

CL MATRIX = 84
OPTION B

ORANGE UNIFIED SCHOOL DISTRICT
LEADERSHIP "Classified Lifetime Benefits"
SALARY SCHEDULE
2018 - 2019

95% OPTION C
2.5% INCREASE EFF 7/1/18
BA 4/18/2019

Ad
4/19/19

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
1	2927	3066	3204	3343	3481	3653	41	5141	5391	5639	5890	6135	6447	81	7353	7713	8074	8431	8795	9243
2	2980	3123	3262	3405	3544	3720	42	5195	5447	5701	5951	6205	6517	82	7408	7771	8135	8498	8859	9315
3	3038	3179	3324	3468	3613	3796	43	5253	5507	5757	6015	6269	6590	83	7468	7833	8198	8563	8925	9386
4	3094	3239	3387	3534	3680	3862	44	5307	5565	5820	6080	6333	6657	84	7521	7889	8255	8625	8993	9456
5	3146	3299	3447	3594	3745	3932	45	5362	5621	5883	6140	6402	6730	85	7575	7946	8318	8688	9059	9521
6	3204	3353	3510	3660	3811	4003	46	5418	5681	5944	6207	6468	6795	86	7631	8006	8379	8753	9128	9590
7	3260	3415	3567	3722	3879	4071	47	5473	5740	6004	6269	6536	6865	87	7688	8064	8442	8817	9192	9662
8	3313	3472	3630	3786	3946	4142	48	5526	5797	6066	6332	6602	6939	88	7743	8121	8500	8879	9257	9732
9	3369	3533	3690	3852	4010	4212	49	5581	5853	6124	6397	6667	7007	89	7796	8180	8563	8942	9326	9803
10	3426	3588	3752	3916	4077	4281	50	5639	5914	6186	6459	6735	7077	90	7853	8236	8621	9007	9391	9874
11	3481	3646	3811	3978	4145	4345	51	5694	5973	6248	6527	6801	7150	91	7907	8297	8683	9068	9459	9944
12	3535	3704	3874	4042	4211	4422	52	5749	6028	6308	6590	6867	7221	92	7963	8355	8743	9132	9524	10014
13	3592	3760	3932	4102	4276	4493	53	5806	6088	6370	6651	6935	7286	93	8019	8411	8805	9197	9590	10082
14	3646	3823	3995	4170	4346	4560	54	5861	6143	6429	6716	6999	7355	94	8074	8471	8865	9261	9655	10152
15	3701	3879	4056	4232	4410	4632	55	5916	6205	6489	6777	7064	7426	95	8129	8526	8925	9326	9724	10222
16	3757	3937	4117	4297	4475	4701	56	5973	6262	6551	6842	7135	7496	96	8184	8587	8987	9389	9789	10292
17	3811	3995	4177	4359	4542	4768	57	6027	6319	6614	6907	7201	7566	97	8240	8643	9048	9451	9856	10361
18	3867	4050	4239	4421	4609	4842	58	6082	6376	6675	6969	7265	7636	98	8297	8701	9108	9516	9925	10429
19	3922	4112	4299	4489	4676	4914	59	6135	6436	6735	7035	7331	7705	99	8352	8761	9170	9580	9987	10495
