board of Education is presented the 2007/08 Unaudited Actuals prior to September 15.

Average Daily Attendance: Average daily attendance 26,921.23 (not including District charter schools) is used for purposes of calculating the Revenue Limit Apportionment, reflecting a net decrease of 148.06 ADA primarily the loss of declining enrollment protection due to an anticipated .07% growth in general education, special education, and adult education as compared to 2007/08. The following chart is a composition of 2008/09 ADA:

<u>ADA</u>	
OUSD	26,535.27
OUSD declining enrollment protection	0.00
Non-Public Schools	71.26
OUSD Community Day School	44.31
County Special Education	27.57
County Community Schools	227.03
Adult Education	15.79
Subtotal	<u>26,921.23</u>
El Rancho Charter	1,137.81
Santiago Charter	1,010.39
Subtotal (Charter School Only)	<u>2,148.20</u>
GRAND TOTAL	<u>29,069.43</u>

Revenues: Included in the revenue of the District's budget for 2008/09 is a 5.66% cost of living adjustment (COLA) with a 5.357% Revenue Limit Deficit. The COLA and continued restoration of the Revenue Limit deficit yields an estimated amount of \$329 per student increase in the revenue-limit calculation resulting in a deficit revenue limit of \$5,788.09 per ADA for 2008/09, an increase of \$1.38 per ADA from 2007/08. Due to an anticipated .07% enrollment growth the passage of AB1446 the revenue limit calculation provision for declining enrollment protection is not activated. The 2008/09 Budget revenue component now reflects deferred revenues/carryovers from the 2007/08 fiscal year. The unexpended entitlements have been included in components of the 2007/08 ending fund balance and added to the 2008/09 expenditure lines. These unexpended entitlements include Medical-Cal Billing option, English Language Acquisition Program, Career Tech Education Equipment/Supplies, School Safety, El Rancho Arts/Music Program, Arts/Music/PE

Supplies/Equipment, California High School Exit Exam Intensive Instruction and Materials, Supplemental School Counseling, Economic Impact Aid, Instructional Materials, Williams Instructional Materials, EL Instructional Materials, Peer Assistance Review, Staff Development Math/Reading, Staff Development Administrator's Training, Pupil Retention Block, Teacher Credentialing Block, SLIP, District/School Site Discretionary Block, Instructional Materials/Library/Educational Technology, Quality Education Investment Act, Routine Restricted Maintenance and Nutrition Network amount to approximately \$7.08 million.

Other unexpended/remaining components of the 2007/08 ending fund balance are El Rancho Charter School, non-resident tuition, school site discretionary budget carryovers, site/department donations, Oral Health and Supplemental Retirement Plan obligations amounting to approximately \$3.94 million.

Federal and state categoricals are projected at 2007/08 allocations with reductions in COLA of 0% and 6.97%, respectively for those entitlements and grants known to be ongoing.

Expenditures: Supplies, services/operating expenses, and capital outlay are in conformity with estimated site and program budgets. The following programs continue in the 2008/09 budget: (1) K-2 class size reduction; (2) athletic program; and (3) grade 5-6 instrumental and vocal music programs. Class size reduction in grades 3 and 9 as well as grade 4 instrumental and vocal music programs were eliminated.

Ending Balance: The projected ending balance of \$15,832,291 is comprised of the following:

Revolving Cash	\$ 125,000
Stores	200,000
Designated for Economic Uncertainties	7,402,511
El Rancho Beginning Balances	800,000
Non-resident Tuition	56,127
Supplementary Retirement Program	2,022,592
Unappropriated Amount (Above 3%)	5,226,061

The Unappropriated fund balance is available to fund negotiated contract settlements that occur during the year and also any unexpected additional declines in enrollment or increases in expenditures such as the cost of gasoline.

The ending balance meets the state-required three-percent reserve, and the 2008/09 budget complies with the AB 1200 accountability guidelines as set forth by the State of California.

FISCAL IMPACT: The District is solvent and has a balanced budget for 2008/09.

RECOMMENDATION: It is recommended that the Board of Education adopt the Final Revised Budget for the fiscal year 2008/09.

OUSD/Archibald/Sorrera/Stephens
Board Agenda
September 11, 2008

INFORMATION/DISCUSSION ITEMS

TOPIC:	PRESENTATION OF DISTRICT STUDENT ACHIEVEMENT RESULTS
DESCRIPTION:	An overview of the District's student achievement data from the State of California's spring assessments will be presented.
FISCAL IMPACT:	This item has no fiscal impact.
RECOMMENDATION:	This item is presented for information only.

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC: CONTRACT SERVICES REPORT – BUSINESS SERVICES

DESCRIPTION: The following is a report of contract service items for Business Services.

**SCHOOL
INNOVATIONS &
ADVOCACY, INC.**

School Innovations and Advocacy, Inc. (SIA) provides a variety of services for Orange Unified School District in order to assist in maximizing reimbursements and/or generate additional revenue from Average Daily Attendance (ADA). These services will assist the District to receive maximum reimbursement for mandated costs, continue a truancy letter system designed to maximize ADA, and assist in obtaining state approval for attendance accounting processes for online courses. The District currently receives \$16.15 for each truancy notification letter sent and SIA processes each letter at a cost of \$5.00. The eTruancy Services have the potential to generate revenue from sending the letters and the subsequent increase in ADA. The following services will be provided as part of this contract:

Mandate Reimbursement Services	\$ 41,500
Site Service Plan Mandate Services	43,200
eTruancy Services	49,000
Attendance and Accounting (Online Classes)	<u>15,000</u>

New Contract Amount	\$ 148,700
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General Fund.....not-to-exceed.....	\$148,700
01.00-0000-0-5850-0000-7300-401-401-000	(Archibald)

FISCAL IMPACT: \$148,700

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Business Services as presented.

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order.

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$2,796,585.93

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Orders List dated August 11 through August 26, 2008 in the amount of \$2,796,585.93.

TOPIC:	WARRANTS LIST
DESCRIPTION:	<p>Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.</p> <p>District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.</p>
FISCAL IMPACT:	\$7,661,554.58
RECOMMENDATION:	It is recommended that the Board of Education approve the Warrants List dated August 11 through August 26, 2008 in the amount of \$7,058,604.58 and the Warrants List dated July 12 through August 10, 2008 in the amount of \$7,661,554.58.

TOPIC:	GIFTS
DESCRIPTION:	<p>The following gift item and attached list of cash donations was donated to District.</p> <ul style="list-style-type: none">• 19,000 black leather portfolios to be used by students and staff, donated by Real Estate Disposition Corporation
FISCAL IMPACT:	Receipt of \$117,459.50 in donations.
RECOMMENDATION:	It is recommended the Board of Education accept these gifts and that a letter of appreciation be forwarded to the benefactor.

DONATIONS

Augus 2008

To: Renae Dreier, Ed. D.
Superintendent of Schools

From: Joe Sorrer
Administrative Director, Fiscal Services

We have received the following donated monies. Please prepare the resolution for the following:

[illegible]

TOPIC: RESOLUTION NO. 11-08-09 - GANN AMENDMENT APPROPRIATIONS LIMIT

DESCRIPTION: The Gann Amendment provides a ceiling, or limit, on each year's appropriations of tax dollars by each tax-receiving agency, including the state, cities, counties, school districts, and special districts. Proposition 4, an initiative passed in November 1979, added controls on the growth in appropriations (Article XIII-B of the California Constitution). Using a 1978-79 as a base year, subsequent year appropriations limits have been adjusted for: (1) An inflation increase equal to the change in the Consumer Price Index or per capita personal income, whichever is smaller; and (2) the change in population, which for school agencies is the change in ADA. Proposition 111, adopted in June 1990, amended the Gann Limit inflation factor to be based only on the change in per capita personal income.

