

CE MATRIX = 80
CL MATRIX = 83
OPTION C

**ORANGE UNIFIED SCHOOL DISTRICT
LEADERSHIP 'BASE' SALARY SCHEDULE
2018 - 2019**

2.5% INCREASE EFF 7/1/18
BA 4/18/2019

Handwritten: 4/19/19

	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
1	3081	3227	3372	3519	3664	3845	41	5412	5675	5936	6200	6458	6786	81	7740	8119	8499	8875	9258	9730
2	3137	3288	3434	3584	3731	3916	42	5468	5734	6001	6265	6532	6860	82	7798	8180	8563	8945	9325	9805
3	3197	3347	3498	3650	3803	3996	43	5530	5797	6060	6332	6599	6936	83	7861	8245	8629	9013	9395	9880
4	3257	3410	3566	3720	3873	4065	44	5586	5858	6126	6400	6666	7008	84	7917	8304	8690	9079	9466	9954
5	3312	3473	3629	3783	3942	4139	45	5644	5917	6192	6464	6739	7084	85	7974	8365	8755	9145	9536	10022
6	3372	3529	3695	3853	4012	4213	46	5703	5980	6257	6533	6809	7153	86	8033	8428	8820	9214	9609	10095
7	3431	3595	3755	3918	4083	4286	47	5761	6042	6320	6599	6880	7227	87	8093	8488	8886	9281	9676	10170
8	3488	3654	3821	3985	4154	4360	48	5817	6102	6386	6665	6950	7305	88	8151	8549	8948	9347	9744	10244
9	3547	3719	3884	4055	4221	4434	49	5875	6161	6446	6734	7018	7376	89	8206	8610	9013	9412	9817	10319
10	3606	3777	3950	4122	4291	4506	50	5936	6226	6512	6799	7090	7450	90	8266	8670	9075	9481	9885	10393
11	3664	3838	4012	4188	4364	4573	51	5993	6288	6576	6871	7159	7526	91	8323	8734	9140	9545	9957	10467
12	3721	3899	4077	4255	4432	4655	52	6051	6345	6640	6936	7228	7601	92	8382	8794	9203	9613	10025	10541
13	3781	3958	4139	4318	4501	4729	53	6112	6408	6705	7001	7301	7670	93	8441	8854	9269	9681	10095	10612
14	3838	4024	4205	4389	4575	4800	54	6169	6466	6767	7069	7368	7743	94	8499	8917	9332	9748	10163	10686
15	3896	4083	4270	4455	4642	4876	55	6227	6532	6830	7134	7436	7816	95	8557	8974	9395	9817	10236	10760
16	3955	4145	4334	4524	4710	4948	56	6288	6591	6896	7202	7510	7890	96	8614	9039	9459	9883	10305	10834
17	4012	4205	4397	4588	4781	5019	57	6344	6652	6962	7271	7580	7964	97	8674	9098	9524	9949	10374	10906
18	4071	4263	4462	4654	4851	5097	58	6402	6712	7026	7335	7647	8038	98	8734	9159	9587	10017	10447	10978
19	4129	4329	4525	4725	4923	5172	59	6458	6775	7090	7405	7717	8111	99	8792	9222	9653	10084	10513	11047
