

**ORANGE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION • REGULAR MEETING
DISTRICT EDUCATION CENTER , BLDG. H
1401 NORTH HANDY STREET • ORANGE, CA**

THURSDAY • MAY 10, 2007

6:30 P.M. • CLOSED SESSION

7:30 P.M. • REGULAR SESSION

Members of the audience are invited to address the Board of Education on agenda items when the Board considers them. Speakers are limited to three (3) minutes, with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board are requested to complete and submit a blue speaker card, available on the information table, before the meeting begins.

AGENDA

(The complete agenda is available online at www.orangeusd.k12.ca.us/board/calendar.asp)

1. **CALL MEETING TO ORDER - 6:30 P.M.**
2. **ESTABLISH QUORUM**
3. **PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS**
4. **ADJOURN TO CLOSED SESSION**
 - A. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**
Government Code 54957
 - B. **PUBLIC EMPLOYEE APPOINTMENT**
Government Code 54957
Title: Assistant Principal, Senior High School (one position))
Title: Principal, Middle School (one position)
Title: Principal, Elementary School (one position)
 - C. **CONFERENCE WITH LABOR NEGOTIATORS**
Government Code 54957.6
Agency Negotiators: Ed Kisse; Jamie Brown; Spencer Covert, Parker & Covert LLP
Employee Organization: Orange Unified Education Association
 - D. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**
Government Code 54957
Title: Superintendent of Schools
5. **CALL TO ORDER - REGULAR SESSION - 7:30 P.M.**
Please turn off pagers and cell phones during the meeting.

Mission Statement: *The Orange Unified School District, being committed to planning for continual improvement, will offer a learning environment of excellence, with high expectations, to provide each student with the opportunity to be able to compete in the global economy.*

6. **PLEDGE OF ALLEGIANCE**

7. REPORT OF CLOSED SESSION DECISIONS AS REQUIRED BY THE BROWN ACT

8. ADOPTION OF AGENDA

9. ANNOUNCEMENTS AND ACKNOWLEDGMENTS

A. Superintendent’s Report 1
 B. Board President’s Report 1
 C. Board Recognition of Students, Staff, and Community 1
 D. State of the School Report - (No reports - AP Testing) 1
 E. Board Proclamation - Classified School Employee Week - May 20-26, 2007 2-3
 F. Recognition of Students, Staff and Community in the Canyon High School Attendance Area 4
 G. California Distinguished School 2007: Canyon High School 5

10. APPROVAL OF MINUTES

(None)

11. PUBLIC COMMENT: Non-Agenda Items

Members of the audience may address the Board of Education on items not on the agenda that are within the Board’s subject matter jurisdiction. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue Public Comment card, available on the information table, prior to the meeting. Matters not on the agenda may neither be acted on nor discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

12. ACTION ITEMS

A. Initial Reopener Proposal to the Orange Unified Education Association for 2007-08
 Contract Negotiations - Public Hearing 6-7

13. INFORMATION/DISCUSSION ITEMS

(No Items)

14. CONSENT ITEMS

Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member’s request, in which case it will be acted upon following approval of the Consent Items.

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 from Class Leasing at El Rancho Middle School Due to Projected Increase in Student Enrollment 14
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BOARD OF EDUCATION/SUPERINTENDENT

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15. PUBLIC COMMENT: Non-Agenda Items

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16. OTHER BUSINESS (Board/Staff Conference and Comments)

17. ADJOURNMENT

18 CALENDAR OF REMAINING 2007 BOARD MEETINGS

- May 10, 2007
- May 24, 2007
- June 7, 2007
- June 21, 2007
- July 19, 2007
- August 23, 2007
- September 13, 2007
- September 27, 2007
- October 11, 2007
- October 25, 2007
- November 15, 2007
- December 13, 2007

ANNOUNCEMENTS
AND
ACKNOWLEDGMENTS

- TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**
- DESCRIPTION:
- 9.A. Superintendent's Report**
 - 9.B. Board President's Report**
 - 9.C. Board Member Recognition of Students, Staff, and Community**
 - 9.D. State of the School Report**
(No presentation – AP Testing)

TOPIC: BOARD PROCLAMATION: CLASSIFIED SCHOOL EMPLOYEE WEEK – MAY 20-26, 2007

DESCRIPTION: Each year public school districts throughout California recognize the service and dedication of their classified employees. The attached proclamation declares May 20-26, 2007, as Classified School Employee Week in the Orange Unified School District. The purpose of this proclamation is to recognize the contributions of OUSD's 1,500 classified employees who serve as partners in education with the District's certificated employees, and to commend them for the vital role they play in the day-to day operations of our schools.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education adopt the attached Proclamation declaring May 20-26, 2007 as Classified School Employee Week in the Orange Unified School District.

ORANGE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

PROCLAMATION

“Classified School Employee Week”

May 20-26, 2007

WHEREAS, classified employees in the Orange Unified School District are “partners in education” and play a vital role in the day to day operation of our schools: and

WHEREAS, our classified partners are challenged with the responsibilities of safely transporting our students to and from school; providing well-balanced and nutritious meals; keeping the buildings clean, safe, and comfortable; meeting the needs of parents, principals, and students in the offices of our schools; assisting teachers in the instruction of students and library services, providing support to schools through administrative services; and

WHEREAS, classified employees accept and meet these responsibilities with dedication, service, and devotion in these economically challenging times; and

WHEREAS, classified employees have earned the respect and gratitude of the Orange Unified School District school community, including certificated employees, administrators, parents, and community members; and

WHEREAS, members of the Board of Education express their appreciation to our classified employees and “partners in education” for their exemplary and dedicated service to students in the Orange Unified School District;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education declares the week of May 20-26, 2007 as Classified School Employee Week in the Orange Unified School District to recognize the contributions of more than 1,500 classified employees, and commends them for their dedicated service to the students in the Orange Unified School District.

Dated this 10th day of May, 2007.

Kimberlee Nichols, President

Rick Ledesma, Member

Wes Poutsma , Vice President

Kathyrn A. Moffatt, Member

John H. Ortega, Clerk

Steve Rocco, Member

Melissa Smith, Member

TOPIC: **RECOGNITION OF STUDENTS, STAFF, AND COMMUNITY
IN THE CANYON HIGH SCHOOL ATTENDANCE AREA**

DESCRIPTION: The Orange Unified School District will recognize District schools by high school attendance area who have met one or more of the following criteria in their work to improve student academic achievement:

- Met all of their NCLB (AYP) targets.
- Reached or exceeded the state's goal of an API of 800.
- One of the three highest ranked elementary and secondary API schools in the District.
- One of the three highest growth/most improved elementary and secondary schools since the inception of the state testing program.
- One of the top three elementary and secondary schools that have the highest achieving English Learners in the District.
- School's scores reflect movement in closing the achievement gap of their English Learners in English Language Arts.
- One of the top five performing schools in the District on the new science proficiency portion of the STAR test.
- One of the top five performing schools in the District on the new History/Social Science proficiency portion of the STAR test.

Schools in the Canyon High School attendance area meeting one or more of these criteria are: Anaheim Hills, Canyon Rim, Crescent Primary, Imperial, Riverdale, Running Springs, El Rancho Charter, and Canyon High.

FISCAL IMPACT: This item has no fiscal impact on the general fund.

RECOMMENDATION: It is recommended that the Board of Education recognize the schools listed above for the Canyon High School attendance area.

TOPIC: CALIFORNIA DISTINGUISHED SCHOOL 2007: CANYON HIGH SCHOOL

DESCRIPTION: Canyon High School has been named as one of California's 2007 Distinguished Schools. Canyon was among 171 secondary schools in the state and 20 secondary schools in the county to receive this award this year. These schools are leaders in the state's education community.

Initiated in 1985, the California Distinguished Schools Program is celebrating its 22nd anniversary. The California School Recognition Program honors elementary and secondary schools in alternative years. Canyon High will be honored at an awards ceremony and dinner held at the Disneyland Hotel in Anaheim on May 18, 2007.

FISCAL IMPACT: There is no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education recognize and congratulate the students, parents, faculty and staff of Canyon High School for being selected as a California Distinguished School for 2007.

ACTION
ITEMS

TOPIC: INITIAL REOPENER PROPOSAL TO THE ORANGE UNIFIED EDUCATION ASSOCIATION FOR 2007-2008 CONTRACT NEGOTIATIONS – PUBLIC HEARING

DESCRIPTION: The attached initial proposal to the Orange Unified Education Association (OUEA) for 2007-2008 is presented for the Board's information and review.

The Board of Education is required to hold a Public Hearing on the District's initial proposal to OUEA. The proposal will be referred to the OUEA's representatives to begin the negotiation process.

FISCAL IMPACT: The "sunshining" of this proposal has no direct fiscal implications. As a result of negotiations between OUEA and the District, there will be a determined fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education hold a Public Hearing to receive input on the District's initial proposal to the OUEA for 2007-2008.

ORANGE UNIFIED SCHOOL DISTRICT

Initial Proposal to OUEA

Contract Negotiations 2007-2008

The Collective Bargaining Agreement between the Orange Unified School District (District) and the Orange Unified Education Association (OUEA) requires the District to place its initial proposal on the Board Agenda during the month of May. Accordingly, the District submits its proposal for public comment on the Board agenda of May 10, 2007.

Negotiations between OUEA and the District for the 2007-2008 school year include Article 2, Compensation, which includes both salary and health and welfare benefits.

The District's initial proposal is as follows:

Article 2 – Compensation:

This Article is to be reviewed, discussed and negotiated. The District has an interest that salaries and benefits be competitive with other comparable unified school districts in Orange County, consistent with the District's financial resources.

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC: **PURCHASE ORDERS LIST**

DESCRIPTION: Purchase orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order.

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$1,687,757.85

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Orders List dated April 9 through April 29, 2007 in the amount of \$1,687,757.85.

TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.

FISCAL IMPACT: \$9,616,555.41

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated April 9 through April 29, 2007 in the amount of \$9,616,555.41.

TOPIC: **GIFTS**

DESCRIPTION: The gift of cash as delineated on the attached list was donated to the District for use as indicated.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended the Board of Education accept the donations and that a letter of appreciation be forwarded to each benefactor.

