
Staff Survey Data Summary

Orange Unified School District

2019-2020

Prepared by
Orange County Department of Education
Evaluation, Assessment & Data Center

February 2020

**Orange Unified School District (OUSD) Local Control Accountability Plan (LCAP)
Staff Survey Summary**

The following is a summary of the data collected from the survey of OUSD staff members. This data summary is arranged to provide survey results by item.

Instrument:

Survey items were developed to capture respondents' perceptions of how well the district is achieving its LCAP goals for 2019-2020. This survey is structured so that respondents would retrospectively report on the degree to which they felt each item was met, accomplished, or achieved.

Methods:

The survey was administered as an online only survey with an approximate 3-month administration window; September 30, 2019 to December 20, 2019. Following standard Evaluation, Assessment & Data Center (EADC) survey protocol, a website was created showing how many responses were received in near-real time. The web address to this site was emailed to the district the day after the survey window opened to ensure a high response rate. At the end of the survey window, 813 survey responses were received (N=813).

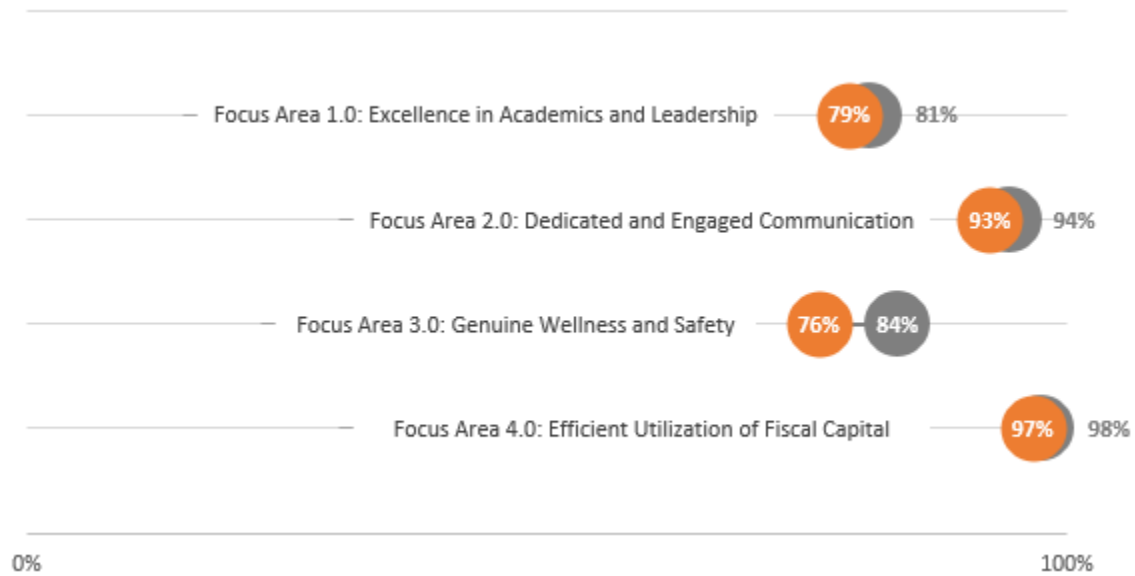
Analysis:

The data analysis strategy for quantitative data consists of basic descriptive statistics (frequencies and percentages); percentages were rounded to the nearest whole number. Unanswered items (i.e., blanks) and items answered with "N/A" were excluded from the analysis. Percentages from the 2018-2019 survey (where applicable) are provided for comparison purposes.

All comments received are included in the Appendix by school site, comments that are confidential in nature are listed separately. Comments are transcribed as they were received; only spelling and punctuation were corrected where possible.

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From **2018/19** to **2019/20**, staff member perceptions of all four Focus Areas decreased, however, overall perceptions remain high.



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Respondents by current assigned location.

	18/19	19/20
Anaheim Hills Elementary	15	21
California Elementary	36	30
Cambridge Elementary	17	28
Canyon Rim Elementary	23	20
Chapman Hills Elementary	25	19
Crescent Elementary	22	9
Esplanade Elementary	25	20
Fairhaven Elementary	26	18
Fletcher Elementary	16	17
Handy Elementary	18	12
Imperial Elementary	25	19
Jordan Elementary	31	24
La Veta Elementary	25	15
Lampson Elementary	23	31
Linda Vista Elementary	15	15
McPherson Magnet (K-5th)	30	26
Nohl Canyon Elementary	23	25
Olive Elementary	9	12
Palmyra Elementary	20	21
Panorama Elementary	15	18
Prospect Elementary	20	17
Running Springs Elementary	19	10
Serrano Elementary	30	21
Sycamore Elementary	21	19
Taft Elementary	20	18
Villa Park Elementary	17	13
West Orange Elementary	19	9

	18/19	19/20
Cerro Villa Middle School	22	17
El Rancho Charter Middle School	6	2
McPherson Magnet (6th-8th)	19	13
Portola Middle School	8	20
Santiago Charter Middle School	3	7
Yorba Middle School	48	16
Canyon High School	55	33
El Modena High School	42	30
Orange High School	31	45
Richland High School	15	18
Villa Park High School	42	24
Alternative Ed	4	3
Canyon Hills	2	2
Child Development Center	0	1
OUSD Community Day School	0	4
OUSD Home School	2	0
Orange Unified Pre-K SDC	15	5
Other: (write in)	4	2
District Office	33	36
Maintenance and Operations	1	0
Transportation	10	20
No school selected	4	2

Other: (write in) responses for 19/20:

- Richland, Sycamore, Taft, W.Orange
- learning links

What is your current District classification?

	18/19	19/20
Certificated	735	603
Classified	162	152
Administrator	45	31
Supervisory	6	8
No classification selected	4	12

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What grade(s) do you currently teach? (check all that apply)

	18/19	19/20
All grade levels	8	37
Preschool	21	16
TK	54	47
K	104	101
1 st	124	107
2 nd	123	117
3 rd	124	116
4 th	137	122
5 th	148	127
6 th	139	131

	18/19	19/20
7 th	64	57
8 th	66	58
9 th	109	88
10 th	127	101
11 th	134	111
12 th	125	110
Adult Transition	3	2

Are you aware of our new Strategic Plan? (n=793)

	18/19	19/20
Yes	N/A	91%
No	N/A	9%

If yes, how would you rate Initiatives of the Strategic Plan we call the **EDGE?** (n=771)

E = Excellence in Academics and Leadership

D = Dedicated and Engaged Communication

G = Genuine Wellness and Safety

E = Efficient Utilization of Fiscal Capital

	18/19	19/20
4 (Very Excited about it)	N/A	28%
3	N/A	50%
2	N/A	18%
1 (I Have No Interest in it)	N/A	4%

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Focus Area 1.0 of the OUSD Strategic Plan: Excellence in Academics and Leadership

Please rate how much you agree or disagree with each statement.

	2018/19						2019/20					
	n	SA	A	NO	D	SD	n	SA	A	NO	D	SD
Student portfolios are a helpful window into student learning.	859	25%	42%	29%	3%	1%	724	22%	53%	19%	5%	1%
I am confident that students will receive the support they need to be successful if they are struggling academically or at risk of falling behind.	927	40%	46%	5%	7%	2%	772	31%	49%	6%	11%	4%
Students often use technology as a learning resource.	922	56%	38%	4%	2%	1%	774	57%	39%	2%	2%	1%
The technology infrastructure is sufficient to meet instructional needs.	920	32%	40%	8%	16%	5%	762	27%	43%	9%	16%	5%
Teachers effectively use technology as an instructional resource.	916	38%	48%	9%	4%	1%	762	35%	51%	8%	5%	1%
There are ample opportunities for teachers to enhance job performance through relevant professional development.	918	35%	43%	12%	8%	2%	761	29%	46%	14%	9%	2%
There are resources available to support me in executing my job thoroughly.	926	33%	49%	8%	7%	3%	770	25%	50%	10%	11%	4%
All students have the ability to graduate Orange Unified high schools ready for college.	N/A	N/A	N/A	N/A	N/A	N/A	752	32%	43%	11%	10%	3%

Notes. Percentages are rounded to the nearest whole number. Response options: Strongly Agree, Agree, No Opinion, Disagree, Strongly Disagree, and Not Applicable. Unanswered items (i.e., blanks) and items answered with Not Applicable were excluded from the analysis.

In this school students have plenty of opportunities to strengthen their: (check all that apply)

	18/19		19/20	
	Count	Rank	Count	Rank
Communication skills	793	2	675	1
Writing skills	802	1	659	2
Critical thinking skills	772	3	642	3
Creativity	715	4	567	4
Team building skills	663	6	553	5
Leadership skills	686	5	513	6
I'm not sure or None of the above	78	7	59	7

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Focus Area 2.0 of the OUSD Strategic Plan: Dedicated and Engaged Communication

Please rate how much you agree or disagree with each statement.

	2018/19						2019/20					
	n	SA	A	NO	D	SD	n	SA	A	NO	D	SD
Teachers effectively communicate with parents about grades, assignments, and students' academic performance.	915	53%	41%	3%	2%	1%	754	44%	45%	7%	3%	1%
The school regularly informs parents of ways they can be involved at school.	918	59%	34%	5%	1%	1%	757	54%	37%	6%	3%	1%
Parents/families are encouraged to take part in or attend parent/family trainings, workshops or events.	920	60%	33%	5%	1%	1%	757	53%	36%	8%	2%	0%
There is a staff member at this school who listens when parents have something to say.	930	69%	26%	3%	1%	1%	757	64%	33%	3%	1%	0%
There is a staff member at this school who listens when students have something to say.	925	69%	27%	3%	1%	1%	756	66%	31%	3%	1%	0%

Notes. Percentages are rounded to the nearest whole number. Response options: Strongly Agree, Agree, No Opinion, Disagree, Strongly Disagree, and Not Applicable. Unanswered items (i.e., blanks) and items answered with Not Applicable were excluded from the analysis.

In this school parents are given enough information to: (check all that apply)

	18/19		19/20	
	Count	Rank	Count	Rank
Support students to attend school regularly	795	1	655	1
Participate in school surveys	727	2	608	2
Provide academic/homework help	726	3	565	3
Ensure their child's safety when they are online and/or using technology	654	4	517	4
Influence school-level decisions	637	5	508	5
Enroll young children in early learning programs (Preschool, TK and ETK)	513	6	447	6
I'm not sure or None of the above	86	7	71	7

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Focus Area 3.0 of the OUSD Strategic Plan: Genuine Wellness and Safety

Please rate how much you agree or disagree with each statement.

	2018/19						2019/20					
	n	SA	A	NO	D	SD	n	SA	A	NO	D	SD
I am confident that students will receive the support they need to be successful if they are struggling with behavior or social-emotional issues (including mental health counselors and psychologists).	916	41%	40%	6%	10%	3%	766	29%	40%	7%	17%	7%
Student discipline policies are consistently enforced.	907	33%	43%	9%	12%	3%	755	23%	44%	13%	14%	6%
Students are encouraged to get involved in school activities.	903	53%	41%	4%	1%	0%	759	48%	45%	5%	2%	0%

Notes. Percentages are rounded to the nearest whole number. Response options: Strongly Agree, Agree, No Opinion, Disagree, Strongly Disagree, and Not Applicable. Unanswered items (i.e., blanks) and items answered with Not Applicable were excluded from the analysis.

In this school students have plenty of opportunities to participate in engaging programs: (check all that apply)

	18/19		19/20	
	Count	Rank	Count	Rank
AVID (Advancement Via Individual Determination)	760	2	655	1
VAPA (Visual and Performing Arts)	767	1	653	2
STEAM (Science, Technology, Engineering, Arts, and Math)	726	3	630	3
Robotics	581	4	464	4
Athletics	548	5	415	5
I'm not sure or None of the above	85	6	50	6

(High Schools only) Students are encouraged to participate in: (check all that apply)

	18/19		19/20	
	Count	Rank	Count	Rank
CTE (Career Technical Education) courses	160	2	133	1
SAT/PSAT	152	5	126	2
A-G courses	159	3	123	3
AP/IB courses	160	1	118	4
SAT Prep	115	4	94	5
I'm not sure or None of the above	4	6	5	6

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Focus Area 4.0 of the OUSD Strategic Plan: Efficient Utilization of Fiscal Capital

(High Schools only) How well do the following resources help students plan for college and/or career?

	18/19				19/20			
	n	Very Helpful	Somewhat Helpful	Not at all Helpful	n	Very Helpful	Somewhat Helpful	Not at all Helpful
College workshops	152	49%	50%	1%	132	48%	50%	2%
Career fairs	148	45%	51%	3%	127	43%	53%	5%
Meeting with Counselor	172	59%	35%	5%	136	58%	35%	7%
Internships	137	61%	36%	2%	120	69%	28%	3%
Classes that offer real life experiences	159	67%	32%	1%	133	70%	29%	2%
Financial Aid/Scholarships workshops	N/A	N/A	N/A	N/A	127	61%	36%	2%

Notes. Percentages are rounded to the nearest whole number. Response options: Very Helpful, Somewhat Helpful, Not at all Helpful, and Not Applicable or Did Not Use. Unanswered items (i.e., blanks) and items answered with Not Applicable or Did Not Use were excluded from the analysis.

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How have recent facility improvements at our sites impacted you? (300 character limit)
(n=383 comments)

School	Count
Anaheim Hills Elementary	12
California Elementary	16
Cambridge Elementary	15
Canyon Rim Elementary	9
Chapman Hills Elementary	12
Crescent Elementary	5
Esplanade Elementary	5
Fairhaven Elementary	9
Fletcher Elementary	11
Handy Elementary	3
Imperial Elementary	8
Jordan Elementary	9
La Veta Elementary	7
Lampson Elementary	18
Linda Vista Elementary	10
McPherson Magnet (K-5th)	18
Nohl Canyon Elementary	14
Olive Elementary	4
Palmyra Elementary	9
Panorama Elementary	8
Prospect Elementary	9
Running Springs Elementary	4
Serrano Elementary	12
Sycamore Elementary	9
Taft Elementary	7
Villa Park Elementary	6
West Orange Elementary	6

School	Count
Cerro Villa Middle School	11
El Rancho Charter Middle School	1
McPherson Magnet (6th-8th)	7
Portola Middle School	11
Santiago Charter Middle School	4
Yorba Middle School	8
Canyon High School	14
El Modena High School	17
Orange High School	18
Richland High School	6
Villa Park High School	10
Alternative Ed	2
Canyon Hills	2
Child Development Center	0
OUSD Community Day School	1
OUSD Home School	0
Orange Unified Pre-K SDC	2
Other: (write in)	0
District Office	10
Maintenance and Operations	0
Transportation	2
No school selected	2

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What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit) (n=383 comments)

School	Count
Anaheim Hills Elementary	10
California Elementary	17
Cambridge Elementary	13
Canyon Rim Elementary	14
Chapman Hills Elementary	10
Crescent Elementary	5
Esplanade Elementary	9
Fairhaven Elementary	11
Fletcher Elementary	7
Handy Elementary	3
Imperial Elementary	7
Jordan Elementary	10
La Veta Elementary	8
Lampson Elementary	21
Linda Vista Elementary	11
McPherson Magnet (K-5th)	7
Nohl Canyon Elementary	11
Olive Elementary	7
Palmyra Elementary	11
Panorama Elementary	10
Prospect Elementary	10
Running Springs Elementary	4
Serrano Elementary	13
Sycamore Elementary	11
Taft Elementary	7
Villa Park Elementary	7
West Orange Elementary	8

School	Count
Cerro Villa Middle School	11
El Rancho Charter Middle School	0
McPherson Magnet (6th-8th)	7
Portola Middle School	12
Santiago Charter Middle School	3
Yorba Middle School	8
Canyon High School	14
El Modena High School	16
Orange High School	16
Richland High School	4
Villa Park High School	12
Alternative Ed	1
Canyon Hills	0
Child Development Center	0
OUSD Community Day School	1
OUSD Home School	0
Orange Unified Pre-K SDC	1
Other: (write in)	1
District Office	12
Maintenance and Operations	0
Transportation	0
No school selected	0

