ARTICLE 16: SHARED CONTRACT

16.100 Bargaining unit members who request to share one teaching position/benefit package shall be eligible to apply for shared contracts. The application process shall include: principal’s approval, a specific calendar/teaching schedule, division of responsibilities and duties, and benefit package designation.

16.200 In the event that one partner in the shared contract is unable to fulfill her/his commitment to the agreement, the remaining partner and the site principal shall work together to make arrangements which are mutually agreed to by the principal and the remaining partner. However, when no suitable replacement is obtainable, the remaining partner shall assume the full-time position. Upon assumption of the full-time position, her/his employment status shall be changed appropriately.

16.300 Written, signed partnership contracts shall be entered into for periods of one year. These contracts may be renewed annually with the approval of the principal and the Human Resources Office.