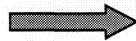


ORANGE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION • REGULAR MEETING
DISTRICT EDUCATION CENTER , BLDG. H
1401 NORTH HANDY STREET • ORANGE, CA

THURSDAY • SEPTEMBER 27, 2007

NOTE TIME



7:00 P.M. • CLOSED SESSION

7:30 P.M. • REGULAR SESSION

Members of the audience are invited to address the Board of Education on agenda items when the Board considers them. Speakers are limited to three (3) minutes, with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board are requested to complete and submit a blue speaker card, available on the information table, before the meeting begins.

AGENDA

(The complete agenda is available online at www.orangeusd.k12.ca.us/board/calendar.asp)

1. CALL MEETING TO ORDER - 7:00 P.M.
2. ESTABLISH QUORUM
3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS
4. ADJOURN TO CLOSED SESSION
 - A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
Government Code 54957

5. CALL TO ORDER - REGULAR SESSION - 7:30 P.M.
Please turn off pagers and cell phones during the meeting.

Mission Statement: *The Orange Unified School District, being committed to planning for continual improvement, will offer a learning environment of excellence, with high expectations, to provide each student with the opportunity to be able to compete in the global economy.*

6. PLEDGE OF ALLEGIANCE
7. REPORT OF CLOSED SESSION DECISIONS AS REQUIRED BY THE BROWN ACT
8. ADOPTION OF AGENDA
9. ANNOUNCEMENTS AND ACKNOWLEDGMENTS
 - A. Superintendent's Report 1
 - B. Board President's Report 1
 - C. Board Recognition of Students, Staff, and Community 1
 - D. State of the School Report - Matt Vorwerk, El Modena High School 1
 - E. Proclamation Declaring "Walk to School Week" and "Walk to School Day" 2-3

10. APPROVAL OF MINUTES

July 19, 2007 (Regular Meeting) - Amendment to previously approved minutes

11. PUBLIC COMMENT: Non-Agenda Items

Members of the audience may address the Board of Education on items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted on nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

12. ACTION ITEMS

- A. Memo of Understanding with Santiago Charter Middle School to Participate in the District's Phase III Energy Conservation and Modernization Program 4-7
- B. District Energy Conservation Program Project for Crescent Primary, Imperial Elementary Cerro Villa Middle, Santiago Charter Middle, Orange High, El Modena High, Canyon High and Villa Park High Schools: Public Hearing Pursuant to Government Code Section 4217.12, Adoption of Resolution 06-07-08, Approval of Energy Conservation and Services Contract with Chevron Energy Solutions and Authorization to Negotiate Lease Terms to Finance the Projects 8-13
- C. Memorandum of Understanding between the District and California School Employees Association, Chapter 67, for 2007-08 Re-Opener Negotiations and AB 1200 Information 14-16
- D. Memorandum of Understanding between the District and Orange Unified Education Association for 2007-08 Re-Opener Negotiations and AB 1200 Information 17-19

13. INFORMATION/DISCUSSION ITEMS

- Presentation of District Student Achievement Results 20

14. CONSENT ITEMS

Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request, in which case it will be acted upon following approval of the Consent Items.

BUSINESS SERVICES

- A. Purchase Orders List 21
- B. Warrants List 22
- C. Contract Services Report - Business Services 23-24
- D. Acceptance of Completed Contract(s) and Filing of Notice(s) of Completion 25-26
- E. Approval of Dell Marketing LP / WSCA Master Price Agreement Renewal 27
- F. Resolution No 07-07-08: Approval to Utilize Price Agreement between Newport Mesa Unified School District and Culver Newlin, Inc. for the Purchase of Classroom and Office Furniture 28-29

HUMAN RESOURCES

- G. Personnel Report 30-53
- H. National Board For Professional Teaching Standards Certification 54

EDUCATIONAL SERVICES

- I. Contract Services Report: Educational Services 55-57
- J. Study Trips 58
- K. Approval of District Plan to Utilize Funding Teacher Recruitment and Retention Program Grant Funding for 2007-08 59
- L. After School Education and Safety Grant 60

PUPIL SERVICES

- M. Contract Services Report - Pupil Services 61
- N. Special Education Non-Public Schools & Designated Instructional Services - 2007-08 62-64

15. PUBLIC COMMENT: Non-Agenda Items

Members of the audience may address the Board of Education on items not on the agenda that are within the Board's subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted on nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

16. OTHER BUSINESS (Board/Staff Conference and Comments)**17. ADJOURNMENT****18 CALENDAR OF REMAINING 2007 BOARD MEETINGS**

October 11, 2007
 October 25, 2007
 November 15, 2007
 December 6, 2007

19. CALENDAR OF PROPOSED 2008 BOARD MEETINGS (Dates are subject to change.)

January 17, 2008	June 19, 2008
February 7, 2008	July 24, 2008
February 21, 2008	August 21, 2008
March 6, 2008	September 11, 2008
March 20, 2008	September 25, 2008
April 17, 2008	October 16, 2008
May 8, 2008	October 30, 2008
May 22, 2008	November 13, 2008
June 5, 2008	December 11, 2008

ANNOUNCEMENTS
AND
ACKNOWLEDGMENTS

TOPIC:

ANNOUNCEMENTS & ACKNOWLEDGMENTS

DESCRIPTION:

9.A. Superintendent's Report

9.B. Board President's Report

**9.C. Board Member Recognition of Students, Staff and
Community**

9.D. State of the School Report

Matt Vorwerk, El Modena High School

TOPIC: PROCLAMATION DECLARING "WALK TO SCHOOL WEEK" AND "WALK TO SCHOOL DAY"

DESCRIPTION: International Walk to School Week takes place around the world the first week of October. It's an international week that raises awareness about the positive ways walking to school helps children and communities. In neighborhoods all around the world, the U.S. and 30 other countries including Mexico, South Korea, India and Great Britain, the first week of October is the week to walk to school. The goal is to encourage more adults and children to walk to school together to raise awareness about:

- The importance of teaching children safe walking behaviors, such as how to cross streets and how to select safe routes to school
- How easy and enjoyable walking is! Adults and children spend healthy, active time together doing the world's simplest exercise – walking
- Taking specific steps to create more walkable communities such as advocating for more crosswalks, sidewalks, crossing guards and better driver behavior

The attached proclamation promotes participation in walking as a healthy activity for all people in our community and schools.

FISCAL IMPACT: None.

RECOMMENDATION: It is recommended that The Board of Education adopt the proclamation declaring October 1 – 5 and October 15 – 19, 2007 as "Walk to School Week" and October 4, and October 17, 2007 as "Walk to School Day," to accommodate T-Track and S-Track calendars.

PROCLAMATION
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT
DECLARING “WALK TO SCHOOL WEEK”
AND “WALK TO SCHOOL DAY”

WHEREAS, the Orange Unified School District recognizes the importance of walking as a healthy activity for all people in our community, and the importance of making walking safer for all people, especially our children; and

WHEREAS, walking or biking instead of driving creates cleaner, safer and environmentally healthier neighborhoods; and

WHEREAS, “Walk to School Week” affords people the opportunity to spend more time with their children, reduces car use and traffic hazards, promotes physical activity and contributes to a safer community.

THEREFORE, The Orange Unified School District proclaims October 1 – 5 and October 15 – 19, 2007 as “Walk to School Week” and October 4, and October 17, 2007 as “Walk to School Day,” to accommodate T-Track and S-Track calendars, and encourages everyone to participate in this very worthwhile event.

Kimberlee Nichols
President of the Board

John H. Ortega
Clerk of the Board

Date: September 27, 2007

ACTION
ITEMS

TOPIC: MEMO OF UNDERSTANDING (MOU) WITH SANTIAGO CHARTER MIDDLE SCHOOL TO PARTICIPATE IN THE DISTRICT'S PHASE III ENERGY CONSERVATION AND MODERNIZATION PROGRAM

DESCRIPTION: The District intends to enter into a contract with Chevron Energy Solutions (Chevron) per Government Code Section 4217, et seq. In accordance with the Code, the District may negotiate a contract for energy conservation measures with a licensed energy services company and enter into a long term lease agreement to pay for the work, up to the value of the estimated energy savings.

The Chevron contract will provide energy conservation measures at eight schools, including Santiago Charter Middle School (Santiago). The District will pay for the project with state modernization funds (60%) and an equipment lease (40%) to be repaid with the energy savings. Santiago is a charter school and is responsible for their own utility bills. Any reduction in those costs is not available to the District to make the lease payments.

The Santiago campus is owned by the District and the District is responsible to provide major repairs or improvements as necessary to maintain the site; however, the District is not required to use general fund money to pay for improvements at charter schools. There are no funds available to make the required contribution to receive the state money other than through the energy savings generated by this project.

This MOU is an agreement for Santiago to contribute the estimated annual energy savings, up to the cost of the lease payment, to help offset the proportional cost of the improvements at their site. The Santiago Charter Board approved this MOU on September 19, 2007.

FISCAL IMPACT: Revenue to offset the cost of lease payments.

RECOMMENDATION: It is recommended that the Board of Education approve the MOU with the Santiago Charter Middle School.

**MEMORANDUM OF UNDERSTANDING
FOR
ENERGY CONSERVATION & SERVICES FUNDING**

THIS MEMORANDUM OF UNDERSTANDING (MOU) is made effective on **September 28, 2007**. This MOU is made by and between Santiago Charter Middle School (hereafter called “Santiago”) and the Orange Unified School District (hereafter called “OUSD”), for energy conservation and services funding as described below.

Recitals

- A. Santiago and OUSD have been reviewing the facilities at Santiago with regard to potential energy conservation measures and modernization.
- B. OUSD and Santiago have evaluated a proposed modernization contract between OUSD and Chevron ES for Energy Conservation and Services at eight schools; El Modena High School, Orange High School, Canyon High School, Villa Park High School, Cerro Villa Middle School, Imperial Elementary School, Crescent Primary School and Santiago Charter Middle School.
- C. Santiago and OUSD desire to effect the modernization at Santiago, and provide for the project funding as specified in this MOU.

Agreements

Accordingly, in agreed valuable consideration, the parties agree as follows:

- 1. The Parties will make good faith efforts to implement the District Energy Conservation Program Project for Santiago Charter Middle School as generally provided for in the OUSD Board Item No. 12.B, approved on September 27, 2007. Said Board item is deemed attached hereto as Exhibit 1.
- 2. Santiago and OUSD will cooperate and coordinate with each other as reasonably required to achieve the mutual objectives in this MOU.
- 3. OUSD will make a good faith effort to enter into the proposed Chevron ES contract. In the event that OUSD is unsuccessful in entering into an acceptable agreement with Chevron ES by November 1, 2007, then this MOU will automatically terminate.
- 4. Santiago shall be financially responsible to OUSD for all of the stipulated energy savings associated with the Chevron ES Contract as stated in Table 1, “Santiago Payments”. Any shortfall between the annual equipment lease payment and the annual obligation of Santiago shall be the responsibility of OUSD. The savings generated in excess of the lease payment shall be retained by Santiago. Santiago

shall make payments annually each July 1, starting the first July after the notice of completion for the improvements is recorded.

Table 1

Year	Stipulated Savings	Lease Payments	Santiago Payments	Year	Stipulated Savings	Lease Payments	Santiago Payments
1	37,378	53,967	37,378	11	60,885	53,967	53,967
2	39,247	53,967	39,247	12	63,929	53,967	53,967
3	39,247	53,967	39,247	13	67,126	53,967	53,967
4	41,209	53,967	41,209	14	70,482	53,967	53,967
5	43,270	53,967	43,270	15	74,006	53,967	53,967
6	47,705	53,967	47,705	16	77,706	53,967	53,967
7	50,090	53,967	50,090	17	81,591	53,967	53,967
8	52,595	53,967	52,595	18	85,671	53,967	53,967
9	55,224	53,967	53,967	19	89,955	53,967	53,967
10	57,986	53,967	53,967	20	94,452	53,967	53,967
	463,951	539,670	458,675		765,803	539,670	539,670

Total Stipulated Savings	Total Lease Payments	Total Santiago Payments
\$1,229,754	\$1,079,340	\$998,345

5. The District may at any time terminate the Chevron ES contract under the terms and conditions of that contract. In the event that the District terminates the Chevron ES contract, then Santiago agrees that OUSD will not be responsible to Santiago and Santiago will not be financially responsible for any work, services or costs provided through the date of any termination or for any additional costs connected therewith.
6. If OUSD determines that lease purchase financing or other financing is required at any time (e.g. unavailable SAB fund allocation), then OUSD may arrange for such financing and Santiago will not be financially responsible to OUSD for such arrangements, including without limitation, any early termination or pre-payment costs (e.g. available SAB fund allocation).
7. Upon receipt of Department State Architect (DSA) approved plans, OUSD will seek approval of the project from the Office of Public School Construction (OPSC). If approved, OUSD will apply to the State Allocations Board (SAB) for the maximum allowable amount of state modernization funding which may approximate 60% of the total project cost. SAB funds would be allocated for the project.

8. This Agreement shall not be changed, amended or modified except by written agreement of the parties.
9. The term of this MOU shall be coterminous with the term of the Charter/Contract approved by OUSD on June 23, 2005, and any extensions thereof.
10. Duly authorized Representatives of the parties have executed this Agreement as indicated below.

Santiago:
Santiago Charter Middle School
515 N. Rancho Santiago Blvd.
Orange, CA 92869

OUSD:
Orange Unified School District
1401 North Handy Street
Orange, CA 92867

Mary Henry, Principal

Jon Archibald, Assistant Superintendent

Date

Date

Santiago Board Approval:
September 19, 2007

OUSD Board Approval:
September 27, 2007

Attachment: Exhibit 1, OUSD Board Item No. 12.B

TOPIC: **DISTRICT ENERGY CONSERVATION PROGRAM PROJECT FOR CRESCENT PRIMARY, IMPERIAL ELEMENTARY, CERRO VILLA MIDDLE, SANTIAGO CHARTER MIDDLE, ORANGE HIGH, EL MODENA HIGH, CANYON HIGH AND VILLA PARK HIGH SCHOOLS: PUBLIC HEARING PURSUANT TO GOVERNMENT CODE SECTION 4217.12, ADOPTION OF RESOLUTION 06-07-08, APPROVAL OF ENERGY CONSERVATION AND SERVICES CONTRACT WITH CHEVRON ENERGY SOLUTIONS AND AUTHORIZATION TO NEGOTIATE LEASE TERMS TO FINANCE THE PROJECTS**

DESCRIPTION: **Background – RFP Process & Negotiated Contract**
In June 2003, the District issued a Request for Proposals (RFP) for a potential Energy Conservation and Energy Efficiency Program. Under the District program, certain energy related facility improvements such as upgraded lighting, upgraded controls, and more efficient heating and cooling systems could be implemented and paid for through savings in energy consumption costs. Programs of this nature are authorized pursuant to Government Code Section 4217.10 et seq.

In response to the RFP, the District received six proposals and selected an energy conservation services contractor. On the basis of evaluations and analysis which included experience and past performance, technologies, fees and costs, surveys and so forth, District staff selected Chevron ES for contract consideration. Accordingly, District staff entered into contract negotiations with Chevron ES for an energy conservation and services project at Crescent Primary, Imperial Elementary, Cerro Villa Middle, Santiago Charter Middle, Orange High, El Modena High, Canyon High and Villa Park High Schools.

On the basis of the successful contract negotiations which have yielded a negotiated contract in the amount of \$13,687,036 and is based upon energy consumption costs savings, District staff recommends approval of the contract, following the public hearing.

Copies of the proposed contract with Chevron ES have been previously made available to the public at the District offices as stated in the Notice of Public Hearings. Additionally, copies of the proposed contract with Chevron ES have been made available for the public at this Board of Education meeting.