Appendix

School	How have recent facility improvements at our sites impacted you? (300 character limit)
Anaheim Hills Elementary	<ul style="list-style-type: none"> I do not think paint and new carpet has had a significant impact on my class.
Anaheim Hills Elementary	<ul style="list-style-type: none"> I haven't seen any facility improvements at our site.
Anaheim Hills Elementary	<ul style="list-style-type: none"> n/a
Anaheim Hills Elementary	<ul style="list-style-type: none"> New flooring and paint. Thank you!
Anaheim Hills Elementary	<ul style="list-style-type: none"> Our school has received new flooring and fresh paint. The front of the school received a "face lift"
Anaheim Hills Elementary	<ul style="list-style-type: none"> The only one I can think of is the new security door. It hasn't affected me, other than I don't need a key to get in the front door. I haven't heard any parent opinions about the new door.
Anaheim Hills Elementary	<ul style="list-style-type: none"> They haven't.
Anaheim Hills Elementary	<ul style="list-style-type: none"> we have had painting and new carpet put in.
Anaheim Hills Elementary	<ul style="list-style-type: none"> We have new flooring and paint which is nice. However, our aging school is not slated to receive any meaningful updates that would modernize the school. The primary side of the school has no doors--classrooms are open to one another. There are ZERO windows in the school--no natural light.
Anaheim Hills Elementary	<ul style="list-style-type: none"> We have new paint and carpet.
Anaheim Hills Elementary	<ul style="list-style-type: none"> We have not had any structural improvements. We did have our classrooms painted over summer. As a result many items are either broken or missing from classrooms. And paint is already peeling in some areas
Anaheim Hills Elementary	<ul style="list-style-type: none"> We need to implement VAPA school wide. Teachers need planning time.
California Elementary	<ul style="list-style-type: none"> I currently still have a leaking room where water leaks into my classroom when it rains.
California Elementary	<ul style="list-style-type: none"> I do not see any school improvement. Our custodians are wonderful and keep the school in the best shape possible. Our tech personnel are doing great. Our school has drainage issues. When it rains, it's a mess with puddles everywhere and water leaking from roofs onto students' heads.
California Elementary	<ul style="list-style-type: none"> I feel like the school got some minor repairs and paint to make it look better last year.
California Elementary	<ul style="list-style-type: none"> Makes school like nicer
California Elementary	<ul style="list-style-type: none"> N/A
California Elementary	<ul style="list-style-type: none"> No impact and I have no knowledge of a facility improvement.
California Elementary	<ul style="list-style-type: none"> The air conditioning at our school was turned off on Back to School Night. The heat was excessive and uncomfortable for teachers and families.
California Elementary	<ul style="list-style-type: none"> The new lighting is nice but the periodic dimming is annoying to students.
California Elementary	<ul style="list-style-type: none"> There have been no improvements at our site.
California Elementary	<ul style="list-style-type: none"> There have been no improvements.
California Elementary	<ul style="list-style-type: none"> We are in desperate need of improvements to be performed at our facility.
California Elementary	<ul style="list-style-type: none"> We have had no improvements of value
California Elementary	<ul style="list-style-type: none"> We have new doors on the library and STEAM lab which used to have wood rot
California Elementary	<ul style="list-style-type: none"> What facility improvements? Nothing has been improved. We have sandbags all over our school and water leaking into the classrooms.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
California Elementary	<ul style="list-style-type: none"> What facility improvements? We have sandbags everywhere and water leaking into classrooms.
California Elementary	<ul style="list-style-type: none"> we haven't had any improvements
Cambridge Elementary	<ul style="list-style-type: none"> Concerned about high school students getting to classes across campus and adequate parking for special events. It's hard to function during school hours with on-going improvements, however, the buildings are beginning to look nicer. We are still not finished with improvements, but waiting for more.
Cambridge Elementary	<ul style="list-style-type: none"> I know there is new carpet in my room.
Cambridge Elementary	<ul style="list-style-type: none"> Improvements that have been made at school have made the school look better and more appealing.
Cambridge Elementary	<ul style="list-style-type: none"> My classroom was not repainted as it was painted less than 10 years ago.
Cambridge Elementary	<ul style="list-style-type: none"> New exterior paint, new sod, and new mural look great!
Cambridge Elementary	<ul style="list-style-type: none"> None of the facility improvements have impacted me or my job.
Cambridge Elementary	<ul style="list-style-type: none"> painting the classrooms; installing wood flooring
Cambridge Elementary	<ul style="list-style-type: none"> Recent improvements have increased the "curb appeal" of the campus and helped to increase student and staff focus and morale. Parents are pleased when they see a campus that is visually appealing. All of this creates a stronger school culture.
Cambridge Elementary	<ul style="list-style-type: none"> The facility has had minor improvements to the appearance. It has had minimal impact on myself. I would like to see improvements with air conditioning and increased student bathrooms for better access. At this students with special needs are using Staff bathrooms.
Cambridge Elementary	<ul style="list-style-type: none"> The new carpet is nice to have in the rooms. The painting of the outside and inside make the school look clean and well kept.
Cambridge Elementary	<ul style="list-style-type: none"> The school looks very nice. There are still some issues in my classroom...exposed wires that need to be fixed. Also, our windows have to be covered at this time because the light makes it difficult to see the smartboard.
Cambridge Elementary	<ul style="list-style-type: none"> There haven't been any facility improvements at Cambridge Elementary.
Cambridge Elementary	<ul style="list-style-type: none"> Updates at our site has positive impacted me personally. I believe that some of the updates have provided a greater positive atmosphere at the school and created a greater sense of pride in the place in which we work.
Cambridge Elementary	<ul style="list-style-type: none"> We had improvements to classrooms such as painting. However, my room was opt out due to it being painted in the last ten years. It does need touch ups. The tinting of the classroom windows is needed as it is a safety issue. Also, there needs rain gutters installed in the 40s wing as it floods.
Cambridge Elementary	<ul style="list-style-type: none"> We still have improvements that need to be made. We have a dismissal gate that needs non-slip adhesive, a huge gap between the sidewalk and a grass area, I have what appears to be mold in my classroom and a cracked 1950s era countertop, we need our lines repainted at our school.
Canyon Rim Elementary	<ul style="list-style-type: none"> I love the new parking structure at Canyon Rim! My car gets plenty of shade during heatwaves and our school can use the renewable solar energy. Thank you OUSD!
Canyon Rim Elementary	<ul style="list-style-type: none"> It's a nicer and safer environment.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Canyon Rim Elementary	<ul style="list-style-type: none"> Solar panels were installed last summer; I like that it saves energy while giving my car shade! <p>Other minor improvements (painting, etc.) have not impacted me but are needed and appreciated.</p>
Canyon Rim Elementary	<ul style="list-style-type: none"> The district needs to provide more support in inclusion classes for it to truly benefit all students. Also, they need to lower class sizes in order to help all students.
Canyon Rim Elementary	<ul style="list-style-type: none"> The new carpet is nice. Our kindergarten playground was not upgraded, but needs to be.
Canyon Rim Elementary	<ul style="list-style-type: none"> The new covered parking is wonderful! However, improvements to our portable classrooms and technology (Wi-Fi and devices) is needed.
Canyon Rim Elementary	<ul style="list-style-type: none"> The resurfaced blacktop and new playground apparatus have made it safer at recess. The solar panels have meant shade for my car.
Canyon Rim Elementary	<ul style="list-style-type: none"> The solar panel carports are nice to shelter cars and are helpful with saving energy costs. The new playground equipment is better, but there are some sections that need to be changed out.
Canyon Rim Elementary	<ul style="list-style-type: none"> They have not impacted me.
Chapman Hills Elementary	<ul style="list-style-type: none"> Facility improvements have provided students, not only with an aesthetically pleasing environment but also a safer environment.
Chapman Hills Elementary	<ul style="list-style-type: none"> Having new paint and floors has really improved the looks of our school.
Chapman Hills Elementary	<ul style="list-style-type: none"> My classroom got new carpet and paint.
Chapman Hills Elementary	<ul style="list-style-type: none"> N/A
Chapman Hills Elementary	<ul style="list-style-type: none"> NA
Chapman Hills Elementary	<ul style="list-style-type: none"> New flooring and paint have upgraded our school appearance
Chapman Hills Elementary	<ul style="list-style-type: none"> new flooring, new paint, new AC and new fire alarm
Chapman Hills Elementary	<ul style="list-style-type: none"> New paint and carpeting has refreshed our classrooms and made them feel nicer and cleaner. Fire alarm updates are going well, yet air conditioning needs have not been fully addressed.
Chapman Hills Elementary	<ul style="list-style-type: none"> Our remodel was paint and carpet. We still have electrical issues in the teacher lounge. Teacher computers are old, slow, and mine has had repeated battery dying issues, also the connection to the wonderful TV is iffy.
Chapman Hills Elementary	<ul style="list-style-type: none"> The improvements look fantastic.
Chapman Hills Elementary	<ul style="list-style-type: none"> The new marquee allows students and families to keep abreast of events and school news on a daily basis. Keeping families and students in the loop is an important step in the success of our students. New paint, carpet and new flooring is always great in assuring our students are safe and comfortable.
Chapman Hills Elementary	<ul style="list-style-type: none"> We have a new custodian who is very hands on. A big improvement. Our classrooms have been given new carpet and flooring.
Crescent Elementary	<ul style="list-style-type: none"> Appreciate classrooms being painted and new flooring. Projectors should be hung from ceiling and classrooms need smartboards. You talk about technology use, but there is no support in providing what is needed. The teachers' bathrooms are disgusting! Buildings are in disrepair, Update facilities!
Crescent Elementary	<ul style="list-style-type: none"> Appreciate the new carpet/paint in our classrooms
Crescent Elementary	<ul style="list-style-type: none"> My classroom was repainted and I got new carpet which is nice. Unfortunately there are other areas of the school in desperate need of some refurbishing. The staff and the student bathrooms are not in good form.

Note. Comments are transcribed as they were received; only spelling and punctuation were corrected where possible.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Crescent Elementary	<ul style="list-style-type: none"> The new flooring and paint in the office makes it feel better to work in. I believe that we have a great school; it's nice to show that we care for it physically.
Crescent Elementary	<ul style="list-style-type: none"> They have not impacted me (yet).
Esplanade Elementary	<ul style="list-style-type: none"> I'm new and I'm not sure what improvements have been made; the facility seems good to me =)
Esplanade Elementary	<ul style="list-style-type: none"> no comment
Esplanade Elementary	<ul style="list-style-type: none"> No Impact.
Esplanade Elementary	<ul style="list-style-type: none"> Nothing has been done at Esplanade.
Esplanade Elementary	<ul style="list-style-type: none"> The recent facility improvements have been aesthetic only. The crew was very efficient in getting the job done right and keeping hazards to an absolute minimum therefore the impact was minimal.
Fairhaven Elementary	<ul style="list-style-type: none"> Almost all classrooms have a smart tv which helps us as teachers reach our students' needs.
Fairhaven Elementary	<ul style="list-style-type: none"> I am not sure
Fairhaven Elementary	<ul style="list-style-type: none"> I haven't noticed any impact
Fairhaven Elementary	<ul style="list-style-type: none"> New flooring in the office and teacher's lounge does not really improve much.
Fairhaven Elementary	<ul style="list-style-type: none"> Not enough shade on playground when it is very hot and sunny. Trees were removed due to pests, but never got replaced. Glad that old custodian (John) was replaced because things are actually clean around this campus since he has been gone! The new custodian actually does windows and cleans cobwebs!!
Fairhaven Elementary	<ul style="list-style-type: none"> Over the summer Fairhaven was painted, which was great; however, our mural was painted over. That was very disappointing to see upon returning after summer break.
Fairhaven Elementary	<ul style="list-style-type: none"> Painting of portables is nice
Fairhaven Elementary	<ul style="list-style-type: none"> The improvements have been replacing plastic windows, paint, and flooring in the classrooms. Painting and windows have improved the look of the school which helps people take pride in their school. Replacing the flooring in the classroom has improved the looks inside our rooms.
Fairhaven Elementary	<ul style="list-style-type: none"> We had some painting done just before this school year began, but I don't have a high opinion of the quality of work done. I would like district personnel evaluate the painting contractors by checking the jobs on school sites.
Fletcher Elementary	<ul style="list-style-type: none"> Children's bathrooms upgraded. No effect for teachers.
Fletcher Elementary	<ul style="list-style-type: none"> Feels like I am more prepared to teach in the classroom.
Fletcher Elementary	<ul style="list-style-type: none"> MORE SUPPORT (Aides: trained, excited to help children learn) and behavioral support (BSAs: trained, excited to help children with behavior issues stay on task, receive positive reinforcement), more mental health support (Mental Health Counselors: 4 sites per counselor is not a manageable caseload).
Fletcher Elementary	<ul style="list-style-type: none"> New AC units are working well. Painting was disruptive to getting teachers materials properly accounted for. Teachers need more than two days to acquire needed materials for the new year.
Fletcher Elementary	<ul style="list-style-type: none"> Our school being painted during summer impacted us because we had to pack up our classrooms and then unpack them to set things up before school began. I understand that it is part of the process to improve our school, but having it done earlier in the summer would have been helpful for the teachers.
Fletcher Elementary	<ul style="list-style-type: none"> Our school received new student bathrooms and a "face lift" this past summer.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Fletcher Elementary	<ul style="list-style-type: none"> Our school was repainted over the summer! Yay!
Fletcher Elementary	<ul style="list-style-type: none"> The upgrades with the restrooms have decreased the number of students reporting problems with them.
Fletcher Elementary	<ul style="list-style-type: none"> They have made our school a better place to be.
Fletcher Elementary	<ul style="list-style-type: none"> trees removed, less natural beauty
Fletcher Elementary	<ul style="list-style-type: none"> Unfortunately, due to the improvements, the workers did not set up my internet router properly and I wasn't able to have internet in my classroom for almost a month. I made multiple tickets and it was finally resolved with Mr. Nguyen. Thank you.
Handy Elementary	<ul style="list-style-type: none"> Handy's facilities haven't been updated as long as I've been here (other than paint and flooring in select rooms). We're very outdated and need some love!
Handy Elementary	<ul style="list-style-type: none"> We would like a principal who is engaging with our community in which we serve. Understanding the needs of our community is key to get and keep them vested at Handy Elementary .
Handy Elementary	<ul style="list-style-type: none"> zero improvement at this site
Imperial Elementary	<ul style="list-style-type: none"> Adding Lexia and I-Ready are important tools to help our kids be successful.
Imperial Elementary	<ul style="list-style-type: none"> I see the improvements, but they aren't impacting me.
Imperial Elementary	<ul style="list-style-type: none"> Imperial is implementing new applications such as iReady and Lexia to help differentiate instruction and provide lessons to students at their level which is helpful for teachers when having to move in a fast pace through math and language arts. This allows teachers to meet most students' needs.
Imperial Elementary	<ul style="list-style-type: none"> No
Imperial Elementary	<ul style="list-style-type: none"> No more plumbing (or port-a-potties) issues, yeah! My door does not jam against the cement when the tree root raised it, yeah! They redid the grass, but it's bumpy with gopher holes again.
Imperial Elementary	<ul style="list-style-type: none"> Some improvements were repairs that were overdo. Some of the so-called ADA compliance measures; parking spaces reduced, railings in front and at the park, don't make any sense. All of our trees in the front were cut down and the grass replaced for a less welcoming entrance and school front.
Imperial Elementary	<ul style="list-style-type: none"> The bathrooms didn't work the 1st week of school! Then continued to be under repair during the first month. The facility improvement plan should have been fully completed before school started. Next time ask the administration about their needs/wants at each site before changing landscaping.
Imperial Elementary	<ul style="list-style-type: none"> The students now have working bathrooms on a daily basis.
Jordan Elementary	<ul style="list-style-type: none"> I am not sure. I do recall of any facility improvement.
Jordan Elementary	<ul style="list-style-type: none"> I do not yet feel an impact of the recent facility improvements.
Jordan Elementary	<ul style="list-style-type: none"> Jordan Academy has a lot activities for the kids as Jog-A-Thon, Running Club, dia de los muertos shirts, Ruta de Sabor, and the parent are very happy to participated.
Jordan Elementary	<ul style="list-style-type: none"> no
Jordan Elementary	<ul style="list-style-type: none"> none
Jordan Elementary	<ul style="list-style-type: none"> None at all. There have been no facility improvements at my site, we are not affected.
Jordan Elementary	<ul style="list-style-type: none"> There has been no impact on me.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Jordan Elementary	<ul style="list-style-type: none"> There is such a need for mental health counseling in schools, and it is a shame that we only have a counselor once a week. We are also a school that has so many combos, and students are placed in combos year after year. It would be nice to have classes with only one grade level.
Jordan Elementary	<ul style="list-style-type: none"> We have not had recent facility improvements that I am aware of.
La Veta Elementary	<ul style="list-style-type: none"> Aside from carpet and paint, we do not have improvements at our site but could certainly use them.
La Veta Elementary	<ul style="list-style-type: none"> LV is a deferred maintenance nightmare. There are literally portions of buildings that are rotted and falling off. While we have gotten a fresh coat of paint in some classrooms (after 20+ years) and new carpeting in some rooms, the band-aid approach is not a good long-term strategy. Gut the school!
La Veta Elementary	<ul style="list-style-type: none"> Most rooms have been improved with paint and flooring. They look great. However, our school is in need of paint and refurbishing on the outside. It looks terrible. Paint is chipping off and it is very faded and unattractive.
La Veta Elementary	<ul style="list-style-type: none"> My classroom is much nicer since it was painted and re-carpeted a few years ago. The room is much brighter now.
La Veta Elementary	<ul style="list-style-type: none"> no recent improvements at our site
La Veta Elementary	<ul style="list-style-type: none"> They have not impacted me, except that my students will eventually attend El Modena. My site needs internet improvements that have gone unanswered for the last two months.
La Veta Elementary	<ul style="list-style-type: none"> We still do not have enough computers, headphones, & AC works sometimes, buildings are still very old. The biggest issue is that there are not enough mental health counselors and trained classroom aides to support the classroom teachers. Kids are very different than 20 years ago.
Lampson Elementary	<ul style="list-style-type: none"> Classroom is equipped adequate technology to support teacher instruction
Lampson Elementary	<ul style="list-style-type: none"> Facilities have been improved and are taken care of quickly. We do have some concerns with soap dispensers at Lampson - the soap purchased is too thick to come out of the dispensers.
Lampson Elementary	<ul style="list-style-type: none"> Have not experienced any current improvements.
Lampson Elementary	<ul style="list-style-type: none"> I am new to Lampson Elementary and have been impressed with the facility improvements made to this school. I came from West Orange Elementary, where no improvements have been made. At Lampson, I have been able to seamlessly integrate technology into the curriculum.
Lampson Elementary	<ul style="list-style-type: none"> I had a student that had mobility issue for a short while. Luckily, we had support staff, and an elevator that allowed the student to get up and down the second floor.
Lampson Elementary	<ul style="list-style-type: none"> I'm frustrated with what's happened to our SpEd department. There already wasn't enough support for students who haven't yet been classified as special needs, and now even the kids who are classified are having their services limited. I am so worried that our kids will not be ready for the future.
Lampson Elementary	<ul style="list-style-type: none"> It has provided safety features for students, parents, and staff to follow. Increasing safety during drop-off and pick-up. Also, beautifying our campus.
Lampson Elementary	<ul style="list-style-type: none"> It is the environment I live in now. The ELMO set-up is spectacular.
Lampson Elementary	<ul style="list-style-type: none"> N/A
Lampson Elementary	<ul style="list-style-type: none"> n/a
Lampson Elementary	<ul style="list-style-type: none"> not at all

