

CL MATRIX = 84  
OPTION B

ORANGE UNIFIED SCHOOL DISTRICT  
LEADERSHIP "Classified Lifetime Benefits"  
SALARY SCHEDULE  
2019 - 2020

95% OPTION C  
2% INCREASE EFF 7/1/19  
BA 9/10/20

|    | -A-  | -B-  | -C-  | -D-  | -E-  | -F-  |    | -A-  | -B-  | -C-  | -D-  | -E-  | -F-  |     | -A-  | -B-   | -C-   | -D-   | -E-   | -F-   |
|----|------|------|------|------|------|------|----|------|------|------|------|------|------|-----|------|-------|-------|-------|-------|-------|
| 1  | 2985 | 3127 | 3268 | 3410 | 3550 | 3726 | 41 | 5244 | 5499 | 5752 | 6008 | 6258 | 6576 | 81  | 7500 | 7867  | 8235  | 8600  | 8971  | 9428  |
| 2  | 3040 | 3186 | 3327 | 3473 | 3615 | 3795 | 42 | 5298 | 5556 | 5815 | 6070 | 6330 | 6647 | 82  | 7556 | 7927  | 8298  | 8668  | 9036  | 9501  |
| 3  | 3098 | 3243 | 3390 | 3537 | 3686 | 3872 | 43 | 5358 | 5617 | 5873 | 6136 | 6395 | 6721 | 83  | 7617 | 7989  | 8362  | 8734  | 9104  | 9574  |
| 4  | 3156 | 3304 | 3455 | 3605 | 3753 | 3939 | 44 | 5413 | 5676 | 5936 | 6202 | 6460 | 6790 | 84  | 7672 | 8047  | 8420  | 8798  | 9173  | 9645  |
| 5  | 3209 | 3365 | 3516 | 3666 | 3820 | 4011 | 45 | 5469 | 5733 | 6000 | 6263 | 6530 | 6865 | 85  | 7726 | 8105  | 8484  | 8862  | 9240  | 9712  |
| 6  | 3268 | 3420 | 3580 | 3734 | 3887 | 4083 | 46 | 5526 | 5794 | 6063 | 6331 | 6598 | 6931 | 86  | 7784 | 8166  | 8547  | 8928  | 9311  | 9782  |
| 7  | 3325 | 3484 | 3639 | 3796 | 3956 | 4153 | 47 | 5582 | 5854 | 6124 | 6395 | 6667 | 7003 | 87  | 7842 | 8225  | 8610  | 8993  | 9376  | 9855  |
| 8  | 3380 | 3541 | 3702 | 3861 | 4025 | 4224 | 48 | 5637 | 5913 | 6188 | 6458 | 6734 | 7078 | 88  | 7898 | 8284  | 8670  | 9057  | 9442  | 9927  |
| 9  | 3437 | 3603 | 3764 | 3929 | 4090 | 4296 | 49 | 5693 | 5970 | 6246 | 6525 | 6801 | 7147 | 89  | 7952 | 8343  | 8734  | 9121  | 9513  | 9999  |
| 10 | 3494 | 3659 | 3827 | 3994 | 4158 | 4366 | 50 | 5752 | 6033 | 6310 | 6589 | 6870 | 7219 | 90  | 8010 | 8401  | 8794  | 9187  | 9579  | 10071 |
| 11 | 3550 | 3719 | 3887 | 4058 | 4228 | 4431 | 51 | 5807 | 6093 | 6372 | 6658 | 6937 | 7293 | 91  | 8065 | 8463  | 8856  | 9250  | 9648  | 10143 |
| 12 | 3606 | 3778 | 3951 | 4123 | 4295 | 4511 | 52 | 5863 | 6149 | 6434 | 6721 | 7004 | 7366 | 92  | 8122 | 8522  | 8918  | 9315  | 9714  | 10214 |
| 13 | 3663 | 3835 | 4011 | 4184 | 4361 | 4582 | 53 | 5922 | 6210 | 6497 | 6784 | 7074 | 7432 | 93  | 8179 | 8579  | 8981  | 9381  | 9782  | 10283 |
| 14 | 3719 | 3899 | 4075 | 4253 | 4433 | 4651 | 54 | 5978 | 6266 | 6557 | 6850 | 7139 | 7502 | 94  | 8235 | 8640  | 9043  | 9446  | 9848  | 10355 |
| 15 | 3775 | 3956 | 4137 | 4317 | 4498 | 4724 | 55 | 6034 | 6330 | 6619 | 6913 | 7206 | 7574 | 95  | 8291 | 8696  | 9104  | 9513  | 9919  | 10426 |
| 16 | 3833 | 4016 | 4200 | 4383 | 4564 | 4795 | 56 | 6093 | 6387 | 6682 | 6979 | 7277 | 7646 | 96  | 8347 | 8759  | 9166  | 9576  | 9985  | 10498 |
| 17 | 3887 | 4075 | 4261 | 4446 | 4633 | 4864 | 57 | 6147 | 6445 | 6746 | 7046 | 7345 | 7717 | 97  | 8405 | 8816  | 9229  | 9640  | 10053 | 10568 |
| 18 | 3945 | 4131 | 4323 | 4510 | 4701 | 4939 | 58 | 6203 | 6504 | 6809 | 7108 | 7410 | 7789 | 98  | 8463 | 8875  | 9290  | 9707  | 10123 | 10637 |
