



THE ORANGE UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

... WELCOMES YOU AND APPRECIATES YOUR INTEREST IN OUSD SCHOOLS

The Board of Education cordially invites you to attend Board meetings and to take an active role in the educational affairs of your community. The decisions of your elected officials affect your child, your child's future, the well-being of the community and, to a greater extent, the welfare of our country.

Board of Education/Superintendent

Kimberlee Nichols, *President* • Rick Ledesma, *Vice President* • Wes Poutsma, *Clerk*
Kathryn A. Moffat, *Member* • John H. Ortega, *Member* • Steve Rocco, *Member* • Melissa J. Smith, *Member*
Thomas A. Godley, Ed.D., *Superintendent*

Mission Statement

"The Orange Unified School District, being committed to planning for continual improvement, will offer a learning environment of excellence, with high expectations, to provide each student with the opportunity to be able to compete in the global economy."

Board Meetings

Regular Board meetings are typically scheduled the second and fourth Thursday of each month at 7:30 p.m. at the Orange Unified School District Education Center, 1401 North Handy Street, Building H. The purpose of the Board meeting is to conduct business. This is done in **Open Session**. Matters dealing with students and employees are reserved for **Closed Session** to provide confidentiality as required by law. Other Closed Session topics include: pending litigation, property negotiations and collective bargaining issues with employee associations.

Special Board Meetings

Meeting notices for **special meetings** are posted 24 hours in advance of the meeting and shall indicate the business to be transacted at the meeting. No other business shall be considered at the special meeting. The public will be provided an opportunity to address the item described in the notice.

Emergency Board Meetings

When the Board determines that an emergency situation exists, it may call an **emergency meeting**. The Board may hold an emergency meeting without complying with the 24-hour notice or 24-hour posting requirement for special meetings pursuant to Government Code 54956. The Board shall comply with all other requirements for special meeting during an emergency meeting.

Agendas

Agendas contain a brief description of each item to be discussed or transacted at the meeting. Copies of the agenda are available in the Superintendent's Office, Building B, at the District Education Center or on the web site at www.orangeusd.k12.ca.us/board/calendar/asp.

Consent Items are routine in nature and generally require no discussion. These items are acted upon by one motion; however, any such item may be considered separately at a Board member's request. **Action Items** are acted upon separately. Board members may ask questions or request that staff make a presentation before voting on an item. **Information/ Discussion Items** do not require action by the Board. The Board may take action only on those items listed in the printed agenda, except for emergencies.

Any member of the public may request that a matter within the jurisdiction of the Board be placed on the agenda of a regular meeting. The request must be in writing and submitted to the Superintendent at least ten working days before the scheduled meeting date.

Addressing the Board

Persons wishing to address the Board are requested to fill out a "Communications to the Board" **blue card** available at the meeting on the information table. The **blue card** should be submitted to the Superintendent or the Board Clerk **prior to the start of open session**.

Speakers are limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. With Board consent, the Board President may modify the time allowed for public presentation. **Power Point and computer presentations are not allowed**. A speaker may not relinquish his/her time to another. When addressing the Board, speakers are requested to state their name for the record and address the Board from the podium. If the topic has been previously addressed, it is requested that the speaker's remarks be limited to **new points only**.

Speakers will be called upon at the appropriate time during the meeting. Agenda items may be addressed during the Board's consideration of the item. Items **not on the agenda** may be addressed during the "Communications to the Board" section. Items not on the agenda may not be acted on or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

No boisterous conduct shall be permitted at any Board meeting. Persistent boisterous conduct shall be grounds for summary termination by the Board President of that person's privilege of address.

"Any person who willfully disturbs any public school or any public school meeting is guilty of a misdemeanor and shall be punished by a fine of not more than five hundred dollars (\$500)." (CEC § 32210)

Complaints against employees will normally be heard in Closed Session. The District's complaint procedure should be followed before discussion with the Board.

Requests for Information

Requests for information from the Board shall be made in writing and submitted to the Superintendent's Office during regular business hours. There is a nominal charge of \$.10 per page for copies of public records.



Orange Unified is a tobacco-free school district. Please, **no smoking on District property** at any time.

Any individual with a disability who requires reasonable accommodation to participate in a Board meeting may request assistance by contacting the Superintendent's Office at 714.628.4040; fax: 714.628.4041.

**ORANGE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION • REGULAR MEETING
DISTRICT EDUCATION CENTER , BLDG. H
1401 NORTH HANDY STREET • ORANGE, CA**

THURSDAY • OCTOBER 26, 2006

6:30 P.M. • CLOSED SESSION

7:30 P.M. • REGULAR SESSION

Members of the audience are invited to address the Board of Education on agenda items when the Board considers them. Speakers are limited to three (3) minutes, with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board are requested to complete and submit a blue speaker card, available on the information table, before the meeting begins.

A G E N D A

(The complete agenda is available online at www.orangeusd.k12.ca.us/board/calendar.asp)

1. CALL MEETING TO ORDER - 6:30 P.M.
2. ESTABLISH QUORUM
3. PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS
4. ADJOURN TO CLOSED SESSION
 - A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
Government Code 54957
 - B. CONFERENCE WITH LABOR NEGOTIATORS
Government Code 54957.6
Agency Negotiators: Ed Kisse; Jamie Brown; Spencer Covert, Parker & Covert LLP
Employee Organization: a) California School Employees Association
b) Orange Unified Education Association

5. CALL TO ORDER - REGULAR SESSION - 7:30 P.M.
Please turn off pagers and cell phones during the meeting.

Mission Statement: *The Orange Unified School District, being committed to planning for continual improvement, will offer a learning environment of excellence, with high expectations, to provide each student with the opportunity to be able to compete in the global economy.*

6. PLEDGE OF ALLEGIANCE
7. REPORT OF CLOSED SESSION DECISIONS AS REQUIRED BY THE BROWN ACT
8. ADOPTION OF AGENDA

9. ANNOUNCEMENTS AND ACKNOWLEDGMENTS

- A. Superintendent's Report 1
- B. Board President's Report 1
- C. Board Recognition of Students, Staff, and Community 1
 - 1. Esplanade Elementary School
- D. State of the School Report: Jessica Gutierrez, Orange High School 1

10. APPROVAL OF MINUTES

September 28, 2006 Regular Board Meeting

11. COMMUNICATIONS TO THE BOARD

Members of the audience may address the Board of Education on items not on the agenda at this time. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue speaker card, available on the information table, prior to the meeting. In accordance with Government Code Section 54954.3, matters not on the agenda may not be acted on or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

12. ACTION ITEMS

- A. Proposed School Board Policy 3511 - Energy Management and Water Conservation-Second Reading 2-3
- B. Public Hearing on the Sufficiency of Textbooks, Instructional Materials and Science Lab Equipment and Adoption of Board Resolution No. 14-06-07 4-6
- C. 2006-07 Board of Education Goals & Objectives - Second Reading 7-8

13. INFORMATION/DISCUSSION ITEMS

(No Items)

14. CONSENT ITEMS

Consent items are acted upon by one motion. However, any such item can be considered separately at a Board member's request, in which case it will be acted upon following approval of the Consent Items.

BUSINESS SERVICES

- A. Purchase Orders List 9
- B. Warrants List 10
- C. Gifts 11-12
- D. Contract Services Report - Business Services 13
- E. Acceptance of Completed Contract(s) and Filing of Notice(s) of Completion 14-15
- F. CMAS Purchase Order List 16

HUMAN RESOURCES

- G. Personnel Report 17-28
- H. Student Teacher Assignments/Agreements 29-30
- I. Teacher Assignment/Consent - Variable or Short-Term Waiver 31-32

EDUCATIONAL SERVICE

- J. Contract Services Report: Educational Services 33-36
- K. Study Trips 37-38
- L. After School Education and Safety Grant Program Grant Application 39
- M. Certification of Provision of Standards-Aligned Instructional Materials 40-41
- N. First Quarter Report of Uniform Complaints for the Williams Case Settlement 42
- O. No Child Left Behind Act (NCLB) Supplemental Education Services 43
- P. Special Education Non-Public Schools & Designated Instructional Services - 2006-07 44-45

15. COMMUNICATIONS TO THE BOARD

Members of the audience may address the Board of Education on items not on the agenda at this time. Speaking time is limited to three (3) minutes per speaker with a maximum of twenty (20) minutes per topic. Persons wishing to address the Board should complete and submit a blue speaker card, available on the information table, prior to the meeting. In accordance with Government Code Section 54954.3, matters not on the agenda may not be acted on or discussed by the Board, but will be researched and responded to in any one of the following ways: 1) by telephone after research; 2) by mail after research; or 3) at a subsequent Board meeting as an agenda item.

16. OTHER BUSINESS

Board/Staff Conference and Comments

17. ADJOURNMENT**18. CALENDAR OF REMAINING 2006 BOARD MEETINGS**

November 16, 2006

December 14, 2006

19. CALENDAR OF PROPOSED 2007 BOARD MEETINGS (*Dates are subject to change.*)

January 18, 2007

February 8, 2007

February 22, 2007

March 8, 2007

March 29, 2007

April 19, 2007

May 10, 2007

May 24, 2007

June 7, 2007

June 21, 2007

July 19, 2007

August 23, 2007

September 13, 2007

September 27, 2007

October 11, 2007

October 25, 2007

November 15, 2007

December 13, 2007

ANNOUNCEMENTS
AND
ACKNOWLEDGMENTS

TOPIC: **ANNOUNCEMENTS & ACKNOWLEDGMENTS**

DESCRIPTION: **9.A. Superintendent's Report**

9.B. Board President's Report

**9.C. Board Member Recognition of Students,
Staff, and Community**
Esplanade Elementary School (exit from SAIT program)

9.D. State of the School Report
Jessica Gutierrez, Orange High School

ACTION
ITEMS

TOPIC:	PROPOSED SCHOOL BOARD POLICY 3511 – ENERGY MANAGEMENT AND WATER CONSERVATION – SECOND READING
DESCRIPTION:	<p>On May 4, 2006, the Board of Education approved an agreement with Energy Education, Inc to fully implement a comprehensive energy management program.</p> <p>Energy Education, Inc. provides a policy sample to support implementation of the energy management program. The policy has been developed to fit the goals and objectives of the district. The success of the program requires a cooperative effort of board members, administrators, teachers, support personnel and students. The policy emphasizes the Board of Education commitment to ensure that every effort is made to reduce demand for energy and water in order to conserve natural resources and save money to support other district needs.</p> <p>The attached proposed Board Policy was presented at the October 12, 2006 meeting for a first reading.</p>
FISCAL IMPACT:	Net savings resulting from reduced energy consumption during the first full year of the energy management program are estimated at \$481,800.
RECOMMENDATION:	It is recommended that the Board of Education adopt the proposed Board Policy 3511 – Energy Management and Water Conservation - for a second and final reading.

Business and Non-Instructional Operations

Energy Management and Water Conservation

The Board of Education is committed to ensure that every effort is made to reduce the District's demand for energy and water in order to conserve natural resources and save money to support other District needs.

The implementation of this policy is the joint responsibility of Board members, administrators, teachers, support personnel, and students and its success is based on cooperation at all levels.

The Superintendent or designee shall maintain accurate records of energy and water consumption, the cost of energy and water, and shall provide information updates on the goals and progress of the energy and water conservation program.

Energy management and water conservation shall be a priority area under facilities at each school and District site. Energy audits shall be conducted and guidelines shall be implemented to achieve energy and water conservation program goals.