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Lampson Elementary	<ul style="list-style-type: none"> Our site has posted behavior expectations around our campus. We also had an informational meeting with each grade level and class at each area a sign was posted. The school also has street names posted in all our walkways. This helps with directions and successful thinking at our school.
Lampson Elementary	<ul style="list-style-type: none"> Our site looks beautiful and inviting.
Lampson Elementary	<ul style="list-style-type: none"> Students are given an opportunity to play academic chess. Outside organizations are engaging students in athletic activities.
Lampson Elementary	<ul style="list-style-type: none"> The a/c will break down on hot days which makes the classrooms very hot. Basic things like broken doors are not attended to in a timely manner.
Lampson Elementary	<ul style="list-style-type: none"> They have not.
Lampson Elementary	<ul style="list-style-type: none"> They haven't really affected me. Most improvements are being done at the high school level.
Lampson Elementary	<ul style="list-style-type: none"> We have been updating the school parking lot, hallways, and drop off area. It seems that if there is a need, then it is taken care of.
Linda Vista Elementary	<ul style="list-style-type: none"> Entrance has been cleaned up and planted, walls painted and carpeting replaced. This has created an environment that we can all be proud of.
Linda Vista Elementary	<ul style="list-style-type: none"> Front of school renovations help to make our school look more welcoming. Unsure why they put a chain link lock to our back playground driveway. We now have a fence that locks and a chain link to unlock just to gain access.
Linda Vista Elementary	<ul style="list-style-type: none"> Linda Vista received a facelift over the summer. We now have an attractive front entrance with room for gathering. We are still in need of updates on our exterior as it has been many years since the hardscape and plants have been updated on the playground.
Linda Vista Elementary	<ul style="list-style-type: none"> New front design/landscape is better than the muddy lawn.
Linda Vista Elementary	<ul style="list-style-type: none"> New front of school landscape design looks good. Was great to get the mud and unsafe grass area cleaned up and updated.
Linda Vista Elementary	<ul style="list-style-type: none"> The classroom improvements have been nice. Our bathrooms are a huge area of concern. They are in major need of repair.
Linda Vista Elementary	<ul style="list-style-type: none"> The improvements have not impacted me because I am upper grade. The new lower grade equipment is nice. I wish upper had new stuff.
Linda Vista Elementary	<ul style="list-style-type: none"> The improvements to the front of the school have helped with the first impression of our school. The carpet and floors from last year have greatly improved the appearance and comfort of our classrooms.
Linda Vista Elementary	<ul style="list-style-type: none"> The new carpet and paint make the classrooms feel a lot cleaner.
Linda Vista Elementary	<ul style="list-style-type: none"> The staff bathroom was fixed and plants were planted in front of the school.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> Classroom renovations during the summer have provided a clean and safe environment for students and teachers.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> During the summer of 2019 we received solar panels in one of our parking lots. They are fantastic!
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> I has not impacted me that much- bathrooms are GROSS. My classroom was not improved yet.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> It was nice to have the bathrooms deep cleaned but I can tell you they are already back to the smelly way they were before they were done. I love the new carpet and paint and my room seems so clean!

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> Last year, the apple t.v. was installed in my classroom and this has definitely been a huge improvement over my other equipment used in the classroom. It is big, clear and much better for all students.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> My classroom was update last summer and it visually looks nicer and less run down. There are still a few minor improvements that would make it look more up to date. Small things like new soap dispensers that aren't yellowed and gross looking or a new paper towel holder.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> My room and several others recently got a "face lift" -- new carpet, paint, etc. Student bathrooms are still bad and stinky. I almost vomited when I had to enter one of the girls bathrooms.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> N/A
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> New floors and paint
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> Nice New floors and paint - Good for students
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> Not much. Our student bathrooms are unacceptable. Doors are rusting away from the hinges.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> Room had to be completely stripped for summer work/renovation. Creates nice, clean environment. But access to sufficient custodial help when 16 teachers all needed to move back into the classrooms at the same time was tough.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> Solar panels are great. Our rooms haven't been remodeled yet but the other rooms look great. Wish the bathrooms can get remodeled.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> The building my classroom was in was updated over the summer.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> The improvements have benefitted many classrooms to provide a clean, updated look. The kinder playground received a new foam surface to protect kinder and Day Care students from impact of ground.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> The new technology is great! It makes teaching the kids so much easier and reaching all students more accessible.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> We do have a better interior space with new carpets, paint - everything looks much nicer in many of our classrooms and office space at McPherson... the parking lots and overhang shade is also a nice improvement as well.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> Well
Nohl Canyon Elementary	<ul style="list-style-type: none"> Don't know about recent improvements at our site.
Nohl Canyon Elementary	<ul style="list-style-type: none"> Everything was well organized...it wasn't fun but it was worth it. I have problems with the fact that I can't even get a door kickstand to hold my door open while 60 kids are rotating classes because the district thinks that we will waste air conditioning. Please trust us to be energy efficient...
Nohl Canyon Elementary	<ul style="list-style-type: none"> Have not impacted me, yet.
Nohl Canyon Elementary	<ul style="list-style-type: none"> i am excited to see the HS changes. I love our walking path here at NC, but it is not be kept up like it should to last.
Nohl Canyon Elementary	<ul style="list-style-type: none"> I like the fact that we can dim the lights.
Nohl Canyon Elementary	<ul style="list-style-type: none"> Little impact to me personally.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Nohl Canyon Elementary	<ul style="list-style-type: none"> New carpet, paint, cabinets have been nice
Nohl Canyon Elementary	<ul style="list-style-type: none"> No
Nohl Canyon Elementary	<ul style="list-style-type: none"> No facility improvements have been done in the library. They have not impacted me or my job.
Nohl Canyon Elementary	<ul style="list-style-type: none"> No.
Nohl Canyon Elementary	<ul style="list-style-type: none"> Our last repainting and re-carpeting was awesome. It's so nice to have a clean slate to work with. Our track has been amazing, but I think that was due to a lot of PTA fundraising. We still require a ton of upgrades to the outer facility as the wood and concrete are falling apart. :(
Nohl Canyon Elementary	<ul style="list-style-type: none"> Personally I'm glad the schools are being renovated but I'm not sure it was enough or in the right areas. Were there any improvements to performing arts facilities?
Nohl Canyon Elementary	<ul style="list-style-type: none"> The facilities are clean and the custodians maintain them well. s.
Nohl Canyon Elementary	<ul style="list-style-type: none"> Within the past three years the classrooms were painted and new carpet put in. This helps with a healthy environment.
Olive Elementary	<ul style="list-style-type: none"> N/A
Olive Elementary	<ul style="list-style-type: none"> The painting pack-up project took almost 8 months to be paid for the extra work done by teachers to be paid. I did not get into my class until less than 1 week before school started. That included unpacking boxes of 17 years' worth of supplies. We practically had to beg for our promised compensation.
Olive Elementary	<ul style="list-style-type: none"> They have not affected me personally at Olive.
Olive Elementary	<ul style="list-style-type: none"> We have had our rooms painted and flooring upgraded.
Palmyra Elementary	<ul style="list-style-type: none"> Air conditioning not reliably on due to district's enrollment in cycling program
Palmyra Elementary	<ul style="list-style-type: none"> Although the new paint and carpet looks great, the sink and windows are old and rusty.
Palmyra Elementary	<ul style="list-style-type: none"> New carpet and paint in all classrooms and office has given a nice update and a more welcoming/cleaner environment for students and staff.
Palmyra Elementary	<ul style="list-style-type: none"> New carpet is nice. We had some new plants put in. Our STEAM Lab is fantastic.
Palmyra Elementary	<ul style="list-style-type: none"> Not at all
Palmyra Elementary	<ul style="list-style-type: none"> There has been no improvements made to our site, which is badly in need
Palmyra Elementary	<ul style="list-style-type: none"> They have not impacted me or my school at all.
Palmyra Elementary	<ul style="list-style-type: none"> We have received tile, carpet and paint in the last few years.
Palmyra Elementary	<ul style="list-style-type: none"> Well I had to move the library AGAIN, but have new carpet and asbestos free, but my door and the is hollowed out because of termites. There is constant leaks near the sprinklers because the pipes are so old.
Panorama Elementary	<ul style="list-style-type: none"> Actually the new parking lot took away a good chunk of our upper field. Daycare doesn't have a space now and works out of our condemned building. VAPA is required to use our teachers' lounge.. Speech, RSP , school psych, counselor are all crammed into 1 room...obviously we need more improvements
Panorama Elementary	<ul style="list-style-type: none"> Facilities added parking to our upper parking lot to support the congestion at our school during the day. They are always receptive and responsive to new ideas to improve our campus. We are now awaiting new portables to house our CARES program and a STEAM lab given our need with our new TK program

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Panorama Elementary	<ul style="list-style-type: none"> I love the new zen garden for when it gets a little cooler. We also planted radishes and learned about plants last year. The students were very excited.
Panorama Elementary	<ul style="list-style-type: none"> Makes the environment bright and cheery.
Panorama Elementary	<ul style="list-style-type: none"> n/a
Panorama Elementary	<ul style="list-style-type: none"> nope.
Panorama Elementary	<ul style="list-style-type: none"> Our site has very old trees with large branches that fall during wind events. It's not safe for staff, students or parents. Our parking lot requires us to walk under the trees to get on & off campus and I feel unsafe doing so. We've tried unsuccessfully to get District support in fixing this issue.
Panorama Elementary	<ul style="list-style-type: none"> We need our trees trimmed and our light covers (on the ceiling) continuously break.
Prospect Elementary	<ul style="list-style-type: none"> I am happy to see that the district finally has joined the solar energy age. Hopefully, as more schools obtain solar equipment, the resulting savings will be visibly passed on to students and schools for programs.
Prospect Elementary	<ul style="list-style-type: none"> I have enjoyed the wellness workshops and that they are available is a huge change in our district. I would like to see this continue as a goal because if we, teachers, are stressed then we are not going to be able to help out students.
Prospect Elementary	<ul style="list-style-type: none"> I like that we have a specific focus for our students and that all the PDs will be about that focus rather than random trainings.
Prospect Elementary	<ul style="list-style-type: none"> It has not impacted me because our school was the first to be modernized, so I have only had an improved experience. However, I bet they have positively impacted others.
Prospect Elementary	<ul style="list-style-type: none"> No Updates at this time.
Prospect Elementary	<ul style="list-style-type: none"> Our improvements occurred several years ago, but I appreciate the classroom environment with the built-in shelves and cabinet space that is available behind the white boards especially as a combo 1/2 teacher who needs to store all of the 1st and 2nd grade materials.
Prospect Elementary	<ul style="list-style-type: none"> They haven't really.
Prospect Elementary	<ul style="list-style-type: none"> We are a modernized school so I've noticed no changes.
Prospect Elementary	<ul style="list-style-type: none"> We have to hold our sixth grade promotion on Wed. instead of Thurs. I don't think I have been impacted in any other way.
Running Springs Elementary	<ul style="list-style-type: none"> N/A
Running Springs Elementary	<ul style="list-style-type: none"> no impact
Running Springs Elementary	<ul style="list-style-type: none"> The classrooms that have been updated, look great! The office and library were updated and look great! My room has not been updated yet. And I'm not sure what other improvements are coming to our school.
Running Springs Elementary	<ul style="list-style-type: none"> The multiple Chrome Books allow teachers to access technology more often as well as having TWO Steam Labs to emphasize current Science Standards.
Serrano Elementary	<ul style="list-style-type: none"> All of upper grade, the office, library, computer and STEAM labs, and kindergarten classrooms have been painted and had new flooring installed, but NOT the primary classes! New play equipment is nice, but let's get rid of the sand. School still lacks curb appeal.
Serrano Elementary	<ul style="list-style-type: none"> Have not had any impact on me.

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Serrano Elementary	<ul style="list-style-type: none"> I am glad that my grandchildren will benefit from the improvements.
Serrano Elementary	<ul style="list-style-type: none"> na
Serrano Elementary	<ul style="list-style-type: none"> Our new playground equipment and upgraded bathrooms are wonderful.
Serrano Elementary	<ul style="list-style-type: none"> Parents and students were thrilled with the new bathrooms!
Serrano Elementary	<ul style="list-style-type: none"> Renovating our primary bathrooms and adding more blacktop to our playground last summer were both positive improvements. Other areas on our campus are still outdated and in need of upgrades.
Serrano Elementary	<ul style="list-style-type: none"> The improvements have been nice however I feel the timing of when they are done during the day is very disruptive to instructional time. So maybe these should be done over summer or after school or before school.
Serrano Elementary	<ul style="list-style-type: none"> The restroom renovations and playground renovations, have created a safer environment as well as a culture of pride among Serrano community.
Serrano Elementary	<ul style="list-style-type: none"> They have not impacted me at all.
Serrano Elementary	<ul style="list-style-type: none"> We need more support staff (counselors, nurses, behavior support aids)one or 2 days a week is not enough for our kids. In my opinion the teacher's here at Serrano need more support and aids to help support their learning environment.
Serrano Elementary	<ul style="list-style-type: none"> Yes, the improvements are wonderful. However, the landscaping here at Serrano is disgusting. The curb appeal would turn anyone away. Look at any private school here in OC they are beautiful.
Sycamore Elementary	<ul style="list-style-type: none"> Cool clean and tech based classrooms.
Sycamore Elementary	<ul style="list-style-type: none"> Gates that close automatically are safer. Fencing to 'control' dismissal and arrival of Kinder parents is great. TVs have replaced White/Smart boards in some rooms. Each student has a device for the second year running, just to name a few. Our principal is amazing!
Sycamore Elementary	<ul style="list-style-type: none"> I'm new to the school, but the campus is very well maintained and up-to-date. Thanks!
Sycamore Elementary	<ul style="list-style-type: none"> N/A
Sycamore Elementary	<ul style="list-style-type: none"> N/A
Sycamore Elementary	<ul style="list-style-type: none"> Not sure
Sycamore Elementary	<ul style="list-style-type: none"> Our principal is always improving our school with problem-solving measures, and encourages all of us to do as well. It has helped in terms of the overall running of the school.
Sycamore Elementary	<ul style="list-style-type: none"> student and staff safety with the new gates in both parking lots and by the kinder area
Sycamore Elementary	<ul style="list-style-type: none"> The gate fixtures have been reassuring to make sure they are closed. Having the new carpet and paint in the portables have me sneezing less.
Taft Elementary	<ul style="list-style-type: none"> All of the classrooms have had new carpet and/or flooring put into their rooms except for one. It would be nice if all of the classrooms were equally equipped to insure uniformity.
Taft Elementary	<ul style="list-style-type: none"> My classroom was recently painted and the carpet was replaced. It feels like a new room.
Taft Elementary	<ul style="list-style-type: none"> My students are in a more up to date classroom.
Taft Elementary	<ul style="list-style-type: none"> New paint and carpet looks great in all the classrooms.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Taft Elementary	<ul style="list-style-type: none"> No Opinion
Taft Elementary	<ul style="list-style-type: none"> The new lights in my classroom are brighter and make reading easier.
	<ul style="list-style-type: none"> The only update that has occurred over the past four years at Taft has been painting and replacing the flooring with carpet. These changes have had a positive impact on my classroom atmosphere. Although, I believe that more updates need to be made to the facilities to bring it up-to-date with 2020.
Villa Park Elementary	<ul style="list-style-type: none"> I know the student bathrooms got some repairs over the summer. Not sure of any other improvements.
Villa Park Elementary	<ul style="list-style-type: none"> Not at all! One coat of watered down paint inside and new parking lots are not enough.
Villa Park Elementary	<ul style="list-style-type: none"> The addition of the improved quad is a nice space to hold assemblies
Villa Park Elementary	<ul style="list-style-type: none"> The office upgrade (paint, flooring and counters) has received many compliments from parents and visitors. I think it has made the office a more welcoming place as you enter our campus.
Villa Park Elementary	<ul style="list-style-type: none"> Updated bathrooms
Villa Park Elementary	<ul style="list-style-type: none"> With the removal of the old buildings, the campus is more spacious and safer for the students.
West Orange Elementary	<ul style="list-style-type: none"> I am new to the district, so I'm not sure what the school sites I work at looked like before, but I have noticed new grass at Cambridge which is beautiful and green. Both of the classrooms I work in have fresh paint and newer carpet and tile.
West Orange Elementary	<ul style="list-style-type: none"> NOT AT ALL
West Orange Elementary	<ul style="list-style-type: none"> Our school hasn't seen any major facility improvements and upgrades compared to other elementary sites. The new carpeting/flooring and new paint are a nice face lift and has made our campus more inviting to our community. It would have be great to see structural improvements before interior ones.
West Orange Elementary	<ul style="list-style-type: none"> The bathrooms look very nice. However, the exterior of the buildings are what our community sees. There are many areas where the trim and hallways are full of dry rot and peeling paint.
West Orange Elementary	<ul style="list-style-type: none"> There are none at my school.
West Orange Elementary	<ul style="list-style-type: none"> We haven't had any facility improvements recently
Cerro Villa Middle School	<ul style="list-style-type: none"> Having new cupboards in my science classroom has been phenomenal.
Cerro Villa Middle School	<ul style="list-style-type: none"> I am not seeing any improvements to my site.
Cerro Villa Middle School	<ul style="list-style-type: none"> I am unaware of recent improvements.
Cerro Villa Middle School	<ul style="list-style-type: none"> I don't know of any facility improvements at our school.
Cerro Villa Middle School	<ul style="list-style-type: none"> My classroom was repainted and re-carpeted over the 2017 summer. This has helped make the room look better and helped the students take more pride in classroom, since they look nice.
Cerro Villa Middle School	<ul style="list-style-type: none"> New flooring and paint in most classes has had a great, positive effect for teachers and students. The changes made in the library has transformed the library and has created a welcoming and well used space for students. We look forward to continued improvements especially in the bathrooms.
Cerro Villa Middle School	<ul style="list-style-type: none"> no impact
Cerro Villa Middle School	<ul style="list-style-type: none"> No real improvements to the school. Pretty much the same as it was 40 years ago when I was here.