20	4188	4389	4588	4791	4992	5241	60	6517	6838	7151	7468	7788	8187	100	8852	9283	9719	10151	10588	11131
21	4240	4451	4652	4858	5061	5318	61	6576	6896	7216	7537	7861	8260	101	8909	9347	9785	10220	10659	11201
22	4303	4510	4717	4925	5132	5389	62	6634	6958	7280	7607	7927	8332	102	8968	9408	9845	10286	10726	11276
23	4364	4575	4781	4992	5202	5463	63	6693	7018	7343	7671	7998	8406	103	9027	9468	9912	10354	10796	11348
24	4421	4635	4847	5058	5268	5537	64	6751	7082	7409	7738	8069	8480	104	9083	9529	9974	10421	10866	11424
25	4478	4695	4908	5127	5340	5610	65	6809	7142	7476	7807	8136	8551	105	9142	9591	10040	10489	10939	11494
26	4538	4755	4975	5190	5412	5682	66	6871	7202	7537	7870	8206	8627	106	9200	9656	10106	10556	11009	11571
27	4596	4820	5037	5260	5480	5755	67	6927	7264	7603	7941	8279	8699	107	9259	9712	10167	10622	11076	11644
28	4652	4880	5101	5326	5551	5832	68	6982	7326	7665	8006	8347	8773	108	9316	9774	10231	10691	11148	11717
29	4710	4939	5166	5391	5620	5906	69	7041	7386	7732	8072	8414	8848	109	9375	9837	10296	10757	11218	11793
30	4772	5002	5230	5461	5688	5980	70	7102	7446	7795	8140	8488	8921	110	9434	9899	10358	10823	11285	11864
31	4828	5061	5291	5530	5761	6052	71	7159	7510	7861	8206	8557	8995	111	9489	9959	10424	10890	11356	11937
32	4885	5125	5358	5594	5829	6125	72	7216	7568	7920	8273	8629	9069	112	9551	10020	10489	10957	11426	12012
33	4947	5183	5420	5661	5902	6197	73	7278	7632	7987	8343	8698	9140	113	9610	10080	10550	11023	11496	12085
34	5003	5244	5485	5727	5969	6270	74	7334	7691	8052	8410	8765	9214	114	9666	10143	10615	11092	11567	12161
35	5061	5307	5551	5797	6042	6348	75	7391	7753	8115	8477	8837	9290	115	9723	10205	10682	11158	11636	12234
36	5124	5366	5617	5864	6112	6419	76	7454	7815	8179	8541	8907	9363	116	9785	10263	10743	11226	11707	12308
37	5179	5430	5678	5929	6180	6493	77	7510	7876	8245	8610	8974	9438	117	9841	10325	10811	11292	11777	12379
38	5234	5489	5743	5997	6250	6567	78	7565	7940	8307	8679	9046	9508	118	9899	10385	10874	11362	11847	12450
39	5291	5551	5805	6060	6320	6640	79	7622	7998	8370	8742	9117	9582	119	9959	10448	10939	11426	11915	12525
40	5355	5612	5872	6128	6388	6713	80	7683	8060	8436	8811	9184	9658	120	10017	10509	11000	11495	11987	12602