The starting point for the 2008-09 Gann Limit calculation is the agency's 2007-08 Gann Limit, and then this is increased by both this year's inflation factor and by the District's percentage increase in ADA to arrive at the 2008-09 Gann Limit. A second calculation is made to determine those revenues that are subject to the limit to ensure that a school agency is not over its limits. Not all revenue sources count against the District's Gann Limit--Gann Limits only constrain the appropriations from state and local tax sources and so federal aid is excluded as well as non-tax income, such as revenues from cafeteria sales or adult education fees. It is by virtue of this calculation that virtually every school district and county office of education is exactly at its Gann Limit. Orange Unified School District is no exception.

In accordance with Article XIII-B of the California Constitution, a resolution must be adopted annually regarding the appropriations limit for current and preceding fiscal years. Approval of this resolution will fulfill that requirement.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education adopt Resolution No. 11-08-09, Gann Amendment Appropriations Limit, regarding the appropriations limit for current and preceding fiscal years.

RESOLUTION NO.11-08-09
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT

GANN AMENDMENT APPROPRIATIONS LIMIT

WHEREAS, Article XIII-B of the California Constitution provides certain limitations and controls on the total annual appropriations of any school district; and

WHEREAS, Division 9, (commencing with Section 7900) of Title 1 of the Government Code provides for the implementation of Article XIII-B; and

WHEREAS, Government Code Section 7900 provides that the governing body of each school district shall annually adopt a resolution to identify the estimated appropriations limit for the district for the current fiscal year and the actual appropriations limit for the district for the preceding fiscal year:

NOW, THEREFORE, BE IT RESOLVED and ordered that the Orange Unified School District Board of Education declares as follows:

1. The actual appropriations limit for 2007-2008 was \$152,642,705 and the appropriations in the 2007-2008 budget did not exceed the limitations imposed by Article XIII-B of the California Constitution.

2. The appropriations limit for 2008-2009 is expected to be \$159,700,488 and the appropriations in the 2008-2009 budget do not exceed the limitations imposed by Article XIII-B of the California Constitution.

3. The documentation used in determining the appropriations limit shall be available to the public in the Business Office of the Orange Unified School District.

IN WITNESS WHEREOF THE ABOVE-STATED ACTION, I have hereunto set my hand and seal this 11th day of September, 2008.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

Kimberlee Nichols
Clerk of the Board

TOPIC: **LIABILITY CLAIM NO. 08/09-0001**

DESCRIPTION: Employment law claim with multiple allegations.

FISCAL IMPACT: No fiscal impact at this time

RECOMMENDATION: It is recommended that the Board of Education reject Liability Claim No. 08/09-0001.

TOPIC: CONTRACT SERVICES REPORT – ADMINISTRATIVE SERVICES

DESCRIPTION: The following is a report of contract service items for Administrative Services

CARDINAL ENVIRONMENTAL CONSULTANTS, INC.

The District requires the services of a certified consultant to provide soil testing for hazardous materials prior to construction of the modernization projects. Cardinal Environmental Consultants is a certified consultant and can provide these services.

Special Reserve/Capital Projects...not to exceed.....\$12,500
40.00-XXXX-0-6280-9520-8500-XXX-416-000 (Christensen)

The District requires the services of a certified consultant to provide soil testing for hazardous materials prior to construction of the Anaheim Hills Elementary School Multi-Purpose Room Project. Cardinal Environmental Consultants is a certified consultant and can provide these services.

Special Reserve/Capital Projects.....not to exceed.....\$3,500
40.00-0827-0-6200-9822-8500-268-416-000 (Emenaker)

HUNSAKER & ASSOCIATES

The District requires topographic surveying services for the planning phases of the modernization project at Fairhaven Elementary School. Fees are based on the results of an informal proposal solicited from six firms. Three firms submitted proposals which were due on August 22, 2008. Hunsaker & Associates is qualified to perform these services.

Special Reserve/Capital Projects.....not to exceed.....\$15,800
40.00-0804-0-6240-9520-8500-244-416-000 (Filbeck)

**MP SOUTH, INC.
Multi-Purpose Room
Bid #602 Anaheim Hills**

This public works project will construct a Multi-Purpose Room at Anaheim Hills Elementary School. The contractor will provide all labor, equipment, and material to successfully complete the project. In addition to the required advertised Public Notice, twenty-four contractors and five plan rooms were provided direct notification. Fourteen contractors submitted bids. It is recommended that the Board of Education award Bid No. 602 to the lowest responsible bidder, MP South, Inc.

Special Reserves Fund.....not to exceed.....\$1,135,200
40.00-0827-0-6200-9822-8500-268-416-000 (Emenaker/Kemp)

NTD ARCHITECTURE

The modular building housing the Nutrition Services building at Fairhaven ES needs to be replaced due to the age and condition of the structure. The scope is in addition to the modernization contract awarded by the Board on July 24, 2008. This project will be submitted to the state as a "Williams" reimbursement project. This contract is to design the new building and submit plans to DSA for approval.

Special Reserves Fund.....not to exceed.....\$35,200
40.00-0804-0-6240-9520-8500-244-416-000 (Emenaker)

FISCAL IMPACT: \$1,202,200

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Administrative Services, as presented.

TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT(S) AND
FILING OF NOTICE(S) OF COMPLETION**

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

BID #577 Electrical - Portola Middle School

Project(s):	Portables
Original Board Approval:	April 17, 2008
Original Purchase Order:	#901547
Completion Date:	August 12, 2008
Contractor:	Stone Electric Inc.
Original Project Amount:	\$ 50,470
Change Order(s) Amount:	\$ (1,739)
Total Project Amount:	\$ 48,731
Fund(s):	Quality Education Investment Act Funds (01)

BID FC 6007 – Esplanade ES

Project(s):	Modernization-Phase II
Original Board Approval:	December 14, 2006
Original Purchase Order:	#802530 - Phase 2
Occupancy Date:	April 24, 2008
Contractor:	T & Y Construction
Original Project Amount:	\$ 4,377,000
Change Orders:	\$ 290,294
Total Project Amount:	\$ 4,667,294
Previously Billed All Phases	\$ 4,356,383
Balance	\$ 310,911
Holdback - None	\$ 0
Amount Due	\$ 310,911
Fund(s):	Special Reserves (40)

BID #577 Electrical - Sycamore Elementary School

Project(s):	Interim Housing Portables
Original Board Approval:	April 17, 2008
Original Purchase Order:	#805236
Completion Date:	August 11, 2008
Contractor:	Stone Electric Inc.
Original Project Amount:	\$ 30,251
Change Order(s) Amount:	\$ (10,364)
Total Project Amount:	\$ 19,887
Fund(s):	Special Reserves(40)

The Public Contract Code allows school districts to issue contract change orders for up to ten percent of the original contract value. The District typically funds change orders with monies from the original source. If there were no additional monies available, the District would fund the change through the balance reserve account. In accordance with Public Contract Code Section 7107, the final payment of the ten percent retention of the value of the work done under these agreements shall be made 35 days after recording by the District of the Notice(s) of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contract(s) as complete, authorize staff to file appropriate notice(s) of completion and release the retention payment(s) to the contractor(s).