Public Hearing

In accordance with Government Code Section 4217.12, it is necessary to conduct a public hearing regarding the proposed contract with Chevron ES. The District issued an appropriate

Notice of Public Hearing and commenced publicizing this public hearing on September 13, 2007 (Attachment 1).

Energy Conservation and Services Contract

As provided for in Government Code section 4217.12, following the public hearing, the Board may approve entering into the contract with Chevron ES. Essentially, the contract requires that Chevron perform various energy conservation measures including installation of replacement HVAC units, upgrade of energy management system items and extensive lighting upgrades.

The contract cost is \$13,687,036, and the energy savings are estimated at \$11,087,590, over 20 years (Attachment 2). The energy consumption cost savings have been extensively reviewed using actuals and projections. The projected savings are either guaranteed or have been stipulated with the District under the terms and conditions of the contract.

Accordingly, District staff concurs with the estimate of savings and recommends that the Board find that the cost of the energy conservation and services contract with Chevron ES is less than the anticipated marginal cost of electrical or other energy that would have been consumed in the absence of the energy conservation measures specified in the contract.

On the basis of the District's competitive RFP process as well as subsequent proposal reviews and successful contract negotiations, it is recommended that the District enter into the proposed contract with Chevron ES.

- Crescent Primary School \$1,122,630
- Imperial Elementary School \$ 813,916
- Cerro Villa Middle School \$2,723,700
- Santiago Middle School \$1,745,040
- El Modena High School \$3,245,360
- Orange High School \$2,461,436
- Canyon High School \$ 390,594
- Villa Park High School \$1,184,360

FISCAL IMPACT:	Special Reserve/State Modernization Funding	8,187,036
	Equipment Lease	<u>5,500,000</u>
	Contract Amount	\$13,687,036

RECOMMENDATION: It is recommended that the public hearing be conducted; Resolution No. 06-07-08 be adopted; the proposed contract with Chevron ES be approved; and staff be authorized to negotiate lease terms to finance the projects.

RESOLUTION NO. 06-07-08
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT

**RESOLUTION OF INTENTION TO ENTER INTO
AN ENERGY SERVICES CONTRACT**

WHEREAS, Government Code section 4217.10 et seq., authorizes the governing board of a school district to enter into negotiated agreements for the installation of energy conservation measures; and

WHEREAS, the District staff has reviewed six (6) proposals for energy conservation measures; and

WHEREAS, the energy conservation measures set forth in the proposed contract between the District and Chevron Energy Solutions (Chevron) for Crescent Primary, Imperial Elementary, Cerro Villa Middle, Santiago Charter Middle, Orange High, El Modena High, Canyon High and Villa Park High Schools will result in a projected net cost savings and such savings are guaranteed; and

NOW, THEREFORE, BE IT RESOLVED that the Orange Unified School District Board of Education orders as follows:

1. Declares its intention to enter into a contract with Chevron Energy Solutions for energy conservation services.
2. The anticipated cost to the District for the energy conservation measures under the proposed Energy Service Agreement with Chevron Energy Solutions is estimated at \$13,687,036, less \$8,187,036 in state modernization funding and utility rebates, for a total financing amount of \$5,500,000 which is less than the anticipated marginal cost of electrical or other energy that would have been consumed in the absence of these measures.
3. The funds for the cost of design, construction, and operation of the energy conservation measures, as required by the Energy Services contract with Chevron Energy Solutions; are available from revenues which otherwise would have been used for the purchase of electrical or other energy in the absence of the energy conservation measures provided for in contract.
4. Chevron Energy Solutions projects a total \$11,087,590 energy savings for the District over twenty (20) years.
5. The terms of the proposed Energy Service Agreement with Chevron Energy Solutions are in the best interests of the District.
6. The contract for energy conservation services is exempt from the provisions of the California Environmental Quality Act within the meaning of Title XIV of the California Code of Regulations as it is for the repair and maintenance of existing school facilities. The Secretary of the Board or designee, is hereby authorized and directed to give notice that the proposed energy conservation measures are exempt from the provisions of the California Environmental Quality Act; and

7. The Energy Services contract with Chevron Energy Solutions is hereby approved with authority of the Board of Education of the Orange Unified School District to negotiate the final terms and conditions of the contract if needed that will be in the best interests of the District.

IN WITNESS OF THE ABOVE-STATED ACTION, I have hereunto set my hand this 27th day of September, 2007.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

John H. Ortega
Clerk of the Board

Attachment 1

NOTICE OF PUBLIC HEARING

In accordance with Government Code section 4217.12, Public Hearing will be held Regarding approval of a Energy Services Contract between Orange Unified School District and Chevron Energy Solutions Company, related to the installation of energy conservation measures and associated energy utilities cost savings at Orange High School, El Modena High School, Cerro Villa Middle School, Crescent Primary, Canyon High School, Villa Park High School, Santiago Charter Middle School, and Imperial Elementary.

In general, the proposed contract work includes engineering, construction and installation Services and the procurement of material for the implementation of new and upgraded energy system equipment and material such as HVAC, lighting and energy management controls at the school sites. Copies of the proposed contract will be available at the Public Hearing and are available at the Orange Unified School District's office of the Superintendent.

A Public Hearing regarding the proposed contract with Chevron Energy Solutions will be held by the **Orange Unified School District Board of Education on Thursday, September 27, 2007, at 7:30 p.m.** as a part of its regular Board Meeting, in the Board Room (Building H) of the Education Center located at 1401 N. Handy Street, Orange, CA. 92867. The Board will make determinations regarding the anticipated contract cost and energy cost savings and its best interest.

The Public is invited to attend. Persons seeking information or desire to submit comments should contact: Thomas A. Godley, ED.D, Superintendent, Orange Unified School District, (714-628-4040). The District website is: www.orangeusd.k12.ca.us

Attachment 2

Financial Aspects of Performance Based Energy Program for Orange Unified School District, Phase III ECM's (L1-L7,M1a-M5,EMS1-EMS2,DC1,EL1,P1)

Implementation Cost	\$13,687,036
CEA Fee	\$0
Total Project Fee	\$13,687,036
Rebates, Incentives & Grants	\$75,100
Construction Period Savings	\$0
Client Buydown	\$8,111,936
Cash Contribution to Project	\$8,187,036
Financed amount of Project	\$5,500,000
Construction Period Interest	\$0
Financing Fees	\$0
Total Financing Costs during Construction	\$0
Total Amount Financed	\$5,500,000

1	2	3	4	5	6	7	8
Year	Total Energy Savings	Operational and Maintenance Savings	Total Program Savings	Payment to Lessor	Measurement and Verification	Total Program Costs	Net Savings
0	\$364,575		\$364,575	\$0	\$0	\$0	\$364,575
1	\$324,292		\$324,292	\$428,312	\$0	\$428,312	(\$104,020)
2	\$340,507		\$340,507	\$428,312	\$0	\$428,312	(\$87,805)
3	\$357,532		\$357,532	\$428,312	\$0	\$428,312	(\$70,780)
4	\$375,409		\$375,409	\$428,312	\$0	\$428,312	(\$52,903)
5	\$394,179		\$394,179	\$428,312	\$0	\$428,312	(\$34,133)
6	\$413,888		\$413,888	\$428,312	\$0	\$428,312	(\$14,424)
7	\$434,582		\$434,582	\$428,312	\$0	\$428,312	\$6,270
8	\$456,311		\$456,311	\$428,312	\$0	\$428,312	\$27,999
9	\$479,127		\$479,127	\$428,312	\$0	\$428,312	\$50,815
10	\$503,083		\$503,083	\$428,312	\$0	\$428,312	\$74,771
11	\$528,237		\$528,237	\$428,312	\$0	\$428,312	\$99,925
12	\$554,649		\$554,649	\$428,312	\$0	\$428,312	\$126,337
13	\$582,381		\$582,381	\$428,312	\$0	\$428,312	\$154,069
14	\$611,500		\$611,500	\$428,312	\$0	\$428,312	\$183,188
15	\$642,075		\$642,075	\$428,312	\$0	\$428,312	\$213,763
16	\$674,179		\$674,179	\$428,312	\$0	\$428,312	\$245,867
17	\$707,888		\$707,888	\$428,312	\$0	\$428,312	\$279,576
18	\$743,282		\$743,282	\$428,312	\$0	\$428,312	\$314,970
19	\$780,446		\$780,446	\$428,312	\$0	\$428,312	\$352,134
20	\$819,468		\$819,468	\$428,312	\$0	\$428,312	\$391,156
21	\$0		\$0	\$0	\$0	\$0	\$0
22	\$0		\$0	\$0	\$0	\$0	\$0
23	\$0		\$0	\$0	\$0	\$0	\$0
24	\$0		\$0	\$0	\$0	\$0	\$0
25	\$0		\$0	\$0	\$0	\$0	\$0
Totals	\$11,087,590	\$0	\$11,087,590	\$8,566,240	\$0	\$8,566,240	\$2,521,350

Notes By Column:

- (1) Years after implementing retrofit changes
- (2) Energy Savings are escalated by 5% to account for inflation.
- (3) Operational and Maintenance Savings are stipulated.
- (4) Total Program Savings are the sum of Columns (2) and (3)
- (5) Payment to Lessor is based on an annual interest rate of 4.8%, 20 year term. Actual rate will be determined at closing.
- (6) Measurement and Verification services are escalated by 3% to account for inflation.
- (7) Total Program Costs are the sum of Columns (5) and (6)
- (8) Net Savings equals Total Program Savings less Total Program Costs, Columns (4) - (7).

TOPIC: MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE UNIFIED SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 67, FOR 2007-2008 RE-OPENER NEGOTIATIONS AND AB 1200 INFORMATION

DESCRIPTION: This item pertains to the Memorandum of Understanding (MOU) between the Orange Unified School District and the California School Employees Association, Chapter 67, for the 2007-2008 Re-opener Negotiations. Under the terms of the Collective Bargaining Agreement, the parties agreed to re-open Article 12, pertaining to compensation and health and welfare benefits, for negotiations. This MOU provides defined District annual contributions toward the cost of premiums for classified employees for the health benefits year commencing October 1, 2007. The MOU also recognizes that health and welfare benefits constitute a part of the total compensation package for classified employees. The MOU concludes negotiations with California School Employees Association, Chapter 67, with respect to health and welfare benefits for 2007-2008.

FISCAL IMPACT: See attached AB 1200 analysis.

RECOMMENDATION: It is recommended that the Board of Education ratify the Memorandum of Understanding between the Orange Unified School District and the California School Employees Association, Chapter 67.

8/30/07
[Signature]

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
ORANGE UNIFIED SCHOOL DISTRICT AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 67**

August 30, 2007

This Memorandum of Understanding ("MOU") is entered into on August 30, 2007, the terms of which are effective commencing October 1, 2007 for the 2007-08 insurance year. The purpose of this MOU is to set forth the revisions to health benefit contributions effective October 1, 2007. This MOU concludes negotiations with respect to health and welfare benefits for insurance year 2007-08. This MOU is subject to ratification by the parties and the negotiation teams for both CSEA and the District recommend ratification of this MOU.

Section 12.400 is amended as follows:

2. All employees eligible for health and welfare benefits shall be provided plans which have been determined by the joint Employee Benefits Committee within the cost limits set forth herein. For employees utilizing the Kaiser HMO plans, the District's annual cost for the 2007-2008 benefits year shall not exceed \$3,770 for employee only, \$7,795 for employee plus one dependent, \$11,119 for employee plus family coverage. For employees utilizing the California Care (Blue Cross) HMO plans, the District's annual cost for the 2007-2008 benefits year shall not exceed \$4,826 for employee only, \$9,710 for employee plus one dependent, \$13,784 for employee plus family coverage. For employees utilizing the PPO plans, the District's annual cost for the 2007-2008 benefits year shall not exceed \$4,711 for employee only, \$9,484 for employee plus one dependent, \$13,458 for employee plus family coverage.

It is also agreed that effective October 1, 2007, the Kaiser office visit copay will be \$15, the Rx copay will be \$5/\$15, and there will be 30-day retail supply and 100-day mail order at 2x copay.

Both CSEA and the District, through their Insurance Committee, will continue to work with employees to improve their understanding of insurance plans and how effective measures may be taken regarding the use of both the medical and prescription components of all health insurance plans.

It is recognized between the District and CSEA that the cost of health and welfare benefits constitutes a part of the total compensation package for employees.

For the District:

By: [Signature]
Spencer E. Covert
Chief Negotiator

Date: 8/30/07

For CSEA:

By: [Signature]
John Miller, President

Date: 8/30/07

Orange Unified School District
 And
 California School Employees Association
 Collective Bargaining Agreement
 For 2007-08 School Year
 AB 1200 Information
 September 27, 2007

2007-08

Estimated Revenue	\$239,182,555	
Estimated Expenditures	<u>249,684,523</u>	
Excess (Deficiency)	\$(10,501,968)	
Estimated Ending Balance	\$14,039,019	
Other Designation	(1,031,127)	
Designated for Economic Uncertainties	<u>(7,490,536)</u>	3.0%
Unappropriated Amount	5,517,356	

2008-09

Assumptions:
 3.70% COLA
 Ongoing CSEA Costs
 No Additional Increase in H&W Benefits Paid

Estimated Revenue	\$240,645,708	
Estimated Expenditures	<u>242,512,732</u>	
Excess (Deficiency)	\$(1,867,024)	
Estimated Ending Balance	\$12,171,995	
Other Designations	(731,127)	
Designated for Economic Uncertainties	<u>(7,275,382)</u>	3.0%
Unappropriated Amount	4,165,486	

2009-10

Assumptions:
 2.60% COLA
 Ongoing CSEA Costs
 No Additional Increase in H&W Benefits Paid

Estimated Revenue	\$244,618,982	
Estimated Expenditures	<u>246,488,366</u>	
Excess (Deficiency)	\$ (1,869,384)	
Estimated Ending Balance	\$10,302,611	
Other Designations	(731,127)	
Designated for Economic Uncertainties	<u>(7,394,651)</u>	3.0%
Unappropriated Amount	2,176,833	

- TOPIC:** **MEMORANDUM OF UNDERSTANDING BETWEEN ORANGE UNIFIED SCHOOL DISTRICT AND ORANGE UNIFIED EDUCATION ASSOCIATION, FOR 2007-2008 RE-OPENER NEGOTIATIONS AND AB 1200 INFORMATION**
- DESCRIPTION:** This item pertains to the Memorandum of Understanding (MOU) between the Orange Unified School District and the Orange Unified Education Association for the 2007-2008 Re-opener Negotiations. Under the terms of the Collective Bargaining Agreement, the parties agreed to re-open Article 2, pertaining to compensation and health and welfare benefits, for negotiations. This MOU provides defined District annual contributions toward the cost of premiums for active and retired certificated employees for the health benefits year commencing October 1, 2007. The MOU also recognizes that health and welfare benefits constitute a part of the total compensation package for certificated employees. The MOU concludes negotiations with the Orange Unified Education Association with respect to health and welfare benefits for 2007-2008.
- FISCAL IMPACT:** See attached AB 1200 analysis.
- RECOMMENDATION:** It is recommended that the Board of Education ratify the Memorandum of Understanding between the Orange Unified School District and the Orange Unified Education Association.

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
ORANGE UNIFIED SCHOOL DISTRICT AND
THE ORANGE UNIFIED EDUCATION ASSOCIATION**

September 14, 2007

This Memorandum of Understanding ("MOU") is entered into on September 14, 2007, the terms of which are effective commencing October 1, 2007, for the 2007-08 insurance year. The purpose of this MOU is to set forth the revisions to health benefit contributions effective October 1, 2007. This MOU concludes negotiations with respect to health and welfare benefits for insurance year 2007-08.