Note. Comments are transcribed as they were received; only spelling and punctuation were corrected where possible.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Cerro Villa Middle School	<ul style="list-style-type: none"> There have been no perceptible facility improvements at Cerro Villa in the one-plus years I have been on campus. My classroom was remodeled before I started. The new floor and paint is a marked improvement over most of the classrooms I've seen on other campuses. Room lacks hot water, though.
Cerro Villa Middle School	<ul style="list-style-type: none"> They haven't.
Cerro Villa Middle School	<ul style="list-style-type: none"> We have gotten new carpets and paint in the last couple of years. Many more improvements are needed-- blacktop by 800s need to be ripped up and replaced.
El Rancho Charter Middle School	<ul style="list-style-type: none"> The new science building / gym allows for more hands-on experiments in science classes, plus more school-wide assemblies and after-school events.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> I am a substitute.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> I would like my room to get painted and have new flooring like the majority of the school
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> It has been great to see the improvements at the high schools but we still need more at the elem/middle schools across the district.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> My newly painted classroom and new carpet make the room more inviting.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> Office and 3 buildings have been refurbished. Looks fabulous!!!
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> The updating of classrooms has made the kids and staff feel better about all the extra work and effort that goes into being part of McPherson. It creates a sense of desire to put even more effort in.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> Very grateful for the new locker rooms and the athletic resources available to the students.
Portola Middle School	<ul style="list-style-type: none"> Excited about the solar panels, but do not understand why our air is being cut off or not working properly. Staff and students should not have to suffer the way we do!!!
Portola Middle School	<ul style="list-style-type: none"> Good job on the solar panels.
Portola Middle School	<ul style="list-style-type: none"> Has not impacted me
Portola Middle School	<ul style="list-style-type: none"> I feel the strongest improvement is in technology. Each student in my class has a Chromebook
Portola Middle School	<ul style="list-style-type: none"> If this question pertains to modernization that happened about 12 years ago, I'd say it's mostly great except that the lights turn off when I'm at my desk grading papers, and I have to get up and walk clear across to the other side of the classroom to get them to come back on.
Portola Middle School	<ul style="list-style-type: none"> More cosmetic than anything. Improvements do not do a good job of considering future proofing or doing complete renovations. Mostly keeping old infrastructure (windows, classroom tech, layouts, etc.) and trying to make it look better not really making it more useful are modern.
Portola Middle School	<ul style="list-style-type: none"> Projectors and wall switches installed when the school was modernized are no longer being supported by the district. IT wants to change to large screen monitors instead, but won't support the costs of those change-overs - mounting, rewiring. Tech change should be subsidized by the district.
Portola Middle School	<ul style="list-style-type: none"> Solar panels are terrific but we really need to have our air conditioning units looked at/improved

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Portola Middle School	<ul style="list-style-type: none"> The solar panels in the parking lot will provide the district with some extra funds which is a positive.
Portola Middle School	<ul style="list-style-type: none"> We have new solar panels to help save money and create electricity, which is great! Yet we do not have air conditioning on select days as a way of saving money, which is horrible. No student wants to learn or is able to learn in a 90 degree classroom in the afternoon.
Portola Middle School	<ul style="list-style-type: none"> We still need the AC system to work during the school day.
Santiago Charter Middle School	<ul style="list-style-type: none"> I am amazed at the continuous improvement of Santiago's facilities and resources in terms of aesthetics and function. Resources are being efficiently and well-used. If only there were more
Santiago Charter Middle School	<ul style="list-style-type: none"> New paint and solar panels covering the parking lot are positive enhancements. A/C system needs upgrading.
Santiago Charter Middle School	<ul style="list-style-type: none"> Solar panels are great for our cars & the environment. New paint gives us a new fresh face with students and the community. Looking forward to more improvements throughout the district.
Santiago Charter Middle School	<ul style="list-style-type: none"> We have recently painted and are in the process of installing solar panels. The painting looks wonderful and has given a fresh new feel to our campus. The solar panels are a great way to actively teach our students to care for and ensure the survival of our environment.
Yorba Middle School	<ul style="list-style-type: none"> Haven't really seen any improvements
Yorba Middle School	<ul style="list-style-type: none"> I believe that everyone is more productive in a facility that one can be proud of.
Yorba Middle School	<ul style="list-style-type: none"> Not sure as I have been waiting on working on technology in my room for years now.
Yorba Middle School	<ul style="list-style-type: none"> The facility itself is updated but certain aspects of the improvements don't make sense. No windows, one door in and out of classroom and a broken marquee. Also, staff and student computers are really outdated.
Yorba Middle School	<ul style="list-style-type: none"> The recent improvements in the facility at Yorba haven't impacted me one way or the other.
Yorba Middle School	<ul style="list-style-type: none"> The solar farm has decreased the area where students can play and run around during breaks. It also eliminated a shortcut path home for many of our students. I am not aware of any improvements.
Yorba Middle School	<ul style="list-style-type: none"> The solar panels installed on the field have caused our STEAM lab to change our rocket launch procedures because there is less playing field available.
Yorba Middle School	<ul style="list-style-type: none"> Yorba has not been impacted very much from the recent facility improvements. Orange High School did use our fields and locker room last year but that was it.
Canyon High School	<ul style="list-style-type: none"> Facility improvements are ongoing and there has not been a tangible benefit yet.
Canyon High School	<ul style="list-style-type: none"> I am excited to see improvements on campus. I hope they stay on track to finish on time.
Canyon High School	<ul style="list-style-type: none"> I'm in the back of the campus in the portables... there is minimal impact.
Canyon High School	<ul style="list-style-type: none"> Improvements have been made to athletic and academic facilities (i.e., science center, gym, field). Unfortunately, performing arts (Instrumental, Vocal, Drama, Dance) see little to no support with the quality of the PA facility. Faulty lighting, chipped paint, broken sound, no storage, etc.
Canyon High School	<ul style="list-style-type: none"> It has had minimal impact.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Canyon High School	<ul style="list-style-type: none"> It is sad that for sports, we don't have a home field and that it will take a few years to complete. By that time our students will have graduated.
Canyon High School	<ul style="list-style-type: none"> My classroom (portable) was painted and new carpet was installed. This was a huge improvement as I frequently tripped on the holes in the old carpet and I was pregnant during that time.
Canyon High School	<ul style="list-style-type: none"> Our campus is congested as there are few places for students to spend nutrition and lunch.
Canyon High School	<ul style="list-style-type: none"> Parking. Access route to lower campus.
Canyon High School	<ul style="list-style-type: none"> So far I feel things are going well.
Canyon High School	<ul style="list-style-type: none"> Someday our school will be an awesome facility. We are undergoing a much needed renovation, so it is a bit of a turmoil now.
Canyon High School	<ul style="list-style-type: none"> The facility improvements are underway, but they are fenced off and we are unable to witness the change. We love the pics our admin emails to us! The impact of having a smaller space has not been easy. Our students are stressed and their behavior is not what CHS normally prides ourselves with.
Canyon High School	<ul style="list-style-type: none"> We are in the middle of improvements now, so little impact at this point.
Canyon High School	<ul style="list-style-type: none"> We are in the middle of it now and it is tough but necessary.
El Modena High School	<ul style="list-style-type: none"> Campus space is even more limited, but large scale facility improvements have not negatively impacted staff's or students' ability to work at the highest levels possible.
El Modena High School	<ul style="list-style-type: none"> Eventually it will be beneficial. Currently, we do not have fields, a pool, a full area to hold our entire school population. Our heart of the school is impacted and students & staff are feeling it.
El Modena High School	<ul style="list-style-type: none"> Have not yet experienced the benefits, as construction is still in full swing. So far, a lot of noise and dirt. It's been fun to watch the progress of the buildings.
El Modena High School	<ul style="list-style-type: none"> I look forward to the completion of the improvements and hope that our campus is treated with more respect.
El Modena High School	<ul style="list-style-type: none"> No
El Modena High School	<ul style="list-style-type: none"> Not complete yet, very dirty
El Modena High School	<ul style="list-style-type: none"> Not impacted yet, but when my building is worked on, I'm sure we will have to relocate. We have had to re-think how to handle drills and emergencies since our campus has areas students should not be allowed to be near.
El Modena High School	<ul style="list-style-type: none"> Other than the inconvenience of ongoing construction, there has been no impact directly to me.
El Modena High School	<ul style="list-style-type: none"> Our improvements have been minimal at this time but I'm excited to see the changes when they are complete!
El Modena High School	<ul style="list-style-type: none"> Our water has gone out a few times which is really awful. Space in general and dirt everywhere
El Modena High School	<ul style="list-style-type: none"> So far it's only the gym and besides the fact that it's still lacking an AC it looks a lot better. Waiting for the pool, a stadium, fields, track course and a school without green fences.
El Modena High School	<ul style="list-style-type: none"> The dust and noise has made it very difficult to be on campus and teach a class.
El Modena High School	<ul style="list-style-type: none"> There haven't been any.
El Modena High School	<ul style="list-style-type: none"> There is a lot of construction on campus and I'm not sure this chaotic environment is conducive to student learning.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
El Modena High School	<ul style="list-style-type: none"> Very excited for the upgrades and new facilities! There have been some obstacles in walkways, but they have been short term, and some of the work makes noise which is understandable but can be somewhat distracting... and we lost much grass on campus and the dirt and dust is a problem...
El Modena High School	<ul style="list-style-type: none"> We're getting a new science building so I don't know yet.
El Modena High School	<ul style="list-style-type: none"> Yes, we are in the construction mode and it negatively impacts with dust.
Orange High School	<ul style="list-style-type: none"> At this point none of the facilities improvements has impacted my classroom, students or daily routines.
Orange High School	<ul style="list-style-type: none"> Facility improvements...?
Orange High School	<ul style="list-style-type: none"> In no way as it is my first year at the site and I know no other way.
Orange High School	<ul style="list-style-type: none"> It's still a mess here at Orange High. Very hard to get around campus.
Orange High School	<ul style="list-style-type: none"> More students are aware of new programs and ask me for more information. We see a lot more traffic in our room
Orange High School	<ul style="list-style-type: none"> My students (mod/sev disabilities) struggle with the noise and constant change in landscaping as different areas of our campus are blocked off intermittently.
Orange High School	<ul style="list-style-type: none"> Neither positively or negatively
Orange High School	<ul style="list-style-type: none"> None are completed.
Orange High School	<ul style="list-style-type: none"> Not finished
Orange High School	<ul style="list-style-type: none"> Our campus is going through a big improvement in facilities. Our facilities should be nice in a few years, but currently, there are myriad problems. It is tough for me because I have had to move to 4 different classrooms in 5 years.
Orange High School	<ul style="list-style-type: none"> Our school as a whole has had deal with some inconveniences but will be well worth it when the projects are completed.
Orange High School	<ul style="list-style-type: none"> Our school needs a lot more renovation, but it has been tremendous what has occur thus far. It will ultimately have a huge, positive impact on our students and faculty. With more resources, we will be able to do our jobs with more efficiency and provide more for our students.
Orange High School	<ul style="list-style-type: none"> Since we are still in the thick of construction, we can't fully realize the impact it will have on us. At this point, it allows everyone to build critical thinking skills as we all try to maneuver from here to there :)
Orange High School	<ul style="list-style-type: none"> Students struggle to get to classes if they have to maneuver through the construction, but we all understand the situation and most of us are flexible as it changes from week to week. It is hard to effectively say there is a great improvement as we are still in the beginning of the construction.
Orange High School	<ul style="list-style-type: none"> The new science building will be incredibly helpful for students.
Orange High School	<ul style="list-style-type: none"> The power has gone off a couple of times, etc. Other than it being more difficult for students to get to class on time, there has been a minimal impact on my classes.
Orange High School	<ul style="list-style-type: none"> To be determined. In progress.
Orange High School	<ul style="list-style-type: none"> We are going through the pains of construction. We lose power, heat, internet and often disrupted by sound. All necessary evils of construction. The end result with be amazing and we are thankful.
Richland High School	<ul style="list-style-type: none"> I don't believe Richland received any money for improvements
Richland High School	<ul style="list-style-type: none"> I don't believe we have had any at our site.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Richland High School	<ul style="list-style-type: none"> I don't recall any recent facility improvements at our facility. We do need some work done though. Rain gutters need repair so water doesn't drip on student/staff walkway. We also need better draining for water in front of rooms #13-15
Richland High School	<ul style="list-style-type: none"> Not sure
Richland High School	<ul style="list-style-type: none"> Our improved quad area has given students a new sense of pride in the school.
Richland High School	<ul style="list-style-type: none"> The EDGE , and student achievement committee is an excellent step to improve education goals.
Villa Park High School	<ul style="list-style-type: none"> Being in the midst of facility upgrades, I have not seen any improvement yet. Having playing fields down and no access to the gym has been a major problem. Hoping to see improvement.
Villa Park High School	<ul style="list-style-type: none"> I have not been impacted much because my classroom is far from the construction. There have been days in which we lost internet or had power issues due to construction, which were inconvenient, but that's it.
Villa Park High School	<ul style="list-style-type: none"> Improper scheduling has resulted in the campus NOT having a field, a track or a gym at the same time. Inexcusable!
Villa Park High School	<ul style="list-style-type: none"> Lack of facilities (gym, track) both on and off-site impacts schedules, assemblies, and general activities in a negative manner. Construction is loud, disruptive, and messy.
Villa Park High School	<ul style="list-style-type: none"> N/A
Villa Park High School	<ul style="list-style-type: none"> Parking and students getting to class on time.
Villa Park High School	<ul style="list-style-type: none"> The facility improvements have put a burden on my program, as I have had to rent offsite space for our rehearsals.
Villa Park High School	<ul style="list-style-type: none"> They are still being improved and causing a distraction in school climate.
Villa Park High School	<ul style="list-style-type: none"> They have been challenging - noise, added traffic issues. Problems with redoing the field and issues with the main GYM -- affects not only athletics but our school wide testing, drills, and other use of facilities. In the long run, will be worth it, but can't happen soon enough.
Villa Park High School	<ul style="list-style-type: none"> Too noisy. Too dirty. The track has not be repaired (district shouldn't be paying to get it fixed). The gym has not been repaired. The band is practicing next to the T-buildings during class - not good). Hope all of this gets fixed soon. The kids are restless because nothing works.
Alternative Ed	<ul style="list-style-type: none"> new paint and carpet
Alternative Ed	<ul style="list-style-type: none"> There have been no facility improvements. Our site is struggling with very old and slow technology, laptops instead of computers, a small one person printer, only one phone, etc. Makes it difficult to be effective in our jobs.
Canyon Hills	<ul style="list-style-type: none"> Not at all. Our school needs improvements as well but we get ignored. We need a new wheel chair swing, new jungle gym on small playground as the old one is ruined.
Canyon Hills	<ul style="list-style-type: none"> Not too much thankfully
OUSD Community Day School	<ul style="list-style-type: none"> added Chromebooks make it much easier to deliver tech lessons
Orange Unified Pre-K SDC	<ul style="list-style-type: none"> New flooring, interior paint, roofing, and playground, completed over the last 4 years, have made a positive impact. Now the district just needs to keep on top of maintenance. We still need drainage on our campus.