TOPIC: PERSONNEL REPORT

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$1,547,614

Classified: \$419,323

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
	EMPLOYMENT							
1	Babe, Malissa	Teacher	Portola/DThompson		67,842.00	8/25/08	6/12/09	Temp
2	Berlin, Sarah	Teacher	Portola/DThompson		51,521.00	8/25/08	6/12/09	Temp
3	Blake, Richard	Teacher	Portola/DThompson		24,889.00	8/25/08	6/12/09	Temp
4	Bowers, Gary	Teacher	Orange HS/Johnson		77,055.00	8/25/08	6/12/09	Temp
5	Brokke, Joyce	Teacher	CHS/Bowden/Yorba/Saraye		67,842.00	8/25/08	6/12/09	Temp
6	Bronson, Dawn	Teacher	Chapman Hills/Hanson		49,777.00	8/25/08	6/12/09	Temp
7	Bursi, Paul	Teacher	Portola/DThompson		55,599.00	8/25/08	6/12/09	Temp
8	Chamberlain, Jodi	Teacher	ROP/Snyder		32.47	8/25/08	1/23/09	hourly
9	Conn, Gail	Teacher	Silverado/Reynolds		40,705.00	8/25/08	6/12/09	Temp
10	Duralde, Christina	Teacher	Handy/Schaffer		42,782.00	8/21/08	6/15/09	Temp
11	Franceour, Jacqueline	Teacher/TOSA	Ed Tech/Davis		40,935.00	8/25/08	6/12/09	Temp
12	Graham, Alex	Teacher	ROP/Snyder		32.47	8/11/08	1/23/09	hourly
13	Mahoney, Matthew	Teacher	Orange HS/Johnson		46,813.00	8/25/08	6/12/09	Temp
14	Nicholl, Jason	Teacher	Yorba/Saraye		54,406.00	8/25/08	6/12/09	Temp
15	Poole, Mary	Teacher	Canyon HS/Bowden		67,842.00	8/25/08	6/12/09	Temp
16	Quinsey, Joe	Teacher	Orange HS/Johnson		61,644.00	8/25/08	6/12/09	Temp
17	Robinson, Marleen	Teacher	Handy/Schaffer		42,782.00	8/21/08	6/15/09	Temp
18	Vicario, Alexander	Teacher	Orange HS/Johnson		76,045.00	8/25/08	6/12/09	Temp
19	Wallace, James	Teacher	ROP/Snyder		32.47	8/11/08	1/23/09	hourly
20	Willard, Kathryn	Speech Therapist	SpEd/Hanson		51,123.00	9/2/08	6/16/09	Temp

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments
	CHANGE OF STATUS							
1	Edgerton, Lisa	Teacher	Silverado/Reynolds			8/25/08	6/12/09	Contract status 100% to 40%
2	Preciado, Sandra	Teacher	Canyon HS/Bowden			8/25/08	6/12/09	Contract status 80% to 100%
3	Schaack, Courtney	Teacher	West Orange/Olander			8/25/08	6/12/09	Contract status 50% to 100%
4	Walker, Brooke	Teacher	West Orange/Olander			8/25/08	6/12/09	Contract status 50% to 100%
5	Peacock, Connie	Teacher	Canyon HS/Bowden			8/25/08	6/12/09	Contract status 60% to 80%
	LEAVE OF ABSENCE							
1	Choi, Anna	Teacher	Palmyra/Smith			9/17/08	11/21/08	Unpaid/FMLA/Child Care/W Benefits
2	Figueroa, Erin	Teacher	Palmyra/Smith			8/25/08	11/18/08	Unpaid/FMLA/Child Care/W Benefits
3	Jollineau, Deborah	Teacher	Orange HS/Johnson			9/9/08	9/26/08	Unpaid/FMLA/Child Care/W Benefits
4	Love-Gonzalez, Debbie	Teacher	Portola/DThompson				8/25/08	Return from Unpaid/LOA/No Benefits
5	Warren, Glen	Lib Media Spec	McPherson/Bentley			8/29/08	6/12/09	Unpaid/LOA/Personal/No Benefits
	SEPARATIONS							
1	Crawford, Brian	Teacher	Lampson/Dieppa				8/29/08	Resignation
2	Jones, David	Teacher	Orange HS/Johnson				6/12/08	Resignation
3	Laabs, Michelle	School Nurse	Health Serv/Hanson				9/8/08	Resignation
4	Scheiger, Michelle	Teacher	Fairhaven/Hanson				8/12/08	Resignation
5	White, Brian	Teacher	Villa Park HS/Hanson				6/12/08	Resignation

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY									
1	Acres, Tanya	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
2	Adams, Jodi	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/10/08	7/10/08	Language Training	4	149.80
3	Alaux, Sandra	Teacher	Anaheim Hills/Truex	misc hrly rate	37.45	8/20/08	8/20/08	Step Up to Writing Trainer	2	74.90
4	Anderson, Chris	Teacher	Canyon/Bowden	misc hrly rate	37.45	7/1/08	6/12/09	WASC	8	299.60
5	Arrington, Thomas	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	172	5,584.84
6	Badillo, Linda	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	30	974.10
7	Barbar, Linda	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
8	Barbar, Linda	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
9	Barber, Linda	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	352	13,499.20
10	Beckham, Randy	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
11	Bitle, Sarah	Teacher	SpEd/Hanson	payment	121.00	7/14/08	7/14/08	Read Well Training	1	121.00
12	Blum, David	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	86	2,792.42
13	Blum, David	Teacher	Canyon HS/Bowden	detention	25.37	8/1/08	8/22/08	Summer Detention	16	405.92
14	Borden, George	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	452	14,676.44
15	Borden, George	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
16	Borden, George	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
17	Bornhop, Rodney	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
18	Buchness, Lissa	Teacher	Cerro Villa/Truex	misc hrly rate	37.45	7/1/08	3/1/09	Coor. Student Led Conferences	15	561.75
19	Carlson, Amy	Teacher	Handy/Truex	misc hrly rate	37.45	7/14/08	7/14/08	Grade Level Planning	3	112.35
20	Castiglione, Stacy	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	90	2,922.30
21	Castro, Andrew	Teacher	Cerro Villa/Sterling	hrly rate	61.12	8/25/08	6/12/09	Extra Period	185	11,307.02
22	Chamberlain, Jodi	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	356	11,559.32
23	Chamberlain, Jodi	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
24	Chamberlain, Jodi	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
25	Clubb, Carey	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Fall Semester Teachers	100	3,247.00
26	Creath, Kelly	Teacher	IS/Truex	misc hrly rate	37.45	8/1/08	9/30/08	Online Staff Development	10	374.50
27	Creath, Kelly	Teacher	IS/Davis	misc hrly rate	37.45	8/1/08	9/30/08	Online Staff Development	10	374.50
28	Cryar, Serena	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	30	974.10
29	Dalton, Sarah	Teacher	SpEd/Hanson	payment	72.50	7/14/08	7/14/08	Dibles Training	1	72.50
30	Dalton, Sarah	Teacher	SpEd/Hanson	payment	72.50	7/10/08	7/10/08	Language Training	1	72.50
31	Davis, Alissa	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Davis, Heather	Teacher	IS/Truex	misc hrly rate	37.45	8/1/08	9/30/08	Online Staff Development	10	374.50
33	Deihl, Amy	Teacher	SpEd/Hanson	payment	72.50	7/14/08	7/14/08	Dibles Training	1	72.50
34	Deihl, Amy	Teacher	SpEd/Hanson	payment	72.50	7/10/08	7/10/08	Language Training	1	72.50
35	Denenny, Judy	Teacher	McPherson/Truex	misc hrly rate	37.45	8/20/08	10/19/08	Bridges Program	10	374.50
36	Derham, Matthew	Teacher	Canyon HS/Bowden	detention	25.37	8/1/08	8/22/08	Summer Detention	16	405.92
37	Dick, Sally	Speech T	SpEd/Hanson	misc hrly rate	37.45	8/18/08	6/12/09	IEP's & Assessments	10	374.50
38	Diekmann, Jennifer	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	86	2,792.42
39	Doan, Michelle	Teacher	SpEd/Hanson	payment	72.50	7/14/08	7/14/08	Dibles Training	1	72.50
40	Doan, Michelle	Teacher	SpEd/Hanson	payment	72.50	7/10/08	7/10/08	Language Training	1	72.50
41	Dubel, Margaret	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	90	2,922.30
42	Duran, Michelle	Teacher	SpEd/Hanson	payment	121.00	8/6/08	8/6/08	New Teacher Training	1	121.00
43	Ellis, Jill	Teacher	Canyon HS/Bowden	detention	25.37	8/1/08	8/22/08	Summer Detention	16	405.92
44	English, Sheila	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	524	17,014.28
45	English, Sheila	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
46	English, Sheila	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
47	Erven, Joey	Teacher	Cerro Villa/Truex	misc hrly rate	37.45	8/27/08	6/12/09	AVID Coordinator	40	1,498.00
48	Erven, Joey	Teacher	Cerro Villa/Sterling	hrly rate	64.80	8/25/08	6/12/09	Extra Period	185	11,988.37
49	Evans, Patricia	Principal	Silverado/Reynolds	daily rate	430.62	7/1/08	6/30/09	School Readiness	10	4,306.20
50	Evans, Patricia	Principal	Silverado/Reynolds	daily rate	541.71	7/1/08	6/30/09	School Readiness	8	4,333.68
51	Finn, Michael	Teacher	El Modena HS/Briquele	misc hrly rate	37.45	8/13/08	8/21/08	Leadership Camp	56	2,097.20
52	Francoeur, Jackie	Teacher	IS/Davis	misc hrly rate	37.45	8/1/08	11/30/08	Staff Development	60	2,247.00
53	Fry, Laurie	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
54	Garrett, Amanda	Teacher	SpEd/Hanson	payment	121.00	8/6/08	8/6/08	New Teacher Training	1	121.00
55	Gentilini, Jennifer	Teacher	SpEd/Hanson	payment	121.00	7/14/08	7/14/08	Read Well Training	1	121.00
56	Gonzalez, Henry	Teacher	SpEd/Hanson	payment	121.00	8/6/08	8/6/08	New Teacher Training	1	121.00
57	Gotts, Valerie	Teacher	Cerro Villa/Sterling	misc hrly rate	37.45	7/30/08	8/11/08	Master Schedule Support	57	2,134.65
58	Graham, Alex	Teacher	ROP/Snyder	hourly rate	32.47	8/14/08	8/28/08	ACME	30	974.10
59	Graham, Alex	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	450	14,611.50
60	Graham, Alex	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
61	Graham, Alex	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
62	Granados, Emma	Teacher	Canyon Rim/Leach	stipend	398.00	10/13/08	10/17/08	Outdoor Science School	1	398.00
63	Guzman, Florence	Teacher	SpEd/Hanson	payment	72.50	7/14/08	7/14/08	Dibles Training	1	72.50
64	Guzman, Florence	Teacher	SpEd/Hanson	payment	72.50	7/10/08	7/10/08	Language Training	1	72.50
65	Hagelbarger, Theresa	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	430	16,490.50