DONATIONS
April 7 - April 25, 2007

To: Thomas A. Godley, Ed.D.
Superintendent of Schools

From: Joe Sorrera *J.S.*
Administrative Director, Fiscal Services

We have received the following donated monies. Please prepare the resolution for the following:

Abate #	Date Posted	School/Description	Amount		
710649	04/12/07	ORANGE COUNTY COASTKEEPER - OHS - TRANSPORTATION	\$138.60		
		TARGET - CAMBRIDGE - SUPPLIES	\$399.30		
		TARGET - IMPERIAL - SUPPLIES	\$417.68		
		CANYON RIM PTA - PEACEFUL PLAYGROUND	\$966.43		
		TARGET - RIVERDALE - SUPPLIES	\$320.78		
		CANYON HIGH SCHOOL - ASB - STIPENDS	\$1,745.00		
710675	04/20/07	CHAPMAN HILLS PTA - SUBSTITUTE	\$66.00		
		RAISE FOUNDATION - CANYON RIM - B/R WINNER	\$150.00		
		VILLA PARK HS GOLF BOOSTERS - COACHES SALARIES	\$1,500.00		
		VILLA PARK HS AQUATICS BOOSTERS - SALARY	\$1,000.00		
		CANYON HIGH SCHOOL BAND BOOSTERS - STIPENDS	\$6,132.70		
		CANYON HIGH SCHOOL DANCE BOOSTERS - STIPENDS	\$900.00		
		CANYON HIGH SCHOOL - ASB - STIPENDS	\$700.00		
		MAC GILLIVRAY FREEMAN - LAMPSON - TRANSPORTATION	\$675.00		
		CHAPMAN HILLS PTA - COMPUTERS	\$21,244.05		
		TARGET - JORDAN - SUPPLIES	\$117.46		
		VILLA PARK HIGH SCHOOL - ASB - SALARY	\$1,800.00		
		VILLA PARK HIGH SCHOOL BASEBALL BOOSTERS - STIPENDS	\$14,500.00		
		EDISON INTERNATIONAL - CHAPMAN HILLS - SUPPLIES	\$50.01		
		TARGET - ANAHEIM HILLS - SUPPLIES	\$693.11		
		WASHINGTON MUTUAL - IMPERIAL - SUPPLIES	\$224.08		
		CANYON HIGH SCHOOL - ASB - SUBSTITUTE	\$250.00		
		71692	04/23/07	CANYON HIGH SCHOOL - ASB - STIPENDS	\$2,250.00
				LIFETOUCH - CANYON RIM - SUPPLIES	\$645.00
TARGET - PANORAMA - SUPPLIES	\$276.62				
MCPHERSON EDUCATION FOUNDATION - PROJECTOR MOUNT & CABLE	\$1,650.00				
			\$58,811.82		

TOPIC: **CONTRACT SERVICES REPORT – BUSINESS SERVICES**

DESCRIPTION: The following is a report of contract service items for Business Services.

MILLER BROWN & DANNIS

Miller Brown & Dannis provides specialized legal services in matters related to general counsel and school charters. The legal services will include reviews, recommendations and advice to the District. In June, 2006, the Board of Education approved expenditures not-to-exceed \$50,000. The budgeted amount for this account through the Superintendent’s office for the 2006-2007 school year is \$90,000. At this time it is requested that the balance of the original budgeted amount be approved for expenditure through June 30, 2007.

General Fund.....within approved budget amount.....\$40,000
01.00-0000-0-5830-0000-7100-101-101-000 (Godley)

SCHOOL INNOVATIONS & ADVOCACY, INC.

School Innovations and Advocacy, Inc. (SIA) processes mandated cost reimbursement claims for OUSD. Providing on-site training and advisory services at the individual site level has increased claims opportunities and reimbursement amounts at similar size districts. SIA will develop a site service plan for each site and coordinate with the sites and district office for data collection. An ongoing effort is being made to maximize reimbursement of mandated costs and provide the required documentation to substantiate those costs. The state is required to reimburse the cost of contracted services for preparing and filing of mandated cost reimbursement claims.

Self-Insurance Fund.....not-to-exceed.....\$33,000
01.00-0000-0-5850-0000-7300-421-401-000 (Sorrera)

SOUTHERN CALIFORNIA RISK MANAGEMENT ASSOCIATES, INC. (SCRMA)

SCRMA is the claim administrator for the District’s workers’ compensation program. SCRMA understands that the District wants its employees to be treated fairly and benefits delivered on time. They believe that the District intends for fraudulent claims to be defended aggressively and that abuses of the system be curtailed. The fee includes administration and network access to claim files. Authorization of this item will permit staff to contract with SCRMA for the 2007-08 fiscal year.

Self-Insurance Fund.....not-to-exceed.....\$122,668
68-00-0000-0-5850-9446-6000-31-501-000 (Lichten)

FISCAL IMPACT: \$195,668

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Business Services as presented.

OUSD/Archibald/Godley/Lichten/Sorrera
Board Agenda
May 10, 2007

TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT(S) AND FILING OF NOTICE(S) OF COMPLETION**

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

BID NO. 569 – Unit Price Contract – Restroom Alterations

Project(s): La Veta Elementary School
 Original Board Approval: August 24, 2006
 Original Purchase Order: 701007
 Completion Date: April 9, 2007
 Contractor: Osowski Construction Co.
 Original Project Amount: \$22,900.00
 Change Order(s) Amount: \$ (203.00)
 Total Project Amount: \$22,697.00
 Fund(s): Capital Facilities Fund (25)

BID NO. 577 – Unit Price Contract – Electrical

Project(s): Running Springs Elementary School
 Original Board Approval: March 23, 2006
 Original Purchase Order: 705956
 Completion Date: April 24, 2007
 Contractor: Stone Electric, Inc.
 Original Project Amount: \$16,770.00
 Change Order(s) Amount: \$ 0
 Total Project Amount: \$16,770.00
 Fund(s): Capital Facilities Fund (25)
 Child Development Fund (12)

The District typically funds change orders with monies from the original source. If there were no additional monies available, then the District would fund the change through the balance reserve account.

In accordance with Public Contract Code Section 7107, the final payment of the ten percent (10%) retention of the value of the work done under these agreements shall be made thirty-five (35) days after recording by the District of the Notice(s) of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contract(s) as complete, authorize staff to file appropriate notice(s) of completion and release the retention payment(s) to the contractor(s).

TOPIC: FURNISH AND INSTALL ONE PORTABLE CLASSROOM AND EXTEND LEASE OF ONE PORTABLE FROM CLASS LEASING AT EL RANCHO MIDDLE SCHOOL DUE TO PROJECTED INCREASE IN STUDENT ENROLLMENT

DESCRIPTION: The El Rancho Middle School provided a notification letter to District staff in accordance with the Education Code indicating the possible need for one additional classroom for the 2007/08 school year.

School districts are mandated to provide housing for students who reside in the district and attend charter schools located in the district. Education Code Section 47614. (b) states, *“Each school district shall make available, to each charter school operating in the school district, facilities sufficient for the charter school to accommodate all of the charter schools in-district students in conditions reasonably equivalent to those in which the students would be accommodated if they were attending other public schools of the district. Facilities provided shall be contiguous, furnished and equipped, and shall remain the property of the school district.”*

FISCAL IMPACT: Utilizing the leasing component of the cooperative purchasing agreement between the Anaheim Union HSD and Mod-Tech Holdings, Inc./Class Leasing (BOE Adopted Resolution 38-05-06, February 23, 2006), the cost for installation, leasing and furnishing the portable for the first year is estimated at \$120,000. The annual lease per building is \$4,868 per year. Removal of the portables at the end of the lease is \$5,451.

CFD 2005-1 (Tremont)...not to exceed.....\$145,000
40.00-0000-0-6200-9822-8500-387-416-000

RECOMMENDATION: It is recommended that the Board of Education approve the extended lease of one portable and installation of one additional portable at El Rancho Middle School, both from Class Leasing.

TOPIC: **PROPOSED MANAGEMENT PLAN FOR FINANCING OTHER POSTEMPLOYMENT BENEFITS**

DESCRIPTION: On July 19, 2006, the Governor signed Assembly Bill (AB) 1802, the major education trailer bill that implements or funds several education provisions of the 2006-07 State Budget. AB 1802, as modified by Senate Bill (SB) 1131, includes funding of up to \$15,000 per Local Education Agency (LEA) for school districts and charter schools that have completed plans to meet their outstanding long-term obligations for other postemployment benefits (OPEB).

The State Superintendent of Public Instruction is required to specify the elements that must be included in the plan and has developed a *Management Plan for Financing Other Postemployment Benefits* form containing the necessary elements. Certification that a Management Plan has been approved by the governing board of the school district is required as part of the Application for Fiscal Solvency Plan Funding.

Essentially the \$15,000 reimbursement covers costs incurred for preparation, review and analysis of the actuarial valuation, costs related to establishing an irrevocable trust designated for payment of OPEB liabilities, and identification, review and analysis of funding strategies for financing OPEB obligations.

The attached Management Plan for Financing Other Postemployment Benefits contains all the necessary elements to qualify for reimbursement from Fiscal Solvency Plan funding. The plan provides for an annual evaluation of OPEB financing methods and can be updated as the Board approves financing strategies in the future.

FISCAL IMPACT: Reimbursement of \$15,000 is available from Fiscal Solvency Plan funds.

RECOMMENDATION: It is recommended that the Board of Education approve the Management Plan for Financing Other Postemployment Benefits.

**MANAGEMENT PLAN FOR
FINANCING OTHER POSTEMPLOYMENT BENEFITS**

Name of District/Charter School: **Orange Unified School District**

Contact Person: **Jon M. Archibald**

Position: **Assistant Superintendent, Business Services**

Telephone: **714-628-4058**

E-mail Address: **jarchibald@orangeusd.k12.ca.us**

NOTE: School districts and charter schools may apply for state funding of up to \$15,000 for reimbursement of their costs for completing a management plan for meeting their obligations for Other Postemployment Benefits (OPEB). The State Superintendent of Public Instruction must specify the elements to be included in such a plan. This document specifies those elements per Assembly Bill 1802 (Chapter 79, Statutes 2006) as amended by Senate Bill 1131 (Chapter 371, Statutes 2006).