The following specific areas shall be emphasized to ensure overall success of the energy and water conservation program:

- 1. All District personnel shall be expected to contribute to energy efficiency. Each person shall be expected to become an "energy saver" as well as an "energy consumer."*
- 2. Energy management and water conservation shall be a priority area under facilities and results of the energy and water conservation program shall be reviewed with each site and department administrator.*
- 3. Detailed administrative guidelines for energy management and water conservation shall be implemented to support this policy.*

Further, to maintain a safe and healthy learning environment and to complement the energy and water conservation program, a preventative maintenance program for facilities and systems, including heating, ventilation, air conditioning, refrigeration (HVAC), building envelope, and moisture management shall be developed and implemented.

Adopted:

ORANGE UNIFIED SCHOOL DISTRICT
Orange, California

TOPIC: PUBLIC HEARING ON THE SUFFICIENCY OF TEXT-BOOKS, INSTRUCTIONAL MATERIALS AND SCIENCE LAB EQUIPMENT (9-12) AND ADOPTION OF BOARD RESOLUTION NO. 14-06-07

DESCRIPTION: The Williams Settlement set a specific timeline for districts in certifying the sufficiency of textbooks, instructional materials, and science lab equipment (9-12). The settlement requires the hearing to be held prior to the end of the eighth week after the first day pupils attend school. Education Code Section 60119 and 60422(b) specifies that the governing boards of school districts establish steps and procedures and take appropriate action to ensure the availability of textbooks and instructional materials on a yearly basis.

1. Hold a public hearing.
2. Make a determination, through a resolution, on the status of the sufficiency or insufficiency of textbooks and instructional materials in the District and that they are consistent with the content and cycles of the curriculum framework adopted by the State Board in the following areas:
 - Mathematics
 - Science
 - History/Social Science
 - English/Language Arts, including the English Language Development component of an adopted program
 - Foreign Language
 - Health
3. Make a determination, through a resolution, on the status of the availability of laboratory sciences equipment as applicable to science laboratory courses offered in grades 9 to 12 inclusive.

The District has posted, as required by law, a notice of public hearing ten days in advance of this evening's hearing, and the attached Resolution satisfies the requirements of the Timeline for Implementation of the Williams Settlement Legislation.

FISCAL IMPACT: Adoption of the resolution has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education hold a public hearing, adopt Resolution No. 14-06-07, and certify to the California Department of Education that the District has complied with the requirement of Education Code Section 60119(c) and 60422(b).

**RESOLUTION NO. 14-06-07
OF THE
ORANGE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

**DETERMINING STEPS TO ENSURE AVAILABILITY OF TEXTBOOKS
AND INSTRUCTIONAL MATERIALS FOR 2006-2007**

WHEREAS, Education Code Section 60119 establishes steps and procedures to ensure the availability of textbooks and instructional materials in order to be eligible to receive funds for that purpose, and;

WHEREAS, the procedures require that school districts take appropriate action to ensure the availability of textbooks and instructional materials on a yearly basis, and;

WHEREAS, pursuant to Education Code Sections 60119 and 60422(b), the Board is required to hold a public hearing to encourage participation by parents, teachers, members of the community interested in the affairs of the school district, and bargaining unit leaders, and;

WHEREAS, the Board is required to provide 10 days' notice of the public hearing or hearings, and;

WHEREAS, the notice shall contain the time, place, and purpose of the hearing and be posted in three public places within the school district, and;

WHEREAS, the hearing shall be held at a time that will encourage the attendance of teachers and parents and guardians of pupils who attend the schools in the district and shall not take place during or immediately following school hours, and;

WHEREAS, the governing Board of a school district, as part of the required hearing, shall also make a written determination as to whether each pupil enrolled in a foreign language or health course has sufficient textbooks or instructional materials that are consistent with the content and cycles of the curriculum frameworks adopted by the state board for those subjects, and;

WHEREAS, the governing Board shall also determine the availability of laboratory science equipment as applicable to science laboratory courses offered in grades 9 to 12, inclusive, and;

WHEREAS, a public hearing was held on October 26, 2006, which is on or before the eighth week of school and;

WHEREAS, the Board is required to make a determination, through a resolution, as to whether each pupil in each school in the district has, sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Education Code Section 60605 in each of the following subjects, as appropriate, that are consistent with the content and cycles of the curriculum framework

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adopted by the State Board:

- (i) Mathematics
- (ii) Science
- (iii) History-social science
- (iv) English / language arts, including the English language development component of an adopted program.

NOW, THEREFORE BE IT RESOLVED, that the governing Board makes the determination that each pupil of the district, has available sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Education Code Section 60605 in each subject listed above, consistent with the content and cycles of the curriculum framework adopted by the State Board and adopted by this Board in accordance with the procedures as established.

BE IT FURTHER RESOLVED, that for the 2006-2007 school year the Orange Unified School District has provided each pupil with sufficient textbooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Education Code Section 60605 in each subject listed above, consistent with the content and consistent with the cycles and content of the curriculum frameworks adopted by the State Board for those subjects.

BE IT FURTHER RESOLVED, that for the 2006-2007 school year the Orange Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the state board, to each pupil enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9 – 12, inclusive, is available to pupils.

AYES: _____ Members: _____

NOES: _____ Members: _____

ABSENT: _____ Members: _____

ABSTAIN: _____ Members: _____

I hereby certify that the foregoing Resolution was duly and regularly adopted by the Board of Education at a regular meeting of the said Board held at 1401 N. Handy Street, Orange, California on the 26th day of October, 2006.

ATTEST:

Kimberlee Nichols, President

Wes Poutsma, Clerk

TOPIC: **2006-07 BOARD OF EDUCATION GOALS & OBJECTIVES**

DESCRIPTION: The Board of Education's Goals & Objectives for 2005-06 have been updated and are presented for discussion. Aligned with the Board's 2006-07 Goals & Objectives are the priority areas agreed upon in the 3-Year Strategic Plan.

The 2006-07 Goals & Objectives were presented as a first reading at the October 12, 2006 meeting. They are presented tonight for final approval.

Priority Area 1.0 - Student Achievement

Goals:

- Expand Online Course/Orange/LIVE to include all core classes
- Develop and implement a personalized education plan for each student
- Develop a plan that increases the connection between individual student and adults to support academic and social growth
- Match student interests and abilities with learning styles
- Develop curriculum to support the personalized education plans
- Provide comprehensive technology training for teachers, parents and students

Priority Area 2.0 - Student Safety

Goals:

- Evaluate the safety and security of District facilities and equipment
- Increase student safety and disaster preparedness for students and staff

Priority Area 3.0 - Fiscal Responsibility

Goals:

- Seek outside funding sources
- Develop a plan to allocate technology funds per student on an on-going basis
- Provide comprehensive technology training from various funds and programs
- Support effective personnel practices in hiring
- Promote employee/employer relations through contract negotiations

- Monitor educational program needs to ensure fiscal responsibility
- Apply to non-traditional sources for facility funding
- Evaluate and dispose of surplus property

Priority Area 4.0 - **Community Involvement and Dialogue**

Goals:

- Create programs that increase the connection between individual students and adults that develop community within the school
- Prepare staff and parents for their role in personalized education
- Ensure that individuals hired embody the District's core values and embrace personalization as a vehicle to ensure personalized academic growth
- Hire a Director of Community Development
- Develop a public relations campaign for each school
- Develop a "school partnership" plan
- Expand the use of foundations
- Promote community partnership
- Encourage student involvement in school service

FISCAL IMPACT:

This item has no fiscal impact.

RECOMMENDATION:

It is recommended that the Board of Education approve the above-stated goals and objectives for 2006-07.

CONSENT ITEMS

ROUTINE ITEMS ACTED UPON IN ONE MOTION UNLESS PULLED FOR DISCUSSION AND SEPARATE ACTION.

TOPIC: PURCHASE ORDERS LIST

DESCRIPTION: Purchase orders have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The system restricts the processing of payment amounts in excess of the issued purchase order.

It should be noted that the purchase order system allows for a one-line description of the services or items to be procured. The issued purchase order forms a contract between the District and the vendor.

FISCAL IMPACT: \$2,601,877.91

RECOMMENDATION: It is recommended that the Board of Education approve the Purchase Orders List dated October 2 through October 15, 2006 in the amount of \$2,601,877.91.

TOPIC: **WARRANTS LIST**

DESCRIPTION: Warrants have been processed in accordance with the rules and regulations of the Board of Education and applicable legal requirements of the State of California and the Orange County Department of Education.

District procedures and computer system controls require that an approved purchase order, pay voucher, current liability, or credit memo exist on the District's computer system prior to the issuance of warrants. There may be a multiple number of warrants drawn against a given purchase order up to the maximum amount for that purchase order. The processing of the warrant is in compliance with the contractual agreement that has been formed by the issuance of the purchase order.

FISCAL IMPACT: \$2,981,048.16

RECOMMENDATION: It is recommended that the Board of Education approve the Warrants List dated October 2 through October 15, 2006 in the amount of \$2,981,048.16.

TOPIC:	GIFTS
DESCRIPTION:	The gifts of monies as delineated on the attached list were donated to the Orange Unified School District.
FISCAL IMPACT:	\$62,821.77 cash donations to the District
RECOMMENDATION:	It is recommended the Board of Education accept the donation(s) and that a letter of appreciation be forwarded to each benefactor.

September 16-October 15, 2006

**To: Thomas A. Godley, Ed.D.
Superintendent of Schools**

From: Joe Sorrera  .S.
Administrative Director, Fiscal Services

We have received the following donated monies. Please prepare the resolution for the following:

[illegible]

TOPIC: **CONTRACT SERVICES REPORT – BUSINESS SERVICES**

DESCRIPTION: The following is a report of contract service items for Business Services.

**LOS ANGELES AIR
BALANCE CO., INC**

The District requires the services of a certified air balance inspector to provide inspections, measurement and calibration of the new HVAC systems being installed as a result of modernization at Prospect Elementary School. Los Angeles Air Balance is certified to perform this work.

Special Reserve/Capital Projects...not-to-exceed . . . \$24,000
40.00-0807-0-6280-9520-8500-259-416-000 Christensen

**CONSULTING &
INSPECTION SERVICES**

The Department of the State Architect (DSA) requires a certified inspector of record to inspect all school construction projects. The District requires the services of a DSA certified inspector to provide inspections for the installation of relocatables to be used as interim housing during modernization. Consulting & Inspection Services is a certified DSA inspector.

- Esplanade ES \$8,520
- Jordan ES \$8,520
- Portola MS \$8,520

Special Reserve/Capital Projects...not-to-exceed.....\$25,560
40.00-0803-0-6290-9520-8500-243-416-000

40.00-0805-0-6290-9520-8500-248-416-000

40.00-0806-0-6290-9520-8500-383-416-000 Christensen/Filbeck

NYBERG ARCHITECTS

The District requires the services of a qualified architect to close various Division of State Architect (DSA) projects. Nyberg Architects has the qualifications to close these projects. The District suspended work due to the lack of funds and projects were closed without certification. Funds are now available to complete these projects and obtain DSA approval.

Capital Facilities Fund.....not-to-exceed.....\$25,000
25.00-0000-0-5850-0000-8500-417-417-000 Christensen/Filbeck

FISCAL IMPACT: \$74,560

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report –Business Services as presented.