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Hagelbarger, Theresa	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
67	Hagelbarger, Theresa	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
68	Hall, Jessica	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
69	Hall, Jessica	Teacher	Canyon Rim/Leach	stipend	398.00	10/13/08	10/17/08	Outdoor Science School	1	398.00
70	Handler, Paula	Teacher	Imperial/Truex	payment	83.00	8/20/08	8/20/08	Step Up to Writing Trainer	1	83.00
71	Hanouni, Bader	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
72	Hansbury, Edward	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	430	16,490.50
73	Hansbury, Edward	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
74	Hansbury, Edward	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
75	Hansbury, Edward	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	85	3,259.75
76	Harding, Rosemary	Teacher	Curriculum/Stoterau	payment	121.00	8/21/08	8/21/08	New Teacher Training	1	121.00
77	Henderson, Carrie	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	430	16,490.50
78	Henderson, Carrie	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
79	Henderson, Carrie	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
80	Hernandez, Amy	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
81	Hoertz, Nancee	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	430	16,490.50
82	Hoertz, Nancee	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	180	6,903.00
83	Hoertz, Nancee	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
84	Hoertz, Nancee	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
85	Holo, Melissa	Teacher	SpEd/Hanson	payment	121.00	7/14/08	7/14/08	Read Well Training	1	121.00
86	Hull, Lenora	Teacher	Olive/Truex	misc hrly rate	37.45	9/15/08	4/30/09	Intervention	240	8,988.00
87	Ikenoyama, Gilbert	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
88	Jarvi, Renee	Teacher	SpEd/Hanson	misc hrly rate	37.45	8/18/08	6/12/09	Sign Language Interpreting	10	374.50
89	Johnson, Georgia	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
90	Jones, Jeff	Teacher	Cerro Villa/Truex	misc hrly rate	37.45	6/23/08	7/25/08	Credit Recovery	20	749.00
91	Kavanaugh, Clifford	Teacher	Olive/Smith	stipend	398.00	12/2/08	12/5/08	Outdoor Science School	1	398.00
92	Kenny, Heather	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	504	16,364.88
93	Kenny, Heather	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
94	Kenny, Heather	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	30	974.10
95	Kerckhoff, Stephanie	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/11/08	6/30/09	EL Advisor and Avenues Mtgs.	20	749.00
96	Killeen, Martin	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
97	Kosicki, Andrew	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	562	21,552.70
98	Kosicki, Andrew	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
99	Kosicki, Andrew	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Krill, Lindsay	Teacher	Canyon Rim/Leach	stipend	398.00	10/13/08	10/17/08	Outdoor Science School	1	398.00
101	Lentz, Bryan	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
102	Leon, Lisa	Teacher	Olive/Smith	stipend	398.00	12/2/08	12/5/08	Outdoor Science School	1	398.00
103	Loya, Danny	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	430	13,962.10
104	Loya, Danny	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
105	Loya, Danny	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
106	Luigs, Andrea	Teacher	Fletcher/Truex	misc hrly rate	37.45	9/2/08	9/9/08	EL Testing	42	1,572.90
107	Mann, Abigail	Teacher	Handy/Truex	misc hrly rate	37.45	8/28/08	8/28/08	E-Assessment Training	1.5	56.18
108	Mann, Abigail	Teacher	Handy/Truex	misc hrly rate	37.45	7/16/08	6/15/09	Tutor	140	5,243.00
109	Marx, Katherine	Teacher	Curriculum/Stoterau	payment	121.00	8/21/08	8/21/08	New Teacher Training	1	121.00
110	McNair Lauren	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	86	2,792.42
111	Meulmester, John	Teacher	Cerro Villa/Truex	misc hrly rate	37.45	10/1/08	3/1/09	Coor. Write Days	10	374.50
112	Meyer, Peggy	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	270	10,354.50
113	Meyer, Peggy	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
114	Meyer, Peggy	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	30	974.10
115	Miller, Kirsten	Teacher	Curriculum/Stoterau	payment	121.00	8/21/08	8/21/08	New Teacher Training	1	121.00
116	Mitchell, Matt	Teacher	McPherson/Truex	misc hrly rate	37.45	8/20/08	10/19/08	Bridges Program	10	374.50
117	Montoya, Carol	Teacher	Curriculum/Jackson	payment	121.00	8/21/08	8/21/08	Off Track Training	1	121.00
118	Morales, Alice	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	30	974.10
119	Morgan, Jeffrey	Teacher	IS/Truex	misc hrly rate	37.45	8/1/08	9/30/08	Online Staff Development	10	374.50
120	Morris, Robert	Teacher	ROP/Snyder	hourly rate	33.94	8/25/08	1/23/09	Fall Semester Teachers	181	6,143.14
121	Morris, Robert	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
122	Nii, Theresa	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	516	19,788.60
123	Nii, Theresa	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
124	Nii, Theresa	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
125	Ochoa, Brenda	Teacher	Orange HS	daily rate	59.66	8/25/08	6/12/09	Extra Period	185	11,037.84
126	Ohta, Michael	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
127	Paez, Damian	Teacher	SpEd/Hanson	payment	121.00	8/6/08	8/6/08	New Teacher Training	1	121.00
128	Parke, Mary Beth	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
129	Petty, Jennifer	Teacher	Canyon HS/Bowden	detention	25.37	8/1/08	8/22/08	Summer Detention	16	405.92
130	Preciado, Sandra	Teacher	IS/Truex	misc hrly rate	37.45	8/1/08	9/30/08	Online Staff Development	10	374.50
131	Priest, Cathy	Teacher	McPherson/Truex	misc hrly rate	37.45	8/20/08	10/19/08	Bridges Program	10	374.50
132	Reda, Julie	Teacher	ROP/Snyder	hourly rate	35.54	8/25/08	1/23/09	Fall Semester Teachers	344	12,225.76
133	Reda, Julie	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46