Section 2.312 and 2.313 are revised as follows:

2.312 NEW District Annual Contributions for Active Employees, effective October 1, 2007

\$5,135 for single coverage for active employees

\$10,128 for single plus one dependent coverage for active employees

\$14,266 for family coverage for active employees

2.313 NEW District Annual Contributions for Eligible Retirees, effective October 1, 2007

\$5,032 for single coverage for eligible retirees

\$10,025 for single plus one dependent coverage for eligible retirees

\$14,162 for family coverage for eligible retirees

Modify the Kaiser Plan effective October 1, 2007 as follows:

- Office visit copay \$15
- Rx copay \$5/15
- Rx 30-day retail supply at 1 x Rx copay or 100-day retail supply at 3 x Rx copay. 100-day mail order at 1 x Rx copay
- Eliminate \$150/\$300 for dependent coverage

Both OUEA and the District, through their Insurance Committee, will continue to work with employees to improve their understanding of insurance plans and how effective measures may be taken regarding the use of both the medical and prescription components of all health insurance plans.

It is recognized between the parties that health and welfare benefits constitute a part of the total compensation package for employees.

For the District:

By: 

Spencer E. Covert
Chief Negotiator

Date: 9/14/07

For OUEA:

By: 

Jan Miller, President

Date: 9/14/2007

Orange Unified School District
 And
 Orange Unified Education Association
 Collective Bargaining Agreement
 For 2007-08 School Year
 AB 1200 Information
 September 27, 2007

2007-08

Estimated Revenue	\$239,182,555	
Estimated Expenditures	<u>249,684,523</u>	
Excess (Deficiency)	\$(10,501,968)	
Estimated Ending Balance	\$14,039,019	
Other Designation	(1,031,127)	
Designated for Economic Uncertainties	<u>(7,490,536)</u>	3.0%
Unappropriated Amount	5,517,356	

2008-09

Assumptions:

- 3.70% COLA
- Ongoing OUEA Costs
- No Additional Increase in H&W Benefits Paid

Estimated Revenue	\$240,645,708	
Estimated Expenditures	<u>242,512,732</u>	
Excess (Deficiency)	\$(1,867,024)	
Estimated Ending Balance	\$12,171,995	
Other Designations	(731,127)	
Designated for Economic Uncertainties	<u>(7,275,382)</u>	3.0%
Unappropriated Amount	4,165,486	

2009-10

Assumptions:

- 2.60% COLA
- Ongoing OUEA Costs
- No Additional Increase in H&W Benefits Paid

Estimated Revenue	\$244,618,982	
Estimated Expenditures	<u>246,488,366</u>	
Excess (Deficiency)	\$ (1,869,384)	
Estimated Ending Balance	\$10,302,611	
Other Designations	(731,127)	
Designated for Economic Uncertainties	<u>(7,394,651)</u>	3.0%
Unappropriated Amount	2,176,833	

INFORMATION/DISCUSSION
ITEMS

TOPIC:	PRESENTATION OF DISTRICT STUDENT ACHIEVEMENT RESULTS
DESCRIPTION:	An overview of the District's student achievement data from the State of California's spring assessments will be presented.
FISCAL IMPACT:	This item has no fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education receive this report.

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order.

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$1,718,413.59

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Orders List dated August 31 through September 16, 2007 in the amount of \$1,718,413.59.

- TOPIC:** **WARRANTS LIST**
- DESCRIPTION:** Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.
- District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.
- FISCAL IMPACT:** \$4,467,369.53
- RECOMMENDATION:** It is recommended that the Board of Education approve the Warrants List dated August 31, through September 16, 2007 in the amount of \$4,467,369.53.

TOPIC: **CONTRACT SERVICES REPORT – BUSINESS SERVICES**

DESCRIPTION: The following is a report of contract service items for Business Services.

DOLINKA GROUP

The District requires the specialized services of a consultant to update the Residential Development School Fee Justification Study and the Commercial/Industrial Development School Fee Justification Study (“Studies”) pursuant to Assembly Bill 2926. The purpose of the Studies is to establish a nexus between categories of new residential and commercial/industrial development and (i) the need for school facilities; (ii) the cost of school facilities; (iii) the amount that can justifiably be levied by the District for schools. The State Allocation Board (SAB) raises the Level I fee every 24 months and this study must be completed prior to levying the new fee which will be approved in January 2008. The fee will be funded from the Capital Facilities Fund (Developer Fees) and will not impact the General Fund)

Capital Facilities Fund... not to exceed... \$15,000 (including reimbursables)

25.00-0000-0-5850-0000-8500-416-416-000 (Christensen)

THE EPLER COMPANY

The District requires an update of the actuarial valuation to determine liability for Other Postemployment Benefits (OPEB). The purpose of the report is to measure the District’s liability for retiree health benefits in compliance with Governmental Accounting Standard Board Statements No. 43 and 45 (GASB 43 and 45). Completing this report is necessary to implement a plan to finance the OPEB liability.

Retiree Benefits Fund.....not-to-exceed.....\$12,000

71.00-0000-0-5850-9451-6000-401-401-000 (Archibald)

JANUS CORPORATION

The District awarded bid No. FC6005 - Demolition and Abatement - Esplanade Elementary School to Janus Corporation on November 16, 2006. Additional floor tile demolition outside the scope of the original contract was identified as necessary. The cost and scope were reviewed and found to be reasonable by the architect, construction manager and staff. Change Order No. 1 increases the value of the contract and does not add any additional time to the contract.

Special Reserve/Capital Projects.....\$4,184

40.00-0803-0-6279-9520-8500-243-416-000 (Christensen)

CONSULTING AND INSPECTION SERVICES

The District occasionally requires a certified Department of the State Architect (DSA) inspection firm to provide inspection for small projects (i.e., portables, structural changes, electrical, mechanical, or anything requiring DSA approval). Consulting and Inspection Services is qualified and can provide these services on an as-needed basis for the 2007/2008 fiscal year.

Capital Facilities Funds.....not to exceed.....\$10,000
Various budgets

MGPA ARCHITECTURE, INC.

The Board approved a Memorandum of Understanding MOU with Serrano Heights East LLC (Developer) on November 18, 2004. The MOU provided additional terms to the Agreement of Purchase and Sale of the Serrano Heights 9B (Tremont) development adjacent to Anaheim Hills Elementary School (AHES). The MOU called for the formation of a Community Facilities District (CFD 2005-1) and stipulated that the District use \$1 million provided by the Developer, above the previously agreed to mitigation amount, at schools impacted by the development.

Anaheim Hills Elementary School was impacted by the development and lacks an adequate multipurpose room for utilization by the students and community. It is in the best interest of the District, and in keeping with the MOU, to use funds generated from the CFD to construct a multipurpose room at AHES. MGPA Architecture has the experience to provide the design services necessary to construct a new multipurpose room at AHES. This contract includes providing working drawings for submittal to, and approval by, DSA and project management through close-out with the state.

CFD 2005-1 (Tremont)not to exceed.....\$114,123
40.00-000-0-6200-9822-8500-268-416-000 (Christensen)

FISCAL IMPACT: \$155,307

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Business Services as presented.

TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT(S) AND FILING OF NOTICE(S) OF COMPLETION**

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

BID NO. 570 – Unit Price Contract – Plumbing for Portable Restroom, Childcare Portable

Project(s):	Taft Elementary School
Board Approval:	August 23, 2007
Original Purchase Order:	703378
Completion Date:	August 30, 2007
Contractor:	Verne's Plumbing
Original Project Amount:	\$27,000.00
Change Order(s) Amount:	(\$ 4,161.00) Less time/materials required
Total Project Amount:	\$22,839.00
Fund(s):	Child Development Fund (12)

BID NO. 577 – Unit Price Contract – Furnish and install all electrical conduits, conductors, devices and equipment per specifications of Nyberg architects

Project(s):	Cerro Villa Middle School
Board Approval:	March 29, 2007
Original Purchase Order:	707056
Completion Date:	September 13, 2007
Contractor:	Stone Electric, Inc.
Original Project Amount:	\$28,761.00
Change Order(s) Amount:	(\$ 2,745.00) Less labor & materials required
Total Project Amount:	\$26,016.00
Fund(s):	Special Reserves Fund (40)

BID NO. 577 – Unit Price Contract – Furnish and install conduits and conductors for new portable classroom

Project(s): El Rancho Middle School
Board Approval: March 29, 2007
Original Purchase Order: 707055
Completion Date: August 31, 2007
Contractor: Stone Electric, Inc.
Original Project Amount: \$21,548.00
Change Order(s) Amount: (\$ 17.00) Less materials required
Total Project Amount: \$21,531.00
Fund(s): Special Reserves Fund (40)

BID NO. 577 – Unit Price Contract – Furnish and install conduits & drops for portables

Project(s): Jordan Elementary School
Board Approval: March 29, 2007
Original Purchase Order: 801476
Completion Date: September 13, 2007
Contractor: Stone Electric, Inc.
Original Project Amount: \$16,333.00
Change Order(s) Amount: (\$ 527.00) Less labor required
Total Project Amount: \$15,806.00
Fund(s): Capital Facilities Fund (25)

The Public Contract Code allows school districts to issue contract change orders for up to ten percent of the original contract value. The District typically funds change orders with monies from the original source. If there were no additional monies available, then the District would fund the change through the balance reserve account.

In accordance with Public Contract Code Section 7107, the final payment of the ten percent (10%) retention of the value of the work done under these agreements shall be made thirty-five (35) days after recording by the District of the Notice(s) of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contract(s) as complete, authorize staff to file appropriate notice(s) of completion and release the retention payment(s) to the contractor(s).

OUSD/Archibald/Christensen/Kemp
Board Agenda
September 27, 2007

TOPIC: APPROVAL OF DELL MARKETING LP / WSCA MASTER PRICE AGREEMENT RENEWAL

DESCRIPTION: The State of Minnesota in association with the National Association of State Procurement Officials (NASPO) and the Western States Contracting Alliance (WSCA) awarded Master Price Agreement No. A63307/Contract # 92-00151 to Dell Marketing, L.P. The Master Price Agreement is a direct from the manufacturer discount agreement. The Board of Education has previously approved use of this agreement through August 31, 2007.

The agreement has recently been extended for an additional two years, through August 31, 2009. District staff recommends continued use of the agreement for District requirements.

FISCAL IMPACT: Expenditures are made from all sites, programs, and department budgets. This is not a request for any additional budgetary appropriation.

RECOMMENDATION: It is recommended that the Board of Education approve the renewal of Dell Marketing L.P. Master Price Agreement No. A63307/Contract # 92-00151 as extended, for District use as required.

TOPIC: RESOLUTION NO. 07-07-08: APPROVAL TO UTILIZE THE PRICE AGREEMENT (BID NO. 104-07) BETWEEN NEWPORT MESA UNIFIED SCHOOL DISTRICT AND CULVER NEWLIN, INC., FOR THE PURCHASE OF CLASSROOM AND OFFICE FURNITURE

DESCRIPTION: The District's Purchasing Department continuously reviews contracts for supplies and other items which have been competitively placed by other public agencies. The purpose of the review is to determine the most cost-effective basis for the District to procure its own needed supplies and equipment.

The District has an ongoing need to purchase classroom and office furniture and related items. Newport Mesa Unified School District (NMUSD) Bid No. 104-07 allows other school districts to utilize the pricing agreement between NMUSD and Culver Newlin, Inc. Based upon the contract pricing and service review, staff believes approval of this agreement is in the best interest of the District. This arrangement is authorized pursuant to Public Contract Code section 20118.

Bid No. 104-07 awarded to Culver Newlin, Inc., is available for use and is effective through January 22, 2008. It is annually renewable for an additional four years.

FISCAL IMPACT: Expenditures are made from all sites, programs, and department budgets. This is not a request for any additional budgetary appropriation.

RECOMMENDATION: It is recommended that the Board of Education approve District utilization of the Newport Mesa Unified School District Bid 104-07 to procure classroom and office furniture and related items from Culver Newlin, Inc., as required.

RESOLUTION NO. 07-07-08
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT

RESOLUTION TO UTILIZE A SPECIFIC PRICING AGREEMENT BID NO. 104-07
BETWEEN NEWPORT MESA UNIFIED SCHOOL DISTRICT AND
CULVER NEWLIN, INC.

WHEREAS, Public Contract Code Section 20118 provides for school districts to utilize other public agency competitively bid contracts; and

WHEREAS, an agreement (Bid No. 104-07) between the Newport Mesa Unified School District (NMUSD) and Culver Newlin, Inc. for classroom and office furniture and related items at competed prices; and

WHEREAS, the NMUSD and Culver Newlin, Inc. have made this agreement available to all public agencies and school districts as stated in the agreement; and

WHEREAS, the warrants for acquisitions will be drawn in favor of the vendor as named in the agreement;

NOW, THEREFORE, BE IT RESOLVED and ordered that the Orange Unified School District Board of Education determines that it is in the best interest of the District to authorize utilization of NMUSD Bid No. 104-07 between NMUSD and Culver Newlin, Inc., through January 22, 2008, for the acquisition of classroom and office furniture and related items as specified under the terms and conditions of the contract.

IN WITNESS OF THE ABOVE-STATED ACTION, I have hereunto set my hand this 27th day of September, 2007.

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____

September 27, 2007

John H. Ortega
Clerk of the Board

TOPIC: PERSONNEL REPORT

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$ 1,890,681
Classified: \$ 347,853

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
	EMPLOYMENT							
1	Arn, Casey	Teacher	Portola/Thompson		45,943.00	8/30/07	6/12/08	Temp
2	Bergeron, Sandra	Teacher	California/Paik		37,684.00	9/12/07	6/16/08	Temp
3	Cheever, Carri	Teacher	Lampson/Cohen		36,097.00	9/10/07	6/16/08	Temp
4	Clark, Jessica	Teacher	Riverdale/Rohlander		43,170.00	9/7/07	6/12/08	Temp
5	Conrad, Elizabeth	Teacher	McPherson/Bentley		68,207.00	8/30/07	6/12/08	Temp
6	Craig, Katherine	Teacher	Villa Park/Rohlander		43,658.00	9/5/07	6/12/08	Temp
7	Fitch, Melissa	Teacher	Canyon HS/Bowden		26,759.00	10/1/07	6/12/08	Temp
8	Helmer, Mary	Teacher	Running Springs/Roach		36,097.00	9/10/07	6/16/08	Temp
9	Jett, Erin	Teacher	Lampson/Cohen		36,097.00	9/10/07	6/16/08	Temp
10	Lambrakis, Christina	Teacher	Fletcher/Rohlander		46,422.00	9/5/07	6/12/08	Temp
11	Lane, Dawn	Teacher	Taft/James		35,365.00	9/13/07	6/16/08	Temp
12	Lunow, Andrea	Teacher	Lampson/Cohen		44,664.00	9/13/07	6/16/08	Temp
13	Mariano, Michelle	Teacher	Silverado/Evans		21,751.00	8/30/07	6/12/07	Temp
14	Naito, Gayle	Teacher	Handy/Schaffer		35,853.00	9/11/07	6/16/08	Temp
15	Parks, Laureen	Teacher	La Veta/Rohlander		58,022.00	8/30/07	6/12/08	Temp
16	Pongco, Jonathan	Teacher	El Modena HS/Briquelet		43,924.00	9/12/07	6/12/08	Temp
17	Richardson, Daniel	Teacher	Riverdale/Rohlander		44,122.00	9/13/07	6/12/08	Temp
18	Ruark,Carolynn	Teacher	Sycamore/Reynolds		11,951.00	9/19/07	12/21/07	Temp
19	Waters, Anna	Teacher	Lampson/Cohen		42,121.00	9/10/07	6/16/08	Temp
	ROP TEACHERS							
	Risinger, Mark	Teacher	ROP/Brown	hourly	31.30	9/4/07	1/25/08	hourly
	Tapia, Anita	Teacher	ROP/Brown	hourly	31.30	8/27/07	1/25/08	hourly