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TOPIC: **ACCEPTANCE OF COMPLETED CONTRACT(S) AND FILING OF NOTICE(S) OF COMPLETION**

DESCRIPTION: The contract(s) listed below have been completed and require acceptance by the Board of Education prior to filing of appropriate notice(s) of completion:

BID 570 – UNIT PRICE CONTRACT - PLUMBING

Project(s):	Villa Park High School
Original Board Approval:	August 18, 2005
Original Purchase Order:	701652
Completion Date:	October 4, 2006
Contractor:	Verne's Plumbing
Original Project Amount:	\$17,500
Change Order(s) Amount:	\$ -0-
Total Project Amount:	\$17,500
Fund(s):	Capital Facilities Fund (25)

BID 577 – UNIT PRICE CONTRACT – ELECTRIC

Project(s):	McPherson Magnet
Original Board Approval:	March 23, 2006
Original Purchase Order:	700781
Completion Date:	October 1, 2006
Contractor:	Stone Electric, Inc.
Original Project Amount:	\$29,642
Change Order(s) Amount:	\$ -0-
Total Project Amount:	\$29,642
Fund(s):	General Funds (01)

BID 581 – EXTERIOR PAINTING

Project(s):	Cambridge Elementary
Original Board Approval:	June 9, 2006
Original Purchase Order:	700821
Completion Date:	October 2, 2006
Contractor:	Southwest Coatings, Inc.
Original Project Amount:	\$40,000
Change Order(s) Amount:	\$ -0-
Total Project Amount:	\$40,000
Fund(s):	Deferred Maintenance (14)

BID 566 – UNIT PRICE CONTRACT – ASPHALT

Project(s):	ROP
Original Board Approval:	August 18, 2005
Original Purchase Order:	701391
Completion Date:	October 4, 2006
Contractor:	Universal Asphalt Co., Inc.
Original Project Amount:	\$15,879
Change Order(s) Amount:	\$ -0-
Total Project Amount:	\$15,879
Fund(s):	General Funds (01)

The Public Contract Code allows school districts to issue contract change orders for up to ten percent of the original contract value. The District typically funds change orders with monies from the original source. If there were no additional monies available, then the District would fund the change through the balance reserve account.

In accordance with Public Contract Code Section 7107, the final payment of the ten percent (10%) retention of the value of the work done under these agreements shall be made thirty-five (35) days after recording by the District of the Notice(s) of Completion at the County of Orange Recorder's Office.

FISCAL IMPACT: No additional fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education accept the above contract(s) as complete, authorize staff to file appropriate notice(s) of completion and release the retention payment(s) to the contractor(s).

TOPIC: CMAS PURCHASE ORDER LIST

DESCRIPTION: The California Multiple Award Schedules (CMAS) contracts are established using products, services and prices from already existing competitively assessed and cost compared multiple award contracts. The products, services and prices are primarily from the federal General Services Administration (GSA) multiple award schedule, but not exclusively. California contract terms and conditions and procurement codes and policies are added to these products, services and prices by the District.

The District's Contracts & Procurement Department has considered procurement methods for the following purchase order listing and finds that it is in the best interest of the District to procure those materials and services utilizing the below identified CMAS contract(s).

REQ NO.	VENDOR	AMOUNT	NOTES
176254	AT&T Datacomm	\$34,256.23	Purchase of Voice Over IP telephone equipment for Richland Continuation High School. 01.00-8150-0-4410-0000-8110-401-401-000 CMAS No. 3-03-70-255M <i>(Richland)</i>

FISCAL IMPACT: \$34,256.23 from existing site, program and District budgets. This is not a request for additional budgetary allocation.

RECOMMENDATION: It is recommended that the Board of Education approve procurement of the materials and services as listed on this report, utilizing the identified CMAS contract(s).

TOPIC: PERSONNEL REPORT

DESCRIPTION: All actions listed in the Personnel Report, representing a cost to the District, have been reviewed by the Business Department and have been assigned a budget number. Appropriate funds exist in all budget areas presented in this Personnel Report. Some items on the report represent the maximum amount that could be encumbered for that item, the actual expenditure may be less, and in no instance will the expenditure be more than the requested amount without an additional request being generated.

This report may require actions for extra pay projects, separation from service, short-term employment, leaves of absence, change of status, and new hires. All requests are generated by individuals, school sites, or various District departments.

All of the above requests have been processed in accordance with the rules and regulations of the Board of Education and the applicable legal requirements of the State of California and the Orange County Department of Education.

FISCAL IMPACT: Certified: \$784,415
 Classified: \$167,265

RECOMMENDATION: It is recommended that the Board of Education approve the Personnel Report as presented.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule /Step/ Column	Rate	Eff. From	Date To	Comments
	EMPLOYMENT							
1	Bower, Jonathan	Teacher	Cerro Villa/Rohlander		34,744.00	10/16/06	6/15/07	Temp
2	Brooks, Jennifer	Teacher	Handy/Schaffer		33,764.00	10/16/06	6/18/07	Temp
3	Coe, Antoinette	Teacher	Curriculum/Koester		30,157.00	10/9/06	6/15/07	Temp
4	Cummins, Lindsey	Counselor	Canyon HS/Duncan		38,767.00	10/6/06	6/15/07	Temp
5	Kang, Catherine	Teacher	Sycamore/Reynolds		15,877.00	10/16/06	6/18/07	Temp
6	Owens, Corinne	Teacher	West Orange/Lansman		35,435.00	10/11/06	6/15/07	Temp
7	Riley, Kelly	Teacher	Palmyra/Smith		37,045.00	10/2/06	6/15/07	Temp
8	Rios, Maryhelen	Counselor	Orange HS/Johnson		56,536.00	10/12/06	6/15/07	Temp
	LEAVE OF ABSENCE							
1	Amirehteshami, John	Teacher	Portola/Thompson			10/5/06	1/12/07	Unpaid/FMLA/Medical/w benefits
2	Malamatenios, Bethan	Teacher	SpEd/Rohlander			10/16/06	11/17/06	Unpaid/LOA/Educational/w benefits
3	Malamatenios, Bethan	Teacher	SpEd/Rohlander			11/20/06	6/21/07	Return from Unpaid/LOA/Education/w benefits
4	Miller, Sharlene	Teacher	Lampson/Matassirin			10/16/06	11/9/06	Unpaid FMLA/Medical/w benefits
5	Miller, Sharlene	Teacher	Lampson/Matassirin			11/13/06	6/18/07	Return from Unpaid/FMLA/Medical/w benefits
	SEPARATIONS							
1	Beltran, Christina	Teacher	El Rancho/Rohlander				9/22/06	Resignation
2	Galasso, Dana	Counselor	Canyon HS/Duncan				10/5/06	Resignation
3	Martinez, Amanda	Teacher	Fairhaven/Stoces				10/12/06	Resignation
4	Phillips, Stephen	Teacher	ROP/Snyder				10/2/06	Resignation
5	Whitney, Cheri	Teacher	Curriculum/Koester				9/22/06	Resignation

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resource

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	EXTRA PAY									
1	Afrouzeh, Golnaz	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
2	Aiken-Pease, Susan	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
3	Akin, Michael	Teacher	Canyon HS/Duncan	hourly rate	66.69	8/28/06	6/15/07	Extra Period	185	12,337.65
4	Alatorre, Kelly	Teacher	Curriculum/Koester	payment	110.00	10/2/06	10/2/06	Off-Track Training	1	110.00
5	Amirehteshami, John	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
6	Andress, Malia	Teacher	Portola/Thompson	detention rate	23.07	9/11/06	6/15/07	Detention	25	576.75
7	Armenta, Cynthia	Teacher	La Veta/Ochoa	misc hrly rate	34.05	9/1/06	6/30/07	Teaching Study Skills	40	1,362.00
8	Bakonis, Linda	Teacher	SpEd/Rohlander	noon sup rate	17.30	8/31/06	6/14/07	Noon Supervision	180	3,114.00
9	Barney, Helen	Teacher	Yorba/Van Eck	misc hrly rate	34.05	6/26/06	8/29/06	Math Curriculum Planning	25	851.25
10	Barney, Helen	Teacher	Yorba/Reider	misc hrly rate	34.05	9/18/06	6/15/07	Tutoring	140	4,767.00
11	Barron, John	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
12	Bates, Kristine	Teacher	Portola/Thompson	detention rate	23.07	9/11/06	6/15/07	Detention	25	576.75
13	Beaumont, Carol	Teacher	Jordan/Van Eck	misc hrly rate	34.05	10/1/06	5/30/07	SES Coordinator	15	510.75
14	Becker, Frank	Teacher	Orange HS/Johnson	hourly rate	66.69	8/28/06	6/15/07	Extra Period	185	12,337.65
15	Bledsoe, Mickie	Teacher	SpEd/Rohlander	noon sup rate	17.30	8/31/06	6/14/07	Noon Supervision	180	3,114.00
16	Boehler, Melinda	Teacher	Orange HS/Johnson	hourly rate	93.92	8/28/06	6/15/07	Extra Period	185	17,375.39
17	Bordner, Cary	Teacher	La Veta/Dahlquist	stipend	345.00	10/16/06	10/20/06	Outdoor Science School	1	345.00
18	Botts, Colleen	Teacher	Canyon Rim/Stoterau	misc hrly rate	34.05	10/1/06	10/24/06	Prep Science Workshop	9	306.45
19	Boucher, Michael	Teacher	Portola/Eslick	stipend	416.50	8/31/06	6/14/07	GATE Chairperson	1	416.50
20	Brewer, Rhea	Teacher	Cerro Villa/Jones	misc hrly rate	34.05	9/26/06	5/30/07	Tutoring at-risk Students	63	2,145.15
21	Buford, Camille	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
22	Buford, Camille	Teacher	El Modena HS/Bailey	detention rate	23.07	8/31/06	6/30/07	Detention	182	4,198.74
23	Burke, Jack	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
24	Burns, Matthew	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
25	Buttrey, Glenna	Teacher	Orange HS/Johnson	hourly rate	66.69	9/25/06	6/15/07	Extra Period	166	11,070.54
26	Chan, Daisy	Teacher	Curriculum/Koester	payment	110.00	10/2/06	10/2/06	Off-Track Training	1	110.00
27	Charette, Judith	Teacher	Portola/Eslick	stipend	416.50	8/31/06	6/14/07	GATE Chairperson	1	416.50
28	Chertock, Molly	Teacher	El Modena HS/Eslick	stipend	1,766.00	8/31/06	6/14/07	GATE Chairperson	1	1,766.00
29	Conway, Thomas	Teacher	Villa Park HS/Steinle	hourly rate	66.69	9/15/06	6/15/07	Extra Period	172	11,470.68
30	Cooper, LouAnne	Teacher	McPherson/Eslick	stipend	883.00	8/31/06	6/14/07	GATE Chairperson	1	883.00
31	Coulter, Debbie	Teacher	Jordan/Van Eck	misc hrly rate	34.05	11/1/06	6/5/07	After School Tutoring	31	1,055.55