20	3978	4170	4359	4551	4743	4979	60	6191	6496	6794	7095	7399	7778	100	8410	8819	9233	9644	10059	10574
21	4028	4228	4420	4615	4808	5052	61	6248	6551	6855	7160	7468	7847	101	8463	8879	9295	9709	10126	10641
22	4088	4285	4481	4679	4876	5119	62	6302	6610	6916	7226	7530	7916	102	8519	8938	9353	9771	10190	10712
23	4145	4346	4542	4743	4942	5189	63	6359	6667	6976	7288	7598	7986	103	8576	8994	9417	9837	10256	10781
24	4200	4403	4605	4805	5004	5260	64	6413	6727	7039	7352	7666	8056	104	8629	9053	9475	9900	10323	10852
25	4254	4461	4662	4870	5073	5330	65	6468	6785	7103	7417	7729	8124	105	8685	9112	9538	9964	10392	10919
26	4311	4517	4726	4930	5141	5398	66	6527	6842	7160	7477	7796	8195	106	8740	9173	9600	10028	10458	10993
27	4366	4579	4785	4997	5206	5468	67	6581	6901	7223	7544	7865	8264	107	8796	9226	9659	10091	10522	11062
28	4420	4636	4846	5059	5274	5540	68	6633	6960	7281	7606	7930	8334	108	8850	9285	9719	10157	10591	11131
29	4475	4692	4907	5122	5339	5611	69	6689	7017	7345	7668	7994	8406	109	8906	9345	9782	10219	10657	11203
30	4533	4752	4969	5188	5404	5681	70	6747	7073	7405	7733	8064	8475	110	8962	9404	9840	10282	10721	11271
31	4587	4808	5026	5253	5473	5750	71	6801	7135	7468	7796	8129	8545	111	9015	9461	9903	10346	10789	11340
32	4641	4869	5090	5315	5538	5819	72	6855	7189	7524	7860	8198	8615	112	9073	9519	9964	10410	10855	11412
33	4699	4924	5149	5378	5607	5888	73	6914	7251	7588	7926	8263	8683	113	9129	9576	10023	10472	10921	11480
34	4753	4981	5211	5441	5671	5957	74	6967	7307	7649	7990	8327	8753	114	9183	9636	10084	10537	10989	11553
35	4808	5041	5274	5507	5740	6031	75	7021	7366	7709	8054	8396	8826	115	9237	9695	10148	10600	11054	11622
36	4868	5098	5336	5571	5806	6098	76	7081	7424	7770	8114	8462	8895	116	9295	9750	10205	10665	11122	11692
37	4920	5159	5394	5632	5871	6168	77	7135	7482	7833	8180	8526	8966	117	9349	9808	10270	10727	11188	11760
38	4973	5215	5456	5697	5937	6239	78	7187	7543	7891	8245	8593	9032	118	9404	9866	10330	10794	11255	11828
39	5026	5274	5515	5757	6004	6308	79	7241	7598	7951	8305	8661	9103	119	9461	9926	10392	10855	11320	11899
40	5087	5331	5579	5821	6069	6378	80	7299	7657	8014	8370	8725	9175	120	9516	9983	10450	10920	11387	11972