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year

CE MATRIX = 80
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LEADERSHIP 'BASE' SALARY SCHEDULE
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BA 4/18/2019

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	-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-		-A-	-B-	-C-	-D-	-E-	-F-
121	10073	10568	11066	11561	12054	12674	161	12428	13042	13653	14266	14879	15639	201	15173	15921	16668	17416	18165	19092
122	10131	10632	11131	11627	12126	12748	162	12491	13107	13721	14338	14954	15717	202	15248	16001	16751	17503	18256	19187
123	10192	10693	11194	11691	12198	12825	163	12553	13172	13790	14409	15029	15796	203	15325	16081	16835	17591	18347	19283
124	10248	10756	11257	11762	12265	12893	164	12616	13238	13859	14481	15104	15875	204	15401	16161	16919	17679	18439	19379
125	10307	10814	11322	11832	12337	12966	165	12679	13304	13928	14554	15179	15954	205	15478	16242	17004	17767	18531	19476
126	10368	10876	11385	11897	12407	13037	166	12742	13371	13998	14627	15255	16034	206	15556	16323	17089	17856	18623	19574
127	10424	10939	11446	11964	12474	13116	167	12806	13438	14068	14700	15331	16114	207	15633	16405	17174	17945	18717	19672
128	10485	10998	11515	12032	12547	13189	168	12870	13505	14138	14773	15408	16194	208	15712	16487	17260	18035	18810	19770
129	10541	11061	11578	12098	12615	13266	169	12934	13572	14209	14847	15485	16275	209	15790	16569	17346	18125	18904	19869
130	10600	11121	11643	12165	12687	13335	170	12999	13640	14280	14921	15563	16357	210	15869	16652	17433	18216	18999	19968
131	10659	11182	11707	12230	12754	13412	171	13064	13708	14351	14996	15640	16439	211	15948	16735	17520	18307	19094	20068
132	10714	11244	11769	12297	12828	13481	172	13129	13777	14423	15071	15719	16521	212	16028	16819	17608	18398	19189	20168
133	10773	11305	11835	12367	12896	13556	173	13195	13846	14495	15146	15797	16603	213	16108	16903	17696	18490	19285	20269
134	10834	11365	11898	12430	12965	13628	174	13261	13915	14568	15222	15876	16686	214	16189	16987	17784	18583	19382	20371
135	10890	11426	11964	12498	13036	13705	175	13327	13985	14641	15298	15956	16770	215	16270	17072	17873	18676	19478	20472
136	10948	11489	12026	12566	13108	13779	176	13394	14055	14714	15375	16035	16854	216	16351	17158	17963	18769	19576	20575
137	11009	11549	12090	12634	13174	13850	177	13461	14125	14787	15451	16115	16938	217	16433	17244	18052	18863	19674	20678
138	11066	11612	12155	12700	13244	13923	178	13528	14196	14861	15529	16196	17023	218	16515	17330	18143	18957	19772	20781
139	11123	11671	12219	12767	13318	13999	179	13596	14266	14936	15606	16277	17108	219	16598	17416	18233	19052	19871	20885
140	11182	11731	12282	12836	13384	14070	180	13664	14338	15010	15684	16358	17193	220	16681	17504	18325	19147	19970	20989
141	11242	11793	12349	12901	13452	14146	181	13732	14410	15085	15763	16440	17279	221	16764	17591	18416	19243	20070	21094
142	11297	11858	12412	12966	13525	14219	182	13801	14482	15161	15842	16522	17366	222	16848	17679	18508	19339	20170	21200
143	11356	11915	12474	13036	13595	14293	183	13870	14554	15237	15921	16605	17452	223	16932	17767	18601	19436	20271	21306
144	11414	11976	12539	13100	13663	14366	184	13939	14627	15313	16000	16688	17540	224	17017	17856	18694	19533	20373	21412
145	11473	12040	12603	13169	13734	14440	185	14009	14700	15389	16080	16772	17627	225	17102	17946	18787	19631	20475	21519
146	11532	12099	12665	13239	13804	14514	186	14079	14773	15466	16161	16855	17716	226	17187	18035	18881	19729	20577	21627
147	11589	12163	12735	13302	13876	14588	187	14149	14847	15544	16242	16940	17804	227	17273	18125	18976	19828	20680	21735
148	11648	12220	12797	13372	13944	14659	188	14220	14921	15621	16323	17024	17893	228	17360	18216	19070	19927	20783	21844
149	11707	12282	12861	13438	14013	14737	189	14291	14996	15699	16404	17109	17983	229	17446	18307	19166	20026	20887	21953
150	11765	12345	12924	13505	14085	14804	190	14363	15071	15778	16486	17195	18072	230	17534	18399	19262	20127	20992	22063
151	11824	12407	12989	13572	14156	14878	191	14434	15146	15857	16569	17281	18163	231	17621	18491	19358	20227	21097	22173
152	11883	12469	13054	13640	14226	14952	192	14507	15222	15936	16652	17367	18254	232	17709	18583	19455	20328	21202	22284
153	11942	12531	13119	13708	14297	15027	193	14579	15298	16016	16735	17454	18345	233	17798	18676	19552	20430	21308	22395
154	12002	12594	13185	13777	14369	15102	194	14652	15375	16096	16819	17542	18437	234	17887	18769	19650	20532	21415	22507
155	12062	12657	13251	13846	14441	15178	195	14725	15452	16176	16903	17629	18529	235	17976	18863	19748	20635	21522	22620
156	12122	12720	13317	13915	14513	15254	196	14799	15529	16257	16987	17717	18621	236	18066	18958	19847	20738	21629	22733
157	12183	12784	13384	13985	14586	15330	197	14873	15607	16339	17072	17806	18715	237	18157	19052	19946	20842	21737	22847
158	12244	12848	13450	14054	14658	15406	198	14947	15685	16420	17158	17895	18808	238	18247	19148	20046	20946	21846	22961
159	12305	12912	13518	14125	14732	15484	199	15022	15763	16502	17243	17984	18902	239	18339	19243	20146	21051	21955	23076
160	12367	12977	13585	14195	14805	15561	200	15097	15842	16585	17330	18074	18997	240	18430	19340	20247	21156	22065	23191