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	CHANGE OF STATUS									
1	Hurst, Darin	Teacher	Villa Park HS/Howard			8/27/07	6/12/08	Contract status 80% to 100%		
2	McCarthy-Krinik, Helen	Teacher	Cerro Villa/Sterling			8/27/07	6/12/08	Contract status 50% to 100%		
3	McEuen, Denise	Teacher	McPherson/Rohlander			9/10/07	6/12/08	Contract status 80% to 100%		
4	Nordyke, Darrell	Teacher	McPherson/Bentley			8/27/07	6/12/08	Contract status 33% to 50%		
5	Peacock, Connie	Teacher	Canyon HS/Bowden			8/27/07	6/12/08	Contract status 80% to 60%		
	LEAVE OF ABSENCE									
1	Quiroz, Jamie	Teacher	Villa Park HS/Howard			9/14/07	9/28/07	Unpaid FMLA/Child Care/w Benefits		
2	Rommelfanger, Shelby	Teacher	Canyon HS/Bowden			9/6/07	11/2/07	Unpaid FMLA/Child Care/w Benefits		

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY									
1	Abercrombie, James	Teacher	Orange HS/Johnson	detention rate	24.46	8/30/07	6/12/08	Detention	93	2,274.78
2	Abifadel, Alicia	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
3	Acres, Tanya	Teacher	SpEd/Rohlander	misc hrly rate	36.10	8/30/07	6/30/08	Home/Hospital Teaching	45	1,624.50
4	Aihara, Kristen	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
5	Akin, Michael	Teacher	Canyon HS/Bowden	noon sup rate	24.46	8/30/07	6/12/07	Noon Supervision	180	4,402.80
6	Alessi, Robert	Teacher	Villa Park HS/Howard	hourly rate	86.01	8/27/07	6/12/08	Extra Period	185	15,911.85
7	Anand, Bindu	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
8	Anderson, Rebekah	Teacher	Canyon HS/Bowden	hourly rate	57.51	8/27/07	6/12/08	Extra Period	185	10,638.98
9	Andrade, Teresa	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
10	Aprati, Colleen	Teacher	SpEd/Rohlander	payment	117.00	8/20/07	8/22/07	Off Track Inservice	3	351.00
11	Arellanes, Lydia	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
12	Arellano, Elsa	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
13	Babayan, Anastasia	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	30	1,083.00
14	Baker, Maureen	Teacher	SpEd/Rohlander	misc hrly rate	36.10	8/30/07	6/30/08	Home/Hospital Teaching	200	7,220.00
15	Ballesteros, Amanda	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
16	Ballestero-Upton, Ma	Teacher	Taft/James	noon sup rate	24.46	8/23/07	6/15/08	Noon Supervision	16.5	403.59
17	Ballinger, Nathan	Teacher	SpEd/Rohlander	noon sup rate	36.10	8/30/07	6/30/08	Home/Hospital Teaching	45	1,624.50
18	Ballinger, Nathan	Teacher	Orange HS/Johnson	misc hrly rate	18.35	8/30/07	6/12/08	Noon Supervision	182	3,339.70
19	Barklow, Sandy	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
20	Barney, Helen	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
21	Barone, Karin	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
22	Bartrom, Linda	Teacher	Villa Park HS/Howard	hourly rate	90.10	8/27/07	6/12/08	Extra Period	185	16,668.87
23	Beaumont, Carol	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
24	Bergeron, Sandra	Teacher	California/Ochoa	misc hrly rate	36.10	8/14/07	9/21/07	Homework Club	2	72.20
25	Bloom, Bryan	Teacher	Yorba/Saraye	hourly rate	56.34	8/27/07	6/12/08	Extra Period	185	10,422.16
26	Bloom, Bryan	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
27	Bloom, Nancy	Teacher	Portola/Thompson	noon sup rate	18.35	8/30/07	6/11/08	Noon Supervision	180	3,303.00
28	Blume, Julie	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
29	Borden, Sara	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
30	Bottomley, Chelsea	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
31	Boveberg, Sarah	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50

BOARD AGENDA - SEPTEMBER 27, 2007 • 33

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Bowman-Johnson, R	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
33	Bramel, Gretchen	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
34	Bramel, Gretchen	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	3	351.00
35	Brian, Eileen	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
36	Bristow-Shandro, Dre	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
37	Brunner, Kathy	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
38	Bryan, Cathy	Teacher	SpEd/Rohlander	misc hrly rate	36.10	8/30/07	6/30/08	Home/Hospital Teaching	100	3,610.00
39	Bryan, Cathy	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
40	Buchmiller, Phyllis	Teacher	Special Prog/Ochoa	payment	117.00	8/17/07	8/20/07	Off Track Inservice	2	234.00
41	Buchmiller, Phyllis	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
42	Bui, Danny	Teacher	Portola/Thompson	noon sup rate	18.35	8/30/07	6/11/08	Noon Supervision	180	3,303.00
43	Callopy, Chris	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	2.5	292.50
44	Cameron, Rhonda	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
45	Catron, Elizabeth	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
46	Catron, Elizabeth	Teacher	Olive/Smith	stipend	384.00	10/8/07	10/12/07	Outdoor Science School	1	384.00
47	Cheuvront, Tom	Teacher	Villa Park HS/Howard	hourly rate	80.29	8/27/07	6/12/08	Extra Period	185	14,853.65
48	Churney, Stephen	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
49	Cipolla, Greg	Teacher	Cerro Villa/Sterling	noon sup rate	18.35	8/30/07	6/10/08	Noon Supervision	180	3,303.00
50	Clark, Scott	Teacher	Portola/Thompson	noon sup rate	18.35	8/30/07	6/11/08	Noon Supervision	180	3,303.00
51	Clickner, Thomas	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
52	Coe, Antoinette	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
53	Conley, Mary	Teacher	Curriculum/Stoterau	payment	117.00	9/8/07	9/8/07	Saturday Workshop	1	117.00
54	Conway, Thomas	Teacher	Villa Park HS/Howard	hourly rate	70.69	8/27/07	6/12/08	Extra Period	185	13,078.02
55	Corbett, Gwen	Teacher	Villa Park HS/Howard	hourly rate	74.95	8/27/07	6/12/08	Extra Period	185	13,865.75
56	Cornforth, Laurie	Teacher	Nutrition/Pollock	misc hrly rate	36.10	7/1/07	6/30/08	Nutrition Network Program	400	14,440.00
57	Craig, Merritt	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
58	Crum, Judy	Teacher	IS/Davis	misc hrly rate	36.10	7/1/07	6/30/08	EETT Grant	250	9,025.00
59	Curtis, Janet	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
60	Cycenas, Joan	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
61	Daniel, Dana	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
62	Davidson, Ellen	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	30	1,083.00
63	Davidson, Erik	Teacher	Canyon HS/Bowden	hourly rate	73.97	8/27/07	6/12/08	Extra Period	185	13,684.64
64	Davis, Harry	Teacher	Villa Park HS/Howard	hourly rate	82.01	8/27/07	6/12/08	Extra Period	185	15,172.41
65	Davis, Kathy	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	De Palma, Natalie	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
67	Decker, Marvin	Teacher	Ed Services/Reider	stipend	8,095.00	9/1/07	6/14/08	Athletic Dir Middle School	1	8,095.00
68	DeSio, Susan	Teacher	Villa Park HS/Howard	hourly rate	72.42	8/27/07	6/12/08	Extra Period	185	13,397.52
69	Devine, Kelly	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	30	1,083.00
70	Donaldson, Sonia	Teacher	Cerro Villa/Sterling	hourly rate	70.74	8/27/07	6/12/08	Extra Period	185	13,086.16
71	Drouillard, Elizabeth	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
72	Dubel, Margaret	Teacher	Canyon HS/Bowden	hourly rate	74.95	8/27/07	6/12/08	Extra Period	185	13,866.12
73	Duening, Connie	Teacher	Villa Park HS/Howard	hourly rate	63.76	8/27/07	6/12/08	Extra Period	185	11,795.60
74	Dull, Elena	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
75	Eagan, Jeanine	Teacher	Curriculum/Stoterau	payment	117.00	9/8/07	9/8/07	Saturday Workshop	1	117.00
76	Earnest, Heather	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
77	Edlund, Andy	Teacher	Villa Park HS/Howard	hourly rate	86.01	8/27/07	6/12/08	Extra Period	185	15,911.85
78	Ellis, Jill	Teacher	Canyon HS/Bowden	hourly rate	74.95	8/27/07	6/12/08	Extra Period	185	13,866.12
79	Escalante, Ophny	Teacher	Villa Park HS/Howard	noon sup rate	18.35	8/30/07	6/11/08	Noon Supervision	180	3,303.00
80	Espinosa, Eduardo	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
81	Espinosa, Elsie	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
82	Espinosa, Elsie	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
83	Espinoza, Melanie	Teacher	Villa Park HS/Howard	detention rate	24.46	9/4/07	6/11/08	Detention	185	4,525.10
84	Evans, Joshua	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
85	Everett, Virginia	Teacher	Orange HS/Johnson	detention rate	24.46	8/30/07	6/12/08	Detention	93	2,274.78
86	Feeney, Catherine	Teacher	Curriculum/Stoterau	payment	117.00	9/15/07	9/15/07	Saturday Workshop	1	117.00
87	Felix, Kim	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
88	Fessett, Tracy	Teacher	Curriculum/Stoterau	payment	117.00	9/8/07	9/8/07	Saturday Workshop	1	117.00
89	Flores, Adriana	Teacher	Orange HS/Johnson	detention rate	24.46	8/30/07	6/12/08	Detention	93	2,274.78
90	Foreman, Amelia	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
91	Frauenberger, Shelle	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
92	Fricke, Kimberly	Counselor	Orange HS/Johnson	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	182	3,339.70
93	Fusco, Judith	Teacher	Villa Park HS/Howard	hourly rate	83.10	8/27/07	6/12/08	Extra Period	185	15,373.69
94	Gill, Virginia	Teacher	Esplanade/Ochoa	misc hrly rate	36.10	8/30/07	6/6/08	Intervention	290	10,469.00
95	Godsey, Brenna	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
96	Gomez, Diana	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
97	Gotts, Valerie	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
98	Gotts, Valerie	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
99	Green, Lisa	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Grueder, Kristina	Teacher	Cerro Villa/Sterling	noon sup rate	18.35	8/30/07	6/10/08	Noon Supervision	180	3,303.00
101	Haitbrink, Barbara	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
102	Hall, Willy	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
103	Halvarson, Pat	Counselor	Orange HS/Johnson	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	182	3,339.70
104	Hayes, Kim	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
105	Hemerson, Shelli	Teacher	Running Springs/Roach	stipend	384.00	10/15/07	10/19/07	Outdoor Science School	1	384.00
106	Herrera, Lydia	Teacher	Esplanade/Ochoa	misc hrly rate	36.10	8/30/07	6/6/08	Intervention	290	10,469.00
107	Hines, Paul	Teacher	California/Ochoa	misc hrly rate	36.10	8/14/07	9/21/07	Homework Club	1	36.10
108	Hinton, Mary	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
109	Hoffman, Karen	Teacher	Villa Park HS/Howard	hourly rate	99.56	8/27/07	6/12/08	Extra Period	185	18,418.05
110	Holloway, Lida	Teacher	Curriculum/Stoterau	payment	117.00	9/8/07	9/8/07	Saturday Workshop	1	117.00
111	Huffman, Cynthia	Teacher	Villa Park HS/Howard	hourly rate	69.05	8/27/07	6/12/08	Extra Period	185	12,774.44
112	Hughes, Sarah	Teacher	Villa Park HS/Howard	hourly rate	55.56	8/27/07	6/12/08	Extra Period	185	10,279.16
113	Hunsberger, Cathie	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
114	Hunt, Paul	Teacher	Villa Park HS/Howard	hourly rate	83.10	8/27/07	6/12/08	Extra Period	185	15,373.69
115	Hurst, Darin	Teacher	Villa Park HS/Howard	hourly rate	48.78	8/27/07	6/12/08	Extra Period	185	9,024.30
116	Inglis, Charles	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
117	Inman, Arleen	Teacher	Special Prog/Ochoa	payment	117.00	8/17/07	8/20/07	Off Track Inservice	2	234.00
118	Inman, Arleen	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
119	Ivory, Celeste	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
120	Jansen, Cari	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
121	Johnson, Donna	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
122	Johnson, Eddie	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
123	Jones, Jeff	Teacher	Cerro Villa/Sterling	noon sup rate	18.35	8/30/07	6/10/08	Noon Supervision	180	3,303.00
124	Jones, Marietta	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
125	Juell, Richard	Teacher	Canyon HS/Bowden	noon sup rate	24.46	8/30/07	6/12/08	Noon Supervision	180	4,402.80
126	Kanatsiz, Ertuvan	Teacher	SpEd/Rohlander	misc hrly rate	36.10	8/30/07	6/30/08	Home/Hospital Teaching	60	2,166.00
127	Kavanaugh, Clifford	Teacher	Olive/Smith	stipend	384.00	10/8/07	10/12/07	Outdoor Science School	1	384.00
128	Kent, Suzanne	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
129	Kenyon, Kami	Teacher	Orange HS/Johnson	detention rate	24.46	8/30/07	6/12/08	Detention	93	2,274.78
130	Kim, Jennifer	Teacher	California/Ochoa	misc hrly rate	36.10	8/14/07	9/21/07	Homework Club	0.5	18.05
131	Kim, Jessica	Teacher	Canyon HS/Bowden	hourly rate	53.68	8/27/07	6/12/08	Extra Period	185	9,930.80
132	Kleeb, Wendy	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
133	Kouri, Pam	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Kuhnau, Robin	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
135	Lambrakis, Christine	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
136	Lawrence, David	Teacher	Villa Park HS/Howard	hourly rate	99.56	8/27/07	6/12/08	Extra Period	185	18,418.60
137	Leanza, Dan	Teacher	Canyon HS/Bowden	hourly rate	56.17	8/27/07	6/12/08	Extra Period	185	10,392.19
138	Lear, Charlene	Teacher	California/Ochoa	misc hrly rate	36.10	8/14/07	9/21/07	Homework Club	1.5	54.15
139	Lloyd, Kathy	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
140	Lombardo, Sandy	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
141	LuAllen, Elizabeth	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	1	117.00
142	Lynch, James	Teacher	Villa Park HS/Howard	hourly rate	82.01	8/27/07	6/12/08	Extra Period	185	15,172.41
143	Madsen, Lori	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
144	Mann, Abigail	Teacher	Handy/Truex	misc hrly rate	36.10	10/15/07	3/21/08	After School Tutoring	30	1,083.00
145	Mannen, David	Teacher	Portola/Thompson	noon sup rate	18.35	8/30/07	6/11/08	Noon Supervision	180	3,303.00
146	Maple, Tracy	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
147	Mariano, Patricia	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
148	Markum, Judy	Teacher	Silverado/Truex	misc hrly rate	36.10	9/21/07	5/30/08	School Readiness Support	110	3,971.00
149	Maynard, Jan	Teacher	California/Ochoa	misc hrly rate	36.10	8/14/07	9/21/07	Homework Club	1.5	54.15
150	McAnlis, Christy	Teacher	Portola/Thompson	noon sup rate	18.35	8/30/07	6/11/08	Noon Supervision	180	3,303.00
151	McCollum, Marilyn	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
152	McColm, Chris	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
153	McColm, Chris	Teacher	Canyon HS/Bowden	detention rate	24.46	8/30/07	6/12/08	Detention	140	3,424.40
154	McCuiston, Dennis	Teacher	Orange HS/Johnson	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	182	3,339.70
155	McCullough, Mary	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
156	McCullough, Mary	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
157	McGuire, Akira	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
158	McMillan, Tracy	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
159	Meehan, Shannon	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
160	Meehan, Shannon	Teacher	Running Springs/Roach	stipend	384.00	10/15/07	10/19/07	Outdoor Science School	1	384.00
161	Mello, Joseph	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
162	Merha, Lana	Teacher	Running Springs/Roach	stipend	384.00	10/15/07	10/19/07	Outdoor Science School	1	384.00
163	Miederhoff, Victoria	Teacher	Curriculum/Stoterau	payment	117.00	9/15/07	9/15/07	Saturday Workshop	1	117.00
164	Miller, Daniel	Teacher	Portola/Thompson	noon sup rate	18.35	8/30/07	6/11/08	Noon Supervision	180	3,303.00
165	Milne, James	Teacher	Villa Park HS/Howard	detention rate	24.46	9/4/07	6/11/08	Detention	185	4,525.10
166	Milne, James	Teacher	Villa Park HS/Howard	hourly rate	52.25	8/27/07	6/12/08	Extra Period	185	9,666.99
167	Mips, Stephanie	Teacher	Curriculum/Stoterau	payment	117.00	9/8/07	9/8/07	Saturday Workshop	1	117.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Miranda, Albert	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
169	Mooney, Carol	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
170	Moore, Michelle	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
171	Morris-Williamson, De	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
172	Mueller, Steve	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	15	541.50
173	Muller, Louise	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
174	Murphy, Dawn	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
175	Najera, Mike	Teacher	Canyon HS/Bowden	noon sup rate	24.46	8/30/07	6/12/08	Noon Supervision	180	4,402.80
176	Najera, Mike	Teacher	Canyon HS/Bowden	hourly rate	89.02	8/27/07	6/12/08	Extra Period	185	16,468.89
177	Nunez, Sheryl	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
178	Odle, Jeanette	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
179	O'Hare, Kindra	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
180	Okamura, Lynn	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
181	Olivas, Jennifer	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
182	Parrish, Karen	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
183	Parrish, Karen	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
184	Pearson, Carrie	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
185	Pedersen, Ken	Teacher	Cerro Villa/Sterling	noon sup rate	18.35	8/30/07	6/10/08	Noon Supervision	180	3,303.00
186	Petty, Jennifer	Teacher	Canyon HS/Bowden	hourly rate	70.69	8/27/07	6/12/08	Extra Period	185	13,078.02
187	Plass, Christine	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
188	Raun, Lauren	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
189	Ray, Robin	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
190	Reyes, Jose	Teacher	Canyon HS/Bowden	noon sup rate	24.46	8/30/07	6/12/08	Noon Supervision	50	1,223.00
191	Reynolds, Malia	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
192	Reynolds, Malia	Teacher	Villa Park HS/Howard	hourly rate	65.99	8/27/07	6/12/08	Extra Period	185	12,208.15
193	Ricupito, Jeff	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
194	Riggio, Michael	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
195	Rivera, Lori	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
196	Robertson, Cheryl	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
197	Robinson, Bonnie	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	30	1,083.00
198	Roeck, Sonja	Teacher	Cerro Villa/Sterling	noon sup rate	18.35	8/30/07	6/10/08	Noon Supervision	180	3,303.00
199	Rohrig, Toni	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	12	433.20
200	Rommelfanger, Rob	Teacher	Canyon HS/Bowden	noon sup rate	24.46	8/30/07	6/12/08	Noon Supervision	180	4,402.80
201	Roney, Julie	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20