Staff Responsibility:
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Reda, Julie	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
135	Risinger, Mark	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	258	8,377.26
136	Risinger, Mark	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
137	Robinson, Charleen	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	30	974.10
138	Rockwell, Pamela	Teacher	Anaheim Hills/Larson	misc hrly rate	37.45	8/13/08	12/19/08	EXCEL	60	2,247.00
139	Romo, Fred	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	430	13,962.10
140	Romo, Fred	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
141	Romo, Fred	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
142	Rubyn, Ana	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	537	20,574.78
143	Rubyn, Ana	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
144	Rubyn, Ana	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
145	Sanchez, Carlos	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	524	20,095.40
146	Sanchez, Carlos	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
147	Sanchez, Carlos	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	30	974.10
148	Santiago, Veronica	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
149	Schoubye, Don	Teacher	Canyon Hills/Hanson	noon sup rate	19.03	8/28/08	6/11/09	Noon Supervision	180	3,425.40
150	Scott, Dale	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	576	22,089.60
151	Scott, Dale	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
152	Scott, Dale	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
153	Sheldon, Deborah	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
154	Sherman, Joshua	Teacher	IS/Truex	misc hrly rate	37.45	8/1/08	9/30/08	Online Staff Development	10	374.50
155	Skillman, Kelly	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
156	Sloma, Jennifer	Teacher	Special Prog/Truex	payment	72.50	8/14/08	8/14/08	High Point Training	1	72.50
157	Sloma, Jennifer	Teacher	Handy/Truex	misc hrly rate	37.45	7/28/08	8/22/08	Intervention	120	4,494.00
158	Smith, Kristina	Teacher	SpEd/Hanson	payment	121.00	8/6/08	8/6/08	New Teacher Training	1	121.00
159	Smith, Teddine	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	646	24,774.10
160	Smith, Teddine	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
161	Smith, Teddine	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
162	Sokoloff, Steven	Teacher	Canyon Rim/Leach	stipend	398.00	10/13/08	10/17/08	Outdoor Science School	1	398.00
163	Sosa, Carl	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Fall Semester Teachers	200	6,494.00
164	Sosa, Carl	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
165	Stewart, Michelle	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	90	2,922.30
166	Sudakoff, Racheal	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
167	Swensen, Kellyn	Teacher	SpEd/Hanson	payment	72.50	7/14/08	7/14/08	Dibles Training	1	72.50

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Theiler, Judith	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	180	5,844.60
169	Theiler, Judith	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
170	Theiler, Judith	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
171	Thomas, Jack	Teacher	ROP/Snyder	hourly rate	33.94	8/25/08	1/23/09	Fall Semester Teachers	176	5,973.44
172	Thomas, Jack	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
173	Thompson, Randy	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	262	8,507.14
174	Thompson, Randy	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
175	Thompson, Randy	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
176	Tracy, Walter	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Fall Semester Teachers	100	3,247.00
177	Tracy, Walter	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
178	Tuggle, Charles	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Fall Semester Teachers	100	3,247.00
179	Unger, Judy	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
180	Urbaniak, Michele	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/11/08	6/30/09	EL Advisor and Avenues Mtgs.	16	599.20
181	Urbaniak, Michele	Teacher	Running Springs/Truex	misc hrly rate	37.45	7/28/08	9/11/08	Intervention	116	4,325.48
182	Vasquez, Benjamin	Teacher	SpEd/Hanson	payment	72.50	7/14/08	7/14/08	Dibles Training	1	72.50
183	Vasquez, Benjamin	Teacher	SpEd/Hanson	payment	72.50	7/10/08	7/10/08	Language Training	1	72.50
184	Vega, June	Teacher	SpEd/Hanson	misc hrly rate	37.45	7/1/08	8/25/08	Classroom Site Relocation	16	599.20
185	Vermeeren, Keith	Teacher	Curriculum/Stoterau	payment	121.00	8/21/08	8/21/08	New Teacher Training	1	121.00
186	Voris, John	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Fall Semester Teachers	100	3,247.00
187	Wadkins, Nyra	Teacher	Running Springs/Truex	misc hrly rate	37.45	8/11/08	12/19/08	Tutor	17	636.65
188	Wagner, Ryan	Teacher	SpEd/Hanson	payment	121.00	8/6/08	8/6/08	New Teacher Training	1	121.00
189	Wallace, James	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	270	8,766.90
190	Webb, Gayland	Teacher	ROP/Snyder	hourly rate	35.54	8/25/08	1/23/09	Fall Semester Teachers	180	6,397.20
191	Webb, Gayland	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
192	Webb, Gayland	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	20	649.40
193	Wettengel, Lee	Teacher	ROP/Snyder	hourly rate	38.35	8/25/08	1/23/09	Fall Semester Teachers	180	6,903.00
194	Wettengel, Lee	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70
195	Williams, Danna	Teacher	Special Prog/Truex	misc hrly rate	37.45	8/11/08	6/30/09	EL Advisor and Avenues Mtgs.	11	411.95
196	Wong, Jennifer	Teacher	Cerro Villa/Truex	misc hrly rate	37.45	8/27/08	6/11/08	Character Ed Coach	50	1,872.50
197	Woodson, Carrie	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/23/09	Fall Semester Teachers	430	13,962.10
198	Woodson, Carrie	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	11/4/08	Staff Development	18	584.46
199	Woodson, Carrie	Teacher	ROP/Snyder	hourly rate	32.47	8/25/08	1/30/09	Substitutes for ROP	10	324.70

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
EMPLOYMENT							
Hourly							
Ashley, Victoria	Attendance-Health Clerk/ Handy ES	Handy ES/ Schaffer	31/1 (53)	\$ 15.73	8/7/2008		Replacement for J. Bauerle
Bastida, Raul	Custodian/ Lampson-Cambridge ES	Maintenance & Operations/ Torres	31/1 (53)	\$ 15.73	7/11/2008		Replacement for J. Narez
Bowman, Andrew	Inst. Asst. SDC/ Taft ES	Special Education/ Hanson	26/2 (53)	\$ 14.62	8/11/2008		Replacement for K. Klein
Cameron, James	Inst. Asst.-Inclusion/ Nohl Canyon ES	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/26/2008		Replacement for V. Francian
Fisher, Todd	Inst. Asst.-SDC/ Taft ES	Special Education/ Hanson	26/4 (53)	\$ 16.15	8/18/2008		Replacement for A. Laub
Garcia, Nicole	Inst. Asst.-SDC/ Villa Park HS	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/26/2008		Replacement for B. Vogt
Gendron, Josefina	Inst. Asst.-SDC/ Running Springs ES	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/8/2008		Replacement for N. Kargar
Gomez, Danielle	Inst. Asst.-SDC/ Esplanade ES	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/26/2008		Replacement for A. Gelrud
Henry, Vincent	Inst. Asst.-SDC/ Canyon HS	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/26/2008		Replacement for L. Dischner
Johnson, Ashley	Inst. Asst.-Inclusion/ McPherson Magnet	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/26/2008		Replacement for C. Johnson
Knapp, Donna	Inst. Asst.-SDC/ Special Programs	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/26/2008		Replacement for D. Pei
Marquez, Reynald	Custodian/ West Orange-Sycamore ES	Maintenance & Operations/ Torres	31/1 (51)	\$ 14.97	8/27/2008		Replacement for E. Garcia
Metcalf, Helen	Inst. Asst.-SDC/ Crescent ES	Special Education/ Hanson	26/3 (53)	\$ 15.34	7/29/2008		Replacement for Y. Coolidge
Moreno, Carlo	Inst. Asst.-SDC/ Palmyra ES	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/26/2008		Replacement for C. Leavelle
Pavon, Corrine	Child Care Aide/ Canyon Rim ES	School Age Care/ Stephens	14/1 (53)	\$ 10.36	8/11/2008		Replacement for L. Enriquez
Seid, Melissa	Technology Assistant/ Lampson ES	Lampson ES/ Dieppa	28/1 (53)	\$ 14.62	8/25/2008		Replacement for A. Dieppa
Stastny, Matthew	Technology Assistant/ West Orange ES	West Orange ES/ Olander	28/1 (53)	\$ 14.62	8/26/2008		New position