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
32	Cram, Kimberley	Teacher	Villa Park HS/Steinle	hourly rate	60.81	9/15/07	6/14/07	Extra Period	172	10,459.84
33	Davidson, Erik	Teacher	Canyon HS/Duncan	hourly rate	67.42	8/31/06	6/15/07	Extra Period	182	12,271.17
34	Davis, Kathleen	Teacher	Esplanade/Ochoa	misc hrly rate	34.05	9/4/06	6/14/07	Literacy Coach	130	4,426.50
35	De Sio, Susan	Teacher	Villa Park HS/Steinle	hourly rate	65.14	9/15/06	6/15/07	Extra Period	172	11,204.77
36	Disher, Dan	Teacher	Palymra/Eslick	misc hrly rate	34.05	9/1/06	6/30/07	Native American Tutor	120	4,086.00
37	Edgeworth, David	Teacher	Yorba/Reider	misc hrly rate	34.05	9/18/06	6/15/07	CAHSEE Tutoring	210	7,150.50
38	Ewing, Michelle	Teacher	Nohl Canyon/Rohlande	daily rate	327.83	9/25/06	10/13/06	Therapy Services	15	4,917.38
39	Featherstone, Steve	Teacher	Orange HS/Johnson	hourly rate	57.52	9/25/06	6/15/07	Extra Period	166	9,548.82
40	Fruchter-Ross, Karen	Teacher	SpEd/Rohlander	noon sup rate	17.30	8/31/06	6/14/07	Noon Supervision	180	3,114.00
41	Fryer, Nannette	Teacher	Curriculum/Koester	payment	110.00	10/2/06	10/2/06	Off-Track Training	1	110.00
42	Gabbe, Carol	Teacher	Curriculum/Koester	payment	110.00	10/2/06	10/2/06	Off-Track Training	1	110.00
43	Gallegos, Denise	Teacher	Richland/Jones	misc hrly rate	34.05	8/31/06	6/15/07	CAHSEE Tutoring	60	2,043.00
44	Godsey, Brenna	Teacher	Canyon HS/Eslick	stipend	1,766.00	8/31/06	6/14/07	GATE Chairperson	1	1,766.00
45	Gordan, Grace	Teacher	Crescent Inter/Rohlander	payment	110.00	9/26/06	9/28/06	Off-Track Training	3	330.00
46	Gross, Amy	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
47	Gutman, Lanette	Teacher	La Veta/Dahlquist	stipend	345.00	10/16/06	10/20/06	Outdoor Science School	1	345.00
48	Hanberg, Eric	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
49	Hardage, Heidi	Teacher	Prospect/Van Eck	misc hrly rate	34.05	10/1/06	1/30/07	SES Coordinator	15	510.75
50	Heathman, Amy	Teacher	Curriculum/Koester	payment	110.00	10/2/06	10/2/06	Off-Track Training	1	110.00
51	Hedspeth, Lisa	Teacher	Cerro Villa/Eslick	stipend	833.00	8/31/06	6/14/07	GATE Chairperson	1	833.00
52	Henkle, Judy	Teacher	Silverado/Evans	misc hrly rate	34.05	10/9/06	5/25/07	Intervention	175	5,958.75
53	Herr, Stephen	Teacher	Handy/Rohlander	stipend	345.00	11/13/06	11/17/06	Outdoor Science School	1	345.00
54	Higgins, Michael	Teacher	Chapman Hills/Van Eck	payment	110.00	7/10/06	7/14/06	Off-Track Training	5	550.00
55	Higgins, Michael	Teacher	Chapman Hills/Merkow	payment	345.00	2/5/07	2/9/07	Outdoor Science School	1	345.00
56	Iadevaia, Deborah	Teacher	Esplanade/Van Eck	misc hrly rate	34.05	9/11/06	6/12/07	SES School Site Facilitator	20	681.00
57	Jackman, Nadine	Teacher	Curriculum/Koester	payment	110.00	10/2/06	10/2/06	Off-Track Training	1	110.00
58	Johnson, Georgia	Teacher	Canyon Hills/Rohlander	misc hrly rate	34.05	10/10/06	4/1/07	Special Arts Representative	20	681.00
59	Johnson, Johnny	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
60	Johnson, Sandra	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
61	Kenyon, Kami	Teacher	Orange HS/Reider	misc hrly rate	34.05	9/18/06	6/15/07	Tutoring	140	4,767.00
62	Koopman, Andy	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
63	Kuhl, Rebecca	Teacher	West Orange/Rohlande	misc hrly rate	34.05	9/25/06	6/15/07	Support/Train New Teacher	114	3,881.70
64	Kusumoto, Kristen	Teacher	Nohl Canyon/Parker	stipend	345.00	10/16/06	10/20/06	Outdoor Science School	1	345.00
65	Lane, Dawn	Teacher	Jordan/Van Eck	misc hrly rate	34.05	9/26/06	9/26/06	Back to School Night Sub	2.5	85.13

Staff Responsibility:
Ed Kissee, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
66	Ledterman, Caylin	Teacher	Orange HS/Johnson	daily rate	47.63	8/28/06	6/15/07	Extra Period	185	8,811.37
67	Maldonado, Ricardo	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
68	Marina, Anacleta	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
69	Matos, Drew	Teacher	La Veta/Dahlquist	stipend	345.00	10/16/06	10/20/06	Outdoor Science School	1	345.00
70	Melchor, Ray	Teacher	Richland/Jones	misc hrly rate	34.05	8/31/06	6/15/07	CAHSEE Tutoring	60	2,043.00
71	Melton, Tricia	Teacher	Villa Park HS/Steinle	misc hrly rate	34.05	9/1/06	9/8/06	Classroom Relocation	12	408.60
72	Meoli, Erin	Teacher	Curriculum/Koester	payment	110.00	10/2/06	10/2/06	Off-Track Training	1	110.00
73	Meulmester, John	Teacher	Cerro Villa/Eslick	stipend	833.00	8/31/06	6/14/07	GATE Chairperson	1	833.00
74	Miller, Daniel	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
75	Mione, Ciena	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
76	Mooney, Carol	Teacher	Villa Park HS/Eslick	stipend	1,766.00	8/31/06	6/14/07	GATE Chairperson	1	1,766.00
77	Morales, Jason	Teacher	Yorba/Reider	misc hrly rate	34.05	9/18/06	6/15/07	Tutoring	140	4,767.00
78	Muller, Louise	Teacher	Orange HS/Johnson	hourly rate	81.14	8/28/06	6/15/07	Extra Period	185	15,011.27
79	Murphy, Dawn	Teacher	Yorba/Reider	misc hrly rate	34.05	9/18/06	6/15/07	Tutoring	140	4,767.00
80	Narkun, Christy	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
81	Neddermeyer, Kather	Teacher	Cerro Villa/Jones	misc hrly rate	34.05	9/26/06	5/30/07	Tutoring at-risk Students	62	2,111.10
82	Netherton, Pam	Teacher	Portola/Thompson	hourly rate	56.93	9/25/06	6/15/07	Extra Period	166	9,450.38
83	Netherton, Pam	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
84	Ohta, Michael	Teacher	Canyon Hills/Rohlander	misc hrly rate	34.05	9/25/06	10/15/06	SEIS Training	10	340.50
85	Ohta, Michael	Teacher	Canyon Hills/Rohlander	misc hrly rate	34.05	10/16/06	10/30/06	SEIS Training	25	851.25
86	Okutsu, Barbara	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
87	Opittek, Eugene	Teacher	Prospect/Van Eck	payment	110.00	7/10/06	7/14/06	Off-Track Training	5	550.00
88	Park, Jamie	Teacher	Chapman Hills/Van Eck	payment	110.00	7/10/06	7/14/06	Off-Track Training	5	550.00
89	Riggio, Michael	Teacher	Yorba/Van Eck	misc hrly rate	34.05	6/21/06	8/29/06	Curriculum Planning	3	102.15
90	Roehl, Carla	Teacher	Fletcher/Rohlander	misc hrly rate	34.05	9/18/06	6/15/07	SLP Support	10	340.50
91	Roth, Cynthia	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
92	Sary-Amorosa, Linda	Teacher	Chapman Hills/Van Eck	payment	110.00	7/10/06	7/14/06	Off-Track Training	5	550.00
93	Savage, Diana	Teacher	Nohl Canyon/Parker	stipend	345.00	10/16/06	10/20/06	Outdoor Science School	1	345.00
94	Schmidt, Ryan	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
95	Schuld, Corey	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
96	Scott-Griffith, Christie	Teacher	Esplanade/Van Eck	misc hrly rate	34.05	9/11/06	6/12/07	SES School Site Facilitator	20	681.00
97	Shepherd, Sandee	Teacher	Nutrition/Pollock	misc hrly rate	34.05	10/1/06	6/30/06	Nutrition Network Grant	350	11,917.50
98	Smith, Kelly	Teacher	Lampson/Rohlander	misc hrly rate	34.05	9/25/06	10/13/06	SEIS Training	40	1,362.00
99	Stewart, Steven	Teacher	Villa Park HS/Steinle	misc hrly rate	34.05	9/1/06	9/8/06	Classroom Relocation	12	408.60

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
100	Stewart, Steven	Teacher	Villa Park HS/Steinle	hourly rate	66.69	9/18/06	6/15/07	Extra Period	171	11,403.99
101	Stiles, Clay	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
102	Thompson, Ramona	Teacher	El Modena HS/Bailey	misc hrly rate	34.05	10/1/06	6/30/07	Tutoring/Open Library at night	87	2,962.35
103	Thomsen, Travis	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
104	Tippets, Bree	Teacher	Cambridge/Rohlander	misc hrly rate	34.05	10/4/06	6/15/07	SEIS Training	120	4,086.00
105	Tippets, Rebekah	Teacher	Esplanade/Van Eck	misc hrly rate	34.05	9/15/06	10/30/06	Curriculum Planning	10	340.50
106	Toth, Jan	Teacher	Palmyra/Van Eck	misc hrly rate	34.05	10/9/06	6/15/07	ELA Support/Tutoring	350	11,917.50
107	Trenner, Denise	Teacher	Nohl Canyon/Parker	stipend	345.00	10/16/06	10/20/06	Outdoor Science School	1	345.00
108	Veit, Jim	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
109	Veit, Jim	Teacher	El Modena HS/Bailey	detention rate	23.07	8/31/06	6/30/07	Detention	182	4,198.74
110	Whited, Debbie	Teacher	El Modena HS/Bailey	noon sup rate	17.30	8/31/06	6/30/07	Noon Supervision	182	3,148.60
111	Wielenga, Laura	Teacher	Orange HS/Eslick	stipend	1,766.00	8/31/06	6/14/07	GATE Chairperson	1	1,766.00
112	Woods, Dale	Teacher	Portola/Reider	misc hrly rate	34.05	9/18/06	6/15/07	HS Exit Exam Tutor	160	5,448.00
113	Woods, Dale	Teacher	Portola/Thompson	detention rate	23.07	9/11/06	6/15/07	Detention	25	576.75
		EXTRA PAY PROJECT - COACHING STIPENDS								
	Zientek, Michelle	Teacher	McPherson/Saraye	Stipend	1,014.25	9/1/06	6/30/07	Coordinator Flag Football/Qu. 1	1	1,014.25
	Palucki, Lynn	Teacher	McPherson/Saraye	Stipend	1,014.25	9/1/06	6/30/07	Coordinator Volleyball/Qu. 1	1	1,014.25
	Marzolo, Trish	Teacher	McPherson/Saraye	Stipend	507.12	9/1/06	6/30/07	Coord. Cross Country/Qu. 1	1	507.12
	Clabaugh, Kari	Teacher	McPherson/Saraye	Stipend	507.12	9/1/06	6/30/07	Coord. Cross Country/Qu. 1	1	507.12
	Mitchell, Matt	Teacher	McPherson/Saraye	Stipend	1,014.25	12/1/06	1/31/07	Coordinator Basketball/Qu. 2	1	1,014.25
	Zientek, Michelle	Teacher	McPherson/Saraye	Stipend	507.12	12/1/06	1/31/07	Coordinator Softball/Qu. 2	1	507.12
	Wixted, Amy	Teacher	McPherson/Saraye	Stipend	507.12	12/1/06	1/31/07	Coordinator Softball/Qu. 2	1	507.12
	Zientek, Michelle	Teacher	McPherson/Saraye	Stipend	1,014.25	2/1/07	3/31/07	Coordinator Soccer/Qu. 3	1	1,014.25
	Mitchell, Matt	Teacher	McPherson/Saraye	Stipend	1,014.25	2/1/07	3/31/07	Coordinator Basketball/Qu. 3	1	1,014.25
	Palucki, Lynn	Teacher	McPherson/Saraye	Stipend	1,014.25	4/1/07	5/31/07	Coord. Track/Volley/Qu. 4	1	1,014.25
	Marzolo, Trish	Teacher	McPherson/Saraye	Stipend	507.12	4/1/07	5/31/07	Coord. Track/Volley/Qu. 4	1	507.12
	Clabaugh, Kari	Teacher	McPherson/Saraye	Stipend	507.12	4/1/07	5/31/07	Coord. Track/Volley/Qu. 4	1	507.12
	Bishop, Harold	Teacher	McPherson/Saraye	Stipend	924.00	9/1/06	6/30/07	Floating Math Olympiad	1	924.00
	Cooper, LouAnne	Teacher	McPherson/Saraye	Stipend	184.80	9/1/06	6/30/07	Floating Honor Society	1	184.80
	Priest, Cathy	Teacher	McPherson/Saraye	Stipend	184.80	9/1/06	6/30/07	Floating Honor Society	1	184.80
	Palucki, Lynn	Teacher	McPherson/Saraye	Stipend	184.80	9/1/06	6/30/07	Floating Honor Society	1	184.80

