CE MATRIX = 80
CL MATRIX = 83
OPTION C

ORANGE UNIFIED SCHOOL DISTRICT
LEADERSHIP 'BASE' SALARY SCHEDULE
2021-2022

3% INCREASE EFF 7/1/21
BA 6/24/21

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
1	3236	3390	3543	3697	3849	4040	41	5685	5962	6236	6514	6785	7129	81	8131	8529	8929	9324	9726	10222
2	3296	3454	3608	3766	3920	4114	42	5745	6024	6305	6582	6863	7207	82	8192	8594	8997	9398	9797	10301
3	3359	3516	3675	3835	3996	4198	43	5810	6090	6367	6652	6933	7287	83	8258	8662	9066	9470	9870	10380
4	3421	3582	3746	3908	4069	4271	44	5869	6154	6436	6724	7004	7362	84	8318	8724	9129	9539	9945	10458
5	3479	3649	3812	3975	4141	4349	45	5930	6216	6505	6791	7080	7443	85	8377	8788	9199	9608	10019	10530
6	3543	3708	3882	4048	4215	4426	46	5992	6282	6573	6864	7153	7515	86	8439	8854	9266	9680	10095	10606
7	3605	3777	3945	4116	4289	4503	47	6052	6347	6640	6933	7228	7592	87	8503	8918	9335	9750	10165	10685
8	3664	3839	4014	4186	4364	4580	48	6112	6411	6709	7002	7302	7674	88	8563	8981	9400	9820	10237	10762
9	3726	3907	4081	4260	4435	4658	49	6172	6473	6772	7074	7373	7749	89	8621	9046	9470	9889	10314	10841
10	3788	3968	4150	4330	4508	4734	50	6236	6541	6841	7143	7448	7827	90	8685	9108	9534	9961	10386	10919
11	3849	4033	4215	4400	4584	4805	51	6297	6606	6909	7218	7522	7907	91	8744	9176	9602	10028	10460	10997
12	3910	4096	4284	4470	4656	4891	52	6357	6666	6975	7287	7594	7986	92	8806	9239	9669	10099	10532	11074
13	3972	4158	4349	4536	4728	4968	53	6421	6733	7045	7355	7670	8058	93	8868	9302	9738	10171	10606	11149
14	4033	4227	4418	4611	4806	5043	54	6481	6793	7110	7427	7740	8134	94	8929	9368	9804	10242	10678	11227
15	4093	4289	4486	4680	4877	5122	55	6542	6863	7176	7495	7812	8212	95	8990	9429	9870	10314	10754	11304
16	4155	4354	4553	4752	4949	5198	56	6606	6925	7245	7567	7890	8290	96	9050	9496	9938	10383	10826	11382
17	4215	4418	4620	4820	5023	5273	57	6665	6988	7314	7639	7963	8367	97	9112	9558	10006	10452	10899	11458
18	4277	4479	4687	4889	5097	5355	58	6726	7052	7382	7707	8034	8445	98	9176	9622	10072	10524	10976	11533
19	4337	4548	4754	4964	5172	5434	59	6785	7118	7448	7780	8107	8521	99	9237	9688	10141	10594	11045	11606
20	4400	4611	4820	5033	5245	5506	60	6847	7184	7513	7846	8182	8601	100	9300	9753	10211	10665	11124	11694
21	4455	4676	4888	5104	5317	5587	61	6909	7245	7581	7918	8258	8678	101	9359	9820	10280	10737	11199	11767
22	4521	4738	4956	5174	5392	5661	62	6970	7310	7649	7992	8328	8754	102	9422	9884	10343	10806	11269	11846
23	4584	4806	5023	5245	5465	5739	63	7032	7373	7715	8059	8402	8832	103	9484	9947	10414	10878	11343	11923
24	4645	4870	5093	5314	5534	5817	64	7093	7440	7784	8130	8477	8909	104	9543	10012	10479	10949	11416	12002
25	4704	4933	5156	5386	5611	5894	65	7153	7503	7855	8202	8548	8984	105	9605	10076	10548	11019	11492	12075
26	4768	4995	5227	5452	5685	5969	66	7218	7567	7918	8268	8621	9063	106	9666	10144	10617	11090	11566	12157
27	4829	5064	5292	5526	5757	6047	67	7278	7632	7987	8343	8697	9139	107	9728	10203	10682	11159	11636	12233
28	4888	5126	5359	5595	5832	6127	68	7335	7697	8052	8411	8769	9217	108	9787	10268	10748	11232	11712	12309
29	4949	5189	5427	5664	5904	6205	69	7397	7760	8123	8480	8840	9296	109	9849	10335	10817	11302	11786	12390
30	5014	5255	5495	5738	5976	6282	70	7461	7822	8189	8552	8918	9372	110	9911	10400	10882	11371	11856	12465
31	5073	5317	5558	5810	6052	6359	71	7522	7890	8258	8621	8990	9450	111	9969	10463	10952	11441	11931	12541
32	5132	5385	5629	5877	6124	6435	72	7581	7951	8321	8692	9066	9527	112	10034	10527	11019	11512	12005	12620
33	5197	5445	5694	5948	6201	6511	73	7646	8019	8391	8765	9138	9602	113	10096	10590	11084	11581	12078	12696
34	5256	5509	5763	6017	6271	6587	74	7705	8081	8459	8836	9208	9680	114	10155	10657	11152	11653	12153	12777
35	5317	5575	5832	6090	6347	6669	75	7764	8146	8525	8906	9285	9760	115	10215	10721	11223	11722	12225	12853
36	5383	5637	5901	6161	6421	6744	76	7831	8210	8593	8973	9358	9837	116	10280	10782	11286	11794	12300	12930
37	5441	5705	5965	6229	6493	6822	77	7890	8274	8662	9046	9429	9916	117	10339	10847	11358	11863	12373	13005
38	5499	5767	6034	6301	6566	6899	78	7948	8342	8727	9118	9503	9989	118	10400	10911	11424	11937	12446	13080
39	5558	5832	6099	6367	6640	6975	79	8007	8402	8793	9184	9578	10067	119	10463	10977	11492	12005	12518	13159
40	5626	5896	6170	6438	6712	7053	80	8072	8467	8863	9256	9649	10147	120	10524	11040	11557	12077	12593	13240