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School	How have recent facility improvements at our sites impacted you? (300 character limit)
Orange Unified Pre-K SDC	<ul style="list-style-type: none"> The carpet and paint are nice in the rooms. However the bathrooms need serious help.
District office	<ul style="list-style-type: none"> I HAVEN'T HAD THE OPPORTUNITY TO VISIT THE SITES LATELY. BUT FROM SEEING THE PICTURES PROVIDED FROM FACILITIES DURING MEETINGS, I THINK THERE ARE BIG IMPROVEMENTS THAT BENEFIT STUDENTS AND STAFF WHICH HOPEFULLY WILL MAKE THEM WANT TO BE AT SCHOOL EVERY DAY.
District office	<ul style="list-style-type: none"> Improvements are still in the upgrading phase and not implemented yet. Evaluation of these upgrades are yet to be determined.
District office	<ul style="list-style-type: none"> Improvements have finally begun at the district office to upgrade offices and equipment. I believe once completed it will provide a more professional environment for employees and parents.
District office	<ul style="list-style-type: none"> In our office we have gotten many compliments about how nice the office look with the new paint and carpet. I think the District Office needs more improvements as sometimes it is the first impression parents have of our district.
District office	<ul style="list-style-type: none"> It was hard the first weeks of school but it has been gotten much smoother.
District office	<ul style="list-style-type: none"> N/A
District office	<ul style="list-style-type: none"> n/a
District office	<ul style="list-style-type: none"> There have been no improvements.
District office	<ul style="list-style-type: none"> when some of the district offices got renovated, it was a bit more difficult to reach the people who were moved, but it wasn't much of a trouble.
District office	<ul style="list-style-type: none"> yes
Transportation	<ul style="list-style-type: none"> Looking forward to the Measure S construction to be completed.
Transportation	<ul style="list-style-type: none"> None
No school selected	<ul style="list-style-type: none"> Several improvements have been done. However, I think that the school needs more work in the old classrooms.
No school selected	<ul style="list-style-type: none"> Traffic, space noise, water problems

School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Anaheim Hills Elementary	<ul style="list-style-type: none"> Functioning and reliable long lasting devices. Less paper materials. More relevant new books. Properly trained teachers in behavior issues.
Anaheim Hills Elementary	<ul style="list-style-type: none"> Have More programs available for upper grade classes
Anaheim Hills Elementary	<ul style="list-style-type: none"> Implement a school wide fitness/leadership program as modeled at Anaheim Hills Elementary through our Morning Fitness Program.
Anaheim Hills Elementary	<ul style="list-style-type: none"> New (21st century) classroom furniture, working soap dispensers (I bought my own), working paper towel dispensers (the one provided is very old and jams-I bought my own), a clean school that doesn't have trash around the perimeter of the playground and in between portables.
Anaheim Hills Elementary	<ul style="list-style-type: none"> OUSD needs to hire more mental health professionals to be at each school site. OUSD needs to support its own teachers with difficult students and not rely on the overextended program of Special Education (poorly run) to take care of all students who need either academic help or behavior concerns.
Anaheim Hills Elementary	<ul style="list-style-type: none"> smaller class sizes, more instructional assistants, more RSP. We need more resources as in staff not supplies.

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School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Anaheim Hills Elementary	<ul style="list-style-type: none"> Teachers' time without students is often taken up by tasks other than analyzing student work and planning great lessons. I constantly feel that I cannot be the teacher I really want to be because of the burden of emails, meetings, etc.
Anaheim Hills Elementary	<ul style="list-style-type: none"> The district touts its career readiness programs like CTE but gives the program little support or money. It seems to be a way to cut costs by paying those teachers much less while requiring them to do the same work and have same responsibilities as other teachers.
Anaheim Hills Elementary	<ul style="list-style-type: none"> We need more resources for students with social and emotional issues. The mental health counselor we have is great, but he is only there one day a week. There is not enough SpEd support. The personnel we have a great, but there are not enough of them.
Anaheim Hills Elementary	<ul style="list-style-type: none"> We need our mental health counselors on campus more than one day. If we are trying to focus on more SEL and helping kids with the struggles related to social emotional learning, we need support staff available to help those kids 2-3 days a week.
California Elementary	<ul style="list-style-type: none"> for students who are strong in a particular trade, trade schooling would be beneficial.
California Elementary	<ul style="list-style-type: none"> Inclusion for all students regardless of needs is not the least restrictive environment. In my experience high incidence students are harmful to the rest of the students and teaching the curriculum. I am accused of not wanting these students. I already have them, but high time students need more.
California Elementary	<ul style="list-style-type: none"> Lower class size
California Elementary	<ul style="list-style-type: none"> Lower class sizes.
California Elementary	<ul style="list-style-type: none"> N/A
California Elementary	<ul style="list-style-type: none"> Provide all students with 1-1 iPad, more after school clubs/ activities
California Elementary	<ul style="list-style-type: none"> Provide better school environment i.e. fixing our classroom in the elementary schools and provide smaller class sizes.
California Elementary	<ul style="list-style-type: none"> Reduce class size to be able to teach in a better environment.
California Elementary	<ul style="list-style-type: none"> Smaller class size
California Elementary	<ul style="list-style-type: none"> smaller class sizes
California Elementary	<ul style="list-style-type: none"> Smaller class sizes
California Elementary	<ul style="list-style-type: none"> Smaller class sizes in TK , kinder, and first. 30-33 is too many students!!!!
California Elementary	<ul style="list-style-type: none"> SMALLER CLASS SIZES!!! no amount of PDs are going to compensate for smaller class sizes.
California Elementary	<ul style="list-style-type: none"> Smaller class sizes!!!! bilingual resource teachers, full-time counselor, social emotional curriculum
California Elementary	<ul style="list-style-type: none"> smaller class sizes, more education specialist on each campus
California Elementary	<ul style="list-style-type: none"> Smaller classroom sizes.
California Elementary	<ul style="list-style-type: none"> Update installed technology in the classroom
Cambridge Elementary	<ul style="list-style-type: none"> better Wi-Fi
Cambridge Elementary	<ul style="list-style-type: none"> Class size is a serious issue and needs to be addressed immediately. If we want to support student achievement, raise test scores and show consistent growth, we need to start with smaller class sizes. Research shows that smaller class sizes contribute to student success.

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School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Cambridge Elementary	<ul style="list-style-type: none"> Continued focus on early childhood education and continued support for English Learners
Cambridge Elementary	<ul style="list-style-type: none"> I think that OUSD is doing a great deal in order to improve student's educational experience in order to help them be college and career ready. I cannot think of anything additionally at this time that could be done in order to improve on this aspect.
Cambridge Elementary	<ul style="list-style-type: none"> Less assessments and more support in the classroom. TK and Early TK should not be all day with 30 students....a half day program would be more beneficial for the students and teachers. Also, special ed does not have enough aide support. It's almost November and we are still short on aides.
Cambridge Elementary	<ul style="list-style-type: none"> More enhanced/challenging curriculum for those students who are needing that rigor. If we break down the SBAC scores to non-Spanish speakers, ELA, etc., we would meet our yearly goals with the non-Spanish speakers.
Cambridge Elementary	<ul style="list-style-type: none"> Not my area of expertise, I don't have a comment.
Cambridge Elementary	<ul style="list-style-type: none"> Provide current technology and the infrastructure to support it in the classrooms. And reduce class sizes to 20-1 in TK-K, 25-1 in 1-3 and no more than 30 in 4-6. Provide actual support for the SDC inclusion programs for the gen ed teachers.
Cambridge Elementary	<ul style="list-style-type: none"> Smaller class sizes would allow us to differentiate for student needs to help them all become college and career ready Adequate, new technology (computers) would allow all students to access materials quickly and efficiently. Tech issues interfere with instruction
Cambridge Elementary	<ul style="list-style-type: none"> Students need more access to working technology. Title one schools for the most part have technology, however it is starting to age. Non-Title one schools need more access to student one to one devices. With all electronic assessments, teachers need working technology.
Cambridge Elementary	<ul style="list-style-type: none"> Students that are designated with IEPs need to get the FULL support they need in a more intimate setting where they can get the FULL attention of the teacher. They should not be forced to sit in a classroom and not receive the instruction they need to meet the goals that have been mandated.
Cambridge Elementary	<ul style="list-style-type: none"> There is currently some access to mental health support at school. It isn't enough. In order for students to be college and career ready, they need to also have strong social-emotional functioning skills. Those skills need to be taught by school counselors and mental health staff. We need more.
Cambridge Elementary	<ul style="list-style-type: none"> VAPA for primary grades. At high school level, being "college and career ready" does not mean students are capable of making all decisions - they need to be taught processes. Qualified instructors to "teach" higher level math at high school (we do have some excellent teachers, but not for all.
Canyon Rim Elementary	<ul style="list-style-type: none"> All students at Canyon Rim Elementary have one to one devices.
Canyon Rim Elementary	<ul style="list-style-type: none"> Class size needs to be smaller!!!! Teachers need to be able to give more individualized attention to each student.
Canyon Rim Elementary	<ul style="list-style-type: none"> Give summer school opportunities at all levels.
Canyon Rim Elementary	<ul style="list-style-type: none"> I would love to see some after school intervention for students who are struggling with ELA and Math.
Canyon Rim Elementary	<ul style="list-style-type: none"> Increase support in inclusion classes and lower class sizes.

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School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Canyon Rim Elementary	<ul style="list-style-type: none"> More instructional aide support (regular full-time schedules as well as training for them) is necessary if we are to continue inclusion of Special Needs/Special Ed. students. Reducing class sizes would provide the BEST academic experience for ALL students!
Canyon Rim Elementary	<ul style="list-style-type: none"> Our school needs to be staffed with Special Education staff (teachers/aides) in order to meet the academic and social needs of our students. This staff will also ensure that struggling students have access to Tier 2 and 3 supports.
Canyon Rim Elementary	<ul style="list-style-type: none"> Our students lack the support in mental health and character building due to our population. I also feel that there is not an emphasis on communication skills aside from our structured writing program (speech, debate, composing email, etc.)
Canyon Rim Elementary	<ul style="list-style-type: none"> OUSD can improve the educational experience by hiring the support staff needed to fulfill all the required minutes in IEP's, have aides for the students who need them so they are not left behind, causing distractions for other learners, or requiring constant teacher help.
Canyon Rim Elementary	<ul style="list-style-type: none"> Smaller class sizes would allow teachers to be more effective and allow students learn with appropriate support and opportunities.
Canyon Rim Elementary	<ul style="list-style-type: none"> Smaller class sizes would be helpful.
Canyon Rim Elementary	<ul style="list-style-type: none"> Smaller class sizes, reliable and effective technology devices for 1:1, credentialed teachers in the arts and physical education. Pathways programs at the elementary level to expose children to the different career options (outside the norms).
Canyon Rim Elementary	<ul style="list-style-type: none"> Take them on more field trips to colleges and expose them to more real world career opportunities in elementary school.
Canyon Rim Elementary	<ul style="list-style-type: none"> The lack of confidence that students will be provided the support they need is due to understaffing of aides and lack of an itinerate RSP teacher at this point, resulting in IEP minutes not being met. Inclusion would be much more successful in a fully supported class of 25.
Chapman Hills Elementary	<ul style="list-style-type: none"> In order to enhance students' educational experiences to provide them more of an opportunity to be college & career ready I believe more exposure to music, arts, vocational and life skills classes need to be provided early on and continue throughout students' educational journeys.
Chapman Hills Elementary	<ul style="list-style-type: none"> limit class sizes in upper grades class size reduction in primary grades BRAND our DISTRICT as a district that understands the importance and effectiveness of smaller class sizes from TK-12
Chapman Hills Elementary	<ul style="list-style-type: none"> lower class size and/or aides in the primary classrooms
Chapman Hills Elementary	<ul style="list-style-type: none"> Many of our students need extra support. Our special education students are growing and the support for these students is not adequate and is weakening our ability to reach every child's needs in the classroom.
Chapman Hills Elementary	<ul style="list-style-type: none"> OUSD can provide technology and tools to ALL sites that are outside of Title 1 funding opportunities. OUSD can also provide nurses, mental health personnel and more SpED teachers daily to actually support the students on campus.
Chapman Hills Elementary	<ul style="list-style-type: none"> Provide more training on programs such as Google Classroom.
Chapman Hills Elementary	<ul style="list-style-type: none"> Provide smaller class sizes to ensure all students' needs are met.

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School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Chapman Hills Elementary	<ul style="list-style-type: none"> There seems to be a real big push for attending a 4-year college when I think we could also push trade schools.
Chapman Hills Elementary	<ul style="list-style-type: none"> We need more mental health supports, too many needs and behaviors to address to be able to adequately support our students. It isn't our site that is the cause, but the lack of mental health supports schools are given. Inclusion classrooms need more support.
Chapman Hills Elementary	<ul style="list-style-type: none"> We used to have a "career" day at SCC. That was great, we could have parents come in to explain their careers,. We need to not only encourage college prep, but also trade schools and ROP. Everyone WILL need a plumber, electrician, and a mechanic.
Crescent Elementary	<ul style="list-style-type: none"> Consider shortening VAPA time to once a week for an hour instead of two hours a week and provide VAPA time for 4th grade. Time is being taken away from instruction with the so much VAPA time.
Crescent Elementary	<ul style="list-style-type: none"> Continue to support AVID program Continue to support CTE (esp. vocational fields - not just Ivy League)
Crescent Elementary	<ul style="list-style-type: none"> I think that if we had more availability of apps from iPads we could do greater differentiation in school work. I also think that the school needs a more efficient ways of printing student work. One printer for the whole school is not ideal.
Crescent Elementary	<ul style="list-style-type: none"> MORE SUPPORT (Aides: trained, excited to help children learn) and behavioral support(BSAs: trained, excited to help children with behavior issues stay on task, receive positive reinforcement), more mental health support (Mental Health Counselors:4 sites per counselor is not a manageable caseload).
Crescent Elementary	<ul style="list-style-type: none"> Possibly supporting school-wide Career Days where representatives from various industries and businesses come and share their experiences and knowledge regarding early career paths and choices at the elementary level.
Esplanade Elementary	<ul style="list-style-type: none"> Ban combination classes! Our students deserve a full day's instruction, dividing our time in half is not the same.
Esplanade Elementary	<ul style="list-style-type: none"> Have after school tutoring programs available.
Esplanade Elementary	<ul style="list-style-type: none"> Helping students understand how to properly organize a college class schedule (i.e. balance work load every semester) will go a long way to ensuring their success.
Esplanade Elementary	<ul style="list-style-type: none"> In my opinion, having so many combination classes severely limits our students ability to succeed. Period.
Esplanade Elementary	<ul style="list-style-type: none"> More support in both Gen-Ed and Special Ed.
Esplanade Elementary	<ul style="list-style-type: none"> no comment
Esplanade Elementary	<ul style="list-style-type: none"> Provide Esplanade with the same level of support and excitement that other schools in the district receive. Eliminate combo classes at Title 1 schools where most students do not enter school speaking English. It is difficult for teachers to meet all the standards when also teaching the language.
Esplanade Elementary	<ul style="list-style-type: none"> Smaller class size and no combo classes.
Esplanade Elementary	<ul style="list-style-type: none"> Support all schools in the same way. Title 1 students are already at a disadvantage and then when they are put in a combo class and have inclusion students in those classes it impacts their learning in a negative way.
Fairhaven Elementary	<ul style="list-style-type: none"> AVID training for all primary teachers
Fairhaven Elementary	<ul style="list-style-type: none"> enforce ALL teachers to be consistent with AVID strategies and organization