| 19 | 4001 | 4195 | 4385 | 4579 | 4770 | 5012 | 59 | 6258 | 6565 | 6870 | 7176 | 7478 | 7859 | 99  | 8519 | 8936  | 9354  | 9772  | 10187 | 10705 |
| 20 | 4058 | 4253 | 4446 | 4642 | 4838 | 5078 | 60 | 6315 | 6626 | 6930 | 7237 | 7547 | 7933 | 100 | 8578 | 8996  | 9417  | 9837  | 10260 | 10786 |
| 21 | 4109 | 4313 | 4508 | 4707 | 4904 | 5153 | 61 | 6372 | 6682 | 6992 | 7303 | 7617 | 8004 | 101 | 8632 | 9057  | 9481  | 9903  | 10329 | 10853 |
| 22 | 4170 | 4370 | 4571 | 4773 | 4973 | 5222 | 62 | 6428 | 6742 | 7055 | 7371 | 7681 | 8074 | 102 | 8690 | 9117  | 9540  | 9967  | 10394 | 10926 |
| 23 | 4228 | 4433 | 4633 | 4838 | 5041 | 5293 | 63 | 6486 | 6801 | 7116 | 7433 | 7750 | 8146 | 103 | 8747 | 9174  | 9605  | 10033 | 10462 | 10997 |
| 24 | 4284 | 4491 | 4697 | 4901 | 5105 | 5365 | 64 | 6542 | 6862 | 7180 | 7499 | 7819 | 8217 | 104 | 8802 | 9234  | 9665  | 10098 | 10529 | 11070 |
| 25 | 4339 | 4550 | 4756 | 4968 | 5175 | 5436 | 65 | 6598 | 6921 | 7245 | 7565 | 7884 | 8286 | 105 | 8859 | 9294  | 9729  | 10163 | 10600 | 11137 |
| 26 | 4398 | 4607 | 4821 | 5029 | 5244 | 5505 | 66 | 6658 | 6979 | 7303 | 7626 | 7952 | 8359 | 106 | 8915 | 9356  | 9792  | 10229 | 10667 | 11213 |
| 27 | 4454 | 4671 | 4881 | 5097 | 5310 | 5577 | 67 | 6712 | 7039 | 7367 | 7695 | 8022 | 8429 | 107 | 8972 | 9411  | 9852  | 10292 | 10732 | 11283 |
| 28 | 4508 | 4728 | 4943 | 5160 | 5379 | 5651 | 68 | 6766 | 7099 | 7427 | 7758 | 8088 | 8501 | 108 | 9027 | 9471  | 9913  | 10360 | 10803 | 11353 |
| 29 | 4564 | 4786 | 5006 | 5224 | 5446 | 5723 | 69 | 6823 | 7158 | 7492 | 7821 | 8153 | 8574 | 109 | 9084 | 9532  | 9977  | 10424 | 10870 | 11428 |
| 30 | 4624 | 4847 | 5068 | 5292 | 5512 | 5794 | 70 | 6882 | 7215 | 7553 | 7888 | 8225 | 8644 | 110 | 9142 | 9592  | 10037 | 10488 | 10935 | 11497 |
| 31 | 4679 | 4904 | 5127 | 5358 | 5582 | 5865 | 71 | 6937 | 7277 | 7617 | 7952 | 8291 | 8716 | 111 | 9195 | 9651  | 10101 | 10553 | 11004 | 11567 |
| 32 | 4733 | 4967 | 5192 | 5421 | 5649 | 5935 | 72 | 6992 | 7333 | 7674 | 8017 | 8362 | 8787 | 112 | 9255 | 9709  | 10163 | 10618 | 11072 | 11640 |
| 33 | 4793 | 5022 | 5252 | 5486 | 5719 | 6005 | 73 | 7052 | 7396 | 7739 | 8084 | 8428 | 8856 | 113 | 9312 | 9768  | 10223 | 10682 | 11140 | 11710 |
| 34 | 4848 | 5081 | 5315 | 5550 | 5784 | 6076 | 74 | 7107 | 7453 | 7802 | 8150 | 8493 | 8928 | 114 | 9367 | 9829  | 10286 | 10748 | 11209 | 11784 |
| 35 | 4904 | 5142 | 5379 | 5617 | 5854 | 6151 | 75 | 7161 | 7513 | 7863 | 8215 | 8563 | 9002 | 115 | 9421 | 9889  | 10351 | 10812 | 11275 | 11855 |
| 36 | 4965 | 5200 | 5443 | 5683 | 5922 | 6220 | 76 | 7223 | 7573 | 7926 | 8276 | 8631 | 9073 | 116 | 9481 | 9945  | 10409 | 10878 | 11344 | 11926 |
| 37 | 5019 | 5262 | 5502 | 5745 | 5988 | 6292 | 77 | 7277 | 7631 | 7989 | 8343 | 8696 | 9145 | 117 | 9536 | 10005 | 10476 | 10942 | 11412 | 11995 |
| 38 | 5072 | 5319 | 5565 | 5811 | 6056 | 6363 | 78 | 7331 | 7694 | 8049 | 8410 | 8765 | 9213 | 118 | 9592 | 10063 | 10537 | 11010 | 11480 | 12064 |
| 39 | 5127 | 5379 | 5625 | 5873 | 6124 | 6434 | 79 | 7385 | 7750 | 8110 | 8471 | 8834 | 9285 | 119 | 9651 | 10124 | 10600 | 11072 | 11546 | 12137 |
| 40 | 5189 | 5438 | 5690 | 5938 | 6190 | 6505 | 80 | 7445 | 7810 | 8174 | 8537 | 8899 | 9359 | 120 | 9707 | 10183 | 10659 | 11139 | 11615 | 12211 |