Longevity Increments:
Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.
Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.
Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.
National Board Certification Increment: $1,000 per year
Doctoral Increment: $3,500 per year

CE MATRIX = 80
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OPTION C

ORANGE UNIFIED SCHOOL DISTRICT
LEADERSHIP 'BASE' SALARY SCHEDULE
2021-2022

3% INCREASE EFF 7/1/21
BA 6/24/21

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
121	10583	11103	11626	12146	12664	13316	161	13057	13701	14344	14988	15632	16430	201	15940	16727	17511	18298	19084	20058
122	10644	11170	11694	12215	12740	13393	162	13123	13770	14416	15063	15711	16512	202	16020	16810	17599	18389	19179	20158
123	10707	11234	11760	12283	12815	13474	163	13188	13839	14488	15138	15789	16595	203	16100	16894	17687	18481	19275	20259
124	10767	11300	11827	12357	12885	13546	164	13254	13908	14560	15214	15868	16678	204	16181	16979	17775	18573	19372	20360
125	10829	11361	11894	12431	12961	13622	165	13320	13978	14633	15290	15947	16761	205	16261	17064	17864	18666	19468	20462
126	10892	11426	11961	12499	13035	13697	166	13387	14047	14706	15367	16027	16845	206	16343	17149	17953	18760	19566	20564
127	10952	11492	12026	12569	13105	13780	167	13454	14118	14780	15444	16107	16929	207	16424	17235	18043	18853	19664	20667
128	11015	11554	12098	12641	13182	13856	168	13521	14188	14854	15521	16188	17014	208	16507	17321	18133	18948	19762	20770
129	11074	11621	12164	12710	13254	13937	169	13589	14259	14928	15598	16269	17099	209	16589	17407	18224	19042	19861	20874
130	11136	11684	12232	12781	13328	14010	170	13657	14330	15003	15676	16350	17184	210	16672	17495	18315	19138	19960	20979
131	11199	11748	12300	12849	13399	14091	171	13725	14402	15078	15755	16432	17270	211	16755	17582	18407	19233	20060	21083
132	11256	11813	12364	12919	13477	14163	172	13794	14474	15153	15833	16514	17357	212	16839	17670	18499	19329	20160	21189
133	11319	11877	12434	12993	13549	14242	173	13863	14546	15229	15913	16597	17443	213	16923	17758	18591	19426	20261	21295
134	11382	11940	12500	13059	13621	14318	174	13932	14619	15305	15992	16679	17531	214	17008	17847	18684	19523	20362	21401
135	11441	12005	12569	13131	13695	14398	175	14002	14692	15381	16072	16763	17618	215	17093	17936	18778	19621	20464	21508
136	11502	12071	12634	13201	13772	14476	176	14072	14766	15458	16153	16847	17706	216	17179	18026	18871	19719	20566	21616
137	11566	12133	12702	13273	13841	14551	177	14142	14840	15536	16233	16931	17795	217	17264	18116	18966	19818	20669	21724
138	11626	12199	12770	13343	13914	14627	178	14213	14914	15613	16314	17016	17884	218	17351	18207	19061	19917	20773	21833