Staff Responsibility:
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CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	Denenny, Judy	Teacher	McPherson/Saraye	Stipend	184.80	9/1/06	6/30/07	Floating Honor Society	1	184.80
	Robinson, Maureen	Teacher	McPherson/Saraye	Stipend	184.80	9/1/06	6/30/07	Floating Honor Society	1	184.80
	Palucki, Lynn	Teacher	McPherson/Saraye	Stipend	924.00	9/1/06	6/30/07	Floating Leadership	1	924.00
	Sellers, Lynn	Teacher	McPherson/Saraye	Stipend	924.00	9/1/06	6/30/07	Floating PAL	1	924.00
	Warren, Glen	Teacher	McPherson/Saraye	Stipend	924.00	9/1/06	6/30/07	Floating Technology	1	924.00
	McKee, Brent	Teacher	Canyon HS/Duncan	Stipend	4,363.00	8/1/06	11/30/06	Varsity Head Football Coach	1	4,363.00
	Anderson, Chris	Teacher	Canyon HS/Duncan	Stipend	2,937.00	8/1/06	11/30/06	Varsity Coordinator Football	1	2,937.00
	Rommelfanger, Rob	Teacher	Canyon HS/Duncan	Stipend	2,937.00	8/1/06	11/30/06	Varsity Coordinator Football	1	2,937.00
	Sabins, Steve	Teacher	Canyon HS/Duncan	Stipend	1,468.00	8/1/06	11/30/06	Varsity Coordinator Football	1	1,468.00
	Eddy, Lance	Teacher	Canyon HS/Duncan	Stipend	1,469.00	8/1/06	11/30/06	Varsity Coordinator Football	1	1,469.00
	Osso, Gabe	Teacher	Canyon HS/Duncan	Stipend	2,580.00	8/1/06	11/30/06	Sophomore Head Football	1	2,580.00
	Dale, Justin	Teacher	Canyon HS/Duncan	Stipend	2,580.00	8/1/06	11/30/06	Sophomore Asst. Hd. Football	1	2,580.00
	Ayala, Vince	Teacher	Canyon HS/Duncan	Stipend	1,847.00	8/1/06	11/30/06	Sophomore Asst. Football	1	1,847.00
	Trumble, Donovan	Teacher	Canyon HS/Duncan	Stipend	2,452.00	8/1/06	11/30/06	Freshman Head Football	1	2,452.00
	Derham, Matt	Teacher	Canyon HS/Duncan	Stipend	1,500.00	8/1/06	11/30/06	JV Football/Booster Pd.	1	1,500.00
	Dale, Justin	Teacher	Canyon HS/Duncan	Stipend	500.00	8/1/06	11/30/06	JV Football/Booster Pd.	1	500.00
	Harrison, Nate	Teacher	Canyon HS/Duncan	Stipend	3,554.00	11/1/06	2/28/07	Varsity Hd. Boys' Basketball	1	3,554.00
	Dale, Matt	Teacher	Canyon HS/Duncan	Stipend	2,482.00	11/1/06	2/28/07	JV Boys' Basketball	1	2,482.00
	Anderson, Chris	Teacher	Canyon HS/Duncan	Stipend	2,231.00	11/1/06	2/28/07	Sophomore Boys' Basketball	1	2,231.00
	Hoggatt, Joe	Teacher	Canyon HS/Duncan	Stipend	3,282.00	2/1/07	5/31/07	Var. Hd Boys' Baseball	1	3,282.00
	Lawson, Scott	Teacher	Canyon HS/Duncan	Stipend	3,124.00	11/1/06	2/28/07	Varsity Head Wrestling	1	3,124.00
	Bendzick, Pat	Teacher	Canyon HS/Duncan	Stipend	2,699.00	8/1/06	11/30/06	Var. Hd. Boys' Cross Country	1	2,699.00
	Valenti, Druex	Teacher	Canyon HS/Duncan	Stipend	2,162.00	8/1/06	11/30/06	Asst. Co-Ed Cross Country	1	2,162.00
	Davidson, Erik	Teacher	Canyon HS/Duncan	Stipend	2,661.00	8/1/06	11/30/06	Var. Hd. Boys' Waterpolo	1	2,661.00
	Davidson, Erik	Teacher	Canyon HS/Duncan	Stipend	431.00	8/1/06	11/30/06	F/S Boys' Waterpolo	1	431.00
	Davidson, Erik	Teacher	Canyon HS/Duncan	Stipend	3,146.00	2/1/07	5/30/07	Var. Hd. Boys' Swimming	1	3,146.00
	Barahona, Luis	Teacher	Canyon HS/Duncan	Stipend	2,345.00	11/1/06	2/28/07	JV Boys' Soccer	1	2,345.00
	Rommelfanger, Rob	Teacher	Canyon HS/Duncan	Stipend	2,000.00	11/1/06	2/28/07	JV Boys' Soccer/Booster Pd.	1	2,000.00
	Hughes, Bob	Teacher	Canyon HS/Duncan	Stipend	2,231.00	2/1/07	5/30/07	JV Boys' Golf	1	2,231.00
	Luhrs, Mary	Teacher	Canyon HS/Duncan	Stipend	2,597.00	8/1/06	11/30/06	Var. Head Girls' Volleyball	1	2,597.00
	Anderson, Rebekah	Teacher	Canyon HS/Duncan	Stipend	2,056.00	8/1/06	11/30/06	F/S Girls' Volleyball	1	2,056.00
	Hughes, Bob	Teacher	Canyon HS/Duncan	Stipend	2,231.00	8/1/06	11/30/06	Junior Varsity Girls' Golf	1	2,231.00
	Anderson, Steve	Teacher	Canyon HS/Duncan	Stipend	2,231.00	11/1/06	2/28/07	F/S Girls' Waterpolo	1	2,231.00
	Berger, Curt	Teacher	Canyon HS/Duncan	Stipend	3,554.00	11/1/06	2/28/07	Var. Hd. Girls' Basketball	1	3,554.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

	Name	Position	Administrative Unit	Schedule/Step/Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
	Najera, Mike	Teacher	Canyon HS/Duncan	Stipend	2,482.00	11/1/06	2/28/07	JV. Girls' Basketball	1	2,482.00
	Eddy, Lance	Teacher	Canyon HS/Duncan	Stipend	3,282.00	2/1/07	5/30/07	Var. Hd Girls' Softball	1	3,282.00
	Anderson, Steve	Teacher	Canyon HS/Duncan	Stipend	3,146.00	2/1/07	5/30/07	Var. Hd Girls' Swimming	1	3,146.00
	Davis, Heather	Teacher	Canyon HS/Duncan	Stipend	2,316.00	9/1/06	6/30/07	Cheerleader Advisor	1	2,316.00
	Jackson, Joyce	Teacher	Canyon HS/Duncan	Stipend	2,201.00	9/1/06	6/30/07	Dance Director	1	2,201.00
	Witten, Harold	Teacher	Canyon HS/Duncan	Stipend	3,393.00	9/1/06	6/30/07	Instrumental Music	1	3,393.00
	Blum, David	Teacher	Canyon HS/Duncan	Stipend	2,937.00	9/1/06	6/30/07	Drama	1	2,937.00
	Garcia, Nicole	Teacher	Canyon HS/Duncan	Stipend	2,231.00	9/1/06	6/30/07	Journalism	1	2,231.00
	Svoboda, Joseph	Teacher	Canyon HS/Duncan	Stipend	2,635.00	9/1/06	6/30/07	Yearbook	1	2,635.00
	Bushman, Charles	Teacher	Canyon HS/Duncan	Stipend	2,371.00	9/1/06	6/30/07	Speech	1	2,371.00
	Rommelfanger, Rob	Teacher	Canyon HS/Duncan	Stipend	1,456.00	9/1/06	6/30/07	Freshman Class Advisor	1	1,456.00
	Aijian, Meri	Teacher	Canyon HS/Duncan	Stipend	1,456.00	9/1/06	6/30/07	Sophomore Class Advisor	1	1,456.00
	Godsey, Brenna	Teacher	Canyon HS/Duncan	Stipend	1,456.00	9/1/06	6/30/07	Junior Class Advisor	1	1,456.00
	Rommelfanger, S.	Teacher	Canyon HS/Duncan	Stipend	1,456.00	9/1/06	6/30/07	Senior Class Advisor	1	1,456.00
	Wong, Glenn	Teacher	Canyon HS/Duncan	Stipend	3,014.00	9/1/06	6/30/07	Academic Decathlon Coord.	1	3,014.00
	Schweitzer, S.	Teacher	Canyon HS/Duncan	Stipend	804.50	9/1/06	6/30/07	Mock Trial Advisor	1	804.50
	Dubel, Margaret	Teacher	Canyon HS/Duncan	Stipend	804.50	9/1/06	6/30/07	Mock Trial Advisor	1	804.50
	Murray, Janis	Teacher	El Modena HS/Bailey	Stipend	2,316.00	9/1/06	6/30/07	Girls' Freshman Varsity Cheer	1	2,316.00
	Wozniak, Jeffrey	Teacher	Villa Park HS/Steinle	Stipend	2,000.00	2/1/07	5/31/07	Boys' J.V.A. Baseball/B. PD.	1	2,000.00
	Huffman, Cynthia	Teacher	Villa Park HS/Steinle	Stipend	3,014.00	9/1/06	6/31/07	Academic Decathlon Coord.	1	3,014.00
	EXTRA PAY FOR DEPARTMENT CHAIRPERSONS									
	LePow, Jamie	Teacher	Villa Park HS/Steinle	Stipend	1,766.00	9/1/06	6/30/07	Counseling	1	1,766.00
	SHORT TERM CONTRACT									
	Aubuchon, Joseph	Teacher	Kelly Stadium/Christens	Daily rate	38.50	9/7/06	11/30/06	Announcer/message board	20	770.00
	Markum, Judy	Teacher	School Readiness/Evar	Hourly rate	40.00	10/9/06	6/30/07	School readiness-parent & me	87.5	3,500.00