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year

CL MATRIX = 84
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95% OPTION C
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Handwritten: Jd
4/19/19

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
121	9570	10039	10513	10983	11451	12041	161	11807	12389	12971	13553	14135	14857	201	14414	15125	15834	16545	17257	18137
122	9625	10101	10574	11045	11520	12111	162	11866	12451	13035	13621	14206	14931	202	14486	15201	15914	16628	17343	18228
123	9682	10158	10634	11106	11588	12184	163	11925	12514	13101	13689	14277	15006	203	14558	15277	15993	16711	17430	18319
124	9736	10218	10694	11174	11651	12249	164	11985	12576	13166	13757	14349	15081	204	14631	15353	16073	16795	17517	18411
125	9792	10273	10755	11240	11720	12318	165	12045	12639	13232	13826	14420	15156	205	14704	15430	16153	16879	17604	18503
126	9849	10332	10815	11302	11787	12385	166	12105	12702	13298	13895	14492	15232	206	14778	15507	16234	16963	17692	18595
127	9903	10392	10874	11366	11851	12461	167	12166	12766	13365	13965	14565	15308	207	14852	15584	16315	17048	17781	18688
128	9960	10448	10939	11431	11919	12530	168	12226	12830	13431	14035	14638	15385	208	14926	15662	16397	17133	17870	18782
129	10014	10508	10999	11493	11985	12602	169	12288	12894	13499	14105	14711	15462	209	15001	15741	16479	17219	17959	18875
130	10070	10565	11061	11557	12052	12669	170	12349	12958	13566	14175	14784	15539	210	15076	15819	16561	17305	18049	18970
131	10126	10623	11122	11618	12116	12741	171	12411	13023	13634	14246	14858	15617	211	15151	15898	16644	17392	18139	19065
132	10179	10681	11180	11682	12186	12807	172	12473	13088	13702	14317	14933	15695	212	15227	15978	16727	17479	18230	19160
133	10235	10740	11243	11748	12251	12878	173	12535	13154	13771	14389	15007	15773	213	15303	16058	16811	17566	18321	19256
134	10292	10796	11303	11808	12316	12947	174	12598	13219	13839	14461	15082	15852	214	15379	16138	16895	17654	18412	19352
135	10346	10855	11366	11874	12384	13020	175	12661	13285	13909	14533	15158	15931	215	15456	16219	16980	17742	18505	19449
136	10401	10915	11424	11937	12453	13090	176	12724	13352	13978	14606	15234	16011	216	15534	16300	17064	17831	18597	19546
137	10458	10971	11486	12002	12516	13157	177	12788	13419	14048	14679	15310	16091	217	15611	16381	17150	17920	18690	19644
138	10513	11031	11547	12065	12582	13226	178	12852	13486	14118	14752	15386	16171	218	15689	16463	17236	18009	18783	19742
139	10567	11087	11608	12129	12652	13299	179	12916	13553	14189	14826	15463	16252	219	15768	16546	17322	18100	18877	19841
140	10623	11145	11668	12194	12715	13367	180	12981	13621	14260	14900	15541	16334	220	15847	16628	17408	18190	18972	19940
141	10680	11203	11732	12256	12780	13438	181	13045	13689	14331	14975	15618	16415	221	15926	16711	17495	18281	19067	20040
142	10733	11265	11792	12318	12849	13508	182	13111	13757	14403	15050	15696	16497	222	16005	16795	17583	18372	19162	20140
143	10789	11320	11851	12384	12915	13579	183	13176	13826	14475	15125	15775	16580	223	16085	16879	17671	18464	19258	20241
144	10844	11377	11912	12445	12980	13648	184	13242	13895	14547	15200	15854	16663	224	16166	16963	17759	18557	19354	20342
145	10900	11438	11973	12510	13048	13718	185	13308	13965	14620	15276	15933	16746	225	16247	17048	17848	18649	19451	20443
146	10956	11494	12032	12577	13114	13788	186	13375	14035	14693	15353	16013	16830	226	16328	17133	17937	18743	19548	20546
147	11009	11554	12098	12637	13182	13858	187	13442	14105	14766	15430	16093	16914	227	16410	17219	18027	18836	19646	20648
148	11066	11609	12157	12703	13247	13926	188	13509	14175	14840	15507	16173	16998	228	16492	17305	18117	18930	19744	20752
149	11122	11668	12218	12766	13312	14000	189	13577	14246	14914	15584	16254	17083	229	16574	17392	18208	19025	19843	20855
150	11177	11728	12278	12829	13381	14064	190	13644	14318	14989	15662	16335	17169	230	16657	17479	18299	19120	19942	20960
151	11233	11787	12340	12894	13448	14134	191	13713	14389	15064	15740	16417	17255	231	16740	17566	18390	19216	20042	21064
152	11289	11846	12401	12958	13515	14205	192	13781	14461	15139	15819	16499	17341	232	16824	17654	18482	19312	20142	21170
153	11345	11905	12463	13023	13583	14276	193	13850	14533	15215	15898	16582	17428	233	16908	17742	18574	19409	20243	21276
154	11402	11964	12526	13088	13650	14347	194	13919	14606	15291	15978	16664	17515	234	16993	17831	18667	19506	20344	21382
155	11459	12024	12588	13153	13719	14419	195	13989	14679	15368	16058	16748	17602	235	17078	17920	18761	19603	20446	21489
156	11516	12084	12651	13219	13787	14491	196	13990	14680	15369	16059	16749	17604	236	17163	18010	18854	19701	20548	21596
157	11574	12145	12714	13285	13856	14563	197	14060	14754	15446	16140	16833	17692	237	17249	18100	18949	19800	20651	21704
158	11632	12205	12778	13352	13926	14636	198	14131	14828	15523	16220	16917	17781	238	17335	18190	19043	19899	20754	21813
159	11690	12266	12842	13418	13995	14709	199	14201	14902	15601	16301	17002	17869	239	17422	18281	19139	19998	20858	21922
160	11748	12328	12906	13486	14065	14783	200	14272	14976	15679	16383	17087	17959	240	17509	18373	19234	20098	20962	22032

