

OPTION C BASF
50/51 PERS
53 NON PERS



ORANGE UNIFIED SCHOOL DISTRICT
CLASSIFIED "BASE" SALARY SCHEDULE
2019 - 2020

2% Increase
Effective 7/1/19
BA 10/15/20
Eff 1/1/2020 Min Wage Inc

-1- -2- -3- -4- -5- -6-							-1- -2- -3- -4- -5- -6-						
MONTHLY							HOURLY						
50							51/53						
1	-1,529	-1,601	-1,689	-1,775	-1,865	-1,954	1	8.79	9.20	9.71	10.20	10.72	11.23
2	-1,568	-1,645	-1,733	-1,821	-1,908	-2,000	2	9.01	9.45	9.96	10.47	10.96	11.50
3	-1,604	-1,689	-1,775	-1,865	-1,954	-2,055	3	9.22	9.71	10.20	10.72	11.23	11.81
4	-1,645	-1,733	-1,821	-1,908	-2,000	-2,104	4	9.45	9.96	10.47	10.96	11.50	12.09
5	-1,689	-1,775	-1,865	-1,954	-2,055	-2,160	5	9.71	10.20	10.72	11.23	11.81	12.41
6	-1,733	-1,821	-1,908	-2,000	-2,104	-2,213	6	9.96	10.47	10.96	11.50	12.09	12.72
7	-1,775	-1,865	-1,954	-2,055	-2,160	2,270	7	10.20	10.72	11.23	11.81	12.41	13.05
8	-1,821	-1,908	-2,000	-2,104	-2,213	2,328	8	10.47	10.96	11.50	12.09	12.72	13.38
9	-1,865	-1,954	-2,055	-2,160	2,270	2,386	9	10.72	11.23	11.81	12.41	13.05	13.71
10	-1,908	-2,000	-2,104	-2,213	2,328	2,441	10	10.96	11.50	12.09	12.72	13.38	14.03
11	-1,954	-2,054	-2,156	2,270	2,378	2,506	11	11.23	11.80	12.39	13.05	13.67	14.40
12	-2,000	-2,104	-2,213	2,328	2,441	2,566	12	11.50	12.09	12.72	13.38	14.03	14.75
13	-2,054	-2,156	2,270	2,378	2,506	2,626	13	11.80	12.39	13.05	13.67	14.40	15.09
14	-2,104	-2,213	2,328	2,441	2,566	2,695	14	12.09	12.72	13.38	14.03	14.75	15.49
15	-2,156	2,270	2,378	2,506	2,626	2,766	15	12.39	13.05	13.67	14.40	15.09	15.90
16	-2,213	2,328	2,441	2,566	2,695	2,827	16	12.72	13.38	14.03	14.75	15.49	16.25
17	2,270	2,378	2,506	2,626	2,766	2,897	17	13.05	13.67	14.40	15.09	15.90	16.65
18	2,328	2,441	2,566	2,695	2,827	2,977	18	13.38	14.03	14.75	15.49	16.25	17.11
19	2,378	2,506	2,626	2,766	2,897	3,047	19	13.67	14.40	15.09	15.90	16.65	17.51
20	2,441	2,566	2,695	2,827	2,977	3,120	20	14.03	14.75	15.49	16.25	17.11	17.93
21	2,506	2,626	2,766	2,897	3,047	3,198	21	14.40	15.09	15.90	16.65	17.51	18.38
22	2,566	2,695	2,827	2,977	3,120	3,282	22	14.75	15.49	16.25	17.11	17.93	18.86
23	2,626	2,766	2,897	3,047	3,198	3,366	23	15.09	15.90	16.65	17.51	18.38	19.35
24	2,695	2,827	2,977	3,120	3,282	3,451	24	15.49	16.25	17.11	17.93	18.86	19.83
25	2,766	2,897	3,047	3,198	3,366	3,537	25	15.90	16.65	17.51	18.38	19.35	20.33
26	2,827	2,977	3,120	3,282	3,451	3,628	26	16.25	17.11	17.93	18.86	19.83	20.85
27	2,897	3,047	3,198	3,366	3,537	3,717	27	16.65	17.51	18.38	19.35	20.33	21.36
28	2,977	3,120	3,282	3,451	3,628	3,809	28	17.11	17.93	18.86	19.83	20.85	21.89
29	3,047	3,198	3,366	3,537	3,717	3,901	29	17.51	18.38	19.35	20.33	21.36	22.42
30	3,120	3,282	3,451	3,628	3,809	4,003	30	17.93	18.86	19.83	20.85	21.89	23.01
31	3,198	3,366	3,537	3,717	3,901	4,102	31	18.38	19.35	20.33	21.36	22.42	23.57
32	3,282	3,451	3,628	3,809	4,003	4,207	32	18.86	19.83	20.85	21.89	23.01	24.18
33	3,366	3,537	3,717	3,901	4,102	4,308	33	19.35	20.33	21.36	22.42	23.57	24.76
34	3,451	3,628	3,809	4,003	4,207	4,420	34	19.83	20.85	21.89	23.01	24.18	25.40
35	3,537	3,717	3,901	4,102	4,308	4,528	35	20.33	21.36	22.42	23.57	24.76	26.02
36	3,628	3,809	4,003	4,207	4,420	4,642	36	20.85	21.89	23.01	24.18	25.40	26.68
37	3,717	3,901	4,102	4,308	4,528	4,754	37	21.36	22.42	23.57	24.76	26.02	27.32
38	3,809	4,003	4,207	4,420	4,642	4,873	38	21.89	23.01	24.18	25.40	26.68	28.00
39	3,901	4,102	4,308	4,528	4,754	4,994	39	22.42	23.57	24.76	26.02	27.32	28.70
40	4,003	4,207	4,420	4,642	4,873	5,117	40	23.01	24.18	25.40	26.68	28.00	29.41