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Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
202	Roney, Julie	Teacher	Curriculum/Stoterau	payment	300.00	9/8/07	9/8/07	Science Wkshop Presenter	1	300.00
203	Rosselli, Erin	Teacher	Special Prog/Ochoa	payment	117.00	8/17/07	8/20/07	Off Track Inservice	2	234.00
204	Rosselli, Erin	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
205	Rosselli, Robert	Teacher	Lampson/Cohen	noon sup rate	24.46	7/30/07	8/17/07	Noon Supervision	6.75	165.11
206	Rotsios, Christine	Teacher	Curriculum/Stoterau	payment	117.00	9/15/07	9/15/07	Saturday Workshop	1	117.00
207	Ruiz, Patty	Teacher	California/Truex	misc hrly rate	36.10	10/16/07	6/30/08	CBET Teacher	200	7,220.00
208	Ruiz, Patty	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	30	1,083.00
209	Sacks, Aleshia	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
210	Saldivar, Alan	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
211	Sarkissian, Sarah	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
212	Saulten, Lori	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
213	Scheidt, Suzanne	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
214	Scheidt, Suzanne	Teacher	Curriculum/Stoterau	payment	300.00	9/8/07	9/8/07	Science Wkshop Presenter	1	300.00
215	Schlossnagle, Gary	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
216	Schmuhl, Victoria	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
217	Schmuhl, Victoria	Teacher	Curriculum/Stoterau	payment	300.00	9/8/07	9/8/07	Science Wkshop Presenter	1	300.00
218	Scott, Brenda	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
219	Self, Gino	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
220	Sentell, Barbara	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
221	Shaw, Kathy	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
222	Sheppard, Lori	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
223	Sheveland, Robert	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
224	Silva, Marianne	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
225	Silva, Marianne	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
226	Sinnema, Tracy	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
227	Snyder, Gary	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
228	Stalter, Kelsey	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
229	Stewart, Michelle	Teacher	Villa Park HS/Howard	detention rate	24.46	9/4/07	6/11/08	Detention	185	4,525.10
230	Stewart, Michelle	Teacher	Villa Park HS/Howard	hourly rate	79.24	8/27/07	6/12/08	Extra Period	185	14,659.22
231	Stewart, Steve	Teacher	Villa Park HS/Howard	hourly rate	82.01	8/27/07	6/12/08	Extra Period	185	15,172.41
232	Streeter, Sandy	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
233	Sudakoff, Racheal	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
234	Takacs, Gabor	Teacher	Canyon HS/Bowden	hourly rate	72.42	8/27/07	6/12/08	Extra Period	185	13,397.52
235	Taormina, Mary	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
236	Tarango, Andy	Teacher	Running Springs/Roach	stipend	384.00	10/15/07	10/19/07	Outdoor Science School	1	384.00
237	Tavoularis, Pete	Teacher	Orange HS/Johnson	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	182	3,339.70
238	Thomsen, Travis	Teacher	Portola/Thompson	misc hrly rate	36.10	8/6/07	8/25/07	Classroom Modernization	12	433.20
239	Tippets, Bree	Teacher	Curriculum/Stoterau	payment	117.00	9/15/07	9/15/07	Saturday Workshop	1	117.00
240	Toohey, Michael	Teacher	Orange HS/Johnson	detention rate	24.46	8/30/07	6/12/08	Detention	93	2,274.78
241	Torkelson, Anita	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
242	Torres, Rick	Teacher	SpEd/Rohlander	misc hrly rate	36.10	8/30/07	6/30/08	Home/Hospital Teaching	60	2,166.00
243	Trenner, Denise	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
244	Turner, Gena	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	8/30/07	6/30/08	EL Advisor's Meetings	25	902.50
245	Ullman, Dane	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
246	Uriosetegui, Arturo	Teacher	Orange HS/Johnson	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	182	3,339.70
247	Valenti, Dreux	Teacher	Canyon HS/Bowden	noon sup rate	24.46	8/30/07	6/12/08	Noon Supervision	87	2,128.02
248	Valenti, Dreux	Teacher	Canyon HS/Bowden	hourly rate	50.49	8/27/07	6/12/08	Extra Period	185	9,340.10
249	Verostek, Karen	Teacher	BTSA/McNealy	misc hrly rate	36.10	8/24/07	8/24/07	Service to PAR Program	2	72.20
250	Villalovos, Alfonso	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
251	Wagner, Catherine	Teacher	Curriculum/Stoterau	payment	117.00	9/15/07	9/15/07	Saturday Workshop	1	117.00
252	Ward, Michele	Teacher	Crescent Inter/Thompson	noon sup rate	18.35	10/15/07	6/13/08	Noon Supervision	60	1,101.00
253	Widdall, Ken	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	9/20/07	6/30/08	EL Advisor's Meetings	12	433.20
254	Wilferth, Joan	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
255	Williams, Terry	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
256	Wilson, Francesca	Teacher	Yorba/Saraye	noon sup rate	18.35	8/30/07	6/12/08	Noon Supervision	180	3,303.00
257	Wong, Jennifer	Teacher	Cerro Villa/Sterling	detention rate	24.46	8/30/07	6/12/08	After School Detention	71	1,736.66
258	Wooden, Jill	Teacher	Curriculum/Stoterau	misc hrly rate	36.10	9/13/07	9/13/07	Science Meeting	2	72.20
259	Woods, Dale	Teacher	Portola/Thompson	noon sup rate	18.35	8/30/07	6/11/08	Noon Supervision	180	3,303.00
260	Woody, Kathryn	Teacher	Special Prog/Ochoa	payment	117.00	8/17/07	8/20/07	Off Track Inservice	2	234.00
261	Woody, Kathryn	Teacher	Special Prog/Ochoa	payment	117.00	8/21/07	8/24/07	Off Track Inservice	4	468.00
262	Zielinski, Lauren	Teacher	BTSA/McNealy	payment	117.00	8/27/07	8/27/07	BTSA Induction	1	117.00

Staff Responsibility:
Ed Kisee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
EXTRA PAY PROJECT - COACHING STIPENDS									
Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Flag Ftbll	1	1,075.00
McCullum, Marilyn	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Volleyball	1	1,075.00
Adams, Carol	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Cross Cntry	1	1,075.00
Pedersen, Ken	Teacher	Cerro Villa MS/Sterling	Stipend	541.00	9/1/07	10/31/07	Qr#1 Assistant	1	541.00
Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	12/1/07	1/31/08	Qr#2 Coordinator Basketball	1	1,075.00
McCullum, Marilyn	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	12/1/07	1/31/08	Qr#2 Coordinator Softball	1	1,075.00
Pedersen, Ken	Teacher	Cerro Villa MS/Sterling	Stipend	541.00	12/1/07	1/31/08	Qr#2 Assistant	1	541.00
Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	2/1/08	3/31/08	Qr#3 Coordinator Soccer	1	1,075.00
McCullum, Marilyn	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	2/1/08	3/31/08	Qr#3 Coordinator Basketball	1	1,075.00
Pedersen, Ken	Teacher	Cerro Villa MS/Sterling	Stipend	541.00	2/1/08	3/31/08	Qr#3 Assistant	1	541.00
Adams, Carol	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	4/1/08	5/31/08	Qr#4 Coordinator Track/Volley	1	1,075.00
Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	1,075.00	4/1/08	5/31/08	Qr#4 Coordinator Track/Volley	1	1,075.00
Pedersen, Ken	Teacher	Cerro Villa MS/Sterling	Stipend	541.00	4/1/08	5/31/08	Qr#4 Assistant	1	541.00
Turner, Jay	Teacher	McPherson/Bentley	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Flag Ftbll	1	1,075.00
Palucki, Lynn	Teacher	McPherson/Bentley	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Volleyball	1	1,075.00
Marzolo, Trish	Teacher	McPherson/Bentley	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Cross Cntry	1	1,075.00
Mitchell, Matt	Teacher	McPherson/Bentley	Stipend	1,075.00	12/1/07	1/31/08	Qr#2 Coordinator Basketball	1	1,075.00
Bottomley, Chelsea	Teacher	McPherson/Bentley	Stipend	1,075.00	12/1/07	1/31/08	Qr#2 Coordinator Softball	1	1,075.00
Turner, Jay	Teacher	McPherson/Bentley	Stipend	1,075.00	2/1/08	3/31/08	Qr#3 Coordinator Soccer	1	1,075.00
Mitchell, Matt	Teacher	McPherson/Bentley	Stipend	1,075.00	2/1/08	3/31/08	Qr#3 Coordinator Basketball	1	1,075.00
Palucki, Lynn	Teacher	McPherson/Bentley	Stipend	1,075.00	4/1/08	5/31/08	Qr#4 Coordinator Track/Volley	1	1,075.00
Marzolo, Trish	Teacher	McPherson/Bentley	Stipend	537.50	4/1/08	5/31/08	Qr#4 Coordinator Track/Volley	1	537.50
Fields, Kari	Teacher	McPherson/Bentley	Stipend	537.50	4/1/08	5/31/08	Qr#4 Assistant	1	537.50
Bishop, Harold	Teacher	McPherson/Bentley	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Math Olympiad	1	979.00
Palucki, Lynn	Teacher	McPherson/Bentley	Stipend	244.75	9/1/07	6/13/08	Misc. Assign. Honor Society	1	244.75
Connell, Jennifer	Teacher	McPherson/Bentley	Stipend	244.75	9/1/07	6/13/08	Misc. Assign. Honor Society	1	244.75
Cooper, LouAnne	Teacher	McPherson/Bentley	Stipend	244.75	9/1/07	6/13/08	Misc. Assign. Honor Society	1	244.75
Turner, Jay	Teacher	McPherson/Bentley	Stipend	244.75	9/1/07	6/13/08	Misc. Assign. Honor Society	1	244.75
Palucki, Lynn	Teacher	McPherson/Bentley	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Leadership	1	979.00