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year

CL MATRIX = 84  
OPTION B

ORANGE UNIFIED SCHOOL DISTRICT  
LEADERSHIP "Classified Lifetime Benefits"  
SALARY SCHEDULE  
2019 - 2020

95% OPTION C  
2% INCREASE EFF 7/1/19  
BA 9/10/20



|     | -A-   | -B-   | -C-   | -D-   | -E-   | -F-   |     | -A-   | -B-   | -C-   | -D-   | -E-   | -F-   |     | -A-   | -B-   | -C-   | -D-   | -E-   | -F-   |
|-----|-------|-------|-------|-------|-------|-------|-----|-------|-------|-------|-------|-------|-------|-----|-------|-------|-------|-------|-------|-------|
| 121 | 9761  | 10240 | 10723 | 11202 | 11680 | 12282 | 161 | 12043 | 12637 | 13230 | 13824 | 14418 | 15154 | 201 | 14702 | 15427 | 16151 | 16876 | 17602 | 18500 |
| 122 | 9817  | 10303 | 10786 | 11266 | 11750 | 12353 | 162 | 12103 | 12700 | 13296 | 13893 | 14490 | 15230 | 202 | 14776 | 15505 | 16232 | 16961 | 17690 | 18592 |
| 123 | 9876  | 10361 | 10847 | 11329 | 11819 | 12427 | 163 | 12164 | 12764 | 13363 | 13963 | 14563 | 15306 | 203 | 14850 | 15582 | 16313 | 17046 | 17778 | 18685 |
| 124 | 9930  | 10423 | 10908 | 11398 | 11884 | 12494 | 164 | 12225 | 12828 | 13429 | 14032 | 14636 | 15382 | 204 | 14924 | 15660 | 16395 | 17131 | 17867 | 18779 |
| 125 | 9988  | 10478 | 10971 | 11465 | 11955 | 12564 | 165 | 12286 | 12892 | 13497 | 14103 | 14709 | 15459 | 205 | 14998 | 15738 | 16477 | 17216 | 17956 | 18873 |
| 126 | 10046 | 10538 | 11032 | 11528 | 12022 | 12633 | 166 | 12347 | 12956 | 13564 | 14173 | 14782 | 15537 | 206 | 15073 | 15817 | 16559 | 17302 | 18046 | 18967 |
| 127 | 10101 | 10600 | 11092 | 11593 | 12088 | 12710 | 167 | 12409 | 13021 | 13632 | 14244 | 14856 | 15614 | 207 | 15149 | 15896 | 16642 | 17389 | 18136 | 19062 |
| 128 | 10160 | 10657 | 11158 | 11659 | 12158 | 12780 | 168 | 12471 | 13086 | 13700 | 14315 | 14930 | 15692 | 208 | 15225 | 15976 | 16725 | 17476 | 18227 | 19157 |
| 129 | 10214 | 10718 | 11219 | 11723 | 12224 | 12854 | 169 | 12533 | 13152 | 13769 | 14387 | 15005 | 15771 | 209 | 15301 | 16055 | 16809 | 17563 | 18318 | 19253 |
| 130 | 10271 | 10777 | 11282 | 11788 | 12293 | 12922 | 170 | 12596 | 13217 | 13837 | 14459 | 15080 | 15850 | 210 | 15377 | 16136 | 16893 | 17651 | 18410 | 19349 |
| 131 | 10329 | 10835 | 11344 | 11851 | 12358 | 12996 | 171 | 12659 | 13283 | 13907 | 14531 | 15156 | 15929 | 211 | 15454 | 16216 | 16977 | 17739 | 18502 | 19446 |