Longevity Increments (CSEA Article 12.200)

12.210: Beginning with a unit member's eleventh (11th) year of service, the unit member shall receive an additional two (2%) percent of the unit member's monthly salary range and step.

12.220: Beginning with the unit member's sixteenth (16th) year of service, the unit member shall receive an additional three (3%) percent to make a total of five (5%) percent of the unit member's monthly salary range and step.

12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.

OPTION C BASE
50/51 PERS
53 NON PERS

ORANGE UNIFIED SCHOOL DISTRICT

CLASSIFIED "BASE" SALARY SCHEDULE

2019 - 2020

2% Increase
Effective 7/1/19
BA 10/15/20

Eff 1/1/2020 Min Wage Inc

	-1-	-2-	-3-	-4-	-5-	-6-		-1-	-2-	-3-	-4-	-5-	-6-
50	MONTHLY						51/53	HOURLY					
41	4,102	4,308	4,528	4,754	4,994	5,249	41	23.57	24.76	26.02	27.32	28.70	30.17
42	4,207	4,420	4,642	4,873	5,117	5,386	42	24.18	25.40	26.68	28.00	29.41	30.95
43	4,308	4,528	4,754	4,994	5,249	5,516	43	24.76	26.02	27.32	28.70	30.17	31.70
44	4,420	4,642	4,873	5,117	5,386	5,651	44	25.40	26.68	28.00	29.41	30.95	32.47
45	4,528	4,754	4,994	5,249	5,516	5,791	45	26.02	27.32	28.70	30.17	31.70	33.28
46	4,642	4,873	5,117	5,386	5,651	5,939	46	26.68	28.00	29.41	30.95	32.47	34.13
47	4,754	4,994	5,249	5,516	5,791	6,087	47	27.32	28.70	30.17	31.70	33.28	34.98
48	4,873	5,117	5,386	5,651	5,939	6,242	48	28.00	29.41	30.95	32.47	34.13	35.87
49	4,994	5,249	5,516	5,791	6,087	6,399	49	28.70	30.17	31.70	33.28	34.98	36.78
50	5,117	5,386	5,651	5,939	6,242	6,551	50	29.41	30.95	32.47	34.13	35.87	37.65
51	5,249	5,516	5,791	6,085	6,399	6,724	51	30.17	31.70	33.28	34.97	36.78	38.65
52	5,386	5,651	5,939	6,242	6,551	6,892	52	30.95	32.47	34.13	35.87	37.65	39.61
53	5,516	5,791	6,087	6,399	6,724	7,064	53	31.70	33.28	34.98	36.78	38.65	40.60
54	5,651	5,939	6,242	6,551	6,892	7,243	54	32.47	34.13	35.87	37.65	39.61	41.63
55	5,791	6,087	6,399	6,724	7,064	7,423	55	33.28	34.98	36.78	38.65	40.60	42.66
56	5,939	6,242	6,551	6,892	7,243	7,607	56	34.13	35.87	37.65	39.61	41.63	43.72
57	6,087	6,399	6,724	7,064	7,423	7,793	57	34.98	36.78	38.65	40.60	42.66	44.79