Staff Responsibility: Ed Kissee
Assistant Superintendent, Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
Denenny, Judy	Teacher	McPherson/Bentley	Stipend	489.50	9/1/07	6/13/08	Misc. Assign. PAL	1	489.50
Priest, Cathy	Teacher	McPherson/Bentley	Stipend	489.50	9/1/07	6/13/08	Misc. Assign. PAL	1	489.50
Andrade, Teresa	Teacher	McPherson/Bentley	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Science	1	979.00
Thomsen, Travis	Teacher	Portola MS/Thompson	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Flag Ftbll	1	1,075.00
Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Volleyball	1	1,075.00
Heslip, Darrian	Teacher	Portola MS/Thompson	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Cross Cntry	1	1,075.00
Miller, Daniel	Teacher	Portola MS/Thompson	Stipend	541.00	9/1/07	10/31/07	Qr#1 Assistant	1	541.00
Heslip, Darrian	Teacher	Portola MS/Thompson	Stipend	1,075.00	12/1/07	1/31/08	Qr#2 Coordinator Basketball	1	1,075.00
Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1,075.00	12/1/07	1/31/08	Qr#2 Coordinator Softball	1	1,075.00
Miller, Daniel	Teacher	Portola MS/Thompson	Stipend	541.00	12/1/07	1/31/08	Qr#2 Assistant	1	541.00
Heslip, Darrian	Teacher	Portola MS/Thompson	Stipend	1,075.00	2/1/08	3/31/08	Qr#3 Coordinator Soccer	1	1,075.00
Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1,075.00	2/1/08	3/31/08	Qr#3 Coordinator Basketball	1	1,075.00
Miller, Daniel	Teacher	Portola MS/Thompson	Stipend	541.00	2/1/08	3/31/08	Qr#3 Assistant	1	541.00
Heslip, Darrian	Teacher	Portola MS/Thompson	Stipend	1,075.00	4/1/08	5/31/08	Qr#4 Coordinator Track/Volley	1	1,075.00
Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1,075.00	4/1/08	5/31/08	Qr#4 Coordinator Track/Volley	1	1,075.00
Miller, Daniel	Teacher	Portola MS/Thompson	Stipend	541.00	4/1/08	5/31/08	Qr#4 Assistant	1	541.00
Mione, Ciena	Teacher	Portola MS/Thompson	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Floating	1	979.00
Klebau, Carmelina	Teacher	Portola MS/Thompson	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Floating	1	979.00
McAnlis, Christy	Teacher	Portola MS/Thompson	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Floating	1	979.00
Moore, Michelle	Teacher	Portola MS/Thompson	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Floating	1	979.00
Platz, Catherine	Teacher	Portola MS/Thompson	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Floating	1	979.00
Lorbeer, James	Teacher	Portola MS/Thompson	Stipend	1,715.00	9/1/07	6/13/08	Misc. Assign. Instr. Music	1	1,715.00
Lorbeer, James	Teacher	Portola MS/Thompson	Stipend	1,715.00	9/1/07	6/13/08	Misc. Assign. Vocal Music	1	1,715.00
Churney, Stephen	Teacher	Yorba MS/Saraye	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Flag Ftbll	1	1,075.00
Espinosa, Eddie	Teacher	Yorba MS/Saraye	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Volleyball	1	1,075.00
Daniel, Dana	Teacher	Yorba MS/Saraye	Stipend	1,075.00	9/1/07	10/31/07	Qr#1 Coordinator Cross Cntry	1	1,075.00
Sheveland, Robert	Teacher	Yorba MS/Saraye	Stipend	541.00	9/1/07	10/31/07	Qr#1 Assistant	1	541.00
Sheveland, Robert	Teacher	Yorba MS/Saraye	Stipend	1,075.00	12/1/07	1/31/08	Qr#2 Coordinator Basketball	1	1,075.00
Barney, Helen	Teacher	Yorba MS/Saraye	Stipend	1,075.00	12/1/07	1/31/08	Qr#2 Coordinator Softball	1	1,075.00
Churney, Stephen	Teacher	Yorba MS/Saraye	Stipend	541.00	12/1/07	1/31/08	Qr#2 Assistant	1	541.00
Sheveland, Robert	Teacher	Yorba MS/Saraye	Stipend	1,075.00	2/1/08	3/31/08	Qr#3 Coordinator Soccer	1	1,075.00
Barney, Helen	Teacher	Yorba MS/Saraye	Stipend	1,075.00	2/1/08	3/31/08	Qr#3 Coordinator Basketball	1	1,075.00
Abifadel, Alicia	Teacher	Yorba MS/Saraye	Stipend	541.00	2/1/08	3/31/08	Qr#3 Assistant	1	541.00
Sheveland, Robert	Teacher	Yorba MS/Saraye	Stipend	1,075.00	4/1/08	5/31/08	Qr#4 Coordinator Track/Volley	1	1,075.00

Staff Responsibility: Ed Kissee
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
Daniel, Dana	Teacher	Yorba MS/Saraye	Stipend	1,075.00	4/1/08	5/31/08	Qr#4 Coordinator Track/Volley	1	1,075.00
Espinosa, Eddie	Teacher	Yorba MS/Saraye	Stipend	541.00	4/1/08	5/31/08	Qr#4 Assistant	1	541.00
Espinosa, Elsie	Teacher	Yorba MS/Saraye	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Floating-ELD	1	979.00
Plass, Chris	Teacher	Yorba MS/Saraye	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Floating-YrBook	1	979.00
Dull, Elena	Teacher	Yorba MS/Saraye	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. Floating-ASB	1	979.00
Nunez, Sheryl	Teacher	Yorba MS/Saraye	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. - Leadership	1	979.00
Kleeb, Wendy	Teacher	Yorba MS/Saraye	Stipend	979.00	9/1/07	6/13/08	Misc. Assign. - Web Design	1	979.00
Abifadel, Alicia	Teacher	Yorba MS/Saraye	Stipend	1,715.00	9/1/07	6/13/08	Misc. Assign. Instr. Music	1	1,715.00
Abifadel, Alicia	Teacher	Yorba MS/Saraye	Stipend	1,715.00	9/1/07	6/13/08	Misc. Assign. Vocal Music	1	1,715.00
Anderson, Steve	Teacher	Canyon HS/Bowden	Stipend	5,063.00	9/1/07	6/13/08	Boys' Athletics Director	1	5,063.00
Anderson, Steve	Teacher	Canyon HS/Bowden	Stipend	5,063.00	9/1/07	6/13/08	Girls' Athletics Director	1	5,063.00
McKee, Brent	Teacher	Canyon HS/Bowden	Stipend	5,063.00	9/1/07	6/13/08	Activities/Leadership	1	5,063.00
Davis, Heather	Teacher	Canyon HS/Bowden	Stipend	2,455.00	9/1/07	6/13/08	Cheerleader Advisor	1	2,455.00
Fortenbaugh, Brian	Teacher	El Modena HS/Briquelet	Stipend	5,063.00	9/1/07	6/13/08	Boys' Athletics Director	1	5,063.00
Fortenbaugh, Brian	Teacher	El Modena HS/Briquelet	Stipend	5,063.00	9/1/07	6/13/08	Girls' Athletics Director	1	5,063.00
Kasamatsu, Tricia	Teacher	El Modena HS/Briquelet	Stipend	3,068.00	9/1/07	6/13/08	Boys' Trainer	1	3,068.00
Kasamatsu, Tricia	Teacher	El Modena HS/Briquelet	Stipend	3,068.00	9/1/07	6/13/08	Girls' Trainer	1	3,068.00
Veit, James	Teacher	El Modena HS/Briquelet	Stipend	5,063.00	9/1/07	6/13/08	Activities/Leadership	1	5,063.00
McCuiston, Dennis	Teacher	Orange HS/Johnson	Stipend	5,063.00	9/1/07	6/13/08	Boys' Athletics Director	1	5,063.00
Anderson, Sheryl	Teacher	Orange HS/Johnson	Stipend	5,063.00	9/1/07	6/13/08	Girls' Athletics Director	1	5,063.00
Sutcliff, Willis	Teacher	Orange HS/Johnson	Stipend	3,068.00	9/1/07	6/13/08	Boys' Trainer	1	3,068.00
Sutcliff, Willis	Teacher	Orange HS/Johnson	Stipend	3,068.00	9/1/07	6/13/08	Girls' Trainer	1	3,068.00
Anderson, Sheryl	Teacher	Orange HS/Johnson	Stipend	5,063.00	9/1/07	6/13/08	Activities/Leadership	1	3,068.00
Fox, Tom	Teacher	Villa Park HS/Howard	Stipend	5,063.00	9/1/07	6/13/08	Boys' Athletics Director	1	5,063.00
Fox, Tom	Teacher	Villa Park HS/Howard	Stipend	5,063.00	9/1/07	6/13/08	Girls' Athletics Director	1	5,063.00
Reynolds, Malia	Teacher	Villa Park HS/Howard	Stipend	3,068.00	9/1/07	6/13/08	Boys' Trainer	1	3,068.00
Reynolds, Malia	Teacher	Villa Park HS/Howard	Stipend	3,068.00	9/1/07	6/13/08	Girls' Trainer	1	3,068.00
Escalante, Ophny	Teacher	Villa Park HS/Howard	Stipend	5,063.00	9/1/07	6/13/08	Activities/Leadership	1	5,063.00
SUMMER SPORTS - COACHING STIPEND									
White, David	Teacher	Villa Park HS/Howard	payment	1,165.00	6/25/07	8/31/07	Cross Country	1	1,165.00

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Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
DEPARTMENT CHAIRPERSONS									
Meulmester, John	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	LANGUAGE ARTS	1	1,872.00
Erven, Joey	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	SCIENCE	1	1,872.00
Hedspeth, Lisa	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	SOCIAL SCIENCE	1	1,872.00
McCollum, Marilyn	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	PHYSICAL EDUCATION	1	1,872.00
Brewer, Rhea	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	MATHEMATICS	1	1,872.00
Connors, Peggy	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	ART	1	1,872.00
Meza, Pam	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	FOREIGN LANGUAGE	1	1,872.00
Millet, Karen	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	SPECIAL EDUCATION	1	1,872.00
Gotts, Valerie	Teacher	Cerro Villa MS/Sterling	Stipend	1872.00	7/1/07	6/30/08	English Language Learners	1	1,872.00
Palucki, Lynne	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	LANGUAGE ARTS	1	1,872.00
Marzolo, Patricia	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	SCIENCE	1	1,872.00
Denenny, Judy	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	SOCIAL SCIENCE	1	1,872.00
Mitchell, Matthew	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	PHYSICAL EDUCATION	1	1,872.00
Cooper, LouAnne	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	MATHEMATICS	1	1,872.00
Turner, Jay	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	ART/DIGITAL	1	1,872.00
Robertson, Cheryl	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	ELD Coordinator	1	1,872.00
Hurst, Allison	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	SPECIAL EDUCATION	1	1,872.00
Warren, Glen	Teacher	McPherson MS/Bentley	Stipend	1872.00	7/1/07	6/30/08	TECHNOLOGY	1	1,872.00
Allen, Kevin	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	LANGUAGE ARTS	1	1,872.00
Thomsen, Travis	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	SCIENCE	1	1,872.00
Woods, Dale	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	SOCIAL SCIENCE	1	1,872.00
Clark, Scott	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	PHYSICAL EDUCATION	1	1,872.00
Ito, Nana	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	MATHEMATICS	1	1,872.00
Moore, Michelle	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	ELD Coordinator	1	1,872.00
Allen, Kevin	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	READING	1	1,872.00
McAnlis, Christy	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	SPECIAL EDUCATION	1	1,872.00
Monroe, Patricia	Teacher	Portola MS/Thompson	Stipend	1872.00	7/1/07	6/30/08	TECHNOLOGY	1	1,872.00
Kuhnau, Robin	Teacher	Yorba MS/Saraye	Stipend	1872.00	7/1/07	6/30/08	LANGUAGE ARTS	1	1,872.00
Ricupito, Jeff	Teacher	Yorba MS/Saraye	Stipend	936.00	7/1/07	6/30/08	SCIENCE	1	936.00
Bloom, Bryan	Teacher	Yorba MS/Saraye	Stipend	936.00	7/1/07	6/30/08	SCIENCE	1	936.00
Snyder, Gary	Teacher	Yorba MS/Saraye	Stipend	936.00	7/1/07	6/30/08	SOCIAL SCIENCE	1	936.00
Dull, Elena	Teacher	Yorba MS/Saraye	Stipend	936.00	7/1/07	6/30/08	SOCIAL SCIENCE	1	936.00

Staff Responsibility:

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Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
Daniel, Dana	Teacher	Yorba MS/Saray	Stipend	1872.00	7/1/07	6/30/08	PHYSICAL EDUCATION	1	1,872.00
Barney, Helen	Teacher	Yorba MS/Saray	Stipend	1872.00	7/1/07	6/30/08	MATHEMATICS	1	1,872.00
Mariano, Patti	Teacher	Yorba MS/Saray	Stipend	1872.00	7/1/07	6/30/08	DRAMA	1	1,872.00
Nunez, Sheryl	Teacher	Yorba MS/Saray	Stipend	1872.00	7/1/07	6/30/08	READING	1	1,872.00
Inglis, Charles	Teacher	Yorba MS/Saray	Stipend	1872.00	7/1/07	6/30/08	SPECIAL EDUCATION	1	1,872.00
Riggio, Mike	Teacher	Yorba MS/Saray	Stipend	1872.00	7/1/07	6/30/08	TECHNOLOGY	1	1,872.00
Ellis, Jill	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	LANGUAGE ARTS	1	1,872.00
Godsey, Brenna	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	SCIENCE	1	1,872.00
Amaya, Courtney	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	SOCIAL STUDIES	1	1,872.00
Jackson, Joyce	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	PHYSICAL EDUCATION	1	1,872.00
McGerty, Socorro	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	MATHEMATICS	1	1,872.00
Flanagan, Kathy	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	ART	1	1,872.00
Preciado-Martin, San	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	FOREIGN LANGUAGE	1	1,872.00
Ljunggren, Nancy	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	SPECIAL EDUCATION	1	1,872.00
Weinkauf, Mike	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	TECHNOLOGY	1	1,872.00
Boyd, Kathy	Teacher	Canyon HS/Bowden	Stipend	1872.00	7/1/07	6/30/08	COUNSELING	1	1,872.00
Amestoy, Terri	Teacher	El Modena HS/Briquelet	Stipend	936.00	7/1/07	6/30/08	LANGUAGE ARTS	1	936.00
Verostek, Karen	Teacher	El Modena HS/Briquelet	Stipend	936.00	7/1/07	6/30/08	LANGUAGE ARTS	1	936.00
Lingle, Robin	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	SCIENCE	1	1,872.00
Brennan, Julie	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	SOCIAL STUDIES	1	1,872.00
Weber, Tom	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	PHYSICAL EDUCATION	1	1,872.00
Schlossnagle, Gary	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	MATHEMATICS	1	1,872.00
Benoit, Greg	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	ART	1	1,872.00
Andersen, Maria	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	FOREIGN LANGUAGE	1	1,872.00
Keogh, Arlene	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	SPECIAL EDUCATION	1	1,872.00
Stiles, Clay	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	VOCATIONAL EDUCATION	1	1,872.00
Buford, Nick	Teacher	El Modena HS/Briquelet	Stipend	1872.00	7/1/07	6/30/08	COUNSELING	1	1,872.00
Buttrey, Glenna	Teacher	Orange HS/Johnson	Stipend	1872.00	7/1/07	6/30/08	LANGUAGE ARTS	1	1,872.00
Foreman, Amelia	Teacher	Orange HS/Johnson	Stipend	1872.00	7/1/07	6/30/08	SCIENCE	1	1,872.00
Brady, Dan	Teacher	Orange HS/Johnson	Stipend	1872.00	7/1/07	6/30/08	SOCIAL STUDIES	1	1,872.00
Godfrey, Ralph	Teacher	Orange HS/Johnson	Stipend	936.00	7/1/07	6/30/08	PHYSICAL EDUCATION	1	936.00
Muller, Louise	Teacher	Orange HS/Johnson	Stipend	1872.00	7/1/07	6/30/08	MATHEMATICS	1	1,872.00
Boehler, Melinda	Teacher	Orange HS/Johnson	Stipend	936.00	7/1/07	6/30/08	ART	1	936.00
Short, Mike	Teacher	Orange HS/Johnson	Stipend	936.00	7/1/07	6/30/08	ART	1	936.00

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	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	Murphy, Sherri	Teacher	Orange HS/Johnson	Stipend	1872.00	7/1/07	6/30/08	READING	1	1,872.00
	Baker, Ofelia	Teacher	Orange HS/Johnson	Stipend	936.00	7/1/07	6/30/08	FOREIGN LANGUAGE	1	936.00
	Hall, Willy	Teacher	Orange HS/Johnson	Stipend	1872.00	7/1/07	6/30/08	HOME ECONOMICS	1	1,872.00
	Flores, Adriana	Teacher	Orange HS/Johnson	Stipend	936.00	7/1/07	6/30/08	SPECIAL EDUCATION (SDC)	1	936.00
	Leach, Gary	Teacher	Orange HS/Johnson	Stipend	936.00	7/1/07	6/30/08	SPECIAL EDUCATION (RSP)	1	936.00
	Prothero, Alice	Teacher	Orange HS/Johnson	Stipend	936.00	7/1/07	6/30/08	AVID	1	936.00
	Ruthenberg, joe	Teacher	Orange HS/Johnson	Stipend	936.00	7/1/07	6/30/08	ROTC	1	936.00
	Mooney, Carol	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	LANGUAGE ARTS	1	1,872.00
	Fusco, Judy	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	SCIENCE	1	1,872.00
	Quiroz, Jamie	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	SOCIAL STUDIES	1	1,872.00
	Smith, Sherry	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	PHYSICAL EDUCATION	1	1,872.00
	Buehler, Diane	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	MATHEMATICS	1	1,872.00
	Edlund, Andy	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	ART/PERFORMING & FINE	1	1,872.00
	Strauss, Elizabeth	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	FOREIGN LANGUAGE	1	1,872.00
	LePow, Jamie	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	COUNSELING	1	1,872.00
	Erratt, John	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	SPECIAL EDUCATION	1	1,872.00
	Fusco, Judy	Teacher	Villa Park HS/Howard	Stipend	1872.00	7/1/07	6/30/08	TECHNOLOGY	1	1,872.00