| 132 | 10382 | 10895 | 11404 | 11916 | 12430 | 13063 | 172 | 12722 | 13350 | 13976 | 14604 | 15231 | 16009 | 212 | 15531 | 16297 | 17062 | 17828 | 18594 | 19543 |
| 133 | 10439 | 10955 | 11468 | 11983 | 12496 | 13136 | 173 | 12786 | 13417 | 14046 | 14677 | 15307 | 16089 | 213 | 15609 | 16379 | 17147 | 17917 | 18687 | 19641 |
| 134 | 10498 | 11012 | 11529 | 12045 | 12563 | 13206 | 174 | 12850 | 13484 | 14116 | 14750 | 15384 | 16169 | 214 | 15687 | 16461 | 17233 | 18007 | 18781 | 19739 |
| 135 | 10553 | 11072 | 11593 | 12111 | 12632 | 13280 | 175 | 12914 | 13551 | 14187 | 14824 | 15461 | 16250 | 215 | 15765 | 16543 | 17319 | 18097 | 18875 | 19838 |
| 136 | 10609 | 11133 | 11653 | 12176 | 12702 | 13352 | 176 | 12979 | 13619 | 14258 | 14898 | 15538 | 16331 | 216 | 15844 | 16626 | 17406 | 18187 | 18969 | 19937 |
| 137 | 10667 | 11191 | 11715 | 12242 | 12766 | 13421 | 177 | 13044 | 13687 | 14329 | 14972 | 15616 | 16413 | 217 | 15923 | 16709 | 17493 | 18278 | 19064 | 20037 |
| 138 | 10723 | 11252 | 11778 | 12306 | 12834 | 13491 | 178 | 13109 | 13755 | 14401 | 15047 | 15694 | 16495 | 218 | 16003 | 16793 | 17580 | 18370 | 19159 | 20137 |
| 139 | 10778 | 11309 | 11840 | 12371 | 12905 | 13565 | 179 | 13174 | 13824 | 14473 | 15123 | 15772 | 16577 | 219 | 16083 | 16877 | 17668 | 18462 | 19255 | 20238 |
| 140 | 10835 | 11368 | 11901 | 12438 | 12969 | 13634 | 180 | 13240 | 13893 | 14545 | 15198 | 15851 | 16660 | 220 | 16164 | 16961 | 17756 | 18554 | 19351 | 20339 |
| 141 | 10894 | 11428 | 11966 | 12502 | 13035 | 13707 | 181 | 13306 | 13963 | 14618 | 15274 | 15931 | 16744 | 221 | 16244 | 17046 | 17845 | 18647 | 19448 | 20440 |
| 142 | 10947 | 11490 | 12028 | 12564 | 13106 | 13779 | 182 | 13373 | 14033 | 14691 | 15351 | 16010 | 16827 | 222 | 16326 | 17131 | 17934 | 18740 | 19545 | 20543 |
| 143 | 11004 | 11546 | 12088 | 12632 | 13173 | 13850 | 183 | 13440 | 14103 | 14764 | 15427 | 16090 | 16911 | 223 | 16407 | 17217 | 18024 | 18834 | 19643 | 20645 |
| 144 | 11060 | 11605 | 12150 | 12694 | 13240 | 13921 | 184 | 13507 | 14173 | 14838 | 15504 | 16171 | 16996 | 224 | 16489 | 17303 | 18114 | 18928 | 19741 | 20749 |
| 145 | 11118 | 11667 | 12213 | 12761 | 13309 | 13992 | 185 | 13575 | 14244 | 14912 | 15582 | 16252 | 17081 | 225 | 16572 | 17389 | 18205 | 19022 | 19840 | 20852 |