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Fairhaven Elementary	<ul style="list-style-type: none"> Get the parents involved and take the culture into consideration in order to best serve our community. Being culturally competent will positively impact the school climate and will allow the parents to understand the importance of being involved with the students learning as well as how.
Fairhaven Elementary	<ul style="list-style-type: none"> I feel that not all students will go to college and they don't necessarily need to . We should offer trade school or skills that they could use to be productive members of society.
Fairhaven Elementary	<ul style="list-style-type: none"> I think that placing the projectors with speakers in the ceiling would help teachers which would then help to improve classroom management.
Fairhaven Elementary	<ul style="list-style-type: none"> I would love to see more ways for students to be involved in extracurricular activities after school.
Fairhaven Elementary	<ul style="list-style-type: none"> More activities should be offered to 4th graders. Such as leadership opportunities, Robotics and STEAM classes after school.
Fairhaven Elementary	<ul style="list-style-type: none"> Teachers need to follow protocol if we are an AVID school. It is not consistent
Fairhaven Elementary	<ul style="list-style-type: none"> We could use more mental health support from counselors and psych services.
Fairhaven Elementary	<ul style="list-style-type: none"> We have higher number of SDC classes and students with IEPs at our school this year, and I'm not sure that we have all the support we need. Our entire staff works together to meet all students' needs, but there are times when it is very challenging and stressful for all concerned.
Fairhaven Elementary	<ul style="list-style-type: none"> We need more counselors. Our students are hurting and are having great difficulty coping with their lives.
Fletcher Elementary	<ul style="list-style-type: none"> I think more support staff, like instructional aides, would be helpful to improve students' educational experience.
Fletcher Elementary	<ul style="list-style-type: none"> It would be helpful for them to have more interaction with professionals from different careers.
Fletcher Elementary	<ul style="list-style-type: none"> MORE SUPPORT (Aides: trained, excited to help children learn) and behavioral support(BSAs: trained, excited to help children with behavior issues stay on task, receive positive reinforcement), more mental health support (Mental Health Counselors:4 sites per counselor is not a manageable caseload).
Fletcher Elementary	<ul style="list-style-type: none"> More support for the teachers that are not general ed teachers. For example: bilingual teachers, special education teachers. Are there more professional development opportunities for teachers?
Fletcher Elementary	<ul style="list-style-type: none"> Offer direct funding for school libraries; or couple with the public libraries to take advantage of their much more professionally developed collection of e-books and programs.
Fletcher Elementary	<ul style="list-style-type: none"> STEAM training for teachers would be helpful. Field trips to colleges which we took our kindergartners last year to UCI should be encouraged to other grade levels.
Fletcher Elementary	<ul style="list-style-type: none"> Support after school tutoring or homework club at every school site
Handy Elementary	<ul style="list-style-type: none"> Career nights. Opportunities to meet professionals.
Handy Elementary	<ul style="list-style-type: none"> Continue to focus on facilities
Handy Elementary	<ul style="list-style-type: none"> if you are marketing a school for VAPA 1 45 minute session after school is not enough!!! If we are VAPA then we need more within our school day or after school.
Imperial Elementary	<ul style="list-style-type: none"> Every classroom should have a computer cart in it. How does the district expect schools to be college and career ready when many grade levels share a cart.

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School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Imperial Elementary	<ul style="list-style-type: none"> Having the ability to learn in an environment that is conducive to learning. Honestly, there are way too many behaviors that are taking away from the other kids learning. It's gotten so bad at our site, that we are constantly putting out fires and the other kids are truly suffering so much.
Imperial Elementary	<ul style="list-style-type: none"> It would be beneficial for parents in primary grade levels go be informed on ACID strategies being used in the classroom and how they could help their child(ren) at home get college ready.
Imperial Elementary	<ul style="list-style-type: none"> Libraries need District support to do a 'thorough' job. Reduced hours have not been restored and there is an imbalance at schools with higher student populations and fewer hours. We organize textbooks, tech devices, instruments and Libraries and raise reading scores. Invest in the school Libraries.
Imperial Elementary	<ul style="list-style-type: none"> Provide more site level supports in the area of special education (i.e. classroom aides, lower caseloads, better trained classroom supports) and increase the staff available to provide RTI supports, as well as train general education teachers to provide and support other intervention services.
Imperial Elementary	<ul style="list-style-type: none"> Smaller class sizes, especially for Kinder/TK and more aide support when inclusion students are added to a gen ed classroom. OUSD will burn out excellent teachers, when they are given an overwhelming workload and unrealistic expectations without adequate support.
Imperial Elementary	<ul style="list-style-type: none"> We need more support for the inclusion program, an inclusion teacher should be given an IA for the entire day.
Jordan Elementary	<ul style="list-style-type: none"> I believe that whatever ways OUSD established to improve student educational experiences, all involved with working with the students should have the same understandings and goals to work on together as a district.
Jordan Elementary	<ul style="list-style-type: none"> I think not every student is destined for college, and we should develop the whole person, a person who can hold down a job and be a contributing member of society. We should teach them to hold down a job, help others and prioritize as well as make good decisions by developing their character.
Jordan Elementary	<ul style="list-style-type: none"> I think OUSD has greatly improved all college and career programs. I am not sure what else can be done since I am not involved in the secondary level.
Jordan Elementary	<ul style="list-style-type: none"> I think that having a full time mental health specialist at each school is necessary. More so than ever, students are feeling the impact of social media and its negative consequences. Many of them need an outlet to deal with the pressures of being a child in this age of technology.
Jordan Elementary	<ul style="list-style-type: none"> Jordan is great
Jordan Elementary	<ul style="list-style-type: none"> lower class size
Jordan Elementary	<ul style="list-style-type: none"> Lower class sizes Provide instructional aides to assist classroom teachers
Jordan Elementary	<ul style="list-style-type: none"> More supports for students' social emotional health.
Jordan Elementary	<ul style="list-style-type: none"> OUSD can improve the educational experience by giving teachers proper time to process the ALL of information given to them. If we have time to process we can better present new information more effectively and seamlessly to students.
Jordan Elementary	<ul style="list-style-type: none"> We can limit class size, eliminate combo classes, provide more support for our full inclusion students as well as more support for classroom teachers.

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School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
La Veta Elementary	<ul style="list-style-type: none"> DO NOT allow Southern California Edison to turn off our air conditioning. When classrooms go from 75 degrees to almost 90 in a matter of minutes, that is NOT conducive for learning (especially when the rooms have no opening windows!... not that they would have helped). Was the money saved worth it?
La Veta Elementary	<ul style="list-style-type: none"> Focus not just on college, but other technical and vocational skills and training that are a better and more realistic option for many students.
La Veta Elementary	<ul style="list-style-type: none"> Full inclusion in the regular classroom is not working very well. Teachers are not trained to handle inclusion students. They need to be in other classes where there are small class sizes with plenty of aid support.
La Veta Elementary	<ul style="list-style-type: none"> OUSD needs to provide more aides or smaller class sizes. Many of our classes are impacted with special needs students. We need help assisting these students with more aides or smaller class sizes.
La Veta Elementary	<ul style="list-style-type: none"> Prior question referred only to college ready. Some students do not want to attend a 4 year college. We need to be sure to promote other types of schools and learning experiences - tech schools, art schools, etc. All students are capable of learning, but learn in different ways.
La Veta Elementary	<ul style="list-style-type: none"> Provide full time counselors at every site and replace them as they quit. Provide nurses that are at sites more than 1-2 times a week. Provide high level PD to enhance critical and creative thinking skills. Smaller class sizes in grades tk-3rd.
La Veta Elementary	<ul style="list-style-type: none"> smaller class sizes!! This would help teachers, E D students, low achievers, all levels of learners
La Veta Elementary	<ul style="list-style-type: none"> Students who are really struggling in lower elementary are not being tested. It takes years of multiple teachers pointing out and documenting with data that they are significantly behind before they are tested to see if they have a learning disability.
Lampson Elementary	<ul style="list-style-type: none"> Continue offering support wherever possible. We are making strides in the help we're giving our students. One area for improvement would be to start tracking/documenting students who are struggling in any areas. The more concrete work/information we have, the better we can track their progress.
Lampson Elementary	<ul style="list-style-type: none"> Get the Special Ed issue under control - removing ALL special ed teachers (especially RSP) from our school was a horrible choice - we have many students unable to get proper assistance because of it.
Lampson Elementary	<ul style="list-style-type: none"> Have the students who know little English be able to attend a daily hour to an hour and a half program devoted to accelerating their growth in this area so they do not fall behind in school.
Lampson Elementary	<ul style="list-style-type: none"> having more family events/activities for families to be involved more in their child's academics.
Lampson Elementary	<ul style="list-style-type: none"> I feel that there is room for tremendous improvement in regards to Special Education. The current inclusion classrooms are not properly staffed with support, which greatly negatively impacts all students within the classroom.
Lampson Elementary	<ul style="list-style-type: none"> I love that in our school site we have days such as career day and wear your college shirt day on Fridays.
Lampson Elementary	<ul style="list-style-type: none"> I would like to see more support for the inclusion program. It is difficult to meet all students' needs when there is not enough staff to help differentiate and support their needs. I would also like to see more training available for inclusion teachers.

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Lampson Elementary	<ul style="list-style-type: none"> I would really like to see some our students have more access to vocational skills. I want all of our students leaving the district feeling like they have something to contribute to themselves and the workforce. For example, plumbing, air conditioning, or car mechanics.
Lampson Elementary	<ul style="list-style-type: none"> INCLUSION IS NOT WORKING with 30 kids in a class. All 30 kids miss out on their education when 1 severe behavior is in a class. Teachers are overworked and still being asked to do more! WE ARE NOT OK. Take care of the teachers and you'll have better results with the kids.
Lampson Elementary	<ul style="list-style-type: none"> It would be nice to see more support for students in inclusion classrooms in the form of professional development for teachers and resources for individual needs of students.
Lampson Elementary	<ul style="list-style-type: none"> Our school site is in need of aides (we only have 1 aide for our 31 inclusion students), Sped Ed teachers (her case load is 31 to 1 when it should be 28 to 1), a full time counselor and school psychologist.
Lampson Elementary	<ul style="list-style-type: none"> Our students need better social/emotional support to be successful in college and career. A full-time counselor can teach life long strategies. We have over 800 kids. MANY of them have issues that need to be addressed. 1 part-time person isn't cutting it. Our kids are suffering.
Lampson Elementary	<ul style="list-style-type: none"> OUSD can have enough support for Educational Specialist, Instructional Assistance, and General Education Teachers to help fill in the gaps for students on an IEP, so that they can meet grade level and be college bound. By having more support will help all students and staff, have more resources.
Lampson Elementary	<ul style="list-style-type: none"> Provide fund / program for field trip opportunity
Lampson Elementary	<ul style="list-style-type: none"> Provide informational workshops to help students apply to appropriate colleges and careers (How To Workshops).
Lampson Elementary	<ul style="list-style-type: none"> Stronger connection to local colleges/universities that come visit and inspire students on a regular basis at the elementary level. Local colleges can "adopt" schools and help promote higher level learning at an early age. Keep that connection throughout the education process.
Lampson Elementary	<ul style="list-style-type: none"> There is so much emphasis placed on bringing up test scores that we are not producing well rounded students. Elementary students in the primary need music and PE on a regular basis. Also not every student is going to go to college so we need provide other opportunities for these students.
Lampson Elementary	<ul style="list-style-type: none"> We are a large title 1 school. I feel like we need more support than most elementary schools. We need an assistant principal. We also need a full time psychologist on campus. We know what our students need, we don't always have all the resource to give them what they need.
Lampson Elementary	<ul style="list-style-type: none"> We need a Vice Principal for our large school. Our principal is doing his best, but behavior is an issue, and we need more support in the classroom and around the school. One administrator cannot do both jobs.
Lampson Elementary	<ul style="list-style-type: none"> We need more help with testing students who may have learning disabilities, and helping those who do have learning disabilities. Furthermore, we need a full time counselor who can help with the many needs that our students have.
Lampson Elementary	<ul style="list-style-type: none"> You are doing a great job as is. The only thing we need more of are Speech and Language Pathologists, counselors.
Linda Vista Elementary	<ul style="list-style-type: none"> Bringing more mobile technology to the school would improve our test score and the learning experience for our students.

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Linda Vista Elementary	<ul style="list-style-type: none"> • Early exposure to college campuses or opportunities to talk to adults with different career paths.
Linda Vista Elementary	<ul style="list-style-type: none"> • I believe that more programs that focus on social-emotional issues are critical to college and career readiness. I also believe that parent education classes need to be readily available and promoted.
Linda Vista Elementary	<ul style="list-style-type: none"> • Increase of support staff for struggling students.
Linda Vista Elementary	<ul style="list-style-type: none"> • Proper class support for all the students with IEP's ,504's, and what happened to CAST/RTI support for students?
Linda Vista Elementary	<ul style="list-style-type: none"> • Provide each classroom with appropriate technology that's ready to be used at the start of the school year.
Linda Vista Elementary	<ul style="list-style-type: none"> • Provide support for the struggling and special needs children.
Linda Vista Elementary	<ul style="list-style-type: none"> • smaller class sizes and more support in the classes that have a lot of students but don't fall under special ed services.
Linda Vista Elementary	<ul style="list-style-type: none"> • *Smaller classroom sizes • *Stop full inclusion in the general ed classrooms • *If full inclusion is here to stay, give teachers MORE support in the classroom to deal with the unruly behaviors and struggling students. • *Stop giving letter grades in 4-6th grade. Should be time of growth.
Linda Vista Elementary	<ul style="list-style-type: none"> • Teachers need more support for students with special needs.
Linda Vista Elementary	<ul style="list-style-type: none"> • We have added a TK at our school and because of this we do not have an appropriate environment for both Kindergartens. We need a classroom modified to be Kindergarten adjacent to meet the needs of all students.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> • At the primary, more time for hands-on learning and less rigorous and continual assessment that is almost overkill.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> • Better student bathrooms with better ventilation.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> • Career pathways definitely help. Students must be able to communicate well, both orally and written, think critically, work well with all, and use their creativity.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> • Our technological capacity limits our ability to service student. Most schools that expect students to perform at this level have an additional hour of instruction daily.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> • Please continue to improve our ability to use technology in our teaching by spending money for more devices and better overall infrastructure, especially at Magnet School McPherson - Please add more opportunities for students to hear, visit, or work at sites of possible career interests to them....
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> • Provide enough vocational classes such as auto shop, plumbing, electrical work, etc.
McPherson Magnet (K-5th)	<ul style="list-style-type: none"> • The district needs to give more support to struggling and inclusion type students. The school is limited to the resources the district allows and to service students properly we need more aides and support.
Nohl Canyon Elementary	<ul style="list-style-type: none"> • Continue providing emotional support
Nohl Canyon Elementary	<ul style="list-style-type: none"> • Focus more on performing arts for kids who aren't interested in STEM, robotics, or coding, especially in the middle and high schools. We don't have adequate pre- college/ career training available in the arts at the middle and high school levels.