1. Enclose a copy of your agency's most recent actuarial valuation or valuation performed in accordance with Governmental Accounting Standards Board (GASB) Statement 45.

- An actuarial valuation is required for agencies with 100 or more plan members.
Actuarial Valuation as of January 1, 2006 (Attachment I)
- An "alternative measurement method" is allowed by GASB 45 for agencies with fewer than 100 plan members.

The actuarial valuation should include the underlying assumptions used in making that valuation, as well as the following required elements (see Attachment No. 1 for definitions of terms).

- The number of active and retired employees upon which the report is based
- Benefit coverage provided by the agency to active and retired employees and the annual accrual basis costs for such coverage
- Actuarial assumptions and valuation data used, including interest rates, valuation date, age distribution, health cost trend, etc.
- Projected cash flows for the period (usually 30 years)
- Actuarial Present Value of Total Projected Benefits (APVTPB)
- Normal Cost

- Actuarial Accrued Liability (AAL)
- Actuarial Value of Assets (AVA)
- Unfunded Actuarial Accrued Liability (UAAL) and the number of years over which the UAAL will be amortized
- Annual Required Contribution (ARC)

2. Describe your agency’s agreement to provide OPEB to retirees or attach a copy of your agency’s agreement for each bargaining unit. Describe such items as:

- Provisions or understandings regarding the plan membership
- Criteria for benefit eligibility
- Types of benefits provided
- The points at which the payment or provision of benefits will begin and end (i.e., length of eligibility)
- Employee cost-sharing provisions (if any)
- Whether or not the district offers health benefits through CalPERS Health

Please refer to the attached bargaining unit agreements and materials outlining the District’s various agreements to provide OPEB to retirees (Attachment II)

3. Describe your agency’s financing strategy for addressing its OPEB obligations.

- Our financing strategy is to fully fund the ARC in the following manner:

Orange Unified School District intends to finance its OPEB liability by issuing an OPEB bond. The funds from the OPEB bond will be used to fund 100% of the ARC.

- Our financing strategy is to do something **other than** fully funding the ARC.

- That strategy is: **not applicable**

- Our rationale for choosing this strategy is: **not applicable**

- Other alternatives we considered and reasons they were rejected: **not applicable**

4. If your strategy includes funding the ARC in the current or two subsequent years, is the ARC reflected in your current year budget and multiyear projections?

Yes

No

5. Has your agency implemented cost containment strategies subsequent to the actuarial valuation or does your agency intend to seek other cost containment strategies, such as:

- negotiating with employee groups to reduce or curtail benefits?
- increasing employee/retiree contributions?
- establishing longer vesting periods?

Yes No

If “Yes,” what are the cost containment strategies your agency has implemented or will be investigating?

Employer contribution maximums (caps) for health benefits are negotiated each year. Every effort will be made to maintain caps within the actuarial valuation assumptions through negotiations to avoid any increase to projected future OPEB liabilities.

How would these other strategies implemented or proposed affect the funding plan?

Funding the ARC will not be affected if the employer contribution maximums (caps) do not exceed the actuarial valuation assumptions. Negotiated caps that exceed actuarial valuation assumptions will increase OPEB liabilities and negatively affect the plan.

6. What method of financing has your agency chosen?

- Contributions will be made to an irrevocable trust**
- Agency assets will be earmarked for future costs of OPEB (e.g., Fund 17/Fund 20, Board-designated General Fund reserve)
- Other

7. How frequently will your agency update its actuarial valuation or “alternative measurement method” in order to reevaluate the size of its OPEB financial obligation? (choose one)

Every other year (for OPEB plans with total membership of 200 or more)

Every three years (for OPEB plans with total membership of fewer than 200)

8. How frequently will your agency reevaluate its chosen method of financing its OPEB obligation?

Annually

9. How frequently will your agency reevaluate the OPEB it offers to retirees?

Annually

10. This management plan was approved by the school district’s governing board or charter school’s governing board on May 10, 2007.

Please refer to a copy of the Board agenda item approved on May 10, 2007. (Attachment III)

Submittal Instructions

- School districts should submit this plan to their county superintendent of schools for review in addition to their application for Fiscal Solvency Plan funding.
- Charter schools should submit this plan to their authorizing entity in addition to their application for Fiscal Solvency Plan funding.

**MANAGEMENT PLAN FOR
FINANCING OTHER POSTEMPLOYMENT BENEFITS
Definitions of Terms**

- **Actuarial Present Value of Total Projected Benefits (APVTPB)**

This is the present value of the cost to finance benefits payable in the future, discounted to reflect the expected effects of the time value of money and probabilities of payment. It is the amount that would have to be invested on the valuation date so that the amount invested plus investment earnings will provide sufficient assets to pay total projected benefits when due.

- **Normal Cost**

Normal Cost is that portion of the APVTPB which is allocated to a valuation year by the Actuarial Cost Method. The presentation of Normal Cost should be accompanied by reference to the Actuarial Cost Method used. Under most actuarial methods, Normal Cost can be thought of as the cost for OPEB being earned by employees in exchange for services now.

- **Actuarial Accrued Liability (AAL)**

AAL is that portion, as determined by a particular Actuarial Cost Method, of the APVTPB which is not provided for by future Normal Costs. The AAL can be thought of as the value of OPEB benefits already earned in exchange for employees' past service.

- **Actuarial Value of Assets (AVA)**

AVA is the value of cash, investments, and other property belonging to the plan, as used by the actuary for the purpose of an Actuarial Valuation. "Plan" is defined as a trust or equivalent arrangement in which plan assets are dedicated to providing benefits to retirees and their beneficiaries in accordance with the terms of the plan and are legally protected from creditors of the employer or plan administrator.

- **Unfunded Actuarial Accrued Liability (UAAL)**

UAAL is the excess of the AAL over the AVA.

- **Annual Required Contribution (ARC)**

The ARC is the employer's actuarially determined periodic required contribution to a defined benefit OPEB plan. This is the amount needed to fund the normal cost and to amortize (pay off) the UAAL attributed to past service.

TOPIC: **PERSONNEL REPORT**

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certificated: \$265,340

Classified: \$55,571

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
CHANGE OF STATUS										
1	Goodger, Elisha	Teacher	Taft/James			7/18/07	6/16/08	Contract Status 80% to 100%		
2	Holmes, Marjorie	Speech T	SpEd/Rohlander			8/24/07	6/16/08	Contract Status 100% to 40%		
LEAVE OF ABSENCE										
1	Barone, Marianne	Teacher	La Veta/Dahlquist			8/27/07	6/12/08	Unpaid/LOA/Personal/No Benefits		
2	Bell, Kyle	Teacher	Canyon/Duncan			8/27/07	6/12/08	Unpaid/LOA/Personal/No Benefits		
3	Corey, Leigh Ann	Teacher	Yorba/Huerta			8/27/07	6/12/08	Unpaid/LOA/Personal/No Benefits		
4	Eskander, Megan	Teacher	Lampson/Matassarini			7/18/07	6/16/08	Unpaid LOA/Personal/No Benefits		
5	Forshee, Stephanie	Teacher	Handy/Schaffer			4/10/07	6/18/07	Unpaid/FMLA/Child Care/No Benefits		
6	Gill, Taylor	Teacher	Crescent Pr/Truex			7/18/07	6/16/08	Unpaid/LOA/Personal/No Benefits		
7	Goode, Amy	Teacher	Lampson/Matassarini			7/18/07	6/16/08	Unpaid/LOA/Personal/No Benefits		
8	Hitchens, Briana	Teacher	El Modena/Hayes			8/27/07	6/12/08	Unpaid/LOA/Personal/No Benefits		
9	Holmes, Marjorie	Speech T	SpEd/Rohlander			8/24/07	6/16/08	Return from Unpaid/LOA/Medical/w Benefits		
10	Irwin, Heather	Teacher	Parkside/Rohlander			7/18/07	6/16/08	Return from Unpaid/FMLA/Child Care/w Benefits		
11	Johnson, Wendi	Psycholog	Psych Services/Ferencz			7/2/07	6/20/08	Unpaid/LOA/Personal/No Benefits		
12	Morris, Ami	Teacher	Jordan/Anderson			8/27/07	6/12/08	Return from Unpaid/FMLA/Child Care/w Benefits		
13	Raburn, Patricia	Teacher	Cambridge/Schrader			7/18/07	6/16/08	Unpaid/LOA/Medical/w Benefits		
14	Romo, Dana	Teacher	Panorama/Moore			8/27/07	6/12/08	Return from Unpaid/FMLA/Child Care/w Benefits		
15	Van Peteghen, Sarah	Teacher	Cambridge/Schrader			7/18/07	6/16/08	Unpaid/LOA/Personal/No Benefits		
16	Wyckoff, Nicole	Teacher	Cambridge/Schrader			4/24/07	6/18/07	Unpaid/FMLA/Child Care/w Benefits		