| 146 | 11175 | 11724 | 12272 | 12828 | 13376 | 14064 | 186 | 13642 | 14315 | 14987 | 15660 | 16333 | 17166 | 226 | 16655 | 17476 | 18296 | 19117 | 19939 | 20957 |
| 147 | 11230 | 11786 | 12340 | 12899 | 13445 | 14135 | 187 | 13711 | 14387 | 15062 | 15738 | 16415 | 17252 | 227 | 16738 | 17564 | 18387 | 19213 | 20039 | 21061 |
| 148 | 11287 | 11842 | 12400 | 12957 | 13512 | 14204 | 188 | 13779 | 14459 | 15137 | 15817 | 16497 | 17338 | 228 | 16822 | 17651 | 18479 | 19309 | 20139 | 21167 |
| 149 | 11344 | 11901 | 12462 | 13021 | 13578 | 14280 | 189 | 13848 | 14531 | 15213 | 15896 | 16579 | 17425 | 229 | 16906 | 17740 | 18572 | 19406 | 20240 | 21272 |
| 150 | 11400 | 11963 | 12524 | 13086 | 13648 | 14345 | 190 | 13917 | 14604 | 15289 | 15975 | 16662 | 17512 | 230 | 16990 | 17828 | 18665 | 19503 | 20341 | 21379 |
| 151 | 11457 | 12022 | 12586 | 13152 | 13717 | 14417 | 191 | 13987 | 14677 | 15365 | 16055 | 16745 | 17600 | 231 | 17075 | 17917 | 18758 | 19600 | 20443 | 21486 |
| 152 | 11514 | 12083 | 12649 | 13217 | 13785 | 14489 | 192 | 14057 | 14750 | 15442 | 16136 | 16829 | 17688 | 232 | 17160 | 18007 | 18852 | 19698 | 20545 | 21593 |
| 153 | 11572 | 12143 | 12712 | 13283 | 13854 | 14561 | 193 | 14127 | 14824 | 15519 | 16216 | 16913 | 17776 | 233 | 17246 | 18097 | 18946 | 19797 | 20647 | 21701 |
| 154 | 11630 | 12204 | 12776 | 13350 | 13923 | 14634 | 194 | 14198 | 14898 | 15597 | 16297 | 16998 | 17865 | 234 | 17333 | 18188 | 19041 | 19896 | 20751 | 21810 |
| 155 | 11688 | 12265 | 12840 | 13417 | 13993 | 14707 | 195 | 14269 | 14973 | 15675 | 16379 | 17083 | 17954 | 235 | 17419 | 18278 | 19136 | 19995 | 20854 | 21919 |
| 156 | 11747 | 12326 | 12904 | 13484 | 14063 | 14781 | 196 | 14340 | 15047 | 15753 | 16461 | 17168 | 18044 | 236 | 17506 | 18370 | 19232 | 20095 | 20959 | 22028 |
| 157 | 11805 | 12388 | 12969 | 13551 | 14133 | 14855 | 197 | 14412 | 15123 | 15832 | 16543 | 17254 | 18134 | 237 | 17594 | 18462 | 19328 | 20196 | 21064 | 22138 |
| 158 | 11864 | 12450 | 13033 | 13619 | 14204 | 14929 | 198 | 14484 | 15198 | 15911 | 16626 | 17340 | 18225 | 238 | 17682 | 18554 | 19424 | 20297 | 21169 | 22249 |
| 159 | 11924 | 12512 | 13099 | 13687 | 14275 | 15004 | 199 | 14556 | 15274 | 15991 | 16709 | 17427 | 18316 | 239 | 17770 | 18647 | 19521 | 20398 | 21275 | 22360 |
| 160 | 11983 | 12574 | 13164 | 13755 | 14346 | 15079 | 200 | 14629 | 15351 | 16071 | 16792 | 17514 | 18408 | 240 | 17859 | 18740 | 19619 | 20500 | 21381 | 22472 |