139	11686	12261	12837	13413	13992	14707	179	14284	14988	15691	16396	17101	17973	219	17437	18298	19156	20016	20876	21942
140	11748	12325	12904	13485	14061	14782	180	14355	15063	15770	16478	17186	18063	220	17525	18389	19252	20116	20981	22051
141	11811	12390	12974	13554	14133	14861	181	14427	15139	15849	16560	17272	18154	221	17612	18481	19348	20217	21086	22162
142	11869	12458	13041	13622	14209	14939	182	14499	15214	15928	16643	17358	18244	222	17700	18574	19445	20318	21191	22273
143	11931	12518	13105	13695	14283	15017	183	14572	15290	16008	16726	17445	18335	223	17789	18666	19542	20420	21297	22384
144	11992	12582	13173	13763	14355	15093	184	14644	15367	16088	16810	17532	18427	224	17878	18760	19640	20522	21404	22496
145	12054	12650	13241	13835	14429	15170	185	14718	15444	16168	16894	17620	18519	225	17967	18854	19738	20624	21511	22608
146	12116	12712	13306	13909	14503	15248	186	14791	15521	16249	16979	17708	18612	226	18057	18948	19837	20727	21618	22721
147	12175	12778	13379	13975	14578	15326	187	14865	15599	16330	17063	17797	18705	227	18147	19043	19936	20831	21726	22835
148	12237	12839	13444	14048	14650	15401	188	14940	15676	16412	17149	17886	18798	228	18238	19138	20035	20935	21835	22949
149	12300	12904	13512	14117	14722	15482	189	15014	15755	16494	17235	17975	18892	229	18329	19233	20136	21040	21944	23064
150	12360	12970	13578	14188	14798	15553	190	15089	15834	16576	17321	18065	18987	230	18421	19330	20236	21145	22054	23179
151	12422	13035	13646	14259	14872	15631	191	15165	15913	16659	17407	18155	19082	231	18513	19426	20337	21251	22164	23295
152	12484	13100	13714	14330	14946	15709	192	15241	15992	16742	17494	18246	19177	232	18606	19523	20439	21357	22275	23412
153	12547	13165	13783	14402	15021	15787	193	15317	16072	16826	17582	18337	19273	233	18699	19621	20541	21464	22386	23529
154	12609	13231	13852	14474	15096	15866	194	15393	16153	16910	17670	18429	19370	234	18792	19719	20644	21571	22498	23646
155	12672	13297	13921	14546	15171	15946	195	15470	16233	16995	17758	18521	19466	235	18886	19818	20747	21679	22611	23764
156	12736	13364	13991	14619	15247	16025	196	15548	16315	17080	17847	18614	19564	236	18980	19917	20851	21787	22724	23883
157	12799	13431	14061	14692	15324	16106	197	15625	16396	17165	17936	18707	19662	237	19075	20016	20955	21896	22837	24003
158	12863	13498	14131	14766	15400	16186	198	15704	16478	17251	18026	18800	19760	238	19171	20116	21060	22006	22951	24123
159	12928	13565	14202	14839	15477	16267	199	15782	16561	17337	18116	18894	19859	239	19267	20217	21165	22116	23066	24243
160	12992	13633	14273	14914	15555	16348	200	15861	16643	17424	18206	18989	19958	240	19363	20318	21271	22226	23182	24365