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY									
1	Agresti, Allison	Teacher	California/Van Eck	misc hrly rate	36.10	2/28/07	4/18/07	Grade Level Planning	9.5	342.95
2	Aihara, Kristen	Teacher	Esplanade/Anderson	stipend	384.00	5/14/07	5/18/07	Outdoor Science School	1	384.00
3	Aiken-Pease, Susan	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	64.5	2,328.45
4	Allen, Kevin	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	63	2,274.30
5	Anderson, Sheryl	Teacher	Orange HS/Johnson	payment	1,500.00	6/18/07	8/28/07	Summer Athletic Prog Girls	1	1,500.00
6	Arellano, Elsa	Teacher	Orange HS/Ochoa	misc hrly rate	36.10	4/1/07	4/30/07	ELD Articulation	10	361.00
7	Armenta, Cynthia	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	82	2,960.20
8	Ballesteros-Upton, M	Teacher	Taft/Ochoa	payment	110.00	3/19/07	3/22/07	Off Track Inservice	4	440.00
9	Barber, Linda	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
10	Barber, Linda	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
11	Bates, Kristine	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	98.5	3,555.85
12	Baum, Susan	Teacher	California/Van Eck	misc hrly rate	36.10	4/10/07	5/1/07	Reading Program	5	180.50
13	Baum, Susan	Teacher	California/Van Eck	misc hrly rate	36.10	4/12/07	5/3/07	Math Program	4	144.40
14	Bender, Violet	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
15	Borden, George	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
16	Borden, George	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
17	Boyd, Kathleen	Teacher	Canyon HS/Duncan	misc hrly rate	36.10	3/26/07	6/1/07	Counseling	16	577.60
18	Brodhagen, Jennifer	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
19	Brost, Stephen	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
20	Brost, Stephen	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
21	Castiglione, Stacey	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
22	Chan, Daisy	Teacher	California/Van Eck	misc hrly rate	36.10	4/6/07	6/30/07	Native American Tutor	15	541.50
23	Chan, Daisy	Teacher	California/Van Eck	misc hrly rate	36.10	3/14/07	3/14/07	Parent Meeting	0.5	18.05
24	Chaudhri, Surbhi	Teacher	Fairhaven/Ochoa	misc hrly rate	36.10	5/1/07	6/30/07	EL Support	10	361.00
25	Chen, Julia	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
26	Clay, Sandra	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
27	Cooley, Steve	Teacher	Fairhaven/Ochoa	misc hrly rate	36.10	5/1/07	6/30/07	EL Support	10	361.00
28	Cryar, Serena	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	20	626.00
29	Danley, Norene	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
30	Davidson, Dorielle	Teacher	Canyon Rim/Van Eck	misc hrly rate	36.10	4/17/07	6/7/07	Tutoring	16	577.60
31	Diaz, Flavio	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Doesburg, Michal	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
33	Dubbs, Carol	Teacher	California/Van Eck	misc hrly rate	36.10	3/6/07	6/30/07	Data Analysis	30	1,083.00
34	Edlund, Andy	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
35	Eiler, Suzanne	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
36	Eiler, Suzanne	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
37	Eiler, Suzanne	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
38	Eiler, Suzanne	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	4	125.20
39	Erickson, Kathy	Teacher	Canyon Rim/Van Eck	misc hrly rate	36.10	4/17/07	6/7/07	Tutoring	16	577.60
40	Erikson, Tom	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	50	1,565.00
41	Erikson, Tom	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	2	62.60
42	Erikson, Tom	Teacher	ROP/Reider	hrly rate	31.30	4/14/07	6/13/07	Curriculum Writing	10	313.00
43	Everakes, Richard	Teacher	California/Van Eck	misc hrly rate	36.10	4/6/07	6/30/07	Native American Tutor	15	541.50
44	Fessett, Tom	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
45	Flores, Paul	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
46	Flowers, Kimberly	Teacher	California/Van Eck	misc hrly rate	36.10	3/14/07	3/14/07	Grade Level Planning	2	72.20
47	Ford, Cathie	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	35	1,095.50
48	Foreman, Amelia	Teacher	Orange HS/Van Eck	misc hrly rate	36.10	5/1/07	6/7/07	SAT Prep & Testing	40	1,444.00
49	Foreman, Amelia	Teacher	Orange HS/Lichten	misc hrly rate	36.10	6/18/07	7/1/07	Chemical Inventory	15	541.50
50	Fortenbaugh, Brian	Teacher	EI Modena HS/Hayes	payment	3,000.00	6/18/07	7/28/07	Summer Sports/Boys & Girls	1	3,000.00
51	Franzen, Cherri	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
52	Franzen, Cherri	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	234	8,650.98
53	Franzen, Cherri	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
54	Fusco, Judy	Teacher	Villa Park HS/Lichten	misc hrly rate	36.10	6/18/07	7/1/07	Chemical Inventory	30	1,083.00
55	Garcia, Adriana	Teacher	California/Van Eck	misc hrly rate	36.10	3/2/07	3/2/07	Kinder Orientation & Prep	4	144.40
56	Gardner, Stacy	Teacher	Jordan/Van Eck	misc hrly rate	36.10	5/14/07	6/14/07	EL Support	70	2,527.00
57	Goodwin, Karen	Teacher	Special Prog/Ochoa	misc hrly rate	36.10	4/2/07	6/29/07	Avenues Scanning	6	216.60
58	Goodwin, Karen	Teacher	Nohl Canyon/Ochoa	misc hrly rate	36.10	3/1/07	6/15/07	EL Support	25	902.50
59	Gravender, Pam	Teacher	Canyon/Lichten	misc hrly rate	36.10	6/18/07	7/1/06	Chemical Inventory	8	288.80
60	Gray, Marnie	Psycholog	Parkside/Rohlander	daily rate	459.58	4/15/07	6/15/07	Assessments & IEP's	5	2,297.91
61	Gutierrez, Jess	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	15	469.50
62	Gyswyt, JaDonne	Teacher	EI Modena HS/Lichten	misc hrly rate	36.10	6/18/07	7/1/07	Chemical Inventory	24	866.40
63	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
64	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
65	Hagelbarger, Theresa	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Hagelbarger, Theresa	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	2	62.60
67	Hansbury, Edward	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
68	Hansbury, Edward	Teacher	ROP/Reider	hrly rate	34.26	6/25/07	8/17/07	Summer Semester Program	175.5	6,012.63
69	Hansbury, Edward	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
70	Hansbury, Edward	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	2	62.60
71	Henderson, C.	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
72	Henderson, C.	Teacher	ROP/Reider	hrly rate	34.26	6/25/07	8/17/07	Summer Semester Program	175.5	6,012.63
73	Henderson, C.	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	2	62.60
74	Hernandez, Juan	Teacher	Cerro Villa/McNealy	payment	110.00	4/2/07	4/6/07	Off Track BTSA Induction	1	110.00
75	Hill, Patrice	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
76	Hill, Patrice	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
77	Himes, Tami	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
78	Hines, Paul	Teacher	California/Van Eck	misc hrly rate	36.10	3/14/07	3/14/07	Parent Meeting	0.5	18.05
79	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	25	782.50
80	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
81	Hoertz, Nancee	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
82	Hoertz, Nancee	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	1	31.30
83	Hoffmann, Ted	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
84	Howver, Janice	Teacher	Parkside/Rohlander	misc hrly rate	36.10	4/15/07	6/15/07	Assessments & IEP's	50	1,805.00
85	Kenyon, Kami	Teacher	Orange HS/Ochoa	misc hrly rate	36.10	4/1/07	4/30/07	ELD Articulation	10	361.00
86	Klebau, Carmelina	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	69	2,490.90
87	Kosicki, Andrew	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	25	782.50
88	Kosicki, Andrew	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
89	Kosicki, Andrew	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	5	156.50
90	Kosiecki, Andrew	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
91	Krill, Lindsay	Teacher	Canyon Rim/Van Eck	misc hrly rate	36.10	4/17/07	6/7/07	Tutoring	16	577.60
92	Kuliovitz, Lisa	Teacher	California/Van Eck	misc hrly rate	36.10	4/12/07	5/3/07	Math Program	4	144.40
93	Kulovitz, Lisa	Teacher	California/Ochoa	misc hrly rate	36.10	4/10/07	5/1/07	Reading Program	5	180.50
94	Kulovitz, Lisa	Teacher	California/Van Eck	misc hrly rate	36.10	3/15/07	3/15/07	Parent Meeting	2	72.20
95	Kvalstad, Nancy	Teacher	Fairhaven/Ochoa	misc hrly rate	36.10	5/1/07	6/30/07	EL Support	10	361.00
96	Layson-Jones, Joan	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	50	1,565.00
97	Layson-Jones, Joan	Teacher	ROP/Reider	hrly rate	32.71	6/25/07	8/17/07	Summer Semester Program	175.5	5,740.61
98	Layson-Jones, Joan	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
99	Layson-Jones, Joan	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	2	62.60

Staff Responsibility:
Ed Kisee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Lear, Charlene	Teacher	California/Van Eck	misc hrly rate	36.10	4/6/07	6/30/07	Native American Tutor	15	541.50
101	Lear, Charlene	Teacher	California/Van Eck	misc hrly rate	36.10	4/12/07	5/3/07	Math Program	4	144.40
102	Lear, Charlene	Teacher	California/Van Eck	misc hrly rate	36.10	3/15/07	3/15/07	Parent Meeting	2	72.20
103	Longobardy, Antonia	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	67	2,418.70
104	Lopez, Michael	Teacher	ROP/Reider	hrly rate	31.30	4/15/07	6/13/07	Curriculum Writing	10	313.00
105	Lopez, Mike	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
106	Lopez, Terri	Teacher	El Modena HS/Davis	misc hrly rate	36.10	4/2/07	4/5/07	Blackboard Training	10	361.00
107	Lundberg, Kathleen	Teacher	California/Ochoa	misc hrly rate	36.10	4/10/07	5/1/07	Reading Program	5	180.50
108	Luongo, Ronald	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	25	782.50
109	Luongo, Ronald	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
110	Luongo, Ronald	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
111	Luongo, Ronald	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	3	93.90
112	Marzolo, Dara	Teacher	Esplanade/Anderson	stipend	384.00	5/14/07	5/18/07	Outdoor Science School	1	384.00
113	Maynard, Jan	Teacher	California/Van Eck	misc hrly rate	36.10	4/12/07	5/3/07	Math Program	4	144.40
114	Mc Colm, Chris	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
115	McCouston, Dennis	Teacher	Orange HS/Johnson	payment	1,500.00	6/18/07	8/28/07	Summer Athletic Prog Boys	1	1,500.00
116	McElroy, Wendy	Teacher	SpEd/Rohlander	misc hrly rate	36.10	3/19/07	4/6/07	Off Track IEP	9	324.90
117	McMillen, Molly	Teacher	Esplanade/Anderson	stipend	384.00	5/14/07	5/18/07	Outdoor Science School	1	384.00
118	Meadows, Melinda	Teacher	Handy/Ochoa	misc hrly rate	36.10	4/10/07	6/15/07	EL Support	60	2,166.00
119	Meyer, Elizabeth	Teacher	La Veta/Ochoa	misc hrly rate	36.10	12/1/06	6/30/07	Translation/Avenues	20	722.00
120	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
121	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
122	Meyer, Peggy	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
123	Meyer, Peggy	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	4	125.20
124	Meza, Pamela	Teacher	Cerro Villa/McNealy	payment	110.00	4/2/07	4/6/07	Off Track BTSA Induction	1	110.00
125	Moniz, Mia	Teacher	Fairhaven/Ochoa	misc hrly rate	36.10	5/1/07	6/30/07	EL Support	10	361.00
126	Moore, Michelle	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	63	2,274.30
127	Morales, Alice	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	50	1,565.00
128	Morris, Robert	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
129	Morris, Robert	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
130	Myers, Vivian	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
131	Myers, Vivian	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
132	Myers, Vivian	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
133	Myers, Vivian	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	1	31.30