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Nohl Canyon Elementary	<ul style="list-style-type: none"> It would be great to have more community programs to show elementary age kids different career opportunities out there that need or don't need college degrees.
Nohl Canyon Elementary	<ul style="list-style-type: none"> Mental health resources and personnel to help teachers provide better lessons in the classroom regarding mental health.
Nohl Canyon Elementary	<ul style="list-style-type: none"> more hands on opportunities for trades and various offerings
Nohl Canyon Elementary	<ul style="list-style-type: none"> MORE SUPPORT (Aides: trained, excited to help children learn) and behavioral support(BSAs: trained, excited to help children with behavior issues stay on task, receive positive reinforcement), more mental health support (Mental Health Counselors:4 sites per counselor is not a manageable caseload).
Nohl Canyon Elementary	<ul style="list-style-type: none"> More support with STEAM.
Nohl Canyon Elementary	<ul style="list-style-type: none"> Provide VAPA to other grade levels. Currently, only 5th and 6th graders receive this. Provide a technology teacher to keep student learning current as it relates to technology.
Nohl Canyon Elementary	<ul style="list-style-type: none"> regularly support and train staff on updating and improving website communications with lots of resources to help student be college and career ready.
Nohl Canyon Elementary	<ul style="list-style-type: none"> The focus on College is way too excessive! Not all people are ready for or should go to college. More emphasis needs to be placed on vocational/trade schools. The district should treat them as equal options.
Nohl Canyon Elementary	<ul style="list-style-type: none"> We need psychologists more than one day a week and every classroom needs aides to help with our ever increasing mental health issues, behavioral issues, and our influx of special needs students. Our RSP program is lacking greatly because of the push to go "push in."
Olive Elementary	<ul style="list-style-type: none"> Continue support for SEL and AVID. Build out additional parent workshops so parents can be their child's top teacher and advocate.
Olive Elementary	<ul style="list-style-type: none"> District paid or larger budgets for the schools will allow more programs to be introduced so students have a broader selection of fun/educational activities
Olive Elementary	<ul style="list-style-type: none"> I do not have enough devices for all my students. Having 1:1 device in First Grade would greatly help.
Olive Elementary	<ul style="list-style-type: none"> I think that we need to focus on reading just as much as technology. It would be great to bring in TOSAs that specialize in reading and coding. 20-30 minutes a day for reading groups and coding 30 min once a week would be helpful in increasing confidence and training for teachers on technology.
Olive Elementary	<ul style="list-style-type: none"> I would like to see more social emotional learning skills and strategies being taught.
Olive Elementary	<ul style="list-style-type: none"> It is more and more difficult to teach the students with rigor and high expectations with the constant interruptions to learning by students that do not behave in an "appropriate" manner.
Olive Elementary	<ul style="list-style-type: none"> Provide more mental health awareness and support, as well as enforce AVID through middle school and high school.
Palmyra Elementary	<ul style="list-style-type: none"> AVID is a good starting point.
Palmyra Elementary	<ul style="list-style-type: none"> Better support & more resources for students with IEPs
Palmyra Elementary	<ul style="list-style-type: none"> Bring back classes that support careers such as auto mechanic, plumbing, drafting, electrical engineer

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Palmyra Elementary	<ul style="list-style-type: none"> • Build us new and updated schools
Palmyra Elementary	<ul style="list-style-type: none"> • Continue to update facilities
Palmyra Elementary	<ul style="list-style-type: none"> • Have more aide support in special education
Palmyra Elementary	<ul style="list-style-type: none"> • I would like students to have a more active role keeping the campus a safe and secure place to learn through supervised participation in supportive programs that teach tolerance and respect.
Palmyra Elementary	<ul style="list-style-type: none"> • no combo classes
Palmyra Elementary	<ul style="list-style-type: none"> • Provide K-4 students with a music program taught by a music teacher, even if it is only every other week.
Palmyra Elementary	<ul style="list-style-type: none"> • There is a big inconsistency within the staff as to who can teach technology and those who use the STEAM Lab. And why in the world would you put someone in charge of all the Library Staff who hasn't a clue as to what we do and probably isn't that interested unless it involves Overdrive?
Palmyra Elementary	<ul style="list-style-type: none"> • We need up to date working technology in all classrooms. Classroom and school need to be updated so that students feel they are valued.
Panorama Elementary	<ul style="list-style-type: none"> • Give teachers more time to plan. Have support for online resources at each grade level. Example: Find interesting and appropriate videos for each grade level for social studies.
Panorama Elementary	<ul style="list-style-type: none"> • I feel OUSD continues to improve each year with more opportunities for training and growth of our employees to support our students to be college and career ready.
Panorama Elementary	<ul style="list-style-type: none"> • In the past, we had IA staff to support students who are struggling academically/behaviorally. Now that multiple IAs have been reassigned, these at-risk students do not have support. Class size is outrageous! Smaller classes would mean more student/teacher connections. We need a full-time counselor!
Panorama Elementary	<ul style="list-style-type: none"> • More AVID training for teachers through AVID not district
Panorama Elementary	<ul style="list-style-type: none"> • Provide aids for special needs students!!!
Panorama Elementary	<ul style="list-style-type: none"> • Providing inclusion students and students on behavior IEPs (or who are pending) with the instructional assistant support they should have. Currently, many of these students are struggling and, consequently, it can have a negative impact on not only them, but on all learners.
Panorama Elementary	<ul style="list-style-type: none"> • Smaller class sizes, actual support for inclusion students (instead of taking away the support we had), more mental health services, less PDs so teachers can actually have time to prepare awesome lessons, how about providing no title 1 school with technology funding
Panorama Elementary	<ul style="list-style-type: none"> • We desperately need more classroom support to help students achieve success. We are especially lacking in special needs support staff.
Panorama Elementary	<ul style="list-style-type: none"> • We have students with special needs is almost every classroom and have lost many of our aides this year. The students, as well as teachers need the extra support. Third grade test scores soared last year and it is because there were aides to support the teachers and students.
Panorama Elementary	<ul style="list-style-type: none"> • Writing across curriculum, teaching them life skills such as coping skills, how to manage stress and anxiety, proper studying techniques

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School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Prospect Elementary	<ul style="list-style-type: none"> Fund or make us aware of more field trips that are enriching experiences. Certified phys. education teachers at the elementary level who work with classes, while the gen. ed. teachers get an office period. Hold yoga, meditation, nutrition and other wellness classes on-site for staff and students.
Prospect Elementary	<ul style="list-style-type: none"> I think a balanced approach to education would help. There should be a balance of phonics and math facts combined with critical thinking and going deeper and searching for meaning.
Prospect Elementary	<ul style="list-style-type: none"> Increase vocational opportunities for students through classes in addition to the pathways already established at the high schools. Some students might benefit from a "wheel" type arrangement as at Santiago Middle School, whereby they can sample various vocations-maybe per quarter.
Prospect Elementary	<ul style="list-style-type: none"> Long term planning for PD.
Prospect Elementary	<ul style="list-style-type: none"> Maybe there can be a coordinator who brings professionals in different fields to have a question and answer with students on site.
Prospect Elementary	<ul style="list-style-type: none"> Provide them with information that will help them get into a college aside from grades. Provide volunteer, more sport and community programs that support students within and outside of school.
Prospect Elementary	<ul style="list-style-type: none"> Smaller class sizes and more support staff for the primary and inclusive classes. It can be especially frustrating when you see a child needs extra support to succeed and you are already overwhelmed with the size of the class, possible behavior issues, teaching common core and meeting IEP goals.
Prospect Elementary	<ul style="list-style-type: none"> Up to date technology in every classroom. Some of my iPads and HP Streams are not working well. We also do not have a tech person that visits our school. Every technology problem needs to go through the Helpdesk and that is not working well.
Prospect Elementary	<ul style="list-style-type: none"> Use the district data to drive district Professional development for teachers along with surveys and other means.
Prospect Elementary	<ul style="list-style-type: none"> Utilizing AVID in the primary grades; opportunities for primary students to participate I like that our Mystery Science program exposes students to other career opportunities that students wouldn't normally be familiar with such as a sound-effects artist.
Running Springs Elementary	<ul style="list-style-type: none"> Ask and listen to colleges what they require or recommend what skills they want incoming students to possess to be better prepared for employment in the twenty first century.
Running Springs Elementary	<ul style="list-style-type: none"> Career counselors with a variety of different avenues for students.
Running Springs Elementary	<ul style="list-style-type: none"> Smaller class sizes with more support for inclusion students.
Running Springs Elementary	<ul style="list-style-type: none"> The district should: <ul style="list-style-type: none"> -Reduce class size to 25, especially in grades TK through 3rd -Provide more opportunities for social skills groups and mental health counseling services by adding more than one day a week for counseling. One day a week IS NOT ENOUGH!

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Serrano Elementary	<ul style="list-style-type: none"> All schools, but currently this is a big issue at Serrano, are lacking support for students who are struggling with behavior/emotional issues. It's not all on Special Education to fix. General Education needs to re-vamp how they provide services to students who are in crises.
Serrano Elementary	<ul style="list-style-type: none"> Classrooms with severe behavior problems need to have full time classroom aides or these students need to be removed. They make it difficult or impossible for some students to learn. Also, teachers face an impossible task of reaching the students who want to learn, while "putting out fires" all day.
Serrano Elementary	<ul style="list-style-type: none"> Give more support to teachers who have full inclusion students. We are not special education teachers. Listen to what our concerns are for full inclusion students. The district did not listen to our concerns last year. In fact, they took away 1/2 of our special education teacher's time at Serrano.
Serrano Elementary	<ul style="list-style-type: none"> I would like to see drivers education, wood shop, home economics, and auto shop return to the middle and high school.
Serrano Elementary	<ul style="list-style-type: none"> Limiting class sizes, recognizing special education inclusion issues, and properly dealing with emotionally disturbed students will help students have a positive school experience, which will create lifelong learners.
Serrano Elementary	<ul style="list-style-type: none"> More counselors or certificated teachers providing support to staff and students who need extra help in all areas
Serrano Elementary	<ul style="list-style-type: none"> MORE SUPPORT (Aides: trained, excited to help children learn) and behavioral support(BSAs: trained, excited to help children with behavior issues stay on task, receive positive reinforcement), more mental health support (Mental Health Counselors:4 sites per counselor is not a manageable caseload).
Serrano Elementary	<ul style="list-style-type: none"> na
Serrano Elementary	<ul style="list-style-type: none"> Our special ed students and children with learning disabilities are not getting the education they need to be successful. We have too many students in our classes to reach every student's needs. We are losing enrollment because of these two issues.
Serrano Elementary	<ul style="list-style-type: none"> Serrano is in need of a multiple purpose room or performing arts room. This would allow for a more suitable environment to focus on the arts, as well as crate a space where the arts are a focus and don't disturb other classes.
Serrano Elementary	<ul style="list-style-type: none"> Stop a lot of the useless assessments!
Serrano Elementary	<ul style="list-style-type: none"> We need common sense programs, i.e., how to apply for credit, how to iron, wash your clothes, basic cooking skills, bring back shop and home economics.
Serrano Elementary	<ul style="list-style-type: none"> We need more support with our full inclusion students.
Sycamore Elementary	<ul style="list-style-type: none"> class size reduction
Sycamore Elementary	<ul style="list-style-type: none"> Continue to provide support through additional personnel and trainings.
Sycamore Elementary	<ul style="list-style-type: none"> Designated PE teachers would allow for teachers to review students data and have more PLC time to develop lessons.
Sycamore Elementary	<ul style="list-style-type: none"> Focus on EL learners who do not show adequate growth.
Sycamore Elementary	<ul style="list-style-type: none"> Hire more teachers, reduce class size, and provide mental health professionals at EVERY SCHOOL SITE.
Sycamore Elementary	<ul style="list-style-type: none"> I think our teachers and administration do a great job and the only thing I feel needs improvement is class sizes. Especially in elementary.
Sycamore Elementary	<ul style="list-style-type: none"> I think we are doing a great job and as long as parents stay involved and support their students and their teachers...kids will succeed.

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Sycamore Elementary	<ul style="list-style-type: none"> • OUSD can have programs for elementary school students that help them discover their strengths. Provide programs that will help students practice mindfulness will help them manage stress and cope with their trauma. Programs that can come from college or HS to work with the kids.
Sycamore Elementary	<ul style="list-style-type: none"> • Students with learning disabilities need more time in small groups than the Learning Lab program provides.
Sycamore Elementary	<ul style="list-style-type: none"> • We just need smaller classes! Hard to get to everyone.
Sycamore Elementary	<ul style="list-style-type: none"> • We need parenting help, discipline help and parent help
Taft Elementary	<ul style="list-style-type: none"> • Continue to purchase updated technology.
Taft Elementary	<ul style="list-style-type: none"> • I think students need to hear more success stories of students that went to college and were like them in school.
Taft Elementary	<ul style="list-style-type: none"> • More mental health support
Taft Elementary	<ul style="list-style-type: none"> • No Opinion
Taft Elementary	<ul style="list-style-type: none"> • Provide more highly qualified teachers with better pay and lower student-to-teacher ratios in the classroom. Also, students need more access to athletics and other programs throughout the school day and afternoon.
Taft Elementary	<ul style="list-style-type: none"> • Students who are far below grade level, but not far enough to receive services are not getting what they need. Also, students who have qualified for services, are not getting the support that is written into their IEP plan.
Taft Elementary	<ul style="list-style-type: none"> • We need to stop assessing so much so we can teach more. So much teaching and learning time is taken away to do these assessments that teachers cannot get through the 4 units of Wonders or the many topics in math.
Villa Park Elementary	<ul style="list-style-type: none"> • 1:1 technology without having to win a time race (every year) to get a set of computers/iPads. VPE should be able to go to real AVID conferences, even though we are not a Title 1 school.
Villa Park Elementary	<ul style="list-style-type: none"> • Have AVID training available for students K-12
Villa Park Elementary	<ul style="list-style-type: none"> • Have awareness of the career pathways and how to get involved
Villa Park Elementary	<ul style="list-style-type: none"> • I would like to see a continued effort to have devices for every student, and also support staff to help with technology driven education.
Villa Park Elementary	<ul style="list-style-type: none"> • Offer more education on the pathways to elementary schools and have a better connection with middle schools
Villa Park Elementary	<ul style="list-style-type: none"> • Provide a mental health counselor and a psychologist 3 days a week. Students have much more anxiety and social problems. Emphasize more on the career path as college is not for everyone. The high school pathways need to be advertised more, maybe even have them visit elementary sites.
Villa Park Elementary	<ul style="list-style-type: none"> • They need keyboarding lessons.
West Orange Elementary	<ul style="list-style-type: none"> • Have trained inclusion aides in the classrooms. Inclusion is not working and I believe the program hinders all students, parents, and teachers. Without a change in this area, I believe we will lose students and staff.
West Orange Elementary	<ul style="list-style-type: none"> • I think having more partnerships with local resources like Chapman University would benefit our students. For example, some students at West Orange said they want to start a drama club. I think it would be great if we reached out to Chapman to see if some college students could help with the club.
West Orange Elementary	<ul style="list-style-type: none"> • Make it mandatory that children go to TK before they enter kindergarten.
West Orange Elementary	<ul style="list-style-type: none"> • More mental and emotional health support for all students. Extracurricular programs that have district backed funding, not just teacher volunteers.

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West Orange Elementary	<ul style="list-style-type: none"> Provide support legally required in IEP's for inclusion. Spread the inclusion students out throughout the grade levels. Properly place kids who belong in SDC...in SDC. Gen ed teachers DO NOT have SPED credentials . Stop neglecting GEN ED students. They are not getting what they deserve.
West Orange Elementary	<ul style="list-style-type: none"> Reduced class sizes, experienced aids in the classroom, planning/prep time, professional development opportunities in a variety of ways, time to collaborate with colleagues to implement/create SMAR/TPACK lessons into the classroom, and PD choices on Wednesdays
West Orange Elementary	<ul style="list-style-type: none"> We need more technological support district wide in order to support the amount of technology we have and are wanting to adopt. With more instruction going digital and teachers encouraged to integrate it in their classrooms, the reliance on functioning tech with little disruption is greater.
West Orange Elementary	<ul style="list-style-type: none"> West Orange needs a multipurpose room, and remodeling. We were also promised door blocks for our doors, and never received them.
Cerro Villa Middle School	<ul style="list-style-type: none"> 1:1 device program. We are still short devices on campus and many students do not have options for devices/internet at home.
Cerro Villa Middle School	<ul style="list-style-type: none"> continued after school program opportunities
Cerro Villa Middle School	<ul style="list-style-type: none"> Continued facility improvements. Varied opportunities for electives and restructuring classrooms into flexible learning spaces. One-to-one devices. Wellness center to meet the emotional learning needs of students. Continued PD so teachers are having "first best instruction" with engaged learners.
Cerro Villa Middle School	<ul style="list-style-type: none"> Hold students accountable.
Cerro Villa Middle School	<ul style="list-style-type: none"> It might be helpful to have a college day where students have the opportunity to learn how to select a college, apply for college, understand the requirements, learn what opportunities college has to offer, etc.
Cerro Villa Middle School	<ul style="list-style-type: none"> MORE COUNSELORS! The middle school ratio is 850:1 and that is not sufficient for our students.
Cerro Villa Middle School	<ul style="list-style-type: none"> Our school desperately needs more counselors. Middle school is a vital time to prepare students for future academic success. Many issues that affect students in high school and beyond can be addressed in middle school, if we are given the resources.
Cerro Villa Middle School	<ul style="list-style-type: none"> OUSD needs to fully implement NGGS -- in the sense that it should be student-driven/student-led, not just following a text book. (The new book is not a bad, but it doesn't allow for students to explore beyond what is proscribed.)
Cerro Villa Middle School	<ul style="list-style-type: none"> Smaller class sizes and a better way to eliminate distractions such as cell phone use and computer games. In my class, I would want the laptops be limited to a select number of web sites and have more local control of what the students are allowed to do on the computers.
Cerro Villa Middle School	<ul style="list-style-type: none"> They haven't.
Cerro Villa Middle School	<ul style="list-style-type: none"> We need up to date technology. Students are using archaic equipment.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> Get on the college schedule so that everyone is on the same schedule. I know the district talks about it constantly but nothing is done about it
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> I think OUSD is doing a good job.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> Increase more parent awareness and involvement, so they see the importance of their child's future.