58	6,242	6,551	6,892	7,243	7,607	7,987	58	35.87	37.65	39.61	41.63	43.72	45.90
59	6,399	6,724	7,064	7,423	7,793	8,189	59	36.78	38.65	40.60	42.66	44.79	47.06
60	6,551	6,892	7,243	7,607	7,987	8,392	60	37.65	39.61	41.63	43.72	45.90	48.23
61	6,724	7,064	7,423	7,793	8,189	8,600	61	38.65	40.60	42.66	44.79	47.06	49.43
62	6,892	7,243	7,607	7,987	8,428	8,819	62	39.61	41.63	43.72	45.90	48.44	50.68
63	7,064	7,423	7,793	8,189	8,600	9,038	63	40.60	42.66	44.79	47.06	49.43	51.94
64	7,243	7,607	7,987	8,392	8,819	9,269	64	41.63	43.72	45.90	48.23	50.68	53.27
65	7,423	7,793	8,189	8,600	9,038	9,494	65	42.66	44.79	47.06	49.43	51.94	54.57
66	7,607	7,987	8,392	8,819	9,269	9,733	66	43.72	45.90	48.23	50.68	53.27	55.94
67	7,793	8,189	8,600	9,038	9,494	9,976	67	44.79	47.06	49.43	51.94	54.57	57.33
68	7,987	8,392	8,819	9,269	9,733	10,229	68	45.90	48.23	50.68	53.27	55.94	58.78
69	8,189	8,600	9,038	9,494	9,976	10,479	69	47.06	49.43	51.94	54.57	57.33	60.23
70	8,392	8,819	9,269	9,733	10,229	10,744	70	48.23	50.68	53.27	55.94	58.78	61.75
71	8,600	9,038	9,494	9,976	10,479	11,015	71	49.43	51.94	54.57	57.33	60.23	63.30
72	8,819	9,269	9,733	10,229	10,744	11,286	72	50.68	53.27	55.94	58.78	61.75	64.86
73	9,038	9,494	9,976	10,479	11,015	11,563	73	51.94	54.57	57.33	60.23	63.30	66.45
74	9,269	9,733	10,229	10,744	11,286	11,854	74	53.27	55.94	58.78	61.75	64.86	68.12
75	9,494	9,976	10,479	11,015	11,563	12,145	75	54.57	57.33	60.23	63.30	66.45	69.80

***Hourly rate is derived by dividing monthly rate by 174 hours**

Hourly rates below the \$13.00/per hour minimum wage effective 1/1/2020

Longevity Increments (CSEA Article 12.200)

12.210: Beginning with a unit member's eleventh (11th) year of service, the unit member shall receive an additional two (2%) percent of the unit member's monthly salary range and step.

12.220: Beginning with the unit member's sixteenth (16th) year of service, the unit member shall receive an additional three (3%) percent to make a total of five (5%) percent of the unit member's monthly salary range and step.

12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.