

OPTION B

jd.

ORANGE UNIFIED SCHOOL DISTRICT

CLASSIFIED "50 - 65" SALARY SCHEDULE

2019 - 2020

5% Less than Option C

2% Increase Eff 7/1/19

BA 10/15/19

Eff 1/1/2020 Min Wage Inc

MONTHLY							HOURLY						
	-1-	-2-	-3-	-4-	-5-	-6-		-1-	-2-	-3-	-4-	-5-	-6-
54							55						
1	—1,452	—1,521	—1,605	—1,686	—1,772	—1,856	1	8.35	8.74	9.22	9.69	10.18	10.67
2	—1,490	—1,563	—1,646	—1,730	—1,812	—1,900	2	8.56	8.98	9.46	9.94	10.42	10.92
3	—1,523	—1,605	—1,686	—1,772	—1,856	—1,952	3	8.76	9.22	9.69	10.18	10.67	11.22
4	—1,563	—1,646	—1,730	—1,812	—1,900	—1,998	4	8.98	9.46	9.94	10.42	10.92	11.49
5	—1,605	—1,686	—1,772	—1,856	—1,952	—2,052	5	9.22	9.69	10.18	10.67	11.22	11.79
6	—1,646	—1,730	—1,812	—1,900	—1,998	—2,102	6	9.46	9.94	10.42	10.92	11.49	12.08
7	—1,686	—1,772	—1,856	—1,952	—2,052	—2,156	7	9.69	10.18	10.67	11.22	11.79	12.39
8	—1,730	—1,812	—1,900	—1,998	—2,102	—2,212	8	9.94	10.42	10.92	11.49	12.08	12.71
9	—1,772	—1,856	—1,952	—2,052	—2,156	2,267	9	10.18	10.67	11.22	11.79	12.39	13.03
10	—1,812	—1,900	—1,998	—2,102	—2,212	2,319	10	10.42	10.92	11.49	12.08	12.71	13.33
11	—1,856	—1,951	—2,048	—2,156	—2,259	2,381	11	10.67	11.21	11.77	12.39	12.98	13.68
12	—1,900	—1,998	—2,102	—2,212	2,319	2,437	12	10.92	11.49	12.08	12.71	13.33	14.01
13	—1,951	—2,048	—2,156	—2,259	2,381	2,495	13	11.21	11.77	12.39	12.98	13.68	14.34
14	—1,998	—2,102	—2,212	2,319	2,437	2,560	14	11.49	12.08	12.71	13.33	14.01	14.72
15	—2,048	—2,156	—2,259	2,381	2,495	2,628	15	11.77	12.39	12.98	13.68	14.34	15.10
16	—2,102	—2,212	2,319	2,437	2,560	2,686	16	12.08	12.71	13.33	14.01	14.72	15.44
17	—2,156	—2,259	2,381	2,495	2,628	2,752	17	12.39	12.98	13.68	14.34	15.10	15.82
18	—2,212	2,319	2,437	2,560	2,686	2,828	18	12.71	13.33	14.01	14.72	15.44	16.25
19	—2,259	2,381	2,495	2,628	2,752	2,894	19	12.98	13.68	14.34	15.10	15.82	16.63
20	2,319	2,437	2,560	2,686	2,828	2,964	20	13.33	14.01	14.72	15.44	16.25	17.04
21	2,381	2,495	2,628	2,752	2,894	3,038	21	13.68	14.34	15.10	15.82	16.63	17.46
22	2,437	2,560	2,686	2,828	2,964	3,118	22	14.01	14.72	15.44	16.25	17.04	17.92
23	2,495	2,628	2,752	2,894	3,038	3,198	23	14.34	15.10	15.82	16.63	17.46	18.38
24	2,560	2,686	2,828	2,964	3,118	3,278	24	14.72	15.44	16.25	17.04	17.92	18.84
25	2,628	2,752	2,894	3,038	3,198	3,361	25	15.10	15.82	16.63	17.46	18.38	19.31
26	2,686	2,828	2,964	3,118	3,278	3,446	26	15.44	16.25	17.04	17.92	18.84	19.81
27	2,752	2,894	3,038	3,198	3,361	3,531	27	15.82	16.63	17.46	18.38	19.31	20.29
28	2,828	2,964	3,118	3,278	3,446	3,619	28	16.25	17.04	17.92	18.84	19.81	20.80
29	2,894	3,038	3,198	3,361	3,531	3,706	29	16.63	17.46	18.38	19.31	20.29	21.30
30	2,964	3,118	3,278	3,446	3,619	3,803	30	17.04	17.92	18.84	19.81	20.80	21.86
31	3,038	3,198	3,361	3,531	3,706	3,897	31	17.46	18.38	19.31	20.29	21.30	22.39
32	3,118	3,278	3,446	3,619	3,803	3,997	32	17.92	18.84	19.81	20.80	21.86	22.97
33	3,198	3,361	3,531	3,706	3,897	4,093	33	18.38	19.31	20.29	21.30	22.39	23.52
34	3,278	3,446	3,619	3,803	3,997	4,199	34	18.84	19.81	20.80	21.86	22.97	24.13
35	3,361	3,531	3,706	3,897	4,093	4,302	35	19.31	20.29	21.30	22.39	23.52	24.72
36	3,446	3,619	3,803	3,997	4,199	4,410	36	19.81	20.80	21.86	22.97	24.13	25.34
37	3,531	3,706	3,897	4,093	4,302	4,516	37	20.29	21.30	22.39	23.52	24.72	25.95
38	3,619	3,803	3,997	4,199	4,410	4,629	38	20.80	21.86	22.97	24.13	25.34	26.60
39	3,706	3,897	4,093	4,302	4,516	4,744	39	21.30	22.39	23.52	24.72	25.95	27.26
40	3,803	3,997	4,199	4,410	4,629	4,861	40	21.86	22.97	24.13	25.34	26.60	27.94

Longevity Increments (CSEA Article 12.200)

12.210: Beginning with a unit member's eleventh (11th) year of service, the unit member shall receive an additional two (2%) percent of the unit member's monthly salary range and step.