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241	18523	19436	20348	21262	22175	23307	281	22612	23728	24841	25956	27072	28453	321	27605	28967	30325	31687	33049	34735
242	18615	19533	20450	21368	22286	23424	282	22725	23846	24965	26086	27207	28595	322	27743	29111	30477	31846	33214	34909
243	18708	19631	20552	21475	22398	23541	283	22839	23966	25090	26216	27343	28738	323	27882	29257	30629	32005	33380	35084
244	18802	19729	20655	21582	22510	23658	284	22953	24085	25215	26347	27480	28882	324	28021	29403	30782	32165	33547	35259
245	18896	19828	20758	21690	22622	23777	285	23068	24206	25341	26479	27617	29026	325	28161	29550	30936	32326	33715	35435
246	18990	19927	20862	21799	22735	23896	286	23183	24327	25468	26612	27755	29172	326	28302	29698	31091	32487	33883	35612
247	19085	20027	20966	21908	22849	24015	287	23299	24448	25595	26745	27894	29317	327	28443	29847	31246	32650	34053	35791
248	19181	20127	21071	22017	22963	24135	288	23416	24571	25723	26878	28033	29464	328	28586	29996	31403	32813	34223	35969
249	19277	20227	21176	22127	23078	24256	289	23533	24694	25852	27013	28174	29611	329	28729	30146	31560	32977	34394	36149
250	19373	20329	21282	22238	23193	24377	290	23650	24817	25981	27148	28314	29759	330	28872	30296	31718	33142	34566	36330
251	19470	20430	21389	22349	23309	24499	291	23769	24941	26111	27284	28456	29908	331	29017	30448	31876	33308	34739	36512
252	19567	20532	21495	22461	23426	24621	292	23887	25066	26242	27420	28598	30058	332	29162	30600	32035	33474	34913	36694
253	19665	20635	21603	22573	23543	24745	293	24007	25191	26373	27557	28741	30208	333	29307	30753	32196	33641	35087	36878
254	19763	20738	21711	22686	23661	24868	294	24127	25317	26505	27695	28885	30359	334	29454	30907	32357	33810	35263	37062
255	19862	20842	21819	22799	23779	24993	295	24248	25444	26637	27833	29029	30511	335	29601	31062	32518	33979	35439	37247
256	19961	20946	21929	22913	23898	25118	296	24369	25571	26770	27972	29175	30663	336	29749	31217	32681	34149	35616	37434
257	20061	21051	22038	23028	24018	25243	297	24491	25699	26904	28112	29320	30817	337	29898	31373	32844	34319	35794	37621
258	20162	21156	22148	23143	24138	25369	298	24613	25827	27039	28253	29467	30971	338	30047	31530	33009	34491	35973	37809
259	20262	21262	22259	23259	24258	25496	299	24736	25956	27174	28394	29614	31126	339	30198	31687	33174	34663	36153	37998
260	20364	21368	22370	23375	24380	25624	300	24860	26086	27310	28536	29762	31281	340	30349	31846	33340	34837	36334	38188
261	20465	21475	22482	23492	24502	25752	301	24984	26217	27446	28679	29911	31438	341	30500	32005	33506	35011	36516	38379
262	20568	21582	22595	23609	24624	25881	302	25109	26348	27584	28822	30061	31595	342	30653	32165	33674	35186	36698	38571
263	20671	21690	22708	23727	24747	26010	303	25235	26479	27721	28966	30211	31753	343	30806	32326	33842	35362	36882	38764
264	20774	21799	22821	23846	24871	26140	304	25361	26612	27860	29111	30362	31912	344	30960	32488	34011	35539	37066	38958
265	20878	21908	22935	23965	24995	26271	305	25488	26745	27999	29257	30514	32071	345	31115	32650	34181	35716	37251	39152
266	20982	22017	23050	24085	25120	26402	306	25615	26879	28139	29403	30667	32232	346	31271	32813	34352	35895	37438	39348
267	21087	22127	23165	24206	25246	26534	307	25743	27013	28280	29550	30820	32393	347	31427	32977	34524	36074	37625	39545
268	21193	22238	23281	24327	25372	26667	308	25872	27148	28421	29698	30974	32555	348	31584	33142	34697	36255	37813	39743
269	21299	22349	23398	24448	25499	26800	309	26001	27284	28564	29846	31129	32717	349	31742	33308	34870	36436	38002	39941
270	21405	22461	23514	24570	25626	26934	310	26131	27420	28706	29995	31285	32881	350	31901	33474	35045	36618	38192	40141
271	21512	22573	23632	24693	25755	27069	311	26262	27557	28850	30145	31441	33045	351	32060	33642	35220	36801	38383	40342
272	21620	22686	23750	24817	25883	27204	312	26393	27695	28994	30296	31598	33211	352	32221	33810	35396	36985	38575	40543
273	21728	22800	23869	24941	26013	27340	313	26525	27834	29139	30448	31756	33377	353	32382	33979	35573	37170	38768	40746
274	21836	22914	23988	25066	26143	27477	314	26658	27973	29285	30600	31915	33544	354	32544	34149	35751	37356	38962	40950
275	21946	23028	24108	25191	26273	27614	315	26791	28113	29431	30753	32075	33711	355	32706	34320	35929	37543	39156	41155
276	22055	23143	24229	25317	26405	27752	316	26925	28253	29578	30907	32235	33880	356	32870	34491	36109	37731	39352	41360
277	22166	23259	24350	25443	26537	27891	317	27060	28394	29726	31061	32396	34049	357	33034	34664	36290	37919	39549	41567
278	22276	23375	24472	25571	26670	28031	318	27195	28536	29875	31216	32558	34219	358	33199	34837	36471	38109	39747	41775
279	22388	23492	24594	25698	26803	28171	319	27331	28679	30024	31373	32721	34391	359	33365	35011	36653	38299	39946	41984
280	22500	23610	24717	25827	26937	28312	320	27467	28823	30174	31529	32884	34563	360	33532	35186	36837	38491	40145	42194

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year