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
134	Narkun, Christy	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	84	3,032.40
135	Nelson, Kathleen	Nurse	Health Serv/Rohlander	daily rate	322.31	5/1/07	6/16/07	School Nurse Duties	8	2,578.47
136	Newby, Karen	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
137	Nghiem, Hieu	Teacher	Lampson/Van Eck	misc hrly rate	36.10	3/1/07	6/30/07	Vietnamese Translations	20	722.00
138	Nii, Theresa	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
139	Nii, Theresa	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
140	Nii, Theresa	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
141	Nii, Theresa	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	3	93.90
142	Ochoa, Brenda	Teacher	Orange HS/Ochoa	misc hrly rate	36.10	4/1/07	4/30/07	ELD Articulation	10	361.00
143	Odegard, Esther	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
144	Ohta, Mike	Teacher	Canyon Hills/Rohlander	misc hrly rate	36.10	6/18/07	7/27/07	Fast Forward Program	120	4,332.00
145	Pham, Ada	Teacher	California/Van Eck	misc hrly rate	36.10	3/15/07	3/15/07	Parent Meeting	2	72.20
146	Phipps, Stephanie	Teacher	Prospect/McNealy	misc hrly rate	36.10	3/16/07	3/23/07	BTSA Induction	2	72.20
147	Presley, Alexis	Teacher	El Modena HS/Davis	misc hrly rate	36.10	4/2/07	4/5/07	Blackboard Training	10	361.00
148	Ramirez, Rebecca	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
149	Ray, Robin	Teacher	Sycamore/Ochoa	misc hrly rate	36.10	9/5/06	6/15/07	Grade Level Planning	13	469.30
150	Reda, Julie	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	15	469.50
151	Reda, Julie	Teacher	ROP/Reider	hrly rate	32.71	6/25/07	8/17/07	Summer Semester Program	175.5	5,740.61
152	Reda, Julie	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	3	93.90
153	Reed, Caroline	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
154	Reed, Caroline	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
155	Reed, Caroline	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
156	Robinson, Bonnie	Teacher	Fairhaven/Ochoa	misc hrly rate	36.10	5/1/07	6/30/07	Grade Level Planning	8	288.80
157	Robinson, Charleen	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
158	Rubyn, Ana	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
159	Rubyn, Ana	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
160	Rubyn, Ana	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
161	Rubyn, Ana	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	5	156.50
162	Ruiz, Patricia	Teacher	California/Van Eck	misc hrly rate	36.10	4/12/07	5/3/07	Math Program	4	144.40
163	Ruiz, Patricia	Teacher	California/Van Eck	misc hrly rate	36.10	3/15/07	3/15/07	Parent Meeting	2	72.20
164	Ryan, Mitchell	Teacher	Orange HS/Van Eck	misc hrly rate	36.10	5/1/07	6/7/07	SAT Prep & Testing	40	1,444.00
165	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
166	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	36.97	6/25/07	8/17/07	Summer Semester Program	175.5	6,488.24
167	Sanchez, Carlos	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
168	Sanchez, Carlos	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	5	156.50
169	Schrader, Carin	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
170	Schrader, Carin	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
171	Scott, Brenda	Teacher	Yorba/Reider	misc hrly rate	36.10	4/9/07	6/14/07	Tutoring	60	2,166.00
172	Scott, Dale	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
173	Self, Gino	Teacher	Riverdale/McFadden	stipend	384.00	5/22/07	5/25/07	Outdoor Science School	1	384.00
174	Shaver, Michele	Teacher	Orange HS/Lichten	misc hrly rate	36.10	6/18/07	7/1/07	Chemical Inventory	15	541.50
175	Shelby, Carole	Teacher	El Modena HS/Hayes	hourly rate	69.97	2/13/07	6/15/07	Extra Period	81	5,667.57
176	Sosa, Carl	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
177	Takacs, Gabor	Teacher	Canyon/Lichten	misc hrly rate	36.10	6/18/07	7/1/07	Chemical Inventory	8	288.80
178	Tanioka, Christopher	Teacher	Anaheim Hills/Larson	misc hrly rate	36.10	1/8/07	4/6/07	Academic Pentathlon	15	541.50
179	Tenney, Kelly	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	30	939.00
180	Thomas, Jack	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
181	Thomas, Jack	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
182	Thomsen, Travis	Teacher	Portola/Ochoa	misc hrly rate	36.10	3/26/07	6/15/07	ELD Support Collaboration	63	2,274.30
183	Toohy, Michael	Teacher	Orange HS/Ochoa	misc hrly rate	36.10	4/1/07	4/30/07	ELD Articulation	10	361.00
184	Tracey, Walt	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	15	469.50
185	Ung, Linda	Teacher	California/Van Eck	misc hrly rate	36.10	5/1/07	5/31/07	Intervention	77	2,779.70
186	Unger, Judy	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
187	Vali, Yasmin	Teacher	Orange HS/Ochoa	misc hrly rate	36.10	4/1/07	4/30/07	ELD Articulation	10	361.00
188	Vaught-Martinez, Kat	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
189	Visconti, Jennifer	Teacher	Orange HS/Ochoa	misc hrly rate	36.10	4/1/07	4/30/07	ELD Articulation	10	361.00
190	Wartenberg, Christine	Teacher	Fairhaven/Ochoa	misc hrly rate	36.10	4/10/07	5/3/07	EL Support	8	288.80
191	Webb, Gayland	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
192	Webb, Gayland	Teacher	ROP/Reider	hrly rate	34.26	6/25/07	8/17/07	Summer Semester Program	175.5	6,012.63
193	Webb, Gayland	Teacher	ROP/Reider	stipend	200.00	4/17/07	6/13/07	SDAIE Training	1	200.00
194	Webb, Gayland	Teacher	ROP/Reider	hrly rate	31.30	4/17/07	6/13/07	Fred Training Seminar	7	219.10
195	Weinkauf, Michael	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	10	313.00
196	Weir, Martin	Teacher	ROP/Reider	hrly rate	31.30	6/25/07	8/17/07	Classroom Substitutes	50	1,565.00
197	Whistler, Sandra	Teacher	Fairhaven/Ochoa	misc hrly rate	36.10	3/5/07	5/31/07	ELD Planning	76	2,743.60
198	Wiley, Christine	Teacher	Silverado/Van Eck	misc hrly rate	36.10	4/1/07	5/30/07	Kinder Orientation	10	361.00
199	Williams, Judy	Teacher	California/Van Eck	misc hrly rate	36.10	3/14/07	3/14/07	Parent Meeting	0.5	18.05
200	Wilson, Lisa	Counselor	Villa Park HS/Reider	misc hrly rate	36.10	3/1/07	6/15/07	Counseling Program	40	1,444.00
										228,785.01

Staff Responsibility:

Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
SHORT TERM CONTRACT									
Bain, Jennifer	Teacher	Special Education/Gee	hourly	56.00	3/1/07	6/30/07	Behavior Specialist	492	27,552.00
EXTRA PAY PROJECT - COACHING STIPENDS									
Jones, Jeff	Teacher	Cerro Villa MS/Sterling	Stipend	506.00	2/1/06	3/30/07	Boys & Girls' Basketball/Socc.	1	506.00
Marzolo, Patricia	Teacher	McPherson/Saraye	Stipend	1,014.25	4/1/07	5/31/07	Girls' Track/Volleyball	1	1,014.25
Daniel, Dana	Teacher	Yorba MS/Huerta	Stipend	1,014.25	4/1/07	5/31/07	Boys & Girls' Track/Volleyball	1	1,014.25
Espinosa, Eduardo	Teacher	Yorba MS/Huerta	Stipend	506.00	4/1/07	5/31/07	Boys & Girls' Track/Volleyball	1	506.00
Sabins, Steve	Teacher	Canyon HS/Duncan	Stipend	1,000.00	2/1/07	5/30/07	JV Boys' Golf/Booster Paid	1	1,000.00
Ratajczak, Audra	Teacher	Villa Park HS/Howard	Stipend	1,100.00	2/1/07	5/31/07	VA Girls' Softball/Booster Pd.	1	1,100.00
Williams, Scott	Teacher	Villa Park HS/Howard	Stipend	1,000.00	2/12/07	4/30/07	JV Boys' Golf/Booster Paid	1	1,000.00
Drotter, Jason	Teacher	Villa Park HS/Howard	Stipend	1,764.00	2/12/07	4/30/07	Varsity Asst. Boys' Golf	1	1,764.00
Salio, Don	Teacher	Villa Park HS/Howard	Stipend	500.00	2/12/07	4/30/07	F/S Boys' Golf/Booster Paid	1	500.00
Tate, Les	Teacher	Villa Park HS/Howard	Stipend	600.00	2/12/07	4/30/07	F/S Boys' Golf	1	600.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
SEPARATIONS										
1	Bader, Janet	Teacher	Riverdale/McFadden				6/15/07	Retirement		
2	Barba, Jaime	Speech Th	SpEd/Rohlander				6/18/07	Resignation		
3	Detling, Jack	Teacher	Running Springs/Bowden				6/18/07	Retirement		
4	Ferrell, Marilyn	Teacher	Canyon Rim/Rohlander				6/18/07	Resignation		
5	Harmon, Linda	Teacher	Riverdale/McFadden				6/15/07	Retirement		
6	Kelly, Harriet	Teacher	Special Prog/Van Eck				6/30/07	Retirement		
7	Kindsfather, Susan	Teacher	Imperial/Salata				6/18/07	Retirement		
8	Lachenmeier, Kristen	Teacher	Taft/James				6/18/07	Resignation		
9	Matassarini, Lynn	Principal	Lampson/Morga				6/22/07	Resignation		
10	Mate, Reka	Counselor	McPherson/Saraye				6/15/07	Resignation		
11	Mattson, Karen	Teacher	McPherson/Saraye				6/15/07	Retirement		
12	Meyer, Elizabeth	Teacher	La Veta/Dahlquist				6/15/07	Resignation		
13	Norga, Victor	Teacher	Villa Park HS/Howard				6/15/07	Retirement		
14	Payton, Hedy	Counselor	McPherson/Saraye				6/15/07	Resignation		
15	Perkins, Carol	Teacher	Orange HS/Johnson				6/15/07	Retirement		
16	Platek, Carol	Teacher	Riverdale/McFadden				6/15/07	Retirement		
17	Rich, Benjamin	Principal	Richland/Jones				6/29/07	Resignation		
18	Shaver, Michelle	Teacher	Orange HS/Johnson				6/15/07	Resignation		
19	Torkelson, Anita	Teacher	Villa Park HS/Howard				6/15/07	Retirement		
20	Weber, Annette	Teacher	Lampson/Matassarini				6/18/07	Retirement		
21	Wicker, Peggy	Teacher	Riverdale/McFadden				6/15/07	Retirement		
22	Young, Marlin	Teacher	Orange HS/Johnson				6/15/07	Resignation		

