

All Personnel

Exposure Control Plan for Bloodborne Pathogens

The District shall meet state and federal standards for dealing with bloodborne pathogens and other potentially infectious materials in the workplace. The Superintendent or designee shall establish a written Exposure Control Plan designed to protect employees from possible infection due to contact with bloodborne pathogens, including but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV).

The Exposure Control Plan shall be consistent with the District's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the District's Exposure Control Plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified as having occupational exposure in the District's exposure determination may petition to be included in the training and hepatitis B vaccination program. Such petition should be submitted to the Superintendent or designee who shall convene a panel to evaluate the request and notify the petitioner of the panel's decision. The panel may deny a request when there is no reasonable anticipation of contact with infectious material. (cf. 4119.43 - Universal Precautions) (cf. 4157 - Employee Safety)

In the event that an employee has an exposure incident, the District shall implement follow-up procedures in accordance with the Exposure Control Plan. All such incidents shall be evaluated to determine whether changes need to be made in District practices.

Legal Reference:

GOVERNMENT CODE

3543.2 Scope of bargaining

LABOR CODE

142.3 Authority of Cal/OSHA to adopt standards

144.7 Requirement to amend standards

6401.7 Injury and illness prevention program

CODE OF REGULATIONS, Title 8

3203 Injury and illness prevention program

3204 Access to Employee Exposure and Medical Records

5193 California Bloodborne Pathogens Standard

CODE OF FEDERAL REGULATIONS, TITLE 29

1910.1030 OSHA Bloodborne Pathogens Standards