Staff Responsibility:
Ed Kisse, Assistant Superintendent-Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Range/Step	Rate	Eff. From	Eff. To	Comments
EMPLOYMENT							
Hourly							
Angel, Michael	Inst. Asst.-Health Services/ El Modena HS	Special Education/ Rohlander	28/1 (53)	\$ 13.30	10/2/2006		Replacement for M. Shearer
Clark, Melissa	Inst. Asst.-SDC/ El Modena HS	Special Education/ Rohlander	26/1 (53)	\$ 12.63	9/25/2006		Replacement for Y. Nakatsu
Cueva, Marcia	Sr Staff School Clerk/ Yorba MS	Yorba MS/ Huerta	32/3 (53)	\$ 16.22	10/11/2006		Replacement for N. Whitehead
Hogan-Trujillo, Rita	CDC Aide/ Child Development Center	Child Development Center/ Stephens	22/1 (53)	\$ 11.48	10/2/2006		Replacement for L. Rayo
Landeros, Cristian	Child Care Aide/ Panorama ES	School Age Care/ Stephens	14/1 (53)	\$ 9.42	9/20/2006		Replacement for C. Santana
Ochoa, Sandra	Child Care Aide/ Chapman Hills TMR	School Age Care/ Stephens	14/1 (53)	\$ 9.42	9/25/2006		Replacement for J. Gomez
Rohm, Luz	Technology Assistant/ La Veta ES	La Veta ES/ Dahlquist	28/1 (53)	\$ 13.30	10/9/2006		Replacement for V. Contreras
Saxena, Mayank	Technology Assistant/ Silverado ES	Silverado ES/ Evans	28/1 (53)	\$ 13.30	10/10/2006		Replacement for A. Vohs
Smith, Robyn	Inst. Asst.-Pre K/ Taft ES	Special Education/ Rohlander	26/1 (53)	\$ 12.63	10/16/2006		New position
Monthly							
Miller, Janice	Child Care Assistant Leader/ Panorama ES	School Age Care/ Stephens	23/1 (50)	\$ 1,458.00	9/26/2006		Replacement for D. Marin
Zoeter, Maureen	Library Media Technician Sec/ Canyon HS	Canyon HS/ Duncan	30/1 (50)	\$ 2,310.00	10/2/2006		Replacement for L. Ausmus
SHORT TERM EMPLOYMENT							
Bruning, John	EMT Aide/ ROP	Career Education Center/ Snyder	Per Hour	\$ 11.00	9/1/2006	1/24/2007	Not to Exceed \$1,650.00
Hoff, Anastasia	AVID Tutor/ Villa Park HS	Villa Park HS/ Steinle	Per Hour	\$ 10.00	9/27/2006	6/14/2007	Not to Exceed \$2,260.00
Richey, Allison	AVID Tutor/ Orange HS	Orange HS/ Johnson	Per Hour	\$ 10.00	9/26/2006	6/14/2007	Not to Exceed \$2,720.00

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	From	To	Eff. From	Date To	Comments
EMPLOYMENT CHANGE					
Hourly					
Coleman, Ashley	Instructional Assistant, Sp Ed Canyon Hills TMR 28/1 (53) 9.5 mos/3.5 hrs	Instructional Asst. Sp Ed Canyon Hills TMR 28/1 (51) 9.5 mos/7 hrs	10/11/2006		Increase in work hours, replacing A. Davis
Derham, Edward	Instructional Assistant, Sp Ed Villa Park HS 26/4 (53) 9.5 mos/3.5 hrs	Instructional Asst. Sp Ed Riverdale Annex 28/5 (51) 9.5 mos/6.5 hrs	10/3/2006		Promotion, replacing J. Pinguelo
Fallon, William	Campus Security Officer Orange HS 19/3 (53) 9.5 mos/3.5 hrs	Campus Security Officer Portola MS 19/3 (53) 9.5 mos/7 hrs	10/16/2006		Increase in work hours, replacing C. Lopez
Morris, Letecia	Instructional Asst. Sp Ed Crescent Intermediate 26/5 (51) 9.5 mos/6.5 hrs	Instructional Asst. Sp Ed Parkside 26/5 (51) 9.5 mos/6 hrs	10/16/2006		Transfer, reduction in hours
Weiner, Debera	Instructional Assistant, Sp Ed Linda Vista ES 28/2 (53) 9.5 mos/3.5 hrs	Instructional Asst. Sp Ed Floater 28/2 (53) 9.5 mos/6 hrs	10/12/2006		Increase in hours, replacing M. Vazquez
Zuniga, Erika	Instructional Assistant, Sp Ed Taft ES 26/1 (53) 9.5 mos/3.5 hrs	School Community Assistant Portola MS 24/2 (51) 10 mos/8 hrs	10/12/2006		Increase in work days/hours, replacing N. Mallen

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/Column	Rate	Eff. From	Date To	Comments
SEPARATIONS							
Allen, Perry	Head Custodian	Canyon Hills TMR			9/29/2006		Retirement
Almeida, Elizabet	CBET Instructor	Special Programs			6/5/2006		Resignation
Anderson, Travis	Campus Security Officer	Villa Park HS			10/6/2006		Resignation
Barajas, Celia	CBET Aide II	Special Programs			5/30/2006		Resignation
Delaquintana, Daysi	CBET Aide	Esplanade ES			9/28/2006		Resignation
Ghiassi, Zahra	Instructional Assistant	Esplanade ES			8/29/2006		Resignation
Glasgow, Lori	Instructional Assistant	Special Education			6/15/2006		Resignation
Gorman, Diane	Instructional Assistant	Special Education			6/17/2005		Dismissal
Mora, Ferdinand	Network Technician	Information Services			10/9/2006		Resignation
Perales, Clinton	Instructional Assistant	Esplanade ES			9/28/2006		Resignation
Puglisi, Lilia	School Community	Richland HS			9/19/2006		Resignation
Romero, Blanca	CDC Aide	Child Development			10/18/2006		Resignation
Sanchez, Viviana	Instructional Assistant	Special Education			9/22/2006		Resignation
Thompson, Maria	Instructional Assistant	Prospect ES			9/27/2006		Resignation
Tsuchiya, Naho	Instructional Assistant	Special Education			10/6/2006		Dismissal

Staff Responsibility: Ed Kissee
Assistant Superintendent - Human Resources

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CLASSIFIED PERSONNEL

Name	Position	Administrative Unit	Schedule/ Step/ Column	Rate	Eff. From	Date To	Comments	# of Units	Salary
EXTRA PAY PROJECT-COACHING STIPENDS									
Ober, Adrian	Walk-On Coach	McPherson, Saraye	Stipend	1,618.00	9/1/06	6/30/07	Misc. Assign-ASB	1	1,618.00
Ober, Adrian	Walk-On Coach	McPherson, Saraye	Stipend	1,618.00	9/1/06	6/30/07	Misc. Assign-Technology	1	1,618.00
Douglas, Ron	Walk-On Coach	Canyon HS/Duncan	Stipend	2,780.00	8/1/06	11/30/06	Varsity Asst. Football	1	2,780.00
Bongiovani, Phil	Walk-On Coach	Canyon HS/Duncan	Stipend	2,780.00	8/1/06	11/30/06	Varsity Asst. Football	1	2,780.00
Canney, Dru	Walk-On Coach	Canyon HS/Duncan	Stipend	923.50	8/1/06	11/30/06	Freshmn Asst. Football	1	923.50
Lacy, Andy	Walk-On Coach	Canyon HS/Duncan	Stipend	923.50	8/1/06	11/30/06	Freshmn Asst. Football	1	923.50
Dumont, Zach	Walk-On Coach	Canyon HS/Duncan	Stipend	1,847.00	8/1/06	11/30/06	Freshmn Asst. Football	1	1,847.00
Sanchez, Joseph	Walk-On Coach	Canyon HS/Duncan	Stipend	200.00	8/1/06	11/30/06	F/S Asst. Football-B. Pd.	1	200.00
Ecdao, Philip	Walk-On Coach	Canyon HS/Duncan	Stipend	200.00	8/1/06	11/30/06	F/S Asst. Football-B. Pd.	1	200.00
Coyne, Steve	Walk-On Coach	Canyon HS/Duncan	Stipend	2,230.00	11/1/06	2/28/07	Fresh. Boy's Basketball	1	2,230.00
Wilkins, Wil	Walk-On Coach	Canyon HS/Duncan	Stipend	2,737.00	2/1/07	5/31/07	Var. Hd Boys' Tennis	1	2,737.00
Robinson, Jared	Walk-On Coach	Canyon HS/Duncan	Stipend	2,128.00	8/1/06	11/30/06	VA. Boys' Waterpolo	1	2,128.00
Davis, Jesse	Walk-On Coach	Canyon HS/Duncan	Stipend	1,800.00	8/1/06	11/30/06	F/S Boys' Waterpolo	1	1,800.00
Camargo, Walter	Walk-On Coach	Canyon HS/Duncan	Stipend	2,844.00	11/1/06	2/28/07	Var. Hd. Boys' Soccer	1	2,844.00
Macias, Renato	Walk-On Coach	Canyon HS/Duncan	Stipend	2,000.00	11/1/06	2/28/07	V.H. Boys' Soccer/B. Pd.	1	2,000.00
Harold, Jan	Walk-On Coach	Canyon HS/Duncan	Stipend	2,631.00	2/1/07	5/30/07	Var. Hd. Boys' Golf	1	2,631.00
Secrest, Charmela	Walk-On Coach	Canyon HS/Duncan	Stipend	2,699.00	8/1/06	11/30/06	VH Girls' Cross Country	1	2,699.00
Morris, Marisa	Walk-On Coach	Canyon HS/Duncan	Stipend	2,056.00	8/1/06	11/30/06	JV. Girls' Volleyball	1	2,056.00
Wilkins, Wil	Walk-On Coach	Canyon HS/Duncan	Stipend	2,737.00	8/1/06	11/30/06	Var. Hd. Girls' Tennis	1	2,737.00
Wilkins, Barbara	Walk-On Coach	Canyon HS/Duncan	Stipend	2,282.00	8/1/06	11/30/06	JV. Girls' Tennis	1	2,282.00
Harold, Jan	Walk-On Coach	Canyon HS/Duncan	Stipend	2,631.00	8/1/06	11/30/06	Var. Hd Girls' Golf	1	2,631.00
Dieterman, Scott	Walk-On Coach	Canyon HS/Duncan	Stipend	2,661.00	11/1/06	2/28/07	Var. Hd. Girls' Waterpolo	1	2,661.00
Luchansky, Jessica	Walk-On Coach	Canyon HS/Duncan	Stipend	1,500.00	11/1/06	2/28/07	F/S Girls' Soccer-B. Pd.	1	1,500.00
Baeza, Miriam	Walk-On Coach	Canyon HS/Duncan	Stipend	2,261.00	11/1/06	2/28/07	F/S Girls' Basketball	1	2,261.00
Burt, Kristin	Walk-On Coach	Canyon HS/Duncan	Stipend	2,320.00	2/1/07	5/30/07	JV Girls' Softball	1	2,320.00
Kohlmier, Chad	Walk-On Coach	Canyon HS/Duncan	Stipend	2,861.00	9/1/06	6/30/07	Drill Team Director	1	2,861.00
Dumont, Zach	Walk-On Coach	Canyon HS/Duncan	Stipend	1,366.00	9/1/06	6/30/07	Floating Stipend	1	1,366.00
Guzman, Gustavo	Walk-On Coach	Canyon HS/Duncan	Stipend	3,035.00	9/1/06	6/30/07	Vocal Music	1	3,035.00
Dumont, Zach	Walk-On Coach	Canyon HS/Duncan	Stipend	2,026.00	9/1/06	6/30/07	Floating Stipend	1	2,026.00
Velasquez, Hector	Walk-On Coach	El Modena HS/Bailey	Stipend	2,320.00	2/1/07	5/31/07	Girls' J.V. Softball	1	2,320.00
Hiraoka, Michael	Walk-On Coach	Villa Park HS/Steindl	Stipend	2,231.00	11/1/06	2/28/07	Boys' F/S Wrestling	1	2,231.00

Staff Responsibility: Ed Kissee,
Assistant Superintendent, Human Resources

TOPIC:	STUDENT TEACHER ASSIGNMENTS/AGREEMENTS
DESCRIPTION:	<p>It has long been the policy of the Orange Unified School District to cooperate with neighboring colleges/universities in assisting with teacher-training programs to provide educational fieldwork experiences in our schools for student teachers.</p> <p>These experiences are under the direct supervision and instruction of certificated employees of the District for a period not to exceed one semester. The college/university is responsible to direct, supervise and evaluate the performance of the student teacher cooperatively with District employees.</p>
FISCAL IMPACT:	This item has no fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education approve the attached student teaching assignment lists.