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
EMPLOYMENT							
Hourly							
Alvarez, Olivia	Food Service Assistant/ Yorba MS	Nutrition Services/ Pollock	19/1 (53)	\$ 11.25	4/16/2007		Replacement for A. Aguilar
Berger, Gail	Inst. Asst.-SDC/ Crescent Intermediate	Special Education/ Rohlander	26/1 (53)	\$ 13.39	4/9/2007		New position
Branch, Christine	Technology Assistant/ Villa Park ES	Villa Park ES/ Hausner	28/1 (53)	\$ 14.09	4/9/2007		Replacement for J. Williamson
Budgett, Lynn	Food Service Assistant/ Orange HS	Nutrition Services/ Pollock	19/1 (53)	\$ 11.25	4/11/2007		Replacement for A. Silva
Egbalic, Steven	Child Care Aide/ Cambridge ES	School Age Care/ Stephens	14/1 (53)	\$ 9.98	3/16/2007		Replacement for C. Cortez
Fernandez, Noel	Child Care Aide/ Lampson ES	School Age Care/ Stephens	14/1 (53)	\$ 9.98	3/12/2007		Replacement for E. Flores
Herbeck, Kelly	Inst. Asst.-RSP/ La Veta ES	Special Education/ Rohlander	26/1 (53)	\$ 13.39	3/20/2007		Replacement for B. Horton
Hurtado, Patricia	Instructional Assistant/ Orange HS	Orange HS/ Johnson	24/1 (53)	\$ 12.75	4/19/2007		Replacement for P. Ramirez
Kennedy, Dianna	Senior Food Service Assistant/ La Veta ES	Nutrition Services/ Pollock	23/1 (53)	\$ 12.45	4/16/2007		Replacement for J. Venegas
Lipiz, Vincent	Inst. Asst.-SDC/ Special Programs	Special Education/ Rohlander	26/1 (53)	\$ 13.39	4/11/2007		Replacement for M. Candia
Martinez, Carmina	Inst. Asst.-Pre K/ Chapman Hills ES	Special Education/ Rohlander	26/1 (53)	\$ 13.39	4/9/2007		Replacement for P. Estes
McClellan, Magda	Food Service Assistant/ Villa Park HS	Nutrition Services/ Pollock	19/1 (53)	\$ 11.25	4/12/2007		Replacement for L. Oropeza
Morales, Lizette	Child Care Aide/ West Orange ES	School Age Care/ Stephens	14/1 (53)	\$ 9.98	3/12/2007		Replacement for V. Jerez
Mucino, Guadalupe	Food Service Assistant/ Portola MS	Nutrition Services/ Pollock	19/1 (53)	\$ 11.25	4/19/2007		Replacement for M. Segura
Ontiveros, Sarah	Child Care Aide/ Itinerant	School Age Care/ Stephens	14/1 (53)	\$ 9.98	3/12/2007		Replacement for M. Jones
Pasqual, Monica	Inst. Asst.-Pre K/ Riverdale ES	Special Education/ Rohlander	26/1 (53)	\$ 13.39	4/9/2007		Replacement for L. Smith
Penaloza Valencia, Javier	Inst. Asst.-Pre K/ Chapman Hills ES	Special Education/ Rohlander	26/1 (53)	\$ 13.39	4/11/2007		Replacement for M. Lund

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
Hourly - Continued							
Rivas, Dina	Food Service Assistant/ Orange HS	Nutrition Services/ Pollock	19/1 (53)	\$ 11.25	4/12/2007		Replacement for J. Gibson
Sandoval, Maria	Food Service Assistant/ Portola MS	Nutrition Services/ Pollock	19/1 (53)	\$ 11.25	4/13/2007		Replacement for O. Bachan
Sauriol, Frances	Food Service Assistant/ Cerro Villa MS	Nutrition Services/ Pollock	19/1 (53)	\$ 11.25	4/11/2007		Replacement for D. Vences
Monthly							
Aguayo, Lucio	Custodian/ Portola MS	Maintenance & Operations/ Torres	31/1 (50)	\$ 2,510.00	4/16/2007		Replacement for S. Brummitt
SHORT TERM EMPLOYMENT							
Safarzadeh, Sasha	AVID Tutor/ Villa Park HS	Villa Park HS/ Howard	Per Hour	\$ 10.00	3/11/2007	6/14/2007	Not to Exceed \$2,260.00

Staff Responsibility: Ed Kisse
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
EMPLOYMENT CHANGE					
Hourly					
Bierer, Kristyn	Instructional Assistant, Sp. Ed Canyon Hills TMR 28/6 (51) 9.5 mos/7.5 hrs	Instructional Assistant, Sp. Ed Canyon Hills TMR 28/6 (51) 9.5 mos/6.5 hrs	4/10/2007		Change in work hours, voluntary reduction
Monthly					
Emenaker, Kevin	Planning Analyst Facilities & Planning 57/2 (83) 12 mos/8 hrs	Senior Planning Analyst Facilities & Planning 67/2 (83) 12 mos/8 hrs	5/1/2007		Reclassification
Lopez, Robin	Attendance/Health Clerk Running Springs ES 31/6 (50) 10 mos/8 hrs	Secretary - High School Canyon HS 37/4 (50) 12 mos/8 hrs	4/26/2007		Promotion, replacing C. Gordon

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/Column	Rate	Eff. From	Date To	Comments
SEPARATIONS							
De Chavez, Maria	School Community Assistant	Palmyra ES			10/22/2004		Resignation
Gramley, Evan	Instructional Assistant	Special Education			3/26/2007		Resignation
Guevarra, Oliver	Senior Information Systems Specialist	Information Services			4/10/2007		Resignation
Hassan, Janna	Child Care Leader	Child Care			4/27/2007		Resignation
Hernandez, Enrique	Grounds Equipment Operator	Maintenance &			4/6/2007		Resignation
Hill, Donna	Staff Support Clerk	McPherson Magnet			4/13/2007		Resignation
Price, Louise	Technology Assistant	Canyon Rim ES			6/14/2007		Resignation
Rasmussen, Linda	Instructional Assistant	Special Education			4/20/2007		Resignation
Ruiz, Alma	Child Care Assistant Leader	Child Care			4/2/2007		Resignation
Solis, Rosemarie	Career Guidance Technician	Villa Park HS			4/30/2007		Retirement
Tremaine, Misty	Technology Assistant	Lampson ES			6/16/2007		Resignation
Villalovos, Ruth	Senior Staff/School Clerk	Portola MS			6/22/2007		Retirement

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
EXTRA PAY PROJECT-COACHING STIPENDS									
Espinosa, Eduardo	Walk-On Coach	Yorba MS/Huerta	Stipend	506.00	4/1/07	5/31/07	Girls & Boys' Track	1	506.00
Hay, Dan	Walk-On Coach	Canyon HS/Duncan	Stipend	2,226.00	2/1/07	5/31/07	Var. Girls' Softball/B.P.	1	2,226.00
Morris, Matthew	Walk-On Coach	Canyon HS/Duncan	Stipend	1,500.00	2/1/07	5/30/07	F/S Boys' Baseball/ B.P.	1	1,500.00
Driscoll, Sean	Walk-On Coach	Canyon HS/Duncan	Stipend	1,500.00	2/1/07	5/30/07	F/S Boys' Baseball/ B.P.	1	1,500.00
Secrest, Charmela	Walk-On Coach	Canyon HS/Duncan	Stipend	2,000.00	2/1/07	5/30/07	F/S Boys' Track/B.P.	1	2,000.00
Wilkins, Barbara	Walk-On Coach	Canyon HS/Duncan	Stipend	2,000.00	2/1/07	5/31/07	JV Boys' Tennis/B.P.	1	2,000.00
Harrison, Roland	Walk-On Coach	El Modena HS/Hayes	Stipend	2,345.00	2/1/07	5/31/07	JV Girls' Track	1	2,345.00
Lira, Lizbeth	Walk-On Coach	El Modena HS/Hayes	Stipend	1,028.00	2/1/07	5/30/07	FS Boys' Volleyball	1	1,028.00
Whipkey, Elizabeth	Walk-On Coach	Villa Park HS/Howard	Stipend	1,500.00	2/1/07	5/30/07	JVA. Girls' Softball/B.P.	1	1,500.00
Groom, Nicole	Walk-On Coach	Villa Park HS/Howard	Stipend	1,500.00	2/1/07	5/30/07	JVA. Girls' Softball/B.P.	1	1,500.00

- TOPIC:** **STUDENT TEACHER ASSIGNMENTS/AGREEMENTS**
- DESCRIPTION:** It has long been the policy of the Orange Unified School District to cooperate with neighboring colleges/universities in assisting with teacher-training programs to provide educational fieldwork experiences in our schools for student teachers.
- These experiences are under the direct supervision and instruction of certificated employees of the District for a period not to exceed one semester. The college/university is responsible to direct, supervise and evaluate the performance of the student teacher cooperatively with District employees.
- FISCAL IMPACT:** This item has no fiscal impact.
- RECOMMENDATION:** It is recommended that the Board of Education approve the attached student teaching assignment lists.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