Longevity Increments:

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Doctoral Increment: \$3,500 per year

CL MATRIX = 84  
OPTION B

ORANGE UNIFIED SCHOOL DISTRICT  
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2019 - 2020

95% OPTION C  
2% INCREASE EFF 7/1/19  
BA 9/10/20

|     | -A-   | -B-   | -C-   | -D-   | -E-   | -F-   |     | -A-   | -B-   | -C-   | -D-   | -E-   | -F-   |     | -A-   | -B-   | -C-   | -D-   | -E-   | -F-   |
|-----|-------|-------|-------|-------|-------|-------|-----|-------|-------|-------|-------|-------|-------|-----|-------|-------|-------|-------|-------|-------|
| 241 | 17948 | 18834 | 19717 | 20603 | 21488 | 22585 | 281 | 21911 | 22992 | 24071 | 25151 | 26232 | 27571 | 321 | 26749 | 28069 | 29385 | 30705 | 32024 | 33659 |
| 242 | 18038 | 18928 | 19816 | 20706 | 21595 | 22697 | 282 | 22021 | 23107 | 24191 | 25277 | 26364 | 27709 | 322 | 26883 | 28209 | 29532 | 30858 | 32184 | 33827 |
| 243 | 18128 | 19023 | 19915 | 20809 | 21703 | 22811 | 283 | 22131 | 23223 | 24312 | 25404 | 26495 | 27847 | 323 | 27017 | 28350 | 29680 | 31013 | 32345 | 33996 |
| 244 | 18219 | 19118 | 20014 | 20913 | 21812 | 22925 | 284 | 22242 | 23339 | 24433 | 25531 | 26628 | 27987 | 324 | 27152 | 28492 | 29828 | 31168 | 32507 | 34166 |
| 245 | 18310 | 19213 | 20114 | 21018 | 21921 | 23040 | 285 | 22353 | 23455 | 24556 | 25658 | 26761 | 28127 | 325 | 27288 | 28634 | 29977 | 31323 | 32670 | 34337 |
| 246 | 18402 | 19309 | 20215 | 21123 | 22031 | 23155 | 286 | 22464 | 23573 | 24678 | 25787 | 26895 | 28267 | 326 | 27425 | 28777 | 30127 | 31480 | 32833 | 34508 |
| 247 | 18494 | 19406 | 20316 | 21228 | 22141 | 23271 | 287 | 22577 | 23691 | 24802 | 25916 | 27029 | 28409 | 327 | 27562 | 28921 | 30278 | 31638 | 32997 | 34681 |
| 248 | 18586 | 19503 | 20418 | 21335 | 22251 | 23387 | 288 | 22690 | 23809 | 24926 | 26045 | 27164 | 28551 | 328 | 27699 | 29066 | 30429 | 31796 | 33162 | 34854 |
| 249 | 18679 | 19600 | 20520 | 21441 | 22363 | 23504 | 289 | 22803 | 23928 | 25050 | 26175 | 27300 | 28693 | 329 | 27838 | 29211 | 30581 | 31955 | 33328 | 35029 |
| 250 | 18772 | 19698 | 20622 | 21548 | 22474 | 23621 | 290 | 22917 | 24048 | 25176 | 26306 | 27437 | 28837 | 330 | 27977 | 29357 | 30734 | 32114 | 33495 | 35204 |
| 251 | 18866 | 19797 | 20725 | 21656 | 22587 | 23739 | 291 | 23032 | 24168 | 25302 | 26438 | 27574 | 28981 | 331 | 28117 | 29504 | 30888 | 32275 | 33662 | 35380 |
| 252 | 18961 | 19896 | 20829 | 21764 | 22700 | 23858 | 292 | 23147 | 24289 | 25428 | 26570 | 27712 | 29126 | 332 | 28258 | 29652 | 31042 | 32436 | 33830 | 35557 |