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241	19460	20420	21378	22337	23297	24486	281	23756	24928	26098	27269	28441	29893	321	29002	30432	31860	33290	34721	36493
242	19557	20522	21484	22449	23414	24609	282	23875	25053	26228	27406	28584	30042	322	29147	30584	32019	33457	34895	36675
243	19655	20624	21592	22561	23531	24732	283	23995	25178	26359	27543	28727	30192	323	29292	30737	32179	33624	35069	36859
244	19753	20728	21700	22674	23649	24855	284	24114	25304	26491	27681	28870	30343	324	29439	30891	32340	33792	35245	37043
245	19852	20831	21808	22788	23767	24980	285	24235	25431	26623	27819	29015	30495	325	29586	31046	32502	33961	35421	37228
246	19951	20935	21917	22902	23886	25105	286	24356	25558	26757	27958	29160	30648	326	29734	31201	32664	34131	35598	37414
247	20051	21040	22027	23016	24005	25230	287	24478	25686	26890	28098	29305	30801	327	29883	31357	32828	34302	35776	37602
248	20151	21145	22137	23131	24125	25356	288	24600	25814	27025	28238	29452	30955	328	30032	31514	32992	34473	35955	37790
249	20252	21251	22248	23247	24246	25483	289	24723	25943	27160	28380	29599	31110	329	30182	31671	33157	34646	36135	37978
250	20353	21357	22359	23363	24367	25611	290	24847	26073	27296	28521	29747	31265	330	30333	31829	33322	34819	36315	38168
251	20455	21464	22471	23480	24489	25739	291	24971	26203	27432	28664	29896	31422	331	30485	31989	33489	34993	36497	38359
252	20557	21571	22583	23597	24611	25867	292	25096	26334	27569	28807	30045	31579	332	30637	32149	33656	35168	36679	38551
253	20660	21679	22696	23715	24734	25997	293	25222	26466	27707	28951	30196	31737	333	30790	32309	33825	35344	36863	38744
254	20763	21788	22810	23834	24858	26127	294	25348	26598	27846	29096	30347	31895	334	30944	32471	33994	35520	37047	38937
255	20867	21897	22924	23953	24982	26257	295	25474	26731	27985	29242	30498	32055	335	31099	32633	34164	35698	37232	39132
256	20971	22006	23038	24073	25107	26389	296	25602	26865	28125	29388	30651	32215	336	31255	32796	34335	35877	37418	39328
257	21076	22116	23153	24193	25233	26520	297	25730	26999	28265	29535	30804	32376	337	31411	32960	34506	36056	37605	39524
258	21182	22227	23269	24314	25359	26653	298	25858	27134	28407	29682	30958	32538	338	31568	33125	34679	36236	37793	39722
259	21288	22338	23385	24436	25486	26786	299	25988	27270	28549	29831	31113	32701	339	31726	33291	34852	36417	37982	39921
260	21394	22449	23502	24558	25613	26920	300	26118	27406	28692	29980	31268	32864	340	31884	33457	35027	36599	38172	40120
261	21501	22562	23620	24681	25741	27055	301	26248	27543	28835	30130	31425	33028	341	32044	33625	35202	36782	38363	40321
262	21609	22674	23738	24804	25870	27190	302	26380	27681	28979	30281	31582	33194	342	32204	33793	35378	36966	38555	40523
263	21717	22788	23857	24928	25999	27326	303	26511	27819	29124	30432	31740	33360	343	32365	33962	35555	37151	38748	40725
264	21825	22902	23976	25053	26129	27463	304	26644	27958	29270	30584	31899	33526	344	32527	34131	35732	37337	38942	40929
265	21934	23016	24096	25178	26260	27600	305	26777	28098	29416	30737	32058	33694	345	32689	34302	35911	37524	39136	41133
266	22044	23131	24216	25304	26391	27738	306	26911	28239	29563	30891	32218	33862	346	32853	34474	36091	37711	39332	41339
267	22154	23247	24337	25430	26523	27877	307	27046	28380	29711	31045	32379	34032	347	33017	34646	36271	37900	39529	41546
268	22265	23363	24459	25557	26656	28016	308	27181	28522	29860	31200	32541	34202	348	33182	34819	36452	38089	39726	41753
269	22376	23480	24581	25685	26789	28156	309	27317	28664	30009	31356	32704	34373	349	33348	34993	36635	38280	39925	41962
270	22488	23598	24704	25814	26923	28297	310	27453	28808	30159	31513	32868	34545	350	33515	35168	36818	38471	40125	42172
271	22601	23715	24828	25943	27058	28438	311	27591	28952	30310	31671	33032	34718	351	33682	35344	37002	38664	40325	42383
272	22714	23834	24952	26072	27193	28581	312	27729	29096	30461	31829	33197	34891	352	33851	35521	37187	38857	40527	42595
273	22827	23953	25077	26203	27329	28724	313	27867	29242	30614	31988	33363	35066	353	34020	35698	37373	39051	40729	42808
274	22941	24073	25202	26334	27466	28867	314	28007	29388	30767	32148	33530	35241	354	34190	35877	37560	39246	40933	43022
275	23056	24193	25328	26466	27603	29012	315	28147	29535	30920	32309	33697	35417	355	34361	36056	37747	39443	41138	43237
276	23171	24314	25455	26598	27741	29157	316	28287	29683	31075	32471	33866	35594	356	34533	36237	37936	39640	41343	43453
277	23287	24436	25582	26731	27880	29302	317	28429	29831	31230	32633	34035	35772	357	34706	36418	38126	39838	41550	43670
278	23404	24558	25710	26865	28019	29449	318	28571	29980	31387	32796	34205	35951	358	34879	36600	38317	40037	41758	43889
279	23521	24681	25839	26999	28159	29596	319	28714	30130	31544	32960	34377	36131	359	35054	36783	38508	40237	41967	44108
280	23638	24804	25968	27134	28300	29744	320	28857	30281	31701	33125	34548	36311	360	35229	36967	38701	40439	42176	44329

Longevity Increments:
Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.
Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.
Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.
National Board Certification Increment: $1,000 per year
Doctoral Increment: $3,500 per year