Staff Responsibility:
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CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
EMPLOYMENT							
Hourly							
Barahona, Corey	Inst. Asst.-SDC/ Transportation	Special Education/ Rohlander	28/1 (53)	\$ 14.09	9/7/2007		Replacement for L. Alvarez
Bogues, Courtney	Inst. Asst.-Pre K/ Parkside	Special Education/ Rohlander	26/1 (53)	\$ 13.39	8/20/2007		Replacement for S. Cervantes
Calle, Jan	Inst. Asst.-SDC/ Villa Park HS	Special Education/ Rohlander	26/1 (53)	\$ 13.39	8/28/2007		Replacement for S. Gonzalez
Derham, William	Inst. Asst.-SDC/ Riverdale Annex	Special Education/ Rohlander	28/1 (53)	\$ 14.09	8/28/2007		Replacement for C. Yoder
Disciullo, Andrea	Attendance-Health Clerk/ Crescent ES	Crescent ES/ Thompson	31/1 (53)	\$ 15.16	8/30/2007		Replacement for S. Murphy
Doughty, Jessica	Inst. Asst.-RSP/ Villa Park HS	Special Education/ Rohlander	26/1 (53)	\$ 13.39	8/28/2007		Replacement for J. Fisher
Erich, Catharina	Inst. Asst.-RSP/ Villa Park HS	Special Education/ Rohlander	26/1 (53)	\$ 13.39	8/28/2007		Replacement for S. Johnson
Ferrer, Delia	School Community Assistant/ Special Education	Special Education/ Rohlander	24/1 (53)	\$ 12.75	8/29/2007		New position
Gill, David	Inst. Asst.-SDC/ Yorba MS	Special Education/ Rohlander	26/1 (53)	\$ 13.39	8/28/2007		Replacement for A. Olivares
Glasgow, Lori	Senior Staff School Clerk/ Cerro Villa MS	Cerro Villa MS/ Sterling	32/1 (53)	\$ 15.57	8/29/2007		Replacement for R. Meissner
Hawkins, Kate	Technology Assistant K-12/ Crescent ES	Crescent ES/ Thompson	28/1 (53)	\$ 14.09	8/31/2007		New position
Hunsburger, Donald	Inst. Asst.-Job Coach/ Riverdale Annex	Special Education/ Rohlander	28/1 (53)	\$ 14.04	9/10/2007		Replacement for M. Castro
Kono, Jennifer	Inst. Asst.-Inclusion/ Crescent ES	Special Education/ Rohlander	26/1 (53)	\$ 11.25	8/31/2007		Replacement for D. Oswald
Maag, Connie	Inst. Asst.-Severely Disabled/ Portola MS	Special Education/ Rohlander	28/1 (53)	\$ 14.09	9/10/2007		Replacement for A. El-Moussawi
Nikjoo, Laila	Inst. Asst.-RSP/ Canyon HS	Special Education/ Rohlander	26/1 (53)	\$ 13.39	9/5/2007		Replacement for D. Learned
Peckham, Brandon	Inst. Asst.-RSP/ El Modena HS	Special Education/ Rohlander	26/1 (53)	\$ 13.39	9/12/2007		Replacement for F. Lin
Quebrado, Nadia	Inst. Asst.-SDC/ Crescent ES	Special Education/ Rohlander	26/1 (53)	\$ 13.39	9/27/2007		Replacement for A. Bowman

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CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
Hourly - Continued							
Reeves, Melissa	Staff Support Clerk/ Cerro Villa MS	Cerro Villa MS/ Sterling	27/1 (53)	\$ 13.74	8/27/2007		Replacement for D. Lopez
Rundquist, Douglas	Inst. Asst.-RSP/ El Modena HS	Special Education/ Rohlander	26/1 (53)	\$ 13.39	8/28/2007		Replacement for M. Velasquez
Sanchez, Peter	Campus Security Officer/ Orange HS	Orange HS/ Johnson	25/1 (53)	\$ 13.12	9/4/2007		Replacement for W. Preston
Santana, Danile	Inst. Asst.-SDC/ Special Programs	Special Education/ Rohlander	26/1 (53)	\$ 13.39	9/3/2007		Replacement for A. Liu
Silva, Nicole	Inst. Asst.-SDC/ Esplanade ES	Special Education/ Rohlander	26/1 (53)	\$ 13.39	8/28/2007		Replacement for D. Smith
Sly, Ryan	CDC Aide/ Sycamore ES	School Readiness Program/ Evans	22/1 (53)	\$ 12.17	9/14/2007		New position
Smith, Kristina	Inst. Asst.-SDC/ Canyon HS	Special Education/ Rohlander	26/3 (53)	\$ 14.79	8/28/2007		Replacement for K. Smith
Timboe, Hannah	Inst. Asst.-Inclusion/ Cerro Villa MS	Special Education/ Rohlander	26/1 (53)	\$ 13.39	8/31/2007		Replacement for Y. Meade
Vargas, Maria	Inst. Asst.-Health Services/ Lampson ES	Special Education/ Rohlander	28/1 (53)	\$ 14.09	9/5/2007		New position to meet student needs
Weingarten, Brittany	Inst. Asst.-Pre K/ Fairhaven ES	Special Education/ Rohlander	26/1 (53)	\$ 13.39	9/12/2007		Replacement for L. Shimbukura
Monthly							
Lucano, Christina	Child Care Assistant Leader/ Nohl Canyon ES	School Age Care/ Stephens	23/1 (50)	\$ 1,546.00	9/10/2007		Replacement for S. Fjeld
SHORT TERM EMPLOYMENT							
Bartle, David	Drum Coach/ Special Programs	Special Programs/ Besta	Per Hour	\$ 25.00	8/27/2007	6/13/2008	Not to Exceed \$5000.00
Brown, Christina	AVID Tutor/ Orange HS	Orange HS/ Johnson	Per Hour	\$ 14.00	9/18/2007	6/6/2008	Not to Exceed \$4,000.00
De La Vega, Mark	Pit Tech/ El Modena HS	El Modena HS/ Briquelet	Per Hour	\$ 50.00	8/30/2007	6/11/2008	Not to Exceed \$4,000.00
Diaz, Andrew	AVID Tutor/ Canyon HS	Canyon HS/ Bowden	Per Hour	\$ 11.00	8/27/2007	6/11/2008	Not to Exceed \$2,000.00

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
SHORT TERM EMPLOYMENT - Continued							
Dillon, Aaron	AVID Tutor/ Canyon HS	Canyon HS/ Bowden	Per Hour	\$ 11.00	8/27/2007	6/11/2008	Not to Exceed \$2,000.00
Duong, Eric	Color Guard/ El Modena HS	El Modena HS/ Briquelet	Per Hour	\$ 50.00	8/30/2007	6/11/2008	Not to Exceed \$4,000.00
Estudillo, Esteban	Visual Coach/ El Modena HS	El Modena HS/ Briquelet	Per Hour	\$ 50.00	8/1/2007	6/30/2008	Not to Exceed \$7,250.00
Hoff, Anastasia	AVID Tutor/ Villa Park HS	Villa Park HS/ Howard	Per Hour	\$ 10.00	9/11/2007	6/11/2008	Not to Exceed \$1,800.00
Kenady, Claudia	Word Processor/ Special Programs	Special Programs/ Besta	Per Hour	\$ 15.00	8/1/2007	6/15/2008	Not to Exceed \$1,200.00
Kohlmier, Chad	Color Guard Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 933.00	9/1/2007	6/12/2008	Not to Exceed \$9,330.00
Lau, Louis	AVID Tutor/ Villa Park HS	Villa Park HS/ Howard	Per Hour	\$ 10.00	8/28/2007	6/11/2008	Not to Exceed \$1,800.00
Masotto, Nicholas	Marching Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 500.00	9/1/2007	12/31/2007	Not to Exceed \$2000.00
Ruben-Askelid, Nicolas	Percussion Tech/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 240.00	9/1/2007	6/15/2008	Not to Exceed \$2,400.00
Sarabia, Jessica	AVID Tutor/ Special Programs	Special Programs/ Henry	Per Hour	\$ 13.00	9/10/2007	6/11/2008	Not to Exceed \$910.00
Shah, Kevin	Drum Line Coach/ Canyon HS	Canyon HS/ Bowden	Per Month	\$1,800.00	9/1/2007	6/30/2008	Not to Exceed \$18,000.00
Siegler, Mindy	AVID Tutor/ Canyon HS	Canyon HS/ Bowden	Per Hour	\$ 11.00	8/30/2007	6/12/2008	Not to Exceed \$2,000.00
Wang, Kevin	AVID Tutor/ Special Programs	Special Programs/ Henry	Per Hour	\$ 13.00	9/10/2007	6/11/2008	Not to Exceed \$910.00
Winslow, Melinda	P.E. Aide/ Running Springs ES	Running Springs ES/ Roach	Per Hour	\$ 15.00	4/1/2007	6/30/2007	Not to Exceed \$1,500.00
Zeilinger, Daniel	Assistant Band Director/ Canyon HS	Canyon HS/ Bowden	Per Month	\$ 1,600.00	9/1/2007	5/31/2008	Not to Exceed \$16,000.00

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
EMPLOYMENT CHANGE					
Hourly					
Pabian, Elizabeth	Instructional Assistant, Sp. Ed Crescent ES 26/3 (53) 9.5 mos/3.5 hrs	Instructional Assistant, Sp. Ed Crescent ES 26/3 (53) 9.5 mos/3.75 hrs	9/4/2007		Increase in work hours
Paz, Maria	School Community Assistant Sycamore ES 24/6 (51) 10 mos/6.5 hrs	School Community Assistant Sycamore ES 24/6 (51) 10 mos/5.5 hrs	8/15/2007		Voluntary decrease in work hours
Pham, Thao	Food Service Assistant Yorba MS 19/1 (53) 9.5 mos/3.5 hrs	Food Service Assistant Yorba MS 19/1 (53) 9.5 mos/3.75 hrs	9/4/2007		Replacing M. Camarena, increase in work hours
Vargas, Irma	Food Service Assistant El Modena HS 19/2 (53) 9.5 mos/3.5 hrs	School Community Assistant Cerro Villa MS 24/2 (53) 9.5 mos/3.5 hrs	9/24/2007		Promotion, replacing A. Villagomez
Monthly					
Franks, Kathleen	Attendance Technician Fiscal Services 38/6 (50) 12 mos/8 hrs	Attendance Accounting Supervisor Fiscal Services 35/3 (83) 12 mos/8 hrs	8/22/2007		Promotion, replacing A. Perez
Hatch, Sheryl	Instructional Assistant, Sp. Ed Floater 28/6 (51) + 2% 9.5 mos/6 hrs	Senior Staff/School Clerk Psychological Services 32/5 (50) + 2% 12 mos/8 hrs	9/17/2007		Promotion, replacing S. Monroy

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/Column	Rate	Eff. From	Date To	Comments
SEPARATIONS							
Espinoza, Elizabeth	Instructional Assistant	Special Education			6/14/2007		Dismissal
Foyle, Connie	Library Media Tech	EI Modena HS			10/1/2007		Retirement
Guerra, Gustavo	Child Care Aide	Child Care			8/28/2007		Resignation
Hardcastle, Jode	Instructional Assistant	Special Education			6/14/2007		Resignation
Jacobs, Dolores	Instructional Assistant	Special Education			9/10/2007		Resignation
Leeper, Kimberly	Instructional Assistant	Special Education			5/1/2007		Resignation
Liu, Aileen	Instructional Assistant	Special Education			8/31/2007		Resignation
Mc New, Mindy	Career Guidance Technician	Workability			6/14/2007		Resignation
Miller, Janis	Instructional Assistant	Canyon Rim ES			8/1/2007		Resignation
Pasqual, Monica	Instructional Assistant	Special Education			6/14/2007		Resignation
Rangel, Debra	Instructional Assistant	Regional Occupational			6/15/2007		Resignation
Rivas, Dina	Food Service Assistant	Nutrition Services			8/29/2007		Dismissal
Sanchez, Peter	School Campus Security	Orange HS			9/4/2007		Resignation
Segura, Maria	Food Service Assistant	Nutrition Services			6/15/2007		Resignation
Shigenaga, Nancy	Instructional Assistant	Panorama ES			6/14/2007		Dismissal
Starr, Susan	Instructional Assistant	Special Education			6/14/2007		Resignation
Tousignant, Jordan	Instructional Assistant	Special Education			9/14/2007		Resignation
Trejo, Crystal	Instructional Assistant	Special Education			6/14/2007		Resignation
Valdez, Angela	Child Care Assistant Leader	Child Care			9/11/2007		Dismissal
Wright, Barbara	CDC Aide	School Readiness Program			9/21/2007		Resignation

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY PROJECT-COACHING STIPENDS								
Ober, Adrian	Walk-On Coach	McPherson/Bentley	Stipend	1,715.00	9/1/07	10/31/07	Misc. Assign.-ASB	1	1,715.00
Ober, Adrian	Walk-On Coach	McPherson/Bentley	Stipend	1,715.00	9/1/07	10/31/07	Misc. Assign-Technology	1	1,715.00
Ballester, Joe	Walk-On Coach	Orange HS/Johnson	Stipend	923.50	8/1/06	11/30/06	Boys Soph. Football	1	923.50
Doyle, Eric	Walk-On Coach	Orange HS/Johnson	Stipend	923.50	8/1/06	11/30/06	Boys Soph. Football	1	923.50

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	SUMMER SPORTS									
	Smith, Taylor	Walk-On Coach	El Modena/Briquelet	payment	500.00	6/25/07	8/31/07	Water Polo	1	500.00
	Ghassemieh, Kamron	Walk-On Coach	Canyon/Bowden	payment	700.00	6/25/07	8/31/07	Football	1	700.00
	Scott, Chad	Walk-On Coach	Canyon/Bowden	payment	700.00	6/25/07	8/31/07	Football	1	700.00
	Hernandez, Houston	Walk-On Coach	Villa Park/Howard	payment	500.00	6/25/07	8/31/07	Baseball	1	500.00
	Doyle, Eric	Walk-On Coach	Orange/Johnson	payment	686.80	6/25/07	8/31/07	Baseball	1	686.80
	Doyle Eric	Walk-On Coach	Orange/Johnson	payment	1,000.00	6/25/07	8/31/07	Volleyball	1	1,000.00
	Gonzalez, Frank	Walk-On Coach	Orange/Johnson	payment	249.20	6/25/07	8/31/07	Baseball	1	249.20
	Ramirez, Jose	Walk-On Coach	Villa Park/Howard	payment	2,200.00	6/25/07	8/31/07	Soccer	1	2,200.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

TOPIC: 2007-2008 NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS (NBPTS) CERTIFICATION

DESCRIPTION: The National Board for Professional Teaching Standards (NBPTS) is a nonprofit, nonpartisan, and nongovernmental agency governed by a 63-member board of directors, the majority of whom are classroom teachers, which focuses on development of professional standards for early childhood, elementary, and secondary school teaching. National Board certification recognizes experienced teachers for the quality of their practice and signifies that a teacher is accomplished and has met challenging professional teaching standards evidenced by rigorous performance-based assessments.

The California Department of Education (CDE) administers the federally funded Candidate Subsidy Program (CSP) for NBPTS candidates. Fee subsidies for up to 50 percent of the application fee are awarded to first-time candidates at the time the applications are received, depending upon the availability of funds.