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
Hourly - Continued							
Suntsova, Alena	Inst. Asst.-Inclusion/ Villa Park ES	Special Education/ Hanson	26/1 (53)	\$ 13.89	8/26/2008		Replacement for J. Walter
Wade, Katelyn	Inst. Asst. SDC/ Healthbridge	Special Education/ Hanson	28/1 (53)	\$ 14.62	8/26/2008		Replacement for D. Prieto
Welty, Darla	Technology Assistant/ Chapman Hills ES	Chapman Hills ES/ Lucas	28/1 (53)	\$ 14.62	8/26/2008		New position
Wohland, Imelda	Sr Food Service Assistant/ Canyon Hills-Fletcher ES	Nutrition Services/ Pollock	23/1 (53)	\$ 12.92	8/27/2008		Replacement for J. Patsos
Monthly							
Cotant, Amanda	Occupational Therapist/ Special Education	Special Education/ Hanson	66/4 (50)	\$ 7,181.00	8/11/2008		New position
Correa, Adriana	Library Media Technician II/ Jordan ES	Jordan ES/ Anderson	32/1 (50)	\$ 2,339.00	8/7/2008		Replacement for A. Perez
SHORT TERM EMPLOYMENT							
Ayres, Karen	Songleading Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 1,000.00	7/1/2008	6/30/2009	Not to Exceed \$11,000.00
Casey, Meghan	Cheer Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 1,000.00	7/1/2008	6/30/2009	Not to Exceed \$11,000.00
Do, Mike	AVID Tutor/ Canyon HS	Canyon HS/ Bowden	Per Hour	\$ 12.00	8/26/2008	6/12/2009	Not to Exceed \$6,000.00
Freeman, Matthew	PE Aide/ Running Springs ES	Running Springs ES/ Roach	Per Hour	\$ 15.00	8/4/2008	6/12/2009	Not to Exceed \$12,000.00
Jackson, Michael	Band Percussion Tech/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 800.00	9/1/2008	6/30/2009	Not to Exceed \$8,000.00
Kohlmier, Chad	Color Guard Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 900.00	9/1/2008	6/30/2009	Not to Exceed \$9,000.00
Masotto, Nicholas	March Band Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 500.00	9/1/2008	12/31/2008	Not to Exceed \$5,000.00
Murray, John	March Tech/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 500.00	9/1/2008	12/31/2008	Not to Exceed \$2,000.00
Sarabia, Jessica	Tutor/ Special Programs	Special Programs/ Henry	Per Hour	\$ 13.00	9/9/2008	6/5/2009	Not to Exceed \$1,820.00

Staff Responsibility: Ed Kisse
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
SHORT TERM EMPLOYMENT - Continued							
Seidel, Jayna	Color Guard Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 500.00	9/1/2008	6/30/2009	Not to Exceed \$5,000.00
Shah, Kevin	Percussion Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 1,800.00	9/1/2008	6/30/2009	Not to Exceed \$18,000.00
Thomas, Vanessa	AVID Tutor/ Canyon HS	Canyon HS/ Bowden	Per Hour	\$ 12.00	8/28/2008	6/12/2009	Not to Exceed \$6,000.00
Upton, Emily	Color Guard Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 500.00	9/1/2008	6/30/2009	Not to Exceed \$5,000.00
Vora, Radhika	AVID Tutor/ Canyon HS	Canyon HS/ Bowden	Per Hour	\$ 12.00	8/28/2008	6/12/2009	Not to Exceed \$6,000.00
Zeilinger, Daniel	Marching Band Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 1,600.00	9/1/2008	6/30/2009	Not to Exceed \$16,000.00

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
EMPLOYMENT CHANGE					
Hourly					
Esparza, Mary	Instructional Assistant, Sp Ed	Staff Support Clerk	8/7/2008		Promotion, replacing C. Castleman
	Yorba MS	Yorba MS			
	26/1 (53)	27/2 (53)			
	9.5 mos/3.5 hrs	10 mos/3.5 hrs			
Gallardo, Maria	CDC Aide	CDC Teacher	8/11/2008		Promotion, replacing C. Ortiz
	Child Development Center	Child Development Center			
	22/4 (51)	34/1 (51)			
	9.5 mos/3.8 hrs	12 mos/3.8 hrs			
Perez, Carmen	Instructional Assistant, Sp Ed	LOA	9/6/2008		Unpaid leave of absence
	Fletcher ES				
	26/6 (51) + 10%				
	9.5 mos/3.5 hrs				
Vance, Denise	Instructional Assistant, Sp Ed	Instructional Assistant, Sp. Ed	8/15/2008		Non-PERS to PERS
	Parkside	Parkside			
	26/1 (53)	26/1 (51)			
	9.5 mos/3.5 hrs	9.5 mos/3.5 hrs			
Monthly					
Atkinson, Kimberly	Instructional Assistant, Sp Ed	Library Media Technician II	8/11/2008		Promotion, replacing R. Gray
	Prospect ES	Prospect ES			
	26/3 (53)	32/2 (50)			
	9.5 mos/3.5 hrs	10 mos/7 hrs			
Kearns, Doreen	Secretary	Sr Secretary	8/21/2008		Reclassification
	Crescent ES	Educational Services			
	32/6 (50) + 2%	35/6 (50) + 2%			
	12 mos/8 hrs	12 mos/8 hrs			
La Valle, Maria	LOA	Child Care Leader	8/25/2008		Return from leave of absence
		Child Care			
		36/3 (50)			
		12 mos/8 hrs			
Snooks, Richard	Warehouse Worker/Driver	Maintenance Specialist/ Emergency Services	9/2/2008		Bumping back to position, replacing J. Varela
	Maintenance & Operations	Maintenance & Operations			
	33/6 (50) + 10%	36/6 (50) + 10%			
	12 mos/8 hrs	12 mos/8 hrs			

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
Monthly - Continued					
Varela, Joseph	Maintenance Specialist/Emergency Services	Maintenance Specialist/Carpenter	8/12/2008		Promotion, replacing D. Sadler
	Maintenance & Operations	Maintenance & Operations			
	39/6 (50) + 10%	43/5 (50) + 10%			
	12 mos/8 hrs	12 mos/8 hrs			

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/Column	Rate	Eff. From	Date To	Comments
SEPARATIONS							
Castro, Ana	Instructional Assistant	Special Education			6/13/2008		Resignation
Fox, Megan	Instructional Assistant	Special Education			6/11/2008		Resignation
Green, Debra	Food Service Assistant	Nutrition Services			6/11/2008		Dismissal
Hilburn, Elizabeth	Instructional Assistant	Special Education			6/13/2008		Dismissal
Johnson, Christine	Instructional Assistant	Special Education			7/24/2008		Resignation
Jones, Linda	Instructional Assistant	Special Education			6/11/2008		Resignation
Martin, Christine	Instructional Assistant	Special Education			6/11/2008		Resignation
McEwan-Kliman, Thelma	Instructional Assistant	Special Education			1/22/2007		Resignation
Murphy, Malachy	Instructional Assistant	Special Education			6/11/2008		Resignation
Olquin, Jennifer	Child Care Aide	Child Care			8/26/2008		Resignation
Peckham, Brandon	Instructional Assistant	Special Education			6/11/2008		Resignation
Turley, Tanya	Occupational Therapist	Special Education			8/22/2008		Resignation
Wagner, David	Instructional Assistant	Special Education			9/5/2008		Resignation
Walker, Tyler	Instructional Assistant	Special Education			6/11/2008		Resignation