| 253 | 19055 | 19995 | 20933 | 21873 | 22813 | 23977 | 293 | 23263 | 24410 | 25555 | 26703 | 27850 | 29272 | 333 | 28399 | 29800 | 31198 | 32599 | 34000 | 35735 |
| 254 | 19151 | 20095 | 21038 | 21983 | 22927 | 24097 | 294 | 23379 | 24532 | 25683 | 26836 | 27990 | 29418 | 334 | 28541 | 29949 | 31354 | 32762 | 34170 | 35913 |
| 255 | 19246 | 20196 | 21143 | 22093 | 23042 | 24218 | 295 | 23496 | 24655 | 25811 | 26970 | 28130 | 29565 | 335 | 28684 | 30099 | 31510 | 32925 | 34340 | 36093 |
| 256 | 19343 | 20297 | 21249 | 22203 | 23157 | 24339 | 296 | 23613 | 24778 | 25940 | 27105 | 28270 | 29713 | 336 | 28827 | 30249 | 31668 | 33090 | 34512 | 36273 |
| 257 | 19439 | 20398 | 21355 | 22314 | 23273 | 24461 | 297 | 23731 | 24902 | 26070 | 27241 | 28412 | 29861 | 337 | 28971 | 30400 | 31826 | 33255 | 34685 | 36455 |
| 258 | 19537 | 20500 | 21462 | 22426 | 23389 | 24583 | 298 | 23850 | 25027 | 26200 | 27377 | 28554 | 30011 | 338 | 29116 | 30552 | 31985 | 33422 | 34858 | 36637 |
| 259 | 19634 | 20603 | 21569 | 22538 | 23506 | 24706 | 299 | 23969 | 25152 | 26331 | 27514 | 28696 | 30161 | 339 | 29262 | 30705 | 32145 | 33589 | 35032 | 36820 |
| 260 | 19732 | 20706 | 21677 | 22650 | 23624 | 24829 | 300 | 24089 | 25278 | 26463 | 27651 | 28840 | 30312 | 340 | 29408 | 30859 | 32306 | 33757 | 35208 | 37004 |
| 261 | 19831 | 20809 | 21785 | 22764 | 23742 | 24954 | 301 | 24210 | 25404 | 26595 | 27790 | 28984 | 30463 | 341 | 29555 | 31013 | 32468 | 33926 | 35384 | 37189 |
| 262 | 19930 | 20913 | 21894 | 22877 | 23861 | 25078 | 302 | 24331 | 25531 | 26728 | 27929 | 29129 | 30615 | 342 | 29703 | 31168 | 32630 | 34095 | 35560 | 37375 |
| 263 | 20030 | 21018 | 22004 | 22992 | 23980 | 25204 | 303 | 24452 | 25659 | 26862 | 28068 | 29275 | 30769 | 343 | 29851 | 31324 | 32793 | 34266 | 35738 | 37562 |
| 264 | 20130 | 21123 | 22114 | 23107 | 24100 | 25330 | 304 | 24575 | 25787 | 26996 | 28209 | 29421 | 30922 | 344 | 30000 | 31480 | 32957 | 34437 | 35917 | 37750 |
| 265 | 20231 | 21229 | 22224 | 23222 | 24220 | 25456 | 305 | 24697 | 25916 | 27131 | 28350 | 29568 | 31077 | 345 | 30150 | 31638 | 33122 | 34609 | 36097 | 37939 |
| 266 | 20332 | 21335 | 22335 | 23338 | 24341 | 25584 | 306 | 24821 | 26045 | 27267 | 28491 | 29716 | 31232 | 346 | 30301 | 31796 | 33287 | 34782 | 36277 | 38128 |
| 267 | 20433 | 21441 | 22447 | 23455 | 24463 | 25712 | 307 | 24945 | 26176 | 27403 | 28634 | 29865 | 31389 | 347 | 30453 | 31955 | 33454 | 34956 | 36458 | 38319 |
| 268 | 20536 | 21549 | 22559 | 23572 | 24586 | 25840 | 308 | 25070 | 26306 | 27540 | 28777 | 30014 | 31545 | 348 | 30605 | 32115 | 33621 | 35131 | 36641 | 38511 |
