ARTICLE 9: HOLIDAYS

9.100 List of Holidays

9.110 For the school years under this agreement, unit members shall receive the following paid holidays on the dates mutually agreed to by the District and the Union.

1) New Year's Day, 2) Lincoln Day, 3) Washington Day, 4) Memorial Day, 5) Independence Day, 6) Labor Day, 7) Martin Luther King, Jr. Day (in lieu of Admission Day), 8) Veterans Day, 9) Thanksgiving Day, 10) Friday after Thanksgiving Day, 11) Christmas Eve Day, 12) Christmas Day 13) New Year's Eve Day

9.120 If any of the above-designated holidays are scheduled on a day in lieu of the day on which the holiday might normally fall, the unit members shall be required to work at their normal rate of pay on that day on which the holiday is normally scheduled.

9.130 When a holiday listed above falls on a Sunday, the following Monday shall be deemed to be the holiday observed. When a holiday listed above falls on a Saturday, the preceding Friday shall be deemed to be the holiday observed.

9.200 Eligibility

9.210 Except as otherwise provided in this Article, a unit member must be in "paid status" on the workday immediately preceding or succeeding a holiday to be paid for the holiday.

9.220 Unit members who are not normally assigned duty during the period of December 24 to January 1 shall be paid for the four holidays (December 24, December 25, December 31 and January 1) provided they were in paid status on the last working day of their normal assignment preceding the holiday recess period or the first working day succeeding the holiday recess period.

9.230 Nothing in this Section shall cause any unit member to lose any of the holidays clearly indicated in this Article. When a holiday does not fall within the normal work schedule of the unit member the District shall provide a substitute holiday or like compensation.

9.300 Rate of Compensation

9.310 When a unit member is required to work eight hours or less on a holiday, that unit member shall be entitled to the pay received for the holiday plus pay at a rate of time and one-half the regular rate of pay as set forth in Section 5.620; or, as an alternative, may be eligible for compensatory time off as set forth in Section 5.660.

9.311 When a unit member is required to work more than eight hours on a holiday, the overtime pay shall be in accordance with Section 5.620 of this Agreement.

9.320 The District may assign unit members to work on holidays provided such assignment is in the best interest of the District.