TOPIC:	STUDENT TEACHER ASSIGNMENTS/AGREEMENTS
DESCRIPTION:	<p>It has long been the policy of the Orange Unified School District to cooperate with neighboring colleges/universities in assisting with teacher-training programs to provide educational fieldwork experiences in our schools for student teachers.</p> <p>These experiences are under the direct supervision and instruction of certificated employees of the District for a period not to exceed one semester. The college/university is responsible to direct, supervise and evaluate the performance of the student teacher cooperatively with District employees.</p>
FISCAL IMPACT:	This item has no fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education approve the attached student teaching assignment lists.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

School	Student Teacher	Assignment	Begin Date	End Date	Master Teacher	University	Units
STUDENT TEACHER PLACEMENTS							
La Veta	Pagel, Hannah	4th GATE	9/2/08	10/17/08	Karin Barone	Biola	5
Lampson	Garcia, Priscilla	Kdg.	8/26/08	12/19/08	Jodi Thompson	CSUF	5
Mc Pherson	Nicholson, Lisa	4th Grade	8/27/08	11/25/08	Cheryl Robertson	CSUF	5
Chapman Hills	Tippets, Bree	6th Grade	1/28/08	3/21/08	Higgins, Michael	National	5
Lampson	Meyer, Debra	Kdg.	3/4/08	6/13/08	Nghiem, Hieu	National	5
Yorba MS	Kent, Suzanne	Counseling	2/4/08	6/13/08	Espinosa, Eduardo	National	10

TOPIC: TEACHER ASSIGNMENT/CONSENT - VARIABLE OR SHORT TERM WAIVER

DESCRIPTION: The California Education Code authorizes, under the provision of Section 44830(a), Variable Term Waivers that have to do with educator preparation and credentialing, and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. Requests for Variable Term Waivers may be submitted by employing agencies to solve a temporary certification or assignment problem, when the employing agency finds there are an insufficient number of certificated persons who meet the specified employment criteria for a position.

The California Education Code authorizes, under the provision of Section 80122 employing agencies to grant a short-term waiver provided it is issued one time only for any one credentialed teacher and one time only for a given classroom. They are valid for no more than one semester.

The teacher(s) whose name(s) is/are listed on the attached has/have met the requirements, has/have consented to the assignment, and has/have been judged by the site administrator to be competent in the subject matter. Likewise, all other means of credentialing and reassignment have been explored. The passage of this waiver will allow us to remain compliant with SB 435, which requires that all teachers be appropriately assigned.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education approve the variable term waiver as presented.

VARIABLE/SHORT TERM WAIVERS

Board Agenda
September 11, 2008

<u>NAME</u>	<u>SITE</u>	<u>POSITION</u>
E.C. 44268 Preparation Program: Speech-Language Pathology Services (Waiver to complete requirements)		
Willard, Kathryn	Special Education	Speech Therapist, K-6
<u>NAME</u>	<u>SITE</u>	<u>POSITION</u>
*Out of State Credential Holder E.C. 44252(b) Basic Skills Requirement E.C. 44253.3 Certificate to Provide Instruction to LEP Students T5 80021.1 Requirements for Initial Issuance of the Provisional Internship Permit (Initial waiver to complete requirements)		
Brokke, Joyce	Canyon High	Music/Choir Teacher

TOPIC: CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES

DESCRIPTION: The following is a report of contract service items for Educational Services.

DBQ PROJECT

As a part of the Teaching American History (TAH) Grant, the District will contract with the DBQ Project (Document Based Questions) to provide staff development services. DBQs are the primary writing format used in advanced placement courses in both history and English. The DBQ Project will provide training for OUSD teachers in the development of rigorous, standards-aligned U.S. History lessons using primary source evidence. The DBQ Project will also provide teachers with assistance in the implementation of the lessons and in the analysis of student work. The TAH Grant budget has allocated a total of \$27,650 for the services of the DBQ Project over three years. It is recommended that grant funds be expended as follows:

Year 1 (2008/2009)	\$12,075
Year 2 (2009/2010)	\$12,075
Year 3 (2010/2011)	\$3,500
TAH Grant and UCI Funds Total . . . not-to-exceed	\$27,650
01-00-5815-0-5850-1132-2140-609-609-000	(Stoterau)

UNIVERSITY OF CALIFORNIA, IRVINE HISTORY PROJECT

The University of California, Irvine, History Project is the Institution of Higher Education partner with Orange Unified School District for the Teaching American History (TAH) Grant. As stated in the TAH Grant, the District will contract with the UCI History Project to provide critical support in co-directing the grant and in providing staffing and UC faculty resources to deliver training to OUSD teachers.

It is recommended that grant funds be expended as follows:

Year 1 (2008/2009)	\$78,004
Year 2 (2009/2010)	\$83,888
Year 3 (2010/2011)	\$83,853
TAH Grant and UCI Funds Total. . . not-to-exceed . . .	\$250,745
01-00-5815-0-5850-1132-2140-609-609-000	(Stoterau)

SMART TECHNOLOGIES

Smart Technologies will provide a two-day beginner training and a one-day advance training on the use of the Smart Board, *Train the Trainers*. This training will include learning the hardware components attached to the SMART Products and the software and board tools. The training will be for certificated employees during the 2008–09 school year.

Educational Technology . . . not-to-exceed	\$5,000
01.00-4046-9-5850-1110-2140-603-603-000	(Davis)

OUSD/Brown/Reider/Morga/Davis/Truex
Board Agenda
September 11, 2008

**CONTINUOUS
IMPROVEMENT
ASSOCIATES**

The District will contract with Continuous Improvement Associates (CI Associates) to carry out the evaluation of the Teaching American History Grant program. CI Associates' services will include the creation, dissemination, collection, and scoring of teacher and student *pre* and *post* assessments as well as the reporting of results and dissemination to a national audience. It is recommended that grant funds be expended as follows:

Year 1 (2008/2009)	\$53,675
Year 2 (2009/2010)	\$49,175
Year 3 (2010/2011)	\$46,700
TAH Grant and UCI Funds Total.	not-to-exceed ... \$149,550
01.00-5815-0-5850-1132-2140-609-609-000	(Stoterau)

EBSCO PUBLISHING

The District will renew the service agreement with EBSCO Publishing for the 2008-09 school year. Renewal of this agreement will provide the rights and licenses for the Ultra Online Package: K-12 version and Middle Online Package. This service entitles all teachers and students to access the EBSCO online searchable full text articles from periodicals, image collections, primary source documents, encyclopedias, and almanacs from school or at home. Educational Technology not-to-exceed \$20,825
01.00-0000-0-5843-0000-2420-209-209-000 (Davis)

**SANTIAGO CANYON
COLLEGE
SAT PREPARATION
WORKSHOP**

Santiago Canyon College will conduct four SAT Preparation Workshops on October 11, and 18, and November 15, and 22, 2008. These workshops will assist ten students per event, in preparation for taking the SAT Test. The students will review all subsections (Math, Reading, and Writing) of the SAT Test and receive test taking strategies. These workshops are being offered to students in the Title VII Native American Education Program who are preparing to apply for college and need assistance in preparing for the SAT Test. Each workshop is held on a Saturday. The cost is \$94 per student. Fiscal impact will be the expenditure of restricted categorical fund monies.
Title VII Native American Prog. not-to-exceed \$1,880
01.00-4510-9-5850-1110-1000-604-604-000 (Eslick/Truex/Morga)

**DOCUMENT TRACKING
SERVICES**

Document Tracking Services (DTS) is a web-based application which will enable the District to efficiently update and track each school's Accountability Report Card (SARC). DTS will also publish the SARC's after the updates are complete. The updated SARCs will then be posted on the District Web site.
Research & Assessment not-to-exceed \$5,000
01.00-7395-0-5850-11110-2110-604-604-000 (Truex/Judd)

OUSD/Brown/Reider/Morga/Davis/Truex
Board Agenda
September 11, 2008

ART MASTERS

Art Masters will provide assembly programs for the students at California and Canyon Rim Elementary Schools during the 2008-09 school year. This enrichment program features a master artist in a sequential series that provides a complete art curriculum. The program includes slide assemblies, classroom art activities and resources. Students will learn to identify style and explore the poetic and expressive nature of art.