Since the inception of the NBPTS certification program, the Orange Unified School District has provided an additional amount of \$1,000 each for NBPTS candidates who teach in Orange Unified, up to a maximum of ten applicants per year.

In order to participate, teachers must be recommended by their principal and are required to submit an application. A maximum of ten Orange Unified teachers would be selected for participation. Should more than ten individuals make application, a random selection process would be implemented to determine participation.

FISCAL IMPACT: General Fund.....not to exceed..... \$10,000
01.00-0000-0-5812-0000-7400-501-501-000

RECOMMENDATION: It is recommended that the Board of Education approve the provision of support for teachers seeking to participate in the National Board for Professional Teaching Standards certification for the 2007-08 school year, at a cost of \$1,000 per teacher, not to exceed ten teachers.

TOPIC: **CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

DESCRIPTION: The following is a report of contract service items for Educational Services.

DANNY BRASSELL, PH.D. Danny Brassell, Ph.D. will customize a training to motivate K-5 teachers in differentiated instruction methods designed to improve students’ reading attitudes and aptitudes. Participants will reaffirm their best participants as they relate to all learners in California classrooms, as defined by California Department of Education teaching standards.
 High Priority not-to-exceed \$1,500
 01.00-7258-0-5850-1132-2140-646-604-000 (Schaffer/Morga)

JUDY BLITS Judy Blits, retired teacher, will consult with Cerro Villa Middle School staff to set-up, train and successfully implement the READ 180 program during the 2007-08 school year.
 EIA/LEP not-to-exceed \$500
 01.00-7091-0-5850-1132-1000-680-604-000 (Sterling/Truex)

KEN STICHTER, Ed.D. Dr. Ken Stichter’s expertise is required to guide staff through the continued development and state approval process necessary for the implementation of the Opportunity Program, the expanded Independent Study and Home Schooling Programs. Dr. Stichter will provide service at the rate of \$75 per hour.
 Pupil Retention Grant Funding. . . not-to-exceed \$3,000
 01.00-7390-0-5850-3300-2700-210-210-000 (Reider/Brown)
 01.00-7390-0-5850-3400-2700-210-210-000

PACIFIC SYMPHONY ORCHESTRA A musician from the Pacific Symphony Orchestra will present a music lesson to the students at West Orange, Canyon Rim, Chapman Hills, Running Springs, Nohl Canyon and Crescent Schools during the 2007-08 school year. Each of these six schools applied for and received the Class Act Grant through the Pacific Symphony Orchestra. This supplementary program will expose students to professional musicians and a study of composers as outlined in the California State Framework for the Arts.
 Receipt of Class Act Grant Funding..... Morga

**CHAPMAN
UNIVERSITY,
KATHLEEN MUTH
READING & LEARNING
CENTER**

The Chapman University, Kathleen Muth Reading and Learning Center, will tutor 20 OUSD students, (10 students per session). Students will receive weekly two-hour sessions of one-on-one tutoring over two 12-week sessions, with a trained teacher education candidate, under the supervision of a credentialed Reading Specialist. This service is offered to students in the Title VII Native American Program who have the highest academic need. The tutoring will take place Fall 2007 and Spring 2008. The Title VII Native American Program will fund the tutoring for 20 students (10 students at each 12-week session) at \$250 per student.

Title VII (Native American) not-to-exceed \$5,000
01.00-4510-8-5850-1110-1000-208-604-000 (Truex/Merkow)

**SANTIAGO CANYON
COLLEGE
(WRITING WORKSHOP)**

The Santiago Canyon College, College Application Essay Writing Workshop will assist up to ten students to write exceptional college admission essays. The students will improve their essay writing skills, discover their talents and learn how to convey their strengths in an essay that will grab the attention of any college admission staff. This is offered to students in the Title VII Native American Program who are preparing to apply for college and need assistance in preparing for their application for admission. The cost of \$59 per student will be funded by the Title VII Native American Program.

Title VII (Native American) not-to-exceed \$590
01.00-4510-8-5850-1110-1000-208-604-000 (Truex/Merkow)

**SANTIAGO CANYON
COLLEGE
(SAT PREP)**

The Santiago Canyon College SAT Preparation Workshop will assist up to 20 students (two sessions with ten students in each session), in their preparation for taking the SAT Test. The students will receive a review in all subsections (Math, Reading, and Writing) of the new SAT Test and other test taking strategies. This is offered to students in the Title VII Native American Program who are preparing to apply for college and need assistance in preparing for the SAT. The cost of \$94 per student will be funded by the Title VII Native American Program.

Title VII (Native American) not-to-exceed \$1880
01.00-4510-8-5850-1110-1000-208-604-000 (Truex/Merkow)

JOHN PATRICK YEISER

Mr. Yeiser, of Music Legacy, will provide multi-cultural music presentations at Linda Vista Elementary during the 2007-08 year. Students in grades K-6 will learn about other cultures and their music.

Art, Music & PE Grant (not-to-exceed) \$2,000
01.00-6761-0-5850-1131-1000-653-201-000 (Osborn/Morga)

PAMELA ROCKWELL

Pamela Rockwell, a retired teacher, will provide two one-day trainings for first grade teachers during the 2007-08 school year. These presentations will provide training in the hands-on, inquiry-centered STC (Science Technology for Children) kits "Solids and Liquids" and "Weather."
Curriculum Funding . . . not-to-exceed \$600
01.00-9507-0-5850-1110-2140-601-601-000 (Morga/Stoterau)

DOCUFIDE

Docufide, Inc., a California corporation, delivers transcripts and related information from educational institutions to approved destinations designated by a student, an eligible parent or guardian, or an authorized school staff member, each in accordance with the Family Education Rights and Privacy Act. Docufide will supply the software, systems, and manage the operational staff required to perform tasks associated with Secure Transcript Services. This service will improve options for students to receive transcripts in a timely manner. The requestor ordering the transcript is charged a transaction fee for each transmission. There is no cost to the record-holding institution. No impact to District funds. Reider

INTERNATIONAL CENTER FOR LEADERSHIP IN EDUCATION, INC.

Dr. Willard Daggett, President of The International Center for Leadership in Education, Inc., along with Senior Consultants, Raymond J. McNulty and James F. Causby, will provide their expertise to certificated and classified leadership staff during the Orange Unified School District's Annual Leadership Conference scheduled for August 6 and 7, 2008. The International Center for Leadership in Education, Inc. is recognized worldwide for the proven ability to move education systems towards more rigorous and relevant skills and knowledge for all students. Dr. Daggett and staff have assisted a number of states and hundreds of school districts with their school improvement initiatives, many in response to *No Child Left Behind* and it's demanding adequate yearly progress (AYP) provisions. Dr. Daggett has also collaborated with education ministries in several countries and with the Council of Chief State School Officers, the Bill & Melinda Gates Foundation, the National Governors Association, and many other national organizations. This cost includes all expenses incurred by the consultants.
Educational Services . . . (not-to-exceed) \$35,000
01.00-7395-0-5850-1132-2140-604-604-000 (Jones/Truex)

FISCAL IMPACT: \$50,070

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report - Educational Services and authorize the Superintendent or designee to execute the contracts.

OUSD/Jones/Morga/Reider/Truex
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TOPIC: **STUDY TRIPS**

DESCRIPTION: Villa Park High School – Science Class – Catalina Island, CA – April 18 – 20, 2008

Villa Park High School science class, under the direction of their teacher Greg Mitchell, will travel to Catalina Island to participate in an outdoor educational experience provided through Guided Discoveries. Students will explore the island flora, fauna and ecological relationships of the island organisms. The 20 male and 25 female students will be accompanied by two female and one male adult chaperone. The students will travel by District bus to Pierpoint Landing in Long Beach to board the Catalina Cruise ship to the final destination at Catalina Island Marine Institute Fox Landing. Guided Discoveries provides the food and lodging for the students. Cost per student is \$275 and scholarships are available. The students will miss three school days and a substitute will be required. The cost of the substitute and district transportation will be reimbursed through student body funds.

FISCAL IMPACT: The expenditure of donated funds.

RECOMMENDATION: It is recommended that the Board of Education authorize the superintendent or designee approve this study trip as presented.

TOPIC: APPROVAL OF DISTRICT PLAN TO UTILIZE FUNDING TEACHER RECRUITMENT AND RETENTION PROGRAM GRANT FUNDING FOR 2007-2008

DESCRIPTON: The Teacher Recruitment and Retention Program (TRRP), provides \$46.5 million for improving student learning in low-performing schools state-wide defined as schools in deciles 1-3. Each identified district is eligible to receive \$25.45 per pupil based on the number of pupils in qualifying schools within the district according to the 2005 California Basic Educational Data System enrollment and Academic Performance Index (API) rankings.

As a requirement of the grant, the District has developed a plan for the use of these funds. The TRRP was developed in collaboration with site principals to expand intervention strategies for at-risk students at the eligible schools. The eligible schools are: Esplanade ES, Fairhaven ES, Handy ES, Jordan ES, Lampson ES, Prospect ES, Sycamore ES and Portola MS.

Allowable uses of these funds include:

- A safe, clean school environment for teaching and learning
- Providing support services for students and teachers
- Small group instruction
- Activities, including differential compensation, focused on the recruitment and retention of teachers who meet the No Child Left Behind definition of a highly qualified teacher
- Activities, including differential compensation, focused on the recruitment and retention at those schools of highly skilled principals
- Time for teachers and principals to collaborate for the purpose of improving

FISCAL IMPACT The grant provides receipt of restricted categorical fund monies totaling \$131,599.

RECOMMENDATION: It is recommended that the Board of Education authorize the Superintendent or designee to approve the Orange Unified School District's Teacher Recruitment and Retention Program plan in order to apply for funding.

TOPIC: AFTER SCHOOL EDUCATION AND SAFETY GRANT - 2007-2008 – PROPOSITION 49

DESCRIPTION: Receipt of this grant will provide funding for after school programs at California, Esplanade, Jordan, Prospect, Sycamore, and West Orange Elementary and Portola and Yorba Middle Schools during the 2007-08 school year.

This grant will provide on-going funding of a maximum of \$112,500 for each elementary school and \$150,000 for each middle school. The grant will be used to contract with an outside community based organization to provide a comprehensive after school program for the students at these schools.

Categorical Funds not-to-exceed \$975,000
00.00-6010-0-8590-0000-0000-429-429-000

FISCAL IMPACT: The grant award provides receipt of restricted categorical fund monies totaling \$975,000.

RECOMMENDATION: It is recommended that the Board of Education authorize the superintendent or designee to accept the grant award for the After School Education and Safety Grant.

TOPIC: CONTRACT SERVICES REPORT – PUPIL SERVICES

DESCRIPTION: The following is a report of contract service items for Pupil Services

LAW OFFICES OF KATHLEEN M. LOYER As the result of a settlement in OAH Case No. N2007070354, the District will reimburse the parents for compensatory education services provided to the student from February 6, 2007, through September 30, 2007.
Special Education not-to-exceed \$35,000
01-00-6500-0-5850-5770-1190-207-207-000 (Rohlander)

PHILLIP J. COLLINS The services of Phillip J. Collins, DBA Collins Business Equipment, are required on an as-needed basis to repair Braille that are used by our vision impaired students during the 2007-08 school year. Mr. Collins will pick up, repair and return the equipment to the individual sites.
Special Education not-to-exceed \$2,000
01-00-6500-0-5640-5770-1190-207-207-000 (Rohlander)

SPECIAL EDUCATION STUDENT #001867 As the result of an agreement, the District will reimburse the parents for an independent occupational therapy assessment upon presentation of proof of payment.
Special Education not-to-exceed \$500
01-00-6500-0-5850-5770-1190-207-207-000 (Rohlander)

FISCAL IMPACT: \$37,500

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report- Pupil Services as presented.

TOPIC: SPECIAL EDUCATION NON-PUBLIC SCHOOLS & DESIGNATED INSTRUCTIONAL SERVICES- 2007-2008

DESCRIPTION: Pursuant to the requirements of California Education Code Section 56365(a) – Non-Public Schools/Agencies (NPS) and Designated Instruction and Services (DIS) – (i.e. speech/language, physical/occupational therapy, orientation mobility training, adaptive physical education) – the Board of Education is authorized to place individuals with exceptional needs in non-public schools/agencies when those pupils cannot be appropriately served within the programs available in the school district.

FISCAL IMPACT: Special Education Funds: \$578,845
01.00-6500-0-5870-5750-1180-207-207-000
01.00-6500-0-5871-5770-1190-207-207-000

RECOMMENDATION: It is recommended that the Board of Education authorize non-public school/agency placement for the student identification numbers listed on the attached report, as presented.

**Orange Unified School District
Report of Special Education
Non-Public Schools & Designated Instructional Services 2007-2008**

ID No.	Non-Public Schools	Cost	Period Covered
262594	Alton School Cypress, California	\$26,466	07/01/07-06/30/08
312455	Oralingua School for the Hearing Impaired Whittier, California	5,940 Addendum	07/01/07-06/30/08
306829	The Prentice School Santa Ana, California	780	07/01/07-06/30/08
343641	Speech & Language Development Center Buena Park, California	51,252	07/01/07-06/30/08
272981	Speech & Language Development Center	41,986	07/01/07-06/30/08
313468	Speech & Language Development Center	45,917	07/01/07-06/30/08
219788	Speech & Language Development Center	43,779	07/01/07-06/30/08
223411	Speech & Language Development Center	59,753	07/01/07-06/30/08
277045	Speech & Language Development Center	39,031	07/01/07-06/30/08
269804	Speech & Language Development Center	43,779	07/01/07-06/30/08
604862	Speech & Language Development Center	40,824	07/01/07-06/30/08
284687	Speech & Language Development Center	58,325	07/01/07-06/30/08
348094	Speech & Language Development Center	46,203	07/01/07-06/30/08
351746	Speech & Language Development Center	42,617	07/01/07-06/30/08
331583	Therapeutic Education Center Santa Ana, California	1,025 Addendum	07/01/07-06/30/08
332600	Therapeutic Education Center	1,025 Addendum	07/01/07-06/30/08
321906	Therapeutic Education Center	1,600 Addendum	07/01/07-06/30/08
350324	Therapeutic Education Center	1,025 Addendum	07/01/07-06/30/08
348897	Therapeutic Education Center	1,025 Addendum	07/01/07-06/30/08
330363	Therapeutic Education Center	1,025 Addendum	07/01/07-06/30/08
336122	Therapeutic Education Center	820 Addendum	07/01/07-06/30/08
341183	Therapeutic Education Center	820 Addendum	07/01/07-06/30/08
237976	Therapeutic Education Center	1,280 Addendum	07/01/07-06/30/08
243623	Therapeutic Education Center	820 Addendum	07/01/07-06/30/08
332576	Therapeutic Education Center	820 Addendum	07/01/07-06/30/08

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280632	Therapeutic Education Center	820	07/01/07-06/30/08
		Addendum	
343353	Therapeutic Education Center	820	07/01/07-06/30/08
		Addendum	

I.D. No.	Designated Instruction	Cost	Period Covered
341734	Irvine Therapy Services, Inc. Irvine, California	\$600 Addendum	07/01/07-06/30/08
313446	Write Start Pediatrics Aliso Viejo, California	3,378	09/01/07-06/30/08
341965	Write Start Pediatrics	3,378	09/01/07-06/30/08
340521	Write Start Pediatrics	1,778	09/01/07-06/30/08
324177	Write Start Pediatrics	3,378	09/01/07-06/30/08
349992	Write Start Pediatrics	3,378	09/01/07-06/30/08
339372	Write Start Pediatrics	3,378	09/01/07-06/30/08