School	Student Teacher	Assignment	Begin Date	End Date	Master Teacher	University	Units
STUDENT TEACHER PLACEMENTS							
California	Thompson, H.	Resource	9/1/06	12/31/06	Michelle Navarro	Chapman	5.0
Crescent Inter.	Carr, A.	SDC/4-6th Gr.	9/1/06	12/31/06	Betty Johnson	Chapman	5.0
Fletcher	Jones, C.	1st Gr.	9/1/06	12/31/06	Sandy Barklow	Chapman	5.0
Fletcher	Truong, J.	1st Gr.	9/1/06	12/31/06	Sandy Barklow	Chapman	5.0
Fletcher	Mueller, T.	1st Gr.	9/1/06	12/31/06	Irene Killian	Chapman	5.0
Fletcher	Stouffer, R.	1st Gr.	9/1/06	12/31/06	Irene Killian	Chapman	5.0
Fletcher	Barragan, A.	6th Gr.	9/1/06	12/31/06	John McCarthy	Chapman	5.0
Fletcher	Dente, N.	6th Gr.	9/1/06	12/31/06	John McCarthy	Chapman	5.0
Fletcher	Niimura, H.	6th Gr.	9/1/06	12/31/06	John McCarthy	Chapman	5.0
Fletcher	Kaopuiki, A.	2nd Gr.	9/1/06	12/31/06	Eve Page	Chapman	5.0
Fletcher	Reskusi, M.	2nd Gr.	9/1/06	12/31/06	Eve Page	Chapman	5.0
Fletcher	Savage, S.	3rd Gr.	9/1/06	12/31/06	Eileen Slipakoff	Chapman	5.0
Fletcher	Sayles, A.	3rd Gr.	9/1/06	12/31/06	Eileen Slipakoff	Chapman	5.0
La Veta	Eidsvold, J.	1st Gr.	9/1/06	12/31/06	Rhiannon Buhr	Chapman	5.0
Linda Vista	Dole, D.	5th Gr.	9/1/06	12/31/06	Janet Peal	Chapman	5.0
El Modena HS	Campanile, Janinine	Physical Ed.	1/1/07	4/31/07	Tricia Kasamatsu	Chapman	10.0
Orange HS	Williams, B.	Social Science	9/1/06	12/31/06	Peter Tavoularis	Chapman	10.0
Orange HS	Crowley, B.	Social Science	9/1/06	12/31/06	Peter Tavoularis	Chapman	10.0
Orange HS	Sullivan, S.	Social Science	9/1/06	12/31/06	Peter Tavoularis	Chapman	10.0
Orange HS	Adams, M.	Social Science	9/1/06	12/31/06	Peter Tavoularis	Chapman	10.0
Orange HS	Sepulveda, K.	Social Science	9/1/06	12/31/06	Peter Tavoularis	Chapman	10.0
Villa Park HS	Conrad, Brittany	Social Science	9/1/06	12/31/06	Malia Reynolds	Chapman	10.0
Villa Park HS	Iwasaki, Natalie	Social Science	9/1/06	12/31/06	Malia Reynolds	Chapman	10.0

TOPIC: TEACHER ASSIGNMENT/CONSENT

DESCRIPTION: The California Education Code authorizes provisions, as listed, whereby teachers may be allowed to teach outside their credential area if they meet the standards prescribed by law, and if they give their consent to such an assignment.

The teachers whose names are listed on the attached report have met the requirements, have consented to the assignment, have previous experience in teaching the subject matter, and have been judged by the site administrator to be competent in the subject matter. Likewise, all other means of credentialing and reassignment have been explored. The passage of this report will allow us to remain compliant with SB 435, which requires that all teachers be appropriately assigned.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education approve the Teacher Assignment/Consent Report as presented.

TEACHER ASSIGNMENT/CONSENT			
NAME	SCHOOL	ASSIGNMENT	ED CODE
Cooper, LouAnne	McPherson	Yearbook	44256(b)

TOPIC: **CLASSIFIED POSITION ELIMINATION**

DESCRIPTION: As the result of the categorical budget planning process for the 2007-08 school year, certain categorically funded classified positions have been identified for elimination. This is an annual process whereby positions which are funded by state or federal categorical programs are reviewed and recommendations are made for the following school year. In many cases, funding for programs is reduced or eliminated by the state or federal agency providing the funds. At other times, local school sites make decisions to reprioritize the use of assigned categorical funds.

Position elimination recommendations connected with this process may result in layoffs. Education Code sections 45114, and 45117, Board Policy 4317.3, and Article 14 of the OUSD/CSEA Collective Bargaining Agreement stipulate the provisions and timelines for layoff due to lack of work/lack of funds. Under the Education Code, affected employees shall be given notice of layoff not less than 45 days prior to the effective date of the layoff.

FISCAL IMPACT: There is no fiscal impact to the general fund. The estimated annual cost reduction to categorical budgets for this recommendation is \$8,320.

RECOMMENDATION: It is recommended that due to lack of work/lack of funds the Board of Education approve the elimination of one School Community Assistant position and authorize the Superintendent or designee to give notice of layoff to the affected employee effective 45 days following notification.

TOPIC: **CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

DESCRIPTION: The following is a report of contract service items for Educational Services.

SPECIAL EDUCATION STUDENT #324060 As the result of an IEP, the District has agreed to reimburse the parents for Speech and Language therapy, not to exceed 30 one-hour sessions through the end of the 2006/07 school year. Reimbursement will be based upon presentation of itemized statements and appropriate proof of payment.

Special Education not-to-exceed \$3,300
 01.00-6500-0-5871-5770-1190-207-207-000 (Gee)

LAW OFFICES OF MAUREEN GRAVES As the result of a settlement agreement in the Office of Administrative Hearing (OAH) Case No. N2006100152, where the District is named as a respondent, the District agrees to reimburse parents for attorneys’ fees and costs upon presentation of itemized billing.

Special Education not-to-exceed \$4,000
 01.00-0000-0-5835-5001-2110-207-207-000 (Gee)

DR. CHRIS DAVIDSON The professional services of Dr. Chris Davidson, licensed psychologist, are required to provide an evaluation and assessment of a special education student for the Pupil Services Department during the 2006/2007 school year.

Special Education not-to-exceed \$3,900
 01.00-6500-0-5842-5770-1190-207-207-000 (Gee)

ART MASTERS Art Masters will provide an assembly program at the following elementary schools featuring a master artist in a sequential series that provides a complete art curriculum. The program includes slide assemblies, classroom art activities and resources. Students will learn to identify style and explore the poetic and expressive nature of art.

Fletcher Elementary for the 2006-07 school year.
 Outside Services not- to- exceed \$2,910
 01.00-6761-0-5850-1131-1000-645-201-000 (Morga/Varela)

Handy Elementary for the 2007-08, 2008-09 school years.
 Outside Services. . . . not-to-exceed..... \$14,044
 01.00-6761-0-5850-1131-1000-646-604-000 (Morga/Schaffer)
 01.00-6761-0-4310-1131-1000-646-604-000

Serrano Elementary Art for the 2007-08 school year.
 Outside Services not-to-exceed \$3,393
 01.00-6761-0-5850-1131-1000-661-201-000 (Morga/Rubin)

FISCAL IMPACT: \$31,547

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Educational Services as presented.

TOPIC: **STUDY TRIPS**

DESCRIPTION: Villa Park High School – Los Angeles, CA – July 10 – 12, 2007
Villa Park High School Pep Squad, under the direction of their teacher Jennifer Diekmann, will travel to the University Of California Los Angeles to participate in a United Cheer Association/United Dance Association Cheer Camp. Students will learn new crowd leading chants, stunting techniques, dance routines as well as participate in team building activities. This experience will be valuable to their success during the school year. The forty-eight female students will be accompanied by three female adult chaperones. The students will travel by district bus to the UCLA campus and be housed in the dormitories. Cost per student is \$260 and scholarships are available. The transportation cost will be reimbursed by the Pep Squad. The students will not miss any school days and no substitute will be required.

FISCAL IMPACT: Expenditure of donated funds.

RECOMMENDATION: It is recommended that the Board of Education approve the study trip as presented.

TOPIC: 2007-2008 CARL D. PERKINS VOCATIONAL AND APPLIED TECHNOLOGY EDUCATION ACT OF 1998, P.L. 105-332 (Perkins III)

DESCRIPTION: Staff is seeking authorization to submit the annual application for funding through the Carl D. Perkins Vocational and Applied Technology Education Act of 1998, for the 2007-08 school year. Funds will be expended to meet the following requirements:

- Provide a coherent sequence of courses to ensure learning in the core academic, and vocational and technical subjects.
- Provide students with strong experience in and understanding of all aspects of an industry.
- Develop, improve or expand the use of technology.
- Provide professional development programs to teachers, counselors and administrators.
- Evaluate and assess how the needs of special populations are being met.
- Improve, expand and modernize programs.
- Provide services of sufficient size, scope and quality to be effective.
- Link secondary and post-secondary vocational and technical education.

FISCAL IMPACT: \$206,693 categorical income.
No general fund monies will be used.

RECOMMENDATION: It is recommended that the Board of Education approve the application process for the Carl D. Perkins Vocational and Applied Technology Education Act for the 2007-08 school year.

TOPIC: **COMMUNITY DAY SCHOOL**

DESCRIPTION: The California Department of Education requires that the governing board of a school district approve establishing a Community Day School. This approval is a step in the process of implementing a Community Day School within Orange Unified School District. The Community Day School will serve mandatory and other expelled students, students referred by the School Attendance Review Board and other high-risk students. The 360-minute minimum instructional day will include academic programs that provide challenging curriculum and individual attention that addresses student learning modalities and abilities. The Community Day School program will also focus on the development of pro-social skills and students self esteem and resiliency. A goal is to return the student to the school of residence at completion of the expulsion period.

FISCAL IMPACT: Community Day Schools are supported by supplemental apportionment for community day school attendance, in addition to base revenue funding.