Art, Music & P.Enot-to-exceed	\$3,254
01.00-6761-5850-1131-2140-640-201-000	(Morga/Paik)
Art, Music & P.Enot-to-exceed	\$5,802
01.00-0010-4319-1131-1000-269-201-000	(Morga/Leach)

**DATA BASE DEPOT
RED SCHOOLHOUSE
SOFTWARE**

The District will enter into a software license agreement with Data Base Depot, Inc. (DBA Red Schoolhouse Software). This software license agreement will provide system support and the program license agreement for the Online Assessment Reporting System (OARS). The OARS System allows teachers and staff to input and extract data for the Reading First schools and students in kindergarten through third grade. This agreement will be effective for the 2008-2009 school year and will be renewed annually.

Reading First Funds not-to-exceed	\$11,500
01.00-3030-9-5843-1131-2420-604-604-000	(Truex)

FISCAL IMPACT: \$481,206

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report - Educational Services and authorize the Superintendent or designee to execute the contracts.

TOPIC:

STUDY TRIPS

DESCRIPTION:

El Modena High School Water Polo Team – Thousand Oaks, CA September 12-13, 2008

El Modena's Water Polo team will travel to Thousand Oaks, on September 12-13 to participate in the Conejo Classic Varsity Water Polo Tournament. Students will be competing at the site of the USA Olympic Water Polo Trials and also competing against some of the top teams in California. Transportation will be provided by parents who have their driver certification completed and approved by Risk Management prior to this trip. Thirteen male students will be attending with two male and one female chaperone. Students, coach, and chaperones will be staying at the Comfort Inn in Thousand Oaks. Students will miss one day of school and a substitute will not be required. The cost per student is \$60 per person and scholarships are available.

El Modena High School Water Polo Team – Coronado Island, CA September 26-27, 2008

El Modena's Water Polo team will travel to Coronado Island, on September 26-27 to participate in America's Finest Varsity Water Polo Tournament on Coronado Island. The tournament consists of elite teams from Southern California. It provides the high level of competition necessary to take the team to CIF. Transportation will be provided by parents who have their driver certification completed and approved by Risk Management prior to the trip. Thirteen male students will be attending with two male and one female chaperone. Students, coach, and chaperones will be staying at the Comfort Inn in Coronado. Students will miss one day of school and a substitute will not be required. The cost per student is \$65 and scholarships are available.

McPherson Magnet School – Astro Camp – Idyllwild, CA - January 23-25, 2009

McPherson Magnet School's 7th grade classes under the direction of their teachers, including Lynne Palucki, will travel to the Desert Sun Science Center in Idyllwild to attend the Astro Camp. The students will study the solar system, rocketry, electricity, magnetism and Newton's Laws of Physics through a hands-on interactive program emphasizing teamwork and cooperation. The seventy-five students attending will be accompanied by five female adult and two male adult chaperones, all teachers. The students will travel

by District bus and will stay overnight at the Science Center. The cost per student is \$235 and scholarships are available. The students will miss one school day and a substitute for four of the chaperone teachers will be required. This cost will be reimbursed through ASB funds.

Crescent Elementary-5th Grade GATE classes – Ocean Institute, Dana Point – January 21 - 23, 2009

The fifth grade GATE classes from Crescent Elementary will travel to the Ocean Institute in Dana Point. The students will discover how blood circulates through the heart chambers, lungs and body and how carbon dioxide and oxygen are exchanged in the lungs and tissues. Students will collect data and draw conclusions from the findings. Transportation will be provided by OUSD. The cost is \$100 per student and scholarships are available. No substitute will be required.

Crescent Elementary-4th Grade GATE class – Catalina Island, Toyon Bay, Catalina Island Marine Institute – March 9 – 11, 2009.

The fourth grade GATE class from Crescent Elementary will travel to the Catalina Island Marine Institute. The program focuses on hands on experiences in science. Through the combination of labs, aquariums and touch tanks on land and snorkeling, kayaking and collecting data in the field. Students and teachers will learn about the many ecosystems of the island and ocean and get to see and touch a whole range of fish, algae, sharks and rays. Transportation will be provided by OUSD. The cost is \$230 per student and scholarships are available. No substitute will be required.

FISCAL IMPACT: Receipt of unrestricted donated funds and/or categorical fund monies.

RECOMMENDATION: It is recommended that the Board of Education approve the study trips as presented.

TOPIC:	CONTRACT SERVICES REPORT – PUPIL SERVICES
DESCRIPTION:	The following is a report of contract service items for Pupil Services.
SPECIAL EDUCATION STUDENT #324060	<p>As the result of an agreement in OAH Case No. N200710003, the District will reimburse the parents for physical therapy services during the 2008/2009 school year.</p> <p>Special Education not-to-exceed \$7,840</p> <p>01.00-6500-0-5871-5770-1190-207-207-000 (Hanson)</p>
WOODSMALL LAW GROUP, PC	<p>As the result of an agreement in OAH Case No. N20080040321 and OAH Case No. N2008040909, the District will reimburse the parents for attorneys' fees and costs upon presentation of itemized billing statements.</p> <p>Special Education not-to-exceed \$14,500</p> <p>01.00-0000-0-5835-5001-2110-207-207-000 (Hanson)</p>
RECORDINGS FOR THE BLIND AND DYSLEXIC	<p>Recordings for the Blind and Dyslexic provide textbooks on compact disc. The annual renewal allows the District to borrow these materials as needed for our visually impaired students during the 2008/2009 school year.</p> <p>Special Education not-to-exceed \$500</p> <p>01.00-6500-0-5320-5001-2110-207-207-000 (Hanson)</p>
NEWPORT BEACH DEVELOPMENTAL OPTOMETRY GROUP	<p>The services of Newport Beach Developmental Optometry Group are required for the purpose of providing vision training for special education students during the 2008/2009 school year.</p> <p>Special Education not-to-exceed \$3,000</p> <p>01.00-6500-0-5871-5770-1190-207-207-000 (Hanson)</p>
DEVEREUX CLEO WALLACE	<p>The services of Devereux Cleo Wallace are required for the purpose of providing special education and/or related services to individuals with exceptional needs during the 2008/2009 school year.</p> <p>Special Education not-to-exceed \$32,000</p> <p>01.00-6500-0-5870-5750-1180-207-207-000 (Hanson)</p>

**LAW OFFICES OF
DANIELLE AUGUSTIN**

As the result of an agreement in OAH Case No. N20080040399, the District will reimburse the parents for attorneys' fees and costs upon presentation of itemized billing statements.

Special Education not-to-exceed \$7,500
01.00-0000-0-5835-5001-2110-207-207-000 (Hanson)

**THE SAFETY
CONNECTION**

The Safety Connection will provide first aid/CPR training to Pupil Services employees during the 2008/2009 school year. These classes are funded by Medical-Cal funds. The Safety Connection charges between \$10 and \$30 per employee, depending on the type of class offered.

Special Education not-to-exceed \$3,000
01.00-5640-0-5850-0000-3140-206-207-000 (Hanson)

FISCAL IMPACT: \$68,340

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report- Pupil Services as presented.

TOPIC: **APPOINTMENT OF SUPERINTENDENT AS SECRETARY
TO THE BOARD OF EDUCATION**

DESCRIPTION: According to Board Bylaw 9122, the Governing Board shall appoint the Superintendent to serve as secretary to the Board. The secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

FISCAL IMPACT: None

RECOMMENDATION: It is recommended that the Board of Education appoint Dr. Renae Dreier as the Secretary to the Board.