CLASSIFIED AND CERTIFICATED PERSONNEL REPORT
CERTIFICATED PERSONNEL

School	Student Teacher	Assignment	Begin Date	End Date	Master Teacher	University	Units
STUDENT TEACHER PLACEMENTS							
La Veta	Hall, Gabriel	6th Gr.	10/23/06	12/15/06	Cary Bordner	Biola	5.0
Olive	Nunez, Linda	K/1 Combo	6/1/06	7/23/06	Christine Willey	Chapman	5.0
Nohl Canyon	Hunter, Erin	5th Gr.	9/25/06	11/21/06	Whitney Amsbary	National	5.0
Silverado	Helmer, Mary	5th Gr.	11/20/06	2/9/07	Cass Clagg	National	5.0
El Modena	Hormuth, Kristen	Special Ed.	10/9/06	12/12/06	Arlene Keogh	National	10.0

TOPIC: TEACHER ASSIGNMENT/CONSENT - VARIABLE OR SHORT-TERM WAIVER

DESCRIPTION: The California Education Code authorizes, under the provision of Section 44830(a), Variable Term Waivers that have to do with educator preparation and credentialing, and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. Requests for Variable Term Waivers may be submitted by employing agencies to solve a temporary certification or assignment problem, when the employing agency finds there are an insufficient number of certificated persons who meet the specified employment criteria for a position.

The California Education Code authorizes, under the provision of Section 80122 employing agencies to grant a short-term waiver provided it is issued one time only for any one credentialed teacher and one time only for a given classroom. They are valid for no more than one semester.

The teacher(s) whose name(s) is/are listed on the attached has/have met the requirements, has/have consented to the assignment, and has/have been judged by the site administrator to be competent in the subject matter. Likewise, all other means of credentialing and reassignment have been explored. The passage of this waiver will allow us to remain compliant with SB 435, which requires that all teachers be appropriately assigned.

FISCAL IMPACT: This item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education approve the variable term waiver as presented.

OUSD/Kissee
Board Agenda
October 26, 2006

VARIABLE/SHORT TERM WAIVERS

Board Agenda
October 26, 2006

<u>NAME</u>	<u>SITE</u>	<u>POSITION</u>
E.C. 44253.3 Certificate to Provide Instruction to Limited English Proficient Students: CLAD Certificate (Waiver to complete requirements)		
Bower, Jonathan	Cerro Villa MS	RSP Teacher, 7-8

TOPIC: **CONTRACT SERVICES REPORT – EDUCATIONAL SERVICES**

DESCRIPTION: The following is a report of contract service items for Educational Services.

AT&T DATACOMM The Information Services Department will purchase network equipment necessary for use on student laptop carts. These Cisco access points will be purchased using the California Multiple Award Schedule Program - CMAS No. 3-03-70-0255M. The fiscal impact will be the receipt and expenditure of grant fund monies from the Enhancing Education Through Technology Competitive Grant.
Educational Technology not-to-exceed \$8,828
01.00-4046-7-4410-1110-1000-603-603-000 (Davis)

MEDIA BLEND Change Order: GoSignMeUp is a web-based program that enables paperless, online class registration at the school and district level for staff development and meetings. The software purchase was previously board approved on May 24, 2006. The sales tax, however, was omitted on the initial quote and therefore not included in the original board item. Media Blend has reissued the quote with the sales tax amount for the purchase of the GoSignMeUp software. The fiscal impact will be expenditure of unrestricted general fund monies.
Educational Technology not-to-exceed \$2,457
01.00-7394-0-5843-0000-2420-603-401-000 (Davis)

CLAUDIA RUIZ Claudia Ruiz, High School Counselor, Certified Trainer of Trainers by the Orange County Department of Education and trained in conflict management, will conduct three evening parent workshops at Orange High School from October 2006 through March 2007. These workshops will assist families with parenting and child-rearing skills, understanding child and adolescent development, and setting home conditions that support children as students at each age and grade level. Within the parent education workshops, Claudia Ruiz will emphasize and teach how parental involvement at schools improves student achievement and performance. The Fiscal Impact will be the expenditure of restricted categorical fund monies.
Title I not-to-exceed \$375
01.00-3010-7-5850-1132-2495-692-604-000 (Van Eck)

**ALICE GREINER &
ASSOCIATES – THE
WRITE TOOLS, LLC**

Alice Greiner and Associates/The Write Tools, LLC will provide “Step Up To Writing” training for Jordan Elementary staff on November 2, 2006. “Step Up to Writing” addresses the California State Standards. The training will provide classroom demonstrations by grade level to promote student achievement in writing process. Fiscal Impact will be the expenditure of restricted categorical fund monies

Title I not- to- exceed \$2,000
01.00-3010-7-5850-1131-2140-648-604-000 (VanEck)

PHILLIP J. COLLINS

The technical services of Phillip J. Collins will be required on an as-needed basis to repair Brailers that are used by our vision impaired students during the 2006-2007 school year. Mr. Collins will pick up, repair and return the equipment to the individual sites.

Special Education not-to-exceed \$500
01.00-6500-0-5640-5770-1190-207-207-000 (Gee)

**VISTA BEHAVIOR
CONSULTING**

The services of Vista Behavior Consulting are required to conduct functional assessments of special education students during the 2006-2007 school year.

Special Education not-to-exceed \$2,000
01-00-6500-0-5630-5750-1110-207-207-000 (Gee)

**DR. JUDY K.
MONTGOMERY**

The services of Dr. Judy K. Montgomery are needed to provide consultation to the speech and language department during the 2006-2007 school year.

Special Education not-to-exceed \$12,800
01-00-6500-0-5850-5770-1190-207-207-000 (Gee)

**ORANGE COUNTY
DEPARTMENT OF
EDUCATION**

As the result of a settlement agreement in OAH (Office of Administrative Hearings) Case No. 2005-07-1077, fees for tutoring are to be divided between the three named respondents, Orange Unified, Tustin Unified and the Orange County Department of Education. OCDE will disburse payment and invoice Orange Unified for their share.

Special Education not-to-exceed \$1,000
01-00-6500-0-5835-5001-2110-207-207-000 (Gee)

**COMPREHENSIVE
EDUCATIONAL
SERVICES, INC.**

The services of Comprehensive Educational Services are required to perform assessments for special education students during the 2006-2007 school year.

Special Educationnot to exceed \$2,000
01-00-6500-5842-5770-1190-207-207-000 (Gee)

**ALICE GREINER AND
ASSOCIATES - STEP
UP TO WRITING**

Alice Greiner and Associates will provide either Day 3 or Day 4 Step Up To Writing training for staff members at various schools in the Orange Unified School District on November 1, 2006. Step Up To Writing addresses the California State Standards and focuses on improving student expository writing. Each teacher will receive supporting materials to implement the program. The schools and fiscal impact are listed below.

- California, Chapman Hills, Jordan, and Linda Vista (Day 3) \$3,500
- Anaheim Hills, Crescent Primary, Crescent Intermediate, Running Springs (Day 4). \$4,500
- Cambridge and Sycamore (Day 4) \$3,500
- Chapman Hills, Imperial, Nohl Canyon (Day 4) \$1,500
- Esplanade, Prospect, Villa Park Elementary (Day 4). . . \$4,000

Elementary Education . . . not to exceed . . . (total) \$17,000
01.00-0000-0-5850-1131-2140-201-201-000 (Morga)

**HESPERIA INSTITUTE
FOR EXCELLENCE
COMMITMENT TO
EVERY LEARNER
(ExCEL)**

Change Order: The Hesperia Institute for ExCEL conducted a two-day training session at Fletcher Elementary School on July 12 & 13, 2006. This training was originally approved at the June 22, 2006 Board Meeting for the amount of \$6,500. Upon receipt of the invoice from Hesperia a change order is necessary due to additional expenses incurred by the training staff.

Teacher Qualitynot-to-exceed \$1,420
01.00-4035-6-5850-1131-2140-604-604-000 (Morga)

**JOYCE PERRY,
TRIBAL MANAGER,
AND THE
PAYOMKAWICHUM-
KAAMALAM TRIBE OF
THE ACJACHEMEN
NATION**

The Orange Unified School District will be hosting a Native American Heritage Day celebration on November 9, 2006 at Yorba Middle School. The program will consist of historical storytelling about the California "First People" nation, traditional clothing, historical/social gathering and dancing, and traditional language birdsinging, performed by members of the Payomkawichum-Kaamalam Tribe of the Acjachemen Nation along with their tribal manager Joyce Perry. Fiscal impact will be the expenditure of restricted categorical fund monies.

Native Americannot-to-exceed \$800
01.00-4510-7-5850-1110-1000-609-604-000 (Cohen/Eslick)

**MARGO KNIFECHIEF
(WICHITA/
COMMANCHE)
DANCER**

The Orange Unified School District will be hosting a Native American Heritage Day celebration on November 9, 2006 at Yorba Middle School. The program will consist of historical "Southern Style" dancing in traditional Wichita and Comanche regalia, accompanied by traditional handmade drums, and songs performed by Margo Knifechief, her sons (both award winning Powwow dancers) and other family members participating. The fiscal impact will be the expenditure of restricted categorical fund monies.

Native American not-to-exceed \$500
01.00-4510-7-5850-1110-1000-609-604-000 (Cohen/Eslick)

FISCAL IMPACT: \$51,700

RECOMMENDATION: It is recommended that the Board of Education approve the Contract Services Report – Educational Services as presented.

TOPIC:

STUDY TRIPS

DESCRIPTION:

El Modena High School Wrestling Team – Las Vegas, NV
December 14 – 17, 2006

El Modena High School Wrestling Team under the direction of their coach Brian Fortenbaugh will travel to Las Vegas to participate in the Las Vegas Holiday Wrestling Classic. The student/athletes will compete against top ranked teams from the western states. The fourteen male students will be accompanied by five adult male chaperones. They will stay at the Las Vegas Hilton and transportation will be provided by parents. Any parent that is driving a student other than their own will have an approved OUSD driver certificate on file prior to this trip. There is no cost to the students as the booster club is funding this trip. The students will miss one day of school and no substitute will be required.

El Modena High School Wrestling Team – Phoenix, AZ
January 4 – 7, 2007

El Modena High School Wrestling Team under the direction of their coach Brian Fortenbaugh will travel to Phoenix to participate in the 2007 Peoria Wrestling Invitational Tournament of Champions. The El Modena Wrestling Team is the only California team invited to participate in this Western Regional Tournament. The fourteen male student/athletes will be accompanied by five adult male chaperones. Students and chaperones will stay at the Crown Plaza in Phoenix. Transportation will be provided by parents and all parents driving students other than their own will have an OUSD driver permit on file prior to this trip. The cost for this trip is funded by the Wrestling Booster Club. The students will miss one day of school and no substitute will be required.