RECOMMENDATION: It is recommended that the Board of Education approve establishing a Community Day School.

TOPIC: COMMUNITY BASED ENGLISH TUTORING GRANT

DESCRIPTION: Staff is requesting approval to accept the Community Based English Tutoring (CBET) Grant Award for the 2007-08 school year. This grant will provide funding for CBET programs at Fairhaven, Sycamore, Jordan, Esplanade, California, Lampson, and Taft Elementary Schools. It will also fund CBET programs at St. Joseph Hospital and the Highland Learning Center.

The CBET program is the result of the 1998 voter approved initiative, Proposition 227. The California State Legislature passed Senate Bill 368 in 2006, which continues the allocation of funds for CBET programs. CBET programs encourage family members and others to provide personal English language tutoring to children coming from backgrounds of limited English proficiency, by offering English lessons designed to develop tutoring skills. Orange Unified has had an on-going CBET program since 2000.

This grant will provide funding of approximately \$32.50 per ELL student as identified on the spring 2007 Language Census (R-30).

FISCAL IMPACT: The grant award provides receipt of restricted categorical fund monies totaling approximately \$250,000.
01.00-6285-0-8590-0000-0000-429-429-000

RECOMMENDATION: It is recommended that the Board of Education accept the Grand Award for the Community Based English Tutoring program.

TOPIC: **COURSE APPROVAL: COMPUTER APPLICATIONS (FORMERLY COMPUTER ACADEMY/COMPUTER OPERATIONS)**

DESCRIPTION: The revised course outline described below has been reviewed by the District's Educational Services Department and is recommended to the Board of Education for approval.

REVISED COURSE

- **Computer Applications (Formerly Computer Academy/Computer Operations)** works in collaboration with CTP (Collaborative Technology Program) English and history. Students are utilizing computer technology in a project-based environment. During the spring semester students are involved in the Junior Achievement Program which intertwines with all three CTP courses.

FISCAL IMPACT: This item has no fiscal impact on the general fund.

RECOMMENDATION: It is recommended that the Board of Education approve the above-described course presented by the District's Educational Services Department for use in the Orange Unified School District.

Orange Unified School District
COMPUTER APPLICATIONS
(Formerly Computer Academy/Computer Operations)
Year Course

GRADE LEVEL: 10-11

PREREQUISITES: Student must be a member of the Collaborative Technology Program.

INTRODUCTION TO THE SUBJECT:

This course works in collaboration with CTP (Collaborative Technology Program) English and history. Students are utilizing computer technology in a project-based environment. During the spring semester students are involved in the Junior Achievement Program which intertwines with all three CTP courses.

COURSE OBJECTIVES:

BY THE END OF THE COURSE THE STUDENT WILL BE ABLE TO:

Create a variety of documents utilizing Desktop Publishing software.

Create and present multimedia presentations.

Integrate a variety of publishing programs to create children's stories.

Understand and utilize three-dimensional software programs.

Understand and utilize animation software programs.

Create multi-tiered and multimedia websites.

Create and edit student directed movies utilizing computer software.

Plan and create student individualized computer projects.

COURSE OVERVIEW AND APPROXIMATE UNIT TIME ALLOTMENTS:

<u>FIRST SEMESTER</u>	<u>WEEKS</u>
I. (Grade 10) Beginning Desktop Publishing (Grade 11) Digital Imaging with Desktop Publishing	4
II. (Grade 10) Multimedia Presentations A. Slide show with music (Grade 11) Multimedia Presentations A. Video editing and incorporation	3

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III. (Grade 10) Introductory Animation	3
A. Simple object with background	
(Grade 11) Multiple Level Animation	
A. Interactive objects with varying backgrounds	
IV. (Grade 10) Children's Stories	3
A. Clipart and text utilization	
(Grade 11) Children's Stories	
A. Creating own characters and backgrounds	
V. (Grade 10) Introduction to Three-Dimensional Software	3
A. Creating simple objects	
(Grade 11) Creating Multifaceted Three-Dimensional Objects	
Total Weeks 1 st Semester:	<u>16</u>

SECOND SEMESTER

I. (Grade 10) Desktop Publishing	3
A. Junior Achievement Focus	
(Grade 11) Desktop Publishing	
A. Resumes and cover letters	
II. (Grade 10) Multi-tiered Websites	4
A. Junior Achievement Focus	
(Grade 11) Multi-tiered Websites with Multimedia Incorporation	
III. (Grade 10) Office Business Incorporation Software	3
(Grade 11) Utilization of Business Software in Junior Achievement Operations	
IV. (Grade 10) Student Advertisement Movies	3
(Grade 11) Student Edited Movies with Transition Effects	
	<u>WEEKS</u>
V. (Grade 10) Individualized Projects	<u>3</u>
(Grade 11) Individualized Projects	
Total Weeks 2 nd Semester:	<u>16</u>

DATE OF LAST CONTENT REVISION: February 1993

DATE OF CURRENT CONTENT REVISION: April 2007

DATE OF BOARD APPROVAL: May 10, 2007



- TOPIC:** CAREER TECHNICAL EDUCATION PROGRAMS:
ACCEPTANCE OF FUNDS FOR EQUIPMENT AND
SUPPLIES
- DESCRIPTION:** Staff received notification from the California Department of Education, that the Regional Occupational Center has received one-time-only funding. This funding is available through AB1802. An application process is required. The allocation must be spent solely to support high quality Career Technical Education (CTE) programs in grades 7 through 12.
- FISCAL IMPACT:** Receipt of categorical fund monies totaling \$87,590
- RECOMMENDATION:** It is recommended that the Board of Education approve the application process for the 2006-2007 Equipment and Supplies for Career Technical Programs.

TOPIC: CHILD DEVELOPMENT SERVICES - PROPOSED TUITION INCREASE FOR 2007/08

DESCRIPTION: The Child Development Services department offers School Age Care (SAC) programs and the Child Development Center (CDC) to parents in the Orange Unified School District at 25 locations. The intent has been to run the parent fee-based programs at a "break even" level.

To continue a cost effective program without impacting the General Fund, tuition costs are reviewed and reevaluated annually. An average tuition increase of four (4) percent is recommended for the School Age Care program, and ten (10) percent for the Child Development Center for the 2007/08 school year. This increase is necessary to cover operating costs of the SAC and CDC programs including salary costs, ongoing facility maintenance, and technology upgrades. Tuition costs will continue to be reviewed on an annual basis.

<u>Program</u>	<u>Current Monthly Fee</u>	<u>Proposed Monthly Fee</u>
Child Dev. Center Preschool	\$508	\$559
School Age Care Kindergarten	\$361	\$375
1 st - 6 th Grade	\$264	\$275

FISCAL IMPACT: Approximate increase in revenue of \$197,500 (based on 2006/07 FY enrollment).

RECOMMENDATION: It is recommended that the Board of Education approve the fee increase in the Child Development Services department for the 2007/2008 school year effective July 23, 2007 for the SAC program, and August 1, 2007 for the CDC as presented.

TOPIC: SPECIAL EDUCATION NON-PUBLIC SCHOOLS & DESIGNATED INSTRUCTIONAL SERVICES- 2006-2007

DESCRIPTION: Pursuant to the requirements of California Education Code Section 56365(a) – Non-Public Schools/Agencies (NPS) and Designated Instruction and Services (DIS) – (i.e. speech/language, physical/occupational therapy, orientation mobility training, adaptive physical education) – the Board of Education is authorized to place individuals with exceptional needs in non-public schools/agencies when those pupils cannot be appropriately served within the programs available in the school district.

FISCAL IMPACT: Special Education Funds: \$42,417
01.00-6500-0-5870-5750-1180-207-207-000
01.00-6500-0-5871-5770-1190-207-207-000

RECOMMENDATION: It is recommended that the Board of Education authorize non-public school/agency placement for the student identification numbers listed on the attached report, as presented.

**Orange Unified School District
Report of Special Education
Non-Public Schools & Designated Instructional Services 2006-2007**

ID No.	Non-Public School	Cost	Period Covered
243623	Grace Education Costa Mesa, California	\$630 Addendum	03/29/07-06/30/07
331583	Therapeutic Education Centers Santa Ana, California	10,348	04/02/07-06/30/07
321906	Therapeutic Education Centers	20,096	03/15/07-06/30/07
350324	Therapeutic Education Centers	11,343	03/26/07-06/30/07

- TOPIC:** **RESOLUTION NO. 28-06-07: AUTHORIZATION OF PAYMENT TO TRUSTEE ABSENT FROM REGULAR BOARD MEETING**
- DESCRIPTION:** Board Member John Ortega will not be present for the May 10, 2007 due to work-related obligations.
- The subject of compensation for missed meetings is addressed in Education Code Section 35120(c).
- The attached resolution is presented for adoption by the Board of Education, as permitted in E.C. Section 35120.
- FISCAL IMPACT:** This item has no fiscal impact.
- RECOMMENDATION:** It is recommended that the Board of Education adopt Resolution No. 28-06-07 authorizing payment to John Ortega at the regular rate of compensation for the May 10, 2007 Board meeting.

RESOLUTION NO. 28-06-07
of the
BOARD OF EDUCATION
of the
ORANGE UNIFIED SCHOOL DISTRICT

**RESOLUTION AUTHORIZING PAYMENT
TO TRUSTEE ABSENT FROM BOARD MEETING**

WHEREAS, California Education Code Section 35120(c) provides that a member of the Board of Education may be paid for any meeting when absent if the Board, by resolution duly adopted and included in its minutes, finds that at the time of the meeting the member is performing services outside the meeting for the school district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board.

WHEREAS, on May 10, 2007, the Board of Education held a meeting; and

WHEREAS, Board Member John Ortega was unable to be present at the meeting;

and

WHEREAS, the Board has determined that Board Member John Ortega was absent due to work-related obligations.

NOW, THEREFORE, BE IT RESOLVED that Board member John Ortega shall be paid at the regular rate of compensation for the meeting of the Board of Education held May 10, 2007.

AYES: _____

NOES: _____

ABSENT: _____

ABSTAIN: _____

May 10, 2007

Clerk of the Board
Board Vice President