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241	17596	18464	19331	20199	21067	22142	281	21482	22541	23599	24658	25718	27030	321	26225	27518	28809	30103	31396	32999
242	17684	18557	19427	20300	21172	22252	282	21589	22654	23717	24782	25847	27166	322	26356	27656	28953	30253	31553	33164
243	17773	18650	19524	20401	21278	22364	283	21697	22767	23835	24906	25976	27301	323	26487	27794	29098	30404	31711	33329
244	17862	18743	19622	20503	21384	22475	284	21805	22881	23954	25030	26106	27438	324	26620	27933	29243	30557	31870	33496
245	17951	18837	19720	20606	21491	22588	285	21914	22996	24074	25155	26236	27575	325	26753	28073	29390	30709	32029	33664
246	18041	18931	19819	20709	21599	22701	286	22024	23110	24194	25281	26367	27713	326	26887	28213	29536	30863	32189	33832
247	18131	19025	19918	20812	21707	22814	287	22134	23226	24315	25407	26499	27852	327	27021	28354	29684	31017	32350	34001
248	18222	19120	20017	20916	21815	22928	288	22245	23342	24437	25534	26632	27991	328	27156	28496	29833	31172	32512	34171
249	18313	19216	20117	21021	21924	23043	289	22356	23459	24559	25662	26765	28131	329	27292	28638	29982	31328	32674	34342
250	18404	19312	20218	21126	22034	23158	290	22468	23576	24682	25790	26899	28271	330	27429	28782	30132	31485	32838	34514
251	18496	19409	20319	21232	22144	23274	291	22580	23694	24805	25919	27033	28413	331	27566	28926	30282	31642	33002	34686
252	18589	19506	20421	21338	22255	23390	292	22693	23813	24929	26049	27168	28555	332	27704	29070	30434	31800	33167	34860
253	18682	19603	20523	21444	22366	23507	293	22807	23932	25054	26179	27304	28698	333	27842	29216	30586	31959	33333	35034
254	18775	19701	20625	21552	22478	23625	294	22921	24051	25179	26310	27441	28841	334	27981	29362	30739	32119	33500	35209
255	18869	19800	20729	21659	22590	23743	295	23035	24172	25305	26442	27578	28985	335	28121	29508	30893	32280	33667	35385
256	18963	19899	20832	21768	22703	23862	296	23150	24292	25432	26574	27716	29130	336	28262	29656	31047	32441	33835	35562
257	19058	19998	20936	21876	22817	23981	297	23266	24414	25559	26707	27854	29276	337	28403	29804	31202	32603	34005	35740
258	19153	20098	21041	21986	22931	24101	298	23382	24536	25687	26840	27994	29422	338	28545	29953	31358	32766	34175	35919
259	19249	20199	21146	22096	23045	24221	299	23499	24659	25815	26974	28134	29569	339	28688	30103	31515	32930	34345	36098
260	19345	20300	21252	22206	23161	24343	300	23617	24782	25944	27109	28274	29717	340	28831	30254	31673	33095	34517	36279
261	19442	20401	21358	22317	23276	24464	301	23735	24906	26074	27245	28416	29866	341	28975	30405	31831	33260	34690	36460
262	19539	20503	21465	22429	23393	24587	302	23854	25030	26204	27381	28558	30015	342	29120	30557	31990	33427	34863	36642
263	19637	20606	21572	22541	23510	24709	303	23973	25155	26335	27518	28701	30165	343	29266	30710	32150	33594	35038	36826
264	19735	20709	21680	22654	23627	24833	304	24093	25281	26467	27656	28844	30316	344	29412	30863	32311	33762	35213	37010
265	19834	20812	21789	22767	23745	24957	305	24213	25408	26599	27794	28988	30468	345	29559	31018	32472	33931	35389	37195
266	19933	20916	21898	22881	23864	25082	306	24334	25535	26732	27933	29133	30620	346	29707	31173	32635	34100	35566	37381
267	20033	21021	22007	22995	23984	25207	307	24456	25662	26866	28072	29279	30773	347	29856	31328	32798	34271	35744	37568
268	20133	21126	22117	23110	24103	25333	308	24578	25791	27000	28213	29425	30927	348	30005	31485	32962	34442	35922	37755
269	20234	21232	22228	23226	24224	25460	309	24701	25920	27135	28354	29572	31082	349	30155	31643	33127	34614	36102	37944
270	20335	21338	22339	23342	24345	25587	310	24825	26049	27271	28496	29720	31237	350	30306	31801	33292	34787	36282	38134
271	20436	21445	22450	23459	24467	25715	311	24949	26179	27407	28638	29869	31393	351	30457	31960	33459	34961	36464	38325
272	20539	21552	22563	23576	24589	25844	312	25073	26310	27544	28781	30018	31550	352	30610	32120	33626	35136	36646	38516
273	20641	21660	22676	23694	24712	25973	313	25199	26442	27682	28925	30168	31708	353	30763	32280	33794	35312	36829	38709
274	20745	21768	22789	23812	24836	26103	314	25325	26574	27821	29070	30319	31866	354	30916	32442	33963	35488	37014	38902
275	20848	21877	22903	23931	24960	26234	315	25451	26707	27960	29215	30471	32026	355	31071	32604	34133	35666	37199	39097
276	20952	21986	23017	24051	25085	26365	316	25579	26841	28099	29361	30623	32186	356	31226	32767	34304	35844	37385	39292
277	21057	22096	23132	24171	25210	26497	317	25707	26975	28240	29508	30776	32347	357	31382	32931	34475	36023	37571	39489
278	21163	22207	23248	24292	25336	26629	318	25835	27110	28381	29656	30930	32509	358	31539	33095	34648	36203	37759	39686
279	21268	22318	23364	24414	25463	26762	319	25964	27245	28523	29804	31085	32671	359	31697	33261	34821	36384	37948	39885
280	21375	22429	23481	24536	25590	26896	320	26094	27381	28666	29953	31240	32834	360	31856	33427	34995	36566	38138	40084

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year