12.220: Beginning with the unit member's sixteenth (16th) year of service, the unit member shall receive an additional three (3%) percent to make a total of five (5%) percent of the unit member's monthly salary range and step.

12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.

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	-1-	-2-	-3-	-4-	-5-	-6-		-1-	-2-	-3-	-4-	-5-	-6-
54	MONTHLY						55	HOURLY					
41	3,897	4,093	4,302	4,516	4,744	4,987	41	22.39	23.52	24.72	25.95	27.26	28.66
42	3,997	4,199	4,410	4,629	4,861	5,116	42	22.97	24.13	25.34	26.60	27.94	29.40
43	4,093	4,302	4,516	4,744	4,987	5,241	43	23.52	24.72	25.95	27.26	28.66	30.12
44	4,199	4,410	4,629	4,861	5,116	5,368	44	24.13	25.34	26.60	27.94	29.40	30.85
45	4,302	4,516	4,744	4,987	5,241	5,501	45	24.72	25.95	27.26	28.66	30.12	31.62
46	4,410	4,629	4,861	5,116	5,368	5,642	46	25.34	26.60	27.94	29.40	30.85	32.43
47	4,516	4,744	4,987	5,241	5,501	5,782	47	25.95	27.26	28.66	30.12	31.62	33.23
48	4,629	4,861	5,116	5,368	5,642	5,930	48	26.60	27.94	29.40	30.85	32.43	34.08
49	4,744	4,987	5,241	5,501	5,782	6,079	49	27.26	28.66	30.12	31.62	33.23	34.94
50	4,861	5,116	5,368	5,642	5,930	6,223	50	27.94	29.40	30.85	32.43	34.08	35.77
51	4,987	5,241	5,501	5,781	6,079	6,388	51	28.66	30.12	31.62	33.22	34.94	36.71
52	5,116	5,368	5,642	5,930	6,223	6,547	52	29.40	30.85	32.43	34.08	35.77	37.63
53	5,241	5,501	5,782	6,079	6,388	6,711	53	30.12	31.62	33.23	34.94	36.71	38.57
54	5,368	5,642	5,930	6,223	6,547	6,881	54	30.85	32.43	34.08	35.77	37.63	39.55
55	5,501	5,782	6,079	6,388	6,711	7,052	55	31.62	33.23	34.94	36.71	38.57	40.53
56	5,642	5,930	6,223	6,547	6,881	7,227	56	32.43	34.08	35.77	37.63	39.55	41.53
57	5,782	6,079	6,388	6,711	7,052	7,404	57	33.23	34.94	36.71	38.57	40.53	42.55
58	5,930	6,223	6,547	6,881	7,227	7,588	58	34.08	35.77	37.63	39.55	41.53	43.61
59	6,079	6,388	6,711	7,052	7,404	7,780	59	34.94	36.71	38.57	40.53	42.55	44.71
60	6,223	6,547	6,881	7,227	7,588	7,973	60	35.77	37.63	39.55	41.53	43.61	45.82
61	6,388	6,711	7,052	7,404	7,780	8,170	61	36.71	38.57	40.53	42.55	44.71	46.95
62	6,547	6,881	7,227	7,588	8,006	8,378	62	37.63	39.55	41.53	43.61	46.01	48.15
63	6,711	7,052	7,404	7,780	8,170	8,586	63	38.57	40.53	42.55	44.71	46.95	49.35
64	6,881	7,227	7,588	7,973	8,378	8,805	64	39.55	41.53	43.61	45.82	48.15	50.61
65	7,052	7,404	7,780	8,170	8,586	9,020	65	40.53	42.55	44.71	46.95	49.35	51.84
66	7,227	7,588	7,973	8,378	8,805	9,247	66	41.53	43.61	45.82	48.15	50.61	53.14
67	7,404	7,780	8,170	8,586	9,020	9,477	67	42.55	44.71	46.95	49.35	51.84	54.46
68	7,588	7,973	8,378	8,805	9,247	9,717	68	43.61	45.82	48.15	50.61	53.14	55.85
69	7,780	8,170	8,586	9,020	9,477	9,955	69	44.71	46.95	49.35	51.84	54.46	57.21
70	7,973	8,378	8,805	9,247	9,717	10,207	70	45.82	48.15	50.61	53.14	55.85	58.66
71	8,170	8,586	9,020	9,477	9,955	10,464	71	46.95	49.35	51.84	54.46	57.21	60.14
72	8,378	8,805	9,247	9,717	10,207	10,721	72	48.15	50.61	53.14	55.85	58.66	61.62
73	8,586	9,020	9,477	9,955	10,464	10,984	73	49.35	51.84	54.46	57.21	60.14	63.13
74	8,805	9,247	9,717	10,207	10,721	11,261	74	50.61	53.14	55.85	58.66	61.62	64.72
75	9,020	9,477	9,955	10,464	10,984	11,537	75	51.84	54.46	57.21	60.14	63.13	66.31

***Hourly rate is derived by dividing monthly rate by 174 hours**

Hourly rates below the \$13.00/per hour minimum wage effective 1/1/2020

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12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.