| 269 | 20638 | 21656 | 22672 | 23690 | 24708 | 25969 | 309 | 25195 | 26438 | 27678 | 28921 | 30164 | 31703 | 349 | 30758 | 32275 | 33789 | 35307 | 36824 | 38703 |
| 270 | 20741 | 21765 | 22786 | 23809 | 24832 | 26099 | 310 | 25321 | 26570 | 27816 | 29066 | 30315 | 31862 | 350 | 30912 | 32437 | 33958 | 35483 | 37008 | 38897 |
| 271 | 20845 | 21874 | 22899 | 23928 | 24956 | 26230 | 311 | 25448 | 26703 | 27956 | 29211 | 30466 | 32021 | 351 | 31066 | 32599 | 34128 | 35661 | 37193 | 39091 |
| 272 | 20949 | 21983 | 23014 | 24047 | 25081 | 26361 | 312 | 25575 | 26837 | 28095 | 29357 | 30619 | 32181 | 352 | 31222 | 32762 | 34299 | 35839 | 37379 | 39287 |
| 273 | 21054 | 22093 | 23129 | 24168 | 25206 | 26493 | 313 | 25703 | 26971 | 28236 | 29504 | 30772 | 32342 | 353 | 31378 | 32926 | 34470 | 36018 | 37566 | 39483 |
| 274 | 21159 | 22203 | 23245 | 24289 | 25332 | 26625 | 314 | 25831 | 27106 | 28377 | 29651 | 30926 | 32504 | 354 | 31535 | 33090 | 34642 | 36198 | 37754 | 39680 |
| 275 | 21265 | 22314 | 23361 | 24410 | 25459 | 26758 | 315 | 25960 | 27241 | 28519 | 29800 | 31080 | 32666 | 355 | 31692 | 33256 | 34816 | 36379 | 37943 | 39879 |
| 276 | 21372 | 22426 | 23478 | 24532 | 25586 | 26892 | 316 | 26090 | 27377 | 28661 | 29949 | 31236 | 32830 | 356 | 31851 | 33422 | 34990 | 36561 | 38132 | 40078 |
| 277 | 21478 | 22538 | 23595 | 24655 | 25714 | 27026 | 317 | 26221 | 27514 | 28805 | 30098 | 31392 | 32994 | 357 | 32010 | 33589 | 35165 | 36744 | 38323 | 40279 |
| 278 | 21586 | 22651 | 23713 | 24778 | 25843 | 27162 | 318 | 26352 | 27652 | 28949 | 30249 | 31549 | 33159 | 358 | 32170 | 33757 | 35341 | 36928 | 38515 | 40480 |
| 279 | 21694 | 22764 | 23832 | 24902 | 25972 | 27297 | 319 | 26484 | 27790 | 29094 | 30400 | 31706 | 33324 | 359 | 32331 | 33926 | 35517 | 37112 | 38707 | 40682 |
| 280 | 21802 | 22878 | 23951 | 25026 | 26102 | 27434 | 320 | 26616 | 27929 | 29239 | 30552 | 31865 | 33491 | 360 | 32493 | 34096 | 35695 | 37298 | 38901 | 40886 |

Longevity Increments:

Longevity Step 1: Beginning with a leadership employee's eleventh (11th) year of credited service, the leadership employee shall receive an additional 2% of the leadership employee's monthly salary range and step.

Longevity Step 2: Beginning with the leadership employee's sixteenth (16th) year of credited service, the leadership employee shall receive 5% of the leadership employee's monthly salary range and step.

Longevity Step 3: Beginning with the leadership employee's twenty-first (21st) year of credited service, the leadership employee shall receive 10% of the leadership employee's monthly salary range and step.

National Board Certification Increment: \$1,000 per year

Doctoral Increment: \$3,500 per year