El Modena High School Wrestling Team – Bakersfield, CA
March 1 – 3, 2007

El Modena High School Wrestling Team under the direction of their coach Brian Fortenbaugh will travel to Bakersfield to compete in the CIF State Wrestling Tournament/Team Finals. The student/athletes will have qualified to participate in this meet. The team will be comprised of approximately fourteen male athletes who will be accompanied by five adult male chaperones. Students and chaperones will be staying at the Ramada Inn in Bakersfield. Transportation will be provided by parents and any parent that is driving a student other than their

own will have an OUSD driver certificate on file prior to this trip. Students will miss one day of school and no substitute will be required. There is no cost to the students as the booster club is funding this trip.

Canyon High School – Girls’ Softball Team – Bullhead City, AZ
March 8 – 12, 2007

Canyon High School Girls’ Softball Team under the direction of their coach Lance Eddy will travel to Bullhead City to participate in the Mohave Tournament of Champions. This is a national level varsity softball tournament where the team will compete against top quality teams from across the United States. Players will also gain exposure to the national media and scouts from high profile college programs. The sixteen female student/athletes will be accompanied by three male and six female adult chaperones. The students and coaches will stay at the Flamingo Hilton Hotel in Laughlin, NV and transportation will be provided by parents. Any parent driving a student other than their own will have an approved OUSD driving permit on file prior to this trip. The cost per student is \$60 and scholarships are available. The students will miss one and one half days of school and no substitute will be required.

El Modena High School Wrestling Team – Bakersfield, CA
December 7 – 8, 2006

El Modena High School Wrestling Team under the direction of their coach Brian Fortenbaugh will travel to Bakersfield to compete in the Annual Coyote Classic Wrestling Tournament. The student/athletes will have the opportunity to compete against the top teams in the Central Section CIF in preparation for the State tournament. The fourteen male students will be accompanied by three adult chaperones. Transportation will be provided by parents and any parent driving a student other than their own will have a completed OUSD driving certificate on file prior to this trip. The students and chaperones will be staying at the Ramada Inn in Bakersfield. The students will miss one school day but no substitute will be required. There is no cost to the students as it will be funded by the Booster Club.

FISCAL IMPACT: Expenditure of donated funds.

RECOMMENDATION: It is recommended that the Board of Education approve these study trips as presented.

TOPIC: AFTER SCHOOL EDUCATION AND SAFETY GRANT PROGRAM GRANT APPLICATION

DESCRIPTION: Staff is seeking Board approval to apply for the After School Education and Safety (ASES) Program Grant for the following schools: California, Esplanade, Jordan, Prospect, Sycamore, and West Orange Elementary Schools, and Portola and Yorba Middle Schools.

The ASES Program is the result of the 2002 voter approved initiative, Proposition 49. This proposition amended California *Education Code* 8482 to expand and rename the former Before and After School Learning and Safe Neighborhood Partnerships Program. The ASES Program funds the establishment of local after school education and enrichment programs. These programs are created through partnerships between schools and local community resources to provide literacy, academic enrichment and safe constructive alternatives for students in kindergarten through eighth grade.

This grant will provide on-going funding of a maximum of \$112,500 for each elementary school and \$150,000 for each middle school. The grant will be used to contract with an outside community-based organization to provide a comprehensive after school program for the students at these schools. The program would begin in January at these schools.

The grant requires matching funding of 33% (\$321,750). 25% (\$243,750) can be attributed to the use of the site facilities and the remaining 8% (\$78,000) will be covered by in-kind services provided by the district personnel, categorical resources, and donations.

FISCAL IMPACT: Receipt of Restricted Grant Funding: \$ 975,000 (6 Schools at \$112,500 each and 2 Schools at \$150,000 each.) The District will provide matching funding of \$321,750 in facilities use and in-kind services.

RECOMMENDATION: It is recommended that the Board of Education approve the After School Education and Safety Grant application.

TOPIC:	CERTIFICATION OF PROVISION OF STANDARDS-ALIGNED INSTRUCTIONAL MATERIALS
DESCRIPTION:	<p>The Board of Education must certify compliance with Education Code <i>Section 60422(a)</i> and California Code of Regulation (CCR), Title 5, <i>Section 9531(a)</i> after each adoption of standards-aligned instructional materials in the core curriculum areas of history/social science, mathematics, reading/language arts, and science.</p> <p>The certification is required before the Instructional Materials Funding Realignment Program funds may be spent on other adopted instructional materials. The certification is used in the audit process.</p>
FISCAL IMPACT:	Certification of compliance has no fiscal impact.
RECOMMENDATION:	It is recommended that the Board of Education certify that the District has complied with the requirement of Education Code <i>Section 60422(a)</i> and California Code of Regulation, Title 5, <i>Section 9531(a)</i> .

**ORANGE UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION
CERTIFICATION OF PROVISION
OF STANDARDS-ALIGNED INSTRUCTIONAL MATERIALS**

The Board of the Orange Unified School District hereby certifies that as of this date, each pupil in the District in kindergarten through grade twelve has been provided with a standards-aligned textbook or basic instructional materials in each of the following areas:

- History/social science
- Mathematics
- Reading/language arts
- Science

For students in K-8, the instructional materials were purchased from an approved standards-based aligned state adoption list as required by *CCR, Title V*, Section 9531.

The State Board of Education adopted new standards-aligned instructional materials for K-8 in History Social Studies in January 2006. The board of the Orange Unified School District has provided each pupil with a standards-aligned textbook from this adopted list by September 30, 2006, which is the beginning of the first school term that is no later than 24 months following the state adoption of these materials.

For students in grades 9 – 12, the instructional materials were adopted by the Board following District review of the materials and their alignment with state content standards as required by *CCR, Title 5*, Section 9531.

The Board of Education adopted new standards-aligned instructional materials for grades 9 – 12 for the following courses:

SUBJECT	DATE
English 12 AP	1/19/06
English 9	4/20/06
Spanish I	4/20/06
French III, IV, AP	4/20/06
Chemistry	4/20/06
Chemistry AP	4/20/06
Biology AP/IB	4/20/06

The Board of Education certifies that it has provided each pupil in grades 9 – 12 in these classes with a standards-aligned textbook or basic instructional materials from this adopted list by September 30, 2006, which is the beginning of the first school term that is no later than 24 months following the local adoption of these materials. Education Code *Section 60422(a)*.

Certification was approved by the Board of Education at a public meeting held on October 26, 2006.

OUSD/Jones/Cohen/Eslick
Board Agenda
October 26, 2006

TOPIC: FIRST QUARTER REPORT OF UNIFORM COMPLAINTS FOR THE WILLIAMS CASE SETTLEMENT

DESCRIPTION: As a result of the State of California's settlement of the Williams class action lawsuit, Education Code section 35186 requires school districts to do two things: 1) provide an opportunity to file formal complaints under the district's Uniform Complaint Procedures; and 2) report to the Board of Education and the public four times a year the number of complaints filed and the area of the settlement they target.

The first quarter required report covers the number of Uniform Complaints received by the District under the three areas governed by the Williams Case Settlement for the period of July - September 2006. The three targeted areas are:

- 1) Sufficient instructional materials
- 2) Emergency or urgent facilities conditions that pose a threat to the health and safety of pupils or staff
- 3) Teacher vacancy and misassignment

No Uniform Complaints for any area have been reported during the first quarter for the Williams Case Settlement. This information is reported to the Orange County Office of Education on a quarterly basis.

FISCAL IMPACT: Acceptance of this item has no fiscal impact.

RECOMMENDATION: It is recommended that the Board of Education receive the Report of Uniform Complaints as mandated by the Williams Case Settlement.

TOPIC:	NO CHILD LEFT BEHIND ACT (NCLB) SUPPLEMENTAL EDUCATION SERVICES
DESCRIPTION:	<p>As a component of the federal reauthorization of the Elementary and Secondary Education Act, referred to as the No Child Left Behind Act, supplemental education services must be offered to parents of eligible students at schools who are in their second or higher year of Program Improvement. Supplemental educational services are additional academic instruction designed to increase the academic achievement of students in low performing schools. The services must be provided by a state-approved provider.</p> <p>The parents of Esplanade, Fairhaven, Handy, Prospect, and Sycamore Elementary Schools, and Portola and Yorba Middle Schools students were informed of this option through letters and community meetings and 315 parents have selected a supplemental educational support provider. These services will include one-to-one or small-group tutoring.</p> <p>The supplemental education services rate for the District is approximately \$1,000 per student. The Title I budget will fund these services through appropriate District agreements with District-approved service providers selected by the parents: A+ Educational Centers, Art, Research & Curriculum (ARC) Associates, Club Z!, Education 2020, Jump Into Math, Jump Into Reading, Knowledge Points, Professional Tutors of America, Smart Kids Tutoring and Learning Center, Total Education Solutions, and UROK Learning Institute.</p>
FISCAL IMPACT:	<p>\$315,000 (Title I funds) 01.00-3010-7-5850-1328-1000-604-604-000</p>
RECOMMENDATION:	<p>It is recommended that the Board of Education approve the No Child Left Behind supplemental services contracts with state/District approved service providers.</p>

TOPIC:	SPECIAL EDUCATION NON-PUBLIC SCHOOLS & DESIGNATED INSTRUCTIONAL SERVICES- 2006-2007
DESCRIPTION:	Pursuant to the requirements of California Education Code Section 56365(a) – Non-Public Schools/Agencies (NPS) and Designated Instruction and Services (DIS) – (i.e. speech/language, physical/occupational therapy, orientation mobility training, adaptive physical education) – the Board of Education is authorized to place individuals with exceptional needs in non-public schools/agencies when those pupils cannot be appropriately served within the programs available in the school district.
FISCAL IMPACT:	Special Education Funds: \$305,200 01.00-6500-0-5870-5750-1180-207-207-000 01.00-6500-0-5871-5770-1190-207-207-000
RECOMMENDATION:	It is recommended that the Board of Education authorize non-public school/agency placement for the student identification numbers listed on the attached report, as presented.

**Orange Unified School District
Report of Special Education
Non-Public Schools & Designated Instructional Services 2006-2007**

ID No.	Non-Public School	Cost	Period Covered
302666	Cinnamon Hills Youth Crisis Center St. George, Utah	\$28,055	09/21/06 – 06/30/07
330486	Mardan Center of Ed. Therapy Irvine, California	28,056	10/02/06 – 06/30/07
348151	Rossier Park Elementary School Orange, California	33,192	09/11/06 – 06/30/07
348126	Rossier Park Jr./Sr. High School Buena Park, California	37,880	07/17/06 – 06/30/07
330363	Therapeutic Education Centers Santa Ana, California	32,238	10/04/06 – 06/30/07
346422	Therapeutic Education Centers	36,815	08/31/06 – 06/30/07
348123	UHS-Keystone Schools Ramona, California	46,240	08/28/06 – 06/30/07

ID No.	Designated Instruction	Cost	Period Covered
348111	Gallagher Pediatric Therapy Fullerton, California	\$3,237	09/11/06 – 06/30/07
347918	Gallagher Pediatric Therapy	1,619	09/25/06 – 06/30/07
312532	Gallagher Pediatric Therapy	1,494	09/19/06 – 06/30/07
	Addendum		
341605	Gallagher Pediatric Therapy	1,992	07/01/06 – 06/30/07
	Addendum		
343622	Gallagher Pediatric Therapy	2,822	10/03/06 – 06/30/07
	Addendum		
332259	Russo, Fleck & Associates Orange, California	9,000	07/01/06 – 06/30/07
331183	Russo, Fleck & Associates	2,000	09/21/06 – 06/30/07
	Addendum		
347756	Russo, Fleck & Associates	3,120	09/05/06 – 06/30/07
	Addendum		
333361	Vista Behavior Consulting Cypress, California	37,440	10/01/06 – 06/30/07