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McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> • More opportunities for vocational and technical training other than science or engineering.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> • More transparency regarding various avenues to college and the higher education options are available.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> • To provide funding for CTE teachers so they can buy materials to support students with hands-on activities.
McPherson Magnet (6th-8th)	<ul style="list-style-type: none"> • We need to start ensuring we discuss the value of the trades. Yes we say college and career ready but that doesn't highlight the importance of the trade careers. Not every student will go to college.
Portola Middle School	<ul style="list-style-type: none"> • Add another counselor that is a female.
Portola Middle School	<ul style="list-style-type: none"> • Behavior has to become first priority, so parents and students need to be held accountable for participating in the endeavor of making our campuses positive places. Students must be held to higher standards of acceptable classroom and campus-wide behavior, and consequences need to be effective.
Portola Middle School	<ul style="list-style-type: none"> • Give our high school students more information on what requirements are needed at more colleges and universities. Also scholarship opportunities. At the middle school level, more attention to core subjects like math, science, and English.
Portola Middle School	<ul style="list-style-type: none"> • I believe parents need to better understand the importance of their child's education. I feel that we need to have mandatory parent meetings/trainings to help them with skills to improve student success. Students need to see and feel successful within the school day.
Portola Middle School	<ul style="list-style-type: none"> • I feel that the 6th graders need an entry level course into the demands of middle school. I feel we lose to many students academically because they get lost and do not understand what it takes to be successful at the middle level. Maybe an elective course on a wheel that provides students with the s
Portola Middle School	<ul style="list-style-type: none"> • Make parents and students more accountable. Make them more aware of the opportunities for outstanding grades and the consequences for poor performance....and follow through with them.
Portola Middle School	<ul style="list-style-type: none"> • More elective opportunities - Home ec or woodshop Classes that can give students real-life experiences
Portola Middle School	<ul style="list-style-type: none"> • More field trips to see the surrounding world
Portola Middle School	<ul style="list-style-type: none"> • More tutoring support after school. More arts programs to participate in. There should be drama, art and more music for kids. More performing arts. These are lacking at our site
Portola Middle School	<ul style="list-style-type: none"> • Need to push for tech to be used in more critical thinking and productivity kinds of ways, instead of just looking things up or typing an essay, or doing online worksheet or quiz. Need to engage problem solving much more.
Portola Middle School	<ul style="list-style-type: none"> • smaller class sizes, proper working conditions, more training for teachers, more electives so they have a wider variety of skills to learn
Portola Middle School	<ul style="list-style-type: none"> • Smaller class sizes. Instructional assistants in more classes.
Santiago Charter Middle School	<ul style="list-style-type: none"> • Career ready CTE support for students. Encouragement for other programs and certifications besides college.
Santiago Charter Middle School	<ul style="list-style-type: none"> • Increase focus on career readiness, with or without college readiness.

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Santiago Charter Middle School	<ul style="list-style-type: none"> We need more parent classes offered so that parents can get the skills they need to support their students at home.
Yorba Middle School	<ul style="list-style-type: none"> field trips to colleges more often
Yorba Middle School	<ul style="list-style-type: none"> I think OUSD is doing a great job getting students prepared to be successful.
Yorba Middle School	<ul style="list-style-type: none"> More visits from former students who are attending the nearby high schools, who can motivate our students about High school. Peer motivations is one of the best ways to get students involved with an activity. Visits from STEM professionals would be nice.
Yorba Middle School	<ul style="list-style-type: none"> New computers. Computers play a huge part in today's/tomorrow's workplace. I tried the student computers myself and they are embarrassingly slow. Parents made comments when we had them use the computers for LCAP survey
Yorba Middle School	<ul style="list-style-type: none"> Provide a career counseling class in 9th or 10th grade, with aptitude testing.
Yorba Middle School	<ul style="list-style-type: none"> teach financial planning lessons
Yorba Middle School	<ul style="list-style-type: none"> The school's STEAM lab could coordinate with the OUSD high schools to offer curriculum which ties in with our STEAM lab more closely.
Yorba Middle School	<ul style="list-style-type: none"> Update technology in a timely manner.
Canyon High School	<ul style="list-style-type: none"> Continuing support classes that help students with reading comprehension.
Canyon High School	<ul style="list-style-type: none"> Continuing to offer pathways and career readiness opportunities is essential for all students so they may decide whether college is right for them and what career path they would like to pursue.
Canyon High School	<ul style="list-style-type: none"> Encourage students to enroll in classes that interest them, especially classes in the arts. Students often join art classes as seniors to find that they gain real-world, career-focused experiences and leadership training here.
Canyon High School	<ul style="list-style-type: none"> Focus on foundational academic skills before pushing kids into Advanced classes. Focus on mastery before enrolling high school students in classes that they are not prepared for. Bring back HSEE, so students really learn. Focus on developing the SEL skills from CASEL.
Canyon High School	<ul style="list-style-type: none"> Have more vocational classes on campus.
Canyon High School	<ul style="list-style-type: none"> I believe we need to encourage more students to analyze career goals before choosing a college plan. College needs to be seen as a way to achieve those goals. Too many students are still making expensive college plans without solid reason.
Canyon High School	<ul style="list-style-type: none"> I would encourage that someone be hired to work with community partners to help internship teacher secure student internship sites and work experience opportunities.
Canyon High School	<ul style="list-style-type: none"> Keep doing the district led college fair.
Canyon High School	<ul style="list-style-type: none"> lower class sizes!!!!
Canyon High School	<ul style="list-style-type: none"> NA
Canyon High School	<ul style="list-style-type: none"> na
Canyon High School	<ul style="list-style-type: none"> Offer more career ready courses. Not everyone is college bound. There are many opportunities in the workforce that do not require a college degree.
Canyon High School	<ul style="list-style-type: none"> OUSD should host several College Nights, scholarship seminars etc. at the District Office as a collaborative high school series. Resources could be pooled and more presentations, seminars etc. could be held. Our families thirst for information. This could reduce the stress our students experience.

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Canyon High School	<ul style="list-style-type: none"> Sped at CHS has taken a horrible hit. Case loads are overloaded and study skills classes are overloaded so students are not getting the support they need to access gen ed curriculum. CHS NEEDS another sped teacher to replace the one reassigned. Sped dept at dist level needs to support students
El Modena High School	<ul style="list-style-type: none"> 3 Bell Schedules in 5 school years/Current bell schedule-class periods need to be confirmed as in the best interest of students/Students endure 3 consecutive 1 hour 40 minutes classes (too long)
El Modena High School	<ul style="list-style-type: none"> As valuable as the CTE program is, there are other programs that also can move students on a pathway to career readiness that do not get the same credit as CTE, and consequently do not always receive the support or resources that official CTE classes do. The arts are one example but there are others
El Modena High School	<ul style="list-style-type: none"> Career fairs with alumni and community members. More academic counseling to make sure all students that plan on going to college are A-G compliant.
El Modena High School	<ul style="list-style-type: none"> Ensure there is a school nurse in every school. Nurse presence increases health and attendance and supportive measures for students with mental health issues. Nurses are not even mentioned in the wellness category. We do just as much, if not more, than the counselors in the secondary schools.
El Modena High School	<ul style="list-style-type: none"> I have not been with OUSD to sufficiently answer this question
El Modena High School	<ul style="list-style-type: none"> I think we should retain students at the elementary/middle school levels if they don't know how to read above a 3rd grade level. It is difficult to remediate and teach decoding while also trying to get students to be college and career ready.
El Modena High School	<ul style="list-style-type: none"> In their math instruction pathways, students who are not ready for Math 1 should be given the opportunity to learn the curriculum they are ready for. Putting them in a Math 1 class when they are only ready for 6th grade math sets up a failure path that the students find almost impossible.
El Modena High School	<ul style="list-style-type: none"> inform the staff of how cci is measured. bring up how easy dual enrollment is and provide the support to help make that happen.
El Modena High School	<ul style="list-style-type: none"> Mentor teachers to help them make ALL classes relevant. There is a disconnect between some classes and the real world.
El Modena High School	<ul style="list-style-type: none"> More partnering with the local colleges to bridge and come on campus and talk about it to students in class, not just workshops...???...)
El Modena High School	<ul style="list-style-type: none"> More technology offered to students and teachers (working Chromebooks, SMART boards, iPads, etc.). More college field trips.
El Modena High School	<ul style="list-style-type: none"> Raise expectations and stop "encouraging" teachers to lower the expectations just to pass students.
El Modena High School	<ul style="list-style-type: none"> Remove the top 40 trouble makers from the school ASAP!
El Modena High School	<ul style="list-style-type: none"> students need to have classes that meet them where they are currently at academically. Social promotion does not help them when they get to high school.
El Modena High School	<ul style="list-style-type: none"> Teacher retention. The programs change so often and we keep adding things and taking away people. Counselors at 450, is a huge problem. Changing counseling by reducing the number, even by a half is hugely detrimental. Because the numbers are so high adjustments happen too often. Ask the kids.

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El Modena High School	<ul style="list-style-type: none"> There is unrealistic pressure for ALL students to be college-ready. Many students are interested in trades and/or going to work. Perhaps if we could finding ways for students to earn certifications by graduation we would better serve the group who are not interested in college.
Orange High School	<ul style="list-style-type: none"> Adding a tutorial period at the high schools.
Orange High School	<ul style="list-style-type: none"> Have speakers come to speak to students. College students or young professionals that are already working.
Orange High School	<ul style="list-style-type: none"> Keep up with career and college fairs.
Orange High School	<ul style="list-style-type: none"> Maybe more options for CTE classes.
Orange High School	<ul style="list-style-type: none"> More counselors to help kids more, more academic support for students outside of school.
Orange High School	<ul style="list-style-type: none"> More teacher support
Orange High School	<ul style="list-style-type: none"> Offer workshops and class presentations for the younger students. The earlier we reach them, the better.
Orange High School	<ul style="list-style-type: none"> OHS has some very unique programs, AG, Auto, ROTC, etc. It would be great to get more financial support from the district. There's a lot of phenomenal programs that sometimes feel forgotten, but do wonders for the students involved.
Orange High School	<ul style="list-style-type: none"> Parent/student seminars to promote college opportunities
Orange High School	<ul style="list-style-type: none"> Please have the Administration be more supportive of students and staff.
Orange High School	<ul style="list-style-type: none"> Smaller class sizes.
Orange High School	<ul style="list-style-type: none"> Stronger enforcement for lack of student effort.
Orange High School	<ul style="list-style-type: none"> Students need to take on greater responsibility. We continue to provide multiple interventions that create weakness in students. They struggle with decision-making and don't have the self-discipline to excel and do their best. Students need to build greater confidence that they are capable.
Orange High School	<ul style="list-style-type: none"> Teachers can have higher expectations and admin can hold students to higher behavioral expectations.
Orange High School	<ul style="list-style-type: none"> There needs to be more emphasis on developing social skills. Students have a hard time with very basic interactions (introducing themselves to someone they are unfamiliar with, eye contact and a strong handshake, body language, etc.).
Orange High School	<ul style="list-style-type: none"> We need greater accountability standards. We are intervening so much that our students are weak. They struggle to make a single decision. I would like to see us spend more time empowering our kids, especially those faced with daily struggles, to persevere.
Richland High School	<ul style="list-style-type: none"> I would say that the staff is bombarded with emails that can be overwhelming, non-stop, and teachers are not allowed to use professional judgement. The staff feeling overwhelmed by the dictatorship is noticeable in the classroom. Trust goes a long way...this will shine in the classroom.
Richland High School	<ul style="list-style-type: none"> Our students are struggling mentally; therefore, academics are lacking. We need more mental health care for our students. Students have a difficult time learning when dealing with mental issues, drug use, and cell phone addiction.
Richland High School	<ul style="list-style-type: none"> Our students need to be reading and writing at a higher level, in order to be successful in college. Most of their math competencies are very low. I feel as though they never got the fundamentals down in elementary school. So their foundation is very weak to build upon.

Note. Comments are transcribed as they were received; only spelling and punctuation were corrected where possible.

OUSD LCAP 2019-20 Staff Survey Summary – February 2020

School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Richland High School	<ul style="list-style-type: none"> We are getting a lot of none English speakers, their language is being encouraged rather than encouraging them to speak English at school. H putting them into classes where the teacher, must try to teach them or have another student interpret seems to be failing, it takes away from other students
Villa Park High School	<ul style="list-style-type: none"> Get a new principal. He does absolutely nothing. Follows through on nothing. Makes others do everything (and they are not qualified). Ignores parent complaints. There are rumors of a "no confidence" vote coming and with good reason. Not a leader for this school and the educational experiences.
Villa Park High School	<ul style="list-style-type: none"> Have more College and Career workshops for Seniors and their families to attend. Inform students about the different pathways available. Have the workshops available in English and Spanish.
Villa Park High School	<ul style="list-style-type: none"> Hold the students to standards. Some students are allowed to "get away" with poor grades and discipline problems without major consequences (still allowed to play sports, participate in activities, etc.). This doesn't prepare them for the realities of consequences in the real world.
Villa Park High School	<ul style="list-style-type: none"> I feel OUSD needs to provide a more consistent discipline plan for students, so that students that are a distraction and hindrance in the classroom are not allowed to continue to be one. This would help the other students have a more focused work environment with less discipline distractions.
Villa Park High School	<ul style="list-style-type: none"> I would like to see the school counselors actually counsel students on which courses they should sign up for based on their goals for the future and their academic habits. I see a lot of students fail out of challenging classes because they didn't understand the level of rigor when they signed up.
Villa Park High School	<ul style="list-style-type: none"> More accountability at lower grades (elementary and middle school) both academically and behaviorally. Students come to the high school with serious deficiencies and skills gaps of multiple years. They are allowed to pass each year without being held to a minimum standard. Behavior is disrespectful.
Villa Park High School	<ul style="list-style-type: none"> Much more emphasis on CTE types of courses. Not all students will go on to college - not all need to. Our society will be looking for tradespeople, we need to offer these opportunities to our students. College is not for everyone, student debt is out of control.
Villa Park High School	<ul style="list-style-type: none"> OUSD needs to provide district wide intervention programs for at risk students.
Villa Park High School	<ul style="list-style-type: none"> Provide more tutoring options
Villa Park High School	<ul style="list-style-type: none"> Reduce class size
Villa Park High School	<ul style="list-style-type: none"> Stop robbing the curriculum of instructional minutes with assemblies, ASB elections, pep rallies.... all of which could be programed after school.
Villa Park High School	<ul style="list-style-type: none"> VPHS teachers have tremendous room for improvement in their instructional practices and classroom management; in addition, VPHS leadership lacks follow up and accountability. Improving these area will likely offer our students greater preparedness for college and career.
Alternative Ed	<ul style="list-style-type: none"> More funds should be allocated for the programs that help students be college and career ready, making sure these programs have everything they need to be effective.
OUSD Community Day School	<ul style="list-style-type: none"> Shade at our campus lunch area, that may be able to create a better physical experience for our students. We could add some vocational partnerships for students at CDS Parkside.

OUSD LCAP 2019-20 Staff Survey Summary – February 2020

School	What other ways can OUSD improve students' educational experience that will help them be college and career ready? (300 character limit).
Orange Unified Pre-K SDC	<ul style="list-style-type: none"> Offer more alternative education opportunities, more functional life skills program and more support for students who are not ready to benefit from being in school (i.e. whose behaviors are a danger to themselves, and take away from the learning of other students.)
Other	<ul style="list-style-type: none"> More training and support for our inclusion model
District Office	<ul style="list-style-type: none"> All teachers must be skilled and knowledgeable in using technology in their daily lessons. All teachers must know how to design engaging lessons that focus on students talking- not just listening to the teacher. All teachers need to make their classes warm, nurturing and supportive.
District Office	<ul style="list-style-type: none"> By moving into the 21 Century learning, student educational experience has improved. However, I do think we need to bring back handwriting/scriptwriting; the motion used by learning how to hold a writing tool helps to connect the brain's hemispheres in a way that is different than playing video.
District Office	<ul style="list-style-type: none"> continue to educate teachers on the benefits of SEL.
District Office	<ul style="list-style-type: none"> Expose them to really life experiences/careers. Provide a class to seniors on budgeting, personal finances and teach them how to complete their income tax returns.
District Office	<ul style="list-style-type: none"> Help students with the SAT test prep starting at grade 5. Offer workshops after school competitive to those offered at private sites such as Kumon.
District Office	<ul style="list-style-type: none"> I don't have enough info to give opinion on this.
District Office	<ul style="list-style-type: none"> N/A
District Office	<ul style="list-style-type: none"> Provide more practical life skills/knowledge. Not all are college bound.
District Office	<ul style="list-style-type: none"> The district should incorporate more CTE classes for students to develop skills that will enable them to seek employment and careers after graduation. electrical, auto, plumbing, clerical, culinary, even school classified careers. we need to prepare those students to be successful
District Office	<ul style="list-style-type: none"> We could use more college career classes at all the high school sites. We could even show the elementary students what careers are possible for them.
District Office	<ul style="list-style-type: none"> We need to bring more programs that our neighboring district offer so that we can retain students.
District Office	<ul style="list-style-type: none"> Would like to see a home education class be brought back to teach our kids how to be self-sufficient from boiling water to addressing an envelope and balancing a check book.